TENNESSEE ECONOMIC ANALYSIS

October, 2018

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TIME: 1:30 PM CT

DAY: Thursday, November 15, 2018

Prepared by:

Tennessee Department of Labor and Workforce Development Workforce Insights & Reporting Engine Division Labor Market Information

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BRIEFING PACKET SUMMARY October 2018 pre.

Unemployment Rates

	October	September	October	Change From:					
	2017	2018 rev.	2018 pre.	Year Ago	Month Ago				
Tennessee									
Not Seasonally Adjusted	3.2 %	3.7 %	3.7 %	0.5 %	0.0 %				
Seasonally Adjusted	3.3 %	3.6 %	3.7 %	0.4 %	0.1 %				
United States									
Not Seasonally Adjusted	3.9 %	3.6 %	3.5 %	-0.4 %	-0.1 %				
Seasonally Adjusted	4.1 %	3.7 %	3.7 %	-0.4 %	0.0 %				

Hours and Earnings (Manufacturing)	September	October	
	2018	2018	Change
Tennessee			
Average Weekly Earnings	\$859.72	\$839.36	(\$20.36)
Average Weekly Hours	42.9	42.2	-0.7
Average Hourly Earnings	\$20.04	\$19.89	(\$0.15)
United States			
Average Weekly Earnings	\$914.53	\$914.90	\$0.37
Average Weekly Hours	42.3	42.2	-0.1
Average Hourly Earnings	\$21.62	\$21.68	\$0.06

Summary

Tennessee's October seasonally adjusted unemployment rate increased slightly to 3.7% from the previous month's rate of 3.6%.

Over the past year, Tennessee's seasonally adjusted unemployment rate increased from 3.3% to 3.7% while the national rate declined from 4.1% to 3.7%.

Total nonfarm employment increased 6,000 jobs from September to October. The largest increases occurred in trade/transportation/utilities, leisure/hospitality, and mining/logging/construction.

Over the year, nonfarm employment increased 59,300 jobs. The largest increases occurred in leisure/hospitality, trade/transportation/utilities, and professional/business services.

LABOR FORCE ESTIMATES SUMMARY **HOUSEHOLD SURVEY**

TENNESSEE *	October 2017	Revised September 2018	Preliminary October 2018	Change from October 2017 to October 2018	Change from September 2018 to October 2018
Not Seasonally Adjusted					,
Civilian Labor Force	3,213,400	3,234,100	3,251,400	38,000 1.2%	17,300 0.5%
Employment	3,111,500	3,114,400	3,131,200	19,700 0.6%	16,800 0.5%
Unemployment	102,000	119,700	120,300	18,300 17.9%	600 0.5%
Unemployment Rate	3.2%	3.7%	3.7%	0.5 percentage point	0.0 percentage point
Seasonally Adjusted					<u> </u>
Civilian Labor Force	3,220,700	3,253,700	3,253,400	32,700 1.0%	(300) -0.0%
Employment	3,114,700	3,136,400	3,134,400	19,700 0.6%	(2,000) -0.1%
Unemployment	106,000	117,300	119,000	13,000 12.3%	1,700 1.4%
Unemployment Rate	3.3%	3.6%	3.7%	0.4 percentage point	0.1 percentage point
UNITED STATES ** Not Seasonally Adjusted	October 2017	September 2018	October 2018	Change from October 2017 to October 2018	Change from September 2018 to October 2018
Civilian Labor Force	160,465,000	161,958,000	162,723,000	2,258,000 1.4%	765,000 0.5%
Employment	154,223,000	156,191,000	156,952,000	2,729,000 1.8%	761,000 0.5%
Unemployment	6,242,000	5,766,000	5,771,000	(471,000) -7.5%	5,000 0.1%
Unemployment Rate	3.9%	3.6%	3.5%	-0.4 percentage point	-0.1 percentage point
Seasonally Adjusted			'		
Civilian Labor Force	160,371,000	161,926,000	162,637,000	2,266,000 1.4%	711,000 0.4%
Employment	153,846,000	155,962,000	156,562,000	2,716,000 1.8%	600,000 0.4%
Unemployment	6,524,000	5,964,000	6,075,000	(449,000) -6.9%	111,000 1.9%
Unemployment Rate	4.1%	3.7%	3.7%	-0.4 percentage point	0.0 percentage point

<sup>Error range for Tennessee estimates cannot be computed.
Error range for U.S. estimates is +/- 0.2%.</sup>

Seasonally Adjusted Nonfarm Employ	Annual		Monthly change				
				Oct. 20			018 to
	October	September	October	Oct. 2		Oct.	
(numbers in thousands)	<u>2017</u>	<u>2018 rev.</u>	<u>2018 pre.</u>	Net chg.	% chg.	Net chg.	% chg.
Total nonfarm	3,025.1	3,078.4	3,084.4	59.3	2.0%	6.0	0.2%
Mining/logging/construction	124.6	127.5	129.4	4.8	3.9%	1.9	1.5%
Manufacturing	349.1	355.1	355.1	6.0	1.7%	0.0	0.0%
Durable goods manufacturing	221.8	226.2	226.0	4.2	1.9%	-0.2	-0.1%
Nondurable goods manufacturing	127.3	128.9	129.1	1.8	1.4%	0.2	0.2%
Trade/transportation/utilities	624.3	632.7	635.1	10.8	1.7%	2.4	0.4%
Wholesale trade	121.4	123.0	124.1	2.7	2.2%	1.1	0.9%
Retail trade	335.6	335.5	335.8	0.2	0.1%	0.3	0.1%
Transportation/warehousing/utilities	167.3	174.2	175.2	7.9	4.7%	1.0	0.6%
Information	45.2	44.6	45.2	0.0	0.0%	0.6	1.3%
Financial activities	159.0	161.2	160.4	1.4	0.9%	-0.8	-0.5%
Finance/insurance	119.1	119.4	119.2	0.1	0.1%	-0.2	-0.2%
Real estate/rental/leasing	39.9	41.8	41.2	1.3	3.3%	-0.6	-1.4%
Professional/business services	408.1	418.1	417.3	9.2	2.3%	-0.8	-0.2%
Professional/scientific/technical services	137.8	139.4	139.7	1.9	1.4%	0.3	0.2%
Management of companies/enterprises	46.3	48.2	48.2	1.9	4.1%	0.0	0.0%
Administrative/support/waste services	224.0	230.5	229.4	5.4	2.4%	-1.1	-0.5%
Education/health services	434.8	441.0	440.8	6.0	1.4%	-0.2	-0.0%
Educational services	60.3	63.7	62.9	2.6	4.3%	-0.8	-1.3%
Health care/social assistance	374.5	377.3	377.9	3.4	0.9%	0.6	0.2%
Leisure/hospitality	332.7	348.4	350.3	17.6	5.3%	1.9	0.5%
Arts/entertainment/recreation	39.2	38.9	40.5	1.3	3.3%	1.6	4.1%
Accommodation/food services	293.5	309.5	309.8	16.3	5.6%	0.3	0.1%
Other services	114.5	115.9	116.9	2.4	2.1%	1.0	0.9%
Government	432.8	433.9	433.9	1.1	0.3%	0.0	0.0%
Federal government	48.8	49.1	49.4	0.6	1.2%	0.3	0.6%
State government	100.2	99.1	99.2	-1.0	-1.0%	0.1	0.1%
Local government	283.8	285.7	285.3	1.5	0.5%	-0.4	-0.1%
C							

Major Changes in Seasonally Adjusted Nonfarm Employment (in thousands)

I. Monthly Change (from September, 2018 rev. to October, 2018 pre.)

	Sep. 2018 rev.	Oct. 2018 pre.	<u>Change</u>
A. Major Employment Increases			
Trade/transportation/utilities	632.7	635.1	2.4
Leisure/hospitality	348.4	350.3	1.9
Mining/logging/construction	127.5	129.4	1.9
B. Major Employment Decreases			
Administrative/support/waste services	230.5	229.4	-1.1
Educational services	63.7	62.9	-0.8
Real estate/rental/leasing	41.8	41.2	-0.6

II. Yearly Change (from October, 2017 to October, 2018 pre.)

A. Major Employment Increases	Oct. 2017	Oct. 2018 pre.	Change
Leisure/hospitality	332.7	350.3	17.6
Trade/transportation/utilities	624.3	635.1	10.8
Professional/business services	408.1	417.3	9.2
B. Major Employment Decreases			
State government	100.2	99.2	-1.0

SUSINESS SURVEY - Not Seasonally Adj		change	Monthly change				
stimated Nonfarm Employment by Industry*				1	017 to	Sep. 2	
	October	September	October	Oct.	2018	Oct.	
(numbers in thousands)	2017	2018 rev.	2018 pre.	Net change	% change	Net change	% chang
Total nonfarm	3,047.8	3,091.0	3,106.7	57.0	1.9%	15.7	0
Total private Goods-producing	2,604.4 475.3	2,651.5 485.3	2,662.2 486.3	57.8 11.0	2.2%	10.7	0.4
Mining/logging/construction	475.5 125.6	483.3 129.4	480.3 130.7	5.1	4.1%	1.0 1.3	0. 1.
Manufacturing	349.7	355.9	355.6	5.9	1.7%	-0.3	-0.
Durable goods manufacturing	222.5	226.9	226.7	4.2	1.7%	-0.2	-0.
Wood products	12.5	12.8	12.8	0.3	2.4%	0.0	0
Nonmetallic mineral products	13.7	14.1	14.1	0.4	2.9%	0.0	0
Primary metal manufacturing	10.6	10.3	10.2	-0.4	-3.8%	-0.1	-1
Fabricated metal products	35.7	36.5	36.8	1.1	3.1%	0.3	0
Machinery manufacturing	25.9	26.0	25.8	-0.1	-0.4%	-0.2	-0
Computer/electronic products	4.9	4.8	4.8	-0.1	-2.0%	0.0	(
Electrical equipment/appliances	19.3	19.5	19.4	0.1	0.5%	-0.1	-(
Transportation equipment	74.2	76.9	76.8	2.6	3.5%	-0.1	-(
Furniture/related products	9.5	9.5	9.5	0.0	0.0%	0.0	(
Miscellaneous manufacturing	16.2	16.5	16.5	0.3	1.9%	0.0	(
Nondurable goods manufacturing	127.2	129.0	128.9	1.7	1.3%	-0.1	-(
Food manufacturing	35.6	36.0	36.0	0.4	1.1%	0.0	(
Beverage/tobacco products	7.1	7.6	7.8	0.7	9.9%	0.2	
Paper manufacturing	14.6	14.6	14.6	0.0	0.0%	0.0	(
Printing/related support activities	9.0	9.0	9.0	0.0	0.0%	0.0	(
Chemical manufacturing	24.9	25.1	25.2	0.3	1.2%	0.1	(
Plastics/rubber products	24.4	25.0	25.2	0.8	3.3%	0.2	(
Service-providing	2,572.5 624.2	2,605.7	2,620.4 635.3	47.9	1.9% 1.8%	14.7	
Trade/transportation/utilities Wholesale trade	121.6	630.3 123.2	035.3 124.5	11.1 2.9	2.4%	5.0 1.3	(
Merchant wholesalers, durable goods	62.8	64.9	65.6	2.9	4.5%	0.7	1
Merchant wholesalers, nondurable goods	42.3	41.8	42.3	0.0	0.0%	0.7	
Wholesale electronic markets	16.5	16.5	16.6	0.0	0.6%	0.3	(
Retail trade	334.5	332.5	334.7	0.1	0.0%	2.2	
Motor vehicle/parts dealers	47.2	47.8	47.5	0.3	0.6%	-0.3	-(
Furniture/home furnishings stores	9.7	9.5	9.7	0.0	0.0%	0.2	
Building material/garden supply stores	29.3	29.9	29.7	0.4	1.4%	-0.2	-(
Food/beverage stores	54.4	52.7	52.6	-1.8	-3.3%	-0.1	-(
Health/personal care stores	24.0	23.7	24.1	0.1	0.4%	0.4	
Gasoline stations	22.7	22.9	22.9	0.2	0.9%	0.0	
Clothing/clothing accessories stores	25.2	23.5	23.0	-2.2	-8.7%	-0.5	-2
Sporting goods/hobby/book/music stores	12.3	11.7	11.8	-0.5	-4.1%	0.1	(
General merchandise stores	71.9	71.8	73.1	1.2	1.7%	1.3	
Miscellaneous store retailers	17.5	17.1	17.2	-0.3	-1.7%	0.1	(
Nonstore retailers	10.5	10.4	10.7	0.2	1.9%	0.3	
Transportation/warehousing/utilities	168.1	174.6	176.1	8.0	4.8%	1.5	
Utilities	3.6	3.5	3.5	-0.1	-2.8%	0.0	
Transportation/warehousing	164.5	171.1	172.6	8.1	4.9%	1.5	(
Information	45.1	44.2	44.9	-0.2	-0.4%	0.7	
Financial activities	159.7	161.5	160.9	1.2	0.8%	-0.6	-(
Finance/insurance	119.4	119.4	119.4	0.0	0.0%	0.0	(
Real estate/rental/leasing	40.3	42.1	41.5	1.2	3.0%	-0.6	-
Professional/business services	412.4	420.6	421.1	8.7	2.1%	0.5	(
Professional/scientific/technical services	137.2	138.5	139.2 48.2	2.0	1.5%	0.7	(
Management of companies/enterprises Administrative/support/waste services	46.3 228.9	48.2 233.9	233.7	1.9 4.8	4.1% 2.1%	0.0 -0.2	(-(
Education/health services	439.4	442.7	445.5	6.1	1.4%	2.8	-(
Education/heatin services Educational services	63.6	64.9	66.2	2.6	4.1%	1.3	
Health care/social assistance	375.8	377.8	379.3	3.5	0.9%	1.5	(
Ambulatory health care services	152.2	152.2	152.3	0.1	0.1%	0.1	(
Hospitals	111.1	112.6	112.8	1.7	1.5%	0.1	,
Nursing/residential care facilities	62.0	62.9	63.4	1.4	2.3%	0.5	(
Social assistance	50.5	50.1	50.8	0.3	0.6%	0.7	
Leisure/hospitality	334.4	351.2	351.6	17.2	5.1%	0.4	
Arts/entertainment/recreation	38.7	40.8	40.6	1.9	4.9%	-0.2	-(
Accommodation/food services	295.7	310.4	311.0	15.3	5.2%	0.6	(
Accommodation	37.5	40.2	40.8	3.3	8.8%	0.6	
Food services/drinking places	258.2	270.2	270.2	12.0	4.6%	0.0	(
Other services	113.9	115.7	116.6	2.7	2.4%	0.9	(
Government	443.4	439.5	444.5	1.1	0.2%	5.0	1
Federal government	48.5	49.1	49.2	0.7	1.4%	0.1	(
State government	104.1	101.3	103.3	-0.8	-0.8%	2.0	2
State government educational services	62.9	60.2	62.2	-0.7	-1.1%	2.0	3
Local government	290.8	289.1	292.0	1.2	0.4%	2.9	1
Local government educational services	145.9	142.8	146.1	0.2	0.1%	3.3	2

Local government educational services 145.9 142.8 146.1 0.2 0
*Estimates include all full- and part-time nonagricultural wage and salary employees who worked during, or received pay for, any part of the pay period which includes the 12th of the month. This is a count of jobs by place of work. Agricultural workers, proprietors, self-employed persons, workers in private households, and unpaid family workers are excluded.

UNEMPLOYMENT RATES, 2007 - 2018

U.S. & Tennessee, Seasonally Adjusted & Not Seasonally Adjusted

		20	07			20	08			20	09			20	10	
	U.	.S.	Te	nn.	U	.S.	Te	nn.	U	.S.	Te	nn.	U	.S.	Tei	nn.
	Seas.	Not Seas.	Seas.	Not Seas.	Seas.	Not Seas.	Seas.	Not Seas.								
	Adj.	Adj.	Adj.	Adj.	Adj.	Adj.	Adj.	Adj.								
Jan.	4.6	5.0	4.5	5.1 *	5.0	5.4	5.4 *	5.9 *	7.8	8.5	9.1 *	9.8 *	9.8	10.6	10.4 *	11.2 *
Feb.	4.5	4.9	4.4	4.9 -	4.9	5.2	5.5 *	5.8 *	8.3	8.9	9.8 *	10.5 *	9.8	10.4	10.3 *	10.8 *
Mar.	4.4	4.5	4.3	4.4	5.1	5.2	5.6 *	5.9 *	8.7	9.0	10.3 *	10.9 *	9.9	10.2	10.1 *	10.6 *
Apr.	4.5	4.3	4.2	4.0	5.0	4.8	5.8 *	5.3 *	9.0	8.6	10.6 *	10.2 *	9.9	9.5	9.8	9.6 *
May	4.4	4.3	4.2	4.0	5.4	5.2	6.1 *	6.1 *	9.4	9.1	10.8 *	10.6 *	9.6	9.3	9.6 -	9.3 -
Jun.	4.6	4.7	4.3	4.5	5.6	5.7	6.4 *	6.8 *	9.5	9.7	10.9 *	11.3 *	9.4	9.6	9.3	9.5
Jul.	4.7	4.9	4.5	4.6	5.8	6.0	6.7 *	7.0 *	9.5	9.7	10.8 *	11.0 *	9.4	9.7	9.2	9.3
Aug.	4.6	4.6	4.7 *	4.6 -	6.1	6.1	6.9 *	7.0 *	9.6	9.6	10.8 *	10.7 *	9.5	9.5	9.2	9.3
Sep.	4.7	4.5	5.0 *	4.8 *	6.1	6.0	7.2 *	6.9 *	9.8	9.5	10.7 *	10.4 *	9.5	9.2	9.3	9.0
Oct.	4.7	4.4	5.2 *	4.8 *	6.5	6.1	7.5 *	6.9 *	10.0	9.5	10.6 *	10.2 *	9.4	9.0	9.4 -	9.0 -
Nov.	4.7	4.5	5.3 *	5.0 *	6.8	6.5	7.9 *	7.2 *	9.9	9.4	10.6 *	9.9 *	9.8	9.3	9.5	9.3 -
Dec.	5.0	4.8	5.4 *	5.4 *	7.3	7.1	8.5 *	8.1 *	9.9	9.7	10.5 *	10.3 *	9.3	9.1	9.5 *	9.2 *
Avg.	4.6	4.6	4.7 *	4.7 *	5.8	5.8	6.6 *	6.6 *	9.3	9.3	10.5 *	10.5 *	9.6	9.6	9.7 *	9.7 *

	2011				2012					20	13			20	14	
	U.	.S.	Te	nn.	U	.S.	Te	enn.	U	.S.	Te	nn.	U	.S.	Tei	nn.
	Seas.	Not Seas.														
	Adj.	Adj.														
Jan.	9.1	9.8	9.5 *	10.1 *	8.3	8.8	7.9	8.3	8.0	8.5	7.9	8.7 *	6.6	7.0	6.9 *	6.9
Feb.	9.0	9.5	9.4 *	9.8 *	8.3	8.7	7.8	8.2	7.7	8.1	8.0 *	8.2 *	6.7	7.0	6.7 -	6.9
Mar.	9.0	9.2	9.3 *	9.5 *	8.2	8.4	7.8	7.9	7.5	7.6	8.1 *	8.0 *	6.7	6.8	6.6	6.8 -
Apr.	9.1	8.7	9.2 *	9.0 *	8.2	7.7	7.9	7.3	7.6	7.1	8.0 *	7.5 *	6.3	5.9	6.6 *	6.0 *
May	9.0	8.7	9.2 *	8.9 *	8.2	7.9	7.9	7.7	7.5	7.3	8.0 *	7.7 *	6.3	6.1	6.6 *	6.3 *
Jun.	9.1	9.3	9.1 -	9.6 *	8.2	8.4	8.0	8.5 *	7.5	7.8	7.9 *	8.5 *	6.1	6.3	6.7 *	7.0 *
Jul.	9.0	9.3	9.1 *	9.1	8.2	8.6	7.9	8.5	7.3	7.7	7.8 *	8.1 *	6.2	6.5	6.6 *	7.2 *
Aug.	9.0	9.1	9.0 -	9.1 -	8.1	8.2	7.8	8.1	7.2	7.3	7.8 *	7.8 *	6.2	6.3	6.6 *	7.0 *
Sep.	9.0	8.8	8.8	8.9 *	7.8	7.6	7.7	7.4	7.2	7.0	7.6 *	7.5 *	5.9	5.7	6.6 *	6.5 *
Oct.	8.8	8.5	8.6	8.3	7.8	7.5	7.7	7.4	7.2	7.0	7.4 *	7.6 *	5.7	5.5	6.5 *	6.2 *
Nov.	8.6	8.2	8.3	7.8	7.7	7.4	7.7 -	7.1	6.9	6.6	7.2 *	7.0 *	5.8	5.5	6.4 *	6.2 *
Dec.	8.5	8.3	8.1	7.8	7.9	7.6	7.8	7.7 *	6.7	6.5	7.1 *	6.8 *	5.6	5.4	6.3 *	6.0 *
Avg.	8.9	8.9	9.0 *	9.0 *	8.1	8.1	7.8	7.8	7.4	7.4	7.8 *	7.8 *	6.2	6.2	6.6 *	6.6 *

		20	15			20	16			20	17			20	18	
	U.	S.	Te	nn.	U	.S.	Te	nn.	U	.S.	Te	nn.	U	.S.	Тє	enn.
	Seas.	Not Seas.														
	Adj.	Adj.	Adj	Adj	Adj	Adj										
Jan.	5.7	6.1	6.2 *	6.7 *	4.9	5.3	4.8	5.0	4.8	5.1	4.5	5.0	4.1	4.5	3.3	3.8
Feb.	5.5	5.8	6.1 *	6.2 *	4.9	5.2	4.7	4.7	4.7	4.9	4.4	4.5	4.1	4.4	3.4	3.6
Mar.	5.5	5.6	6.0 *	5.9 *	5.0	5.1	4.7	4.6	4.5	4.6	4.2	4.1	4.1	4.1	3.4	3.4
Apr.	5.4	5.1	5.9 *	5.3 *	5.0	4.7	4.7	4.3	4.4	4.1	4.0	3.4	3.9	3.7	3.4	2.8
May	5.5	5.3	5.8 *	5.6 *	4.7	4.5	4.7 -	4.1	4.3	4.1	3.8	3.2	3.8	3.6	3.5	3.0
Jun.	5.3	5.5	5.7 *	6.2 *	4.9	5.1	4.7	5.2 *	4.3	4.5	3.6	4.1	4.0	4.2	3.5	4.1
Jul.	5.2	5.6	5.6 *	6.0 *	4.9	5.1	4.7	5.1 -	4.3	4.6	3.5	3.9	3.9	4.1	3.5	4.0
Aug.	5.1	5.2	5.4 *	5.5 *	4.9	5.0	4.7	5.0 -	4.4	4.5	3.4	3.7	3.9	3.9	3.6	3.8
Sep.	5.0	4.9	5.3 *	5.3 *	5.0	4.8	4.8	4.9 *	4.2	4.1	3.3	3.3	3.7	3.6	3.6	3.7 *
Oct.	5.0	4.8	5.2 *	5.1 *	4.9	4.7	4.8	4.7 -	4.1	3.9	3.3	3.2	3.7	3.5	3.7 -	3.7 *
Nov.	5.0	4.8	5.0 -	4.9 *	4.6	4.4	4.7 *	4.4 -	4.1	3.9	3.3	3.2				
Dec.	5.0	4.8	4.9	4.7	4.7	4.5	4.7 -	4.5 -	4.1	3.9	3.3	3.1				
Avg.	5.3	5.3	5.6 *	5.6 *	4.9	4.9	4.7	4.7	4.4	4.4	3.7	3.7				

^{*} Designates when Tennessee's unemployment rate is greater than the U.S. rate

⁻ Designates when Tennessee's unemployment rate is equal to the U.S. rate

HOURS AND EARNINGS OF PRODUCTION WORKERS

Manufacturing
Durable Goods
Nondurable Goods

	Average			Average		Average			
Wee	ekly Earning	S	Weekly Hours			Hourly Earnings			
Oct. Sep. Oct.			Oct.	Sep.	Oct.	Oct.	Sep.	Oct.	
2017	2017 2018 2018		2017	2018	2018	2017	2018	2018	
\$817.19	\$859.72	\$839.36	41.8	42.9	42.2	\$19.55	\$20.04	\$19.89	
821.27	883.67	862.79	40.9	42.2	41.5	20.08	20.94	20.79	
808.70	822.12	801.71	43.2	44.2	43.5	18.72	18.60	18.43	

HOURS AND EARNINGS OF PRODUCTION WORKERS - ALL MANUFACTURING

(ranked by Sep. '2018 preliminary average weekly earnings; Oct. '2018 will be available later this month)

	Average Weekly Earnings			Average Weekly Hours			Average Hourly Earnings		
	Sep.	Sep.		Sep.	Sep.		Sep.	Sep.	
			Percent			Percent			Percent
States	2017	2018	Change	2017	2018	Change	2017	2018	Change
Florida	\$804.08	\$950.40	14.6%	36.40	43.20	0.7%	\$22.09	\$22.00	0.0%
Kentucky	846.56	932.84	8.6%	41.60	44.40	0.3%	20.35	21.01	0.1%
Alabama	861.67	877.69	1.6%	43.30	43.30	0.0%	19.90	20.27	0.0%
Tennessee	831.46	860.86	2.9%	42.40	43.00	0.1%	19.61	20.02	0.0%
Mississippi	862.30	848.40	-1.4%	41.90	40.40	-0.2%	20.58	21.00	0.0%
Georgia	766.27	815.71	4.9%	41.60	43.00	0.1%	18.42	18.97	0.1%
South Carolina	813.45	813.15	0.0%	43.50	41.70	-0.2%	18.70	19.50	0.1%
Virginia	795.29	788.36	-0.7%	41.10	40.70	0.0%	19.35	19.37	0.0%
Arkansas	657.23	763.98	10.7%	41.00	42.80	0.2%	16.03	17.85	0.2%
North Carolina	755.90	725.32	-3.1%	42.30	39.70	-0.3%	17.87	18.27	0.0%







