



Tennessee Labor Market Report

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Highlights

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Facts about U.S. Veterans

World War I officially ended with the signing of the Treaty of Versailles on June 28, 1919. However, seven months earlier, on the eleventh hour of the eleventh day of the eleventh month, fighting between Allied nations and Germany ceased with an armistice, a temporary cessation of hostilities. That is why November 11, 1918 was considered the end of “the war to end all wars.” In November of 1919, President Woodrow Wilson proclaimed that November 11 would be the commemoration of Armistice Day. The day would be observed with parades, public gatherings, and a brief suspension of business at 11:00 am. Congress would eventually recognize the annual observance of Armistice Day on June 4, 1926, but it wouldn't be until May 13, 1938 that Congress would make it an official legal holiday. By 1954, after World War II and the Korean War, legislation was approved to have November 11 become a day to honor all American veterans. On October 8, 1954, President Dwight D. Eisenhower issued the first “Veterans Day Proclamation.” The following information is about these men and women who served our country.

Veteran Demographics

Of all veterans, 2.3 million (12.6 percent) were black or African American, 15.2 million (82.5 percent) were white, 1.5 million were Hispanic (7.5 percent), and 0.3 million (1.2 percent) were Asian. In 2020, 8.7 million veterans were 65 years and older while 1.8 million were under 35. The states where the greatest share of the age 18 and older population were veterans were Alaska (11.8 percent), Wyoming (11.2 percent), Montana (10.8 percent), New Mexico (10.5 percent), and South Dakota (10.4 percent). Texas had the most veterans with 1,574,000, but ranked 40th in terms of percentage of population. California had the second most with 1,463,000 veterans, but ranked 49th at only 4.8% of the state's population. Tennessee had 469,000 veterans and ranked 16th at 8.9% of the population.

As of August 2020, 4.7 million veterans, or

26 percent, had a service-connected disability. Among those with a service-connected disability, 27 percent reported a disability rating less than 30 percent, while 44 percent had a rating of 60 percent or greater. A higher rating represents greater severity of disability.

When Veterans Served

Veterans have served and protected Americans in both war and peacetime. Veterans who served during World War II, the Korean War, and the Vietnam era comprised about 37 percent of all veterans (6.8 million) in 2020. Veterans who served during the Gulf War era I (August 1990 to August 2001) or during the Gulf War era II (September 2001 to the present) made up about 41 percent (7.6 million) of all veterans. About a 22 percent (4.1 million) served

Employment Status of Veterans

outside of the designated wartime periods. Nationally, veterans were unemployed at a rate of 6.5 percent in 2020 and participated in the labor force at a rate of 48.3 percent. By contrast, nonveterans participated in the labor force at a rate of 64.2 percent, but were more often unemployed at 8.0 percent. In Tennessee, the labor force participation rate for veterans was 47.5 percent with an unemployment rate of 6.8 percent. This compares to 63.0 percent and 7.6 percent, respectively, for nonveterans in Tennessee. The states with the highest unemployment rates for veterans in 2020 were Michigan (11.3 percent), Arizona (9.6 percent), Nevada (9.4 percent), Ohio (9.3 percent), and California (9.0 percent). Those with the lowest rates were Nebraska (2.7 percent), Colorado (3.5 percent), Georgia (3.8 percent), Virginia, Arkansas, and Alaska (all 4.0 percent).

Of the over 8.3 million employed veterans in the U.S., 22.9 percent worked in the public sector. The next largest share of employment was in manufacturing at 12.2 percent. Among employed women, 31.1 percent worked in the public sector, while only 6.5 percent worked in manufacturing.

Employment Status of Veterans 18 Years and Over by State, 2020 Annual Averages

[Numbers in thousands]

State	Civilian noninstitutional population	Civilian labor force						Not in labor force
		Total	Percent of population	Employed		Unemployed		
				Total	Percent of population	Total	Percent of labor force	
Total, 18 years and over	18,466	8,918	48.3	8,338	45.2	581	6.5	9,548
Alabama	327	165	50.6	155	47.4	10	6.3	161
Alaska	62	35	56.0	33	53.7	1	4.0	27
Arizona	507	233	46.0	210	41.5	22	9.6	274
Arkansas	198	83	41.7	79	40.0	3	4.0	115
California	1,463	664	45.4	605	41.3	60	9.0	799
Colorado	372	192	51.5	185	49.7	7	3.5	181
Connecticut	149	72	48.0	68	45.3	4	5.5	78
Delaware	75	35	46.1	32	42.8	2	7.2	41
District of Columbia	25	13	51.4	12	47.9	1	6.9	12
Florida	1,361	585	43.0	555	40.8	29	5.0	776
Georgia	680	342	50.4	329	48.4	13	3.8	338
Hawaii	97	50	51.7	47	48.4	3	6.5	47
Idaho	111	51	46.5	49	44.2	3	5.0	59
Illinois	559	249	44.6	230	41.1	19	7.8	310
Indiana	413	219	52.9	202	48.9	17	7.6	195
Iowa	210	115	54.5	106	50.4	9	7.6	96
Kansas	169	93	55.2	88	52.3	5	5.2	76
Kentucky	257	118	45.9	111	43.3	7	5.7	139
Louisiana	272	136	50.1	128	47.0	9	6.4	135
Maine	109	48	44.5	45	41.7	3	6.2	60
Maryland	375	232	61.8	219	58.3	13	5.8	143
Massachusetts	303	142	46.8	132	43.6	10	6.9	161
Michigan	512	210	41.0	186	36.4	24	11.3	302
Minnesota	305	147	48.3	135	44.3	12	8.3	157
Mississippi	172	82	47.9	78	45.1	5	5.7	89
Missouri	393	168	42.9	159	40.4	10	5.7	225
Montana	90	43	47.5	41	45.4	2	4.4	47
Nebraska	130	76	58.2	74	56.6	2	2.7	54
Nevada	218	115	52.7	104	47.7	11	9.4	103
New Hampshire	95	47	49.0	44	46.4	3	5.4	48
New Jersey	337	141	41.9	130	38.5	11	8.1	196
New Mexico	167	78	46.6	72	43.4	5	6.8	89
New York	690	276	40.0	256	37.2	20	7.1	414
North Carolina	708	320	45.1	302	42.6	18	5.6	389
North Dakota	44	23	51.7	21	47.3	2	8.4	21
Ohio	715	348	48.7	316	44.1	32	9.3	367
Oklahoma	277	129	46.7	123	44.5	6	4.8	147
Oregon	313	142	45.5	133	42.6	9	6.3	170
Pennsylvania	757	314	41.5	290	38.4	24	7.6	443
Rhode Island	53	24	46.0	22	42.5	2	7.7	29
South Carolina	417	220	52.8	210	50.3	10	4.7	197
South Dakota	56	31	55.7	30	54.4	1	-	25
Tennessee	469	222	47.5	207	44.2	15	6.8	246
Texas	1,574	875	55.6	828	52.6	47	5.4	699
Utah	136	70	51.7	66	48.8	4	5.6	65
Vermont	39	18	46.6	17	43.7	1	6.3	21
Virginia	679	411	60.5	394	58.1	16	4.0	268
Washington	512	262	51.1	239	46.8	22	8.5	250
West Virginia	124	54	43.6	51	40.6	4	6.7	70
Wisconsin	339	172	50.7	162	47.7	10	6.0	167
Wyoming	49	26	53.1	25	49.6	2	6.5	23

NOTE: Veterans are men and women who served on active duty in the U.S. Armed Forces and were not on active duty at the time of the survey. Dash indicates no data or data that do not meet publication criteria.

Source: U.S. Bureau of Labor Statistics

Tennessee Civilian Labor Workforce 1991-Present

County Unemployment Rates*

(NUMBERS IN THOUSANDS)

MONTHLY DATA NOT SEASONALLY ADJUSTED

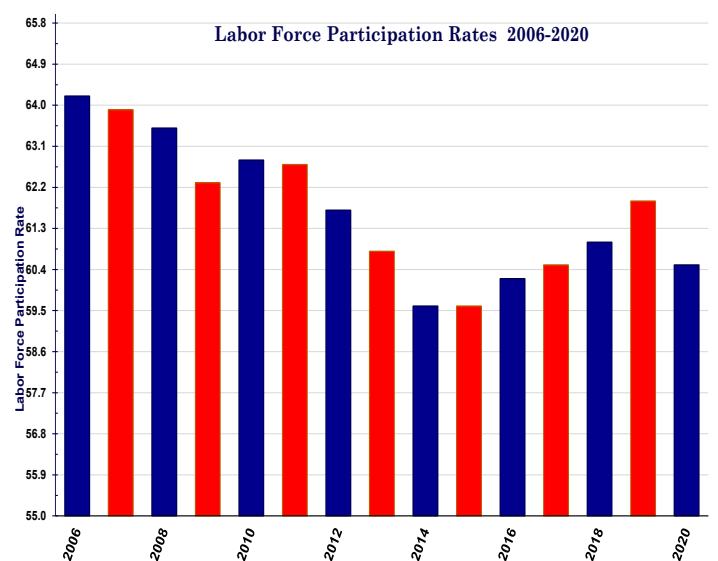
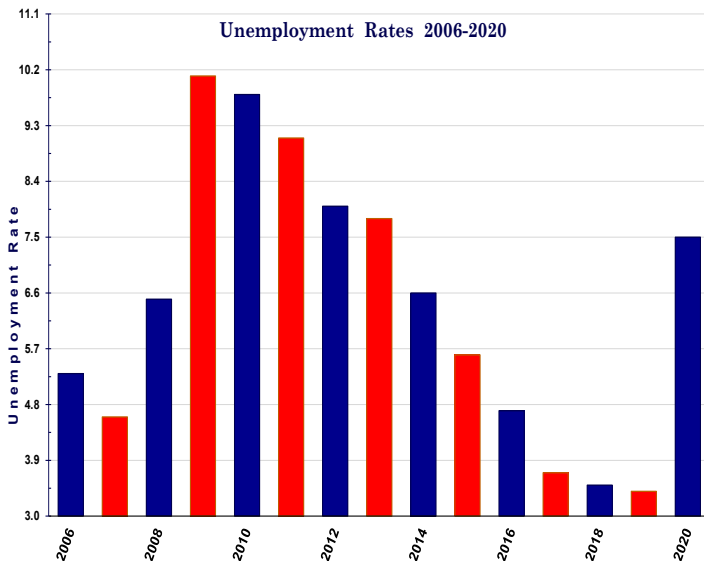
Year and Month	Civilian noninstitutional population	Civilian Labor Force					
		Total	Participation Rate (%)	Employed		Unemployed	
				Total	Rate (%)	Total	Rate (%)
1991	3,822.5	2,418.5	63.3%	2,258.8	59.1%	159.8	6.6%
1992	3,875.8	2,469.2	63.7	2,309.7	59.6	159.6	6.5
1993	3,936.5	2,534.5	64.4	2,386.9	60.6	147.6	5.8
1994	4,003.3	2,657.2	66.4	2,529.6	63.2	127.6	4.8
1995	4,075.6	2,723.1	66.8	2,582.9	63.4	140.3	5.2
1996	4,150.1	2,763.2	66.6	2,620.2	63.1	143.0	5.2
1997	4,218.9	2,780.6	65.9	2,634.2	62.4	146.4	5.3
1998	4,272.7	2,810.1	65.8	2,688.5	62.9	121.6	4.3
1999	4,317.6	2,843.0	65.8	2,730.1	63.2	112.9	4.0
2000	4,358.4	2,849.0	65.4	2,738.8	62.8	110.2	3.9
2001	4,401.2	2,857.7	64.9	2,728.6	62.0	129.0	4.5
2002	4,444.9	2,898.9	65.2	2,750.4	61.9	148.5	5.1
2003	4,492.3	2,904.6	64.7	2,744.4	61.1	160.2	5.5
2004	4,541.6	2,897.8	63.8	2,742.9	60.4	154.9	5.3
2005	4,610.1	2,898.5	62.9	2,738.2	59.4	160.3	5.5
2006	4,692.4	3,014.7	64.2	2,856.1	60.9	158.7	5.3
2007	4,760.1	3,043.3	63.9	2,901.9	61.0	141.3	4.6
2008	4,821.7	3,060.8	63.5	2,862.1	59.4	198.7	6.5
2009	4,868.4	3,032.7	62.3	2,725.1	56.0	307.5	10.1
2010	4,925.4	3,093.1	62.8	2,789.1	56.6	304.1	9.8
2011	4,973.5	3,117.5	62.7	2,833.3	57.0	284.2	9.1
2012	5,020.4	3,096.3	61.7	2,849.7	56.8	246.6	8.0
2013	5,064.6	3,078.9	60.8	2,840.1	56.1	238.8	7.8
2014	5,109.9	3,043.6	59.6	2,842.5	55.6	201.0	6.6
2015	5,159.2	3,074.2	59.6	2,902.7	56.3	171.5	5.6
2016	5,213.9	3,136.4	60.2	2,987.7	57.3	148.7	4.7
2017	5,272.1	3,187.4	60.5	3,068.6	58.2	118.9	3.7
2018	5,328.2	3,250.7	61.0	3,137.7	58.9	113.0	3.5
2019	5,381.1	3,329.3	61.9	3,216.9	59.8	112.4	3.4
2020	5,437.9	3,289.4	60.5	3,043.9	56.0	245.5	7.5
2021							
January	5,469.2	3,306.2	60.5%	3,129.2	57.2%	177.1	5.4%
February	5,473.1	3,298.5	60.3	3,138.1	57.3	160.4	4.9
March	5,477.5	3,299.5	60.2	3,130.8	57.2	168.6	5.1
April	5,482.2	3,327.7	60.7	3,172.2	57.9	155.5	4.7
May	5,487.1	3,335.7	60.8	3,184.8	58.0	151.4	4.5
June (r)	5,492.4	3,346.7	60.9	3,159.0	57.5	187.7	5.6
July (p)	5,497.8	3,354.3	61.0	3,197.7	58.2	156.6	4.7
August	5,503.4	3,316.5	60.3	3,175.2	57.7	141.3	4.3
September	5,509.1	3,286.2	59.7	3,169.9	57.5	116.2	3.5
October							
November							
December							

(r)=revised

(p)=preliminary

County	Sep 2020	Sep 2021	County	Sep 2020	Sep 2021
	Anderson	6.2		3.1	Lauderdale
Bedford	6.8	3.9	Lawrence	6.5	4.4
Benton	7.6	4.2	Lewis	6.3	6.0
Bledsoe	7.4	4.3	Lincoln	7.2	3.5
Blount	5.7	2.8	Loudon	5.5	2.8
Bradley	6.5	3.3	Macon	6.0	3.4
Campbell	6.3	4.0	Madison	8.3	3.7
Cannon	5.3	3.1	Marion	7.0	3.4
Carroll	6.2	3.7	Marshall	7.4	5.2
Carter	6.5	3.7	Maury	7.0	6.1
Cheatham	5.5	2.4	McMinn	7.0	3.6
Chester	5.5	2.9	McNairy	8.7	4.5
Claiborne	5.5	3.5	Meigs	8.0	3.8
Clay	6.3	4.5	Monroe	6.4	3.2
Coke	8.7	4.1	Montgomery	7.5	3.8
Coffee	6.4	3.4	Moore	3.9	2.3
Crockett	5.4	2.9	Morgan	6.1	3.7
Cumberland	6.9	3.8	Obion	6.6	4.0
Davidson	9.3	3.1	Overton	5.2	2.9
Decatur	7.5	4.9	Perry	7.2	8.4
DeKalb	7.2	4.0	Pickett	4.6	2.9
Dickson	5.4	3.2	Polk	6.2	3.3
Dyer	7.5	4.0	Putnam	5.9	3.1
Fayette	6.7	3.4	Rhea	8.2	4.3
Fentress	6.1	3.3	Roane	6.0	3.3
Franklin	5.9	3.4	Robertson	6.0	2.8
Gibson	6.7	3.7	Rutherford	6.5	2.9
Giles	6.9	4.3	Scott	7.7	4.1
Grainger	6.5	3.4	Sequatchie	7.1	3.8
Greene	7.7	3.6	Sevier	7.2	2.6
Grundy	7.6	4.8	Shelby	12.2	5.3
Hamblen	6.5	3.5	Smith	5.2	2.9
Hamilton	7.0	3.3	Stewart	5.7	3.7
Hancock	7.8	4.6	Sullivan	6.8	3.4
Hardeman	9.0	5.1	Sumner	6.5	2.7
Hardin	6.6	3.9	Tipton	7.0	3.7
Hawkins	6.8	4.0	Trousdale	6.2	3.0
Haywood	10.7	5.1	Unicoi	7.5	4.3
Henderson	7.0	3.5	Union	6.6	3.3
Henry	6.6	3.5	Van Buren	7.6	4.7
Hickman	5.2	3.6	Warren	7.0	4.1
Houston	7.7	4.5	Washington	5.8	3.1
Humphreys	5.8	3.8	Wayne	5.9	3.6
Jackson	6.8	3.7	Weakley	5.5	3.2
Jefferson	6.3	3.4	White	6.2	3.3
Johnson	5.4	3.1	Williamson	4.5	2.3
Knox	5.6	2.7	Wilson	6.3	2.5
Lake	8.7	4.8			

*Data Not Seasonally Adjusted



Statewide

Estimated Nonfarm Employment (in thousands)

Industry	Sep. 2020	Revised Aug. 2021	Preliminary Sep. 2021	Net Change	
				Sep. 2020 Sep. 2021	Aug. 2021 Sep. 2021
Total Nonfarm	3,008.6	3,090.6	3,104.7	96.1	14.1
Total Private	2,569.3	2,669.5	2,659.8	90.5	-9.7
Goods Producing	473.6	486.0	478.1	4.5	-7.9
Mining, Logging & Construction	134.9	136.9	132.8	-2.1	-4.1
Natural Resources & Mining	4.1	4.4	4.3	0.2	-0.1
Construction	130.8	132.5	128.5	-2.3	-4.0
Construction of Buildings	26.8	25.4	24.8	-2.0	-0.6
Heavy and Civil Engineering	16.9	17.6	17.7	0.8	0.1
Specialty Trade Contractors	87.1	89.5	86.0	-1.1	-3.5
Manufacturing	338.7	349.1	345.3	6.6	-3.8
Durable Goods Manufacturing	213.9	223.7	220.5	6.6	-3.2
Wood Product Manufacturing	12.7	13.1	13.0	0.3	-0.1
Nonmetallic Mineral Product Manufacturing	13.7	14.3	14.2	0.5	-0.1
Primary Metal Manufacturing	10.5	11.0	11.0	0.5	0.0
Fabricated Metal Product Manufacturing	36.5	38.6	38.4	1.9	-0.2
Machinery Manufacturing	23.2	24.2	23.7	0.5	-0.5
Computer & Electronic Product Manufacturing	6.1	6.3	6.3	0.2	0.0
Electrical Equipment & Appliance Manufacturing	17.1	18.0	17.8	0.7	-0.2
Transportation Equipment Manufacturing	68.7	72.1	70.2	1.5	-1.9
Furniture & Related Product Manufacturing	9.4	9.7	9.6	0.2	-0.1
Miscellaneous Manufacturing Durable Goods	16.0	16.4	16.3	0.3	-0.1
Nondurable Goods Manufacturing	124.8	125.4	124.8	0.0	-0.6
Food Manufacturing	36.2	36.1	36.1	-0.1	0.0
Beverage & Tobacco Product Manufacturing	7.4	7.8	7.9	0.5	0.1
Paper Manufacturing	12.6	12.8	12.9	0.3	0.1
Printing & Related Support Activities	7.8	7.8	7.8	0.0	0.0
Chemical Manufacturing	25.7	25.6	25.4	-0.3	-0.2
Plastics & Rubber Products Manufacturing	23.7	23.6	23.6	-0.1	0.0
Service Providing	2,535.0	2,604.6	2,626.6	91.6	22.0
Trade, Transportation, & Utilities	628.7	644.9	647.5	18.8	2.6
Wholesale Trade	116.7	119.1	118.9	2.2	-0.2
Merchant Wholesalers, Durable Goods	68.5	70.9	71.0	2.5	0.1
Merchant Wholesalers, Nondurable Goods	41.3	41.4	41.1	-0.2	-0.3
Wholesale Electronic Markets	6.9	6.8	6.8	-0.1	0.0
Retail Trade	322.4	328.8	328.9	6.5	0.1
Motor Vehicle & Parts Dealers	45.2	46.5	45.7	0.5	-0.8
Furniture & Home Furnishings Stores	9.1	9.2	9.2	0.1	0.0
Building Material, Garden Equipment, & Supplies	31.7	31.4	31.5	-0.2	0.1
Food & Beverage Stores	56.7	57.0	56.9	0.2	-0.1
Health & Personal Care Stores	22.9	22.9	23.1	0.2	0.2
Gasoline Stations	23.7	24.6	24.4	0.7	-0.2
Clothing & Clothing Accessories Stores	19.0	19.9	19.1	0.1	-0.8
Sporting Goods, Hobby, Book, & Music Stores	11.1	11.6	11.5	0.4	-0.1
General Merchandise Stores	69.2	67.9	69.1	-0.1	1.2
Miscellaneous Store Retailers	16.4	18.5	18.5	2.1	0.0
Nonstore Retailers	7.8	7.7	7.7	-0.1	0.0
Transportation, Warehousing, & Utilities	189.6	197.0	199.7	10.1	2.7
Utilities	3.7	3.7	3.7	0.0	0.0
Transportation & Warehousing	185.9	193.3	196.0	10.1	2.7
Truck Transportation	59.2	58.2	58.8	-0.4	0.6
Information	43.2	44.3	44.9	1.7	0.6
Financial Activities	170.3	174.1	174.6	4.3	0.5
Finance & Insurance	131.1	132.3	132.2	1.1	-0.1
Real Estate, Rental, & Leasing	39.2	41.8	42.4	3.2	0.6
Professional & Business Services	412.2	447.5	443.4	31.2	-4.1
Professional, Scientific, & Technical Services	146.9	160.2	161.5	14.6	1.3
Management of Companies & Enterprises	49.5	50.1	50.1	0.6	0.0
Administrative, Support, & Waste Management	215.8	237.2	231.8	16.0	-5.4
Educational & Health Services	433.9	425.6	431.4	-2.5	5.8
Educational Services	59.6	54.5	61.0	1.4	6.5
Health Care & Social Assistance	374.3	371.1	370.4	-3.9	-0.7
Ambulatory Health Care Services	153.6	154.9	155.0	1.4	0.1
Hospitals	109.4	110.4	110.2	0.8	-0.2
Nursing & Residential Care Facilities	59.2	55.9	55.8	-3.4	-0.1
Social Assistance	52.1	49.9	49.4	-2.7	-0.5
Leisure & Hospitality	290.7	323.6	317.6	26.9	-6.0
Arts, Entertainment, & Recreation	34.4	41.9	41.3	6.9	-0.6
Accommodation & Food Services	256.3	281.7	276.3	20.0	-5.4
Accommodation	26.9	34.2	33.0	6.1	-1.2
Food Services & Drinking Places	229.4	247.5	243.3	13.9	-4.2
Other Services	116.7	123.5	122.3	5.6	-1.2
Government	439.3	421.1	444.9	5.6	23.8
Federal Government	55.8	51.6	51.8	-4.0	0.2
State Government	96.9	89.9	98.9	2.0	9.0
State Government Educational Services	55.7	49.6	58.8	3.1	9.2
Local Government	286.6	279.6	294.2	7.6	14.6
Local Government Educational Services	140.1	130.8	146.1	6.0	15.3

Nonfarm Employment & Labor Workforce Narrative

Total nonfarm employment increased by 96,100 jobs from September 2020 to September 2021. There were increases in professional & business services (up 31,200 jobs), which includes increases of 16,000 jobs in administrative/support/waste management; leisure & hospitality (up 26,900 jobs), which includes increases of 13,900 jobs in food services & drinking places; trade/transportation/utilities (up 18,800), which includes increases of 10,100 jobs in transportation & warehousing; local government (up 7,600 jobs); durable goods manufacturing (up 6,600 jobs).

These increases were partially offset by decreases in federal government (down 4,000); nursing & residential care facilities (down 3,400 jobs); social assistance (down 2,700 jobs); construction of buildings (down 2,000 jobs); specialty trade contractors (down 1,100 jobs).

During the past month, nonfarm employment increased 14,100 jobs. There were increases in government (up 23,800 jobs), which includes an increase of 15,300 jobs in local government educational services; private educational services (up 6,500 jobs); transportation & warehousing (up 2,700 jobs); professional, scientific, and technical services (up 1,300 jobs).

These increases were partially offset by decreases in leisure & hospitality (down 6,000 jobs), which includes a decrease of 4,200 jobs in food services & drinking places; professional & business services (down 4,100 jobs); specialty trade contractors (down 3,500 jobs); durable goods manufacturing (down 3,200 jobs).

Tennessee's seasonally adjusted estimated unemployment rate for September 2021 was 4.4 percent, down from the revised August 2021 rate of 4.6 percent. The United States unemployment rate for September 2021 was 4.8 percent, down from the revised August 2021 rate of 5.2 percent. In September 2020, the U.S. seasonally adjusted rate was 7.8 percent while the state rate was 7.9 percent.

The not seasonally adjusted unemployment rate decreased in 88 counties and increased in 6 counties. Williamson County had the lowest rate at 2.3 percent, down from the revised August rate of 2.6 percent. The highest rate was Perry County at 8.4 percent, up from the revised unemployment rate of 6.5 percent in August.

The data from all the nonfarm employment estimates tables include all full- and part-time nonfarm wage and salary employees who worked during or received pay for any part of the pay period that includes the 12th of the month. This is a count of jobs by place of work. Agricultural workers, proprietors, self-employed persons, workers in private households, and unpaid family workers are excluded. These numbers may not add due to rounding. Data are based on the 2020 benchmark.

Civilian Labor Force

Civilian Labor Force Summary

	September 2020				August 2021				September 2021			
	Labor Force	Employment	Unemployed	Rate	Labor Force	Employment	Unemployed	Rate	Labor Force	Employment	Unemployed	Rate
Seasonally Adjusted												
U.S.	160,078,000	147,543,000	12,535,000	7.8	161,538,000	153,154,000	8,384,000	5.2	161,354,000	153,680,000	7,674,000	4.8
TENNESSEE	3,388,990	3,122,079	266,911	7.9	3,333,192	3,178,886	154,306	4.6	3,322,363	3,175,476	146,887	4.4
Not Seasonally Adjusted												
U.S.	160,073,000	147,796,000	12,277,000	7.7	161,788,000	153,232,000	8,556,000	5.3	161,392,000	154,026,000	7,366,000	4.6
TENNESSEE	3,379,104	3,122,941	256,163	7.6	3,316,555	3,175,214	141,341	4.3	3,286,244	3,169,966	116,278	3.5
Metropolitan Statistical Areas												
Chattanooga	274,997	257,961	17,036	6.2	275,560	265,441	10,119	3.7	274,548	266,647	7,901	2.9
Clarksville	119,152	110,712	8,440	7.1	117,360	111,903	5,457	4.6	117,242	112,488	4,754	4.1
Cleveland	61,024	57,090	3,934	6.4	59,785	57,341	2,444	4.1	59,145	57,215	1,930	3.3
Jackson	66,352	61,310	5,042	7.6	64,739	61,872	2,867	4.4	64,111	61,848	2,263	3.5
Johnson City	92,853	87,136	5,717	6.2	89,569	85,914	3,655	4.1	89,881	86,884	2,997	3.3
Kingsport	135,873	127,055	8,818	6.5	133,926	128,589	5,337	4.0	132,569	128,094	4,475	3.4
Knoxville	435,637	410,555	25,082	5.8	431,889	416,714	15,175	3.5	428,513	416,179	12,334	2.9
Memphis	661,047	591,012	70,035	10.6	651,310	611,394	39,916	6.1	641,621	610,441	31,180	4.9
Morristown	53,234	49,830	3,404	6.4	52,154	49,994	2,160	4.1	51,898	50,122	1,776	3.4
Nashville	1,099,745	1,020,432	79,313	7.2	1,087,616	1,049,561	38,055	3.5	1,079,757	1,047,343	32,414	3.0
Micropolitan Statistical Areas												
Athens	23,764	22,107	1,657	7.0	22,883	21,901	982	4.3	22,661	21,841	820	3.6
*Brownsville	8,102	7,239	863	10.7	7,671	7,202	469	6.1	7,568	7,183	385	5.1
Cookeville	50,987	47,996	2,991	5.9	49,270	47,399	1,871	3.8	49,309	47,762	1,547	3.1
Crossville	23,219	21,615	1,604	6.9	22,665	21,648	1,017	4.5	22,267	21,422	845	3.8
*Dayton	13,243	12,159	1,084	8.2	12,802	12,118	684	5.3	12,694	12,147	547	4.3
Dyersburg	16,242	15,027	1,215	7.5	15,431	14,698	733	4.8	15,322	14,708	614	4.0
Greeneville	29,315	27,070	2,245	7.7	28,210	26,987	1,223	4.3	27,761	26,765	996	3.6
Lawrenceburg	19,517	18,244	1,273	6.5	19,020	18,192	828	4.4	19,065	18,232	833	4.4
Lewisburg	15,699	14,545	1,154	7.4	15,169	14,515	654	4.3	15,210	14,412	798	5.2
Martin	15,881	15,006	875	5.5	15,120	14,500	620	4.1	15,346	14,848	498	3.2
McMinnville	17,432	16,211	1,221	7.0	16,637	15,841	796	4.8	16,305	15,638	667	4.1
Newport	14,989	13,685	1,304	8.7	14,631	13,919	712	4.9	14,300	13,712	588	4.1
Paris	13,806	12,898	908	6.6	13,531	12,961	570	4.2	13,336	12,864	472	3.5
Sevierville	55,331	51,345	3,986	7.2	56,786	55,002	1,784	3.1	54,760	53,332	1,428	2.6
Shelbyville	21,274	19,822	1,452	6.8	20,560	19,682	878	4.3	20,422	19,688	734	3.9
Tullahoma	49,585	46,596	2,989	6.0	48,462	46,555	1,907	3.9	48,141	46,524	1,617	3.4
Cities												
Bartlett	31,230	29,493	1,737	5.6	31,351	30,329	1,022	3.3	31,047	30,235	812	2.6
Brentwood	21,999	21,059	940	4.3	22,306	21,714	592	2.7	22,126	21,648	478	2.2
Bristol	11,760	10,975	785	6.7	11,530	11,060	470	4.1	11,409	11,033	376	3.3
Chattanooga	90,010	82,087	7,923	8.8	87,640	83,241	4,399	5.0	86,723	83,375	3,348	3.9
Clarksville	65,789	60,157	5,632	8.6	63,602	60,275	3,327	5.2	63,432	60,765	2,667	4.2
Cleveland	22,119	20,452	1,667	7.5	21,535	20,540	995	4.6	21,266	20,495	771	3.6
Collierville	25,897	24,801	1,096	4.2	26,229	25,505	724	2.8	26,055	25,425	630	2.4
Columbia	19,770	17,997	1,773	9.0	19,725	18,497	1,228	6.2	20,023	18,464	1,559	7.8
Cookeville	14,852	13,839	1,013	6.8	14,258	13,660	598	4.2	14,286	13,788	498	3.5
Franklin	47,894	45,728	2,166	4.5	48,372	47,150	1,222	2.5	47,982	47,008	974	2.0
Gallatin	23,133	21,304	1,829	7.9	22,886	21,938	948	4.1	22,618	21,882	736	3.3
Germantown	19,702	18,861	841	4.3	19,954	19,396	558	2.8	19,837	19,336	501	2.5
Hendersonville	33,456	31,233	2,223	6.6	33,213	32,163	1,050	3.2	32,913	32,081	832	2.5
Jackson	33,921	30,645	3,276	9.7	32,688	30,942	1,746	5.3	32,261	30,921	1,340	4.2
Johnson City	32,157	30,201	1,956	6.1	30,887	29,743	1,144	3.7	31,025	30,089	936	3.0
Kingsport	23,395	21,532	1,863	8.0	22,728	21,695	1,033	4.5	22,518	21,643	875	3.9
Knoxville	99,191	92,114	7,077	7.1	97,220	93,478	3,742	3.8	96,278	93,361	2,917	3.0
LaVergne	20,148	18,328	1,820	9.0	19,627	18,814	813	4.1	19,382	18,788	594	3.1
Lebanon	17,794	16,425	1,369	7.7	17,544	16,870	674	3.8	17,395	16,843	552	3.2
Lebanon	14,270	13,504	766	5.4	14,184	13,716	468	3.3	14,047	13,696	351	2.5
Maryville	318,306	271,461	46,845	14.7	303,614	279,158	24,456	8.1	297,124	278,288	18,836	6.3
Memphis	12,018	11,120	898	7.5	11,684	11,154	530	4.5	11,603	11,184	419	3.6
Morristown	20,599	19,202	1,397	6.8	20,325	19,722	603	3.0	20,184	19,691	493	2.4
*Mount Augiet	84,831	79,112	5,719	6.7	84,202	81,210	2,992	3.6	83,687	81,097	2,590	3.1
Murfreesboro	417,676	378,955	38,721	9.3	405,451	389,872	15,579	3.8	401,334	389,004	12,330	3.1
Nashville	14,404	13,472	932	6.5	14,232	13,676	556	3.9	14,083	13,657	426	3.0
Oak Ridge	29,189	27,182	2,007	6.9	28,950	27,903	1,047	3.6	28,661	27,864	797	2.8
Smyrna	24,313	22,979	1,334	5.5	24,438	23,671	767	3.1	24,579	23,609	970	3.9
Spring Hill												

*2016 Census changes: **Micropolitan Areas**-Dayton and Brownsville added, Columbia, Harriman, Humboldt, LaFollette deleted. **Cities**: Mount Augiet added and Union City deleted.

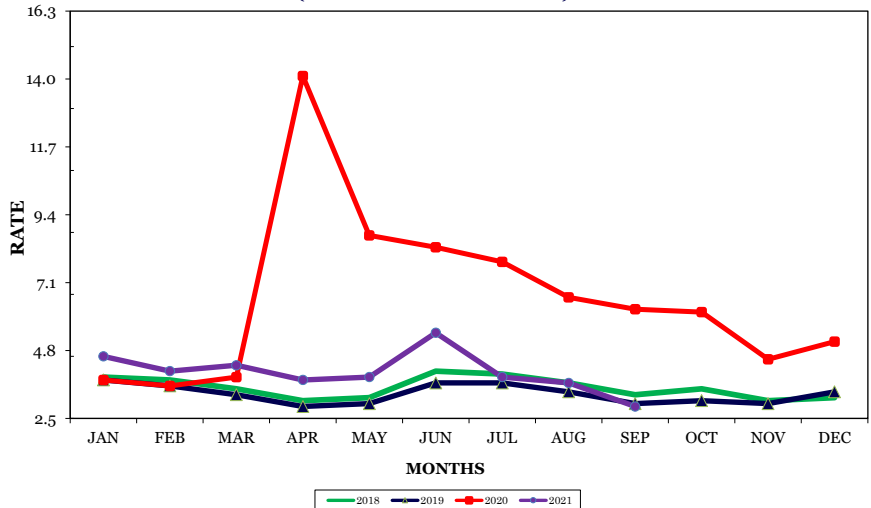
Chattanooga MSA

Total nonfarm employment in the Chattanooga MSA increased 2,300 jobs from August 2021 to September 2021. There were increases in state government (up 1,500 jobs); education and health services (up 900 jobs); retail trade (up 400 jobs); manufacturing (up 300 jobs).

These increases were partially offset by decreases in leisure and hospitality (down 600 jobs); mining, logging, and construction and other services (both down 200 jobs).

During the past 12 months, total nonfarm increased 8,900 jobs, with goods-producing up 2,400 jobs and service-providing up 6,500 jobs

CHATTANOOGA MSA UNEMPLOYMENT RATES (NOT SEASONALLY ADJUSTED)



Estimated Nonfarm Employment (in thousands)

Industry	Sep 2020	Revised	Preliminary	Net Change	
		Aug. 2021	Aug. 2021	Sep. 2020 Sep. 2021	Aug. 2021 Sep. 2021
Total Nonfarm	257.6	264.2	266.5	8.9	2.3
Total Private	220.2	226.7	227.5	7.3	0.8
Goods-Producing	44.2	46.5	46.6	2.4	0.1
Mining, Logging, & Construction	11.1	11.7	11.5	0.4	-0.2
Manufacturing	33.1	34.8	35.1	2.0	0.3
Durable Goods Manufacturing	19.5	20.9	21.0	1.5	0.1
Nondurable Goods Manufacturing	13.6	13.9	14.1	0.5	0.2
Service-Providing	213.4	217.7	219.9	6.5	2.2
Trade, Transportation, & Utilities	53.1	53.4	54.0	0.9	0.6
Wholesale Trade	8.1	8.1	8.2	0.1	0.1
Retail Trade	26.7	26.4	26.8	0.1	0.4
Transportation, Warehousing, & Utilities	18.3	18.9	19.0	0.7	0.1
Information	2.4	2.6	2.6	0.2	0.0
Financial Activities	22.3	22.3	22.2	-0.1	-0.1
Professional & Business Services	27.6	28.9	29.0	1.4	0.1
Educational & Health Services	33.7	33.8	34.7	1.0	0.9
Leisure & Hospitality	25.1	26.9	26.3	1.2	-0.6
Other Services	11.8	12.3	12.1	0.3	-0.2
Government	37.4	37.5	39.0	1.6	1.5
Federal Government	5.8	5.6	5.6	-0.2	0.0
State Government	6.5	5.3	6.8	0.3	1.5
Local Government	25.1	26.6	26.6	1.5	0.0

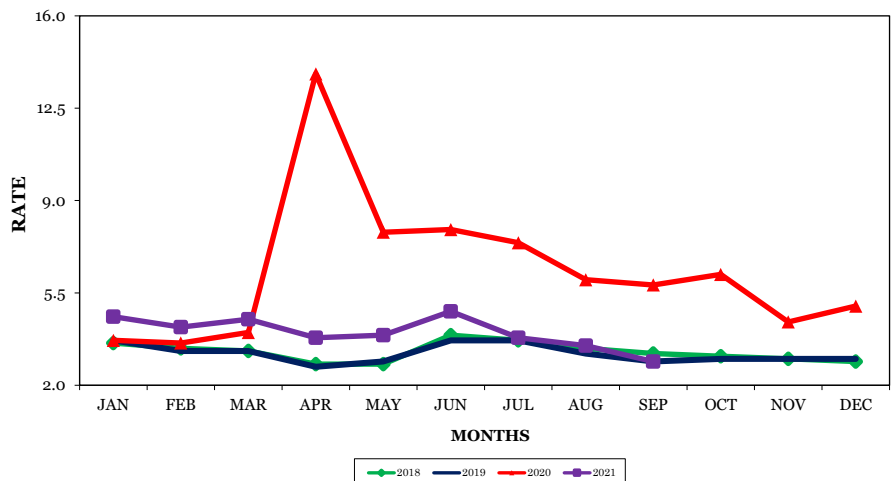
Knoxville MSA

Total nonfarm employment in the Knoxville MSA increased by 2,200 jobs from August 2021 to September 2021. There were increases in government (up 4,000 jobs); educational & health services (up 700 jobs); trade, transportation, and utilities (up 300 jobs).

These increases were partially offset by decreases in professional and business services (down 1,300 jobs); mining, logging, and construction (down 700 jobs); financial activities (down 400 jobs).

During the past 12 months, nonfarm employment increased by 12,900 jobs. Goods-producing increased 300 jobs while service-providing increased 12,600 jobs.

KNOXVILLE MSA UNEMPLOYMENT RATES (NOT SEASONALLY ADJUSTED)



Estimated Nonfarm Employment (in thousands)

Industry	Sep. 2020	Revised	Preliminary	Net Change	
		Aug. 2021	Sep. 2021	Sep. 2020 Sep. 2021	Aug. 2021 Sep. 2021
Total Nonfarm	396.6	407.3	409.5	12.9	2.2
Total Private	338.2	349.8	348.0	9.8	-1.8
Goods-Producing	59.9	61.0	60.2	0.3	-0.8
Mining, Logging, & Construction	18.8	17.7	17.0	-1.8	-0.7
Manufacturing	41.1	43.3	43.2	2.1	-0.1
Durable Goods Manufacturing	30.5	32.3	32.3	1.8	0.0
Nondurable Goods Manufacturing	10.6	11.0	10.9	0.3	-0.1
Service-Providing	336.7	346.3	349.3	12.6	3.0
Trade, Transportation, & Utilities	78.2	79.8	80.1	1.9	0.3
Wholesale Trade	15.8	16.0	16.1	0.3	0.1
Retail Trade	47.2	48.1	48.1	0.9	0.0
Transportation, Warehousing, & Utilities	15.2	15.7	15.9	0.7	0.2
Information	5.7	5.8	5.9	0.2	0.1
Financial Activities	19.2	19.4	19.0	-0.2	-0.4
Professional & Business Services	65.4	69.5	68.2	2.8	-1.3
Educational & Health Services	55.1	54.2	54.9	-0.2	0.7
Leisure & Hospitality	38.8	43.3	43.0	4.2	-0.3
Other Services	15.9	16.8	16.7	0.8	-0.1
Government	58.4	57.5	61.5	3.1	4.0
Federal Government	6.1	5.4	5.5	-0.6	0.1
State Government	18.9	18.0	20.4	1.5	2.4
Local Government	33.4	34.1	35.6	2.2	1.5

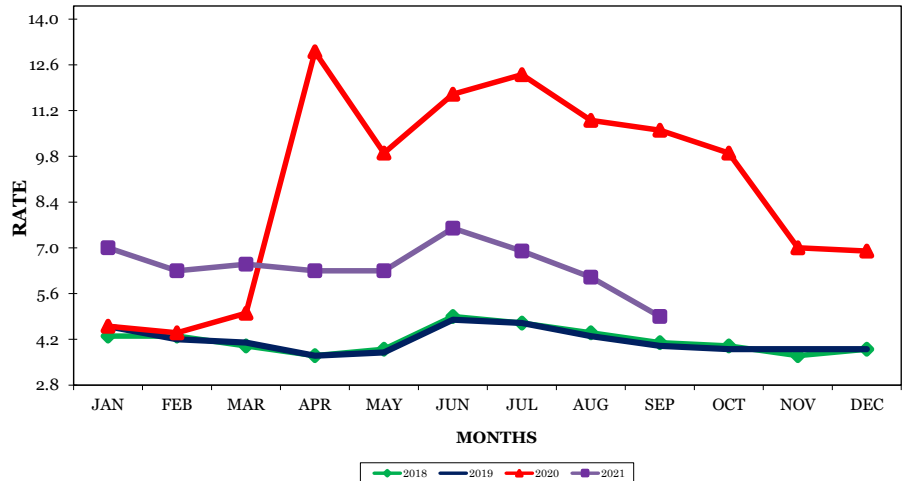
Memphis MSA

Total nonfarm employment in the Memphis MSA increased by 2,000 jobs from August 2021 to September 2021. There were increases in government (up 4,100 jobs); trade, transportation and utilities (up 1,900 jobs); education and health services (up 700 jobs); professional, scientific, and technical services (up 300 jobs).

These increases were partially offset by decreases in mining, logging and construction & leisure and hospitality (both down 1,700 jobs); administrative, support, and waste management (down 1,500 jobs).

During the past 12 months, nonfarm employment increased by 28,500 jobs. During that time, goods-producing jobs increased by 1,200 jobs, while service-providing jobs increased by 27,300 jobs.

**MEMPHIS MSA
UNEMPLOYMENT RATES
(NOT SEASONALLY ADJUSTED)**



Estimated Nonfarm Employment (in thousands)

Industry	Revised Sep. 2020	Preliminary Aug. 2021	Net Change Sep. 2020 Aug. 2021
Total Nonfarm	622.8	649.3	28.5
Total Private	538.0	569.2	29.1
Goods-Producing	66.9	69.7	1.2
Mining, Logging, & Construction	23.7	25.1	-0.3
Manufacturing	43.2	44.6	1.5
Durable Goods Manufacturing	25.5	26.7	1.2
Nondurable Goods Manufacturing	17.7	17.9	0.3
Service-Providing	555.9	579.6	27.3
Trade, Transportation, & Utilities	172.7	177.0	6.2
Wholesale Trade	33.5	34.6	1.4
Retail Trade	61.0	61.9	1.3
Transportation, Warehousing, & Utilities	78.2	80.5	3.5
Information	5.0	5.1	0.0
Financial Activities	28.5	29.6	1.2
Professional & Business Services	89.2	105.0	14.5
Professional, Scientific, & Technical Services	22.2	25.9	4.0
Management of Companies & Enterprises	9.4	9.8	0.3
Administrative, Support, & Waste Management	57.6	69.3	10.2
Educational & Health Services	94.8	91.6	-2.5
Leisure & Hospitality	54.4	64.3	8.2
Other Services	26.5	26.9	0.3
Government	84.8	80.1	-0.6
Federal Government	14.9	14.1	-0.5
State Government	15.6	12.8	0.1
Local Government	54.3	53.2	-0.2

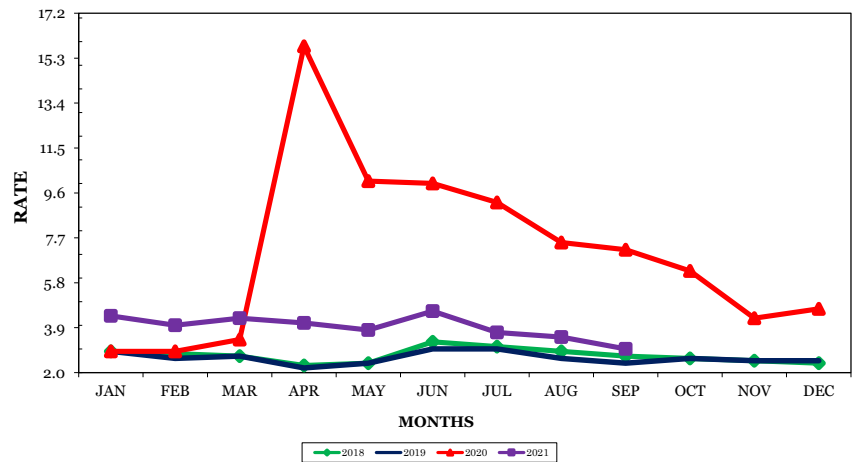
Nashville MSA

Total nonfarm employment in the Nashville MSA increased by 5,100 jobs from August 2021 to September 2021. There were increases in government (up 4,500 jobs); educational services (up 2,800 jobs); trade, transportation, and utilities (up 1,800 jobs); financial activities (up 500 jobs); information (up 400 jobs).

These increases were partially offset by decreases in administrative, support, and waste management (down 2,800 jobs); leisure and hospitality (down 1,400 jobs); durable goods manufacturing (down 1,200 jobs).

During the past 12 months, nonfarm employment increased 45,500 jobs. During that time, goods-producing jobs increased by 100 jobs, while service-providing jobs increased by 45,400 jobs.

**NASHVILLE MSA
UNEMPLOYMENT RATES
(NOT SEASONALLY ADJUSTED)**



Estimated Nonfarm Employment (in thousands)

Industry	Sep. 2020	Revised Aug. 2021	Preliminary Sep. 2021	Net Change Sep. 2020 Sep. 2021	Aug. 2021 Sep. 2021
Total Nonfarm	1,002.6	1,043.0	1,048.1	45.5	5.1
Total Private	881.0	926.0	926.6	45.6	0.6
Goods-Producing	130.0	131.1	130.1	0.1	-1.0
Mining, Logging, & Construction	49.9	49.6	49.7	-0.2	0.1
Manufacturing	80.1	81.5	80.4	0.3	-1.1
Durable Goods Manufacturing	56.8	58.1	56.9	0.1	-1.2
Nondurable Goods Manufacturing	23.3	23.4	23.5	0.2	0.1
Service-Providing	872.6	911.9	918.0	45.4	6.1
Trade, Transportation, & Utilities	200.2	207.2	209.0	8.8	1.8
Wholesale Trade	40.7	42.1	42.0	1.3	-0.1
Retail Trade	96.5	99.5	100.2	3.7	0.7
Transportation, Warehousing, & Utilities	63.0	65.6	66.8	3.8	1.2
Information	23.9	25.5	25.9	2.0	0.4
Financial Activities	70.4	75.3	75.8	5.4	0.5
Professional & Business Services	169.2	183.4	180.9	11.7	-2.5
Professional, Scientific, & Technical Services	70.4	77.5	77.7	7.3	0.2
Management of Companies & Enterprises	24.3	24.9	25.0	0.7	0.1
Administrative, Support, & Waste Management	74.5	81.0	78.2	3.7	-2.8
Educational & Health Services	153.0	154.0	156.8	3.8	2.8
Educational Services	27.6	25.1	27.9	0.3	2.8
Health Care & Social Assistance	125.4	128.9	128.9	3.5	0.0
Leisure & Hospitality	94.1	108.2	106.8	12.7	-1.4
Other Services	40.2	41.3	41.3	1.1	0.0
Government	121.6	117.0	121.5	-0.1	4.5
Federal Government	15.9	14.8	14.8	-1.1	0.0
State Government	29.5	28.9	30.5	1.0	1.6
Local Government	76.2	73.3	76.2	0.0	2.9



Nonfarm Employment (Smaller MSAs)

	Clarksville, TN-KY MSA		Cleveland, TN MSA		Jackson, TN MSA	
	Aug. 2021 Revised	Sep. 2021 Prelim.	Aug. 2021 Revised	Sep. 2021 Prelim.	Aug. 2021 Revised	Sep. 2021 Prelim.
Total Nonfarm	93,000	94,500	48,500	48,700	69,100	69,600
Total Private	75,700	75,700	43,400	43,300	55,400	55,600
Goods Producing	14,600	14,600	10,900	10,900	14,600	14,700
Mining, Logging & Construction	3,800	3,800	2,200	2,300	3,200	3,300
Manufacturing	10,800	10,800	8,700	8,600	11,400	11,400
Service Providing	78,400	79,900	37,600	37,800	54,500	54,900
Trade, Transportation, & Utilities	18,700	18,800	13,100	13,000	12,400	12,500
Wholesale Trade	N.A.	N.A.	800	800	3,000	3,000
Retail Trade	13,200	13,300	5,400	5,300	7,700	7,800
Transportation, Warehousing, & Utilities	2,900	2,900	6,900	6,900	1,700	1,700
Information	1,100	1,100	200	200	500	500
Financial Activities	3,100	3,100	1,300	1,300	2,100	2,100
Professional & Business Services	10,100	10,100	4,800	4,800	6,700	6,600
Educational & Health Services	12,100	12,300	5,700	5,700	10,800	10,800
Leisure & Hospitality	12,700	12,400	5,100	5,000	6,000	6,200
Other Services	3,300	3,300	2,300	2,400	2,300	2,200
Government	17,300	18,800	5,100	5,400	13,700	14,000
Federal Government	4,800	4,800	300	300	500	500
State Government	2,700	2,900	600	700	1,900	2,100
Local Government	9,800	11,100	4,200	4,400	11,300	11,400

	Johnson City, TN MSA		Kingsport-Bristol, TN-VA MSA		Morristown, TN MSA	
	Aug. 2021 Revised	Sep. 2021 Prelim.	Aug. 2021 Revised	Sep. 2021 Prelim.	Aug. 2021 Revised	Sep. 2021 Prelim.
Total Nonfarm	78,900	80,700	117,600	118,200	46,600	47,100
Total Private	64,700	65,200	102,400	102,500	40,400	40,400
Goods Producing	10,900	10,800	25,800	26,200	14,200	14,300
Mining, Logging & Construction	2,600	2,600	5,200	5,300	1,800	1,800
Manufacturing	8,300	8,200	20,600	20,900	12,400	12,500
Service Providing	68,000	69,900	91,800	92,000	32,400	32,800
Trade, Transportation, & Utilities	13,900	14,000	23,100	23,300	9,500	9,600
Wholesale Trade	2,600	2,600	3,300	3,300	1,400	1,400
Retail Trade	10,300	10,400	15,100	15,200	5,700	5,800
Transportation, Warehousing, & Utilities	1,000	1,000	4,700	4,800	2,400	2,400
Information	1,000	1,000	1,000	1,000	300	300
Financial Activities	4,600	4,600	3,600	3,600	900	900
Professional & Business Services	8,500	8,500	14,300	14,200	4,600	4,500
Educational & Health Services	13,700	14,200	17,000	17,100	5,200	5,300
Leisure & Hospitality	9,200	9,200	12,100	11,600	4,400	4,300
Other Services	2,900	2,900	5,500	5,500	1,300	1,200
Government	14,200	15,500	15,200	15,700	6,200	6,700
Federal Government	3,000	3,100	900	900	300	300
State Government	4,200	4,600	2,000	2,300	900	1,300
Local Government	7,000	7,800	12,300	12,500	5,000	5,100

Clarksville MSA is Montgomery County, Christian County, KY, & Trigg County, KY. **Cleveland MSA** is Bradley & Polk counties. **Jackson MSA** is Chester, Crockett, & Madison counties. **Johnson City MSA** is Carter, Unicoi, & Washington counties. **Kingsport-Bristol MSA** is Hawkins County, Sullivan County, Scott County, VA, Washington County, VA, & Bristol City, VA. **Morristown MSA** is Hamblen & Jefferson counties.

U.S. Consumer Price Index — September 2021

Group	All Urban Consumers			Wage & Clerical Earners		
	Index	Percent Change		Index	Percent Change	
		Yearly	Monthly		Yearly	Monthly
U.S. City Average						
All Items (1982-84=100)	274.310	5.4	0.3	269.086	5.9	0.3
Food and beverages	280.452	4.5	0.8	280.020	4.6	0.9
Housing	283.744	3.9	0.5	279.770	3.9	0.5
Apparel	123.406	3.4	1.8	122.996	3.8	1.9
Transportation	236.373	16.6	-0.8	240.614	18.4	-0.9
Medical care	524.818	0.4	-0.1	531.981	0.2	0.0
South						
All Items (1982-84=100)	264.593	5.8	0.3	260.839	6.2	0.3
Food and beverages	275.426	4.2	0.9	274.561	4.0	0.9
Housing	260.865	4.1	0.6	260.935	3.9	0.6
Apparel	130.867	4.1	1.4	130.251	5.2	1.9
Transportation	236.719	17.0	-0.8	237.701	18.7	-0.7
Medical care	498.025	1.2	-0.1	509.175	1.0	-0.2

Hours And Earnings Of Production Workers

	Average Weekly Earnings			Average Hourly Earnings			Average Weekly Hours		
	Sep.	Aug.	Sep.	Sep.	Aug.	Sep.	Sep.	Aug.	Sep.
	2020	2021	2021	2020	2021	2021	2020	2021	2021
Manufacturing	\$786.00	\$946.54	\$917.70	\$20.63	\$21.86	\$21.85	38.1	43.3	42.0
Durable Goods Manufacturing	\$819.50	\$1,035.70	\$991.58	\$21.68	\$23.17	\$23.06	37.8	44.7	43.0
Non-Durable Goods Manufacturing	\$731.82	\$789.89	\$791.90	\$18.91	\$19.36	\$19.65	38.7	40.8	40.3

All Employee Hours And Earnings

	Average Weekly Earnings			Average Hourly Earnings			Average Weekly Hours		
	Sep.	Aug.	Sep.	Sep.	Aug.	Sep.	Sep.	Aug.	Sep.
	2020	2021	2021	2020	2021	2021	2020	2021	2021
Total Private	\$881.65	\$955.66	\$945.69	\$25.19	\$26.62	\$26.79	35.0	35.9	35.3
Goods-Producing	\$1,021.16	\$1,127.91	\$1,110.60	\$26.05	\$27.51	\$27.49	39.2	41.0	40.4
Mining, Logging & Construction	\$1,021.22	\$1,093.75	\$1,106.44	\$26.32	\$27.62	\$27.87	38.8	39.6	39.7
Manufacturing	\$1,019.44	\$1,142.75	\$1,113.15	\$25.94	\$27.47	\$27.35	39.3	41.6	40.7
Private Service-Providing	\$848.98	\$915.39	\$907.06	\$24.97	\$26.38	\$26.60	34.0	34.7	34.1
Trade, Transportation, & Utilities	\$812.93	\$860.65	\$866.46	\$23.77	\$24.52	\$24.97	34.2	35.1	34.7
Information	\$1,135.79	\$1,210.37	\$1,175.81	\$30.45	\$31.52	\$30.70	37.3	38.4	38.3
Financial Activities	\$1,332.98	\$1,453.74	\$1,387.87	\$36.52	\$38.87	\$37.92	36.5	37.4	36.6
Professional & Business Services	\$1,029.19	\$1,110.38	\$1,096.90	\$28.12	\$29.61	\$29.97	36.6	37.5	36.6
Education & Health Services	\$835.65	\$902.97	\$910.54	\$23.74	\$25.58	\$26.09	35.2	35.3	34.9
Leisure & Hospitality	\$394.20	\$466.18	\$456.96	\$14.60	\$16.59	\$16.80	27.0	28.1	27.2
Other Services	\$795.26	\$862.95	\$822.64	\$24.32	\$26.15	\$25.39	32.7	33.0	32.4

TENNESSEE & UNITED STATES UNEMPLOYMENT RATES (Seasonally Adjusted/ TN Solid Line)

