## The Labor Market

 ReportThe Tennessee Department of Labor and Workforce Development

| Phil Bredesen, Governor |  |
| :---: | :---: |
| James G. Neeley. Commissioner |  |
| May 2008 Data |  |
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The Research and Statistics Division (R\&S) of the Tennessee Department of Labor \& Workforce Development (TDLWD) publishes three different employment series - the Local Area Unemployment Statistics series (LAUS), the Current Employment Statistics (CES) series, and the Quarterly Census of Employment and Wages (QCEW) series. They don't match. What's going on?

The short answer is: They measure different things. The above programs are funded by the U.S. Department of Labor to generate the three series of data because the federal government wants to see the fullest picture of the economy. Our job in Tennessee is to produce the best possible data and then send it to Washington, where it is published as part of the national picture. This is sometimes tricky because we border eight other states and five of our metropolitan areas overflow into other states. Once it is approved for release nationally, Tennessee and other states can publish their state data.

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Local Area Unemployment
    Statistics (LAUS)
The LAUS employment figures are the most inclusive of the three series
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produced. The program estimates how many people living in Tennessee worked or were actively looking for work, no matter what industry or occupation, during the week that includes the 12 th of the month. These data include the following workers: agricultural workers, self-employed individuals, unpaid family workers, and private household workers. Military personnel and those in institutions are not included nor is anyone younger than 16. It also includes the unemployed who are either separated from a job, coming into the labor force for the first time, or coming back into the labor force after a period away. This is the only series that reports by worker residence rather than job site. That means that all those people living in Tennessee but working in another state will be counted in Tennessee.

One important data source is the national Current Population Survey (CPS), which is produced monthly. The raw survey data are very good on the national level, but at the state level there are often significant fluctuations because of the smaller sample size. To avoid the problems associated with small sample size, econometric methods using local data, including claims for Unemployment Insurance and CES data, are used to improve the CPS
estimates. This is especially important since the "local area" part of the LAUS name refers to county and city estimates that are important economic indicators.

The LAUS employment figures are released on the third and fourth Thursday of every month and can be found on the Internet at www.state.tn.us/labor-wfd/ news/UIRATE.htm.

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Current Employment Statistics (CES)
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The Current Employment Statistics (CES) program is the product of a monthly survey of businesses in nonagricultural industries. The Bureau of Labor Statistics began collecting employment and payroll information in 1915 but only for a few manufacturing industries. This grew into the CES program, which collects employment data from a sample of employers in the state who produce goods or services. The data are collected and published by the county/ metro area where the business is located. This means that if the employees commute to a business with a physical location in Tennessee, then their employment is counted here. Full-time, part-time, and temporary employees are all counted as employed if they are on the payroll. The military is not (Continued on Page 2)

## Capturing the Employment in Tennessee Using Three Federal Programs: A Comparison

included in this survey, and the series does not include the self-employed, unpaid family workers, or the agricultural sector. As with the LAUS program, the employment reported here is for the pay period that includes the 12 th of the month. The CES program also collects wage data.

The CES data are collected on a monthly questionnaire by telephone, touch-tone self-response, computerassisted interviews, fax technology, voice recognition, and mail sent to the employers in the sample. Nationally, the sample includes 160,000 businesses and government agencies. In Tennessee, estimates are based on data from about 10,000 employers each month. This includes all forms of data collection and also includes rural employers added to improve our sample in smaller counties.

The Bureau of Labor Statistics has implemented some changes to this series. Starting this year, the CES program is publishing hours and wages for all employees, not just production workers. Another change will be to collect gross wage data for the entire month rather than the pay period that includes the 12 th . There are other minor changes, but these will make the biggest difference in the data available to users. Data from these new standards began being published in February 2008.

The CES data are on the Bureau of Labor Statistics Web site. You can do a search by specific areas for CES data at http://data.bls.gov/PDQ/outside.jsp? survey=sm.

Quarterly Census of Employment and Wages (QCEW)

The Quarterly Census of Employment and Wages (QCEW) is the series that provides the most detailed employment data by industry and geography. This data series is compiled from administrative reports for every employer covered by Unemployment Insurance in the state of Tennessee and therefore reports about 97 percent of all the employment in the state.

Because data are gathered from every employer represented in the data set,
these data can be sliced and diced in much more detailed ways - by specific industry, firm size, or geographic location, for example - than is possible with smaller survey-based samples. Moreover, one of this series many functions is to serve as the universe from which survey samples are drawn and to which survey-based estimates are benchmarked (i.e., adjusted).

There are some restrictions and drawbacks to the use of these data. First, these data are collected quarterly and must be edited and summarized before they can be published. This means that the data are not published until approximately six months after the period they represent. Second, being based on individual employers' tax reports, they fall under statutory data confidentiality rules.

Data for QCEW come from the reports employers submit with their quarterly unemployment tax payments. These reports include summarized employment in the pay period that includes the 12 th of each month, total wages paid for the quarter, and the amount of those wages covered by the state's unemployment compensation law. These reports are not due in an unemployment agency's office until the last day of the month of the subsequent quarter.

Every employer is now required to submit total wage data for each employee every quarter. The larger firms send this data electronically. The smaller firms in Tennessee use a combination of mail and electronic data transfer. The agency calculates the taxable wage rate when the account is created, and the employer figures the contributions due based on that rate and the payroll. The data are then reported, summarized, edited, analyzed, and published for the QCEW report.

As with CES, the data published for the QCEW are based on employer location. The data are quite detailed in that we collect by individual location, whenever possible, for employers who have multiple sites in Tennessee. This is important for county or community data. Coverage has also increased since the source of these data, the unemployment tax files, was first developed.

The industrial coding system used to code and aggregate the data was changed from Standard Industry Classification (SIC) codes to the North American Industry Classification System (NAICS) in 2000. Minor revisions were made in 2005 and 2007 as well. These changes are an example of what are called "noneconomic code changes" because they cause the employment level in the industry to change but are not the result of a change in the economy, only the coding structure. If you need to compare data from before 2000 to data after 2000, check carefully as much of the data are not comparable or they need to be adjusted.

The QCEW data are posted about five to six months after the quarter to which they refer.

## Conclusion

The three employment series regularly produced by the Research and Statistics Division are complementary. LAUS data are collected by place of residence and include some types of employment not included in the others. The series is available monthly for state, metropolitan areas, and counties. CES data, also available monthly, are summarized by industry and place of work. The data are available at the total state and metropolitan statistical area (MSA) level. The employment data include railroad employment and students working for the college they are attending, but not selfemployment. The QCEW covers 97 percent of all the employment in Tennessee. It comes out five to six months after the quarter to which the data refer but includes very detailed information, including data at the six-digit NAICS level and at a very fine geographic level. What is published is somewhat limited by the federal/state data privacy laws.

This article was adapted from "Three's Company" by John Berglund in The Minnesota Economic Trends.


|  | May | May |  | May | May |
| :---: | :---: | :---: | :---: | :---: | :---: |
| County | 2007 | 2008 | County | 2007 | 2008 |
| Anderson | 3.9 | 5.4 | Lauderdale | 5.8 | 10.8 |
| Bedford | 4.0 | 6.1 | Lawrence | 7.3 | 8.3 |
| Benton | 5.1 | 7.7 | Lewis | 6.4 | 8.8 |
| Bledsoe | 5.4 | 7.2 | Lincoln | 3.1 | 4.5 |
| Blount | 3.3 | 5.4 | Loudon | 3.4 | 5.1 |
| Bradley | 3.9 | 6.0 | Macon | 5.1 | 7.0 |
| Campbell | 4.7 | 6.8 | Madison | 4.6 | 6.2 |
| Cannon | 4.5 | 6.2 | Marion | 5.5 | 6.3 |
| Carroll | 5.6 | 7.9 | Marshall | 7.1 | 8.2 |
| Carter | 4.4 | 6.1 | Maury | 8.2 | 7.3 |
| Cheatham | 3.2 | 4.5 | McMinn | 4.6 | 7.7 |
| Chester | 4.4 | 7.5 | McNairy | 4.8 | 8.0 |
| Claiborne | 4.4 | 7.0 | Meigs | 5.4 | 7.8 |
| Clay | 6.2 | 9.2 | Monroe | 5.2 | 7.7 |
| Cocke | 5.2 | 7.5 | Montgomery | 3.8 | 5.5 |
| Coffee | 4.1 | 5.8 | Moore | 3.4 | 5.1 |
| Crockett | 5.5 | 7.8 | Morgan | 5.2 | 7.5 |
| Cumberland | 4.5 | 7.3 | Obion | 5.1 | 6.0 |
| Davidson | 3.4 | 5.0 | Overton | 5.7 | 7.7 |
| Decatur | 4.9 | 7.7 | Perry | 6.4 | 13.1 |
| DeKalb | 4.0 | 5.6 | Pickett | 6.7 | 8.8 |
| Dickson | 3.5 | 5.9 | Polk | 3.9 | 7.0 |
| Dyer | 4.3 | 6.7 | Putnam | 3.9 | 6.2 |
| Fayette | 5.0 | 6.7 | Rhea | 5.2 | 6.9 |
| Fentress | 4.8 | 8.6 | Roane | 4.0 | 5.6 |
| Franklin | 4.3 | 6.2 | Robertson | 3.9 | 5.2 |
| Gibson | 6.5 | 8.3 | Rutherford | 3.3 | 5.4 |
| Giles | 5.8 | 7.3 | Scott | 6.5 | 8.7 |
| Grainger | 4.5 | 7.1 | Sequatchie | 4.0 | 7.6 |
| Greene | 6.1 | 8.3 | Sevier | 3.7 | 5.6 |
| Grundy | 5.2 | 7.4 | Shelby | 4.3 | 6.3 |
| Hamblen | 4.2 | 6.4 | Smith | 4.3 | 5.8 |
| Hamilton | 3.4 | 5.0 | Stewart | 5.0 | 6.9 |
| Hancock | 4.7 | 7.4 | Sullivan | 3.6 | 5.1 |
| Hardeman | 5.4 | 8.0 | Sumner | 3.7 | 5.3 |
| Hardin | 4.9 | 7.0 | Tipton | 4.4 | 7.2 |
| Hawkins | 3.9 | 6.9 | Trousdale | 4.5 | 7.6 |
| Haywood | 6.5 | 9.7 | Unicoi | 4.0 | 6.3 |
| Henderson | 5.4 | 9.1 | Union | 3.7 | 5.2 |
| Henry | 5.4 | 7.7 | Van Buren | 5.5 | 7.8 |
| Hickman | 4.7 | 7.2 | Warren | 5.8 | 7.5 |
| Houston | 4.6 | 7.4 | Washington | 3.7 | 5.6 |
| Humphreys | 4.4 | 7.2 | Wayne | 6.5 | 8.9 |
| Jackson | 5.8 | 7.0 | Weakley | 5.9 | 6.6 |
| Jefferson | 4.3 | 6.3 | White | 5.5 | 7.3 |
| Johnson | 4.6 | 6.7 | Williamson | 3.6 | 4.2 |
| Knox | 3.0 | 4.6 | Wilson | 3.3 | 5.1 |
| Lake | 5.1 | 6.7 | *Data Not Seasonally Adjusted |  |  |

Unemployment Rates 1978-2007



BENEFIT PROGRAMS

| STATE BENEFIT PROGRAM |  |  |  | FEDERAL BENEFIT PROGRAMS |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| CLAIMS | May 2007 | Apr. 2008 | May 2008 | FORMER FEDERAL EMPLOYEES | May 2007 | Apr. 2008 | May 2008 |
| Initial Claims | 29,456 | 25,917 | 27,280 | Benefits Paid | \$313,746 | \$233,498 | \$233,337 |
| Continued Weeks Claimed | 166,130 | 178,637 | 171,749 | Benefit Weeks Claimed | 1,125 | 873 | 828 |
| Nonmonetary Determinations | 6,201 | 6,432 | 6,730 | Initial Claims | 165 | 97 | 83 |
| Appeals Decisions | 1,649 | 1,978 | 1,871 | Continued Weeks Claimed | 1,099 | 922 | 858 |
| Lower Authority | 1,418 | 1,622 | 1,594 | Appeals Decisions | 12 | 17 | 15 |
| Higher Authority | 231 | 356 | 277 |  |  |  |  |
| BENEFITS |  |  |  | FORMER MILITARY PERSONNEL |  |  |  |
| Amount Paid | \$34,231,471 | \$34,681,529 | \$36,316,535 | Benefits Paid | \$389,378 | \$328,838 | \$278,056 |
| Benefit Weeks Paid | 170,208 | 184,738 | 167,138 | Benefit Weeks Claimed | 1,437 | 1,233 | 977 |
| Average Weekly Benefit Amount | \$226 | \$224 | \$220 | Initial Claims | 122 | 99 | 96 |
| First Payments | 12,571 | 11,479 | 12,040 | Continued Weeks Claimed | 1,372 | 1,148 | 1,021 |
| Final Payments | 4,144 | 5,094 | 4,431 | Appeals Decisions | 2 | 4 | 7 |
| Average Weeks Duration | 13 | 14 | 14 |  |  |  |  |
| Trust Fund Balance* | \$694,039,363 | \$609,021,417 | \$652,196,833 | *Trust Fund includes balance of \$110.9 | 6 million of R | eed Act fund |  |

## CONTINUED WEEKS CLAIMED

MIONTHEY CONTINUED
WEEKS CLAIMED


| ESTIMATED NONFARM EMPLOYMENT (in thousands) |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Industry | $\begin{gathered} \text { May } \\ 2007 \end{gathered}$ | $\begin{gathered} \hline \hline \text { Revised } \\ \text { April } \\ 2008 \end{gathered}$ | PreliminaryMay2008 | Net Change |  |  |
|  |  |  |  | May 2007 |  | 2008 |
|  |  |  |  | May 2008 | May | 2008 |
| Total Nonfarm | 2,801.9 | 2,793.8 | 2,798.2 | -3.7 | 4.4 |  |
| Total Private | 2,376.8 | 2,366.0 | 2,371.6 | -5.2 | 5.6 |  |
| Goods Producing | 518.1 | 509.6 | 510.4 | -7.7 | 0.8 |  |
| Mining \& Construction | 138.5 | 137.4 | 139.3 | 0.8 | 1.9 |  |
| Manufacturing | 379.6 | 372.2 | 371.1 | -8.5 | -1.1 |  |
| Durable Goods Manufacturing | 237.3 | 231.7 | 230.4 | -6.9 | -1.3 |  |
| Wood Product Manufacturing | 16.2 | 14.6 | 14.4 | -1.8 | -0.2 |  |
| Nonmetallic Mineral Product Manufacturing | 15.6 | 15.6 | 15.6 | 0.0 | 0.0 |  |
| Primary Metal Manufacturing | 11.8 | 11.7 | 11.7 | -0.1 | 0.0 |  |
| Fabricated Metal Product Manufacturing | 41.4 | 40.3 | 40.1 | -1.3 | -0.2 |  |
| Machinery Manufacturing | 31.9 | 31.7 | 31.5 | -0.4 | -0.2 |  |
| Computer \& Electronic Product Manufacturing | 8.1 | 7.3 | 7.3 | -0.8 | 0.0 |  |
| Electrical Equipment \& Appliance Manufacturing | 22.0 | 21.1 | 21.1 | -0.9 | 0.0 |  |
| Transportation Equipment Manufacturing | 58.7 | 59.6 | 59.2 | 0.5 | -0.4 |  |
| Furniture \& Related Product Manufacturing | 16.2 | 14.8 | 14.6 | -1.6 | -0.2 |  |
| Miscellaneous Manufacturing | 15.4 | 15.0 | 14.9 | -0.5 | -0.1 |  |
| Nondurable Goods Manufacturing | 142.3 | 140.5 | 140.7 | -1.6 | 0.2 |  |
| Textile Mills, Products, \& Apparel | 15.2 | 14.9 | 14.9 | -0.3 | 0.0 |  |
| Food Manufacturing | 32.6 | 32.6 | 32.7 | 0.1 | 0.1 |  |
| Beverage \& Tobacco Product Manufacturing | 5.0 | 5.0 | 5.0 | 0.0 | 0.0 |  |
| Paper Manufacturing | 17.3 | 16.8 | 16.9 | -0.4 | 0.1 |  |
| Printing \& Related Support Activities | 17.0 | 16.8 | 16.7 | -0.3 | -0.1 |  |
| Chemical Manufacturing | 26.5 | 26.5 | 26.6 | 0.1 | 0.1 |  |
| Plastics \& Rubber Products Manufacturing | 26.5 | 25.8 | 25.8 | -0.7 | 0.0 |  |
| Plastics Product Manufacturing | 14.1 | 13.6 | 13.6 | -0.5 | 0.0 |  |
| Rubber Product Manufacturing | 12.4 | 12.2 | 12.2 | -0.2 | 0.0 |  |
| Service Providing | 2,283.8 | 2,284.2 | 2,287.8 | 4.0 | 3.6 |  |
| Trade, Transportation, \& Utilities | 609.4 | 608.0 | 609.5 | 0.1 | 1.5 |  |
| Wholesale Trade | 133.2 | 133.5 | 133.6 | 0.4 | 0.1 |  |
| Merchant Wholesalers, Durable Goods | 69.8 | 70.2 | 70.4 | 0.6 | 0.2 |  |
| Merchant Wholesalers, Nondurable Goods | 46.7 | 46.4 | 46.2 | -0.5 | -0.2 |  |
| Wholesale Electronic Markets | 16.7 | 16.9 | 17.0 | 0.3 | 0.1 |  |
| Retail Trade | 329.0 | 328.1 | 329.0 | 0.0 | 0.9 |  |
| Motor Vehicle \& Parts Dealers | 43.8 | 44.3 | 44.3 | 0.5 | 0.0 |  |
| Furniture \& Home Furnishings Stores | 10.0 | 9.8 | 9.8 | -0.2 | 0.0 |  |
| Building Material, Garden Equipment, \& Supplies | 30.1 | 29.8 | 29.8 | -0.3 | 0.0 |  |
| Food \& Beverage Stores | 48.1 | 48.3 | 48.4 | 0.3 | 0.1 |  |
| Health \& Personal Care Stores | 23.2 | 24.0 | 24.2 | 1.0 | 0.2 |  |
| Gasoline Stations | 23.9 | 23.1 | 22.8 | -1.1 | -0.3 |  |
| Clothing \& Clothing Accessories Stores | 28.8 | 28.5 | 28.6 | -0.2 | 0.1 |  |
| Sporting Goods, Hobby, Book, \& Music Stores | 12.0 | 12.0 | 12.2 | 0.2 | 0.2 |  |
| General Merchandise Stores | 72.3 | 72.4 | 72.3 | 0.0 | -0.1 |  |
| Miscellaneous Store Retailers | 17.6 | 17.0 | 17.0 | -0.6 | 0.0 |  |
| Nonstore Retailers | 10.5 | 10.1 | 10.0 | -0.5 | -0.1 |  |
| Transportation, Warehousing, \& Utilities | 147.2 | 146.4 | 146.9 | -0.3 | 0.5 |  |
| Utilities | 3.6 | 3.6 | 3.6 | 0.0 | 0.0 |  |
| Transportation \& Warehousing | 143.6 | 142.8 | 143.3 | -0.3 | 0.5 |  |
| Truck Transportation | 64.6 | 63.0 | 63.5 | -1.1 | 0.5 |  |
| Information | 49.9 | 49.5 | 49.3 | -0.6 | -0.2 |  |
| Publishing Industries (except internet) | 13.2 | 13.0 | 13.0 | -0.2 | 0.0 |  |
| Telecommunications | 17.3 | 17.7 | 17.5 | 0.2 | -0.2 |  |
| Financial Activities | 144.9 | 142.6 | 142.5 | -2.4 | -0.1 |  |
| Finance \& Insurance | 108.1 | 107.4 | 107.2 | -0.9 | -0.2 |  |
| Real Estate, Rental, \& Leasing | 36.8 | 35.2 | 35.3 | -1.5 | 0.1 |  |
| Professional \& Business Services | 319.5 | 318.6 | 318.0 | -1.5 | -0.6 |  |
| Professional, Scientific, \& Technical Services | 106.5 | 109.4 | 106.7 | 0.2 | -2.7 |  |
| Management of Companies \& Enterprises | 24.2 | 24.4 | 24.6 | 0.4 | 0.2 |  |
| Administrative, Support, \& Waste Management | 188.8 | 184.8 | 186.7 | -2.1 | 1.9 |  |
| Educational \& Health Services | 348.7 | 356.2 | 356.6 | 7.9 | 0.4 |  |
| Educational Services | 46.5 | 48.2 | 47.5 | 1.0 | -0.7 |  |
| Health Care \& Social Assistance | 302.2 | 308.0 | 309.1 | 6.9 | 1.1 |  |
| Ambulatory Health Care Services | 113.1 | 116.1 | 116.4 | 3.3 | 0.3 |  |
| Hospitals | 94.3 | 96.9 | 97.3 | 3.0 | 0.4 |  |
| Nursing \& Residential Care Facilities | 52.3 | 52.7 | 53.1 | 0.8 | 0.4 |  |
| Social Assistance | 42.5 | 42.3 | 42.3 | -0.2 | 0.0 |  |
| Leisure \& Hospitality | 281.1 | 278.3 | 281.9 | 0.8 | 3.6 |  |
| Arts, Entertainment, \& Recreation | 32.8 | 29.7 | 32.0 | -0.8 | 2.3 |  |
| Accommodation \& Food Services | 248.3 | 248.6 | 249.9 | 1.6 | 1.3 |  |
| Accommodation | 36.4 | 36.8 | 36.8 | 0.4 | 0.0 |  |
| Food Services \& Drinking Places | 211.9 | 211.8 | 213.1 | 1.2 | 1.3 |  |
| Other Services | 105.2 | 103.2 | 103.4 | -1.8 | 0.2 |  |
| Repair \& Maintenance | 22.4 | 21.6 | 21.8 | -0.6 | 0.2 |  |
| Personal \& Laundry Services | 25.4 | 24.7 | 24.5 | -0.9 | -0.2 |  |
| Government | 425.1 | 427.8 | 426.6 | 1.5 | -1.2 |  |
| Federal Government | 48.9 | 48.8 | 48.9 | 0.0 | 0.1 |  |
| State Government | 100.8 | 101.8 | 100.6 | -0.2 | -1.2 |  |
| State Government Educational Services | 50.5 | 51.9 | 50.2 | -0.3 | -1.7 |  |
| Local Government | 275.4 | 277.2 | 277.1 | 1.7 | -0.1 |  |
| Local Government Educational Services | 141.6 | 144.1 | 143.5 | 1.9 | -0.6 |  |

## NONFARM EMPLOYMENT AND LABOR FORCE IN TENNESSEE

Total nonfarm employment decreased by 3,700 jobs from May 2007 to May 2008. During this period, there were decreases in financial activities (down 2,400 jobs), which includes a decrease of 1,500 jobs in real estate/rental/leasing; administrative/support/ waste management (down 2,100 jobs); wood product manufacturing and other services (both down 1,800 jobs): furniture/related product manufacturing (down 1,600 jobs); and fabricated metal products manufacturing (down 1,300 jobs). This was partially offset by increases in health care/social assistance (up 6,900 jobs), which includes an increase of 3,300 jobs in ambulatory health care and 3,000 in hospitals; local government educational services (up 1,900 jobs) accommodation/food services (up 1,600 jobs), which includes an increase of 1,200 jobs in food services/ drinking places; and health/personal care stores (up 1,000 jobs).

During this month, nonfarm employment increased by 4,400 jobs. The largest seasonal increases were in leisure/hospitality (up 3,600 jobs), which includes an increase of 2,300 jobs in arts/entertainment/ recreation and 1,300 jobs in food services/drinking places; mining/construction and administrative/ support/waste management (both up 1,900 jobs); and health care/social assistance (up $1,100 \mathrm{jobs}$ ). This was partially offset by declines in professional/scientific/ technical services (down 2,700 jobs) and state government educational services (down 1,700 jobs).

Tennessee's seasonally adjusted estimated unemployment rate for May 2008 was 6.4 percent, up 1.0 percent from the April rate. After benchmark adjustments, this is the tenth consecutive month that the current rate is greater than or equal to the national average.

The United States' unemployment rate was 5.5 percent in May 2008. In May 2007, the national unemployment rate was 4.5 percent, and the state's unemployment rate was 4.7 percent.

Across Tennessee, the unemployment rate increased in 94 counties and decreased in one county. Trousdale County was the only county to decrease (down 0.1 percent). The lowest rate occurred in Williamson County at 4.2 percent, up 0.8 percent from the previous month. The highest rate was Perry County's 13.1 percent, up from 12.3 percent in April 2008.

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## CIVILIAN LABOR FORCE



Total nonfarm employment decreased by 600 jobs from April 2008 to May 2008. There were seasonal declines in state government (down 600 jobs), educational/health services (down 400 jobs), and retail trade (down 200 jobs). This was partially offset by increases in leisure/ hospitality (up 400 jobs), which includes an increase of 200 jobs in accommodation/food services; and local government (up 200 jobs).

During the past 12 months, nonfarm employment increased by 300 jobs. During that time, goods-producing jobs increased by 200, while service-providing jobs increased by 100.


## CIVILIAN LABOR FORCE SUMMARY

| Athens Micro <br> Chattanooga City | May 2007 |  |  |  | April 2008 |  |  | May 2008 |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Labor Force | Employment$23,370$ | Unemployed$1,130$ | $\begin{gathered} \text { Rate } \\ 4.6 \end{gathered}$ | Labor Force | Employment | Unemployed |  | Labor Force | Employment | Unemployed Rate |  |
|  | 24,500 |  |  |  | $24,770$ | 23,110 | 1,670 | 6.7 | 24,910 | 23,000 | 1,910 | 7.7 |
|  | 75,510 | 72,820 | 2,690 | 3.6 | 76,250 | 72,820 | 3,430 | 4.5 | 76,070 | 72,010 | 4,050 | 5.3 |
| ESTIMATED NONFARM EMPLOYMENT (in thousands) |  |  |  |  |  |  |  |  |  |  |  |  |
| Industry |  |  |  |  | $\begin{aligned} & \text { May } \\ & 2007 \end{aligned}$ |  | Revised <br> April <br> 2008 | $\begin{aligned} & \text { Preliminary } \\ & \text { May } \\ & 2008 \end{aligned}$ |  | Net Change  <br> May 2007 Apr. 2008 <br> May 2008 May 2008 |  |  |
| Total Nonfarm |  |  |  |  | 247.4 |  | 248.3 | 247.7 |  | 0.3 | -0.6 |  |
| Total Private |  |  |  |  | 212.6 |  | 213.5 | 213.4 |  | 0.8 | -0.1 |  |
| Goods Producing |  |  |  |  | 44.9 |  | 45.2 | 45.1 |  | 0.2 | -0.1 |  |
| Mining \& Construction |  |  |  |  | 10.6 |  | 10.9 |  | 10.9 | 0.3 | 0.0 |  |
| Manufacturing |  |  |  |  | 34.3 |  | 34.3 |  | 34.2 | -0.1 | -0.1 |  |
| Durable Goods Manufacturing |  |  |  |  | 15.7 |  | 15.7 |  | 15.6 | -0.1 | -0.1 |  |
| Nondurable Goods Manufacturing |  |  |  |  | 18.6 |  | 18.6 |  | 18.6 | 0.0 | 0.0 |  |
| Service Providing |  |  |  |  | 202.5 |  | 203.1 |  | 02.6 | 0.1 | -0.5 |  |
| Trade, Transportation, \& Utilities |  |  |  |  | 56.4 |  | 56.9 |  | 56.8 | 0.4 | -0.1 |  |
| Wholesale Trade |  |  |  |  | 8.7 |  | 8.7 |  | 8.7 | 0.0 | 0.0 |  |
| Retail Trade |  |  |  |  | 26.8 |  | 27.3 |  | 27.1 | 0.3 | -0.2 |  |
| General Merchandise Stores |  |  |  |  | 6.9 |  | 7.3 |  | 7.3 | 0.4 | 0.0 |  |
| Transportation, Warehousing, \& Utilities |  |  |  |  | 20.9 |  | 20.9 |  | 21.0 | 0.1 | 0.1 |  |
| Information |  |  |  |  | 3.9 |  | 3.9 |  | 3.9 | 0.0 | 0.0 |  |
| Financial Activities |  |  |  |  | 18.5 |  | 18.6 |  | 18.6 | 0.1 | 0.0 |  |
| Professional \& Business Services |  |  |  |  | 25.5 |  | 24.6 |  | 24.7 | -0.8 | 0.1 |  |
| Educational \& Health Services |  |  |  |  | 28.6 |  | 29.9 |  | 29.5 | 0.9 | -0.4 |  |
| Leisure \& Hospitality |  |  |  |  | 23.8 |  | 23.4 |  | 23.8 | 0.0 | 0.4 |  |
| Accommodation \& Food Services |  |  |  |  | 21.0 |  | 20.8 |  | 21.0 | 0.0 | 0.2 |  |
| Other Services |  |  |  |  | 11.0 |  | 11.0 |  | 11.0 | 0.0 | 0.0 |  |
| Government |  |  |  |  | 34.8 |  | 34.8 |  | 34.3 | -0.5 | -0.5 |  |
| Federal Government |  |  |  |  | 6.5 |  | 6.1 |  | 6.0 | -0.5 | -0.1 |  |
| State Government |  |  |  |  | 5.6 |  | 6.3 |  | 5.7 | 0.1 | -0.6 |  |
| Local Government |  |  |  |  | 22.7 |  | 22.4 |  | 22.6 | -0.1 | 0.2 |  |



CIVILIAN LABOR FORCE SUMMARY

| CIVILIAN LABOR FORCE SUMMARY |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | May 2007 |  |  |  | April 2008 |  |  |  | May 2008 |  |  |  |
|  | Labor Force | Employment | Unemployed | Rate | Labor Force | Employment | Unemployed | Rate | Labor Force | Employment | Unemployed | Rate |
| Harriman Micro | 26,640 | 25,580 | 1,060 | 4.0 | 26,770 | 25,500 | 1,260 | 4.7 | 26,860 | 25,350 | 1,510 | 5.6 |
| LaFollette Micro | 50,290 | 48,050 | 2,240 | 4.5 | 50,050 | 47,240 | 2,810 | 5.6 | 50,100 | 46,800 | 3,300 | 6.6 |
| Newport Micro | 16,350 | 15,490 | 860 | 5.2 | 16,610 | 15,510 | 1,090 | 6.6 | 16,730 | 15,470 | 1,260 | 7.5 |
| Sevierville Micro | 17,510 | 16,750 | 760 | 4.3 | 16,770 | 15,820 | 950 | 5.7 | 16,910 | 15,770 | 1,140 | 6.7 |
| Knoxville City | 94,740 | 90,710 | 4,030 | 4.3 | 96,230 | 90,740 | 5,490 | 5.7 | 96,550 | 90,030 | 6,520 | 6.8 |
| Maryville City | 26,640 | 25,580 | 1,060 | 4.0 | 26,770 | 25,500 | 1,260 | 4.7 | 26,860 | 25,350 | 1,510 | 5.6 |
| Oak Ridge City | 13,640 | 13,130 | 510 | 3.7 | 13,740 | 13,130 | 610 | 4.4 | 13,750 | 13,030 | 720 | 5.2 |

ESTIMATED NONFARM EMPLOYMENT (in thousands)

| Industry | $\begin{aligned} & \text { May } \\ & 2007 \end{aligned}$ | $\begin{gathered} \text { Revised } \\ \text { April } \\ 2008 \\ \hline \end{gathered}$ | $\begin{gathered} \text { Preliminary } \\ \text { May } \\ 2008 \\ \hline \end{gathered}$ | Net Change |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | May 2007 | Apr. 2008 |
|  |  |  |  | May 2008 | May 2008 |
| Total Nonfarm | 337.4 | 338.9 | 339.3 | 1.9 | 0.4 |
| Total Private | 284.6 | 285.3 | 286.0 | 1.4 | 0.7 |
| Goods Producing | 56.0 | 55.3 | 55.4 | -0.6 | 0.1 |
| Mining \& Construction | 19.0 | 18.4 | 18.6 | -0.4 | 0.2 |
| Manufacturing | 37.0 | 36.9 | 36.8 | -0.2 | -0.1 |
| Durable Goods Manufacturing | 28.3 | 28.1 | 28.0 | -0.3 | -0.1 |
| Nondurable Goods Manufacturing | 8.7 | 8.8 | 8.8 | 0.1 | 0.0 |
| Service Providing | 281.4 | 283.6 | 283.9 | 2.5 | 0.3 |
| Trade, Transportation, \& Utilities | 73.1 | 72.9 | 73.1 | 0.0 | 0.2 |
| Wholesale Trade | 16.4 | 16.6 | 16.7 | 0.3 | 0.1 |
| Retail Trade | 45.5 | 45.3 | 45.4 | -0.1 | 0.1 |
| Food \& Beverage Stores | 7.0 | 7.3 | 7.3 | 0.3 | 0.0 |
| General Merchandise Stores | 8.3 | 8.0 | 8.0 | -0.3 | 0.0 |
| Transportation, Warehousing, \& Utilities | 11.2 | 11.0 | 11.0 | -0.2 | 0.0 |
| Information | 5.7 | 5.8 | 5.7 | 0.0 | -0.1 |
| Financial Activities | 17.4 | 17.5 | 17.5 | 0.1 | 0.0 |
| Professional \& Business Services | 40.5 | 40.6 | 40.5 | 0.0 | -0.1 |
| Administrative, Support, \& Waste Management | 20.4 | 20.4 | 20.5 | 0.1 | 0.1 |
| Educational \& Health Services | 41.2 | 42.1 | 42.2 | 1.0 | 0.1 |
| Leisure \& Hospitality | 36.4 | 36.5 | 37.0 | 0.6 | 0.5 |
| Accommodation \& Food Services | 32.7 | 33.1 | 33.4 | 0.7 | 0.3 |
| Other Services | 14.3 | 14.6 | 14.6 | 0.3 | 0.0 |
| Government | 52.8 | 53.6 | 53.3 | 0.5 | -0.3 |
| Federal Government | 5.2 | 5.2 | 5.2 | 0.0 | 0.0 |
| State Government | 19.1 | 19.8 | 19.5 | 0.4 | -0.3 |
| Local Government | 28.5 | 28.6 | 28.6 | 0.1 | 0.0 |

Total nonfarm employment increased by 400 jobs from April 2008 to May 2008. There were seasonal increases in leisure/hospitality (up 700 jobs), which includes an increase of 600 jobs in accommodation/ food services; administrative/support/waste management (up 600 jobs); educational/health services (up 400 jobs), which includes an increase of 300 jobs in health care/social assistance; mining/ construction and retail trade (both up 300 jobs); and local government (up 200 jobs).

This was partially offset by declines in state government (down 1,400 jobs) and professional/ scientific/technical services (down 700 jobs).

MEMPHISMSA
UNEMPLOYMENT RATES
(not Seasonally adjusted)


## CIVILIAN LABOR FORCE SUMMARY

| CIVILIAN LABOR FORCE SUMMARY |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| May 2007 |  |  |  |  | April 2008 |  |  |  | May 2008 |  |  |  |
|  | Labor Force | Employment | Unemployed | Rate | Labor Force | Employment | Unemployed | Rate | Labor Force | Employment | Unemployed | Rate |
| Bartlett City | 25,970 | 25,140 | 830 | 3.2 | 26,050 | 24,990 | 1,060 | 4.1 | 26,020 | 24,780 | 1,240 | 4.8 |
| Collierville City | 20,170 | 19,570 | 610 | 3.0 | 20,210 | 19,450 | 760 | 3.8 | 20,170 | 19,280 | 890 | 4.4 |
| GermantownCity | 19,930 | 19,380 | 560 | 2.8 | 19,940 | 19,270 | 670 | 3.3 | 19,940 | 19,100 | 840 | 4.2 |
| Memphis City | 309,580 | 294,530 | 15,050 | 4.9 | 312,120 | 292,820 | 19,300 | 6.2 | 312,290 | 290,300 | 21,990 | 7.0 |

ESTIMATED NONFARM EMPLOYMENT (in thousands)

| Industry |  | Revised | Preliminary |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: |
| May |  |  |  |



CIVILIAN LABOR FORCE SUMMARY

|  | May 2007 |  |  |  | April 2008 |  |  |  |  | May 2008 |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Labor Force | Employment | Unemployed | Rate | Labor Force | Employment | Unemployed | Rate | Labor Force | Employment | Unemployed | Rate |
| Columbia Micro | 36,170 | 33,220 | 2,950 | 8.2 | 37,410 | 34,840 | 2,570 | 6.9 | 37,580 | 34,820 | 2,760 | 7.3 |
| Brentwood City | 17,100 | 16,600 | 500 | 2.9 | 17,300 | 16,730 | 570 | 3.3 | 17,320 | 16,590 | 730 | 4.2 |
| Columbia City | 14,920 | 13,790 | 1,130 | 7.6 | 15,550 | 14,470 | 1,080 | 7.0 | 15,600 | 14,460 | 1,140 | 7.3 |
| Franklin City | 31,660 | 30,360 | 1,300 | 4.1 | 31,820 | 30,590 | 1,230 | 3.9 | 31,840 | 30,350 | 1,490 | 4.7 |
| Gallatin City | 13,210 | 12,550 | 650 | 4.9 | 13,490 | 12,650 | 840 | 6.2 | 13,570 | 12,550 | 1,020 | 7.5 |
| Hendersonville | 25,840 | 24,980 | 860 | 3.3 | 26,260 | 25,170 | 1,090 | 4.1 | 26,240 | 24,970 | 1,270 | 4.8 |
| LaVergne City | 13,970 | 13,220 | 750 | 5.4 | 13,870 | 12,900 | 980 | 7.0 | 13,940 | 12,860 | 1,080 | 7.7 |
| Murfreesboro City | 51,220 | 49,130 | 2,090 | 4.1 | 52,380 | 49,510 | 2,870 | 5.5 | 52,580 | 49,110 | 3,470 | 6.6 |
| Nashville City | 311,370 | 300,740 | 10,630 | 3.4 | 316,050 | 303,010 | 13,040 | 4.1 | 316,440 | 300,590 | 15,850 | 5.0 |
| Smyrna | 19,540 | 18,870 | 670 | 3.4 | 20,030 | 19,010 | 1,020 | 5.1 | 20,030 | 18,860 | 1,180 | 5.9 |

ESTIMATED NONFARM EMPLOYMENT (in thousands)

| dustry | $\begin{aligned} & \text { May } \\ & 2007 \end{aligned}$ | Revised <br> April <br> 2008 | Preliminary May 2008 | Net Change |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | May 2007 | Apr. 2008 |
|  |  |  |  | May 2008 | May 2008 |
| Total Nonfarm | 758.4 | 766.4 | 767.1 | 8.7 | 0.7 |
| Total Private | 660.6 | 665.2 | 667.8 | 7.2 | 2.6 |
| Goods Producing | 121.6 | 118.3 | 118.3 | -3.3 | 0.0 |
| Mining \& Construction | 41.7 | 43.1 | 43.5 | 1.8 | 0.4 |
| Manufacturing | 79.9 | 75.2 | 74.8 | -5.1 | -0.4 |
| Durable Goods Manufacturing | 54.7 | 50.8 | 50.4 | -4.3 | -0.4 |
| Nondurable Goods Manufacturing | 25.2 | 24.4 | 24.4 | -0.8 | 0.0 |
| Service Providing | 636.8 | 648.1 | 648.8 | 12.0 | 0.7 |
| Trade, Transportation, \& Utilities | 153.5 | 156.3 | 156.6 | 3.1 | 0.3 |
| Wholesale Trade | 36.5 | 37.4 | 37.5 | 1.0 | 0.1 |
| Retail Trade | 86.8 | 89.0 | 89.3 | 2.5 | 0.3 |
| Food \& Beverage Stores | 13.0 | 13.2 | 13.4 | 0.4 | 0.2 |
| General Merchandise Stores | 17.7 | 17.6 | 17.6 | -0.1 | 0.0 |
| Transportation, Warehousing, \& Utilities | 30.2 | 29.9 | 29.8 | -0.4 | -0.1 |
| Information | 19.3 | 19.8 | 19.9 | 0.6 | 0.1 |
| Financial Activities | 46.7 | 46.4 | 46.5 | -0.2 | 0.1 |
| Finance \& Insurance | 35.5 | 35.4 | 35.4 | -0.1 | 0.0 |
| Real Estate, Rental, \& Leasing | 11.2 | 11.0 | 11.1 | -0.1 | 0.1 |
| Professional \& Business Services | 99.8 | 100.6 | 101.1 | 1.3 | 0.5 |
| Professional, Scientific, \& Technical Services | 36.6 | 37.6 | 37.2 | 0.6 | -0.4 |
| Management of Companies \& Enterprises | 9.2 | 9.5 | 9.5 | 0.3 | 0.0 |
| Administrative, Support, \& Waste Management | 54.0 | 53.5 | 54.4 | 0.4 | 0.9 |
| Educational \& Health Services | 107.3 | 110.8 | 111.0 | 3.7 | 0.2 |
| Educational Services | 23.9 | 24.2 | 24.0 | 0.1 | -0.2 |
| Health Care \& Social Assistance | 83.4 | 86.6 | 87.0 | 3.6 | 0.4 |
| Leisure \& Hospitality | 81.8 | 82.5 | 83.7 | 1.9 | 1.2 |
| Arts, Entertainment, \& Recreation | 10.4 | 9.6 | 10.3 | -0.1 | 0.7 |
| Accommodation \& Food Services | 71.4 | 72.9 | 73.4 | 2.0 | 0.5 |
| Accommodation | 12.9 | 12.8 | 13.0 | 0.1 | 0.2 |
| Food Services \& Drinking Places | 58.5 | 60.1 | 60.4 | 1.9 | 0.3 |
| Other Services | 30.6 | 30.5 | 30.7 | 0.1 | 0.2 |
| Government | 97.8 | 101.2 | 99.3 | 1.5 | -1.9 |
| Federal Government | 11.6 | 11.5 | 11.5 | -0.1 | 0.0 |
| State Government | 27.6 | 29.7 | 27.9 | 0.3 | -1.8 |
| Local Government | 58.6 | 60.0 | 59.9 | 1.3 | -0.1 |



Total Nonfarm
Total Private
Goods Producing
Mining \& Construction
Manufacturing
Durable Goods Manufacturing
Nondurable Goods Manufacturing
Service Providing
Trade, Transportation, \& Utilities
Wholesale Trade
Retail Trade
General Merchandise Stores
Transportation, Warehousing, \& Utilities
Information
Financial Activities
Professional \& Business Services
Educational \& Health Services
Leisure \& Hospitality
Other Services
Government
Federal Government
State Government
Local Government

| Clarksville, TN-KY MSA |  | ${ }^{* * *}$ Cleveland, TN MSA |  | Jackson, TN MSA |  |
| ---: | ---: | ---: | ---: | ---: | ---: |
| April 2007 <br> Revised | May 2008 <br> Prelim. | April 2007 <br> Revised | May 2008 <br> Prelim. | April 2007 <br> Revised | May 2008 <br> Prelim. |
| 85,600 | 85,800 | 41,200 | 41,500 | 63,000 | 63,100 |
| 66,900 | 67,200 | 35,500 | 35,900 | 50,300 | 50,300 |
| 16,200 | 16,300 | 10,400 | 10,200 | 14,100 | 14,100 |
| 3,300 | 3,400 | 1,700 | 1,700 | 3,500 | 3,600 |
| 12,900 | 12,900 | 8,700 | 8,500 | 10,600 | 10,500 |
| 8,500 | 8,500 | 4,600 | 4,500 | 6,600 | 6,500 |
| 4,400 | 4,400 | 4,100 | 4,000 | 4,000 | 4,000 |
| 69,400 | 69,500 | 30,800 | 31,300 | 48,900 | 49,000 |
| 16,300 | 16,400 | 7,900 | 8,000 | 13,100 | 13,200 |
| 2,000 | 2,000 | 1,800 | 1,800 | 2,800 | 2,800 |
| 11,800 | 11,800 | 4,900 | 5,000 | 7,800 | 7,900 |
| 3,300 | 3,200 | NA | NA | 2,500 | 2,500 |
| 2,500 | 2,600 | 1,200 | 1,200 | NA | NA |
| 1,100 | 1,100 | 300 | 300 | 700 | 700 |
| 2,700 | 2,700 | 1,600 | 1,600 | 1,700 | 1,700 |
| 8,300 | 8,300 | 3,000 | 3,200 | 4,500 | 4,400 |
| 9,900 | 9,900 | 5,800 | 5,800 | 8,700 | 8,700 |
| 9,100 | 9,200 | 4,000 | 4,300 | 5,200 | 5,200 |
| 3,300 | 3,300 | 2,500 | 2,500 | 2,300 | 2,300 |
| 18,700 | 18,600 | 5,700 | 5,600 | 12,700 | 12,800 |
| , 700 | 5,700 | 300 | 300 | 500 | 500 |
| 3,400 | 3,300 | 700 | 600 | 2,000 | 2,000 |
| 9,600 | 9,600 | 4,700 | 4,700 | 10,200 | 10,300 |

Total Nonfarm
Total Private
Goods Producing
Mining \& Construction
Manufacturing
Durable Goods Manufacturing
Nondurable Goods Manufacturing
Service Providing
Trade, Transportation, \& Utilities
Wholesale Trade
Retail Trade
General Merchandise Stores
Transportation, Warehousing, \& Utilities
Information
Financial Activities
Professional \& Business Services
Educational \& Health Services
Leisure \& Hospitality
Other Services
Government
Federal Government
State Government
Local Government

| Johnson City, TN MSA |  | Kingsport/Bristol, TN-VA MSA |  | ***Morristown, TN MSA |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| April 2007 <br> Revised | May 2008 <br> Prelim. | April 2007 <br> Revised | May 2008 <br> Prelim. | April 2007 <br> Revised | May 2008 Prelim. |
| 83,000 | 81,600 | 122,200 | 122,600 | 50,600 | 50,800 |
| 66,600 | 66,200 | 105,900 | 106,200 | 43,300 | 43,500 |
| 13,600 | 13,500 | 32,100 | 32,200 | 16,800 | 16,700 |
| 3,800 | 3,800 | 8,300 | 8,600 | 2,700 | 2,700 |
| 9,800 | 9,700 | 23,800 | 23,600 | 14,100 | 14,000 |
| NA | NA | 11,000 | 10,800 | 9,400 | 9,200 |
| NA | NA | 12,800 | 12,800 | NA | NA |
| 69,400 | 68,100 | 90,100 | 90,400 | 33,800 | 34,100 |
| 14,300 | 14,100 | 24,200 | 24,400 | 26,500 | 26,800 |
| 2,700 | 2,600 | 5,300 | 5,300 | 11,100 | 11,000 |
| 10,300 | 10,200 | 14,500 | 14,700 | 2,300 | 2,300 |
| NA | NA | NA | NA | NA | NA |
| 1,300 | 1,300 | 4,400 | 4,400 | 2,900 | 2800 |
| 2,500 | 2,500 | 2,500 | 2,500 | 700 | 800 |
| 5,000 | 5,000 | 4,200 | 4,200 | 1,200 | 1,200 |
| 7,300 | 7,100 | 8,600 | 8,300 | 3,100 | 3,200 |
| 12,900 | 12,900 | 18,000 | 18,100 | 5,400 | 5,500 |
| 8,400 | 8,500 | 12,000 | 12,200 | 3,400 | 3,500 |
| 2,600 | 2,600 | 4,300 | 4,300 | 1,600 | 1,600 |
| 16,400 | 15,400 | 16,300 | 16,400 | 7,300 | 7,300 |
| 2,300 | 2,300 | 1,200 | 1,200 | 400 | 400 |
| 6,000 | 5,000 | 2,300 | 2,300 | 1,500 | 1,500 |
| 8,100 | 8,100 | 12,800 | 12,900 | 5,400 | 5,400 |

*** These metro areas are no longer supported by BLS. The Department of Labor and Workforce Development is funding and collecting data for these areas.

Clarksville MSA is Montgomery County, Stewart County, Christian County, KY, \& Trigg County, KY. Cleveland MSA is Bradley \& Polk counties. Jackson MSA is Chester \& Madison counties. Johnson City MSA is Carter, Unicoi, \& Washington counties. Kingsport-Bristol MSA is Hawkins County, Sullivan County, Scott County, VA, Washington County, VA, \& Bristol City, VA. Morristown MSA is Grainger, Hamblen, \& Jefferson counties.

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Employment Security Division, Research \& Statistics
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## U.S. Gonsumer Price Index May 2008

| Group |  | Percent Change |  |
| :--- | ---: | ---: | ---: |
|  | Index | Yearly | Monthly |
| U.S. City Average |  |  |  |
| All Items (1982-84=100) / All Urban Consumers | 216.632 | 4.2 | 0.8 |
| All Items (1982-84=100) / Wage Earners \& Clerical Workers | 212.788 | 4.5 | 1.0 |
| South |  |  |  |
| All Items (1982-84=100) / All Urban Consumers | 210.006 | 4.6 | 0.9 |
| All Items (1982-84=100) / Wage Earners \& Clerical Workers | 207.912 | 4.9 | 1.1 |

## TENNESSEE UNEMPLOYMENT RATES



## IMIPORTANT CHANGES IN 2008

Every year there are slight differences to the tables of information. Most of these modifications are due to the size of the industry reporting and the confidentiality restraints. This year there are many more changes than normal to the Labor Market Report. Most of these adjustments are due to funding cuts in federally supported programs. This includes the elimination of all 'hours and earnings' data in the metro areas. That has changed the layout of this publication. The changes are explained below.

Page 5: The entire narrative that previously began on Page 5 and continued on Page 6 is now on Page 5.

Page 6: The statewide hours and earnings of manufacturing production workers, previously shown on Page 5, are gradually being phased out by BLS. Statewide hours and earnings at the total and subtotal levels remain and are now published on Page 6. There is a new series of hours and earnings for all employees. This is the bottom of Page 6. The All Employee Hours and Earnings is lagged by one month due to the inaugural release date of February 2008.

Six of the micropolitan areas that were on this page have been moved to the MSA pages. These micro areas are not part of the MSA definitions, but they fall geographically within the metro counties.

Pages 7 thru 10 are the metropolitan areas and each has a similar change. All the hours and earnings of manufacturing production workers for the metro areas have been eliminated due to budget cuts. Replacing this information is LAUS data for smaller communities within the metro areas. This includes cities of greater than 25,000 population, as defined by BLS, and the micropolitan areas explained in the prior paragraph. The monthly labor force and unemployment will be available. This will give a better picture of the economic health of the MSA area.

Page 11: This data will look the same as in prior years, but there is a slight difference. The Cleveland and Morristown metro areas have been eliminated by BLS. The states had the option of collecting and reporting this data with state funding. Tennessee chose to keep collecting this data. There is hope that this funding will be restored in FY 2009.


[^0]:    The data from all the nonfarm employment estimates tables include all full- and part-time nonfarm wage and salary employees who worked during or received pay for any part of the pay period that includes the 12 th of the month. This is a count of jobs by place of work. Agricultural workers, proprietors, self-employed persons, workers in private households, and unpaid family workers are excluded. These numbers may not add due to rounding. Data is based on the 2007 benchmark.

