

Tennessee **Labor Market Report**

Bill Lee Governor

Jeff McCord Commissioner

January 2021

Highlights

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Page 5 The annual average nonfarm employment rates and the not seasonally adjusted monthly labor force data

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Department of

Labor & Workforce Development

Tennessee Short-Term Projections, 2020-2022

Tennessee's growth rate from the first quarter of 2020 to the first quarter of 2022 is expected to be positive, but slow to 0.4 percent, compared to the previous two-year projections of 2 percent growth. The continuing pandemic significantly slowed growth in 2020, especially in several industry sectors.

These short-term projections include not only non-farm employment, but also estimates of agricultural employment and the self-employed. The number of selfemployed is expected to increase through 2022, as during higher rates of unemployment more workers are operating their own businesses. Total employment during this period is expected to increase from 3,362,260 to 3,376,400, creating new job growth of 14,140.

Most Rapidly Growing Industries

From the first quarter of 2020 to 2022, the non-farm industry sectors forecast to grow the most rapidly include transportation and warehousing (4.6 percent); construction (2.5 percent); professional, scientific, and technical services (2.5 percent); and information (2.4 percent). Individuals sequestering at home and increasing their online purchasing are expected to continue to boost transportation and warehousing. Renovations of existing homes as well as new residential building will continue to spur construction. Employment in the information sector will continue growth as new technologies continue to develop to aid domestic and worldwide communication.

Industries which lost significant employment during 2020, including manufacturing and arts, entertainment, and recreation, are not expected to recover to the level of employment of the first quarter of 2020 by early 2022. Manufacturing employment¹, significantly impacted by declines in the transportation equipment manufacturing sector, is expected to be about five percent less. Stimulus spending could improve the outlook.

Fastest Growing Occupations

The three major occupational groups expected to have the most new jobs are transportation and material moving (7,310), management (3,500), and construction (2,700). Due to the demand for online ordering, top transportation jobs will include heavy and tractor-trailer truck drivers and light truck and delivery drivers, as well as industrial truck and tractor operators working in warehouses. In construction, jobs with the largest number of openings expected include construction laborers, electricians, supervisors, carpenters, helpers, and operating engineers. Although production worker employment overall is expected to decline, there will be significant numbers of openings for metal workers and plastics workers (4,470) and assemblers and fabricators (3,220) due to large numbers of employees exiting these fields.

Projected to be among the fastest growing non-farm occupational groups are legal employees (3 percent growth), computer and mathematical employees (2.6 percent) and transportation and material moving employees (2.6 percent). Agricultural employment is also expected to grow by more than two percent. Most occupational openings are due to people leaving the occupation through transfers and exits (separations) rather than growth. In 2019-21, healthcare practitioners and technical occupations were expected to have 28,870 openings. Although the healthcare industry is expected to have a lower growth rate in 2020-22, 25,800 openings are still expected, due to significant numbers of employee separations.

Further information about Tennessee's short-term industry and occupational projections can be found in the labor market information tab at jobs4tn.gov.

¹Tennessee merchandise exports declined by 35 percent in the first nine months of 2020. Boyd Center for Business and Economic Research. An Economic Report to the Governor of the State of Tennessee, p. 32

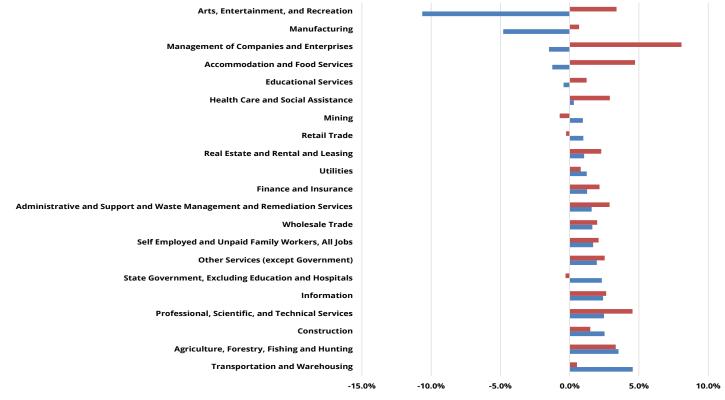
Industry Projections 2019-21 vs 2020-22

Manufacturing Arts, Entertainment, and Recreation **Accommodation and Food Services Educational Services Management of Companies and Enterprises** Mining Utilities **Real Estate and Rental and Leasing** Information **Health Care and Social Assistance** Agriculture, Forestry, Fishing and Hunting **Finance and Insurance** Wholesale Trade **Other Services (except Government) Retail Trade** Construction Self Employed and Unpaid Family Workers, All Jobs Administrative and Support and Waste Management and Remediation Services Professional, Scientific, and Technical Services State Government, Excluding Education and Hospitals Transportation and Warehousing -15,000 -10,000 5,000 10,000 20,000 -20.000 -5.000 0 15.000

New Jobs, 2019-21 v. 2020-22

19-21 Amt Change 20-22 Amt Change





19-21 % Change 20-22 % Change

Occupational Projections 2019-21 vs 2020-22



2020 Labor Market Report Directory

This is a list of monthly articles that were featured in the 2020 issues of *The Labor Market Report*. The previous issues of *The Labor Market Report* are available on our department's Website at https://www.tn.gov/ workforce/general-resources/major-publications0/major-publications-redirect/public-reports-redirect/ labor-market-reports.html.

JANUARY

Page 1 includes information about **the 2019 Labor Surplus Areas in Tennessee**. Page 2 is **The 2019 LMR Directory** of last year's articles in *The Labor Market Report*.

FEBRUARY

Essential Industries in Tennessee: This article includes information on essential industries in Tennessee from the 2019 Occupational Employment Statistics (OES) survey.

MARCH

Unemployment Insurance & Weekly Claims: This article includes information on Unemployment Insurance (UI). It explains who qualifies, the new rules that were passed in the CARES Act, and the number of initial claims over the year for both the United States and Tennessee.

APRIL

This article gives information about **Labor Force & Nonfarm Employment, 2015-2019**. It shows nonfarm employment by industry and the labor force, employment, and unemployment rate in Tennessee cities.

• MAY

This article is **An Overview of Economic Recessions** in the United States since World War II. It also discusses the current COVID-19 economic recession.

JUNE

This article explains **Per Capita Income and Population by County**. The population and income data encompasses 2017 to 2018.

JULY

This article discusses the county **Gross Domestic Product** in Tennessee from 2015 to 2019. The article also explains what gross domestic product is and how it is used.

AUGUST

Goods-Producing & Service-Providing Employment: This article is about the employment trends of the goods-producing and service-providing industry sectors in both Tennessee and the United States from 1990 to 2019.

SEPTEMBER

This article discusses the **COVID-19's Effect on the Tennessee Economy, March-June 2020.** It includes the Tennessee Demand Occupations by claims filed as percent of 2020 employment.

OCTOBER

This article discusses the **Industries and Occupations Adding Jobs During the COVID-19 Pandemic in Tennessee**.

NOVEMBER

This article talks about **Workplace Injuries and Illnesses** and shows a comparison of injury and illness rates amongst the states for 2019.

DECEMBER

This article looks at the **Effects of the COVID-19 Recession by Gender**. It discusses how this recession has been the first recession to have women more affected by job loss than men.

Tennessee Civilian Labor Workforce 1991-Present

County Unemployment Rates*

Jan

2020

3.9

4.1

5.8

6.1

3.9

3.9

5.4

3.3 6.0

4.7

3.0

3.7

5.2

7.5 7.0

4.0

4.7

6.9

2.8

7.5 5.1

3.4

5.8

4.0

5.0

4.2

5.1

5.5

5.1

5.3 4.9

4.7

3.8

6.7

6.1

5.4

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5.4

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3.5

6.1

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5.8

5.0

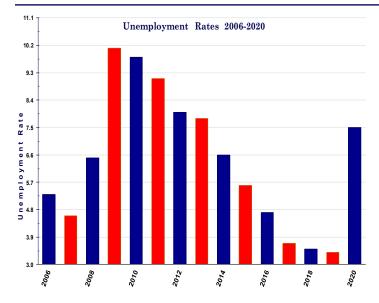
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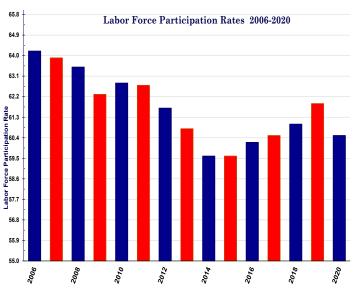
3.2

7.2

Year	Civilian			Civilian I	abor Force			ount
and	noninstitutional		Participation	En	nployed	Unem	ipioyeu	nders
Month	population	Total	Rate (%)	Total	Rate (%)	Total	Kate (70)	dford
1991	3,822.5	2,418.5	63.3%	2,258.8	59.1%	159.8	0.070	enton
1992	3,875.8	2,469.2	63.7	2,309.7	59.6	159.6	0.5	edsoe
1993	3,936.5	2,534.5	64.4	2,386.9	60.6	147.6	5.0	ount
1994	4,003.3	2,657.2	66.4	2,529.6	63.2	127.6	4.0	adley
1995	4,075.6	2,723.1	66.8	2,582.9	63.4	140.3	5.2 Ca	mpb
1996	4,150.1	2,763.2	66.6	2,620.2	63.1	143.0	5.4	nnoi
1997	4,218.9	2,780.6	65.9	2,634.2	62.4	146.4	5.3	rroll
1998	4,272.7	2,810.1	65.8	2,688.5	62.9	121.6	4.3	rter
1999	4,317.6	2,843.0	65.8	2,730.1	63.2	112.9	4.0	heath
2000	4,358.4	2,849.0	65.4	2,738.8	62.8	110.2	3.0	neste
2001	4,401.2	2,857.7	64.9	2,728.6	62.0	129.0	4.5	aibor
2002	4,444.9	2,898.9	65.2	2,750.4	61.9	148.5	5.1 Cla	~
2003	4,492.3	2,904.6	64.7	2,744.4	61.1	160.2	E E	cke
2004	4,541.6	2,897.8	63.8	2,742.9	60.4	154.9	E 2 0	offee
2005	4,610.1	2,898.5	62.9	2,738.2	59.4	160.3		ocke
2006	4,692.4	3,014.7	64.2	2,856.1	60.9	158.7	U	imbe
2007	4,760.1	3,043.3	63.9	2,901.9	61.0	141.3	16 Da	wids
2008	4,821.7	3,060.8	63.5	2,862.1	59.4	198.7	6 - De	ecatu
2009	4,868.4	3,032.7	62.3	2,725.1	56.0	307.5	10.1	Kall
2010	4,925.4	3,093.1	62.8	2,789.1	56.6	304.1	9.8 Dr	ckso
2011	4,973.5	3,117.5	62.7	2,833.3	57.0	284.2	Dy	
2012	5,020.4	3,096.3	61.7	2,849.7	56.8	246.6	Га	yett
2013	5,064.6	3,078.9	60.8	2,840.1	56.1	238.8	- O	entre ankl
2014	5,109.9	3,043.6	59.6	2,842.5	55.6	201.0	FI.	anki bson
2015	5,159.2	3,074.2	59.6	2,902.7	56.3	171.5	5.6 Gi	
2016	5,213.9	3,136.4	60.2	2,987.7	57.3	148.7	- 01	aing
2017	5,272.1	3,187.4	60.5	3,068.6	58.2	118.9	U. U.	een
2018	5,328.2	3,250.7	61.0	3,137.7	58.9	113.0	0.	und
2019	5,381.1	3,329.3	61.9	3,216.9	59.8	112.4	UI UI	ambl
2020	5,437.9	3,289.4	60.5	3,043.9	56.0	245.5		amilt
2021	0,10/17	0,== 7.4	00.0	0,* 10.7	5000	-10-0		anco
uary (p)	5469.2	3,306.1	60.4%	3,128.7	57.2%	177.4		ardei
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Jan	_	Jan	Jan
2021	County	2020	2021
5.0	Lauderdale	6.0	6.9
5.3	Lawrence	4.6	5.3
6.5	Lewis	4.2	5.1
7.6	Lincoln	7.8	5.2
4.7	Loudon	3.9	4.3
5.2	Macon	3.4	5.2
6.3	Madison	3.9	5.5
4.3	Marion	5.2	5.6
6.2	Marshall	4.2	5.0
5.6	Maury	3.4	5.6
3.9	McMinn	4.3	5.2
4.6	McNairy	6.4	7.7
5.6	Meigs	5.6	6.8
7.1	Monroe	4.4	5.0
8.5	Montgomery	4.3	5.7
4.7	Moore	3.5	3.8
4.9	Morgan	5.1	6.2
7.0	Obion	5.3	6.5
4.9	Overton	5.1	5.1
7.1	Perry	7.8	7.7
.4	Pickett	6.4	5.3
.1	Polk	5.0	5.2
.1	Putnam	4.0	4.9
.2	Rhea	6.0	7.2
5.5	Roane	4.9	5.8
1.6	Robertson	3.2	4.1
5.4	Rutherford	2.8	4.2
.2	Scott	4.8	6.5
ó.0	Sequatchie	4.6	5.9
ó.1	Sevier	6.5	7.3
ó.7	Shelby	4.5	7.7
, .0	Smith	3.5	4.1
5.1	Stewart	5.3	5.9
.2	Sullivan	4.3	5.7
.8	Sumner	3.0	4.2
.0	Tipton	4.6	5.2
.0	Trousdale	3.4	4.7
7.2	Unicoi	6.9	7.5
5.9	Union	4.4	7.5 5.4
5.9 5.1	Van Buren	5.0	6.4
4.2	Warren	5.0 4.6	6.0
4.2 7.1	Washington	4.0	4.8
.1 5.2	Wayne	4.0 6.2	4.0 5.9
5.2 5.0	Weakley	4.2	
5.6	White	4.2	4.7 4.8
	Williamson	4.4 2.6	4.0 3.2
5.5	Wilson		3.2 4.0
4.2 8.4		3.0	
0.4	*Data Not Season:	iny Aujusted	





Statewide

Estimated Nonfarm Employment (in thousands)

Industry	January	Revised Dec.	Preliminary January	Net Cl Jan. 2020	Dec. 2020
•	2020	2020	2021	Jan. 2020	Jan. 2021
Total Nonfarm	3,117.6	3,065.1	3,000.6	-117.0	-64.5
Total Private	2,677.4	2,627.1	2,576.0	-101.4	-51.1
Goods Producing	485.9	478.6	474.9	-11.0	-3.7
Mining, Logging & Construction	132.4	133.1	130.4	-2.0	-2.7
Natural Resources & Mining	4.3	4.2	4.2	-0.1	0.0
Construction	128.1	128.9	126.2	-1.9	-2.7
Construction of Buildings Heavy an Civil Engineering	26.8	25.9	25.6	-1.2	-0.3
Specialty Trade Contractors	15.8 85.5	16.2 86.8	15.1 85.5	-0.7	-1.1 -1.3
Manufacturing	353-5	345.5	344.5	-9.0	-1.0
Durable Goods Manufacturing	225.8	219.5	219.5	-6.3	0.0
Wood Product Manufacturing	12.9	12.9	12.7	-0.2	-0.2
Nonmetallic Mineral Product Manufacturing	14.2	13.8	13.8	-0.4	0.0
Primary Metal Manufacturing	11.3	10.6	10.7	-0.6	0.1
Fabricated Metal Product Manufacturing	38.0	37.5	37.5	-0.5	0.0
Machinery Manufacturing	25.0	24.2	24.0	-1.0	-0.2
Computer & Electronic Product Manufacturing Electrical Equipment & Appliance Manufacturing	5.9	6.2	6.2	0.3 -0.1	0.0
Transportation Equipment Manufacturing	17.4 74.4	17.2 71.3	17.3 71.5	-2.9	0.1
Furniture & Related Product Manufacturing	9.7	9.6	9.6	-0.1	0.0
Miscellaneous Manufacturing Durable Goods	17.0	16.2	16.2	-0.8	0.0
Nondurable Goods Manufacturing	127.7	126.0	125.0	-2.7	-1.0
Food Manufacturing	36.2	36.4	36.0	-0.2	-0.4
Beverage & Tobacco Product Manufacturing Paper Manufacturing	7.6 12.7	7.5 12.4	7.4 12.5	-0.2	-0.1 0.1
Printing & Related Support Activities	9.0	7.9	7.8	-0.2	-0.1
Chemical Manufacturing	26.0	25.8	25.6	-1.2	-0.2
Plastics & Rubber Products Manufacturing	24.7	24.2	23.8	-0.9	-0.4
Service Providing	2,631.7	2,586.5	2,525.7	-106.0	-60.8
Trade, Transportation, & Utilities	640.3	657.0	642.4	2.1	-14.6
Wholesale Trade	121.3	117.6	117.4	-3.9	-0.2
Merchant Wholesalers, Durable Goods	71.7	69.7	69. 7	-2.0	0.0
Merchant Wholesalers, Nondurable Goods	42.5	41.1	40.9	-1.6	-0.2
Wholesale Electronic Markets Retail Trade	7.1	6.8	6.8	-0.3	0.0
Motor Vehicle & Parts Dealers	331.8 46.9	337.5 45.8	329.6 45.4	-2.2 -1.5	-7.9 -0.4
Furniture & Home Furnishings Stores	10.3	9.7	9.4	-0.9	-0.3
Building Material, Garden Equipment, & Supplies	29.0	32.0	31.4	2.4	-0.6
Food & Beverage Stores	55.2	58.5	57.7	2.5	-0.8
Health & Personal Care Stores	23.7	24.1	23.2	-0.5	-0.9
Gasoline Stations	23.8	24.1	23. 7	-0.1	-0.4
Clothing & Clothing Accessories Stores Sporting Goods, Hobby, Book, & Music Stores	23.2 12.0	21.8 12.2	19.5 11.3	-3.7 -0.7	-2.3 -0.9
General Merchandise Stores	71.2	73.4	70.7	-0.7	-0.9
Miscellaneous Store Retailers	17.6	17.0	17.2	-0.4	0.2
Nonstore Retailers	8.5	8.3	7.9	-0.6	-0.4
Transportation, Warehousing, & Utilities	187.2	201.9	195.4	8.2	-6.5
Utilities	3.6	3.7	3. 7	0.1	0.0
Transportation & Warehousing	183.6	198.2	191.7	8.1	-6.5
Truck Transportation	61.2	58.8	57.6	-3.6	-1.2
Information	44.9	43.3	42.8	-2.1	-0.5
Financial Activities	173.7	170.9	170.2	-3.5	-0.7
Finance & Insurance	132.1	131.8	132.1	0.0	0.3
Real Estate, Rental, & Leasing	41.6	39.1	38.1	-3.5	-1.0
Professional & Business Services Professional, Scientific, & Technical Services	426.3 147.8	436.7 153.8	421.7 152.1	-4.6 4.3	-15.0 -1.7
Management of Companies & Enterprises	147.8 51.6	50.5	49.9	4.3 -1.7	-0.6
Administrative, Support, & Waste Management	226.9	232.4	219.7	-7.2	-12.7
Educational & Health Services	447.0	431.2	428.4	-18.6	-2.8
Educational Services	62.0	56.7	56.0	-6.0	-0.7
Health Care & Social Assistance	385.0	374.5	372.4	-12.6	-2.1
Ambulatory Health Care Services	156.8	156.1	156.1	-0.7	0.0
Hospitals Nursing & Residential Care Facilities	110.0	109.4	109.2	-0.8	-0.2
Social Assistance	63.0 55.2	57.6 51.4	56.5 50.6	-6.5 -4.6	-1.1 -0.8
Leisure & Hospitality	336.8	291.3	279.3	-57.5	-12.0
Arts, Entertainment, & Recreation	37.1	33.6	30.2	-6.9	-3.4
Accommodation & Food Services	299.7	257.7	249.1	-50.6	-8.6
Accommodation	39.0	26.7	25.5	-13.5	-1.2
Food Services & Drinking Places	260.7	231.0	223.6	-37.1	-7.4
Other Services Government	122.5	118.1	116.3	-6.2	-1.8
Federal Government	440.2 50.4	438.0 52.1	424.6 50.8	-15.6 0.4	-13.4 -1.3
State Government	50.4 93.1	52.1 95.8	50.8 89.1	0.4 -4.0	-1.3 -6.7
State Government Educational Services	51.8	95.8 54.9	48.3	-4.0	-6.6
	-				
Local Government	296.7	290.1	284. 7	-12.0	-5.4

Nonfarm Employment & Labor Workforce Narrative

Total nonfarm employment decreased by 117,000 jobs from January 2020 to January 2021. There were decreases in leisure & hospitality (down 57,500 jobs), which includes decreases of 37,100 jobs in food services & drinking places; educational & health services (down 18,600 jobs), which includes decreases of 12,600 jobs), which includes decreases of 12,600 jobs in health care & social assistance; government (down 15,600 jobs), which includes decreases of 12,000 jobs in local government; manufacturing (down 9,000 jobs), which includes decreases of 6,300 jobs in durable goods manufacturing.

These decreases were partially offset by increases in transportation & warehousing (up 8,100 jobs); professional/scientific/ technical services (up 4,300 jobs); food & beverage stores (up 2,500 jobs); building material/garden equipment/supplies (up 2,400 jobs).

During the past month, nonfarm employment decreased by 64,500 jobs. There were decreases in professional & business services (down 15,000), which include decreases of 12,700 jobs in administrative/ support/waste management; trade/ transportation/warehousing (down 14,600 jobs), which includes decreases of 7,900 jobs in retail trade; government (down 13,400 jobs), which includes decreases of 6,600 jobs in state government educational services.

These decreases were partially offset by increases in finance & insurance (up 300 jobs); miscellaneous store retailers and transportation equipment manufacturing (both up 200 jobs).

Tennessee's seasonally adjusted estimated unemployment rate for January 2021 was 5.1 percent, down from the revised December 2020 rate of 5.6 percent. The United States unemployment rate for January 2021 was 6.3 percent, down from the revised December 2020 rate of 6.7 percent. In January 2020, the U.S. seasonally adjusted rate was 3.5 percent while the state rate was 3.7 percent.

The not seasonally adjusted unemployment rate decreased in 78 counties, increased in 10 counties, and remained the same in 7 counties. Williamson County had the lowest rate at 3.2 percent, down from the revised December rate of 3.8 percent. The highest rate was Cocke County at 8.5 percent, up from the revised unemployment rate of 6.5 percent in December.

The data from all the nonfarm employment estimates tables include all full- and part-time nonfarm wage and salary employees who worked during or received pay for any part of the pay period that includes the 12th of the month. This is a count of jobs by place of work. Agricultural workers, proprietors, selfemployed persons, workers in private households, and unpaid family workers are excluded. These numbers may not add due

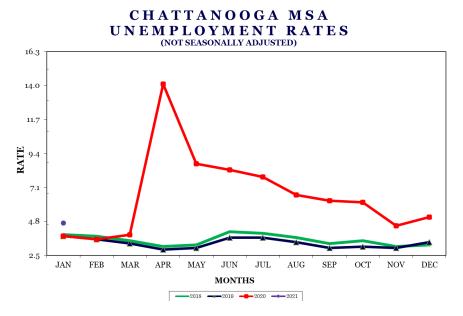
Civilian Labor Force

			Civ	ilian	Labor F	orce Sur	nmary					
		January 20	20		Γ	ecember 2	020			January 20)21	
	Labor Force	Employment	Unemployed	Rate	Labor Force	Employment	Unemployed	Rate	Labor Force	Employment	Unemployed	Rate
Seasonally Adjus	ted											
U.S.	164,455,000	158,659,000	5,796,000	3.5	160,567,000	149,830,000	10,736,000	6.7	160,161,000	150 021 000	10,130,000	6.3
TENNESSEE	3,338,446	3,214,183	124,263	3.5 3.7	3,313,650	3,127,609	186,041	5.6	3,316,943	3,146,636	170,307	5.1
Not Seasonally A		0, 1, 0				- · · ·						-
U.S.	163,498,000	156,994,000	6,504,000	4.0	160,017,000	140 613 000	10,404,000	6.5	150 224 000	148,383,000	10,851,000	6.8
TENNESSEE	3,332,953	3,200,454	132,499	4.0	3,324,493	3,138,615	185,878	5.6	3,306,113	3,128,694	10,851,000	5.4
Metropolitan Sta				-						0, , , , , ,	,,,,,,,	
Chattanooga	277,409	266,995	10,414	3.8	274,117	260,172	13,945	5.1	272,798	260,096	12,702	4.7
Clarksville	117,782	112,360	5,422	4.6	117,910	110,783	7,127	6.0	117,148		6,652	5.7
Cleveland	60,052	57,602	2,450	4.1	60,958	57,593	3,365	5.5	60,579		3,131	5.2
Jackson	64,589	62,024	2,565	4.0	65,455	61,740	3,715	5.7	63,966		3,388	5.3
Johnson City	91,646	87,603	4,043	4.4	92,071	86,872	5,199	5.6	90,115	85,408	4,707	5.2
Kingsport	137,751	131,969	5,782	4.2	135,021	127,238	7,783	5.8	133,991	126,458	7,533	5.6
Knoxville	431,905	416,106	15,799	3.7	433,205	411,565	21,640	5.0	431,693	411,748	19,945	4.6
Memphis	639,738	610,422	29,316	4.6	651,858	606,594	45,264	6.9	642,312	597,423	44,889	7.0
Morristown	53,174	50,597	2,577	4.8	53,333	50,546	2,787	5.2	52,915	50,129	2,786	5.3
Nashville	1,091,003	1,059,377	31,626	2.9	1,080,130	1,029,442	50,688	4.7	1,077,275	1,030,270	47,005	4.4
Micropolitan Stat	istical Areas											
Athens	24,112	23,065	1,047	4.3	23,442	22,053	1,389	5.9	23,319	22,107	1,212	5.2
*Brownsville	7,842	7,415	427	5.4	7,824	7,263	561	7.2	7,821		560	7.2
Cookeville	49,915	47,743	2,172	4.4	50,592	47,878	2,714	5.4	50,132		2,525	5.0
Crossville	23,504	21,882	1,622	6.9	22,956	21,312	1,644	7.2	22,800	21,195	1,605	7.0
*Dayton	13,716	12,890	826	6.0	13,169	12,167	1,002	7.6	13,106	12,163	943	7.2
Dyersburg Greeneville	16,118 29,552	15,183 27,971	935 1,581	5.8 5.3	15,940 28,873	14,968 26,994	972 1,879	6.1 6.5	15,776 28,715	14,812 26,968	964 1,747	6.1 6.1
Lawrenceburg	19,259	18,373	886	3.3 4.6	19,295	18,246	1,079	5.4	19,233	18,223	1,010	5.3
Lewisburg	15,690	15,029	661	4.2	15,210	14,416	794	5.2	15,231	14,476	755	5.0
Martin	15,935	15,261	674	4.2	15,571	14,778	793	5.1	15,545	14,813	732	4.7
McMinnville Noumont	17,151	16,357	794	4.6	17,101	16,092	1,009	5.9	17,124	16,104	1,020	6.0
Newport Paris	14,807 14,085	13,764	1,043	7.0	14,380	13,441 12,654	939 868	6.5 6.4	14,587	13,341 12,611	1,246 815	8.5 6.1
Sevierville	55,009	13,308 51,430	777 3,579	5.5 6.5	13,522 52,905	12,054 50,463	2,442	4.6	13,426 52,567	48,752	3,815	7.3
Shelbyville	20,989	20,122	867	4.1	20,742	19,571	1,171	5.6	20,860	19,746	1,114	5.3
Tullahoma	49,846	47,824	2,022	4.1	48,801	46,355	2,446	5.0	48,603	46,364	2,239	4.6
Cities												
Bartlett	31,476	30,445	1,031	3.3	31,439	30,131	1,308	4.2	30,970	29,755	1,215	3.9
Brentwood	22,382	21,816	566	2.5	22,051	21,189	862	3.9	21,939	21,217	722	3.3
Bristol	11,778	11,268	510	4.3	11,670	10,985	685	5.9	11,603	10,946	657	5.7
Chattanooga Clarksville	87,665	84,116	3,549	4.0	87,558	81,987	5,571	6.4	87,352	81,980	5,372	6.1
Cleveland	63,578	60,700	2,878	4.5	64,250	59,973	4,277	6.7	63,837	59,822	4,015	6.3
Collierville	21,521 26,364	20,634 25,602	887 762	4.1	21,982 26,313	20,636	1,346	6.1	21,849 25,893	20,582 25,022	1,267 871	5.8
Columbia	20,304 19,522	18,702	/02 820	2.9 4.2	20,313 19,417	25,338 18,166	975 1,251	3.7 6.4	25,893	18,181	1,450	3.4 7.4
Cookeville	14,435	13,792	643	4.5	14,699	13,839	860	5.9	14,545	13,726	819	5.6
Franklin	48,599	47,371	1,228	2.5	47,731	46,010	1,721	3.6	47,479	46,072	1,407	3.0
Gallatin	22,856	22,089	767	3.4	22,669	21,468	1,201	5.3	22,548	21,488	1,060	4.7
Germantown	20,022	19,470	552	2.8	20,040	19,270	770	3.8	19,649	19,029	620	3.2
Hendersonville Jackson	33,335	32,385	950	2.8	32,914	31,474	1,440	4.4	32,834	31,504	1,330	4.1
Johnson City	32,242 31,606	30,937 30,369	1,305 1,237	4.0 3.9	33,006 31,797	30,860 30,141	2,146 1,656	6.5 5.2	32,242 31,069	30,259 29,620	1,983 1,449	6.2 4.7
Kingsport	23,135	22,109	1,026	4.4	23,038	21,552	1,486	6.5	22,918	21,476	1,442	6.3
Knoxville	96,598	93,313	3,285	3.4	<u>-</u> 3,630 97,641	92,375	5,266	5.4	97,269	92,393	4,876	5.0
LaVergne	19,605	19,055	550	2.8	19,524	18,532	992	5.1	19,491	18,536	955	4.9
Lebanon	17,676	17,081	595	3.4	17,519	16,589	930	5.3	17,479	16,602	877	5.0
Maryville	14,148	13,686	462	3.3	14,204	13,528	676	4.8	14,137	13,537	600	4.2
Memphis	295,213	280,224	14,989	5.1	304,572	277,335	27,237	8.9	301,702	273,876	27,826	9.2
Morristown *Mount Juliet	11,882	11,292	590 520	5.0	11,987	11,282	705 874	5.9	11,879	11,188	691 812	5.8
Murfreesboro	20,499 84,675	19,969 82,247	530 2,428	2.6 2.9	20,268 83,728	19,394 79,991	874 3,737	4.3 4.5	20,221 83,723	19,409 80,009	812 3,714	4.0 4.4
Nashville	404,469	393,108	11,361	2.9	403,329	382,329	3,737 21,000	4.5 5.2	402,128	382,548	3,714 19,580	4.4 4.9
Oak Ridge	14,141	13,642	499	3.5	14,255	13,504	751	5.3	14,187	13,508	679	4.8
Smyrna	29,063	28,259	804	2.8	28,695	27,484	1,211	4.2	28,570	27,490	1,080	3.8
Spring Hill	24,448	23,827	621	2.5	24,116	23,143	973	4.0	24,091	23,170	921	3.8
*2016 Census chang	ges: Micropolitan	Areas-Dayton and	d Brownsville ad	lded, Col	umbia, Harriman	, Humboldt, LaFo	llette deleted. Ci	ities: Mo	ount Juliet added	and Union City de	eleted.	

Chattanooga MSA

Total nonfarm employment in the Chattanooga MSA decreased by 4,200 jobs from December 2020 to January 2021. There was a decrease in trade/transporttation/utilities (down 1,500 jobs), which includes decreases of 1,100 jobs in retail trade; leisure & hospitality (down 1,200 jobs). These decreases were partially offset by an increase of 600 jobs in educational & health services.

During the past 12 months, nonfarm employment decreased by 11,000 jobs. During the year, goods-producing jobs decreased by 500 jobs while serviceproviding jobs decreased by 10,500 jobs.



		Revised	Preliminary	Net Change		
Industry	January	December	January	Jan. 2020	Dec. 2020	
	2020	2020	2021	Jan. 2021	Jan. 2021	
Total Nonfarm	267.1	260.3	256.1	-11.0	-4.2	
Total Private	229.1	223.8	220.5	-8.6	-3.3	
Goods-Producing	45.4	45.2	44.9	-0.5	-0.3	
Mining, Logging, & Construction	11.3	11.3	11.1	-0.2	-0.2	
Manufacturing	34.1	33.9	33.8	-0.3	-0.1	
Durable Goods Manufacturing	20.1	20.3	20.0	-0.1	-0.3	
Nondurable Goods Manufacturing	14.0	13.6	13.8	-0.2	0.2	
Service-Providing	221.7	215.1	211.2	-10.5	-3.9	
Trade, Transportation, & Utilities	54.2	54.5	53.0	-1.2	-1.5	
Wholesale Trade	8.5	8.2	8.1	-0.4	-0.1	
Retail Trade	27.6	27.4	26.3	-1.3	-1.1	
Transportation, Warehousing, & Utilities	18.1	18.9	18.6	0.5	-0.3	
Information	2.3	2.4	2.4	0.1	0.0	
Financial Activities	22.6	22.3	22.4	-0.2	0.1	
Professional & Business Services	28.3	28.1	27.2	-1.1	-0.9	
Educational & Health Services	35.0	34.6	35.2	0.2	0.6	
Leisure & Hospitality	28.9	24.8	23.6	-5.3	-1.2	
Other Services	12.4	11.9	11.8	-0.6	-0.1	
Government	38.0	36.5	35.6	-2.4	-0.9	
Federal Government	5.4	5.5	5.4	0.0	-0.1	
State Government	6.5	5.9	5.3	-1.2	-0.6	
Local Government	26.1	25.1	24.9	-1.2	-0.2	

Knoxville MSA

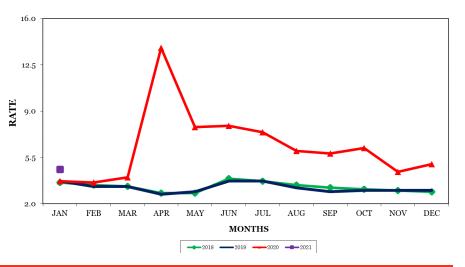
Total nonfarm employment in the Knoxville MSA decreased by 6,200 jobs from December 2020 to January 2021. There were decreases in mining/logging/ construction, leisure/hospitality, and government (all down 1,400 jobs); trade/transportation/utilities (down 1,200 jobs).

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These decreases were partially offset by an increase of 300 jobs in educational & health services.

During the past 12 months, nonfarm employment decreased by 10,200 jobs. During the year, goods-producing jobs decreased by 2,000 jobs while serviceproviding jobs decreased by 8,200 jobs.

KNOXVILLE MSA UNEMPLOYMENT RATES (NOT SEASONALLY ADJUSTED)



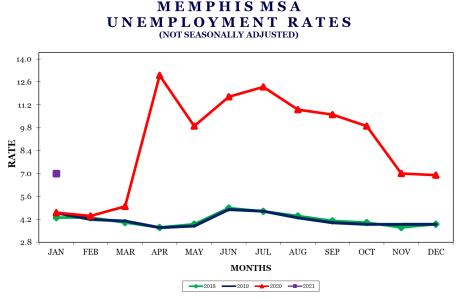
		Revised	Preliminary	Net Change		
Industry	January	December	January	Jan. 2020	Dec. 2020	
	2020	2020	2021	Jan. 2021	Jan. 2021	
Total Nonfarm	406.1	402.1	395.9	-10.2	-6.2	
Total Private	347.3	343.7	338.9	-8.4	-4.8	
Goods-Producing	60.5	60.0	58.5	-2.0	-1.5	
Mining, Logging, & Construction	18.5	18.1	16.7	-1.8	-1.4	
Manufacturing	42.0	41.9	41.8	-0.2	-0.1	
Durable Goods Manufacturing	31.4	31.1	31.0	-0.4	-0.1	
Nondurable Goods Manufacturing	10.6	10.8	10.8	0.2	0.0	
Service-Providing	345.6	342.1	337.4	-8.2	-4.7	
Trade, Transportation, & Utilities	79.5	81.9	80.7	1.2	-1.2	
Wholesale Trade	16.3	16.1	16.0	-0.3	-0.1	
Retail Trade	47.8	49.7	49.2	1.4	-0.5	
Transportation, Warehousing, & Utilities	15.4	16.1	15.5	0.1	-0.6	
Information	5.9	5.7	5.7	-0.2	0.0	
Financial Activities	19.8	19.3	19.3	-0.5	0.0	
Professional & Business Services	65.7	67.5	66.6	0.9	-0.9	
Educational & Health Services	56.3	55.0	55.3	-1.0	0.3	
Leisure & Hospitality	43.5	38.1	36.7	-6.8	-1.4	
Other Services	16.1	16.2	16.1	0.0	-0.1	
Government	58.8	58.4	57.0	-1.8	-1.4	
Federal Government	5.4	5.5	5.3	-0.1	-0.2	
State Government	18.4	18.4	17.4	-1.0	-1.0	
Local Government	35.0	34.5	34.3	-0.7	-0.2	

Memphis MSA

Total nonfarm employment in the Memphis MSA decreased by 18,400 jobs from December 2020 to January 2021. There were decreases in administrative/ support/waste management (down 6,100 jobs); trade/transportation/ utilities (down 4,200 jobs), which includes decreases of 3,100 jobs in transportation/warehousing/utilities; government (down 3,400 jobs).

These decreases were partially offset by increases in wholesale trade (up 400 jobs); management of companies & enterprises (up 300 jobs).

During the past 12 months, nonfarm employment decreased by 24,900 jobs. During that time, goods-producing jobs decreased by 1,000 jobs, while serviceproviding jobs decreased by 23,900 jobs.



Industry	January 2020	Revised December 2020	Preliminary January 2021	Net Jan. 2020 Jan. 2021	Change Dec. 2020 Jan. 2021
Total Nonfarm	650.6	644.1	625. 7	-24.9	-18.4
Total Private	566.2	560.5	545.5	-20.7	-15.0
Goods-Producing	68.3	67.7	67.3	-1.0	-0.4
Mining, Logging, & Construction	23.5	23.7	23.2	-0.3	-0.5
Manufacturing	44.8	44.0	44.1	-0.7	0.1
Durable Goods Manufacturing	26.8	26.0	26.1	-0.7	0.1
Nondurable Goods Manufacturing	18.0	18.0	18.0	0.0	0.0
Service-Providing	582.3	576.4	558.4	-23.9	-18.0
Trade, Transportation, & Utilities	176.5	180.3	176.1	-0.4	-4.2
Wholesale Trade	35.3	34.2	34.6	-0.7	0.4
Retail Trade	64.0	64.7	63.2	-0.8	-1.5
Transportation, Warehousing, & Utilities	77.2	81.4	78.3	1.1	-3.1
Information	5.4	5.1	5.0	-0.4	-0.1
Financial Activities	29.5	29.3	28.5	-1.0	-0.8
Professional & Business Services	93.7	99.3	93. 7	0.0	-5.6
Professional, Scientific, & Technical Services	23.3	24.0	24.2	0.9	0.2
Management of Companies & Enterprises	9.7	9.4	9.7	0.0	0.3
Administrative, Support, & Waste Management	60.7	65.9	59.8	-0.9	-6.1
Educational & Health Services	98.6	94.3	93.9	-4.7	-0.4
Leisure & Hospitality	66.4	57.4	54.5	-11.9	-2.9
Other Services	27.8	27.1	26.5	-1.3	-0.6
Government	84.4	83.6	80.2	-4.2	-3.4
Federal Government	13.8	14.6	14.0	0.2	-0.6
State Government	15.3	14.0	13.4	-1.9	-0.6
Local Government	55.3	55.0	52.8	-2.5	-2.2

Nashville MSA

Total nonfarm employment in the Nashville MSA decreased by 16,000 jobs from December 2020 to January 2021. There were decreases in trade/transportation/utilities (down 8,300 jobs), which includes decreases of 4,100 jobs in retail trade; professional & business services (down 2,500 jobs), which includes decreases of 1,600 jobs in administrative/support/waste management; education & health services and government (both down 1,700 jobs); leisure & hospitality (down 900 jobs).

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These decreases were partially offset by an increase of 100 jobs in financial activities.

During the past 12 months, nonfarm employment decreased by 45,500 jobs. During that time, goods-producing jobs decreased by 3,600 jobs, while service-providing decreased by 41,900 jobs.

UNEMPLOYMENT RATES (NOT SEASONALLY ADJUSTED) 17.2 15.3 13.4 11.5 RATE 9.6 7.7 5.8 3.9 2.0 JUL JAN FEB MAR APR MAY JUN AUG SEP OCT NOV DEC MONTHS

NASHVILLE MSA

Industry		Revised	Preliminary	Net Change	
Industry	January	December	January	Jan. 2020	Dec. 2020
	2020	2020	2021	Jan. 2021	Jan. 2021
Total Nonfarm	1,054.8	1,025.3	1,009.3	-45.5	-16.0
Total Private	931.7	903.9	889.6	-42.1	-14.3
Goods-Producing	134.0	130.9	130.4	-3.6	-0.5
Mining, Logging, & Construction	48.8	49.7	49.4	0.6	-0.3
Manufacturing	85.2	81.2	81.0	-4.2	-0.2
Durable Goods Manufacturing	60.5	57.7	57.7	-2.8	0.0
Nondurable Goods Manufacturing	24.7	23.5	23.3	-1.4	-0.2
Service-Providing	920.8	894.4	878.9	-41.9	-15.5
Trade, Transportation, & Utilities	203.5	211.7	203.4	-0.1	-8.3
Wholesale Trade	42.8	41.4	40.5	-2.3	-0.9
Retail Trade	101.0	103.1	99.0	-2.0	-4.1
Transportation, Warehousing, & Utilities	59.7	67.2	63.9	4.2	-3.3
Information	24.6	24.9	24.9	0.3	0.0
Financial Activities	71.7	71.3	71.4	-0.3	0.1
Professional & Business Services	176.9	177.9	175.4	-1.5	-2.5
Professional, Scientific, & Technical Services	69.8	73.0	72.4	2.6	-0.6
Management of Companies & Enterprises	25.8	25.0	24. 7	-1.1	-0.3
Administrative, Support, & Waste Management	81.3	79.9	78.3	-3.0	-1.6
Educational & Health Services	157.5	152.7	151.0	-6.5	-1.7
Educational Services	29.4	26.5	26.4	-3.0	-0.1
Health Care & Social Assistance	128.1	126.2	124.6	-3.5	-1.6
Leisure & Hospitality	119.5	95.2	94.3	-25.2	-0.9
Other Services	44.0	39.3	38.8	-5.2	-0.5
Government	123.1	121.4	119. 7	-3.4	-1.7
Federal Government	14.5	15.0	14.7	0.2	-0.3
State Government	29.3	30.0	29.6	0.3	-0.4
Local Government	79.3	76.4	75.4	-3.9	-1.0



Nonfarm Employment (Smaller MSAs)

	Clarksville, 7	ГN-KY MSA	Cleveland	, TN MSA	Jackson,	TN MSA
	Dec. 2020	Jan. 2021	Dec. 2020	Jan. 2021	Dec. 2020	Jan. 2021
	Revised	Prelim.	Revised	Prelim.	Revised	Prelim.
Total Nonfarm	92,800	90,900	48,700	47,900	69,200	66,500
Total Private	73,600	72,500	43,300	42,500	55,100	53,400
Goods Producing	14,500	14,400	10,800	10,700	14,100	13,900
Mining, Logging & Construction	3,600	3,500	2,200	2,200	3,100	3,000
Manufacturing	10,900	10,900	8,600	8,500	11,000	10,900
Service Providing	78,300	76,500	37,900	37,200	55,100	52,600
Trade, Transportation, & Utilities	18,600	18,100	13,100	12,800	12,700	12,000
Wholesale Trade	N.A.	N.A.	800	800	2,900	2,900
Retail Trade	12,900	12,700	5,500	5,400	7,900	7,400
Transportation, Warehousing, & Utilities	2,700	2,700	6,800	6,600	1,900	1,700
Information	1,000	1,000	200	200	500	500
Financial Activities	3,100	3,100	1,300	1,300	2,100	2,100
Professional & Business Services	9,900	9,600	5,200	4,900	7,400	6,900
Educational & Health Services	12,000	11,900	5,900	5,700	10,900	10,800
Leisure & Hospitality	11,300	11,200	4,600	4,700	5,300	5,100
Other Services	3,200	3,200	2,200	2,200	2,100	2,100
Government	19,200	18,400	5,400	5,400	14,100	13,100
Federal Government	5,000	4,900	300	300	500	500
State Government	3,100	2,600	700	700	2,100	1,300
Local Government	11,100	10,900	4,400	4,400	11,500	11,300

	Johnson Ci	ty, TN MSA	Kingsport-Brist	tol, TN-VA MSA	Morristown, TN MSA		
	Dec. 2020	Jan. 2021	Dec. 2020	Jan. 2021	Dec. 2020	Jan. 2021	
	Revised	Prelim.	Revised	Prelim.	Revised	Prelim.	
Total Nonfarm	80,300	77,500	117,600	115,100	47,300	46,100	
Total Private	63,900	63,000	102,000	99,700	40,400	39,900	
Goods Producing	10,600	10,600	25,600	25,100	13,800	13,700	
Mining, Logging & Construction	2,500	2,400	5,400	5,200	1,800	1,800	
Manufacturing	8,100	8,200	20,200	19,900	12,000	11,900	
Service Providing	69,700	66,900	92,000	90,000	33,500	32,400	
Trade, Transportation, & Utilities	14,200	13,800	23,800	23,100	9,900	9,800	
Wholesale Trade	2,500	2,500	3,300	3,300	1,400	1,400	
Retail Trade	10,700	10,300	15,600	15,000	6,000	5,900	
Transportation, Warehousing, & Utilities	1,000	1,000	4,900	4,800	2,500	2,500	
Information	1,000	1,000	1,000	1,100	300	300	
Financial Activities	4,700	4,700	3,600	3,600	900	900	
Professional & Business Services	8,600	8,500	13,900	13,600	4,800	4,800	
Educational & Health Services	13,700	13,500	17,100	17,000	5,600	5,500	
Leisure & Hospitality	8,400	8,200	11,600	10,800	3,900	3,700	
Other Services	2,700	2,700	5,400	5,400	1,200	1,200	
Government	16,400	14,500	15,600	15,400	6,900	6,200	
Federal Government	3,000	3,000	900	900	300	300	
State Government	5,900	4,000	2,300	2,100	1,500	900	
Local Government	7,500	7,500	12,400	12,400	5,100	5,000	

Clarksville MSA is Montgomery County, Christian County, KY, & Trigg County, KY. Cleveland MSA is Bradley & Polk counties. Jackson MSA is Chester, Crockett, & Madison counties. Johnson City MSA is Carter, Unicoi, & Washington counties. Kingsport-Bristol MSA is Hawkins County, Sullivan County, Scott County, VA, Washington County, VA, & Bristol City, VA. Morristown MSA is Hamblen & Jefferson counties.

U.S. Consumer Price Index — January 2021

	All U	rban Consun	ners	Wage	& Clerical Ea	rners
		Percent	Change		Percen	it Change
Group	Index	Yearly	Monthly	Index	Yearly	Monthly
U.S. City Average						
All Items (1982-84=100)	261.582	1.4	0.4	255.296	1.6	0.5
Food and beverages	270.260	3.7	0.3	269.378	3.8	0.3
Housing	274.336	1.8	0.2	270.589	1.9	0.2
Apparel	117.785	-2.5	2.9	117.381	-2.7	2.7
Transportation	205.631	-1.3	1.0	205.979	-0.7	1.3
Medical care	522.133	1.9	0.6	530.123	2.2	0.6
South						
All Items (1982-84=100)	252.067	1.6	0.5	247.339	1.6	0.6
Food and beverages	266.178	3.5	0.5	264.999	3.5	0.5
Housing	252.143	1.9	0.3	252.410	2.0	0.3
Apparel	124.118	-3.3	1.0	122.742	-3.4	0.9
Transportation	206.520	-0.6	1.3	204.277	-0.5	1.6
Medical care	493.592	2.4	0.8	504.591	2.5	0.7

Hours And Earnings Of Production Workers

	Average Weekly Earnings			Average	e Hourly E	arnings	Average Weekly Hours		
	Jan.	Dec.	Jan.	Jan.	Dec.	Jan.	Jan.	Dec.	Jan.
	2020	2020	2021	2020	2020	2021	2020	2020	2021
Manufacturing	\$824.14	\$910.79	\$874.82	\$20.45	\$21.33	\$21.08	40.3	42.7	41.5
Durable Goods Manufacturing	\$858.62	\$968.07	\$933.95	\$20.64	\$22.94	\$22.29	41.6	42.2	41.9
Non-Durable Goods Manufacturing	\$765.43	\$816.75	\$ 77 1.9 4	\$20.09	\$18.69	\$18.92	38.1	43.7	40.8

All	Empl	oyee l	Hours A	And	Earni	ings
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	Averaş	Average Weekly Earnings			Average Hourly Earnings			Average Weekly Hours		
	Jan.	Dec.	Jan.	Jan.	Dec.	Jan.	Jan.	Dec.	Jan.	
	2020	2020	2021	2020	2020	2021	2020	2020	2021	
Total Private	\$859.95	\$910.93	\$912.26	\$24.57	\$25.66	\$25. 77	35.0	35.5	35.4	
Goods-Producing	\$1,012.18	\$1,092.42	\$1,065.70	\$25.56	\$27.04	\$26.51	39.6	40.4	40.2	
Mining, Logging & Construction	\$1,016.14	\$1,051.49	\$1,039.09	\$25.66	\$26.62	\$26.44	39.6	39.5	39.3	
Manufacturing	\$1,010.59	\$1,107.04	\$1,074.87	\$25.52	\$27.20	\$26.54	39.6	40.7	40.5	
Private Service-Providing	\$824.45	\$870.32	\$877.39	\$24.32	\$25.30	\$25.58	33.9	34.4	34.3	
Trade, Transportation, & Utilities	\$767.50	\$819.80	\$821.06	\$22.64	\$23.49	\$23.73	33.9	34.9	34.6	
Information	\$1,095.54	\$1,114.01	\$1,087.56	\$29.77	\$30.19	\$30.21	36.8	36.9	36.0	
Financial Activities	\$1,281.40	\$1,389.56	\$1,397.95	\$33.81	\$38.07	\$38.30	37.9	36.5	36.5	
Professional & Business Services	\$1,040.90	\$1,035.55	\$1,065.67	\$28.44	\$28.14	\$28.88	36.6	36.8	36.9	
Education & Health Services	\$827.79	\$883.59	\$8 77 .5 7	\$23.45	\$24.82	\$24.79	35.3	35.6	35.4	
Leisure & Hospitality	\$402.37	\$394.89	\$405.27	\$15.07	\$14.79	\$15.01	26.7	26.7	27.0	
Other Services	\$788.54	\$819.51	\$819.17	\$23.68	\$24.61	\$24.38	33.3	33.3	33.6	

