

Tennessee Labor Market Report

Bill Lee Governor

Jeff McCord Commissioner

> January 2020

Highlights

Pages 1-2 Labor surplus areas for Tennessee counties and civil jurisdictions

Page 3 The annual average nonfarm employment rates and the not seasonally adjusted monthly labor force data

Pages 6-9 Monthly nonfarm employment, long -term graphs of the unemployment and a brief explanation for each major MSA in Tennessee

Page 10 Monthly nonfarm employment for each small MSA in Tennessee

Page 11 The monthly consumer price index and wages by industries for production workers

TN
Department of
Labor & Workforce
Development

2019 Labor Surplus Areas

Labor surplus areas (LSAs) are civil jurisdictions with higher-than-average unemployment rates for a two-year reference period. The U.S. Department of Labor issues the LSA list each fiscal year. This list is effective October 1 through the following September 30. The reference period used in preparing the current list was January 2017 through December 2018. The national average (including Puerto Rico) unemployment rate during this period was rounded to 4.34 percent. To qualify, labor surplus areas must have a qualifying rate of at least 20 percent higher than 4.34 percent. Twenty percent higher than the national unemployment rate is rounded to 5.21 percent. Since 5.21 percent is below the "floor unemployment rate" of 6.00 percent, a civil jurisdiction must have a two-year unemployment rate of 6.00 percent in order to be classified as an LSA.

Employers in these LSAs may be given preference in bidding on federal procurement contracts. The purpose in providing such preference is to help direct government dollars into areas where people are in the most severe economic need.

What are Exceptional Circumstances?

There is an "Exceptional Circumstance" provision that allows a city, civil jurisdiction, or balance of county to petition for inclusion in the LSA list after it is released. The areas that are eligible are Combined Statistical Areas, Metropolitan Statistical Areas, and Civil Jurisdictions. Events like natural disasters and adverse economic changes, like a major plant closing, might be reasons for inclusion.

In order to be approved as an exceptional circumstance, the state workforce agency must submit a petition requesting such classification to the U.S. Department of Labor's ETA. To qualify, an area must have a qualifying unemployment rate for an LSA in the most recent three months and be projected to maintain that rate for the next 12 months.

What Are Civil Jurisdictions?

A civil jurisdiction is defined as:

- A. A city (or town/township in Michigan, New Jersey, New York or Pennsylvania) with a population of at least 25,000 and which possess powers and functions similar to those of cities. The population is based on the most recently available estimates from the Bureau of the Census.
- B. A county, except for counties which contain any type of civil jurisdictions de -fined in criteria A, or a county in the States of Connecticut, Massachusetts, and Rhode Island.
- C. A "balance of county" which consists of a county less any component cities and townships identified in criteria A.

Under the program's exceptional circumstance procedures, LSA classifications can be made for civil jurisdictions, Metropolitan Statistical Areas or Combined Statistical Areas, as defined by the Office of Management and Budget, of Labor's ETA. The following is a list of Tennessee Counties and Civil Jurisdictions that qualify as labor surplus areas and civil jurisdictions:

Labor Surplus Areas Civil Jurisdictions

Rhea County

Rhea County

The LSA list is produced as an Excel file with an ability to modify (or shorten) that list. In order to use this application, the LSA Excel file must be downloaded and saved to your computer. The following link gives instructions on how to use this feature in an Excel file: https://support.office.com/en-us/article/Filter-data-in-a-range-or-table-01832226-31b5-4568-8806-38c37dcc180e.

State Workforce Agencies may submit petitions in electronic format to *wright.samuel.e@dol.gov*, or in hard copy to the U.S. Department of Labor, Employment and Training Administration, Office of Workforce Investment, 200 Constitution Avenue NW, Room C-4514, Washington, DC 20210, Attention Samuel Wright. Data collection for the petition is approved under OMB 1205-0207, expiration date July 31, 2020.

2019 Labor Market Report Directory

This is a list of monthly articles that were featured in the 2019 issues of *The Labor Market Report*. The back issues of The Labor Market Report are available on our department's Website at https://www.tn.gov/ workforce/general-resources/major-publications0/major-publications-redirect/public-reports-redirect/ labor-market-reports.html.

JANUARY

Page 1 includes information about the 2018 Labor Surplus Areas in Tennessee. Page 2 is **The 2018 LMR Directory** of last year's articles in *The Labor Market Report*.

FEBRUARY

Census 2020 Changes: This article discusses the history of the U.S. census since 1790 and how it has changed over the years, and how it will change for the 2020 Census.

MARCH

Labor Force Estimates and Nonfarm Employment in Tennessee Metro Areas, 2014-2018.This article shows the nonfarm employment by industry and labor force, employment, and unemployment rate in Tennessee Metropolitan Statistical Areas.

APRIL

This article gives information about **Population Estimates from 2010 to 2018** for the state of Tennessee and by Tennessee's counties.

MAY

This article shows the **Participation Rate vs. Unemployment Rate** and explains why the participation rate has fallen in recent years as well as the effects of it falling.

JUNE

This article explains **Who is in Poverty and Why?** This article provides the demographics of those in poverty in the state of Tennessee.

JULY

This article discusses security threat and data confidentiality for **Cybersecurity and the 2020 Census.**

AUGUST

The Future of STEM Occupations: With an increased demand for STEM and teens' declining interest in STEM Occupations, this article discusses America's strategy for STEM Education.

SEPTEMBER

This article discusses the history of Veterans Day and **Facts about U.S. Veterans**, including veteran demographics and veteran unemployment rates by state.

OCTOBER

This article discusses the history of **Black Friday & Cyber Monday** and the shopping trends for the 2018 Thanksgiving weekend.

NOVEMBER

This article talks about **Workplace Injuries and Illnesses** and shows a comparison of injury and illness rates amongst the states.

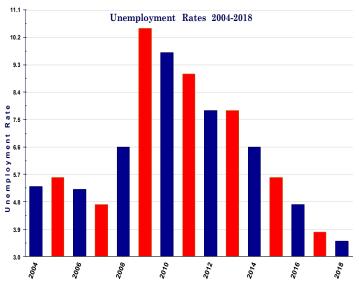
DECEMBER

Another in depth look at the **Labor Force Participation vs. Unemployment Rates**, but this time looking at how these rates compare by state. Also, news on the inclusion of Labor Force Participation rates for new Labor Market Reports.

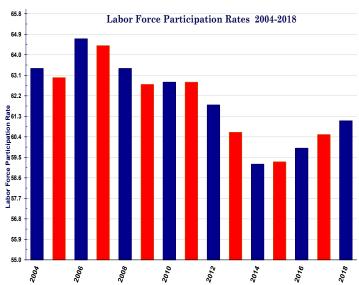
UMBERS IN THOUSAND	1			0' "'		ATA NOT SEASON	ALLY ADJUS
Year	Civilian				Labor Force	**	, ,
and	noninstitutional		Participation		nployed		ployed
Month	population	Total	Rate (%)	Total	Population	Total	Rate (%
1989	3,752.6	2,367.3	63.1%	2,247.2	59.9%	120.2	5.1%
1990	3,765.4	2,394.7	63.6	2,266.8	60.2	128.0	5.3
1991	3,822.5	2,413.7	63.1	2,250.6	58.9	163.1	6.8
1992	3,875.8	2,457.2	63.4	2,297.4	59.3	159.8	6.5
1993	3,936.5	2,526.9	64.2	2,380.5	60.5	146.4	5.8
1994	4,003.3	2,659.9	66.4	2,531.1	63.2	128.8	4.8
1995	4,075.6	2,732.2	67.0	2,591.5	63.6	140.7	5.2
1996	4,150.1	2,767.0	66.7	2,623.8	63.2	143.2	5.2
1997	4,218.9	2,786.1	66.0	2,639.2	62.6	146.9	5.3
1998	4,272.7	2,812.4	65.8	2,691.5	63.0	120.9	4.3
1999	4,317.6	2,852.4	66.1	2,739.2	63.4	113.3	4.0
2000	4,358.4	2,843.1	65.2	2,733.3	62.7	109.8	3.9
2001	4,401.2	2,861.3	65.0	2,731.0	62.1	130.4	4.6
2002	4,444.9	2,906.6	65.4	2,756.1	62.0	150.5	5.2
2003	4,492.3	2,912.2	64.8	2,748.1	61.2	164.0	5.6
2004	4,541.6	2,878.7	63.4	2,725.1	60.0	153.6	5.3
2005	4,610.1	2,904.8	63.0	2,743.4	59.5	161.4	5.6
2006	4,692.4	3,036.0	64.7	2,878.5	61.3	157.6	5.2
2007	4,760.1	3,063.7	64.4	2,920.4	61.4	143.3	4.7
2008	4,821.7	3,054.8	63.4	2,853.7	59.2	201.0	6.6
2009	4,868.4	3,052.7	62.7	2,733.1	56.1	319.6	10.5
2010	4,925.2	3,090.8	62.8	2,792.1	56.7	298.7	9.7
2011	4,972.7	3,125.3	62.8	2,844.7	57.2	280.6	9.0
2012	5,019.0	3,100.7	61.8	2,857.9	56.9	242.7	7.8
2013	5,062.6	3,067.4	60.6	2,828.5	55.9	239.0	7.8
2014	5,107.2	3,024.2	59.2	2,825.1	55.3	199.1	6.6
2015	5,155.9	3,057.3	59.3	2,885.1	56.0	172.2	5.6
2016	5,209.9	3123.3	59.9	2976.1	57.1	147.2	4.7
2017	5,267.4	3185.2	60.5	3065.3	58.2	120.0	3.8
2018	5,323.7	3254.3	61.1	3139.9	59.0	114.4	3.5
2019							
ecember (r)	5,406.7	3,361.7	62.2%	3,257.1	60.2%	104.6	3.1%
2020							
anuary (p)	5,453.6	3,332.1	61.6%	3,204.1	59.2%	128.0	3.8%
ebruary							
Iarch							
pril							
lay							
une							
uly							
ugust							
eptember							
ctober							
lovember							
ecember							

	Jan	Jan
County	2019	2020
Anderson	4.1	3.8
Bedford	3.9	4.0
Benton	5.0	5.5
Bledsoe	7.0	5.9
Blount	3.9	3.8
Bradley	3.9	3.7
Campbell	5.5	5.2
Cannon	3.2	3.2
Carroll	5.8	5.8
Carter	4.9	4.6
Cheatham	3.0	2.9
Chester	3.7	3.6
Claiborne	4.8	5.0
Clay	6.4	7.2
Cocke	6.5	6.7
Coffee	3.6	3.9
Crockett	4.3	4.5
Cumberland	5.8	6.5
Davidson	2.8	2.7
Decatur	6.1	6.8
DeKalb	5.2	4.8
Dickson	3.4	3.2
Dyer	5.6	5.5
Favette	4.0	3.9
Fentress	4.7	4.8
Franklin	3.4	4.1
Gibson	4.9	4.9
Giles	4.1	5.2
Grainger	5.1	4.9
Greene	5.6	5.2
Grundy	4.6	4.8
Hamblen	4.2	4.5
Hamilton	3.6	3.7
Hancock	7.6	6.7
Hardeman	5.7	5.9
Hardin	4.9	5.2
Hawkins	4.4	5.0
Haywood	6.0	5.3
Henderson	5.5	5.2
Henry	4.9	5.3
Hickman	3.4	3.4
Houston	5.7	6.0
Humphreys	4.9	5.0
Jackson	5.9	5.6
Jefferson	4.6	4.8
Johnson	4.2	4.5
Knox	3.2	3.1
Lake	9.8	7.1
ı		,

	Jan	Jan
County	2019	2019
Lauderdale	6.6	5.8
Lawrence	4.4	4.4
Lewis	4.8	4.2
Lincoln	3.4	7.5
Loudon	3.7	3.9
Macon	3.3	3.3
Madison	4.0	3.8
Marion	4.9	5.1
Marshall	3.6	4.0
Maury	3.3	3.2
McMinn	4.4	4.2
McNairy	6.1	6.2
Meigs	5.1	5.5
Monroe	4.0	4.3
Montgomery	4.2	4.1
Moore	3.3	3.5
Morgan	5.1	4.8
Obion	9.4	5.1
Overton	5.0	4.8
Perry	6.2	7.4
Pickett	6.2	5.8
Polk	4.7	4.6
Putnam	3.9	3.8
Rhea	7.3	5.9
Roane	4.8	4.7
Robertson	3.3	3.1
Rutherford	2.8	2.7
Scott	5.2	4.7
Sequatchie	4.8	4.5
Sevier	6.1	6.4
Shelby	4.6	4.4
Smith	3.6	3.3
Stewart	6.0	5.1
Sullivan	4.2	4.2
Sumner	3.0	2.9
Tipton	4.4	4.5
Trousdale	3.3	3.3
Unicoi	6.2	6.7
Union	4.8	4.2
Van Buren	5.6	4.7
Warren	4.4	4.6
Washington	3.9	3.9
Wayne	6.0	6.1
Weakley	5.4	4.1
White	4.0	4.2
Williamson	2.6	2.5
Wilson	3.1	2.9
*Data Not Seasonal	lly Adjusted	



(p)=preliminary



Statewide

Estimated Nonfarm Employment (in thousands)

	10.0	<i>J</i> -		N. G		
Industry	January	Revised Dec.	Preliminary January	Net Ch		2010
<u> </u>	2019	2019	2020	Jan. 2020	Jan.	2020
Total Nonfarm Total Private	3,060.3	3,175.9	3,117.5	57.2	-58.4	
Goods Producing	2,624.7 481.7	2,727.9 489.2	2,678.9 483.5	54.2 1.8	-49.0 -5.7	
Mining, Logging & Construction	128.5	133.6	131.6	3.1	-2.0	
Natural Resources & Mining	4.3	4.4	4.3	0.0	-0.1	
Construction	124.2	129.2	127.3	3.1	-1.9	
Construction of Buildings	26.8	28.3	28.3	1.5	0.0	
Heavy an Civil Engineering	15.4	16.0	15.2	-0.2	-0.8	
Specialty Trade Contractors Manufacturing	82.0 353.2	84.9 355.6	83.8 351.9	1.8 -1.3	-1.1 -3.7	
Durable Goods Manufacturing	226.9	225.4	224.4	-2.5	-1.0	
Wood Product Manufacturing	12.3	12.5	12.4	0.1	-0.1	
Nonmetallic Mineral Product Manufacturing	14.1	14.2	14.1	0.0	-0.1	
Primary Metal Manufacturing	11.2	11.3	11.2	0.0	-0.1	
Fabricated Metal Product Manufacturing	37.7	37.9	37.8	0.1	-0.1	
Machinery Manufacturing Computer & Electronic Product Manufacturing	26.7 5.6	25.9 5.6	26.0 5.5	-0.7 -0.1	0.1 -0.1	
Electrical Equipment & Appliance Manufacturing	17.8	17.3	17.5	-0.3	0.2	
Transportation Equipment Manufacturing	75.6	74.1	73.5	-2.1	-0.6	
Furniture & Related Product Manufacturing Miscellaneous Manufacturing Durable Goods	9.6 16.3	9.9	9.8 16.6	0.2	-0.1 -0.1	
Nondurable Goods Manufacturing Durable Goods	126.3	16.7 130.2	127.5	0.3 1.2	-0.1	
Food Manufacturing	35.3	36.4	36.0	0.7	-0.4	
Beverage & Tobacco Product Manufacturing	7.0	7.7	7.6	0.6	-0.1	
Paper Manufacturing	12.1	12.7	12.7	0.6	0.0	
Printing & Related Support Activities Chemical Manufacturing	8.9 25.7	8.9 26.2	8.8 26.0	-0.1 0.3	-0.1 -0.2	
Plastics & Rubber Products Manufacturing	25.1	24.7	24.5	-0.6	-0.2	
Service Providing	2,578.6	2,686.7	2,634.0	55.4	-52.7	
Trade, Transportation, & Utilities	630.3	663.6	647.3	17.0	-16.3	
Wholesale Trade	119.7	121.9	120.5	0.8	-1.4	
Merchant Wholesalers, Durable Goods	70.1	72.4	71.5	1.4	-0.9	
Merchant Wholesalers, Nondurable Goods Wholesale Electronic Markets	42.4	42.2	41.7	-0.7 0.1	-0.5 0.0	
Retail Trade	7.2 333.7	7.3 348.4	7.3 338.5	4.8	-9.9	
Motor Vehicle & Parts Dealers	46.3	47.4	47.3	1.0	-0.1	
Furniture & Home Furnishings Stores	10.1	11.0	10.7	0.6	-0.3	
Building Material, Garden Equipment, & Supplies Food & Beverage Stores	28.4	29.2	29.1	0.7	-0.1	
Health & Personal Care Stores	55.0 23.7	54.8 24.4	54·3 23·4	-0.7 -0.3	-0.5 -1.0	
Gasoline Stations	23.3	24.2	23.7	0.4	-0.5	
Clothing & Clothing Accessories Stores	24.0	26.5	23.6	-0.4	-2.9	
Sporting Goods, Hobby, Book, & Music Stores General Merchandise Stores	12.4	13.5	12.5	0.1	-1.0	
Miscellaneous Store Retailers	73.5 17.5	77.1 18.5	72.9 18.1	-0.6 0.6	-4.2 -0.4	
Nonstore Retailers	8.6	9.4	8.9	0.3	-0.4	
Transportation, Warehousing, & Utilities	176.9	193.3	188.3	11.4	-5.0	
Utilities	3.6	3.7	3.6	0.0	-0.1	
Transportation & Warehousing	173.3	189.6	184.7	11.4	-4.9	
Truck Transportation Information	60.1	61.5 46.0	61.0	0.9 1.2	-0.5	
Financial Activities	43.9 169.3	172.9	45.1 172.6	3.3	-0.9 -0.3	
Finance & Insurance	128.8	130.8	130.6	1.8	-0.2	
Real Estate, Rental, & Leasing	40.5	42.1	42.0	1.5	-0.1	
Professional & Business Services	416.9	436.8	424.3	7.4	-12.5	
Professional, Scientific, & Technical Services	142.8	151.1	149.2	6.4	-1.9	
Management of Companies & Enterprises	50.4	52.8	52.4	2.0	-0.4	
Administrative, Support, & Waste Management Educational & Health Services	223.7	232.9	222.7	-1.0 8.4	-10.2	
Educational Services Educational Services	435.4 60.4	447.7 63.7	443.8 61.4	1.0	-3.9 -2.3	
Health Care & Social Assistance	375.0	384.0	382.4	7.4	-1.6	
Ambulatory Health Care Services	152.9	157.9	157.5	4.6	-0.4	
Hospitals	108.9	110.3	109.9	1.0	-0.4	
Nursing & Residential Care Facilities Social Assistance	63.0 50.2	63.6 52.2	63.6 51.4	0.6	0.0 -0.8	
Leisure & Hospitality	328.9	351.3	343.6	14.7	-7.7	
Arts, Entertainment, & Recreation	35.4	41.6	39.9	4.5	-1.7	
Accommodation & Food Services	293.5	309.7	303.7	10.2	-6.0	
Accommodation Food Services & Drinking Places	36.9 256.6	40.8 268.9	38.6 265.1	1.7 8.5	-2.2 -3.8	
Other Services	118.3	120.4	118.7	0.4	-1.7	
Government	435.6	448.0	438.6	3.0	-9.4	
Federal Government	49.2	50.6	50.3	1.1	-0.3	
State Government	92.4	98.5	92.9	0.5	-5.6	
State Government Educational Services Local Government	51.2 294.0	57.1 298.9	51.5 295.4	0.3 1.4	-5.6 -3.5	
Local Government Educational Services	147.6	148.9	147.3	-0.3	-3.5 -1.6	
	14/.0	140.9	-4/·J	0.3	1.0	

Nonfarm Employment & Labor Workforce Narrative

Total nonfarm employment increased by 57,200 jobs from January 2019 to January 2020. There were increases in trade/ transportation/utilities (up 17,000 jobs), which includes increases of 11,400 jobs in transportation & warehousing; leisure & hospitality (up 14,700 jobs), which includes increases of 10,200 jobs in accommodation & food services; educational & health services (up 8,400 jobs), which includes increases of 7,400 jobs in heath care & social assistance; professional & business services (up 7,400 jobs), which includes 6,400 jobs in professional/ scientific/technical services; financial activities (up 3,300 jobs).

These increases were partially offset by a decrease in transportation equipment manufacturing (down 2,100 jobs) and administrative/support/waste management (down 1,000 jobs).

During the past month, nonfarm employment decreased by 58,400 jobs. There were decreases in trade/transportation/utilities (down 16,300 jobs); professional & business services (down 12,500 jobs), which includes decreases of 10,200 jobs in administrative/support/waste management; government (down 9,400 jobs), which includes decreases of 5,600 jobs in state government educational services; leisure & hospitality services (down 7,700 jobs), which includes decreases of 6,000 jobs in accommodation & food services.

These decreases were partially offset by increases in electrical equipment & appliance manufacturing (up 200 jobs) and machinery manufacturing (up 100 jobs).

Tennessee's seasonally adjusted estimated unemployment rate for January 2020 was 3.3 percent, unchanged from the revised December 2019 rate. The United States unemployment rate for January 2020 was 3.6 percent, up slightly from the revised December 2019 rate of 3.5 percent. In January 2019, the U.S. seasonally adjusted rate was 4.0 percent while the state rate was 3.4 percent.

The not seasonally adjusted unemployment rate increased in 94 counties, and remained the same in 1 county. Williamson County had the lowest rate at 2.5 percent, up from 2.1 percent in December. The highest rate was Lincoln County at 7.5 percent, up from 6.1 percent in December.

The data from all the nonfarm employment estimates tables include all full- and part-time nonfarm wage and salary employees who worked during or received pay for any part of the pay period that includes the 12th of the month. This is a count of jobs by place of work. Agricultural workers, proprietors, self-employed persons, workers in private households, and unpaid family workers are excluded. These numbers may not add due to rounding. Data are based on the 2018 benchmark.

Civilian Labor Force

Civilian Labor Force Summary

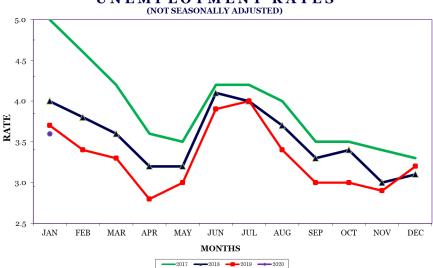
		January 20	19		Γ	ecember 20	019		,	January 20	20	
	Labor Force	Employment	Unemployed	Rate	Labor Force	Employment	Unemployed	Rate	Labor Force	Employment	Unemployed	Rate
Seasonally Adjus	ted											
U.S.	163,142,000	156,627,000	6,516,000	4.0	164,556,000	158,803,000	5,753,000	3.5	164,606,000	158,714,000	5,892,000	3.6
TENNESSEE	3,309,011	3,196,491	112,520	3.4	3,366,970	3,255,159	111,811	_3.3	3,367,292	3,255,260	112,032	3.3
Not Seasonally A	djusted											
U.S.	162,104,000	154,964,000	7,140,000	4.4	164,007,000	158,504,000	5,503,000	3.4	163,497,000		6,504,000	4.0
TENNESSEE	3,293,608	3,164,790	128,818	3.9	3,361,721	3,257,145	104,576	3.1	3,332,124	3,204,121	128,003	3.8
Metropolitan Sta Chattanooga	274,063	263,763	10,300	3.8	277,616	268,646	8,970	2.2	277,207	267,159	10,048	3.6
Clarksville	115,025	109,838	5,187	4.5	118,102	113,647	4,455	3.2 3.8	117,264		5,338	4.6
Cleveland	58,568	56,204	2,364	4.0	62,275	60,313	1,962	3.2	61,251		2,365	3.9
Jackson	64,385	61,821	2,564	4.0	65,268	63,212	2,056	3.2	64,473	61,981	2,492	3.9
Johnson City	91,058	87,113	3,945	4.3	92,738	89,584	3,154	3.4	91,210	87,293	3,917	4.3
Kingsport	137,476	131,625	5,851	4.3	137,831	133,264	4,567	3.3	137,841	132,057	5,784	4.2
Knoxville	426,205	410,603	15,602	3.7	433,589	421,184	12,405	2.9	429,869	414,599	15,270	3.6
Memphis	638,075	608,723	29,352	4.6	647,507	622,648	24,859	3.8	637,578	609,177	28,401	4.5
Morristown	52,415	50,106	2,309	4.4	53,682	51,851	1,831	3.4	53,541		2,488	4.6
Nashville	1,065,741	1,034,646	31,095	2.9	1,102,127	1,076,372	25,755	2.3	1,091,217	1,060,801	30,416	2.8
Micropolitan Stat	tistical Areas											
Athens	23,325	22,302	1,023	4.4	24,157	23,251	906	3.8	24,069	23,054	1,015	4.2
*Brownsville	7,776	7,308	468	6.0	7,799	7,464	335	4.3	7,812	7,396	416	5.3
Cookeville Crossville	49,443 23,423	47,312 22,067	2,131 1,356	4.3 5.8	50,690 23,900	49,064 22,666	1,626 1,234	3.2 5.2	50,144 23,922	48,051 22,356	2,093 1,566	4.2 6.5
*Dayton	13,301	12,329	972	7.3	13,704	12,975	729	5.3	13,498	12,697	801	5.9
Dyersburg	16,562	15,633	929	5.6	16,649	15,910	739	4.4	16,517	15,610	907	5.5
Greeneville	30,023	28,345	1,678	5.6	29,704	28,338	1,366	4.6	29,511	27,976	1,535	5.2
Lawrenceburg	19,099	18,265	834	4.4	19,658	18,948	710	3.6	19,520	18,665	855	4.4
Lewisburg Martin	15,706 16,579	15,144 15,687	562 892	3.6 5.4	15,873 16,184	15,312 15,638	561 546	3.5	15,780 16,140	15,146 15,483	634 657	4.0 4.1
McMinnville	16,851	16,115	736	5.4 4.4	16,663	16,047	616	3.4 3.7	16,613	15,403	765	4.6
Newport	15,082	14,102	980	6.5	15,002	14,393	609	4.1	15,127	14,118	1,009	6.7
Paris	14,293	13,594	699	4.9	14,341	13,735	606	4.2	14,282	13,525	757	5.3
Sevierville Shelbyville	53,622	50,368 20,118	3,254	6.1	54,840	53,390	1,450	2.6	54,402	50,945	3,457	6.4
Tullahoma	20,935 48,676	46,973	817 1,703	3.9 3.5	21,150 50,113	20,437 48,466	713 1,647	3.4 3.3	21,042 49,679	20,206 47,723	836 1,956	4.0 3.9
Cities	(2)2)2	1-7270	,,, - 6	0.0	θ·γ θ	13,123	7-17	0.0	125-72	1777 0	7,70 -	0.7
Bartlett	01.460	20.469	1.001	0.0	00.007	01.140	865	0.7	01 461	00.459	1.000	0.0
Brentwood	31,469 22,046	30,468 21,491	1,001 555	3.2 2.5	32,007 22,810	31,142 22,333	805 477	2.7 2.1	31,461 22,561	30,458 22,016	1,003 545	3.2 2.4
Bristol	11,780	11,284	496	4.2	11,795	11,397	398	3.4	11,740	11,245	495	4.2
Chattanooga	86,430	83,114	3,316	3.8	87,457	84,594	2,863	3.3	87,323	83,901	3,422	3.9
Clarksville	62,179	59,482	2,697	4.3	63,787	61,432	2,355	3.7	63,125	60,364	2,761	4.4
Cleveland	20,936	20,113	823	3.9	22,345	21,590	755	3.4	21,933	21,075	858	3.9
Collierville Columbia	26,229	25,462	767	2.9	26,739	26,025	714	2.7	26,192	25,453	739	2.8
Cookeville	18,807 14,171	18,087 13,619	720 552	3.8 3.9	19,424 14,595	18,815 14,110	609 485	3.1 3.3	19,325 14,382	18,549 13,764	776 618	4.0 4.3
Franklin	46,937	45,740	1,197	2.6	48,543	47,532	1,011	ა.ა 2.1	48,028	46,858	1,170	2.4
Gallatin	21,300	20,640	660	3.1	22,074	21,468	606	2.7	21,875	21,154	721	3.3
Germantown	20,047	19,463	584	2.9	20,374	19,894	480	2.4	19,994	19,457	537	2.7
Hendersonville	32,758	31,804	954	2.9	33,857	33,080	777	2.3	33,512	32,596	916	2.7
Jackson	32,158	30,783	1,375	4.3	32,637	31,510	1,127	3.5	32,117	30,853	1,264	3.9
Johnson City Kingsport	31,457 23,228	30,278 22,206	1,179 1,022	3.7	32,129 23,233	31,155 22,427	974 806	3.0 3.5	31,548 23,122	30,342 22,129	1,206 993	3.8
Knoxville	23,228 96,277	92,987	3,290	4.4 3.4	23,233 98,141	95,435	2,706	3.5 2.8	97,089	93,893	3,196	4.3 3.3
LaVergne	19,510	18,924	586	3.0	20,179	19,712	467	2.3	19,953	19,416	537	2.7
Lebanon	16,836	16,257	579	3.4	17,370	16,911	459	2.6	17,237	16,674	563	3.3
Maryville	13,865	13,396	469	3.4	14,079	13,734	345	2.5	13,970	13,525	445	3.2
Memphis	295,837	280,825	15,012	5.1	299,167	287,040	12,127	4.1	295,286	280,735	14,551	4.9
Morristown *Mount Juliet	11,687	11,164	523	4.5	12,007	11,553	454	3.8	11,944	11,375	569	4.8
Murfreesboro	19,667 80,673	19,084 78,369	583 2,304	3.0 2.9	20,276 83,582	19,853 81,630	423 1,952	2.1 2.3	20,076 82,716	19,574 80,407	502 2,309	2.5 2.8
Nashville	400,028	388,665	11,363	2.8	413,927	404,589	9,338	2.3	409,524	398,491	11,033	2.7
Oak Ridge	14,074	13,582	492	3.5	14,357	13,939	418	2.9	14,201	13,713	488	3.4
Smyrna	28,340	27,545	795	2.8	29,374	28,691	683	2.3	29,034	28,261	773	2.7
Spring Hill	23,038	22,380	658	2.9	23,790	23,263	527	2.2	23,512	22,933	579	2.5
*2016 Census chan	ges: Micropolitan	Areas-Dayton and	Brownsville ad	ded, Col	umbia, Harriman	, Humboldt, LaFoll	lette deleted. Ci	ties: M	ount Juliet added	and Union City de	leted.	

Chattanooga MSA

Total nonfarm employment in the Chattanooga MSA decreased by 1,600 jobs from December 2019 to January 2020. There was a decrease in trade/transportation/utilities (down 1,000 jobs), which includes a decrease of 500 jobs in retail trade; leisure & hospitality (down 400 jobs). This decrease was partially offset by increases of 300 jobs in financial activities and 200 jobs in educational & health services.

During the past 12 months, nonfarm employment increased by 4,100 jobs. During the year, goods-producing jobs increased by 200 jobs while service-providing jobs increased by 3,900 jobs.

CHATTANOOGA MSA UNEMPLOYMENT RATES



		Revised	Preliminary	Net Change	
Industry	January	December	January	Jan. 2019	Dec. 2019
	2019	2019	2020	Jan. 2020	Jan. 2020
Total Nonfarm	263.3	269.0	267.4	4.1	-1.6
Total Private	225.6	230.8	229.3	3.7	-1.5
Goods-Producing	44.9	45.5	45.1	0.2	-0.4
Mining, Logging, & Construction	11.0	11.2	11.1	0.1	-0.1
Manufacturing	33.9	34.3	34.0	0.1	-0.3
Durable Goods Manufacturing	19.5	20.0	19.8	0.3	-0.2
Nondurable Goods Manufacturing	14.4	14.3	14.2	-0.2	-0.1
Service-Providing	218.4	223.5	222.3	3.9	-1.2
Trade, Transportation, & Utilities	53.3	55.1	54.1	0.8	-1.0
Wholesale Trade	8.4	8.5	8.3	-0.1	-0.2
Retail Trade	27.6	28.4	27.9	0.3	-0.5
Transportation, Warehousing, & Utilities	17.3	18.2	17.9	0.6	-0.3
Information	2.3	2.3	2.3	0.0	0.0
Financial Activities	21.6	22.4	22. 7	1.1	0.3
Professional & Business Services	27.6	28.1	28.0	0.4	-0.1
Educational & Health Services	34.6	34.9	35.1	0.5	0.2
Leisure & Hospitality	29.3	30.3	29.9	0.6	-0.4
Other Services	12.0	12.2	12.1	0.1	-0.1
Government	37.7	38.2	38.1	0.4	-0.1
Federal Government	5.3	5.4	5.4	0.1	0.0
State Government	6.2	6.2	6.2	0.0	0.0
Local Government	26.2	26.6	26.5	0.3	-0.1

€

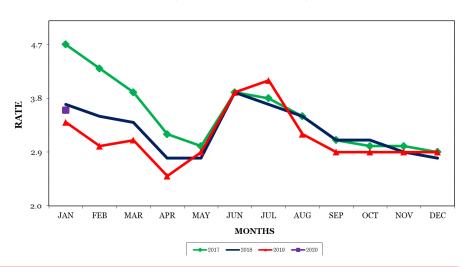
Knoxville MSA

Total nonfarm employment in the Knoxville MSA decreased by 6,200 jobs from December 2019 to January 2020. There were decreases in trade/transportation/utilities (down 2,400 jobs), which includes a decrease of 1,600 jobs in retail trade; leisure & hospitality down 1,600 jobs.

The industries of durable goods manufacturing, information, and educational & health services saw no change in employment over the month.

During the past 12 months, nonfarm employment increased by 6,000 jobs. During the year, goods-producing jobs increased by 1,300 jobs while service-providing jobs increased by 4,700 jobs.

KNOXVILLE MSA UNEMPLOYMENT RATES (NOT SEASONALLY ADJUSTED)



		Revised	Preliminary	Net	Change
Industry	January	December	January	Jan. 2019	Dec. 2019
	2019	2019	2020	Jan. 2020	Jan. 2020
Total Nonfarm	398.0	410.2	404.0	6.0	-6.2
Total Private	339.1	350.2	344.6	5.5	-5.6
Goods-Producing	58.8	60.5	60.1	1.3	-0.4
Mining, Logging, & Construction	18.3	19.2	18.9	0.6	-0.3
Manufacturing	40.5	41.3	41.2	0.7	-0.1
Durable Goods Manufacturing	30.4	30.9	30.9	0.5	0.0
Nondurable Goods Manufacturing	10.1	10.4	10.3	0.2	-0.1
Service-Providing	339.2	349.7	343.9	4.7	-5.8
Trade, Transportation, & Utilities	78.5	81.1	78.7	0.2	-2.4
Wholesale Trade	16.4	16.4	16.1	-0.3	-0.3
Retail Trade	48.1	49.5	47.9	-0.2	-1.6
Transportation, Warehousing, & Utilities	14.0	15.2	14.7	0.7	-0.5
Information	5.9	6.1	6.1	0.2	0.0
Financial Activities	19.6	19.8	19.7	0.1	-0.1
Professional & Business Services	63.8	65.4	64.4	0.6	-1.0
Educational & Health Services	54.4	56.1	56.1	1.7	0.0
Leisure & Hospitality	42.4	45.1	43.5	1.1	-1.6
Other Services	15.7	16.1	16.0	0.3	-0.1
Government	58.9	60.0	59.4	0.5	-0.6
Federal Government	5.4	5.5	5.4	0.0	-0.1
State Government	18.5	19.0	18.8	0.3	-0.2
Local Government	35.0	35.5	35.2	0.2	-0.3

Memphis MSA

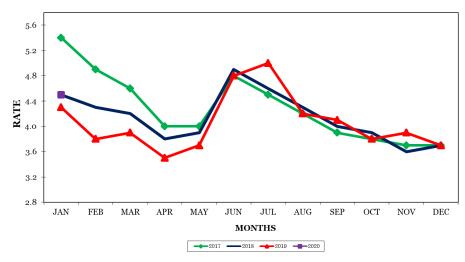
Total nonfarm employment in the Memphis MSA decreased by 14,100 jobs from December 2019 to January 2020. There were decreases in professional & business services (down 6,700 jobs); which includes a decrease of 5,700 jobs in administrative/support/waste management; trade/transportation/utilities (down 5,100 jobs); government (down 1,800 jobs).

This was partially offset by increases in educational & health services and mining/logging/construction (both up 300 jobs).

During the past 12 months, nonfarm employment increased by 3,000 jobs. During that time, goods-producing jobs decreased by 400 jobs, while service-providing jobs increased by 3,400 jobs.

MEMPHIS MSA UNEMPLOYMENT RATES

(NOT SEASONALLY ADJUSTED)



Industry	January 2019	Revised December 2019	Preliminary January 2020	Net Jan. 2019 Jan. 2020	Change Dec. 2019 Jan. 2020
Total Nonfarm	646.5	663.6	649.5	0.0	141
Total Private	562.5		565.2	3.0 2.7	-14.1 -12.3
Goods-Producing	67.5	577.5 67.3	67.1	-0.4	-0.2
Mining, Logging, & Construction	23.0	· -		•	0.3
Manufacturing	_	23.1	23.4	0.4 -0.8	
Durable Goods Manufacturing	44.5 26.6	44.2 26.3	43·7 26.1	-0.5	-0.5 -0.2
Nondurable Goods Manufacturing	17.9	17.9	17.6	-0.3	-0.3
Service-Providing	579.0	596.3	582.4	3.4	-13.9
Trade, Transportation, & Utilities	175.6	182.1	177.0	1.4	-5.1
Wholesale Trade	35.0	35.3	34.4	-0.6	-0.9
Retail Trade	65.5	67.3	65.1	-0.4	-2.2
Transportation, Warehousing, & Utilities	75.1	79.5	77.5	2.4	-2.0
Information	5. 5	5.6	5.5	0.0	-0.1
Financial Activities	29.5	29.2	29.0	-0.5	-0.2
Professional & Business Services	94.9	96.6	89.9	-5.0	-6.7
Professional, Scientific, & Technical Services	22.6	23.3	22.2	-0.4	-1.1
Management of Companies & Enterprises	9.5	9.9	10.0	0.5	0.1
Administrative, Support, & Waste Management	62.8	63.4	57. 7	-5.1	-5.7
Educational & Health Services	96.1	99.2	99.5	3.4	0.3
Leisure & Hospitality	66.5	69.9	69.7	3.2	-0.2
Other Services	26.9	27.6	27.5	0.6	-0.1
Government	84.0	86.1	84.3	0.3	-1.8
Federal Government	13.6	14.1	13.8	0.2	-0.3
State Government	15.2	15.5	14.4	-0.8	-1.1
Local Government	55.2	56.5	56.1	0.9	-0.4

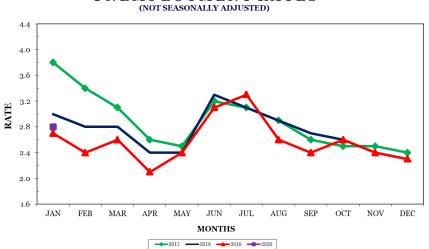
Nashville MSA

Total nonfarm employment in the Nashville MSA decreased by 14,900 jobs from December 2019 to January 2020. There were decreases in trade/transportation/utilities (down 6,000 jobs); which includes a decrease of 3,600 jobs in retail trade; professional & business services (down 2,200 jobs); educational & health services down 1,600 jobs; government (down 1,500 jobs); leisure & hospitality (down 1,200 jobs); manufacturing (down 800 jobs).

These decreases were partially offset by an increases in professional/scientific/technical services (up 700 jobs).

During the past 12 months, nonfarm employment increased by 33,300 jobs. During that time, goods-producing jobs increased by 2,400 jobs, while service-providing increased by 30,900 jobs.

NASHVILLE MSA UNEMPLOYMENT RATES



La Jacobana		Revised	Preliminary	Net	Change
Industry	January	December	January	Jan. 2019	Dec. 2019
	2019	2019	2020	Jan. 2020	Jan. 2020
Total Nonfarm	1,022.3	1,070.5	1,055.6	33.3	-14.9
Total Private	902.0	947.8	934.4	32.4	-13.4
Goods-Producing	130.7	134.3	133.1	2.4	-1.2
Mining, Logging, & Construction	46.3	48.8	48.4	2.1	-0.4
Manufacturing	84.4	85.5	84. 7	0.3	-0.8
Durable Goods Manufacturing	60.3	60.3	59. 7	-0.6	-0.6
Nondurable Goods Manufacturing	24.1	25.2	25.0	0.9	-0.2
Service-Providing	891.6	936.2	922.5	30.9	-13.7
Trade, Transportation, & Utilities	198.4	213.6	207.6	9.2	-6.0
Wholesale Trade	42.3	44.0	43.1	0.8	-0.9
Retail Trade	101.7	106.5	102.9	1.2	-3.6
Transportation, Warehousing, & Utilities	54.4	63.1	61.6	7.2	-1.5
Information	23.3	24.8	24.4	1.1	-0.4
Financial Activities	69.4	72.8	72.6	3.2	-0.2
Professional & Business Services	171.6	180.4	178.2	6.6	-2.2
Professional, Scientific, & Technical Services	67.7	73.1	73.8	6.1	0.7
Management of Companies & Enterprises	25.7	26.9	26.5	0.8	-0.4
Administrative, Support, & Waste Management	78.2	80.4	77-9	-0.3	-2.5
Educational & Health Services	152.0	156.8	155.2	3.2	-1.6
Educational Services	28.2	29.3	28.8	0.6	-0.5
Health Care & Social Assistance	123.8	127.5	126.4	2.6	-1.1
Leisure & Hospitality	114.4	122.4	121.2	6.8	-1.2
Other Services	42.2	42.7	42.1	-0.1	-0.6
Government	120.3	122.7	121.2	0.9	-1.5
Federal Government	14.2	14.4	14.4	0.2	0.0
State Government	29.2	31.0	30.2	1.0	-0.8
Local Government	76.9	77.3	76.6	-0.3	-0.7



Nonfarm Employment (Smaller MSAs)

	Clarksville, TN-KY MSA		Cleveland	, TN MSA	Jackson, TN MSA		
	Dec. 2019	Jan. 2020	Dec. 2019	Jan. 2020	Dec. 2019	Jan. 2020	
	Revised	Prelim.	Revised	Prelim.	Revised	Prelim.	
Total Nonfarm	94,700	93,100	51,400	49,800	70,300	68,900	
Total Private	76,000	75,000	45,700	44,300	55,900	54,700	
Goods Producing	15,900	15,700	11,300	11,100	14,500	14,200	
Mining, Logging & Construction	3,300	3,200	2,000	1,900	3,100	2,900	
Manufacturing	12,600	12,500	9,300	9,200	11,400	11,300	
Service Providing	78,800	77,400	40,100	38,700	55,800	54,700	
Trade, Transportation, & Utilities	18,400	18,000	10,800	10,500	12,700	12,300	
Wholesale Trade	N.A.	N.A.	900	900	3,000	3,000	
Retail Trade	12,900	12,500	5,500	5,300	8,000	7,800	
Transportation, Warehousing, & Utilities	2,700	2,600	4,400	4,300	1,700	1,500	
Information	1,000	1,000	300	300	500	500	
Financial Activities	3,100	3,100	1,400	1,400	2,100	2,100	
Professional & Business Services	9,400	9,200	8,500	8,100	6,500	6,200	
Educational & Health Services	12,600	12,600	6,000	5,700	11,500	11,400	
Leisure & Hospitality	12,300	12,100	5,000	4,900	6,100	6,000	
Other Services	3,300	3,300	2,400	2,300	2,000	2,000	
Government	18,700	18,100	5,700	5,500	14,400	14,200	
Federal Government	5,000	4,900	300	300	500	500	
State Government	2,700	2,300	800	600	2,000	1,800	
Local Government	11,000	10,900	4,600	4,600	11,900	11,900	

	Johnson Ci	ty, TN MSA	Kingsport-Brist	col, TN-VA MSA	Morristown, TN MSA		
	Dec. 2019	Jan. 2020	Dec. 2019	Jan. 2020	Dec. 2019	Jan. 2020	
	Revised	Prelim.	Revised	Prelim.	Revised	Prelim.	
Total Nonfarm	82,500	79,900	121,700	120,000	48,400	47,600	
Total Private	65,100	63,900	105,200	104,000	41,400	41,000	
Goods Producing	10,600	10,400	27,300	27,100	14,700	14,500	
Mining, Logging & Construction	2,500	2,400	6,200	6,000	2,000	1,900	
Manufacturing	8,100	8,000	21,100	21,100	12,700	12,600	
Service Providing	71,900	69,500	94,400	92,900	33,700	33,100	
Trade, Transportation, & Utilities	14,400	13,800	24,000	23,500	9,900	9,900	
Wholesale Trade	2,400	2,400	3,300	3,300	1,400	1,400	
Retail Trade	11,000	10,500	16,100	15,700	6,000	6,000	
Transportation, Warehousing, & Utilities	1,000	900	4,600	4,500	2,500	2,500	
Information	1,100	1,100	1,200	1,200	300	300	
Financial Activities	4,500	4,500	3,800	3,800	1,000	1,000	
Professional & Business Services	8,100	8,200	12,200	12,000	4,200	4,200	
Educational & Health Services	14,200	13,900	17,700	17,600	5,700	5,600	
Leisure & Hospitality	9,400	9,200	13,200	13,100	4,300	4,300	
Other Services	2,800	2,800	5,800	5,700	1,300	1,200	
Government	17,400	16,000	16,500	16,000	7,000	6,600	
Federal Government	2,900	2,900	900	900	300	300	
State Government	6,400	5,100	2,400	2,100	1,600	1,200	
Local Government	8,100	8,000	13,200	13,000	5,100	5,100	

Clarksville MSA is Montgomery County, Christian County, KY, & Trigg County, KY. Cleveland MSA is Bradley & Polk counties. Jackson MSA is Chester, Crockett, & Madison counties. Johnson City MSA is Carter, Unicoi, & Washington counties. Kingsport-Bristol MSA is Hawkins County, Sullivan County, Scott County, VA, Washington County, VA, & Bristol City, VA. Morristown MSA is Hamblen & Jefferson counties.

U.S. Consumer Price Index — January 2020

	All Urban Consumers			Wage	& Clerical Ea	rners
		Percent Change			Percent Change	
Group	Index	Yearly	Monthly	Index	Yearly	Monthly
U.S. City Average						
All Items (1982-84=100)	257.971	2.5	0.4	251.361	2.5	0.4
Food and beverages	260.638	1.7	0.5	259.471	1.7	0.5
Housing	269.468	2.7	0.5	265.528	2.7	0.5
Apparel	120.853	-1.3	1.5	120.604	-1.3	1.2
Transportation	208.284	2.8	-0.1	207.510	3.2	-0.2
Medical care	512.149	4.5	0.5	518.806	4.9	0.5
South						
All Items (1982-84=100)	248.005	2.3	0.3	243.338	2.3	0.3
Food and beverages	257.296	1.5	0.4	256.044	1.5	0.4
Housing	247.349	2.7	0.4	247.545	2.7	0.4
Apparel	128.299	-2.6	-0.8	127.082	-2.6	-0.7
Transportation	207.755	2.9	0.1	205.314	3.3	0.2
Medical care	481.849	3.4	0.4	492.495	3.9	0.5

Hours And Earnings Of Production Workers										
	Average Weekly Earnings			Average Hourly Earnings			Average Weekly Hours			
	Jan.	Dec.	Jan.	Jan.	Dec.	Jan.	Jan.	Dec.	Jan.	
	2019	2019	2020	2019	2019	2020	2019	2019	2020	
Manufacturing	\$790.16	\$864.61	\$824.56	\$19.51	\$20.44	\$20.41	40.5	42.3	40.4	
Durable Goods Manufacturing	\$802.71	\$899.77	\$859.46	\$19.82	\$20.78	\$20.66	40.5	43.3	41.6	
Non-Durable Goods Manufacturing	\$770.99	\$805.10	\$765.70	\$18.99	\$19.83	\$19.94	40.6	40.6	38.4	

All Employee Hours And Earnings										
	Averaş	Average Weekly Earnings			Average Hourly Earnings			Average Weekly Hours		
	Jan.	Dec.	Jan.	Jan.	Dec.	Jan.	Jan.	Dec.	Jan.	
	2019	2019	2020	2019	2019	2020	2019	2019	2020	
Total Private	\$833.46	\$876.12	\$859.60	\$23.95	\$24.61	\$24.56	34.8	35.6	35.0	
Goods-Producing	\$1,002.03	\$1,050.83	\$1,006.63	\$24.62	\$25.63	\$25.42	40.7	41.0	39.6	
Mining, Logging & Construction	\$1,063.66	\$1,050.57	\$1,023.45	\$26.07	\$25.94	\$25.91	40.8	40.5	39.5	
Manufacturing	\$978.05	\$1,051.01	\$1,002.03	\$24.09	\$25.51	\$25.24	40.6	41.2	39. 7	
Private Service-Providing	\$796.30	\$837.64	\$827.22	\$23.77	\$24.35	\$24.33	33.5	34.4	34.0	
Trade, Transportation, & Utilities	\$717.77	\$787.00	\$771.12	\$21.49	\$22.68	\$22.68	33.4	34.7	34.0	
Information	\$1,097.42	\$1,103.52	\$1,098.80	\$29.58	\$30.40	\$29.94	37.1	36.3	36. 7	
Financial Activities	\$1,250.88	\$1,343.38	\$1,284.78	\$32.66	\$34.27	\$33.81	38.3	39.2	38.0	
Professional & Business Services	\$1,025.29	\$1,037.85	\$1,038.43	\$28.09	\$28.05	\$28.45	36.5	37.0	36.5	
Education & Health Services	\$815.87	\$838.89	\$839.33	\$23.58	\$23.90	\$23.71	34.6	35.1	35.4	
Leisure & Hospitality	\$383.24	\$414.84	\$402.54	\$14.74	\$15.14	\$15.02	26.0	27.4	26.8	
Other Services	\$714.55	\$779.79	\$780.86	\$22.47	\$23.63	\$23.52	31.8	33.0	33.2	

TENNESSEE & UNITED STATES UNEMPLOYMENT RATES (Seasonally Adjusted/TN Solid Line)

