



Tennessee Labor Market Report

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2019

Highlights

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Labor Surplus Areas

Labor surplus areas (LSAs) are civil jurisdictions with higher-than-average unemployment rates for a two-year reference period. The U.S. Department of Labor issues the LSA list each fiscal year. This list is effective October 1 through the following September 30. The reference period used in preparing the current list was January 2016 through December 2017. The national average (including Puerto Rico) unemployment rate during this period was rounded to 4.66 percent. To qualify, labor surplus areas must have a qualifying rate of at least 20 percent higher than 4.66 percent. Twenty percent higher than the national unemployment rate is rounded to 5.59 percent. Since 5.59 percent is below the "floor unemployment rate" of 6.00 percent, a civil jurisdiction must have a two-year unemployment rate of 6.00 percent in order to be classified as an LSA.

Employers in these LSAs may be given preference in bidding on federal procurement contracts. The purpose in providing such preference is to help direct government dollars into areas where people are in the most severe economic need.

What Are Exceptional Circumstances?

There is an "Exceptional Circumstance" provision that allows a city, civil jurisdiction, or balance of county to petition for inclusion in the LSA list after it is released. The areas that are eligible are Combined Statistical Areas, Metropolitan Statistical Areas, and Civil Jurisdictions. Events like natural disasters and adverse economic changes, like a major plant closing, might be reasons for inclusion.

In order to be approved as an exceptional circumstance, the state workforce agency must submit a petition requesting such classification to the U.S. Department of Labor's ETA. To qualify, an area must have a qualifying unemployment rate for an LSA in the most recent three months and be projected to maintain that rate for the next 12 months.

What Are Civil Jurisdictions?

A civil jurisdiction is defined as:

A. A city (or township in Michigan, New Jersey, New York or Pennsylvania) with a population of at least 25,000. The population is based on the most recently available estimates from the Bureau of the Census.

B. A county, except for counties which contain any type of civil jurisdictions defined in criteria **A**, or a county in the States of Connecticut, Massachusetts, and Rhode Island.

C. A "balance of county" which consists of a county less any component cities and townships identified in criteria **A**.

Under the program's exceptional circumstance procedures, LSA classifications can be made for civil jurisdictions, Metropolitan Statistical Areas or Combined Statistical Areas, as defined by the Office of Management and Budget, of Labor's ETA.

The following is a list of Tennessee Counties and Civil Jurisdictions that qualify as

Labor Surplus Areas	Civil Jurisdictions
Benton County	Benton County
Bledsoe County	Bledsoe County
Campbell County	Campbell County
Decatur County	Decatur County
Hancock County	Hancock County
Houston County	Houston County
Jackson County	Jackson County
Lake County	Lake County
Lauderdale County	Lauderdale County
McNairy County	McNairy County
Obion County	Obion County
Rhea County	Rhea County
Scott County	Scott County
Stewart County	Stewart County
Unicoi County	Unicoi County

2018 Labor Market Report Directory

This is a list of monthly articles that were featured in the 2018 issues of *The Labor Market Report*. The back issues of *The Labor Market Report* are available on our department's Website at <https://www.tn.gov/workforce/general-resources/major-publications0/major-publications-redirect/public-reports-redirect/labor-market-reports.html>.

• JANUARY

Page 1 includes information about **the 2018 Labor Surplus Areas in Tennessee**.
Page 2 is **The 2017 LMR Directory** is a list of last year's articles in *The Labor Market Report*.

• FEBRUARY

Equal Pay Day, April 10, 2018: This article documents how long a woman must work in order to earn what a man did in the previous year by industry and state.

• MARCH

This article gives information about **Asian-Americans and Native Hawaiian and Pacific Islanders** during their Heritage Month in May.

• APRIL

Labor Force Estimates and Nonfarm Employment in Tennessee Metro Areas, 2013-2017.
This article shows the nonfarm employment by industry and the labor force, employment, and unemployment rate in Tennessee cities.

• MAY

This article shows **Detailed Occupations by Education and Sex**. It breaks down 70 distinct occupations in 22 industry groups and shows people employed, their pay, and education by sex.

• JUNE

This article explains the **Per Capita Income and Population by Tennessee Counties**. The population data encompasses 2015 to 2017 while the income is from 2014 to 2016.

• JULY

This article explains the employment, wages, and total establishments in **Private Nonprofit Organizations in the U.S. and Tennessee**. The data is from 2016 annual averages.

• AUGUST

What are the **Forty Worst Cities for Recent College Graduates to Find Jobs?** This article includes poverty rate, employment rate, monthly wages for the worst city (Gadsden, Alabama) to the fortieth city (Rocky Mount, North Carolina).

• SEPTEMBER

A person who is hired for a single project or job is said to have a gig. **What is the "Gig" Economy?** What are the pros and cons? Who works in this economy by age, race, or sex?

• OCTOBER

"Moonlighters" in the U.S. Economy? What states, in 2014 and 2015, have the greatest percentage of multiple jobholders? Also discussed are the demographics of this group.

• NOVEMBER

This article talks about **The Impact of TennCare**. TennCare is the state Medicaid program. Data are included on people uninsured and the reasons they are without coverage.

• DECEMBER

The Federal government had a 35 day shutdown, in January and February 2019, over budget disagreements. What was **The Impact of the Shutdown** and what are the long-term and short-term costs both in dollars and service.

Tennessee Civilian Labor Workforce 1988-Present

County Unemployment Rates*

(NUMBERS IN THOUSANDS)

MONTHLY DATA NOT SEASONALLY ADJUSTED

Year and Month	Civilian Labor Force						Unemployed	
	Total	Employment	Employed			Number	Rate (%)	
			Nonfarm Employment					
			**Manu- facturing	**Trade	**Services			
1988	2,345.2	2,208.6	2,092.1	511.9	495.6	440.3	136.6	5.8 %
1989	2,367.3	2,247.2	2,167.2	524.5	508.4	467.2	120.2	5.1
1990	2,394.7	2,266.8	2,193.2	493.4	379.1	611.0	128.0	5.3
1991	2,413.7	2,250.6	2,183.6	480.3	373.0	626.7	163.1	6.8
1992	2,457.2	2,297.4	2,245.0	492.8	374.1	664.8	159.8	6.5
1993	2,526.9	2,380.5	2,328.5	502.8	382.5	709.8	146.4	5.8
1994	2,659.9	2,531.1	2,423.0	513.8	398.4	751.4	128.8	4.8
1995	2,732.2	2,591.5	2,498.9	518.0	412.6	795.0	140.7	5.2
1996	2,767.0	2,623.8	2,533.3	501.5	420.9	814.3	143.2	5.2
1997	2,786.1	2,639.2	2,584.0	498.0	430.5	849.7	146.9	5.3
1998	2,812.4	2,691.5	2,638.4	498.6	437.1	875.7	120.9	4.3
1999	2,852.4	2,739.2	2,685.3	494.7	443.6	900.8	113.3	4.0
2000	2,843.1	2,733.3	2,728.9	488.1	447.5	930.9	109.8	3.9
2001	2,861.3	2,731.0	2,688.3	454.2	446.6	921.5	130.4	4.6
2002	2,906.6	2,756.1	2,664.4	428.5	438.7	938.0	150.5	5.2
2003	2,912.2	2,748.1	2,667.5	414.1	440.8	950.3	164.0	5.6
2004	2,878.7	2,725.1	2,706.1	411.8	447.5	978.7	153.6	5.3
2005	2,904.8	2,743.4	2,743.1	408.8	454.6	1,005.6	161.4	5.6
2006	3,036.0	2,878.5	2,783.1	400.1	460.6	1,030.4	157.6	5.2
2007	3,063.7	2,920.4	2,797.4	380.0	463.5	1,052.8	143.3	4.7
2008	3,054.8	2,853.7	2,774.8	361.0	457.0	1,058.2	201.0	6.6
2009	3,052.7	2,733.1	2,619.8	309.2	427.8	1,025.3	319.6	10.5
2010	3,090.8	2,792.1	2,615.4	298.9	423.5	1,041.2	298.7	9.7
2011	3,125.3	2,844.7	2,661.4	304.4	427.1	1,076.8	280.6	9.0
2012	3,100.7	2,857.9	2,714.0	313.4	433.3	1,112.2	242.7	7.8
2013	3,072.5	2,832.9	2,749.7	318.8	437.2	1,139.2	239.6	7.8
2014	3,040.1	2,841.5	2,822.2	324.9	441.1	1,184.4	198.6	6.5
2015	3,070.9	2,899.2	2,893.9	333.0	445.5	1,224.0	171.8	5.6
2016	3,135.1	2,984.3	2,965.8	343.3	453.7	1,260.5	150.8	4.8
2017	3,198.8	3,080.2	3,010.0	348.8	455.9	1,282.2	118.6	3.7
2018								
December (r)	3,245.8	3,148.1	3,117.0	353.5	470.2	1,326.0	97.7	3.0 %
2019								
January (p)	3,266.7	3,146.7	3,057.6	352.0	458.8	1,299.1	120.0	3.7 %
February								
March								
April								
May								
June								
July								
August								
September								
October								
November								
December								

(r)=revised

(p)=preliminary

Trade = Wholesale and Retail Trade

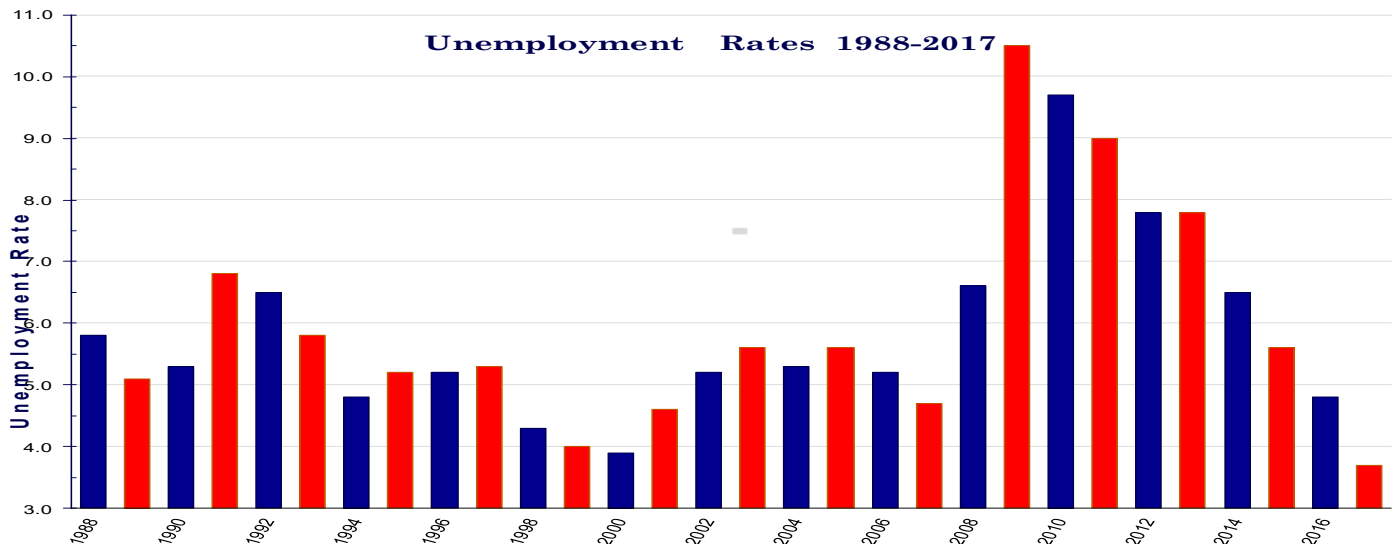
**These industries not comparable to industry employment data before 1990 because of changes to NAICS coding system.

Services = Professional/Business Services, Educational/Health Services,

Leisure/Hospitality, and Other Services.

County	Jan 2018	Jan 2019	County	Jan 2018	Jan 2019
Anderson	4.1	3.8	Lauderdale	6.3	6.1
Bedford	4.0	3.7	Lawrence	4.9	4.1
Benton	6.8	4.7	Lewis	5.3	4.5
Bledsoe	6.6	6.6	Lincoln	3.4	3.2
Blount	3.9	3.6	Loudon	3.9	3.5
Bradley	3.9	3.7	Macon	3.5	3.1
Campbell	5.4	5.1	Madison	4.2	3.7
Cannon	3.5	3.0	Marion	5.5	4.7
Carroll	5.7	5.5	Marshall	4.0	3.4
Carter	5.0	4.6	Maury	4.1	3.1
Cheatham	2.9	2.8	McMinn	4.8	4.1
Chester	4.4	3.5	McNairy	6.2	5.8
Claiborne	4.8	4.5	Meigs	5.4	4.7
Clay	6.1	6.2	Monroe	4.2	3.8
Cocke	6.8	6.2	Montgomery	4.2	3.9
Coffee	3.7	3.3	Moore	3.2	3.0
Crockett	4.7	4.0	Morgan	5.5	4.7
Cumberland	5.8	5.4	Obion	5.8	8.8
Davidson	2.8	2.6	Overton	4.7	4.7
Decatur	6.0	5.3	Perry	4.9	5.8
DeKalb	5.0	4.8	Pickett	4.6	5.6
Dickson	3.6	3.2	Polk	5.2	4.4
Dyer	5.4	5.3	Putnam	3.9	3.7
Fayette	4.3	3.8	Rhea	7.2	6.7
Fentress	4.7	4.5	Roane	4.8	4.5
Franklin	3.8	3.2	Robertson	3.5	3.1
Gibson	4.9	4.8	Rutherford	2.9	2.7
Giles	4.1	3.9	Scott	4.9	4.8
Grainger	4.7	4.7	Sequatchie	5.1	4.5
Greene	5.2	5.2	Sevier	6.4	5.8
Grundy	5.2	4.2	Shelby	4.5	4.3
Hamblen	4.5	4.0	Smith	3.7	3.4
Hamilton	3.8	3.4	Stewart	6.1	5.8
Hancock	5.6	7.3	Sullivan	4.1	4.0
Hardeman	5.8	5.5	Sumner	3.1	2.8
Hardin	5.1	4.6	Tipton	4.8	4.2
Hawkins	4.5	4.2	Trousdale	3.8	3.1
Haywood	6.1	5.6	Unicoi	6.3	5.8
Henderson	5.9	5.2	Union	4.7	4.4
Henry	5.1	4.5	Van Buren	5.0	5.4
Hickman	3.6	3.2	Warren	4.3	4.1
Houston	7.2	5.5	Washington	4.0	3.7
Humphreys	5.5	4.6	Wayne	6.3	5.9
Jackson	5.5	5.5	Weakley	4.5	5.1
Jefferson	4.8	4.4	White	4.1	3.8
Johnson	4.4	4.1	Williamson	2.7	2.4
Knox	3.2	3.0	Wilson	3.0	2.9
Lake	6.7	9.3			

*Data Not Seasonally Adjusted



Statewide

Estimated Nonfarm Employment (in thousands)

Industry	January 2018	Revised December 2018	Preliminary January 2019	Net Change	
				Jan. 2018 - Jan. 2019	Dec. 2018 - Jan. 2019
Total Nonfarm	2,988.3	3,117.0	3,057.6	69.3	-59.4
Total Private	2,556.7	2,669.1	2,623.0	66.3	-46.1
Goods-Producing	467.5	484.6	481.9	14.4	-2.7
Mining, Logging, & Construction	4.2	4.3	4.3	0.1	0.0
Mining and Logging	121.2	131.1	129.9	8.7	-1.2
Construction	117.0	126.8	125.6	8.6	-1.2
Construction of Buildings	25.2	25.8	25.5	0.3	-0.3
Heavy and Civil Engineering Construction	14.7	16.7	16.2	1.5	-0.5
Specialty Trade Contractors	77.1	84.3	83.9	6.8	-0.4
Manufacturing	346.3	353.5	352.0	5.7	-1.5
Durable Goods Manufacturing	221.6	226.2	225.5	3.9	-0.7
Wood Product Manufacturing	12.4	12.5	12.3	-0.1	-0.2
Nonmetallic Mineral Product Manufacturing	13.8	14.3	14.2	0.4	-0.1
Primary Metal Manufacturing	10.8	11.2	11.3	0.5	0.1
Fabricated Metal Product Manufacturing	35.6	37.2	37.0	1.4	-0.2
Machinery Manufacturing	25.0	25.3	25.2	0.2	-0.1
Computer & Electronic Product Manufacturing	5.0	5.3	5.3	0.3	0.0
Electrical Equipment & Appliance Manufacturing	19.0	18.8	18.7	-0.3	-0.1
Transportation Equipment Manufacturing	73.9	75.2	75.1	1.2	-0.1
Furniture & Related Product Manufacturing	9.5	9.4	9.4	-0.1	0.0
Miscellaneous Manufacturing Durable Goods	16.6	17.0	17.0	0.4	0.0
Nondurable Goods Manufacturing	124.7	127.3	126.5	1.8	-0.8
Food Manufacturing	35.6	35.9	35.7	0.1	-0.2
Beverage & Tobacco Product Manufacturing	7.0	7.6	7.6	0.6	0.0
Paper Manufacturing	11.9	11.9	11.9	0.0	0.0
Printing & Related Support Activities	8.8	9.0	9.0	0.2	0.0
Chemical Manufacturing	25.2	25.7	25.6	0.4	-0.1
Plastics & Rubber Products Manufacturing	24.4	25.0	25.0	0.6	0.0
Plastics Product Manufacturing	14.3	14.3	14.3	0.0	0.0
Rubber Product Manufacturing	10.1	10.7	10.7	0.6	0.0
Service-Providing	2,520.8	2,632.4	2,575.7	54.9	-56.7
Trade, Transportation, & Utilities	618.0	648.2	632.0	14.0	-16.2
Wholesale Trade	117.8	121.1	120.0	2.2	-1.1
Merchant Wholesalers, Durable Goods	68.1	71.5	71.5	3.4	0.0
Merchant Wholesalers, Nondurable Goods	42.2	42.0	41.1	-1.1	-0.9
Wholesale Electronic Markets	7.5	7.6	7.4	-0.1	-0.2
Retail Trade	333.3	349.1	338.8	5.5	-10.3
Motor Vehicle & Parts Dealers	46.7	46.9	47.0	0.3	0.1
Furniture & Home Furnishings Stores	9.8	10.5	10.1	0.3	-0.4
Building Material, Garden Equipment, & Supplies	28.4	29.2	29.2	0.8	0.0
Food & Beverage Stores	54.7	55.2	53.5	-1.2	-1.7
Health & Personal Care Stores	23.9	24.6	23.6	-0.3	-1.0
Gasoline Stations	22.9	23.4	23.8	0.9	0.4
Clothing & Clothing Accessories Stores	24.2	26.6	23.8	-0.4	-2.8
Sporting Goods, Hobby, Book, & Music Stores	12.9	13.5	12.5	-0.4	-1.0
General Merchandise Stores	71.3	77.4	73.2	1.9	-4.2
Miscellaneous Store Retailers	17.2	17.7	16.7	-0.5	-1.0
Nonstore Retailers	10.4	11.4	10.8	0.4	-0.6
Transportation, Warehousing, & Utilities	166.9	178.0	173.2	6.3	-4.8
Utilities	3.5	3.6	3.5	0.0	-0.1
Transportation & Warehousing	163.4	174.4	169.7	6.3	-4.7
Truck Transportation	56.3	59.9	58.9	2.6	-1.0
Information	45.3	45.7	44.9	-0.4	-0.8
Financial Activities	159.0	164.6	165.1	6.1	0.5
Finance & Insurance	120.2	122.4	123.0	2.8	0.6
Real Estate, Rental, & Leasing	38.8	42.2	42.1	3.3	-0.1
Professional & Business Services	405.6	427.7	417.5	11.9	-10.2
Professional, Scientific, & Technical Services	138.5	143.2	143.3	4.8	0.1
Management of Companies & Enterprises	50.5	51.3	50.8	0.3	-0.5
Administrative, Support, & Waste Management	216.6	233.2	223.4	6.8	-9.8
Educational & Health Services	429.9	439.1	428.6	-1.3	-10.5
Educational Services	60.2	61.6	54.8	-5.4	-6.8
Health Care & Social Assistance	369.7	377.5	373.8	4.1	-3.7
Ambulatory Health Care Services	149.4	153.2	152.1	2.7	-1.1
Hospitals	110.0	111.7	111.2	1.2	-0.5
Nursing & Residential Care Facilities	61.9	63.1	62.0	0.1	-1.1
Social Assistance	48.4	49.5	48.5	0.1	-1.0
Leisure & Hospitality	317.0	340.2	334.8	17.8	-5.4
Arts, Entertainment, & Recreation	33.2	35.7	34.9	1.7	-0.8
Accommodation & Food Services	283.8	304.5	299.9	16.1	-4.6
Accommodation	35.3	39.4	37.8	2.5	-1.6
Food Services & Drinking Places	248.5	265.1	262.1	13.6	-3.0
Other Services	114.4	119.0	118.2	3.8	-0.8
Government	431.6	447.9	434.6	3.0	-13.3
Federal Government	48.9	50.2	49.0	0.1	-1.2
State Government	93.5	101.0	92.7	-0.8	-8.3
State Government Educational Services	52.1	59.5	51.4	-0.7	-8.1
Local Government	289.2	296.7	292.9	3.7	-3.8
Local Government Educational Services	146.0	147.4	147.5	1.5	-1.9

Nonfarm Employment & Labor Workforce Narrative

Total nonfarm employment increased by 69,300 jobs from January 2018 to January 2019. There were large increases in accommodation/food services (up 16,100 jobs), which includes an increase of 13,600 jobs in food services/drinking places; and professional/business services (up 11,900 jobs), which includes increases of 6,800 jobs in administrative/support/waste management and 4,800 jobs in professional/scientific/technical services. There were smaller increases in mining/logging/construction (up 8,600 jobs), which includes an increase of 6,800 jobs in specialty trade contractors; transportation/warehousing (up 6,300 jobs); financial activities (up 6,100 jobs) which includes an increase of 3,300 jobs in real estate/rental/leasing; health care/social assistance (up 4,100 jobs), which includes an increase of 2,700 jobs in ambulatory health care services; other services (up 3,800 jobs); local government (up 3,700 jobs); and durable goods wholesalers (up 3,400 jobs). These increases were partially offset by declines of 5,400 jobs in educational services and 1,100 jobs in nondurable goods wholesalers.

During the past month, nonfarm employment had a seasonal decrease of 59,400 jobs. There were drops in retail trade (down 10,300 jobs), which includes declines of 4,200 jobs in general merchandise stores, 2,800 jobs in clothing/clothing accessories stores; and 1,700 jobs in food/beverage stores: administrative/support/waste management (down 9,800 jobs); state government educational services (down 8,100 jobs); educational services (down 6,800 jobs); transportation/warehousing (down 4,700 jobs); accommodation/food services (down 4,600 jobs) which includes a decline of 3,000 jobs in food services/drinking places; and local government (down 3,800 jobs). There were no significant increases to offset these losses.

Tennessee's seasonally adjusted estimated unemployment rate for January 2019 was 3.3 percent, unchanged from the December 2018 rate. The United States unemployment rate for January 2019 was 4.0 percent, up from 3.9 percent in from the previous month. In January 2018, the U.S. seasonally adjusted rate was 4.1 percent while the state rate was 3.6 percent.

The not seasonally adjusted unemployment rate increased in all 95 counties. Williamson County had the lowest rate at 2.4 percent, up 0.3 percent from December. The highest rate was Lake County at 9.3 percent, up from 5.6 percent. Obion County had the greatest increase in January, up 4.7 percent.

The data from all the nonfarm employment estimates tables include all full- and part-time nonfarm wage and salary employees who worked during or received pay for any part of the pay period that includes the 12th of the month. This is a count of jobs by place of work. Agricultural workers, proprietors, self-employed persons, workers in private households, and unpaid family workers are excluded. These numbers may not add due to rounding. Data are based on the 2017 benchmark.

Civilian Labor Force

Civilian Labor Force Summary

	January 2018				December 2018				January 2019			
	Labor Force	Employment	Unemployed	Rate	Labor Force	Employment	Unemployed	Rate	Labor Force	Employment	Unemployed	Rate
Seasonally Adjusted												
U.S.	161,123,000	154,482,00	6,641,000	4.1	163,240,0	156,945,0	6,294,000	3.9	163,229,000	156,694,00	6,535,000	4.0
TENNESSEE	3,223,700	3,108,800	114,900	3.6	3,255,700	3,147,500	108,100	3.3	3,263,900	3,156,900	107,100	3.3
Not Seasonally Adjusted												
U.S.	160,037,000	152,848,00	7,189,000	4.5	162,510,000	156,481,0	6,029,000	3.7	162,104,000	154,964,00	7,140,000	4.4
TENNESSEE	3,199,000	3,072,300	126,800	4.0	3,245,800	3,148,100	97,700	3.0	3,266,700	3,146,700	120,000	3.7
Metropolitan Statistical Areas												
Chattanooga	267,460	256,810	10,660	4.0	267,900	259,570	8,330	3.1	271,610	261,630	9,980	3.7
Clarksville	112,450	107,350	5,110	4.5	114,870	110,850	4,030	3.5	114,250	109,460	4,790	4.2
Cleveland	56,980	54,670	2,310	4.1	60,980	59,170	1,810	3.0	58,380	56,180	2,200	3.8
Jackson	62,980	60,280	2,700	4.3	63,830	61,800	2,030	3.2	64,220	61,820	2,400	3.7
Johnson City	90,150	86,180	3,970	4.4	90,650	87,600	3,050	3.4	90,540	86,840	3,690	4.1
Kingsport	136,550	130,870	5,680	4.2	136,800	132,280	4,520	3.3	137,870	132,310	5,560	4.0
Knoxville	417,180	401,780	15,400	3.7	419,970	408,150	11,830	2.8	424,140	409,610	14,530	3.4
Memphis	626,020	598,070	27,950	4.5	638,850	615,340	23,510	3.7	634,780	607,300	27,480	4.3
Morristown	51,160	48,790	2,370	4.6	51,270	49,600	1,670	3.3	51,840	49,680	2,160	4.2
Nashville	1,022,520	991,980	30,540	3.0	1,047,590	1,023,380	24,210	2.3	1,055,990	1,027,170	28,820	2.7
Micropolitan Statistical Areas												
Athens	22,550	21,470	1,080	4.8	22,760	21,950	810	3.5	23,050	22,100	950	4.1
*Brownsville	7,740	7,270	470	6.1	7,650	7,280	370	4.8	7,800	7,360	440	5.6
Cookeville	48,180	46,160	2,030	4.2	48,950	47,420	1,530	3.1	49,100	47,120	1,990	4.0
Crossville	23,120	21,790	1,330	5.8	23,020	22,010	1,010	4.4	23,210	21,950	1,260	5.4
*Dayton	12,990	12,050	940	7.2	12,910	12,250	660	5.1	13,150	12,270	890	6.7
Dyersburg	15,870	15,020	850	5.4	16,440	15,740	700	4.2	16,480	15,610	870	5.3
Greeneville	30,140	28,580	1,560	5.2	29,640	28,300	1,340	4.5	29,900	28,340	1,560	5.2
Lawrenceburg	18,030	17,140	880	4.9	18,440	17,810	630	3.4	18,610	17,850	770	4.1
Lewisburg	15,160	14,550	610	4.0	15,310	14,850	450	2.9	15,490	14,970	520	3.4
Martin	15,700	14,990	710	4.5	16,130	15,590	550	3.4	16,440	15,600	840	5.1
McMinnville	16,690	15,970	720	4.3	16,530	15,960	580	3.5	16,720	16,030	690	4.1
Newport	14,650	13,650	990	6.8	14,540	13,980	570	3.9	14,860	13,940	920	6.2
Paris	13,990	13,280	710	5.1	14,250	13,730	520	3.6	14,380	13,730	650	4.5
Sevierville	51,700	48,370	3,330	6.4	52,370	50,940	1,430	2.7	52,410	49,370	3,040	5.8
Shelbyville	20,160	19,340	820	4.0	20,190	19,550	640	3.2	20,450	19,700	760	3.7
Tullahoma	47,930	46,140	1,790	3.7	49,120	47,730	1,390	2.8	49,470	47,870	1,590	3.2
Cities												
Bartlett	30,720	29,720	1,000	3.2	31,360	30,530	820	2.6	31,200	30,270	930	3.0
Brentwood	21,520	20,980	540	2.5	22,110	21,650	460	2.1	22,250	21,730	520	2.3
Bristol	11,640	11,200	440	3.8	11,650	11,270	380	3.2	11,770	11,310	470	4.0
Chattanooga	83,860	80,370	3,490	4.2	83,850	81,260	2,600	3.1	85,220	82,130	3,090	3.6
Clarksville	60,770	58,060	2,700	4.4	61,980	59,900	2,080	3.3	61,720	59,230	2,490	4.0
Cleveland	20,380	19,560	820	4.0	21,850	21,170	670	3.1	20,860	20,100	770	3.7
Collierville	25,510	24,760	750	2.9	26,050	25,440	610	2.3	25,940	25,220	720	2.8
Columbia	17,930	17,090	850	4.7	18,150	17,630	520	2.9	18,370	17,700	660	3.6
Cookeville	13,850	13,280	570	4.1	14,020	13,580	440	3.1	13,950	13,440	510	3.7
Franklin	44,200	43,060	1,150	2.6	45,350	44,430	920	2.0	45,680	44,580	1,090	2.4
Gallatin	19,200	18,540	660	3.4	19,610	19,130	490	2.5	19,780	19,190	590	3.0
Germantown	19,640	19,070	570	2.9	20,080	19,600	480	2.4	19,980	19,430	550	2.7
Hendersonville	31,820	30,910	910	2.9	32,640	31,890	750	2.3	32,890	32,000	900	2.7
Jackson	31,440	30,040	1,410	4.5	31,890	30,790	1,110	3.5	32,040	30,750	1,290	4.0
Johnson City	31,060	29,910	1,150	3.7	31,320	30,390	930	3.0	31,210	30,110	1,100	3.5
Kingsport	22,790	21,790	1,000	4.4	22,730	21,920	810	3.6	22,950	21,990	960	4.2
Knoxville	94,860	91,640	3,220	3.4	95,630	93,080	2,550	2.7	96,430	93,360	3,070	3.2
LaVergne	18,930	18,360	570	3.0	19,390	18,940	450	2.3	19,550	19,010	550	2.8
Lebanon	15,070	14,530	540	3.6	15,430	14,990	440	2.9	15,570	15,050	510	3.3
Maryville	13,460	13,000	460	3.4	13,550	13,210	340	2.5	13,700	13,260	440	3.2
Memphis	290,040	275,600	14,440	5.0	294,900	283,160	11,740	4.0	294,770	280,710	14,070	4.8
Morristown	11,380	10,850	530	4.7	11,430	11,030	390	3.4	11,540	11,050	490	4.2
*Mount Juliet	18,550	18,030	520	2.8	19,040	18,600	450	2.3	19,220	18,680	540	2.8
Murfreesboro	75,740	73,570	2,170	2.9	77,690	75,890	1,810	2.3	78,260	76,150	2,110	2.7
Nashville	388,540	377,580	10,960	2.8	398,510	389,500	9,010	2.3	401,280	390,670	10,610	2.6
Oak Ridge	13,920	13,390	530	3.8	14,020	13,600	420	3.0	14,100	13,640	460	3.3
Smyrna	27,160	26,380	790	2.9	27,790	27,210	590	2.1	28,040	27,300	740	2.6
Spring Hill	21,450	20,770	690	3.2	21,950	21,430	530	2.4	22,100	21,510	600	2.7

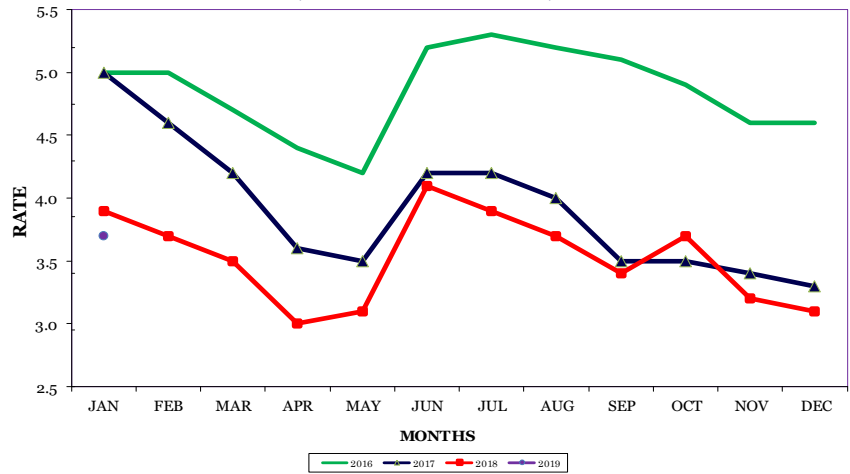
*2016 Census changes: **Micropolitan Areas**-Dayton and Brownsville added, Columbia, Harriman, Humboldt, LaFollette deleted. **Cities**: Mount Juliet added and Union City deleted..

Chattanooga MSA

Total nonfarm employment in the Chattanooga MSA decreased by 1,500 jobs from December 2018 to January 2019. There were declines in trade/transportation/utilities (down 1,300 jobs), which includes a drop of 1,000 jobs in retail trade; government (down 700 jobs), which includes a drop of 300 jobs in local government; and professional/business services; mining/logging/construction; and federal and state governments (each down 200 jobs). This was partially offset by increases of 500 jobs in educational/health services; 300 jobs in financial activities; and 200 jobs in leisure/hospitality.

During the past 12 months, nonfarm employment increased by 6,300 jobs. During the year, goods-producing jobs increased by 1,600 while service-providing jobs increased by 4,700.

**CHATTANOOGA MSA
UNEMPLOYMENT RATES**
(NOT SEASONALLY ADJUSTED)



Estimated Nonfarm Employment (in thousands)

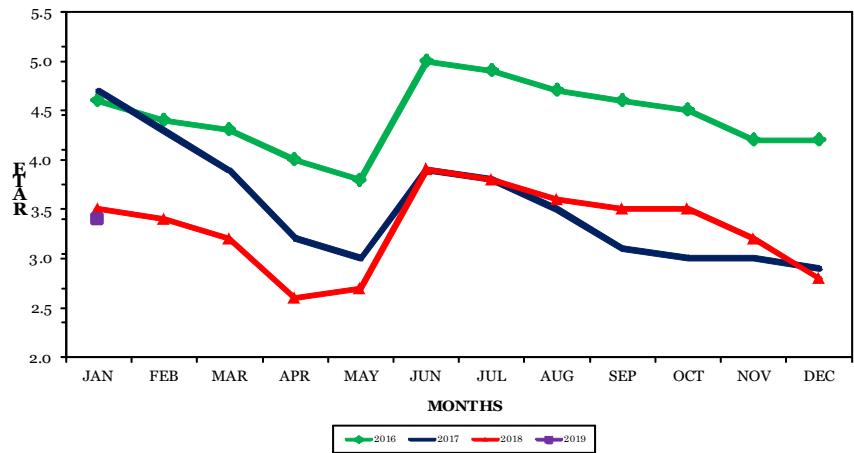
Industry	January	Revised	Preliminary	Net Change	
	2018	December 2018	January 2019	Jan. 2018 Jan. 2019	Dec. 2018 Jan. 2019
Total Nonfarm	255.9	263.7	262.2	6.3	-1.5
Total Private	218.8	225.3	224.5	5.7	-0.8
Goods-Producing	44.2	46.0	45.8	1.6	-0.2
Mining, Logging, & Construction	10.4	11.3	11.1	0.7	-0.2
Manufacturing	33.8	34.7	34.7	0.9	0.0
Durable Goods Manufacturing	18.4	19.5	19.5	1.1	0.0
Nondurable Goods Manufacturing	15.4	15.2	15.2	-0.2	0.0
Service-Providing	211.7	217.7	216.4	4.7	-1.3
Trade, Transportation, & Utilities	52.4	54.3	53.0	0.6	-1.3
Wholesale Trade	8.3	8.4	8.3	0.0	-0.1
Retail Trade	27.4	28.7	27.7	0.3	-1.0
Transportation, Warehousing, & Utilities	16.7	17.2	17.0	0.3	-0.2
Information	3.4	3.4	3.4	0.0	0.0
Financial Activities	16.5	16.7	17.0	0.5	0.3
Professional & Business Services	28.9	29.8	29.6	0.7	-0.2
Educational & Health Services	33.7	34.7	35.2	1.5	0.5
Leisure & Hospitality	28.0	28.8	29.0	1.0	0.2
Other Services	11.7	11.6	11.5	-0.2	-0.1
Government	37.1	38.4	37.7	0.6	-0.7
Federal Government	5.3	5.5	5.3	0.0	-0.2
State Government	6.3	7.1	6.9	0.6	-0.2
Local Government	25.5	25.8	25.5	0.0	-0.3

Knoxville MSA

Total nonfarm employment in Knoxville decreased by 5,100 jobs from December 2018 to January 2019. There were declines in trade/transportation/utilities (down 2,100 jobs), which includes a decline of 1,600 jobs in retail trade; educational/health services (down 1,800 jobs); leisure/hospitality (down 600 jobs); and transportation/warehousing/utilities, mining/logging/construction, and professional/business services (each down 300 jobs). These were partially offset by increases of 300 jobs in both state government and financial activities.

During the past 12 months, nonfarm employment increased by 8,300 jobs. During the year, goods-producing jobs increased by 1,800 while service-providing jobs increased by 6,500.

KNOXVILLE MSA UNEMPLOYMENT RATES (NOT SEASONALLY ADJUSTED)



Estimated Nonfarm Employment (in thousands)

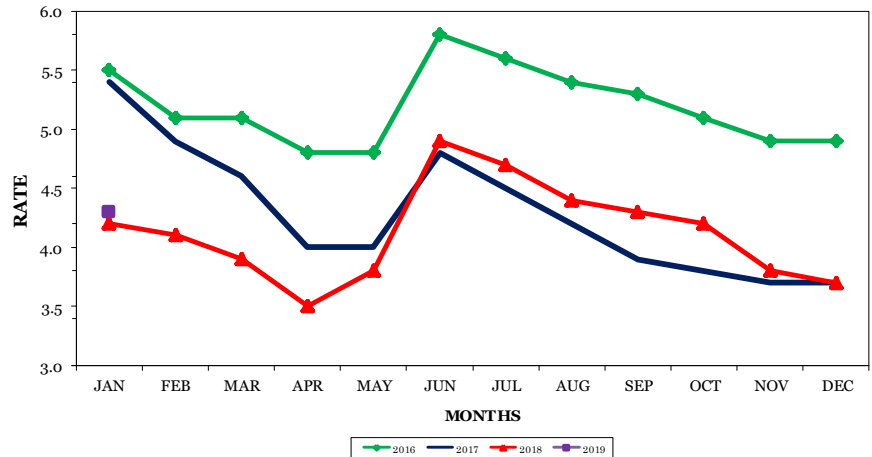
Industry	January 2018	Revised	Preliminary	Net Change	
		December 2018	January 2019	Jan. 2018 Jan. 2019	Dec. 2018 Jan. 2019
Total Nonfarm	391.7	405.1	400.0	8.3	-5.1
Total Private	332.7	344.4	339.5	6.8	-4.9
Goods-Producing	56.6	58.8	58.4	1.8	-0.4
Mining, Logging, & Construction	17.7	18.4	18.1	0.4	-0.3
Manufacturing	38.9	40.4	40.3	1.4	-0.1
Durable Goods Manufacturing	29.0	30.3	30.3	1.3	0.0
Nondurable Goods Manufacturing	9.9	10.1	10.0	0.1	-0.1
Service-Providing	335.1	346.3	341.6	6.5	-4.7
Trade, Transportation, & Utilities	77.1	81.0	78.9	1.8	-2.1
Wholesale Trade	16.0	16.4	16.2	0.2	-0.2
Retail Trade	47.6	50.0	48.4	0.8	-1.6
Transportation, Warehousing, & Utilities	13.5	14.6	14.3	0.8	-0.3
Information	5.9	5.8	5.9	0.0	0.1
Financial Activities	19.5	19.7	20.0	0.5	0.3
Professional & Business Services	63.5	64.6	64.3	0.8	-0.3
Educational & Health Services	54.0	55.4	53.6	-0.4	-1.8
Leisure & Hospitality	41.1	43.5	42.9	1.8	-0.6
Other Services	15.0	15.6	15.5	0.5	-0.1
Government	59.0	60.7	60.5	1.5	-0.2
Federal Government	5.4	5.6	5.4	0.0	-0.2
State Government	18.7	19.8	20.1	1.4	0.3
Local Government	34.9	35.3	35.0	0.1	-0.3

Memphis MSA

Total nonfarm employment decreased by 16,400 jobs from December 2018 to January 2019. There were declines in trade/transportation/utilities (down 5,800 jobs), which includes decreases 3,300 jobs in transportation/warehousing/utilities and 1,900 jobs in retail trade; administrative/support/waste management (down 4,700 jobs); educational/health services (down 2,100 jobs); leisure/hospitality (down 1,400 jobs); mining/logging/construction (down 600 jobs); federal government (down 400 jobs); and local government and other services (both down 300 jobs). These were partially offset by a 300 job gain in state government.

During the past 12 months, nonfarm employment increased by 13,700 jobs. During that time, goods-producing jobs increased by 2,300, while service-providing jobs increased by 11,400 jobs.

**MEMPHIS MSA
UNEMPLOYMENT RATES**
(NOT SEASONALLY ADJUSTED)



Estimated Nonfarm Employment (in thousands)

Industry	January 2018	Revised December 2018	Preliminary January 2019	Net Change Jan. 2018 Jan. 2019	Net Change Dec. 2018 Jan. 2019
Total Nonfarm	634.7	664.8	648.4	13.7	-16.4
Total Private	551.3	579.7	564.3	13.0	-15.4
Goods-Producing	64.7	67.9	67.0	2.3	-0.9
Mining, Logging, & Construction	21.8	23.9	23.3	1.5	-0.6
Manufacturing	42.9	44.0	43.7	0.8	-0.3
Durable Goods Manufacturing	25.1	26.1	26.0	0.9	-0.1
Nondurable Goods Manufacturing	17.8	17.9	17.7	-0.1	-0.2
Service-Providing	570.0	596.9	581.4	11.4	-15.5
Trade, Transportation, & Utilities	173.7	182.6	176.8	3.1	-5.8
Wholesale Trade	34.8	36.6	36.0	1.2	-0.6
Retail Trade	67.4	69.8	67.9	0.5	-1.9
Transportation, Warehousing, & Utilities	71.5	76.2	72.9	1.4	-3.3
Information	5.5	5.4	5.4	-0.1	0.0
Financial Activities	28.8	30.0	29.8	1.0	-0.2
Professional & Business Services	94.2	101.5	96.8	2.6	-4.7
Professional, Scientific, & Technical Services	24.1	23.7	23.7	-0.4	0.0
Management of Companies & Enterprises	9.9	9.7	9.7	-0.2	0.0
Administrative, Support, & Waste Management	60.2	68.1	63.4	3.2	-4.7
Educational & Health Services	93.0	96.0	93.9	0.9	-2.1
Leisure & Hospitality	65.5	68.7	67.3	1.8	-1.4
Other Services	25.9	27.6	27.3	1.4	-0.3
Government	83.4	85.1	84.1	0.7	-1.0
Federal Government	13.5	13.9	13.6	-0.1	-0.4
State Government	15.5	16.2	15.9	0.4	0.3
Local Government	54.3	55.0	54.7	0.4	-0.3



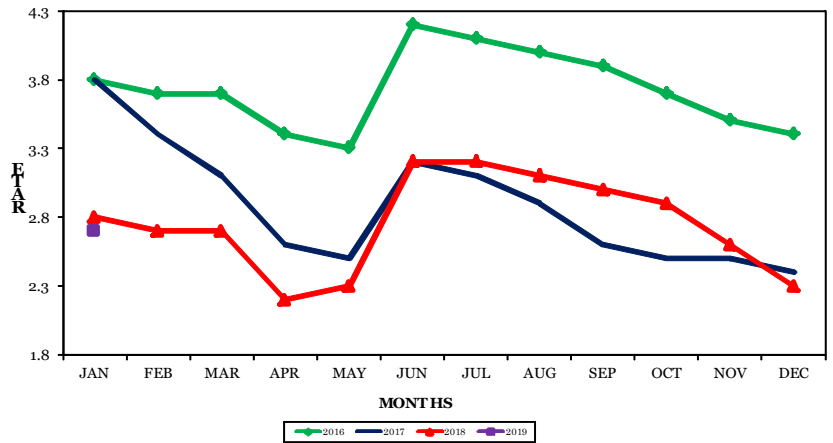
Nashville MSA

Total nonfarm employment decreased by 12,900 jobs from December 2018 to January 2019. There were declines in retail trade (down 4,600 jobs); leisure/hospitality (down 2,400 jobs); educational/health services (down 2,200 jobs), which includes a decrease of 1,800 jobs in health care/social assistance; transportation/warehousing/utilities (down 1,400 jobs); state government (down 1,000 jobs); local government (down 900 jobs); professional/scientific technical services (down 700 jobs); and management of companies/enterprises and information (both down 300 jobs).

These were partially offset by increases in mining/logging/construction (up 1,100 jobs) and administrative/support/waste management, other services, and durable goods manufacturing (each up 200 jobs).

During the past 12 months, nonfarm employment increased by 38,000 jobs. During that time, goods-producing jobs increased by 5,200, while service-providing jobs increased by 32,800.

**NASHVILLE MSA
UNEMPLOYMENT RATES**
(NOT SEASONALLY ADJUSTED)



Estimated Nonfarm Employment (in thousands)

Industry	January	Revised	Preliminary	Net Change	
	2018	December 2018	January 2019	Jan. 2018 Jan. 2019	Dec. 2018 Jan. 2019
Total Nonfarm	985.1	1,036.0	1,023.1	38.0	-12.9
Total Private	867.1	912.5	901.7	34.6	-10.8
Goods-Producing	127.0	131.1	132.2	5.2	1.1
Mining, Logging, & Construction	43.2	47.3	48.4	5.2	1.1
Manufacturing	83.8	83.8	83.8	0.0	0.0
Durable Goods Manufacturing	59.5	59.0	59.2	-0.3	0.2
Nondurable Goods Manufacturing	24.3	24.8	24.6	0.3	-0.2
Service-Providing	858.1	904.9	890.9	32.8	-14.0
Trade, Transportation, & Utilities	190.1	203.2	196.7	6.6	-6.5
Wholesale Trade	41.2	41.9	41.4	0.2	-0.5
Retail Trade	99.8	106.3	101.7	1.9	-4.6
Transportation, Warehousing, & Utilities	49.1	55.0	53.6	4.5	-1.4
Information	23.1	23.7	23.4	0.3	-0.3
Financial Activities	66.4	69.1	69.2	2.8	0.1
Professional & Business Services	160.8	171.2	170.4	9.6	-0.8
Professional, Scientific, & Technical Services	63.5	67.9	67.2	3.7	-0.7
Management of Companies & Enterprises	22.7	22.9	22.6	-0.1	-0.3
Administrative, Support, & Waste Management	74.6	80.4	80.6	6.0	0.2
Educational & Health Services	150.2	154.8	152.6	2.4	-2.2
Educational Services	28.8	29.3	28.9	0.1	-0.4
Health Care & Social Assistance	121.4	125.5	123.7	2.3	-1.8
Leisure & Hospitality	108.7	116.6	114.2	5.5	-2.4
Other Services	40.8	42.8	43.0	2.2	0.2
Government	118.0	123.5	121.4	3.4	-2.1
Federal Government	13.8	14.3	14.1	0.3	-0.2
State Government	28.8	32.0	31.0	2.2	-1.0
Local Government	75.4	77.2	76.3	0.9	-0.9



Nonfarm Employment (Smaller MSAs)

	Clarksville, TN-KY MSA		Cleveland, TN MSA		Jackson, TN MSA	
	Dec. 2018 Revised	Jan. 2019 Prelim.	Dec. 2018 Revised	Jan. 2019 Prelim.	Dec. 2018 Revised	Jan. 2019 Prelim.
Total Nonfarm	94,200	91,600	51,500	47,200	70,100	69,000
Total Private	74,900	73,000	45,800	41,800	54,700	54,700
Goods-Producing	16,500	16,500	11,100	11,000	13,700	13,400
Mining, Logging, & Construction	3,300	3,300	1,900	1,800	2,800	2,600
Manufacturing	13,200	13,200	9,200	9,200	10,900	10,800
Service-Providing	77,700	75,100	40,400	11,900	56,400	55,600
Trade, Transportation, & Utilities	18,100	17,400	9,700	9,500	13,100	12,700
Wholesale Trade	12,900	12,300	800	800	3,200	3,200
Retail Trade	12,900	12,300	5,100	4,900	8,100	7,800
Transportation, Warehousing, & Utilities	2,600	2,500	3,800	3,800	1,800	1,700
Information	1,100	1,200	300	300	500	500
Financial Activities	3,200	3,200	1,300	1,300	2,100	2,100
Professional & Business Services	9,300	8,500	10,000	6,600	7,200	7,100
Educational & Health Services	12,100	11,900	5,900	5,700	10,800	10,900
Leisure & Hospitality	11,500	11,200	5,200	5,100	6,300	6,100
Other Services	3,100	3,100	2,300	2,300	1,900	1,900
Government	19,300	18,600	5,700	5,400	14,300	14,300
Federal Government	5,500	5,300	300	300	500	500
State Government	2,900	2,500	800	600	2,000	1,800
Local Government	10,900	10,800	4,600	4,500	12,000	12,000

	Johnson City, TN MSA		Kingsport-Bristol, TN-VA MSA		Morristown, TN MSA	
	Dec. 2018 Revised	Jan. 2019 Prelim.	Dec. 2018 Revised	Jan. 2019 Prelim.	Dec. 2018 Revised	Jan. 2019 Prelim.
Total Nonfarm	82,200	79,600	123,000	121,300	47,100	46,000
Total Private	64,600	63,800	106,600	105,500	40,200	39,500
Goods-Producing	10,000	10,000	27,800	27,000	13,800	13,700
Mining, Logging, & Construction	2,300	2,300	6,300	6,100	1,900	1,900
Manufacturing	7,700	7,800	21,500	20,900	11,900	11,800
Service-Providing	72,200	69,600	95,200	94,300	33,300	32,300
Trade, Transportation, & Utilities	13,900	13,600	23,900	23,500	9,900	9,700
Wholesale Trade	2,400	2,400	3,300	3,300	1,300	1,200
Retail Trade	10,500	10,300	15,800	15,500	5,900	5,900
Transportation, Warehousing, & Utilities	1,000	900	4,800	4,700	2,700	2,600
Information	1,200	1,200	1,300	1,300	300	300
Financial Activities	4,400	4,300	3,700	3,700	900	900
Professional & Business Services	8,200	8,100	12,400	12,500	4,100	4,000
Educational & Health Services	14,500	14,400	18,600	18,400	5,800	5,700
Leisure & Hospitality	9,800	9,600	13,200	13,500	4,100	4,000
Other Services	2,600	2,600	5,700	5,600	1,300	1,200
Government	17,600	15,800	16,400	15,800	6,900	6,500
Federal Government	2,900	2,800	900	800	300	300
State Government	6,600	5,100	2,400	2,100	1,500	1,200
Local Government	8,100	7,900	13,100	12,900	5,100	5,000

Clarksville MSA is Montgomery County, Christian County, KY, & Trigg County, KY. **Cleveland MSA** is Bradley & Polk counties. **Jackson MSA** is Chester, Crockett, & Madison counties. **Johnson City MSA** is Carter, Unicoi, & Washington counties. **Kingsport-Bristol MSA** is Hawkins County, Sullivan County, Scott County, VA, Washington County, VA, & Bristol City, VA. **Morristown MSA** is Hamblen & Jefferson counties.

U.S. Consumer Price Index — January 2019

Group	All Urban Consumers			Wage & Clerical Earners		
	Index	Percent Change		Index	Percent Change	
		Yearly	Monthly		Yearly	Monthly
U.S. City Average						
All Items (1982-84=100)	251.712	1.6	0.2	245.133	1.3	0.1
Food and beverages	256.185	1.6	0.5	255.163	1.6	0.5
Housing	262.284	2.9	0.4	258.480	2.9	0.3
Apparel	122.422	0.1	1.6	122.192	0.0	1.5
Transportation	202.570	-1.3	-1.0	201.167	-1.7	-1.1
Medical care	490.204	1.9	0.6	494.426	1.9	0.6
South						
All Items (1982-84=100)	242.547	1.2	0.2	237.815	0.9	0.1
Food and beverages	253.486	1.5	0.3	252.336	1.4	0.4
Housing	240.934	2.5	0.2	241.150	2.4	0.2
Apparel	131.748	2.6	1.6	130.430	2.8	1.9
Transportation	201.909	-2.1	-0.7	198.847	-2.5	-0.8
Medical care	465.889	0.9	0.5	474.130	1.0	0.6

Hours And Earnings Of Production Workers

	Average Weekly Earnings			Average Hourly Earnings			Average Weekly Hours		
	Jan.	Dec.	Jan.	Jan.	Dec.	Jan.	Jan.	Dec.	Jan.
	2018	2018	2019	2018	2018	2019	2018	2018	2019
Manufacturing	\$814.75	\$836.09	\$809.52	\$19.68	\$20.05	\$19.89	41.4	41.7	40.7
Durable Goods Manufacturing	\$816.63	\$865.28	\$824.90	\$20.57	\$20.85	\$20.52	39.7	41.5	40.2
Non-Durable Goods Manufacturing	\$812.96	\$788.53	\$784.16	\$18.31	\$18.73	\$18.85	44.4	42.1	41.6

All Employee Hours And Earnings

	Average Weekly Earnings			Average Hourly Earnings			Average Weekly Hours		
	Jan.	Dec.	Jan.	Jan.	Dec.	Jan.	Jan.	Dec.	Jan.
	2018	2018	2019	2018	2018	2019	2018	2018	2019
Total Private	\$784.11	\$859.03	\$836.96	\$23.13	\$24.13	\$24.12	33.9	35.6	34.7
Goods-Producing	\$958.36	\$1,039.11	\$1,013.43	\$24.14	\$25.16	\$24.90	39.7	41.3	40.7
Mining, Logging & Construction	\$938.57	\$1,044.23	\$1,072.15	\$24.83	\$25.72	\$26.15	37.8	40.6	41.0
Manufacturing	\$963.98	\$1,038.34	\$992.26	\$23.92	\$24.96	\$24.44	40.3	41.6	40.6
Private Service-Providing	\$747.52	\$818.40	\$798.59	\$22.86	\$23.86	\$23.91	32.7	34.3	33.4
Trade, Transportation, & Utilities	\$674.58	\$729.64	\$720.10	\$20.38	\$21.46	\$21.56	33.1	34.0	33.4
Information	\$1,139.32	\$1,167.74	\$1,118.51	\$31.30	\$30.73	\$30.23	36.4	38.0	37.0
Financial Activities	\$1,076.25	\$1,274.39	\$1,256.83	\$28.70	\$32.10	\$32.73	37.5	39.7	38.4
Professional & Business Services	\$971.60	\$1,070.39	\$1,022.29	\$27.76	\$28.62	\$28.24	35.0	37.4	36.2
Education & Health Services	\$784.90	\$843.94	\$830.07	\$23.36	\$23.84	\$24.13	33.6	35.4	34.4
Leisure & Hospitality	\$361.79	\$401.74	\$384.19	\$14.30	\$14.77	\$14.72	25.3	27.2	26.1
Other Services	\$652.92	\$717.09	\$716.47	\$21.13	\$22.55	\$22.46	30.9	31.8	31.9

TENNESSEE & UNITED STATES UNEMPLOYMENT RATES (Seasonally Adjusted/ TN Solid Line)

