

> February 2018

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Governor

## The Labor Market Repor

## April 10, 2018 is Equal Pay Day

Equal Pay Day is a symbolic day dedicated to raising awareness of the gender pay gap. The gender pay gap is the difference between women's and men's earnings in the same occupation.

The date for Equal Pay Day in 2018 is April 10th in the United States. This date symbolizes how far into 2018 a woman must work in order to earn what a man did in the previous year. The exact day differs by year and by country based on the pay difference. According to data from the U.S. Census Bureau the equal pay day for White women is April 10, 2018 (79 cents per dollar versus white, non-Hispanic men). The equivalent for African-American women is 89.6 cents per dollar; for Asian-American women it's 80.3 cents per dollar; for Native-American women it's 86.4 cents per dollar; and for Hispanics/Latina women it's 84.9 cents per dollar. Industry data at both ends of the spectrum shows that community/social services occupations pay 93.8 cents per dollar while legal occupations pay 52 cents per dollar versus male salaries.

In 1979, the first year for which comparable earnings are available, women's earnings were 62 percent of men. The greatest narrowing of this gap occurred in the 1980 s and 1990s. Since 2004, the earnings ratio remained in the 80 to 83 percent range. If the gender pay gap continues to narrow at its current rate, it is projected to persist until 2059.

Forbes magazine notes that there are more CEO's named John than there are female CEOs combined. Forbes also says that there are some fields where women are making a lot more money than their male counterparts. These jobs are traditionally male dominated. They include boilermakers, where women make $\$ 15,110$ more than men; small engine mechanics ( $\$ 9,987$ more); and non-oil and non-gas earth drillers (\$6,604 more). Except for these outliers the data shows that the gender pay gap exists in over 20 broad industry classifications. See table on this page.

Forbes shows that education doesn't effect the pay gap. Women with doctoral degrees are paid less than men with master's degrees. Women with masters degrees are paid less than men with bachelor's degrees. Job specialization usually doesn't matter either. Male ophthalmologists make 36
percent more than their female counterparts and male cardiologists make 29 percent more. Never-married women without children, who work full-time are paid 76 cents for every dollar paid to men who were never married. These pay differences are not limited to the U.S.

In 2017, there are more female college graduates. However, women make up 58 percent of low-wage jobs and 69 percent of the lowest wage jobs (under \$10 per hour). According to the Bureau of Labor Statistics, women also make less than men in jobs dominated by women such as maids and housekeeping cleaners, elementary and middle school teachers, and registered nurses. The Paycheck Fairness Act would help close this gender pay gap. The act prohibits gender based wage discrepancies and bans workplace policies that penalize employees sharing wage information. This bill has been introduced in each Congress since 1997 but has never been passed into law.

In Tennessee, there is a wage gap of over $\$ 8,000$ per year. If this gap was eliminated a working woman in Tennessee could pay for 14 more months of childcare; 64 more weeks of food for her family; and 10 additional months of rent.

A breakdown of the pay differences in each state is available on Page 2.

## Average Weekly Earning by Sex

 and Industry| Occupations | U.S. | Females |  | Males |  | Yearly |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Weekly earnings | $\begin{gathered} \text { Em ploy } \\ \text { ed } \end{gathered}$ | Weekly earnings | $\begin{gathered} \text { Em ploy } \\ \text { ed } \end{gathered}$ |  | $\begin{array}{\|c\|} \hline \text { Differ- } \\ \text { ence } \end{array}$ |
| Total, salary workers | \$860 | 50.291 | \$770 | 62.980 | \$941 | -171 |
| Manag | \$1,392 | 5.600 | \$1,173 | 7.568 | \$1,573 | -400 |
| Business/financial occs | \$1,174 | 3.398 | \$1,055 | 2.847 | \$1,390 | -335 |
| Computer/mathematical | \$1,465 | 1.110 | \$1,235 | 3.240 | \$1,552 | -317 |
| Architecture/engineering | \$1,478 | 0.442 | \$1,307 | 2.494 | \$1,518 | -211 |
| Life/phy sical/social science | \$1,286 | 0.564 | \$1,183 | 0.674 | \$1,361 | -178 |
| Community/social service | \$900 | 1.418 | \$857 | 0.747 | \$976 | -119 |
| Legal | \$1,443 | 0.811 | \$1,192 | 0.568 | \$1,896 | -704 |
| Education/trning/libr | \$1,002 | 5.039 | \$935 | 1.93 | \$1,202 | -267 |
| Arts/entertainment | \$1,066 | 0.765 | \$943 | 1.013 | \$1,161 | -218 |
| Healthcare practitioners | \$1,124 | 5.246 | \$1,068 | 1.724 | \$1,341 | -273 |
| Healthcare support | \$542 | 2.180 | \$533 | 0.32 | \$597 | -64 |
| Protective service | \$852 | 0.535 | \$690 | 2.204 | \$894 | -204 |
| Food preparation/serving | \$48 | 2.106 | \$459 | 2.359 | \$502 | -43 |
| Bldg cleaning \& mainten. | \$522 | 1.268 | \$463 | 2.373 | \$573 | -110 |
| Personal care/service | \$520 | 1.971 | \$503 | 0.728 | \$612 | -109 |
| Sales/related | \$763 | 4.355 | \$609 | 5.598 | \$934 | -325 |
| Ofc/admin support | \$701 | 9.850 | \$691 | 3.884 | \$735 | -44 |
| Farming/fishing/for estry | \$539 | 0.206 | \$471 | 0.756 | \$585 | -114 |
| Construction/extraction | \$796 | 0.160 | \$802 | 5.987 | \$796 | 6 |
| Install/maintian/repair | \$878 | 0.149 | \$736 | 4.251 | \$883 | -147 |
| Production | \$701 | 2.044 | \$564 | 5.545 | \$769 | -205 |
| Transport./material moving | \$681 | 1.075 | \$514 | 6.160 | \$710 | -196 |

## 2016 Pay Difference by Sex

| Em ployed in thousands <br> State | Total |  | Females |  | Males |  | Disparity |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Employed | Weekly earnings | Employed | Weekly earnings | Employed | Weekly earnings | Percent Difference | Rank | Actual Amt. |
| United States | 111,091 | \$832 | 49,161 | \$749 | 61,930 | \$915 | 81.9 \% |  | \$166 |
| Alabama | 1,580 | \$743 | 715 | \$651 | 865 | \$856 | 76.1 \% | 46 | \$205 |
| Alaska | 245 | 932 | 113 | 841 | 133 | 1,014 | 82.9 | 20 | 173 |
| Arizona | 2,213 | 829 | 947 | 768 | 1,266 | 890 | 86.3 | 8 | 122 |
| Arkansas | 1,014 | 716 | 459 | 638 | 555 | 769 | 83.0 | 19 | 131 |
| California | 12,862 | 879 | 5,383 | 814 | 7,479 | 925 | 88.0 | 2 | 111 |
| Colorado | 1,995 | \$894 | 841.00 | \$812 | 1,154.00 | \$967 | 84.0 \% | 16 | \$155 |
| Connecticut | 1,232 | 1,014 | 555 | 876 | 677 | 1,164 | 75.3 | 47 | 288 |
| Delaware | 357 | 831 | 166 | 775 | 191 | 902 | 85.9 | 10 | 127 |
| District of Columbia | 306 | 1,198 | 152 | 1,117 | 154 | 1,274 | 87.7 | 4 | 157 |
| Florida | 6,799 | 750 | 3,158 | 701 | 3,641 | 805 | 87.1 | 7 | 104 |
| Georgia | 3,581 | \$771 | 1,654.00 | \$721 | 1,927 | \$839 | 85.9 \% | 11 | \$118 |
| Hawaii | 494 | 794 | 218 | 718 | 276 | 869 | 82.6 | 21 | 151 |
| Idaho | 540 | 759 | 220 | 645 | 320 | 843 | 76.5 | 42 | 198 |
| Illinois | 4,513 | 887 | 1,979 | 775 | 2,534 | 978 | 79.2 | 35 | 203 |
| Indiana | 2,402 | 762 | 1,079 | 702 | 1,322 | 829 | 84.7 | 13 | 127 |
| Kansas | 1,026 | \$762 | 460 | \$692 | 566 | \$851 | 81.3 \% | 26 | \$159 |
| Kentucky | 1,413 | 761 | 650 | 711 | 763 | 828 | 85.9 | 12 | 117 |
| Louisiana | 1,517 | 757 | 704 | 659 | 813 | 863 | 76.4 | 45 | 204 |
| lowa | 1,143 | 763 | 528 | 684 | 614 | 895 | 76.4 | 44 | 211 |
| Maine | 438 | 820 | 194 | 754 | 244 | 900 | 83.8 | 17 | 146 |
| Maryland | 2,386 | \$987 | 1,120 | \$915 | 1,266 | \$1,048 | 87.3 \% | 6 | \$133 |
| Massachusetts | 2,504 | 1,019 | 1,114 | 932 | 1,390 | 1,105 | 84.3 | 14 | 173 |
| Michigan | 3,260 | 841 | 1,438 | 742 | 1,822 | 932 | 79.6 | 32 | 190 |
| Minnesota | 2,035 | 948 | 901 | 849 | 1,134 | 1,020 | 83.2 | 18 | 171 |
| Mississippi | 941 | 702 | 452 | 624 | 490 | 778 | 80.2 | 30 | 154 |
| Missouri | 2,199 | 793 | 1,021 | 703 | 1,178 | 885 | 79.4 | 33 | 182 |
| Montana | 314 | \$781 | 138 | \$705 | 176 | \$866 | 81.4 \% | 25 | \$161 |
| Nebraska | 706 | 766 | 318 | 697 | 388 | 855 | 81.5 | 24 | 158 |
| Nevada | 996 | 754 | 414 | 681 | 582 | 828 | 82.2 | 22 | 147 |
| New Hampshire | 524 | 904 | 230 | 762 | 294 | 1,013 | 75.2 | 48 | 251 |
| New Jersey | 3,324 | 998 | 1,448 | 894 | 1,877 | 1,113 | 80.3 | 29 | 219 |
| New Mexico | 621 | \$730 | 280 | \$679 | 341 | \$772 | 88.0 \% | 3 | \$93 |
| New York | 6,837 | 916 | 3,145 | 840 | 3,692 | 975 | 86.2 | 9 | 135 |
| North Carolina | 3,533 | 761 | 1,598 | 704 | 1,935 | 836 | 84.2 | 15 | 132 |
| North Dakota | 299 | 805 | 131 | 713 | 168 | 930 | 76.7 | 41 | 217 |
| Ohio | 3,927 | 806 | 1,717 | 713 | 2,210 | 899 | 79.3 | 34 | 186 |
| Oklahoma | 1,248 | \$724 | 534 | \$651 | 714 | \$824 | 79.0 \% | 36 | \$173 |
| Oregon | 1,327 | 857 | 554 | 791 | 772 | 904 | 87.5 | 5 | 113 |
| Pennsylvania | 4,453 | 857 | 1,984 | 741 | 2,468 | 956 | 77.5 | 39 | 215 |
| Rhode Island | 385 | 839 | 179 | 765 | 206 | 907 | 84.3 | 14 | 142 |
| South Carolina | 1,623 | 779 | 773 | 687 | 851 | 884 | 77.7 | 38 | 197 |
| South Dakota | 309 | \$778 | 137 | \$670 | 172 | \$876 | 76.5 \% | 43 | \$206 |
| Tennessee | 2,252 | 747 | 983 | 666 | 1,269 | 821 | 81.1 | 28 | 155 |
| Texas | 9,801 | 780 | 4,197 | 707 | 5,603 | 860 | 82.2 | 23 | 153 |
| Utah | 997 | 833 | 358 | 668 | 640 | 955 | 69.9 | 50 | 287 |
| Vermont | 228 | 850 | 104 | 801 | 124 | 888 | 90.2 | 1 | 87 |
| Virginia | 3,025 | \$902 | 1,376 | \$809 | 1,649 | \$1,013 | 79.9 \% | 31 | \$204 |
| Washington | 2,506 | 929 | 1,065 | 814 | 1,441 | 1,056 | 77.1 | 40 | 242 |
| West Virginia | 565 | 762 | 248 | 688 | 316 | 846 | 81.3 | 27 | 158 |
| Wisconsin | 2,098 | 843 | 947 | 737 | 1,152 | 940 | 78.4 | 37 | 203 |
| Wyomimg | 199 | 848 | 82 | 699 | 117 | 970 | 72.1 | 49 | 271 |

[^0]| \#NAME? |  |  | MONTHLY DATA NOT SEASONALLY ADJUSTED |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Civilian Labor Force |  |  |  |  |  |  |  |  |
| Year and Month | Total | Employment | Employed |  |  |  | Unemployed |  |
|  |  |  | Nonfarm Employment |  |  |  | Number | Rate <br> (\%) |
|  |  |  | Total | **Manufacturing | **Trade | ${ }^{* *}$ Services |  |  |
| 1988 | 2,345.2 | 2,208.6 | 2,092.1 | 511.9 | 495.6 | 440.3 | 136.6 | 5.8 \% |
| 1989 | 2,367.3 | 2,247.2 | 2,167.2 | 524.5 | 508.4 | 467.2 | 120.2 | 5.1 |
| 1990 | 2,394.7 | 2,266.8 | 2,193.2 | 493.4 | 379.1 | 611.0 | 128.0 | 5.3 |
| 1991 | 2,413.7 | 2,250.6 | 2,183.6 | 480.3 | 373.0 | 626.7 | 163.1 | 6.8 |
| 1992 | 2,457.2 | 2,297.4 | 2,245.0 | 492.8 | 374.1 | 664.8 | 159.8 | 6.5 |
| 1993 | 2,526.9 | 2,380.5 | 2,328.5 | 502.8 | 382.5 | 709.8 | 146.4 | 5.8 |
| 1994 | 2,659.9 | 2,531.1 | 2,423.0 | 513.8 | 398.4 | 751.4 | 128.8 | 4.8 |
| 1995 | 2,732.2 | 2,591.5 | 2,498.9 | 518.0 | 412.6 | 795.0 | 140.7 | 5.2 |
| 1996 | 2,767.0 | 2,623.8 | 2,533.3 | 501.5 | 420.9 | 814.3 | 143.2 | 5.2 |
| 1997 | 2,786.1 | 2,639.2 | 2,584.0 | 498.0 | 430.5 | 849.7 | 146.9 | $5 \cdot 3$ |
| 1998 | 2,812.4 | 2,691.5 | 2,638.4 | 498.6 | 437.1 | 875.7 | 120.9 | 4.3 |
| 1999 | 2,852.4 | 2,739.2 | 2,685.3 | 494.7 | 443.6 | 900.8 | 113.3 | 4.0 |
| 2000 | 2,843.1 | 2,733.3 | 2,728.9 | 488.1 | 447.5 | 930.9 | 109.8 | 3.9 |
| 2001 | 2,861.3 | 2,731.0 | 2,688.3 | 454.2 | 446.6 | 921.5 | 130.4 | 4.6 |
| 2002 | 2,906.6 | 2,756.1 | 2,664.4 | 428.5 | 438.7 | 938.0 | 150.5 | 5.2 |
| 2003 | 2,912.2 | 2,748.1 | 2,667.5 | 414.1 | 440.8 | 950.3 | 164.0 | 5.6 |
| 2004 | 2,878.7 | 2,725.1 | 2,706.1 | 411.8 | 447.5 | 978.7 | 153.6 | $5 \cdot 3$ |
| 2005 | 2,904.8 | 2,743.4 | 2,743.1 | 408.8 | 454.6 | 1,005.6 | 161.4 | 5.6 |
| 2006 | 3,036.0 | 2,878.5 | 2,783.1 | 400.1 | 460.6 | 1,030.4 | 157.6 | 5.2 |
| 2007 | 3,063.7 | 2,920.4 | 2,797.4 | 380.0 | 463.5 | 1,052.8 | 143.3 | 4.7 |
| 2008 | 3,054.8 | 2,853.7 | 2,774.8 | 361.0 | 457.0 | 1,058.2 | 201.0 | 6.6 |
| 2009 | 3,052.7 | 2,733.1 | 2,619.8 | 309.2 | 427.8 | 1,025.3 | 319.6 | 10.5 |
| 2010 | 3,090.8 | 2,792.1 | 2,615.4 | 298.9 | 423.5 | 1,041.2 | 298.7 | 9.7 |
| 2011 | 3,125.3 | 2,844.7 | 2,661.4 | 304.4 | 427.1 | 1,076.8 | 280.6 | 9.0 |
| 2012 | 3,100.7 | 2,857.9 | 2,714.0 | 313.4 | 433.3 | 1,112.2 | 242.7 | 7.8 |
| 2013 | 3,072.5 | 2,832.9 | 2,749.7 | 318.8 | 437.2 | 1,139.2 | 239.6 | 7.8 |
| 2014 | 3,040.1 | 2,841.5 | 2,822.2 | 324.9 | 441.1 | 1,184.4 | 198.6 | 6.5 |
| 2015 | 3,070.9 | 2,899.2 | 2,893.9 | 333.0 | 445.5 | 1,224.0 | 171.8 | 5.6 |
| 2016 | 3,135.1 | 2,984.3 | 2,965.8 | 343.3 | 453.7 | 1260.5 | 150.8 | 4.8 |
| 2017 | 3,198.8 | 3,080.2 | 3,010.0 | 348.8 | 455.9 | 1282.2 | 118.6 | 3.7 |
| 2018 |  |  |  |  |  |  |  |  |
| January (r) | 3,191.1 | 3,070.7 | 2,990.6 | 346.4 | 449.7 | 1,268.5 | 120.4 | 3.8 \% |
| February (p) | 3,231.9 | 3,113.9 | 3,021.1 | 348.8 | 450.4 | 1,286.4 | 117.9 | 3.6 |
| March |  |  |  |  |  |  |  |  |
| April |  |  |  |  |  |  |  |  |
| May |  |  |  |  |  |  |  |  |
| June |  |  |  |  |  |  |  |  |
| July |  |  |  |  |  |  |  |  |
| August |  |  |  |  |  |  |  |  |
| September |  |  |  |  |  |  |  |  |
| October |  |  |  |  |  |  |  |  |
| November |  |  |  |  |  |  |  |  |
| December |  |  |  |  |  |  |  |  |
| ( r$)=\mathrm{rev}$ ised |  |  | **These industries not comparable to industry employ ment data before |  |  |  |  |  |
| (p)=preliminary |  |  | 1990 because of changes to NAICS coding sy stem. |  |  |  |  |  |
| Trade $=$ Wholesale and Retail Trade |  |  | Services = Professional/Business Services, Educational/Health Services, |  |  |  |  |  |
|  |  |  | Leisure/Hospitality, and Other Services. |  |  |  |  |  |  |


|  | Feb | Feb |
| :---: | :---: | :---: |
| County | 2017 | 2018 |
| Anderson | 4.6 | 3.8 |
| Bedford | 4.5 | 3.6 |
| Benton | 6.3 | 5.6 |
| Bledsoe | 7.1 | 6.0 |
| Blount | 4.4 | 3.5 |
| Bradley | 4.4 | 3.6 |
| Campbell | 6.7 | 5.1 |
| Cannon | 4.1 | 3.0 |
| Carroll | 6.2 | 5.2 |
| Carter | 5.8 | 4.5 |
| Cheatham | 3.9 | 2.7 |
| Chester | 4.4 | 3.8 |
| Claiborne | 5.9 | 4.5 |
| Clay | 6.8 | 5.2 |
| Cocke | 7.9 | 6.4 |
| Coffee | 4.4 | 3.6 |
| Crockett | 5.4 | 4.3 |
| Cumberland | 6.4 | 5.0 |
| Davidson | $3 \cdot 3$ | 2.6 |
| Decatur | 6.7 | 6.0 |
| DeKalb | 5.8 | 4.6 |
| Dickson | 4.1 | 3.2 |
| Dyer | 6.0 | 4.9 |
| Fayette | 4.9 | 3.8 |
| Fentress | 5.4 | 4.3 |
| Franklin | 4.6 | 3.6 |
| Gibson | 5.7 | 4.5 |
| Giles | 3.9 | 3.9 |
| Grainger | $5 \cdot 3$ | 4.2 |
| Greene | 5.6 | 4.6 |
| Grundy | 5.9 | 4.4 |
| Hamblen | 4.8 | 4.2 |
| Hamilton | 4.4 | 3.5 |
| Hancock | 7.1 | 4.9 |
| Hardeman | 6.4 | 5.2 |
| Hardin | 5.9 | 4.5 |
| Hawkins | 5.2 | 4.2 |
| Haywood | 6.2 | 5.6 |
| Henderson | 6.7 | 5.5 |
| Henry | 5.7 | 4.8 |
| Hickman | 4.2 | 3.4 |
| Houston | 7.0 | 6.8 |
| Humphreys | 5.6 | 4.9 |
| Jackson | 7.1 | 5.5 |
| Jefferson | $5 \cdot 3$ | 4.4 |
| Johnson | 5.2 | 4.3 |
| Knox | 3.8 | 2.9 |
| Lake | 8.0 | 5.8 |


|  | Feb | Feb |
| :---: | :---: | :---: |
| County | 2017 | 2018 |
| Lauderdale | 6.9 | 6.0 |
| Lawrence | 5.1 | 4.5 |
| Lewis | 5.8 | $5 \cdot 3$ |
| Lincoln | 4.1 | 3.4 |
| Loudon | 4.4 | 3.5 |
| Macon | 4.0 | 3.2 |
| Madison | 4.4 | 4.0 |
| Marion | 5.7 | 5.1 |
| Marshall | 4.0 | 3.4 |
| Maury | 3.7 | 3.7 |
| McMinn | 5.2 | 4.4 |
| McNairy | 6.6 | 5.8 |
| Meigs | 6.4 | 4.8 |
| Monroe | 4.8 | 3.9 |
| Montgomery | 4.8 | 3.8 |
| Moore | 3.6 | 2.8 |
| Morgan | 5.9 | 4.7 |
| Obion | 6.6 | 5.2 |
| Overton | 5.5 | 4.5 |
| Perry | 6.5 | 4.5 |
| Pickett | 6.3 | 4.1 |
| Polk | 5.5 | 4.6 |
| Putnam | 4.5 | 3.5 |
| Rhea | 8.1 | 6.3 |
| Roane | 5.5 | 4.5 |
| Robertson | 3.8 | 3.2 |
| Rutherford | 3.4 | 2.7 |
| Scott | 6.5 | 4.7 |
| Sequatchie | 5.9 | 4.5 |
| Sevier | 7.9 | 6.3 |
| Shelby | 5.1 | 4.2 |
| Smith | 4.7 | 3.5 |
| Stewart | 6.9 | 5.4 |
| Sullivan | 4.9 | 3.9 |
| Sumner | 3.6 | 2.8 |
| Tipton | 5.1 | 4.4 |
| Trousdale | 4.3 | 3.8 |
| Unicoi | 6.9 | 5.4 |
| Union | 5.4 | 4.0 |
| Van Buren | 5.5 | 4.2 |
| Warren | 4.5 | 3.9 |
| Washington | 4.5 | 3.7 |
| Wayne | 6.2 | 5.6 |
| Weakley | 5.0 | 4.0 |
| White | 4.7 | 3.7 |
| Williamson | 3.2 | 2.4 |
| Wilson | 3.6 | 2.8 |
| *Data Not Seasonally Adjusted |  |  |



## ESTIMATED NONFARM EMPLOYMENT (in thousands)

| Industry | $\begin{gathered} \text { February } \\ 2017 \\ \hline \end{gathered}$ | $\begin{gathered} \hline \text { Revised } \\ \text { January } \\ 2018 \\ \hline \end{gathered}$ | $\begin{gathered} \hline \text { Preliminary } \\ \text { February } \\ 2018 \\ \hline \end{gathered}$ | Net Change |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | Feb. 2017 <br> Feb. 2018 | Jan. 2018 <br> Feb. 2018 |
| Total Nonfarm | 2,973.5 | 2,990.6 | 3,021.1 | 47.6 | 30.5 |
| Total Private | 2,535.7 | 2,558.2 | 2,582.1 | 46.4 | 23.9 |
| Goods-Producing | 467.2 | 467.2 | 471.1 | 3.9 | 3.9 |
| Mining, Logging, \& Construction | 119.5 | 120.8 | 122.3 | 2.8 | 1.5 |
| Mining and Logging | 4.0 | 4.0 | 4.0 | 0.0 | 0.0 |
| Construction | 115.5 | 116.8 | 118.3 | 2.8 | 1.5 |
| Construction of Buildings | 25.5 | 25.8 | 26.6 | 1.1 | 0.8 |
| Heavy and Civil Engineering Construction | 15.0 | 13.4 | 13.7 | -1.3 | 0.3 |
| Specialty Trade Contractors | 75.0 | 77.6 | 78.0 | 3.0 | 0.4 |
| Manufacturing | 347.7 | 346.4 | 348.8 | 1.1 | 2.4 |
| Durable Goods Manufacturing | 221.8 | 220.4 | 221.4 | -0.4 | 1.0 |
| Wood Product Manufacturing | 12.5 | 12.3 | 12.3 | -0.2 | 0.0 |
| Nonmetallic Mineral Product Manufacturing | 13.5 | 13.6 | 13.7 | 0.2 | 0.1 |
| Primary Metal Manufacturing | 10.6 | 10.5 | 10.5 | -0.1 | 0.0 |
| Fabricated Metal Product Manufacturing | 35.4 | 35.5 | 35.4 | 0.0 | -0.1 |
| Machinery Manufacturing | 25.1 | 25.8 | 26.0 | 0.9 | 0.2 |
| Computer \& Electronic Product Manufacturing | 4.8 | 4.8 | 4.8 | 0.0 | 0.0 |
| Electrical Equipment \& Appliance Manufacturing | 19.3 | 19.1 | 19.2 | -0.1 | 0.1 |
| Transportation Equipment Manufacturing | 75.3 | 73.4 | 73.9 | -1.4 | 0.5 |
| Furniture \& Related Product Manufacturing | 9.6 | 9.4 | 9.5 | -0.1 | 0.1 |
| Miscellaneous Manufacturing Durable Goods | 15.7 | 16.0 | 16.1 | 0.4 | 0.1 |
| Nondurable Goods Manufacturing | 125.9 | 126.0 | 127.4 | 1.5 | 1.4 |
| Food Manufacturing | 35.0 | 35.4 | 35.5 | 0.5 | 0.1 |
| Beverage \& Tobacco Product Manufacturing | 6.6 | 7.2 | 7.2 | 0.6 | 0.0 |
| Paper Manufacturing | 14.4 | 14.4 | 14.4 | 0.0 | 0.0 |
| Printing \& Related Support Activities | 9.1 | 8.9 | 9.0 | -0.1 | 0.1 |
| Chemical Manufacturing | 24.9 | 24.8 | 24.8 | -0.1 | 0.0 |
| Plastics \& Rubber Products Manufacturing | 24.1 | 24.6 | 24.6 | 0.5 | 0.0 |
| Plastics Product Manufacturing | 14.4 | 14.5 | 14.5 | 0.1 | . 0 |
| Rubber Product Manufacturing | 9.7 | 10.1 | 10.1 | 0.4 | 0.0 |
| Service-Providing | 2,506.3 | 2,523.4 | 2,550.0 | 43.7 | 26.6 |
| Trade, Transportation, \& Utilities | 612.5 | 618.7 | 618.9 | 6.4 | 0.2 |
| Wholesale Trade | 120.1 | 121.4 | 120.9 | 0.8 | -0.5 |
| Merchant Wholesalers, Durable Goods | 62.7 | 63.5 | 63.3 | 0.6 | -0.2 |
| Merchant Wholesalers, Nondurable Goods | 41.1 | 41.5 | 41.3 | 0.2 | -0.2 |
| Wholesale Electronic Markets | 16.3 | 16.4 | 16.3 | 0.0 | -0.1 |
| Retail Trade | 331.1 | 328.3 | 329.5 | -1.6 | 1.2 |
| Motor Vehicle \& Parts Dealers | 46.5 | 46.2 | 46.9 | 0.4 | 0.7 |
| Furniture \& Home Furnishings Stores | 9.6 | 9.6 | 9.5 | -0.1 | -0.1 |
| Building Material, Garden Equipment, \& Supplies | 28.2 | 28.7 | 29.6 | 1.4 | 0.9 |
| Food \& Beverage Stores | 54.6 | 53.6 | 53.5 | -1.1 | -0.1 |
| Health \& Personal Care Stores | 24.2 | 24.0 | 23.9 | -0.3 | -0.1 |
| Gasoline Stations | 22.6 | 21.8 | 22.2 | -0.4 | 0.4 |
| Clothing \& Clothing Accessories Stores | 24.1 | 24.1 | 23.3 | -0.8 | -0.8 |
| Sporting Goods, Hobby, Book, \& Music Stores | 12.3 | 12.4 | 11.9 | -0.4 | -0.5 |
| General Merchandise Stores | 71.0 | 70.1 | 69.5 | -1.5 | -0.6 |
| Miscellaneous Store Retailers | 17.4 | 16.5 | 16.5 | -0.9 | 0.0 |
| Nonstore Retailers | 9.4 | 10.4 | 10.2 | 0.8 | -0.2 |
| Transportation, Warehousing, \& Utilities | 161.3 | 169.0 | 168.5 | 7.2 | -0.5 |
| Utilities | 3.6 | 3.4 | 3.4 | -0.2 | 0.0 |
| Transportation \& Warehousing | 157.7 | 165.6 | 165.1 | 7.4 | -0.5 |
| Truck Transportation | 55.9 | 56.6 | 56.6 | 0.7 | 0.0 |
| Information | 45.8 | 45.0 | 45.4 | -0.4 | 0.4 |
| Financial Activities | 156.0 | 158.8 | 160.3 | 4.3 | 1.5 |
| Finance \& Insurance | 117.2 | 118.6 | 119.0 | 1.8 | 0.4 |
| Real Estate, Rental, \& Leasing | 38.8 | 40.2 | 41.3 | 2.5 | 1.1 |
| Professional \& Business Services | 399.1 | 401.1 | 405.1 | 6.0 | 4.0 |
| Professional, Scientific, \& Technical Services | 135.2 | 136.8 | 137.0 | 1.8 | 0.2 |
| Management of Companies \& Enterprises | 44.8 | 46.3 | 46.8 | 2.0 | 0.5 |
| Administrative, Support, \& Waste Management | 219.1 | 218.0 | 221.3 | 2.2 | 3.3 |
| Educational \& Health Services | 430.7 | 432.0 | 439.5 | 8.8 | 7.5 |
| Educational Services | 63.4 | 57.2 | 64.2 | 0.8 | 7.0 |
| Health Care \& Social Assistance | 367.3 | 374.8 | 375.3 | 8.0 | 0.5 |
| Ambulatory Health Care Services | 148.5 | 151.8 | 151.2 | 2.7 | -0.6 |
| Hospitals | 108.7 | 112.1 | 111.9 | 3.2 | -0.2 |
| Nursing \& Residential Care Facilities | 61.1 | 61.8 | 61.9 | 0.8 | 0.1 |
| Social Assistance | 49.0 | 49.1 | 50.3 | 1.3 | 1.2 |
| Leisure \& Hospitality | 312.5 | 322.3 | 327.5 | 15.0 | 5.2 |
| Arts, Entertainment, \& Recreation | 30.4 | 31.6 | 30.9 | 0.5 | -0.7 |
| Accommodation \& Food Services | 282.1 | 290.7 | 296.6 | 14.5 | 5.9 |
| Accommodation | 34.8 | 35.7 | 36.2 | 1.4 | 0.5 |
| Food Services \& Drinking Places | 247.3 | 255.0 | 260.4 | 13.1 | 5.4 |
| Other Services | 111.9 | 113.1 | 114.3 | 2.4 | 1.2 |
| Government | 437.8 | 432.4 | 439.0 | 1.2 | 6.6 |
| Federal Government | 49.3 | 49.0 | 48.6 | -0.7 | -0.4 |
| State Government | 100.9 | 95.7 | 101.4 | 0.5 | 5.7 |
| State Government Educational Services | 60.0 | 54.4 | 59.8 | -0.2 | 5.4 |
| Local Government | 287.6 | 287.7 | 289.0 | 1.4 | 1.3 |
| Local Government Educational Services | 145.8 | 144.5 | 145.8 | 0.0 | 1.3 |

## NONFARM EMPLOYMENT \& LABOR FORCE NARRATIVE

Total nonfarm employment increased by 47,600 jobs from February 2017 to February 2018. There were increases in accommodation/food services (up 14,500 jobs), which includes an increase of 13,100 jobs in food services/drinking places; health care/social assistance (up 8,000 jobs), which includes increases of 3,200 jobs in hospitals and 2,700 jobs in ambulatory health care services; transportation/warehousing (up 7,400 jobs); professional/business services (up 6,000 jobs), which includes increases of 2,200 jobs in administrative/support/waste management and 2,000 jobs in management of companies/ enterprises; financial activities (up 4,300 jobs), which includes an increase of 2,500 jobs in real estate/rental/leasing; and construction (up 2,800 jobs), which includes an increase of 3,000 jobs in specialty trade contractors combined with a decline of 1,300 jobs in heavy/civil engineering construction.

These increases were partially offset by a decline of 1,600 jobs in retail trade, which includes declines of 1,500 jobs in general merchandise stores and 1,100 jobs in food/beverage stores.

During February 2018, nonfarm employment increased by 30,500 jobs. There were large increases in educational services (up 7,000 jobs); accommodation/food services (up 5,900 jobs), which includes an increase of 5,400 jobs in food services/drinking places; state government educational services (up 5,400 jobs); professional/ business services (up 4,000 jobs), which includes an increase of 3,300 jobs in administrative/ support/waste management; financial activities (up 1,500 jobs), which includes an increase of 1,100 jobs in real estate/rental/leasing; construction (up 1,500 jobs); local government educational services (up 1,300 jobs); and retail trade, social assistance, and other services (each up 1,200 jobs).

Tennessee's seasonally adjusted estimated unemployment rate for February 2018 was 3.4 percent, up 0.1 percentage point from the revised January 2018 rate. The United States unemployment rate in February 2018 was 4.1 percent, unchanged from the revised January 2018 rate. In February 2017, the U.S. seasonally adjusted rate was 4.7 percent while the state rate was 4.4 percent.

The not seasonally adjusted unemployment rate decreased in 69 counties, increased in five counties, and remained the same in 21 counties. The largest decline was in Benton County, down o. 8 percentage point. Williamson County had the lowest rate at 2.4 percent, down 0.1 percentage point. The highest rate was in Houston County at 6.8 percent, unchanged from January 2018.

The data from all the nonfarm employment estimates tables include all full- and part-time nonfarm wage and salary employees who worked during or received pay for any part of the pay period that includes the 12 th of the month. This is a count of jobs by place of work. Agricultural workers, proprietors, self-employed persons, workers in private households, and unpaid family workers are excluded. These numbers may not add due to rounding. Data are based on the 2016 benchmark.

## CIVILIAN LABOR FORGE

CIVILIAN LABOR FORCE SUMMARY
February 2017 January 2018
February 2018

|  | Labor Force | Employment | Unemployed | Rate | Labor Force | Employment | Unemployed | Rate | Labor Force | Employment | Unemployed | Rate |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Seasonally Adjusted |  |  |  |  |  |  |  |  |  |  |  |  |
| U.S. <br> TENNESSEE | $\begin{array}{r} 159,997,000 \\ 3,175,800 \end{array}$ | $\begin{array}{r} 152,511,000 \\ 3,036,700 \end{array}$ | $\begin{array}{r} 7,486,000 \\ 139,100 \end{array}$ | $\begin{aligned} & 4.7 \\ & 4.4 \end{aligned}$ | $\begin{array}{r} 161,115,000 \\ 3,218,400 \end{array}$ | $\begin{array}{r} \text { 154,430,00 } \\ 3,111,600 \end{array}$ | $\begin{array}{r} \text { 6,684,000 } \\ 106,800 \end{array}$ | $\begin{aligned} & 4.1 \\ & 3 \cdot 3 \end{aligned}$ | $\begin{array}{r} 161,921,000 \\ 3,222,100 \end{array}$ | $\begin{array}{r} 155,215,000 \\ 3,113,600 \end{array}$ | $\begin{array}{r} 6,706,000 \\ 108,500 \end{array}$ | $\begin{aligned} & 4.1 \\ & 3.4 \end{aligned}$ |
| Not Seasonally Adjusted |  |  |  |  |  |  |  |  |  |  |  |  |
| U.S. TENNESSEE | $\begin{array}{r} 159,482,000 \\ 3,173,500 \end{array}$ | $\begin{array}{r} 151,594,000 \\ 3,030,100 \end{array}$ | $\begin{array}{r} 7,887,000 \\ 143,400 \end{array}$ | $\begin{aligned} & 4.9 \\ & 4.5 \end{aligned}$ | $\begin{array}{r} 160,037,000 \\ 3,191,500 \end{array}$ | $\begin{array}{r} 152,848,00 \\ 3,071,400 \end{array}$ | $\begin{array}{r} 7,189,000 \\ 120,100 \end{array}$ | $\begin{aligned} & 4.5 \\ & 3.8 \end{aligned}$ | $\begin{array}{r} 161,494,000 \\ 3,231,900 \end{array}$ | $\begin{array}{r} 154,403,000 \\ 3,113,900 \end{array}$ | $\begin{array}{r} 7,091,000 \\ 117,900 \end{array}$ | $\begin{aligned} & 4.4 \\ & 3.6 \end{aligned}$ |
| Metropolitan Statistical Areas |  |  |  |  |  |  |  |  |  |  |  |  |
| Chattanooga | 264,090 | 251,900 | 12,190 | 4.6 | 268,430 | 258,080 | 10,350 | 3.9 | 272,610 | 262,400 | 10,210 | 3.7 |
| Clarksville | 111,950 | 105,920 | 6,030 | 5.4 | 111,000 | 106,270 | 4,730 | 4.3 | 112,950 | 108,180 | 4,770 | 4.2 |
| Cleveland | 56,810 | 54,240 | 2,570 | 4.5 | 57,340 | 55,160 | 2,180 | 3.8 | 57,570 | 55,430 | 2,140 | 3.7 |
| Jackson | 63,650 | 60,760 | 2,890 | 4.5 | 63,170 | 60,580 | 2,590 | 4.1 | 64,520 | 61,940 | 2,580 | 4.0 |
| Johnson City | 91,060 | 86,500 | 4,560 | 5.0 | 89,190 | 85,410 | 3,790 | 4.2 | 90,750 | 87,080 | 3,670 | 4.0 |
| Kingsport | 137,970 | 131,180 | 6,790 | 4.9 | 136,910 | 131,380 | 5,540 | 4.0 | 138,680 | 133,290 | 5,380 | 3.9 |
| Knoxville | 416,320 | 398,560 | 17,760 | 4.3 | 415,510 | 400,910 | 14,600 | 3.5 | 422,510 | 408,260 | 14,250 | 3.4 |
| Memphis | 624,640 | 594,160 | 30,480 | 4.9 | 628,170 | 601,950 | 26,220 | 4.2 | 635,620 | 609,530 | 26,100 | 4.1 |
| Morristown | 51,580 | 48,980 | 2,600 | 5.0 | 51,150 | 48,890 | 2,250 | 4.4 | 51,850 | 49,650 | 2,210 | 4.3 |
| Nashville | 996,030 | 961,760 | 34,270 | 3.4 | 1,013,380 | 984,720 | 28,660 | 2.8 | 1,025,010 | 996,850 | 28,160 | 2.7 |
| Micropolitan Statistical Areas |  |  |  |  |  |  |  |  |  |  |  |  |
| Athens | 23,050 | 21,860 | 1,200 | 5.2 | 22,620 | 21,590 | 1,030 | 4.5 | 22,860 | 21,850 | 1,010 | 4.4 |
| *Brownsville | 7,870 | 7,380 | 490 | 6.2 | 7,910 | 7,460 | 450 | 5.7 | 8,000 | 7,550 | 450 | 5.6 |
| Cookeville | 48,270 | 45,890 | 2,380 | 4.9 | 48,260 | 46,350 | 1,910 | 4.0 | 48,990 | 47,070 | 1,920 | 3.9 |
| Crossville | 23,360 | 21,870 | 1,490 | 6.4 | 23,640 | 22,370 | 1,270 | 5.4 | 23,850 | 22,650 | 1,200 | 5.0 |
| *Dayton | 13,480 | 12,390 | 1,090 | 8.1 | 13,170 | 12,280 | 890 | 6.8 | 13,400 | 12,550 | 850 | 6.3 |
| Dyersburg | 16,240 | 15,270 | 980 | 6.0 | 15,920 | 15,100 | 810 | 5.1 | 16,170 | 15,370 | 800 | 4.9 |
| Greeneville | 30,850 | 29,120 | 1,730 | 5.6 | 30,800 | 29,320 | 1,490 | 4.8 | 31,100 | 29,660 | 1,440 | 4.6 |
| Lawrenceburg | 17,740 | 16,840 | 900 | 5.1 | 17,920 | 17,080 | 840 | 4.7 | 18,020 | 17,220 | 810 | 4.5 |
| Lewisburg | 15,420 | 14,800 | 620 | 4.0 | 15,760 | 15,190 | 570 | 3.6 | 15,920 | 15,380 | 540 | 3.4 |
| Martin | 16,260 | 15,440 | 820 | 5.0 | 15,700 | 15,010 | 690 | 4.4 | 16,130 | 15,490 | 640 | 4.0 |
| McMinnville | 17,600 | 16,800 | 800 | 4.5 | 16,710 | 16,030 | 680 | 4.1 | 16,850 | 16,180 | 660 | 3.9 |
| Newport | 14,510 | 13,360 | 1,150 | 7.9 | 14,430 | 13,490 | 940 | 6.5 | 14,470 | 13,540 | 930 | 6.4 |
| Paris | 13,960 | 13,170 | 790 | 5.7 | 13,990 | 13,310 | 680 | 4.8 | 14,070 | 13,390 | 680 | 4.8 |
| Sevierville | 49,940 | 46,000 | 3,940 | 7.9 | 51,210 | 48,050 | 3,150 | 6.2 | 50,550 | 47,370 | 3,180 | 6.3 |
| Shelbyville | 20,170 | 19,260 | 910 | 4.5 | 20,470 | 19,700 | 770 | 3.8 | 20,680 | 19,940 | 740 | 3.6 |
| Tullahoma | 48,560 | 46,410 | 2,150 | 4.4 | 48,160 | 46,450 | 1,700 | 3.5 | 48,940 | 47,220 | 1,720 | 3.5 |
| Cities |  |  |  |  |  |  |  |  |  |  |  |  |
| Bartlett | 30,480 | 29,320 | 1,150 | 3.8 | 30,750 | 29,810 | 950 | 3.1 | 31,130 | 30,220 | 920 | 2.9 |
| Brentwood | 21,380 | 20,670 | 720 | 3.3 | 21,680 | 21,170 | 510 | 2.4 | 21,940 | 21,430 | 510 | 2.3 |
| Bristol | 11,850 | 11,310 | 540 | 4.6 | 11,770 | 11,350 | 430 | 3.6 | 11,940 | 11,510 | 430 | 3.6 |
| Chattanooga | 82,580 | 78,740 | 3,840 | 4.7 | 83,880 | 80,570 | 3,310 | 3.9 | 85,090 | 81,890 | 3,200 | 3.8 |
| Clarksville | 59,910 | 56,960 | 2,950 | 4.9 | 59,700 | 57,150 | 2,550 | 4.3 | 60,730 | 58,310 | 2,420 | 4.0 |
| Cleveland | 20,400 | 19,480 | 920 | 4.5 | 20,590 | 19,820 | 770 | 3.8 | 20,670 | 19,910 | 760 | 3.7 |
| Collierville | 25,000 | 24,090 | 910 | 3.6 | 25,190 | 24,490 | 700 | 2.8 | 25,500 | 24,830 | 680 | 2.7 |
| Columbia | 17,250 | 16,590 | 670 | 3.9 | 17,770 | 16,970 | 800 | 4.5 | 17,960 | 17,190 | 780 | 4.3 |
| Cookeville | 13,830 | 13,180 | 650 | 4.7 | 13,820 | 13,280 | 540 | 3.9 | 14,030 | 13,500 | 530 | 3.8 |
| Franklin | 41,930 | 40,640 | 1,290 | 3.1 | 42,690 | 41,630 | 1,060 | 2.5 | 43,180 | 42,150 | 1,030 | 2.4 |
| Gallatin | 18,210 | 17,530 | 680 | 3.7 | 18,570 | 17,960 | 610 | 3.3 | 18,770 | 18,180 | 590 | 3.1 |
| Germantown | 19,590 | 18,930 | 660 | 3.4 | 19,790 | 19,250 | 540 | 2.7 | 20,020 | 19,510 | 510 | 2.6 |
| Hendersonville | 31,390 | 30,300 | 1,090 | 3.5 | 31,910 | 31,040 | 860 | 2.7 | 32,290 | 31,420 | 870 | 2.7 |
| Jackson | 31,730 | 30,230 | 1,500 | 4.7 | 31,540 | 30,190 | 1,350 | 4.3 | 32,210 | 30,850 | 1,360 | 4.2 |
| Johnson City | 31,530 | 30,200 | 1,330 | 4.2 | 30,930 | 29,820 | 1,100 | 3.6 | 31,500 | 30,400 | 1,100 | 3.5 |
| Kingsport | 22,730 | 21,550 | 1,170 | 5.2 | 22,570 | 21,620 | 950 | 4.2 | 22,870 | 21,930 | 940 | 4.1 |
| Knoxville | 94,980 | 91,240 | 3,740 | 3.9 | 94,890 | 91,830 | 3,060 | 3.2 | 96,450 | 93,490 | 2,960 | 3.1 |
| LaVergne | 18,460 | 17,830 | 630 | 3.4 | 18,790 | 18,260 | 540 | 2.9 | 19,000 | 18,480 | 530 | 2.8 |
| Lebanon | 14,550 | 13,980 | 580 | 4.0 | 14,800 | 14,290 | 510 | 3.4 | 14,980 | 14,470 | 500 | 3.4 |
| Maryville | 13,550 | 13,000 | 550 | 4.0 | 13,510 | 13,080 | 430 | 3.2 | 13,730 | 13,320 | 410 | 3.0 |
| Memphis | 290,460 | 274,340 | 16,110 | 5.5 | 292,680 | 278,880 | 13,800 | 4.7 | 296,450 | 282,720 | 13,730 | 4.6 |
| Morristown | 11,510 | 10,930 | 580 | 5.0 | 11,410 | 10,910 | 510 | 4.4 | 11,570 | 11,080 | 500 | 4.3 |
| *Mount Juliet | 17,680 | 17,100 | 580 | 3.3 | 17,960 | 17,490 | 480 | 2.7 | 18,190 | 17,710 | 490 | 2.7 |
| Murfreesboro | 72,900 | 70,400 | 2,500 | 3.4 | 74,100 | 72,080 | 2,020 | 2.7 | 74,930 | 72,950 | 1,980 | 2.6 |
| Nashville | 381,940 | 369,390 | 12,560 | 3.3 | 388,870 | 378,530 | 10,340 | 2.7 | 393,280 | 383,070 | 10,220 | 2.6 |
| Oak Ridge | 14,130 | 13,520 | 610 | 4.3 | 14,130 | 13,610 | 520 | 3.6 | 14,380 | 13,860 | 520 | 3.6 |
| Smyrna | 26,230 | 25,370 | 870 | 3.3 | 26,710 | 25,970 | 740 | 2.8 | 27,010 | 26,290 | 720 | 2.7 |
| Spring Hill | 20,190 | 19,550 | 630 | 3.1 | 20,660 | 20,020 | 640 | 3.1 | 20,890 | 20,270 | 620 | 3.0 |
| ${ }^{*} 2016$ Census changes: Micropolitan Areas-Dayton and Brownsville added, Columbia, Harriman, Humboldt, LaFollette deleted. Cities: Mount Juliet added and Union City deleted.. |  |  |  |  |  |  |  |  |  |  |  |  |

Total nonfarm employment in Chattanooga increased by 2,900 jobs from January 2018 to February 2018. There were increases in state government (up 700 jobs), professional/ business services and educational/health services (both up 600 jobs), retail trade (up 500 jobs), and state government and financial activities (both up 200 jobs). This was partially offset by a decline of 300 jobs in leisure/hospitality.

During the past 12 months, nonfarm employment increased by 6,400 jobs. During the year, goods-producing jobs increased by 1,700 while service-providing jobs increased by 4,700.

ESTIMATED NONFARM EMPLOYMENT (in thousands)


Total nonfarm employment in Knoxville increased by 5,000 jobs from January 2018 to February 2018. There were declines in educational/health services (up 1,500 jobs), state government (up 1,400 jobs), leisure/hospitality (up 1,300 jobs), professional/business services (up 500 jobs), durable goods manufacturing (up 400 jobs), and nondurable goods manufacturing (up 200 jobs). This was partially offset by a decrease of 200 jobs in mining/logging/ construction.

During the past 12 months, nonfarm employment increased by 4,200 jobs. During the year, goods-producing jobs increased by 2,600 while service providing jobs increased by 1,600 .

KNOXVILLEMSA
UNEMPLOYMENTRATES (NOT SEASONALLY ADJUSTED)


## ESTIMATED NONFARM EMPLOYMENT (in thousands)

| Industry | February 2017 | Revised <br> January $2018$ | Preliminary February 2018 | Net Change |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | Feb. 2017 | Jan. 2018 |
|  |  |  |  | Feb. 2018 | Feb. 2018 |
| Total Nonfarm | 392.3 | 391.5 | 396.5 | 4.2 | 5.0 |
| Total Private | 331.5 | 332.1 | 335.7 | 4.2 | 3.6 |
| Goods-Producing | 56.0 | 58.2 | 58.6 | 2.6 | 0.4 |
| Mining, Logging, \& Construction | 17.4 | 19.1 | 18.9 | 1.5 | -0.2 |
| Manufacturing | 38.6 | 39.1 | 39.7 | 1.1 | 0.6 |
| Durable Goods Manufacturing | 28.3 | 28.6 | 29.0 | 0.7 | 0.4 |
| Nondurable Goods Manufacturing | 10.3 | 10.5 | 10.7 | 0.4 | 0.2 |
| Service-Providing | 336.3 | 333.3 | 337.9 | 1.6 | 4.6 |
| Trade, Transportation, \& Utilities | 77.6 | 77.2 | 77.2 | -0.4 | 0.0 |
| Wholesale Trade | 16.5 | 16.6 | 16.6 | 0.1 | 0.0 |
| Retail Trade | 47.7 | 46.9 | 46.9 | -0.8 | 0.0 |
| Transportation, Warehousing, \& Utilities | 13.4 | 13.7 | 13.7 | 0.3 | 0.0 |
| Information | 5.7 | 5.7 | 5.7 | 0.0 | 0.0 |
| Financial Activities | 19.2 | 19.4 | 19.3 | 0.1 | -0.1 |
| Professional \& Business Services | 64.1 | 64.3 | 64.8 | 0.7 | 0.5 |
| Educational \& Health Services | 54.1 | 51.3 | 52.8 | -1.3 | 1.5 |
| Leisure \& Hospitality | 40.0 | 41.1 | 42.4 | 2.4 | 1.3 |
| Other Services | 14.8 | 14.9 | 14.9 | 0.1 | 0.0 |
| Government | 60.8 | 59.4 | 60.8 | 0.0 | 1.4 |
| Federal Government | 5.4 | 5.4 | 5.4 | 0.0 | 0.0 |
| State Government | 20.2 | 19.4 | 20.8 | 0.6 | 1.4 |
| Local Government | 35.2 | 34.6 | 34.6 | -0.6 | 0.0 |

Total nonfarm employment increased by 5,200 jobs from January 2018 to February 2018. There were increases in professional/ business services (up 2,000 jobs), which includes an increase of 1,200 jobs in profession$\mathrm{al} /$ scientific/technical services and 800 jobs in administrative/support/waste management; state government (up 1,700 jobs); leisure/ hospitality (up 1,600 jobs); mining/logging/ construction (up 900 jobs); other services (up 500 jobs); educational/health services and local government (both up 200 jobs).

This was partially offset by declines in trade/ transportation/utilities (down 1,700 jobs), which includes a drop of 1,300 jobs in retail trade; and federal government (down 200 jobs).

During the past 12 months, nonfarm employment increased by 10,300 jobs. During that time, goods-producing jobs increased by 400, while service-providing jobs increased by 9,900 jobs.

## MEMPHISMSA

UNEMPLOYMENT RATES
(NOT SEASONALLY ADJUSTED)


ESTIMATED NONFARM EMPLOYMENT (in thousands)

|  |  | Revised | Preliminary |  | ange |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Industry | February | January | February | Feb. 2017 | Jan. 2018 |
|  | 2017 | 2017 | 2018 | Feb. 2018 | Feb. 2018 |
| Total Nonfarm | 635.0 | 640.1 | 645.3 | 10.3 | 5.2 |
| Total Private | 551.2 | 556.1 | 559.6 | 8.4 | 3.5 |
| Goods-Producing | 67.3 | 66.8 | 67.7 | 0.4 | 0.9 |
| Mining, Logging, \& Construction | 22.1 | 21.5 | 22.4 | 0.3 | 0.9 |
| Manufacturing | 45.2 | 45.3 | 45.3 | 0.1 | 0.0 |
| Durable Goods Manufacturing | 24.5 | 24.6 | 24.6 | 0.1 | 0.0 |
| Nondurable Goods Manufacturing | 20.7 | 20.7 | 20.7 | 0.0 | 0.0 |
| Service-Providing | 567.7 | 573.3 | 577.6 | 9.9 | 4.3 |
| Trade, Transportation, \& Utilities | 173.2 | 176.5 | 174.8 | 1.6 | -1.7 |
| Wholesale Trade | 36.2 | 37.2 | 37.0 | 0.8 | -0.2 |
| Retail Trade | 67.4 | 68.0 | 66.7 | -0.7 | -1.3 |
| Transportation, Warehousing, \& Utilities | 69.6 | 71.3 | 71.1 | 1.5 | -0.2 |
| Information | 5.7 | 5.5 | 5.5 | -0.2 | 0.0 |
| Financial Activities | 28.1 | 29.2 | 29.2 | 1.1 | 0.0 |
| Professional \& Business Services | 91.4 | 90.2 | 92.2 | 0.8 | 2.0 |
| Professional, Scientific, \& Technical Services | 24.2 | 22.6 | 23.8 | -0.4 | 1.2 |
| Management of Companies \& Enterprises | 7.1 | 7.2 | 7.2 | 0.1 | 0.0 |
| Administrative, Support, \& Waste Management | 60.1 | 60.4 | 61.2 | 1.1 | 0.8 |
| Educational \& Health Services | 93.4 | 95.2 | 95.4 | 2.0 | 0.2 |
| Leisure \& Hospitality | 66.7 | 67.2 | 68.8 | 2.1 | 1.6 |
| Other Services | 25.4 | 25.5 | 26.0 | 0.6 | 0.5 |
| Government | 83.8 | 84.0 | 85.7 | 1.9 | 1.7 |
| Federal Government | 13.7 | 13.7 | 13.5 | -0.2 | -0.2 |
| State Government | 16.7 | 15.4 | 17.1 | 0.4 | 1.7 |
| Local Government | 53.4 | 54.9 | 55.1 | 1.7 | 0.2 |

Total nonfarm employment increased by 5,900 jobs from January 2018 to February 2018. There were increases in leisure/hospitality and educational services (both up 1,400 jobs); administrative/support/waste management (up 1,300 jobs); health care/social assistance (up 1,200 jobs); other services (up 700 jobs); local government (up 600 jobs); management of companies/enterprises (up 500 jobs); and retail trade and trade/warehousing/utilities (both up 400 jobs).

They were partially offset by decreases in professional/scientific/technical services (down 1,800 jobs); state government (down 700 jobs); and wholesale trade (down 300 jobs).

During the past 12 months, nonfarm employment increased by 21,700 jobs. During that time, goods-producing jobs decreased by 1,800 , while service-providing jobs increased by 23,500.

NASHVILLEMSA UNEMPLOYMENTRATES
(NOT SEASONALLY ADJUSTED)


## ESTIMATED NONFARM EMPLOYMENT (in thousands)

Industry

| Industry | February $2017$ | Revised January 2017 | Preliminary February 2018 | Feb. 2017 <br> Feb. 2018 | Change <br> Jan. 2018 <br> Feb. 2018 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Total Nonfarm | 964.0 | 979.8 | 985.7 | 21.7 | 5.9 |
| Total Private | 845.5 | 861.3 | 867.4 | 21.9 | 6.1 |
| Goods-Producing | 125.8 | 123.3 | 124.0 | -1.8 | 0.7 |
| Mining, Logging, \& Construction | 41.1 | 40.7 | 40.9 | -0.2 | 0.2 |
| Manufacturing | 84.7 | 82.6 | 83.1 | -1.6 | 0.5 |
| Durable Goods Manufacturing | 61.3 | 58.5 | 58.9 | -2.4 | 0.4 |
| Nondurable Goods Manufacturing | 23.4 | 24.1 | 24.2 | 0.8 | 0.1 |
| Service-Providing | 838.2 | 856.5 | 861.7 | 23.5 | 5.2 |
| Trade, Transportation, \& Utilities | 182.4 | 187.4 | 187.9 | 5.5 | 0.5 |
| Wholesale Trade | 40.3 | 40.6 | 40.3 | 0.0 | -0.3 |
| Retail Trade | 97.2 | 98.1 | 98.5 | 1.3 | 0.4 |
| Transportation, Warehousing, \& Utilities | 44.9 | 48.7 | 49.1 | 4.2 | 0.4 |
| Information | 23.4 | 22.7 | 22.8 | -0.6 | 0.1 |
| Financial Activities | 64.7 | 66.4 | 66.5 | 1.8 | 0.1 |
| Professional \& Business Services | 154.8 | 162.1 | 162.1 | 7.3 | 0.0 |
| Professional, Scientific, \& Technical Services | 61.7 | 65.7 | 63.9 | 2.2 | -1.8 |
| Management of Companies \& Enterprises | 20.9 | 21.5 | 22.0 | 1.1 | 0.5 |
| Administrative, Support, \& Waste Management | 72.2 | 74.9 | 76.2 | 4.0 | 1.3 |
| Educational \& Health Services | 148.7 | 150.7 | 153.3 | 4.6 | 2.6 |
| Educational Services | 29.2 | 28.2 | 29.6 | 0.4 | 1.4 |
| Health Care \& Social Assistance | 119.5 | 122.5 | 123.7 | 4.2 | 1.2 |
| Leisure \& Hospitality | 105.9 | 108.4 | 109.8 | 3.9 | 1.4 |
| Other Services | 39.8 | 40.3 | 41.0 | 1.2 | 0.7 |
| Government | 118.5 | 118.5 | 118.3 | -0.2 | -0.2 |
| Federal Government | 13.8 | 13.8 | 13.7 | -0.1 | -0.1 |
| State Government | 29.7 | 30.4 | 29.7 | 0.0 | -0.7 |
| Local Government | 75.0 | 74.3 | 74.9 | -0.1 | 0.6 |

Net Change
January February Feb. 2017 Jan. 2018
2018 985.7

Total Nonfarm
Total Private
Goods-Producing
Mining, Logging, \& Construction
Manufacturing
Service-Providing
Trade, Transportation, \& Utilities
Wholesale Trade
Retail Trade
Transportation, Warehousing, \& Utilities
Information
Financial Activities
Professional \& Business Services
Educational \& Health Services
Leisure \& Hospitality
Other Services
Government
Federal Government
State Government
Local Government

| Clarksville, TN-KY MSA |  | Cleveland, TN MSA |  | Jackson, TN MSA |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Jan. 2018 <br> Revised | Feb. 2018 Prelim. | Jan. 2018 Revised | Feb. 2018 Prelim. | Jan. 2018 Revised | Feb. 2018 Prelim. |
| 88,900 | 90,400 | 46,500 | 46,300 | 67,400 | 68,600 |
| 70,300 | 71,200 | 40,800 | 40,400 | 53,500 | 54,400 |
| 15,100 | 15,300 | 11,200 | 11,300 | 12,900 | 13,000 |
| 3,000 | 3,000 | 1,800 | 1,800 | 2,600 | 2,700 |
| 12,100 | 12,300 | 9,400 | 9,500 | 10,300 | 10,300 |
| 73,800 | 75,100 | 35,300 | 35,000 | 54,500 | 55,600 |
| 16,700 | 16,900 | 8,700 | 8,800 | 12,500 | 12,900 |
| N.A. | N.A. | 8,700 | 8,800 | 2,800 | 2,800 |
| 12,100 | 12,400 | 5,100 | 5,100 | 7,900 | 8,400 |
| 2,600 | 2,600 | 2,800 | 2,900 | 1,800 | 1,700 |
| 1,200 | 1,200 | 300 | 300 | 500 | 500 |
| 3,300 | 3,300 | 1,400 | 1,400 | 2,100 | 2,100 |
| 8,100 | 8,200 | 6,900 | 6,100 | 6,800 | 6,900 |
| 11,900 | 12,000 | 5,400 | 5,500 | 11,000 | 11,100 |
| 11,000 | 11,200 | 4,600 | 4,700 | 5,900 | 6,100 |
| 3,000 | 3,100 | 2,300 | 2,300 | 1,800 | 1,800 |
| 18,600 | 19,200 | 5,700 | 5,900 | 13,900 | 14,200 |
| 5,500 | 5,500 | 300 | 300 | 500 | 500 |
| 2,800 | 3,400 | 700 | 900 | 1,800 | 2,000 |
| 10,300 | 10,300 | 4,700 | 4,700 | 11,600 | 11,700 |

Total Nonfarm
Total Private
Goods-Producing
Mining, Logging, \& Construction
Manufacturing
Service-Providing
Trade, Transportation, \& Utilities
Wholesale Trade
Retail Trade
Transportation, Warehousing, \& Utilities Information
Financial Activities
Professional \& Business Services
Educational \& Health Services
Leisure \& Hospitality
Other Services
Government
Federal Government
State Government
Local Government

[^1] ington County, VA, \& Bristol City, VA. Morristown MSA is Hamblen \& Jefferson counties.

## U.S. Consumer Price Index — February 2018



HOURS AND EARNINGS OF PRODUCTION WORKERS

|  | AVERAGE WEEKLY EARNINGS |  |  | AVG. HOURLY EARNINGS |  |  | AVG. WEEKLY HOURS |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\begin{aligned} & \text { Feb. } \\ & 2017 \end{aligned}$ | $\begin{gathered} \text { Jan. } \\ 2018 \\ \hline \end{gathered}$ | $\begin{gathered} \text { Feb. } \\ 2018 \end{gathered}$ | Feb. 2017 | Jan. 2018 | Feb. 2018 | Feb. 2017 | Jan. $2018$ | Feb. 2018 |
| Manufacturing | \$829.00 | \$870.10 | \$820.66 | \$19.46 | \$19.82 | \$19.68 | 42.6 | 43.9 | 41.7 |
| Durable Goods Manufacturing | \$853.71 | \$901.94 | \$833.90 | \$20.23 | \$20.83 | \$20.59 | 42.2 | 43.3 | 40.5 |
| Non-Durable Goods Manufacturing | \$788.06 | \$817.18 | \$799.79 | \$18.20 | \$18.20 | \$18.26 | 43.3 | 44.9 | 43.8 |

## ALL EMPLOYEE HOURS AND EARNINGS

| Total Private | \$800.75 | \$783.43 | \$804.79 | \$22.62 | \$23.11 | \$23.06 | 35.4 | 33.9 | $34 \cdot 9$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Goods-Producing | \$1,000.30 | \$955.94 | \$999.74 | \$23.76 | \$24.14 | \$24.09 | 42.1 | 39.6 | 41.5 |
| Mining, Logging and Construction | \$943.26 | \$938.57 | \$979.88 | \$23.88 | \$24.83 | \$24.87 | 39.5 | 37.8 | 39.4 |
| Manufacturing | \$1,019.96 | \$963.98 | \$1,006.05 | \$23.72 | \$23.92 | \$23.84 | 43.0 | 40.3 | 42.2 |
| Private Service-Providing | \$755.97 | \$746.54 | \$762.80 | \$22.30 | \$22.83 | \$22.77 | 33.9 | 32.7 | 33.5 |
| Trade, Transportation, and Utilities | \$698.71 | \$674.58 | \$693.91 | \$20.43 | \$20.38 | \$20.53 | 34.2 | 33.1 | 33.8 |
| Information | \$1,173.22 | \$1,139.32 | \$1,183.26 | \$32.32 | \$31.30 | \$31.98 | 36.3 | 36.4 | 37.0 |
| Financial Activities | \$1,030.37 | \$1,076.25 | \$1,089.08 | \$27.55 | \$28.70 | \$28.66 | 37.4 | 37.5 | 38.0 |
| Professional and Business Services | \$985.73 | \$971.60 | \$989.05 | \$27.23 | \$27.76 | \$27.55 | 36.2 | 35.0 | 35.9 |
| Education and Health Services | \$798.88 | \$784.90 | \$792.14 | \$22.76 | \$23.36 | \$23.23 | 35.1 | 33.6 | 34.1 |
| Leisure and Hospitality | \$349.24 | \$361.79 | \$385.55 | \$13.08 | \$14.30 | \$14.44 | 26.7 | 25.3 | 26.7 |
| Other Services | \$648.46 | \$652.92 | \$661.71 | \$19.77 | \$21.13 | \$20.55 | 32.8 | 30.9 | 32.2 |





[^0]:    Source: U.S. Bureau of Labor Statistics

[^1]:    Clarksville MSA is Montgomery County, Christian County, KY, \& Trigg County, KY. Cleveland MSA is Bradley \& Polk counties. Jackson MSA is Chester, Crockett, \& Madison counties. Johnson City MSA is Carter, Unicoi, \& Washington counties. Kingsport-Bristol MSA is Hawkins County, Sullivan County, Scott County, VA, Wash-

