

February 2018

Bill Haslam Governor

Development **Department of Labor and Workforce**

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The Labor Market Report

April 10, 2018 is Equal Pay Day

Equal Pay Day is a symbolic day dedicated to raising awareness of the gender pay gap. The gender pay gap is the difference between women's and men's earnings in the same occupation.

The date for Equal Pay Day in 2018 is April 10th in the United States. This date symbolizes how far into 2018 a woman must work in order to earn what a man did in the previous year. The exact day differs by year and by country based on the pay difference. According to data from the U.S. Census Bureau the equal pay day for White women is April 10, 2018 (79 cents per dollar versus white, non-Hispanic men). The equivalent for African-American women is 89.6 cents per dollar; for Asian-American women it's 80.3 cents per dollar; for Native-American women it's 86.4 cents per dollar; and for Hispanics/Latina women it's 84.9 cents per dollar. Industry data at both ends of the spectrum shows that community/social services occupations pay 93.8 cents per dollar while legal occupations pay 52 cents per dollar versus male salaries.

In 1979, the first year for which comparable earnings are available, women's earnings were 62 percent of men. The greatest narrowing of this gap occurred in the 1980s and 1990s. Since 2004, the earnings ratio remained in the 80 to 83 percent range. If the gender pay gap continues to narrow at its current rate, it is projected to persist until 2059.

Forbes magazine notes that there are more CEO's named John than there are female CEOs combined. Forbes also says that there are some fields where women are making a lot more money than their male counterparts. These jobs are traditionally male dominated. They include boilermakers, where women make \$15,110 more than men; small engine mechanics (\$9,987 more); and non-oil and non-gas earth drillers (\$6,604 more). Except for these outliers the data shows that the gender pay gap exists in over 20 broad industry classifications. *See table on this page*.

Forbes shows that education doesn't effect the pay gap. Women with doctoral degrees are paid less than men with master's degrees. Women with masters degrees are paid less than men with bachelor's degrees. Job specialization usually doesn't matter either. Male ophthalmologists make 36 percent more than their female counterparts and male cardiologists make 29 percent more. Never-married women without children, who work full-time are paid 76 cents for every dollar paid to men who were never married. These pay differences are not limited to the U.S.

In 2017, there are more female college graduates. However, women make up 58 percent of low-wage jobs and 69 percent of the lowest wage jobs (under \$10 per hour). According to the Bureau of Labor Statistics, women also make less than men in jobs dominated by women such as maids and housekeeping cleaners, elementary and middle school teachers, and registered nurses. The Paycheck Fairness Act would help close this gender pay gap. The act prohibits gender based wage discrepancies and bans workplace policies that penalize employees sharing wage information. This bill has been introduced in each Congress since 1997 but has never been passed into law.

In Tennessee, there is a wage gap of over \$8,000 per year. If this gap was eliminated a working woman in Tennessee could pay for 14 more months of childcare; 64 more weeks of food for her family; and 10 additional months of rent.

A breakdown of the pay differences in each state is available on Page 2.

Average Weekly Earning by Sex and Industry

			· ·			
	U.S.	Fem	ales	Ma	les	Yearly
Occupations	Weekly earn- ings	Em ploy ed	Weekly earn- ings	Em ploy ed	Weekly earn- ings	Differ- ence
Total, salary workers	\$860	50.291	\$770	62.980	\$941	-171
Managem en t	\$1,392	5.600	\$1,173	7.568	\$1,573	-400
Business/financial occs	\$1,174	3.398	\$1,055	2.847	\$1,390	-335
Computer/mathematical	\$1,465	1.110	\$1,235	3.240	\$1,552	-317
Architecture/engineering	\$1,478	0.442	\$1,307	2.494	\$1,518	-211
Life/phy sical/social science	\$1,286	0.564	\$1,183	0.674	\$1,361	-178
Community/social service	\$900	1.418	\$857	0.747	\$976	-119
Legal	\$1,443	0.811	\$1,192	0.568	\$1,896	-704
Education/trning/library	\$1,002	5.039	\$935	1.939	\$1,202	-267
Arts/entertainment	\$1,066	0.765	\$943	1.013	\$1,161	-218
Health care practitioners	\$1,124	5.246	\$1,068	1.724	\$1,341	-273
Health care support	\$542	2.180	\$533	0.32	\$597	-64
Protective service	\$852	0.535	\$690	2.204	\$894	-204
Food preparation/serving	\$484	2.106	\$459	2.359	\$502	-43
Bldg cleaning & mainten.	\$522	1.268	\$463	2.373	\$573	-110
Personal care/service	\$520	1.971	\$503	0.728	\$612	-109
Sales/related	\$763	4.355	\$609	5.598	\$934	-325
Ofc/admin support	\$701	9.850	\$691	3.884	\$735	-44
Farming/fishing/forestry	\$539	0.206	\$471	0.756	\$585	-114
Construction/extraction	\$796	0.160	\$802	5.987	\$796	6
Install/maintian/repair	\$878	0.149	\$736	4.251	\$883	-147
Production	\$701	2.044	\$564	5.545	\$769	-205
Transport./material moving	\$681	1.075	\$514	6.160	\$710	-196

2016 Pay Difference by Sex

Em ploy ed in thousands	Tot	al	Fema	ales	Ma	les	D	isparity	
	Employed	Weekly	Employed	Weekly	Employed	Weekly	Percent	- Ronk	Actual
State	Linpioyeu	earnings	Linpioyeu	earnings	Linpioyeu	earnings	Differenc	e	Amt.
United States	111,091	\$832	49,161	\$749	61,930	\$915	81.9 %	6	\$166
Alabama	1,580	\$743	715	\$651	865	\$856	76.1 %	6 46	\$205
Alaska	245	932	113	841	133	1,014	82.9	20	173
Arizona	2,213	829	947	768	1,266	890	86.3	8	122
Arkansas	1,014	716	459	638	555	769	83.0	19	131
California	12,862	879	5,383	814	7,479	925	88.0	2	111
Colorado	1,995	\$894	841.00	\$812	1,154.00	\$967	84.0 %	6 16	\$155
Connecticut	1,232	1,014	555	876	677	1,164	75.3	47	288
Delaware	357	831	166	775	191	902	85.9	10	127
District of Columbia	306	1,198	152	1,117	154	1,274	87.7	4	157
Florida	6,799	750	3,158	701	3,641	805	87.1	7	104
Georgia	3,581	\$771	1,654.00	\$721	1,927	\$839	85.9 %	б 11	\$118
Hawaii	494	794	218	718	276	869	82.6	21	151
Idaho	540	759	220	645	320	843	76.5	42	198
Illinois	4,513	887	1,979	775	2,534	978	79.2	35	203
Indiana	2,402	762	1,079	702	1,322	829	84.7	13	127
Kansas	1,026	\$762	460	\$692	566	\$851	81.3 9	6 26	\$159
Kentucky	1,413	761	650	711	763	828	85.9	12	117
Louisiana	1,517	757	704	659	813	863	76.4	45	204
lowa	1,143	763	528	684	614	895	76.4	44	211
Maine	438	820	194	754	244	900	83.8	17	146
Maryland	2,386	\$987	1,120	\$915	1,266	\$1,048	87.3 %	6 6	\$133
Massachusetts	2,504	1,019	1,114	932	1,390	1,105	84.3	14	173
Michigan	3,260	841	1,438	742	1,822	932	79.6	32	190
Minnesota	2,035	948	901	849	1,134	1,020	83.2	18	171
Mississippi	941	702	452	624	490	778	80.2	30	154
Missouri	2,199	793	1,021	703	1,178	885	79.4	33	182
Montana	314	\$781	138	\$705	176	\$866	81.4 %		\$161
Nebraska	706	766	318	697	388	855	81.5	24	158
Nevada	996	754	414	681	582	828	82.2	22	147
New Hampshire	524	904	230	762	294	1,013	75.2	48	251
New Jersey	3,324	998	1,448	894	1,877	1,113	80.3	29	219
New Mexico	621	\$730	280	\$679	341	\$772	88.0 %		\$93
New York	6,837	916	3,145	840	3,692	975	86.2	9	135
North Carolina	3,533	761	1,598	704	1,935	836	84.2	15	132
North Dakota	299	805	131	713	168	930	76.7	41	217
Ohio	3,927	806	1,717	713	2,210	899	79.3	34	186
Oklahoma	1,248	\$724	534	\$651	714	\$824	79.0 %	6 36	\$173
Oregon	1,327	857	554	791	772	904	87.5	5	113
Pennsylvania	4,453	857	1,984	741	2,468	956	77.5	39	215
Rhode Island	385	839	179	765	206	907	84.3	14	142
South Carolina	1,623	779	773	687	851	884	77.7	38	197
South Dakota	309	\$778	137	\$670	172	\$876	76.5 %	6 43	\$206
Tennessee	2,252	747	983	666	1,269	821	81.1	28	155
Texas	9,801	780	4,197	707	5,603	860	82.2	23	153
Utah	997	833	358	668	640	955	69.9	50	287
Vermont	228	850	104	801	124	888	90.2	1	87
Virginia	3,025	\$902	1,376	\$809	1,649	\$1,013	79.9 %	6 31	\$204
Washington	2,506	929	1,065	814	1,441	1,056	77.1	40	242
West Virginia	565	762	248	688	316	846	81.3	27	158
Wisconsin	2,098	843	947	737	1,152	940	78.4	37	203
Wyomimg	199	848	82	699	117	970	72.1	49	271
Source: U.S. Bureau of	Labor Statis								

TENNESSEE CIVILIAN LABOR FORCE 1988 to present

COUNTY UNEMPLOYMENT RATES*

County

Lauderdale

Lawrence

Lewis

Lincoln

Loudon

Macon

Madison

Marion

Maury

McMinn

McNairy

Meigs

Monroe

Moore

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Perry

Pickett

Putnam

Polk

Rhea

Roane

Scott

Sevier

Shelby

Smith

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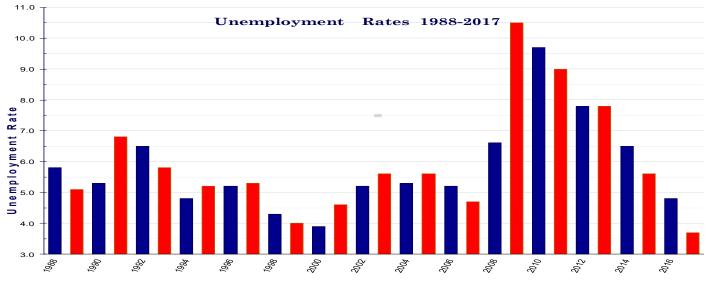
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#NAME?						TA NOT SEASO	NALLY ADJUS	STED	
	1		Civil	ian Labor For					County
				Employed			Unen	nployed	Anderson
Year			N	onfarm Emple **Manu-	oyment	r		D .	Bedford
and	T 1	Employ-	T - t - 1		**Trade	**Services	Marchan	Rate	Benton
Month 1988	Total	ment	Total	facturing			Number	(%)	Bledsoe
1988	2,345.2	2,208.6	2,092.1 2,167.2	511.9	495.6	440.3 467.2	136.6 120.2	5.8 %	Blount
1989	2,367.3 2,394.7	2,247.2 2,266.8	2,107.2	524.5 493.4	508.4 379.1	407.2 611.0	120.2	5.1	Bradley
1990	2,394.7 2,413.7	2,250.6	2,193.2	493.4 480.3	373.0	626.7	163.1	5.3 6.8	Campbell
1991	2,413./ 2,457.2	2,250.0	2,183.0	492.8	373.0	664.8	159.8	6.5	Cannon
1992	2,526.9	2,380.5	2,245.0	502.8	382.5	709.8	139.0	5.8	Carroll
1993	2,659.9	2,531.1	2,320.5	513.8	398.4	751.4	128.8	4.8	Carter
1994	2,732.2	2,591.5	2,498.9	518.0	412.6	795.0	140.7	5.2	Cheatham
1995	2,767.0	2,623.8	2,533.3	501.5	420.9	814.3	143.2	5.2	Chester
1997	2,786.1	2,639.2	2,584.0	498.0	430.5	849.7	146.9	5.3	Claiborne
1998	2,812.4	2,691.5	2,638.4	498.6	437.1	875.7	120.9	4.3	
1999	2,852.4	2,739.2	2,685.3	494.7	443.6	900.8	113.3	4.0	Clay
2000	2,843.1	2,733.3	2,728.9	488.1	447.5	930.9	109.8	3.9	Cocke
2001	2,861.3	2,731.0	2,688.3	454.2	446.6	921.5	130.4	4.6	Coffee
2002	2,906.6	2,756.1	2,664.4	428.5	438.7	938.0	150.5	5.2	Crockett
2003	2,912.2	2,748.1	2,667.5	414.1	440.8	950.3	164.0	5.6	Cumberland
2004	2,878.7	2,725.1	2,706.1	411.8	447.5	978.7	153.6	5.3	Davidson
2005	2,904.8	2,743.4	2,743.1	408.8	454.6	1,005.6	161.4	5.6	Decatur
2006	3,036.0	2,878.5	2,783.1	400.1	460.6	1,030.4	157.6	5.2	DeKalb
2007	3,063.7	2,920.4	2,797.4	380.0	463.5	1,052.8	143.3	4.7	Dickson
2008	3,054.8	2,853.7	2,774.8	361.0	457.0	1,058.2	201.0	6.6	Dver
2009	3,052.7	2,733.1	2,619.8	309.2	427.8	1,025.3	319.6	10.5	Fayette
2010	3,090.8	2,792.1	2,615.4	298.9	423.5	1,041.2	298.7	9.7	Fentress
2011	3,125.3	2,844.7	2,661.4	304.4	427.1	1,076.8	280.6	9.0	Franklin
2012	3,100.7	2,857.9	2,714.0	313.4	433-3	1,112.2	242.7	7.8	Gibson
2013	3,072.5	2,832.9	2,749.7	318.8	437.2	1,139.2	239.6	7.8	Giles
2014	3,040.1	2,841.5	2,822.2	324.9	441.1	1,184.4	198.6	6.5	
2015	3,070.9	2,899.2	2,893.9	333.0	445.5	1,224.0	171.8	5.6	Grainger
2016	3,135.1	2,984.3	2,965.8	343.3	453.7	1260.5	150.8	4.8	Greene
2017	3,198.8	3,080.2	3,010.0	348.8	455.9	1282.2	118.6	3.7	Grundy
2018									Hamblen
January (r)	3,191.1	3,070.7	2,990.6	346.4	449.7	1,268.5	120.4	3.8 %	Hamilton
February (p)	3,231.9	3,113.9	3,021.1	348.8	450.4	1,286.4	117.9	3.6	Hancock
March									Hardeman
April									Hardin
May									Hawkins
June									Haywood
July									Henderson
August									Henry
September									Hickman
October									Houston
November									Humphreys
December	I		*****1	L					Jackson
(r)=revised				-		/ employment da	ata before		Jefferson
(p)=preliminary Trade = Wholesale and	ad Dotoil Tr - J-			e of changes to N Profession of / Busi			h Convisos		
rade = wnoiesale an	iu ketali 1rade		services = 1	rolessional/Busi	ness Services, E	ducational/Healt	in Services,		Johnson

Leisure/Hospitality, and Other Services

nderson 6.7 Union 5.5 Van Buren 5.7 4.8 Warren 4.2 3.4 7.0 6.8 Washington imphreys 5.6 4.9 Wayne Weakley 7.15.55.3 4.4 White Williamson 5.2 4.3 3.8 2.9 Wilson 8.0 5.8 *Data Not Seasonally Adjusted



Statewide

ESTIMATED NONFARM EMPLOYMENT (in thousands)

ESTIMATED NONFAR	<u>M EMPI</u>			ousands	5)
Industry	February 2017	Revised January 2018	Preliminary February 2018	Net Ch Feb. 2017 Feb. 2018	lange Jan. 2018 Feb. 2018
Total Nonfarm	2,973.5	2,990.6	3,021.1	47.6	30.5
Total Private Goods-Producing	2,535.7 467.2	2,558.2	2,582.1	46.4	23.9
Mining, Logging, & Construction	407.2	467.2 120.8	471.1 122.3	3.9 2.8	3.9 1.5
Mining and Logging	4.0	4.0	4.0	0.0	0.0
Construction	115.5	116.8	118.3	2.8	1.5
Construction of Buildings Heavy and Civil Engineering Construction	25.5 15.0	25.8 13.4	26.6 13.7	1.1 -1.3	0.8
Specialty Trade Contractors	75.0	77.6	78.0	3.0	0.4
Manufacturing	347.7	346.4	348.8	1.1	2.4
Durable Goods Manufacturing	221.8	220.4	221.4	-0.4	1.0
Wood Product Manufacturing Nonmetallic Mineral Product Manufacturing	12.5 13.5	12.3 13.6	12.3 13.7	-0.2 0.2	0.0
Primary Metal Manufacturing	10.6	10.5	10.5	-0.1	0.0
Fabricated Metal Product Manufacturing	35.4	35.5	35.4	0.0	-0.1
Machinery Manufacturing Computer & Electronic Product Manufacturing	25.1 4.8	25.8 4.8	26.0 4.8	0.9 0.0	0.2
Electrical Equipment & Appliance Manufacturing	19.3	19.1	19.2	-0.1	0.1
Transportation Equipment Manufacturing	75-3	73-4	73-9	-1.4	0.5
Furniture & Related Product Manufacturing Miscellaneous Manufacturing Durable Goods	9.6 15.7	9.4 16.0	9.5 16.1	-0.1 0.4	0.1
Nondurable Goods Manufacturing	125.9	126.0	127.4	1.5	1.4
Food Manufacturing	35.0	35.4	35.5	0.5	0.1
Beverage & Tobacco Product Manufacturing Paper Manufacturing	6.6	7.2	7.2	0.6 0.0	0.0
Printing & Related Support Activities	14.4 9.1	14.4 8.9	14.4 9.0	-0.1	0.0
Chemical Manufacturing	24.9	24.8	24.8	-0.1	0.0
Plastics & Rubber Products Manufacturing	24.1	24.6	24.6	0.5	0.0
Plastics Product Manufacturing	14.4	14.5	14.5	0.1	0.0
Rubber Product Manufacturing Service-Providing	9.7 2,506.3	10.1 2,523.4	10.1 2,550.0	0.4 43.7	0.0 26.6
Trade, Transportation, & Utilities	612.5	2,523.4 618.7	618.9	6.4	0.2
Wholesale Trade	120.1	121.4	120.9	0.8	-0.5
Merchant Wholesalers, Durable Goods Merchant Wholesalers, Nondurable Goods	62.7 41.1	63.5 41.5	63.3 41.3	0.6 0.2	-0.2
Wholesale Electronic Markets	16.3	16.4	16.3	0.0	-0.1
Retail Trade	331.1	328.3	329.5	-1.6	1.2
Motor Vehicle & Parts Dealers Furniture & Home Furnishings Stores	46.5 9.6	46.2	46.9	0.4 -0.1	0.7
Building Material, Garden Equipment, & Supplies	28.2	9.6 28.7	9.5 29.6	-0.1	-0.1 0.9
Food & Beverage Stores	54.6	53.6	53.5	-1.1	-0.1
Health & Personal Care Stores	24.2	24.0	23.9	-0.3	-0.1
Gasoline Stations Clothing & Clothing Accessories Stores	22.6 24.1	21.8 24.1	22.2 23.3	-0.4 -0.8	0.4 -0.8
Sporting Goods, Hobby, Book, & Music Stores	12.3	12.4	11.9	-0.4	-0.5
General Merchandise Stores	71.0	70.1	69.5	-1.5	-0.6
Miscellaneous Store Retailers Nonstore Retailers	17.4	16.5 10.4	16.5 10.2	-0.9 0.8	0.0
Transportation, Warehousing, & Utilities	9.4 161.3	169.0	168.5	7.2	-0.2
Utilities	3.6	3.4	3.4	-0.2	0.0
Transportation & Warehousing	157.7	165.6	165.1	7.4	-0.5
Truck Transportation	55.9	56.6	56.6	0.7	0.0
Information Financial Activities	45.8	45.0	45.4	-0.4	0.4
Finance & Insurance	156.0 117.2	158.8 118.6	160.3 119.0	4.3 1.8	1.5 0.4
Real Estate, Rental, & Leasing	38.8	40.2	41.3	2.5	1.1
Professional & Business Services	399.1	401.1	405.1	6.0	4.0
Professional, Scientific, & Technical Services	135.2	136.8	137.0	1.8	0.2
Management of Companies & Enterprises Administrative, Support, & Waste Management	44.8 219.1	46.3 218.0	46.8 221.3	2.0 2.2	0.5 3.3
Educational & Health Services	430.7	432.0	439.5	8.8	7.5
Educational Services	63.4	57.2	64.2	0.8	7.0
Health Care & Social Assistance	367.3	374.8	375-3	8.0	0.5
Ambulatory Health Care Services Hospitals	148.5 108.7	151.8 112.1	151.2 111.9	2.7 3.2	-0.6 -0.2
Nursing & Residential Care Facilities	61.1	61.8	61.9	0.8	0.1
Social Assistance	49.0	49.1	50.3	1.3	1.2
Leisure & Hospitality Arts, Entertainment, & Recreation	312.5 30.4	322.3 31.6	327.5 30.9	15.0 0.5	5.2 -0.7
Accommodation & Food Services	282.1	290.7	296.6	14.5	-0.7
Accommodation	34.8	35.7	36.2	1.4	0.5
Food Services & Drinking Places	247.3	255.0	260.4	13.1	5.4
Other Services Government	111.9 437.8	113.1 432.4	114.3 439.0	2.4 1.2	1.2 6.6
Federal Government	49.3	49.0	48.6	-0.7	-0.4
State Government	100.9	95.7	101.4	0.5	5.7
State Government Educational Services	60.0	54.4	59.8	-0.2	5.4
Local Government Local Government Educational Services	287.6 145.8	287.7 144 5	289.0 145.8	1.4 0.0	1.3
Local Government Educational Services	145.8	144.5	143.0	0.0	1.3

NONFARM EMPLOYMENT & LABOR FORCE NARRATIVE

Total nonfarm employment increased by 47,600 jobs from February 2017 to February 2018. There were increases in accommodation/food services (up 14,500 jobs), which includes an increase of 13,100 jobs in food services/drinking places; health care/social assistance (up 8,000 jobs), which includes increases of 3,200 jobs in hospitals and 2,700 jobs in ambulatory health care services; transportation/warehousing (up 7,400 jobs); professional/business services (up 6,000 jobs), which includes increases of 2,200 jobs in administrative/support/waste management and 2,000 jobs in management of companies/ enterprises; financial activities (up 4,300 jobs), which includes an increase of 2,500 jobs in real estate/rental/leasing; and construction (up 2,800 jobs), which includes an increase of 3,000 jobs in specialty trade contractors combined with a decline of 1,300 jobs in heavy/civil engineering construction.

These increases were partially offset by a decline of 1,600 jobs in retail trade, which includes declines of 1,500 jobs in general merchandise stores and 1,100 jobs in food/beverage stores.

During February 2018, nonfarm employment increased by 30,500 jobs. There were large increases in educational services (up 7,000 jobs); accommodation/food services (up 5,900 jobs), which includes an increase of 5,400 jobs in food services/drinking places; state government educational services (up 5,400 jobs); professional/ business services (up 4,000 jobs); professional/ business services (up 4,000 jobs), which includes an increase of 3,300 jobs in administrative/ support/waste management; financial activities (up 1,500 jobs), which includes an increase of 1,100 jobs in real estate/rental/leasing; construction (up 1,500 jobs); local government educational services (up 1,300 jobs); and retail trade, social assistance, and other services (each up 1, 200 jobs).

Tennessee's seasonally adjusted estimated unemployment rate for February 2018 was 3.4 percent, up 0.1 percentage point from the revised January 2018 rate. The United States unemployment rate in February 2018 was 4.1 percent, unchanged from the revised January 2018 rate. In February 2017, the U.S. seasonally adjusted rate was 4.7 percent while the state rate was 4.4 percent.

The not seasonally adjusted unemployment rate decreased in 69 counties, increased in five counties, and remained the same in 21 counties. The largest decline was in Benton County, down 0.8 percentage point. Williamson County had the lowest rate at 2.4 percent, down 0.1 percentage point. The highest rate was in Houston County at 6.8 percent, unchanged from January 2018.

The data from all the nonfarm employment estimates tables include all full- and part-time nonfarm wage and salary employees who worked during or received pay for any part of the pay period that includes the 12th of the month. This is a count of jobs by place of work. Agricultural workers, proprietors, self-employed persons, workers in private households, and unpaid family workers are excluded. These numbers may not add due to rounding. Data are based on the 2016 benchmark.

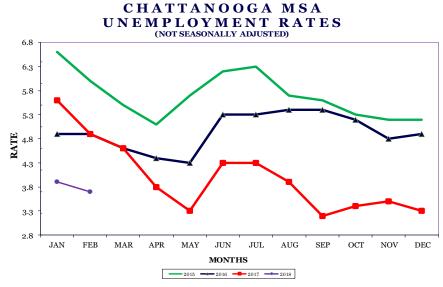
CIVILIAN LABOR FORCE

Image: Sector in the sector i				CIVILIA	AN I	LABOR	FORCE	SUMM	IAR	Y			
Steamally Adjusted Program			February 2	2017		J	anuary 20	18			February 2	2018	
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Chattanooga MSA

Total nonfarm employment in Chattanooga increased by 2,900 jobs from January 2018 to February 2018. There were increases in state government (up 700 jobs), professional/ business services and educational/health services (both up 600 jobs), retail trade (up 500 jobs), and state government and financial activities (both up 200 jobs). This was partially offset by a decline of 300 jobs in leisure/hospitality.

During the past 12 months, nonfarm employment increased by 6,400 jobs. During the year, goods-producing jobs increased by 1,700 while service-providing jobs increased by 4,700.



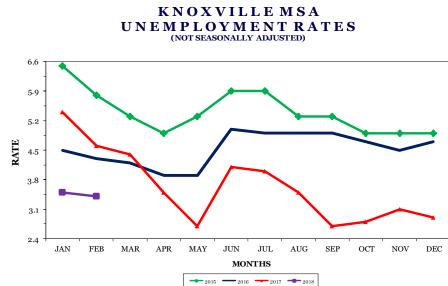
		Revised	Preliminary	Net	Change
Industry	February	January	February	Feb. 2017	Jan. 2018
	2017	2018	2018	Feb. 2018	Feb. 2018
Total Nonfarm	253.3	256.8	259. 7	6.4	2.9
Total Private	216.2	219.8	221.8	5.6	2.0
Goods-Producing	42.1	43.6	43.8	1.7	0.2
Mining, Logging, & Construction	9.6	10.1	10.2	0.6	0.1
Manufacturing	32.5	33.5	33.6	1.1	0.1
Durable Goods Manufacturing	17.3	18.2	18.3	1.0	0.1
Nondurable Goods Manufacturing	15.2	15.3	15.3	0.1	0.0
Service-Providing	211.2	213.2	215.9	4.7	2.7
Trade, Transportation, & Utilities	52.1	51.5	52.1	0.0	0.6
Wholesale Trade	8.5	8.7	8.7	0.2	0.0
Retail Trade	27.3	26.4	26.9	-0.4	0.5
Transportation, Warehousing, & Utilities	16.3	16.4	16.5	0.2	0.1
Information	3.3	3.3	3.3	0.0	0.0
Financial Activities	16.2	16.5	16.7	0.5	0.2
Professional & Business Services	29.7	30.5	31.1	1.4	0.6
Educational & Health Services	33.6	33.7	34.3	0.7	0.6
Leisure & Hospitality	27.8	29.0	28. 7	0.9	-0.3
Other Services	11.4	11.7	11.8	0.4	0.1
Government	37.1	37.0	37.9	0.8	0.9
Federal Government	5.4	5.3	5.3	-0.1	0.0
State Government	6.7	6.5	7.2	0.5	0.7
Local Government	25.0	25.2	25.4	0.4	0.2

Knoxville MSA -Anderson, Blount, Campbell, Grainger, Knox, Loudon, Morgan, Roane, Union

Total nonfarm employment in Knoxville increased by 5,000 jobs from January 2018 to February 2018. There were declines in educational/health services (up 1,500 jobs), state government (up 1,400 jobs), leisure/hospitality (up 1,300 jobs), professional/business services (up 500 jobs), durable goods manufacturing (up 400 jobs), and nondurable goods manufacturing (up 200 jobs). This was partially offset by a decrease of 200 jobs in mining/logging/ construction.

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During the past 12 months, nonfarm employment increased by 4,200 jobs. During the year, goods-producing jobs increased by 2,600 while service providing jobs increased by 1,600.



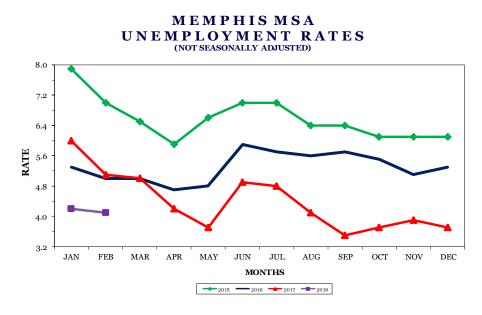
		Revised	Preliminary	Net	Change
Industry	February	January	February	Feb. 2017	Jan. 2018
	2017	2018	2018	Feb. 2018	Feb. 2018
Total Nonfarm	392.3	391.5	396.5	4.2	5.0
Total Private	331.5	332.1	335.7	4.2	3.6
Goods-Producing	56.0	58.2	58.6	2.6	0.4
Mining, Logging, & Construction	17.4	19.1	18.9	1.5	-0.2
Manufacturing	38.6	39.1	39. 7	1.1	0.6
Durable Goods Manufacturing	28.3	28.6	29.0	0.7	0.4
Nondurable Goods Manufacturing	10.3	10.5	10.7	0.4	0.2
Service-Providing	336.3	333.3	337.9	1.6	4.6
Trade, Transportation, & Utilities	77.6	77.2	77.2	-0.4	0.0
Wholesale Trade	16.5	16.6	16.6	0.1	0.0
Retail Trade	47.7	46.9	46.9	-0.8	0.0
Transportation, Warehousing, & Utilities	13.4	13.7	13.7	0.3	0.0
Information	5.7	5.7	5.7	0.0	0.0
Financial Activities	19.2	19.4	19.3	0.1	-0.1
Professional & Business Services	64.1	64.3	64.8	0.7	0.5
Educational & Health Services	54.1	51.3	52.8	-1.3	1.5
Leisure & Hospitality	40.0	41.1	42.4	2.4	1.3
Other Services	14.8	14.9	14.9	0.1	0.0
Government	60.8	59.4	60.8	0.0	1.4
Federal Government	5.4	5.4	5.4	0.0	0.0
State Government	20.2	19.4	20.8	0.6	1.4
Local Government	35.2	34.6	34.6	-0.6	0.0

Memphis MSA - TN - Fayette, Shelby, Tipton AR - Crittenden MS - Benton, DeSoto, Marshall, Tate, Tunica

Total nonfarm employment increased by 5,200 jobs from January 2018 to February 2018. There were increases in professional/ business services (up 2,000 jobs), which includes an increase of 1,200 jobs in professional/scientific/technical services and 800 jobs in administrative/support/waste management; state government (up 1,700 jobs); leisure/ hospitality (up 1,600 jobs); mining/logging/ construction (up 900 jobs); other services (up 500 jobs); educational/health services and local government (both up 200 jobs).

This was partially offset by declines in trade/ transportation/utilities (down 1,700 jobs), which includes a drop of 1,300 jobs in retail trade; and federal government (down 200 jobs).

During the past 12 months, nonfarm employment increased by 10,300 jobs. During that time, goods-producing jobs increased by 400, while service-providing jobs increased by 9,900 jobs.



Industry	February 2017	Revised January 2017	Preliminary February 2018	Net Feb. 2017 Feb. 2018	Change Jan. 2018 Feb. 2018
Total Nonfarm	635.0	640.1	645.3	10.3	5.2
Total Private	551.2	556.1	559.6	8.4	3.5
Goods-Producing	67.3	66.8	67.7	0.4	0.9
Mining, Logging, & Construction	22.1	21.5	22.4	0.3	0.9
Manufacturing	45.2	45.3	45.3	0.1	0.0
Durable Goods Manufacturing	24.5	24.6	24.6	0.1	0.0
Nondurable Goods Manufacturing	20.7	20.7	20.7	0.0	0.0
Service-Providing	567.7	573.3	5 77 .6	9.9	4.3
Trade, Transportation, & Utilities	173.2	176.5	174.8	1.6	-1.7
Wholesale Trade	36.2	37.2	37.0	0.8	-0.2
Retail Trade	67.4	68.0	66. 7	-0.7	-1.3
Transportation, Warehousing, & Utilities	69.6	71.3	71.1	1.5	-0.2
Information	5.7	5.5	5.5	-0.2	0.0
Financial Activities	28.1	29.2	29.2	1.1	0.0
Professional & Business Services	91.4	90.2	92.2	0.8	2.0
Professional, Scientific, & Technical Services	24.2	22.6	23.8	-0.4	1.2
Management of Companies & Enterprises	7.1	7.2	7.2	0.1	0.0
Administrative, Support, & Waste Management	60.1	60.4	61.2	1.1	0.8
Educational & Health Services	93.4	95.2	95.4	2.0	0.2
Leisure & Hospitality	66.7	67.2	68.8	2.1	1.6
Other Services	25.4	25.5	26.0	0.6	0.5
Government	83.8	84.0	85. 7	1.9	1.7
Federal Government	13.7	13.7	13.5	-0.2	-0.2
State Government	16.7	15.4	17.1	0.4	1.7
Local Government	53.4	54.9	55.1	1.7	0.2

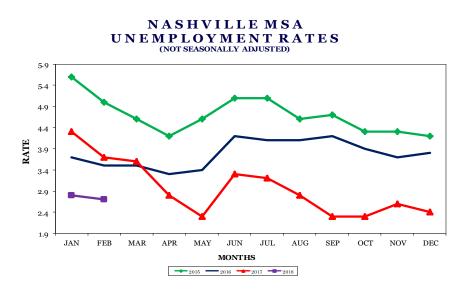
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Nashville MSA — Cannon, Cheatham, Davidson, Dickson, Hickman, Macon, Maury, Robertson, Rutherford, Smith, Sumner, Trousdale, Williamson, Wilson

Total nonfarm employment increased by 5,900 jobs from January 2018 to February 2018. There were increases in leisure/hospitality and educational services (both up 1,400 jobs); administrative/support/waste management (up 1,300 jobs); health care/social assistance (up 1,200 jobs); other services (up 700 jobs); local government (up 600 jobs); management of companies/enterprises (up 500 jobs); and retail trade and trade/warehousing/utilities (both up 400 jobs).

They were partially offset by decreases in professional/scientific/technical services (down 1,800 jobs); state government (down 700 jobs); and wholesale trade (down 300 jobs).

During the past 12 months, nonfarm employment increased by 21,700 jobs. During that time, goods-producing jobs decreased by 1,800, while service-providing jobs increased by 23,500.



Industry	February	Revised January	Preliminary February	Net Feb. 2017	Change Jan. 2018
	2017	2017	2018	Feb. 2018	Feb. 2018
Total Nonfarm	964.0	979.8	985. 7	21.7	5.9
Total Private	845.5	861.3	867.4	21.9	6.1
Goods-Producing	125.8	123.3	124.0	-1.8	0.7
Mining, Logging, & Construction	41.1	40.7	40.9	-0.2	0.2
Manufacturing	84.7	82.6	83.1	-1.6	0.5
Durable Goods Manufacturing	61.3	58.5	58.9	-2.4	0.4
Nondurable Goods Manufacturing	23.4	24.1	24.2	0.8	0.1
Service-Providing	838.2	856.5	861.7	23.5	5.2
Trade, Transportation, & Utilities	182.4	187.4	187.9	5.5	0.5
Wholesale Trade	40.3	40.6	40.3	0.0	-0.3
Retail Trade	97.2	98.1	98.5	1.3	0.4
Transportation, Warehousing, & Utilities	44.9	48.7	49.1	4.2	0.4
Information	23.4	22.7	22.8	-0.6	0.1
Financial Activities	64.7	66.4	66.5	1.8	0.1
Professional & Business Services	154.8	162.1	162.1	7.3	0.0
Professional, Scientific, & Technical Services	61.7	65.7	63.9	2.2	-1.8
Management of Companies & Enterprises	20.9	21.5	22.0	1.1	0.5
Administrative, Support, & Waste Management	72.2	74.9	76.2	4.0	1.3
Educational & Health Services	148.7	150.7	153.3	4.6	2.6
Educational Services	29.2	28.2	29.6	0.4	1.4
Health Care & Social Assistance	119.5	122.5	123.7	4.2	1.2
Leisure & Hospitality	105.9	108.4	109.8	3.9	1.4
Other Services	39.8	40.3	41.0	1.2	0.7
Government	118.5	118.5	118.3	-0.2	-0.2
Federal Government	13.8	13.8	13.7	-0.1	-0.1
State Government	29.7	30.4	29. 7	0.0	-0.7
Local Government	75.0	74.3	74.9	-0.1	0.6

Nonfarm Employment (Smaller MSAs)

	Clarksville,	ГN-KY MSA	Cleveland	, TN MSA	Jackson,	TN MSA
	Jan. 2018	Feb. 2018	Jan. 2018	Feb. 2018	Jan. 2018	Feb. 2018
	Revised	Prelim.	Revised	Prelim.	Revised	Prelim.
Total Nonfarm	88,900	90,400	46,500	46,300	67,400	68,600
Total Private	70,300	71,200	40,800	40,400	53,500	54,400
Goods-Producing	15,100	15,300	11,200	11,300	12,900	13,000
Mining, Logging, & Construction	3,000	3,000	1,800	1,800	2,600	2,700
Manufacturing	12,100	12,300	9,400	9,500	10,300	10,300
Service-Providing	73,800	75,100	35,300	35,000	54,500	55,600
Trade, Transportation, & Utilities	16,700	16,900	8,700	8,800	12,500	12,900
Wholesale Trade	N.A.	N.A.	8,700	8,800	2,800	2,800
Retail Trade	12,100	12,400	5,100	5,100	7,900	8,400
Transportation, Warehousing, & Utilities	2,600	2,600	2,800	2,900	1,800	1,700
Information	1,200	1,200	300	300	500	500
Financial Activities	3,300	3,300	1,400	1,400	2,100	2,100
Professional & Business Services	8,100	8,200	6,900	6,100	6,800	6,900
Educational & Health Services	11,900	12,000	5,400	5,500	11,000	11,100
Leisure & Hospitality	11,000	11,200	4,600	4,700	5,900	6,100
Other Services	3,000	3,100	2,300	2,300	1,800	1,800
Government	18,600	19,200	5,700	5,900	13,900	14,200
Federal Government	5,500	5,500	300	300	500	500
State Government	2,800	3,400	700	900	1,800	2,000
Local Government	10,300	10,300	4,700	4,700	11,600	11,700

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	Johnson Cit	ty, TN MSA	Kingsport-Brist	ol, TN-VA MSA	Morristow	n, TN MSA
	Jan. 2018	Feb. 2018	Jan. 2018	Feb. 2018	Jan. 2018	Feb. 2018
	Revised	Prelim.	Revised	Prelim.	Revised	Prelim.
Total Nonfarm	78,300	79,400	120,600	121,500	45,700	46,100
Total Private	62,700	63,200	104,400	104,900	39,300	39,500
Goods-Producing	9,800	9,900	27,500	27,600	13,300	13,400
Mining, Logging, & Construction	2,200	2,200	6,900	6,900	1,900	1,900
Manufacturing	7,600	7,700	20,600	20,700	11,400	11,500
Service-Providing	68,500	69,500	93,100	93,900	32,400	32,700
Trade, Transportation, & Utilities	13,200	13,400	24,800	24,800	10,000	10,000
Wholesale Trade	2,100	2,100	4,300	4,200	1,700	1,700
Retail Trade	10,100	10,300	15,500	15,600	5,800	5,800
Transportation, Warehousing, & Utilities	1,000	1,000	5,000	5,000	2,500	2,500
Information	1,300	1,300	1,200	1,200	300	300
Financial Activities	4,300	4,300	3,600	3,700	900	900
Professional & Business Services	8,400	8,500	9,900	10,000	3,800	3,900
Educational & Health Services	14,000	14,100	18,500	18,600	5,900	5,900
Leisure & Hospitality	9,300	9,300	12,900	13,000	3,800	3,800
Other Services	2,400	2,400	6,000	6,000	1,300	1,300
Government	15,600	16,200	16,200	16,600	6,400	6,600
Federal Government	3,000	2,900	900	900	300	300
State Government	5,000	5,700	2,300	2,500	1,200	1,300
Local Government	7,600	7,600	13,000	13,200	4,900	5,000

Clarksville MSA is Montgomery County, Christian County, KY, & Trigg County, KY. Cleveland MSA is Bradley & Polk counties. Jackson MSA is Chester, Crockett, & Madison counties. Johnson City MSA is Carter, Unicoi, & Washington counties. Kingsport-Bristol MSA is Hawkins County, Sullivan County, Scott County, VA, Washington County, VA, & Bristol City, VA. Morristown MSA is Hamblen & Jefferson counties.

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HOURS AND	EARNINGS	OF PROL	DUCTI	ON WOR	KERS					
AVERAG	GE WEEKLY	EARNING	8	AVG. HO	OURLY EA	RNINGS	AVG. W	VEEKLY I	IOURS	
Feb.	Jan.	Fe	ь.	Feb.	Jan.	Feb.	Feb.	Jan.	Feb.	
2017	2018	20	18	2017	2018	2018	2017	2018	2018	
\$829.00	\$870.10	\$820	.66	\$19.46	\$19.82	\$19.68	42.6	43.9	41.7	
\$853.71	\$901.94	\$833	.90	\$20.23	\$20.83	\$20.59	42.2	43.3	40.5	
\$788.06	\$817.18	\$799	.79	\$18.20	\$18.20	\$18.26	43.3	44.9	43.8	
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AVERA	GE WEEKLY	EARNINGS	5	AVG. HO	DURLY EA	RNINGS	AVG. V	VEEKLY I	IOURS	
Feb.	Jan.	Fe	b.	Feb.	Jan.	Feb.	Feb.	Jan.	Feb.	
2017	2018	20	18	2017	2018	2018	2017	2018	2018	
\$800.75	\$783.43	\$804	1. 79	\$22.62	\$23.11	\$23.06	35.4	33.9	34.9	
\$1,000.30	\$955.94	\$999	9.74	\$23.76	\$24.14	\$24.09	42.1	39.6	41.5	
\$943.26	\$938.57	\$979).88	\$23.88	\$24.83	\$24.8 7	39.5	37.8	39.4	
\$1,019.96	\$963.98	\$1,006	6.05	\$23.72	\$23.92	\$23.84	43.0	40.3	42.2	
\$755.97		-	-	\$22.30	\$22.83	\$22.77		32.7	33.5	
\$698.71				\$20.43	\$20.38	\$20.53		33.1	33.8	
\$1,173.22									37.0	
\$1,030.37									38.0	
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Percent Change Percent Change Index Vearly Monthly Index Percent Change 248.991 2.2 0.5 242.988 2.3 Percent Change 255.713 2.8 0.3 251.946 2.9 Percent Change 207.359 4.1 1.0 206.657 4.7 Percent Change 241.123 2.1 0.6 236.975 2.2 Percent Change 244.9.475 1.1 -0.1 248.413 1.1 Percent Change 235.746 2.8 0.3 236.009 2.8 Percent Change 134.086 0.5 4.5 132.466 O.1 Percent Change 2017 2018 2017 2018 2017 2018 Percent Change 482.9.00 \$870.10 \$820.66 \$1946 \$19.8 \$19.68 42.6 43.9 \$899.00 \$870.10 \$820.66 \$1946 \$19.8 \$19.68 43.3</td></th>	<td>Percent ChangePercent ChangeIndexYearlyMonthlyIndexYearly248.9912.2$0.5$242.9882.3252.0761.4$0.0$251.0811.4255.7132.8$0.3$251.9462.9126.587$0.4$3.5126.144$0.8$207.3594.1$1.0$206.6574.7482.897$1.8$$0.4$486.790$1.6$241.1232.1$0.6$236.0752.2249.475$1.1$$-0.1$248.413$1.1$235.7462.8$0.3$236.0092.834.086$0.5$$4.5$132.466$0.1$208.883$4.4$$1.3$206.723$5.0$464.905$1.5$$0.7$$472.503$$1.4$HOURS AND EARNINGS OF PRODUCTION WORKERSAverage weekly EARNINGSAVERAGE WEEKLY EARNINGSAVG. HOURLY EARNINGSAVERAGE WEEKLY EARNINGS$2017$$2018$$2017$$\$829.00$$\\$70.10$$\\$820.66$$\\$19.46$$\\$19.48$$\\$19.68$$\$853.71$$\\$901.94$$\\$833.90$$\$20.23$$\$20.8$$\$20.59$$\$788.06$$\\$817.18$$\\$799.79$$\$18.20$$\$18.20$$\$18.26$$\43.3ALL EMPLOYEE HOURS AND EARNINGSAVG. Feb.$\$2017$$\$2018$$\$2017$$\$800.75$$\$783.43$$\$804.79$$\$22.62$$\$23.11$$\$23.06$$\$44.30$$\575.97</td> <td>Wage & Clerical Earners. 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HOURLY EARNINGSAVERAGE WEEKLY EARNINGS 2017 2018 2017 $$829.00$ $\$70.10$ $\$820.66$ $\$19.46$ $\$19.48$ $\$19.68$ $$853.71$ $\$901.94$ $\$833.90$ $$20.23$ $$20.8$ $$20.59$ $$788.06$ $\$817.18$ $\$799.79$ $$18.20$ $$18.20$ $$18.26$ $$43.3$ ALL EMPLOYEE HOURS AND EARNINGSAVG. Feb. $$2017$ $$2018$ $$2017$ $$800.75$ $$783.43$ $$804.79$ $$22.62$ $$23.11$ $$23.06$ $$44.30$ $$575.97$	Wage & Clerical Earners. Percent Change Percent Change Index Vearly Monthly Index Percent Change 248.991 2.2 0.5 242.988 2.3 Percent Change 255.713 2.8 0.3 251.946 2.9 Percent Change 207.359 4.1 1.0 206.657 4.7 Percent Change 241.123 2.1 0.6 236.975 2.2 Percent Change 244.9.475 1.1 -0.1 248.413 1.1 Percent Change 235.746 2.8 0.3 236.009 2.8 Percent Change 134.086 0.5 4.5 132.466 O.1 Percent Change 2017 2018 2017 2018 2017 2018 Percent Change 482.9.00 \$870.10 \$820.66 \$1946 \$19.8 \$19.68 42.6 43.9 \$899.00 \$870.10 \$820.66 \$1946 \$19.8 \$19.68 43.3

TENNESSEE & UNITED STATES UNEMPLOYMENT RATES (Seasonally Adjusted/TN Solid Line)

