

# February 2016

Bill Haslam, Governor

# Department of Labor and Workforce Development

# The Labor Market Report

# **What Are Labor Surplus Areas?**

Labor surplus areas (LSAs) are civil jurisdictions with higher-than-average unemployment rates. Employers in these LSAs may be given preference in bidding on federal procurement contracts. The purpose in providing preferences is to help direct the government's dollars into areas where people are in the most severe economic need. The civil jurisdictions used are defined as all cities with a population of at least 25,000 and all counties.

A civil jurisdiction becomes a labor surplus area when its average unemployment rate was at least 20 percent above the average unemployment rate for all states during the previous two calendar years. During periods of high national unemployment, this 20 percent is disregarded and areas are classified as LSAs if the unemployment rate during the previous two calendar years was 10 percent or more. This 10 percent ceiling comes into effect whenever the two-year average unemployment rate for all states was above 8.3 percent. Similarly, a floor of 6 percent is used during periods of low national unemployment in order to qualify as a labor surplus area. The 6 percent floor comes into effect whenever the average unemployment rate for all states during the two-year reference period was less than 5 percent.

The U.S. Department of Labor issues the LSA list each fiscal year. This list is effective October 1 through the following September 30. The reference period used in preparing the current list was January 2013 through December 2014. The national unemployment rate during this period was 6.82 percent (including Puerto Rico). The qualifying rate for a FY 2015 labor surplus area classification was 8.18 percent or higher.

Some areas that do not qualify have current unemployment rates substantially higher than 8.18 percent. Some of these counties have experienced both significant and projected long-term increases in unemployment and may qualify under the exceptional circumstance criteria. The exceptional circumstances provision requires the state workforce agency to petition the U.S. Department of Labor's Employment and Training Administration for designation of an area as a LSA.

The current conditions for an exceptional circumstance classification are as follows: an area unemployment rate of at least 8.18 percent for each of the three most recent months, projected unemployment of at least 8.18 percent for each of the next 12 months, and documented information that the exceptional circumstances event has already occurred.

The following is a list of Tennessee areas that have an unemployment rate greater than 8.18 percent and are designated as labor surplus areas from October 1, 2015, through September 30, 2016.

# **Eligible Tennessee Counties**

**Bedford County** Benton County Bledsoe County Campbell County Carroll County Carter County Claiborne County Clay County Cocke County Crockett County **Cumberland County Decatur County** DeKalb County Dyer County Fentress County Gibson County **Grainger County** Greene County Grundy County Hancock County

# **High-Speed Internet Use in the U.S.**

As part of the 2008 Broadband Data Improvement Act, the U.S. Census Bureau began asking about computer and Internet use in the 2013 American Community Survey (ACS). Federal agencies, as well as state and local governments, use these statistics to measure and monitor the development of broadband networks and to allocate resources intended to increase access to broadband technologies, particularly among groups with low levels of access. Understanding how people in specific cities and towns use computers and the Internet will help businesses and nonprofits better serve their communities as well.

The data used in this report comes from the 2013 ACS, a large national survey performed by the Census Bureau. The ACS program routinely provides ongoing data and updated information for all parts of the country. The population represented in the ACS includes all people living in households, plus individuals living in group quarters.

According to the ACS data, a computer was present in 83.8 percent of U.S. households. Desktop/laptop computers were present in 78.5 percent of households, while handheld computers were present in 63.6 percent. More than one type of computer was available in 70.7 percent of households. The most likely profile for a household with a computer is either white or Asian, young, highly educated, high income, and living in a metropolitan area. The most common internet connection is via a cable modem (42.8 percent). For more detailed information see "A Digital Nation", available at www.census.gov

## High-Speed Internet Use By State High-Speed Internet Use By MSA

Highest 10 States		Highest 10 MSAs	
1 New Hampshire	85.7 %	Corvallis, OR	89.0 %
2 Massachusetts	85.3	Colorado Springs, CO	88.5
3 New Jersey	84.5	San-Jose, CA	88.5
4 Connecticut	83.9	Manchester-Nashua, NH	88.4
5 Utah	83.8	Bremerton-Silverdale, WA	88.1
6 Maryland	83.4	Boulder, CO	87.9
7 Hawaii	83.3	Bridgeport-Stamford, CT	87.9
8 Washington	83.0	Lawrence, KS	87.6
9 Colorado	83.0	Anchorage. AK	87.2

Florence, SC

Fort Smith, AR

82.9

Lowest 10 States	
42 Texas	74.6 <b>%</b>
43 Tennessee	72.2
44 West Virginia	71.8
45 South Carolina	71.7
46 Oklahoma	71.1

United States

10 Rhode Island

47 Louisia	ına	70.3	
18 Alabam	ıa	68.7	
19 New M	exico	68.1	
50 Arkans	sas	65.7	
51 Mississ	sippi	62.3	

inghest to mens		
Corvallis, OR	89.0	%
Colorado Springs, CO	88.5	
San-Jose, CA	88.5	
Manchester-Nashua, NH	88.4	
Bremerton-Silverdale, WA	88.1	
Boulder, CO	87.9	
Bridgeport-Stamford, CT	87.9	
Lawrence, KS	87.6	
Anchorage. AK	87.2	
Provo, UT	87.1	
Lowest 10 MSAs		
Farmington, NM	51.3	%
Laredo, TX	51.8	
McAllen-Edinburg, TX	55.2	
Brownsville-Harlingen, TX	57.4	
Pine Bluff, AR	58.6	
Visalia-Porterville, CA	61.9	
Danville, IL	62.0	
Rocky Mount, NC	62.9	

# **High-Speed Internet Use**

By Household	
Age of Householder	
15-34 years	77.4~%
35-44 years	81.9
45-64 years	77.6
65 years and older	56.3
Race of Householder	
White	76.2~%
Black alone	60.6
Asian	86.0
Hispanic (any race)	65.9
Household Income	
Less than \$25,000	47.2~%
\$25,000 to \$49,999	67.6
\$50,000 to \$99,999	83.8
\$100,000 to \$149,999	92.1
More than \$150,000	94.5
By Education	
Less than high school	42.7~%
High school graduate	61.4
Some college/associate degree	78.0
Bachelor's degree or higher	89.4

# Eligible Labor Surplus Areas (Continued)

64.4

64.5

Hardeman County Hardin County Haywood County Henderson County Henry County Houston County Humphreys County Jackson County Jefferson County	Lake County Lauderdale County Lawrence County Lewis County Marion County McMinn County McNairy County Meigs County Memphis city	Monroe County Morgan County Morristown city Obion County Overton County Perry County Pickett County Polk County Rhea County	Scott County Shelby County Stewart County Tipton County Unicoi County Van Buren County Wayne County Weakley County White County
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# **COUNTY UNEMPLOYMENT RATES**

		1	Civil	ian Labor Fo				
				Employed			Unen	nployed
Year			N	onfarm Emp	oyment			
and		Employ-		**Manu-				Rate
Month	Total	ment	Total	facturing	**Trade	**Services	Number	(%)
1986	2,291.3	2,110.7	1,929.8	490.5	452.1	384.7	180.6	7.9 %
1987	2,324.1	2,166.5	2,011.6	497.4	477.2	408.9	157.6	6.8
1988	2,333.6	2,197.2	2,092.1	511.9	495.6	440.3	136.4	5.8
1989	2,364.9	2,241.3	2,167.2	524.5	508.4	467.2	123.6	5.2
1990	2,401.1	2,269.0	2,193.2	493.4	379.1	611.0	132.1	5.5
1991	2,425.4	2,266.0	2,183.6	480.3	373.0	626.7	159.4	6.6
1992	2,479.5	2,316.7	2,245.0	492.8	374.1	664.8	162.8	6.6
1993	2,543.3	2,391.6	2,328.5	502.8	382.5	709.8	151.7	6.0
1994	2,645.7	2,511.1	2,423.0	513.8	398.4	751.4	134.6	5.1
1995	2,718.0	2,574.0	2,498.9	518.0	412.6	795.0	144.0	5.3
1996	2,758.4	2,611.0	2,533.3	501.5	420.9	814.3	147.4	5.3
1997	2,788.3	2,640.0	2,584.0	498.0	430.5	849.7	148.3	5.3
1998	2,811.7	2,685.2	2,638.4	498.6	437.1	875.7	126.5	4.5
1999	2,838.7	2,722.1	2,685.3	494.7	443.6	900.8	116.6	4.1
2000	2,871.5	2,756.5	2,728.9	488.1	447.5	930.9	115.0	4.0
2001	2,863.5	2,728.5	2,688.3	454.2	446.6	921.5	135.0	4.7
2002	2,867.1	2,715.0	2,664.4	428.5	438.7	938.0	152.1	5.3
2003	2,896.1	2,731.4	2,667.5	414.1	440.8	950.3	164.8	5.7
2004	2,904.4	2,746.2	2,706.1	411.8	447.5	978.7	158.1	5.4
2005	2,942.3	2,778.5	2,743.1	408.8	454.6	1,005.6	163.8	5.6
2006	3,008.9	2,852.5	2,783.1	400.1	460.6	1,030.4	156.4	5.2
2007	3,021.5	2,874.2	2,797.4	380.0	463.5	1,052.8	147.3	4.9
2008	3,056.1	2,854.5	2,774.8	361.0	457.0	1,058.2	201.6	6.6
2009	3,051.6	2,734.3	2,619.8	309.2	427.8	1,025.3	317.3	10.4
2010	3,082.6	2,778.8	2,615.4	298.9	423.5	1,041.2	303.8	9.9
2011	3,118.8	2,828.3	2,661.4	304.4	427.1	1,076.8	290.4	9.3
2012	3,099.7	2,846.4	2,714.0	313.4	433.3	1,112.2	253.4	8.2
2013	3,070.3	2,818.3	2,749.7	318.8	437.2	1,139.2	252.0	8.2
2014	3,046.6	2,847.8	2,822.2	324.9	441.1	1,184.4	198.9	6.5
2015	3,062.8	2,886.0	2,891.9	332.7	447.0	1,222.7	176.8	5.8
2016	-,	,	,			,		
January (r)	3,070.8	2,920.1	2,910.0	338.5	451.6	1,222.0	150.7	4.9 %
February (p)	3,111.5	2,972.5	2,923.3	339.2	451.7	1,228.8	139.0	4.5
March	3,222.0	_,-,	_,			-,		
April								
May								
June								
July						1		
August								
September								
October								
November								
December						1		
r)=revised		L	***************************************	stries not compar	11 1	1	1 6	

 ${\tt **These \ industries \ not \ comparable \ to \ industry \ employment \ data \ before}$ 

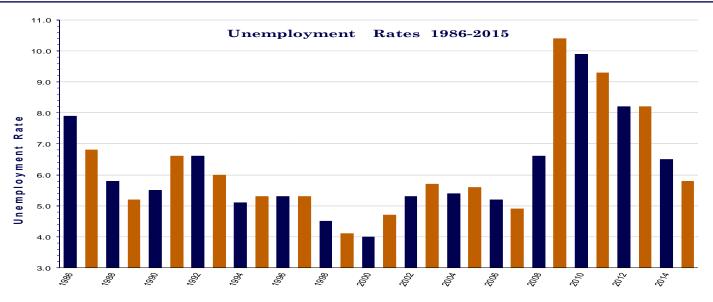
1990 because of changes to NAICS coding system. Services = Professional/Business Services, Educational/Health Services, Leisure/Hospitality, and Other Services.

(p)=preliminary

Trade = Wholesale and Retail Trade

Bedford         6.7         4.4           Benton         8.2         7.2           Bledsoe         8.6         6.2           Blount         5.7         4.3           Bradley         5.6         3.9           Campbell         8.3         7.0           Cannon         5.8         4.3           Carroll         9.3         6.2           Carter         7.1         5.5           Cheatham         5.1         3.7           Chester         6.2         4.7           Claiy         10.7         7.0           Cocke         9.9         7.1           Coffee         5.8         4.2           Crockett         7.2         5.6           Cumberland         8.4         6.3           Davidson         4.6         3.3           Decatur         9.0         6.7           Deckalb         7.4         5.4           Dickson         5.8         4.2           Dyer         7.3         6.0           Fentress         7.9         6.4		Feb	Feb
Bedford         6.7         4.4           Benton         8.2         7.2           Bledsoe         8.6         6.2           Blount         5.7         4.3           Bradley         5.6         3.9           Campbell         8.3         7.0           Cannon         5.8         4.3           Carroll         9.3         6.2           Carter         7.1         5.5           Cheatham         5.1         3.7           Chester         6.2         4.7           Claiborne         7.6         5.9           Clay         10.7         7.0           Cocke         9.9         7.1           Corket         9.9         7.1           Coffee         5.8         4.2           Crocket         9.9         7.1           Coffee         5.8         4.2           Crockett         7.2         5.6           Cumberland         8.4         6.3           Decatur         9.0         6.7           DeKalb         7.4         5.4           Dyer         7.3         6.0           Fayette         6.7         4.8 <th></th> <th></th> <th></th>			
Benton         8.2         7.2           Bledsoe         8.6         6.2           Blount         5.7         4.3           Bradley         5.6         3.9           Campbell         8.3         7.0           Cannon         5.8         4.3           Carroll         9.3         6.2           Carter         7.1         5.5           Cheatham         5.1         3.7           Chester         6.2         4.7           Claiborne         7.6         5.9           Clay         10.7         7.0           Cocke         9.9         7.1           Coffee         5.8         4.2           Crockett         7.2         5.6           Cumberland         8.4         6.3           Davidson         4.6         3.3           Decatur         9.0         6.7           DeKalb         7.4         5.4           Dickson         5.8         4.2           Dyer         7.3         6.0           Fayette         6.7         4.8           Fentress         7.9         6.4           Franklin         5.5         5	Anderson	6.3	4.5
Bledsoe         8.6         6.2           Blount         5.7         4.3           Bradley         5.6         3.9           Campbell         8.3         7.0           Cannon         5.8         4.3           Carroll         9.3         6.2           Carter         7.1         5.5           Cheatham         5.1         3.7           Chester         6.2         4.7           Claiborne         7.6         5.9           Clay         10.7         7.0           Cocke         9.9         7.1           Coffee         5.8         4.2           Crockett         7.2         5.6           Cumberland         8.4         6.3           Davidson         4.6         3.3           Decatur         9.0         6.7           DeKalb         7.4         5.4           Dickson         5.8         4.2           Dyer         7.3         6.0           Fayette         6.7         4.8           Fentress         7.9         6.4           Franklin         5.5         4.2           Gibson         8.1         5	Bedford	6.7	
Blount         5.7         4.3           Bradley         5.6         3.9           Campbell         8.3         7.0           Cannon         5.8         4.3           Carroll         9.3         6.2           Carter         7.1         5.5           Cheatham         5.1         3.7           Chester         6.2         4.7           Claiborne         7.6         5.9           Clay         10.7         7.0           Cocke         9.9         7.1           Coffee         5.8         4.2           Crocket         7.2         5.6           Cumberland         8.4         6.3           Davidson         4.6         3.3           Decatur         9.0         6.7           Decatur         9.0         6.7           Decatur         9.0         6.7           Decatur         9.0         6.7           A.8         Fentress         7.9         6.4           Franklin         5.5         4.2           Gibson         8.1         5.8           Giles         5.4         3.8           Greine         7	Benton	8.2	7.2
Bradley         5.6         3.9           Campbell         8.3         7.0           Cannon         5.8         4.3           Carroll         9.3         6.2           Carter         7.1         5.5           Cheatham         5.1         3.7           Chester         6.2         4.7           Claiborne         7.6         5.9           Clay         10.7         7.0           Cocke         9.9         7.1           Coffee         5.8         4.2           Crockett         7.2         5.6           Cumberland         8.4         6.3           Davidson         4.6         4.3           Davidson         4.6         4.3           Davidson         4.6         4.3           Decatur         9.0         6.7           Dekalb         7.4         5.4           Dickson         5.8         4.2           Dyer         7.3         6.0           Fayette         6.7         4.8           Fentress         7.9         6.4           Franklin         5.5         4.2           Gibson         8.1 <t< td=""><td>Bledsoe</td><td>8.6</td><td>6.2</td></t<>	Bledsoe	8.6	6.2
Campbell         8.3         7.0           Cannon         5.8         4.3           Carroll         9.3         6.2           Carter         7.1         5.5           Cheatham         5.1         3.7           Chester         6.2         4.7           Claiborne         7.6         5.9           Clay         10.7         7.0           Cocke         9.9         7.1           Coffee         5.8         4.2           Crockett         7.2         5.6           Cumberland         8.4         6.3           Davidson         4.6         6.3           Davidson         4.6         6.3           Davidson         4.6         6.3           Davidson         4.6         6.3           Decatur         9.0         6.7           DeKalb         7.4         5.4           Dickson         5.8         4.2           Dyer         7.3         6.0           Fayette         6.7         4.8           Fentress         7.9         6.4           Franklin         5.5         4.2           Gibson         8.1         <	Blount	5.7	4.3
Cannon         5.8         4.3           Carroll         9.3         6.2           Carter         7.1         5.5           Cheatham         5.1         3.7           Chester         6.2         4.7           Claiborne         7.6         5.9           Clay         10.7         7.0           Cocke         9.9         7.1           Coffee         5.8         4.2           Crockett         7.2         5.6           Cumberland         8.4         6.3           Davidson         4.6         3.3           Decatur         9.0         6.7           DeKalb         7.4         5.4           Dickson         5.8         4.2           Dyer         7.3         6.0           Fayette         6.7         4.8           Fentress         7.9         6.4           Franklin         5.5         4.2           Gibson         8.1         5.8           Giles         5.4         3.8           Grainger         7.5         5.5           Greene         7.2         5.6           Grundy         8.5         6.0<	Bradley	5.6	3.9
Carroll         9.3         6.2           Carter         7.1         5.5           Cheatham         5.1         3.7           Chester         6.2         4.7           Claiborne         7.6         5.9           Clay         10.7         7.0           Cocke         9.9         7.1           Coffee         5.8         4.2           Crockett         7.2         5.6           Cumberland         8.4         6.3           Decatur         9.0         6.7           DeKalb         7.4         5.4           Dickson         5.8         4.2           Dyer         7.3         6.0           Fayette         6.7         4.8           Fentress         7.9         6.4           Franklin         5.5         4.2           Gibson         8.1         5.8           Giles         5.4         2.3           Greene         7.2         5.6           Grundy         8.5         6.0           Hamblen         6.8         4.9           Hardeman         8.3         6.0           Hardeman         8.3         6.0	Campbell	8.3	7.0
Carter         7.1         5.5           Cheatham         5.1         3.7           Chester         6.2         4.7           Claiborne         7.6         5.9           Clay         10.7         7.0           Cocke         9.9         7.1           Coffee         5.8         4.2           Crockett         7.2         5.6           Cumberland         8.4         6.3           Davidson         4.6         3.3           Decatur         9.0         6.7           DeKalb         7.4         5.4           Dickson         5.8         4.2           Dyer         7.3         6.0           Fayette         6.7         4.8           Fentress         7.9         6.4           Franklin         5.5         4.2           Gibson         8.1         5.8           Giles         5.4         3.8           Grainger         7.5         5.5           Greene         7.2         5.6           Grundy         8.5         6.0           Hamilton         5.6         4.2           Hamilton         5.6         4	Cannon	5.8	4.3
Cheatham         5.1         3.7           Chester         6.2         4.7           Claiborne         7.6         5.9           Clay         10.7         7.0           Cocke         9.9         7.1           Coffee         5.8         4.2           Crockett         7.2         5.6           Cumberland         8.4         6.3           Davidson         4.6         3.3           Decatur         9.0         6.7           DeKalb         7.4         5.4           Dickson         5.8         4.2           Dyer         7.3         6.0           Fayette         6.7         4.8           Fentress         7.9         6.4           Franklin         5.5         4.2           Gibson         8.1         5.8           Giles         5.4         3.8           Grainger         7.5         5.5           Greene         7.2         5.6           Grundy         8.5         6.0           Hamilton         5.6         4.2           Hamilton         5.6         4.2           Hardiman         6.9 <td< td=""><td>Carroll</td><td>9.3</td><td>6.2</td></td<>	Carroll	9.3	6.2
Chester         6.2         4.7           Claiborne         7.6         5.9           Clay         10.7         7.0           Cocke         9.9         7.1           Coffee         5.8         4.2           Crockett         7.2         5.6           Cumberland         8.4         6.3           Davidson         4.6         3.3           Decatur         9.0         6.7           DeKalb         7.4         5.4           Dickson         5.8         4.2           Dyer         7.3         6.0           Fayette         6.7         4.8           Fentress         7.9         6.4           Franklin         5.5         4.2           Gibson         8.1         5.8           Giles         5.4         3.8           Grainger         7.5         5.5           Greene         7.2         5.6           Grundy         8.5         6.0           Hamilton         5.6         4.2           Hamilton         5.6         4.2           Hamilton         5.6         4.2           Hardeman         8.3 <td< td=""><td>Carter</td><td>7.1</td><td>5.5</td></td<>	Carter	7.1	5.5
Claiborne         7.6         5.9           Clay         10.7         7.0           Cocke         9.9         7.1           Coffee         5.8         4.2           Crockett         7.2         5.6           Cumberland         8.4         6.3           Davidson         4.6         3.3           Decatur         9.0         6.7           DeKalb         7.4         5.4           Dickson         5.8         4.2           Dyer         7.3         6.0           Fayette         6.7         4.8           Fentress         7.9         6.4           Franklin         5.5         4.2           Gibson         8.1         5.8           Giles         5.4         3.8           Grainger         7.5         5.5           Greene         7.2         5.6           Grundy         8.5         6.0           Hamblen         6.8         4.9           Hamilton         5.6         4.2           Hancock         8.7         7.9           Hardeman         8.3         6.0           Haywood         9.0         6	Cheatham	5.1	3.7
Clay         10.7         7.0           Cocke         9.9         7.1           Coffee         5.8         4.2           Crockett         7.2         5.6           Cumberland         8.4         6.3           Davidson         4.6         3.3           Decatur         9.0         6.7           DeKalb         7.4         5.4           Dickson         5.8         4.2           Dyer         7.3         6.0           Fayette         6.7         4.8           Fentress         7.9         6.4           Franklin         5.5         4.2           Gibson         8.1         5.8           Giles         5.4         3.8           Grainger         7.5         5.5           Greene         7.2         5.6           Grundy         8.5         6.0           Hamblen         6.8         4.9           Hamilton         5.6         4.2           Hardeman         8.3         6.0           Hardeman         8.3         6.0           Hardeman         8.3         6.7           Hawkins         6.9         5	Chester	6.2	
Clay         10.7         7.0           Cocke         9.9         7.1           Coffee         5.8         4.2           Crockett         7.2         5.6           Cumberland         8.4         6.3           Davidson         4.6         3.3           Decatur         9.0         6.7           DeKalb         7.4         5.4           Dickson         5.8         4.2           Dyer         7.3         6.0           Fayette         6.7         4.8           Fentress         7.9         6.4           Franklin         5.5         4.2           Gibson         8.1         5.8           Giles         5.4         3.8           Grainger         7.5         5.5           Greene         7.2         5.6           Grundy         8.5         6.0           Hamblen         6.8         4.9           Hamilton         5.6         4.2           Hardeman         8.3         6.0           Hardeman         8.3         6.0           Hardeman         8.3         6.7           Hawkins         6.9         5	Claiborne	7.6	5.9
Coffee         5.8         4.2           Crockett         7.2         5.6           Cumberland         8.4         6.3           Davidson         4.6         3.3           Decatur         9.0         6.7           DeKalb         7.4         5.4           Dickson         5.8         4.2           Dyer         7.3         6.0           Fayette         6.7         4.8           Fentress         7.9         6.4           Franklin         5.5         4.2           Gibson         8.1         5.8           Giles         5.4         3.8           Grainger         7.5         5.5           Greene         7.2         5.6           Grundy         8.5         6.0           Hamblen         6.8         4.9           Hamilton         5.6         4.2           Hancock         8.7         7.9           Hardeman         8.3         6.0           Hawkins         6.9         5.2           Haywood         9.0         6.5           Henderson         8.3         6.7           Henty         7.5 <th< td=""><td>Clay</td><td>10.7</td><td>7.0</td></th<>	Clay	10.7	7.0
Crockett         7.2         5.6           Cumberland         8.4         6.3           Davidson         4.6         3.3           Decatur         9.0         6.7           DeKalb         7.4         5.4           Dickson         5.8         4.2           Dyer         7.3         6.0           Fayette         6.7         4.8           Fentress         7.9         6.4           Franklin         5.5         4.2           Gibson         8.1         5.8           Giles         5.4         3.8           Grainger         7.5         5.5           Greene         7.2         5.6           Grundy         8.5         6.0           Hamblen         6.8         4.9           Hamilton         5.6         4.2           Hancock         8.7         7.9           Hardin         7.9         5.7           Hawkins         6.9         5.2           Haywood         9.0         6.5           Henderson         8.3         6.7           Henry         7.5         5.8           Hickman         6.0	Cocke	9.9	7.1
Cumberland         8.4         6.3           Davidson         4.6         3.3           Decatur         9.0         6.7           DeKalb         7.4         5.4           Dickson         5.8         4.2           Dyer         7.3         6.0           Fayette         6.7         4.8           Fentress         7.9         6.4           Franklin         5.5         4.2           Gibson         8.1         5.8           Giles         5.4         3.8           Grainger         7.5         5.5           Greene         7.2         5.6           Grundy         8.5         6.0           Hamblen         6.8         4.9           Hamilton         5.6         4.2           Hancock         8.7         7.9           Hardin         7.9         5.7           Hawkins         6.9         5.2           Haywood         9.0         6.5           Henderson         8.3         6.7           Henry         7.5         5.8           Hickman         6.0         4.5           Houston         9.7         8	Coffee	5.8	4.2
Cumberland         8.4         6.3           Davidson         4.6         3.3           Decatur         9.0         6.7           DeKalb         7.4         5.4           Dickson         5.8         4.2           Dyer         7.3         6.0           Fayette         6.7         4.8           Fentress         7.9         6.4           Franklin         5.5         4.2           Gibson         8.1         5.8           Giles         5.4         3.8           Grainger         7.5         5.5           Greene         7.2         5.6           Grundy         8.5         6.0           Hamblen         6.8         4.9           Hamilton         5.6         4.2           Hancock         8.7         7.9           Hardin         7.9         5.7           Hawkins         6.9         5.2           Haywood         9.0         6.5           Henderson         8.3         6.7           Henry         7.5         5.8           Hickman         6.0         4.5           Houston         9.7         8	Crockett	7.2	5.6
Davidson         4.6         3.3           Decatur         9.0         6.7           DeKalb         7.4         5.4           Dickson         5.8         4.2           Dyer         7.3         6.0           Fayette         6.7         4.8           Fentress         7.9         6.4           Franklin         5.5         4.2           Gibson         8.1         5.8           Giles         5.4         3.8           Grainger         7.5         5.5           Greene         7.2         5.6           Grundy         8.5         6.0           Hamblen         6.8         4.9           Hamilton         5.6         4.2           Hamilton         5.6         4.2           Hancock         8.7         7.9           Hardeman         8.3         6.0           Hardin         7.9         5.7           Hawkins         6.9         5.2           Haywood         9.0         6.5           Henderson         8.3         6.7           Hency         7.5         5.8           Hickman         6.0         4.	Cumberland		6.3
Decatur         9.0         6.7           DeKalb         7.4         5.4           Dickson         5.8         4.2           Dyer         7.3         6.0           Fayette         6.7         4.8           Fentress         7.9         6.4           Franklin         5.5         4.2           Gibson         8.1         5.8           Giles         5.4         3.8           Grainger         7.5         5.5           Greene         7.2         5.6           Grundy         8.5         6.0           Hamblen         6.8         4.9           Hamilton         5.6         4.2           Hamilton         5.6         4.2           Hardeman         8.3         6.0           Hardin         7.9         5.7           Hawkins         6.9         5.2           Haywood         9.0         6.5           Henderson         8.3         6.7           Henry         7.5         5.8           Hickman         6.0         4.5           Houston         9.7         8.0           Humphreys         7.4         6	Davidson		
DeKalb         7.4         5.4           Dickson         5.8         4.2           Dyer         7.3         6.0           Fayette         6.7         4.8           Fentress         7.9         6.4           Fentress         7.9         6.4           Franklin         5.5         4.2           Gibson         8.1         5.8           Giles         5.4         3.8           Grainger         7.5         5.5           Greene         7.2         5.6           Grundy         8.5         6.0           Hamblen         6.8         4.9           Hamilton         5.6         4.2           Hancock         8.7         7.9           Hardeman         8.3         6.0           Hardeman         8.3         6.0           Haywood         9.0         6.5           Henderson         8.3         6.7           Henry         7.5         5.8           Hickman         6.0         4.5           Houston         9.7         8.0           Humphreys         7.4         6.3           Jackson         8.8 <td< td=""><td>Decatur</td><td></td><td></td></td<>	Decatur		
Dickson         5.8         4.2           Dyer         7.3         6.0           Fayette         6.7         4.8           Fentress         7.9         6.4           Franklin         5.5         4.2           Gibson         8.1         5.8           Giles         5.4         3.8           Grainger         7.5         5.5           Greene         7.2         5.6           Grundy         8.5         6.0           Hamblen         6.8         4.9           Hamilton         5.6         4.2           Hancock         8.7         7.9           Hardeman         8.3         6.0           Hardeman         8.3         6.0           Hawkins         6.9         5.2           Haywood         9.0         6.5           Henderson         8.3         6.7           Henry         7.5         5.8           Hickman         6.0         4.5           Houston         9.7         8.0           Humphreys         7.4         6.3           Jackson         8.8         6.9           Jefferson         7.4         <	DeKalb		
Dyer         7.3         6.0           Fayette         6.7         4.8           Fentress         7.9         6.4           Franklin         5.5         4.2           Gibson         8.1         5.8           Giles         5.4         3.8           Grainger         7.5         5.5           Greene         7.2         5.6           Grundy         8.5         6.0           Hamblen         6.8         4.9           Hamilton         5.6         4.2           Hancock         8.7         7.9           Hardeman         8.3         6.0           Hardeman         6.9         5.2           Haywood         9.0         6.5           Henderson         8.3         6.7           Henry         7.5         5.8           Hickman         6.0         4.5           Houston         9.7         8.0           Humphreys         7.4         6.3           Jackson         8.8         6.9           Jefferson         7.4         5.4           Knox         4.9         3.6	Dickson		
Fayette         6.7         4.8           Fentress         7.9         6.4           Franklin         5.5         4.2           Gibson         8.1         5.8           Giles         5.4         3.8           Greines         7.5         5.5           Greene         7.2         5.6           Grundy         8.5         6.0           Hamblen         6.8         4.9           Hamilton         5.6         4.2           Hancock         8.7         7.9           Hardeman         8.3         6.0           Hardin         7.9         5.7           Hawkins         6.9         5.2           Haywood         9.0         6.5           Henderson         8.3         6.7           Henry         7.5         5.8           Hickman         6.0         4.5           Houston         9.7         8.0           Humphreys         7.4         6.3           Jackson         8.8         6.9           Jefferson         7.4         5.4           Johnson         7.0         5.4           Knox         4.9	Dyer		
Fentress         7.9         6.4           Franklin         5.5         4.2           Gibson         8.1         5.8           Giles         5.4         3.8           Grainger         7.5         5.5           Greene         7.2         5.6           Grundy         8.5         6.0           Hamblen         6.8         4.9           Hamblen         5.6         4.2           Hancock         8.7         7.9           Hardeman         8.3         6.0           Hardin         7.9         5.7           Hawkins         6.9         5.2           Haywood         9.0         6.5           Henderson         8.3         6.7           Henry         7.5         5.8           Hickman         6.0         4.5           Houston         9.7         8.0           Humphreys         7.4         6.3           Jackson         8.8         6.9           Jefferson         7.4         5.4           Johnson         7.0         5.4           Knox         4.9         3.6	•	6.7	4.8
Franklin         5.5         4.2           Gibson         8.1         5.8           Giles         5.4         3.8           Grainger         7.5         5.5           Greene         7.2         5.6           Grundy         8.5         6.0           Hamblen         6.8         4.9           Hamilton         5.6         4.2           Hanilton         8.7         7.9           Hardeman         8.3         6.0           Hardin         7.9         5.7           Hawkins         6.9         5.2           Henderson         8.3         6.7           Henry         7.5         5.8           Hickman         6.0         4.5           Houston         9.7         8.0           Humphreys         7.4         6.3           Jackson         8.8         6.9           Jefferson         7.4         5.4           Johnson         7.0         5.4           Knox         4.9         3.6	Fentress	7.9	6.4
Gibson         8.1         5.8           Giles         5.4         3.8           Grainger         7.5         5.5           Greene         7.2         5.6           Grundy         8.5         6.0           Hamblen         6.8         4.9           Hamilton         5.6         4.2           Hancock         8.7         7.9           Hardeman         8.3         6.0           Hardin         7.9         5.7           Hawkins         6.9         5.2           Henderson         8.3         6.7           Henry         7.5         5.8           Hickman         6.0         4.5           Houston         9.7         8.0           Humphreys         7.4         6.3           Jackson         8.8         6.9           Jefferson         7.4         5.4           Johnson         7.0         5.4           Knox         4.9         3.6	Franklin		
Giles     5.4     3.8       Grainger     7.5     5.5       Greene     7.2     5.6       Grundy     8.5     6.0       Hamblen     6.8     4.9       Hamilton     5.6     4.2       Hancock     8.7     7.9       Hardeman     8.3     6.0       Hardin     7.9     5.7       Hawkins     6.9     5.2       Haywood     9.0     6.5       Henderson     8.3     6.7       Henry     7.5     5.8       Hickman     6.0     4.5       Houston     9.7     8.0       Humphreys     7.4     6.3       Jackson     8.8     6.9       Jefferson     7.4     5.4       Johnson     7.0     5.4       Knox     4.9     3.6	Gibson		
Grainger         7.5         5.5           Greene         7.2         5.6           Grundy         8.5         6.0           Hamblen         6.8         4.9           Hamilton         5.6         4.2           Hancock         8.7         7.9           Hardeman         8.3         6.0           Hardin         7.9         5.7           Hawkins         6.9         5.2           Haywood         9.0         6.5           Henderson         8.3         6.7           Henry         7.5         5.8           Hickman         6.0         4.5           Houston         9.7         8.0           Humphreys         7.4         6.3           Jackson         8.8         6.9           Jefferson         7.4         5.4           Johnson         7.0         5.4           Knox         4.9         3.6			
Greene     7.2     5.6       Grundy     8.5     6.0       Hamblen     6.8     4.9       Hamilton     5.6     4.2       Hancock     8.7     7.9       Hardeman     8.3     6.0       Hardin     7.9     5.7       Hawkins     6.9     5.2       Haywood     9.0     6.5       Henderson     8.3     6.7       Henry     7.5     5.8       Hickman     6.0     4.5       Houston     9.7     8.0       Humphreys     7.4     6.3       Jackson     8.8     6.9       Jefferson     7.4     5.4       Johnson     7.0     5.4       Knox     4.9     3.6			
Grundy         8.5         6.0           Hamblen         6.8         4.9           Hamilton         5.6         4.2           Hancock         8.7         7.9           Hardeman         8.3         6.0           Hardin         7.9         5.7           Hawkins         6.9         5.2           Haywood         9.0         6.5           Henderson         8.3         6.7           Henry         7.5         5.8           Hickman         6.0         4.5           Houston         9.7         8.0           Humphreys         7.4         6.3           Jackson         8.8         6.9           Jefferson         7.4         5.4           Johnson         7.0         5.4           Knox         4.9         3.6			
Hamblen     6.8     4.9       Hamilton     5.6     4.2       Hancock     8.7     7.9       Hardeman     8.3     6.0       Hardin     7.9     5.7       Hawkins     6.9     5.2       Haywood     9.0     6.5       Henderson     8.3     6.7       Henry     7.5     5.8       Hickman     6.0     4.5       Houston     9.7     8.0       Humphreys     7.4     6.3       Jackson     8.8     6.9       Jefferson     7.4     5.4       Johnson     7.0     5.4       Knox     4.9     3.6			
Hamilton     5.6     4.2       Hancock     8.7     7.9       Hardeman     8.3     6.0       Hardin     7.9     5.7       Hawkins     6.9     5.2       Haywood     9.0     6.5       Henderson     8.3     6.7       Henry     7.5     5.8       Hickman     6.0     4.5       Houston     9.7     8.0       Humphreys     7.4     6.3       Jackson     8.8     6.9       Jefferson     7.4     5.4       Johnson     7.0     5.4       Knox     4.9     3.6	· ·		
Hancock     8.7     7.9       Hardeman     8.3     6.0       Hardin     7.9     5.7       Hawkins     6.9     5.2       Haywood     9.0     6.5       Henderson     8.3     6.7       Henry     7.5     5.8       Hickman     6.0     4.5       Houston     9.7     8.0       Humphreys     7.4     6.3       Jackson     8.8     6.9       Jefferson     7.4     5.4       Johnson     7.0     5.4       Knox     4.9     3.6			
Hardeman     8.3     6.0       Hardin     7.9     5.7       Hawkins     6.9     5.2       Haywood     9.0     6.5       Henderson     8.3     6.7       Henry     7.5     5.8       Hickman     6.0     4.5       Houston     9.7     8.0       Humphreys     7.4     6.3       Jackson     8.8     6.9       Jefferson     7.4     5.4       Johnson     7.0     5.4       Knox     4.9     3.6			
Hardin     7.9     5.7       Hawkins     6.9     5.2       Haywood     9.0     6.5       Henderson     8.3     6.7       Henry     7.5     5.8       Hickman     6.0     4.5       Houston     9.7     8.0       Humphreys     7.4     6.3       Jackson     8.8     6.9       Jefferson     7.4     5.4       Johnson     7.0     5.4       Knox     4.9     3.6			
Hawkins     6.9     5.2       Haywood     9.0     6.5       Henderson     8.3     6.7       Henry     7.5     5.8       Hickman     6.0     4.5       Houston     9.7     8.0       Humphreys     7.4     6.3       Jackson     8.8     6.9       Jefferson     7.4     5.4       Johnson     7.0     5.4       Knox     4.9     3.6			
Haywood     9.0     6.5       Henderson     8.3     6.7       Henry     7.5     5.8       Hickman     6.0     4.5       Houston     9.7     8.0       Humphreys     7.4     6.3       Jackson     8.8     6.9       Jefferson     7.4     5.4       Johnson     7.0     5.4       Knox     4.9     3.6			
Henderson     8.3     6.7       Henry     7.5     5.8       Hickman     6.0     4.5       Houston     9.7     8.0       Humphreys     7.4     6.3       Jackson     8.8     6.9       Jefferson     7.4     5.4       Johnson     7.0     5.4       Knox     4.9     3.6			
Henry     7.5     5.8       Hickman     6.0     4.5       Houston     9.7     8.0       Humphreys     7.4     6.3       Jackson     8.8     6.9       Jefferson     7.4     5.4       Johnson     7.0     5.4       Knox     4.9     3.6			
Hickman     6.0     4.5       Houston     9.7     8.0       Humphreys     7.4     6.3       Jackson     8.8     6.9       Jefferson     7.4     5.4       Johnson     7.0     5.4       Knox     4.9     3.6			
Houston     9.7     8.0       Humphreys     7.4     6.3       Jackson     8.8     6.9       Jefferson     7.4     5.4       Johnson     7.0     5.4       Knox     4.9     3.6			
Humphreys     7.4     6.3       Jackson     8.8     6.9       Jefferson     7.4     5.4       Johnson     7.0     5.4       Knox     4.9     3.6			
Jackson     8.8     6.9       Jefferson     7.4     5.4       Johnson     7.0     5.4       Knox     4.9     3.6			
Jefferson     7.4     5.4       Johnson     7.0     5.4       Knox     4.9     3.6			
Johnson 7.0 5.4 Knox 4.9 3.6			
Knox 4.9 3.6			
Laке 9.2 7.6	-		
	Lake	9.2	7.6

	Feb	Feb
County	2015	2016
Lauderdale	9.1	7.5
Lawrence	7.4	5.5
Lewis	8.0	5.8
Lincoln	5.5	4.0
Loudon	6.0	4.4
Macon	5.7	4.1
Madison	6.3	4.6
Marion	7.0	5.9
Marshall	5.6	4.4
Maury	5.3	3.9
McMinn	6.8	5.0
McNairy	9.4	6.5
Meigs	8.4	6.1
Monroe	6.8	5.2
Montgomery	5.9	4.5
Moore	5.0	3.4
Morgan	8.0	6.2
Obion	9.0	6.8
Overton	7.9	5.6
Perry	6.8	5.7
Pickett	9.1	7.3
Polk	7.4	5.3
Putnam	6.2	4.5
Rhea	7.6	6.3
Roane	7.0	5.3
Robertson	5.1	3.8
Rutherford	4.6	3.3
Scott	10.1	7.4
Sequatchie	6.7	5.0
Sevier	9.5	7.0
Shelby	6.8	4.9
Smith	6.0	4.7
Stewart	8.8	6.9
Sullivan	6.1	4.8
Sumner	4.9	3.7
Tipton	7.7	5.5
Trousdale	6.6	5.0
Unicoi	8.9	7.4
Union	7.6	5.5
Van Buren	9.5	6.7
Warren	5.9	4.3
Washington	5.8	4.5
Wayne	8.4	6.4
Weakley	7.1	5.2
White	6.7	4.6
Williamson	4.1	3.0
Wilson	4.8	3.6
*Data Not Season	ally Adju	isted



# **Statewide**

### **ESTIMATED NONFARM EMPLOYMENT (in thousands)**

		Revised	Preliminary	Net Cha	
Industry	February	January	February	Feb. 2015	Jan. 2016
Total Nonfarm	2015	2016	2016 2,923.3	Feb. 2016 91.6	Feb. 2016 13.1
Total Private	2,831.7 2,399.0	2,910.2 2,485.6	2,491.1	92.1	5.5
Goods Producing	439.7	459.3	460.1	20.4	0.8
Mining, Logging, & Construction	110.8	120.8	120.9	10.1	0.1
Mining and Logging Construction	4.4 106.4	4.3 116.5	4.3 116.6	-0.1 10.2	0.0
Construction of Buildings	25.2	28.4	28.1	2.9	-0.3
Heavy and Civil Engineering Construction	13.9	15.0	15.3	1.4	0.3
Specialty Trade Contractors	67.3	73.1	73.2	5.9	0.1
Manufacturing	328.9 208.1	338.5 214.2	339.2 215.4	10.3	0.7
Durable Goods Manufacturing Wood Product Manufacturing	11.3	11.6	11.7	7.3 0.4	0.1
Nonmetallic Mineral Product Manufacturing	12.2	12.4	12.5	0.3	0.1
Primary Metal Manufacturing	10.2	10.5	10.5	0.3	0.0
Fabricated Metal Product Manufacturing Machinery Manufacturing	34.9 25.0	35.5 25.3	35.4 25.3	0.5	-0.1 0.0
Computer & Electronic Product Manufacturing	5.1	4.8	4.8	-0.3	0.0
Electrical Equipment & Appliance Manufacturing	19.5	20.3	20.5	1.0	0.2
Transportation Equipment Manufacturing	65.8	69.2	70.0	4.2	0.8
Furniture & Related Product Manufacturing Miscellaneous Manufacturing Durable Goods	8.9 15.2	9.1 15.5	9.1 15.6	0.2	0.0
Nondurable Goods Manufacturing	120.8	124.3	123.8	3.0	-0.5
Textile Mills, Products, & Apparel	9.8	10.0	10.0	0.2	0.0
Food Manufacturing	33.2	33.5	33.4	0.2	-0.1
Beverage & Tobacco Product Manufacturing Paper Manufacturing	5.6 14.5	6.1 14.5	6.1 14.4	0.5 -0.1	0.0 -0.1
Printing & Related Support Activities	9.3	9.1	9.1	-0.1	0.0
Chemical Manufacturing	25.2	25.5	25.6	0.4	0.1
Plastics & Rubber Products Manufacturing	21.6	22.0	22.2	0.6	0.2
Plastics Product Manufacturing Rubber Product Manufacturing	12.9 8.7	13.3	13.4 8.8	0.5	0.1
Service Providing	2,392.0	2,450.9	2,463.2	71.2	12.3
Trade, Transportation, & Utilities	585.8	610.6	608.6	22.8	-2.0
Wholesale Trade Merchant Wholesalers, Durable Goods	119.5 61.9	123.5	124.0 63.9	4.5 2.0	0.5
Merchant Wholesalers, Durable Goods  Merchant Wholesalers, Nondurable Goods	40.4	63.6 41.6	41.8	1.4	0.3
Wholesale Electronic Markets	17.2	18.3	18.3	1.1	0.0
Retail Trade	315.4	328.1	327.7	12.3	-0.4
Motor Vehicle & Parts Dealers Furniture & Home Furnishings Stores	42.7 9.0	45.1 9.2	45.2 9.2	2.5 0.2	0.1
Building Material, Garden Equipment, & Supplies	26.5	26.6	27.1	0.6	0.5
Food & Beverage Stores	52.5	55.3	55.0	2.5	-0.3
Health & Personal Care Stores	23.2	22.9	23.0	-0.2	0.1
Gasoline Stations Clothing & Clothing Accessories Stores	21.5 23.2	21.4	21.6	0.1	0.2 -1.1
Sporting Goods, Hobby, Book, & Music Stores	11.6	12.7	12.1	0.5	-0.6
General Merchandise Stores	68.2	70.9	69.6	1.4	-1.3
Miscellaneous Store Retailers	16.7	17.4	17.4	0.7	0.0
Nonstore Retailers Transportation, Warehousing, & Utilities	9.0 150.9	9.6 159.0	9.5 156.9	0.5 6.0	-0.1 -2.1
Utilities  Utilities	3.3	3.4	3.4	0.1	0.0
Transportation & Warehousing	147.6	155.6	153.5	5.9	-2.1
Truck Transportation	56.4	58.3	57.5	1.1	-0.8
Information Financial Activities	43.5 145.8	43.7 150.0	43.6 150.0	0.1 4.2	-0.1 0.0
Finance & Insurance	110.6	113.1	113.0	2.4	-0.1
Real Estate, Rental, & Leasing	35.2	36.9	37.0	1.8	0.1
Professional & Business Services	377.9	397.6	397.6	19.7	0.0
Professional, Scientific, & Technical Services	126.7	129.8	131.1	4.4	1.3
Management of Companies & Enterprises Administrative, Support, & Waste Management	40.7 210.5	43.5 224.3	43.8 222.7	3.1 12.2	-1.6
Educational & Health Services	411.4	420.9	426.0	14.6	5.1
Educational Services	57.8	56.7	60.9	3.1	4.2
Health Care & Social Assistance	353.6	364.2	365.1	11.5	0.9
Ambulatory Health Care Services Hospitals	141.8	148.3	149.4	7.6	1.1
Nursing & Residential Care Facilities	103.6 61.1	107.0 61.6	107.3 61.2	3.7 0.1	-0.4
Social Assistance	47.1	47.3	47.2	0.1	-0.1
Leisure & Hospitality	289.2	296.7	297.6	8.4	0.9
Arts, Entertainment, & Recreation	27.4	28.3	26.7	-0.7	-1.6
Accommodation & Food Services	261.8	268.4	270.9	9.1	2.5
Accommodation Food Services & Drinking Places	32.5 229.3	32.3 236.1	32.6 238.3	9.0	0.3
Other Services	105.7	106.8	107.6	1.9	0.8
Government	432.7	424.6	432.2	-0.5	7.6
Federal Government	49.0	49.2	48.9	-0.1	-0.3
State Government	99.8	90.9	98.3	-1.5	7.4
	99.8 58.2 283.9	90.9 49.6 284.5	98.3 58.5 285.0	0.3 1.1	8.9 0.5

# NONFARM EMPLOYMENT & LABOR FORCE NARRATIVE

Total nonfarm employment increased by 91,600 jobs from February 2015 to February 2016. There were large increases in professional/ business services (up 19,700 jobs), which includes increases of 12,200 jobs in administrative/support/waste management and 4,400 jobs in professional/scientific/technical services; retail trade (up 12,300 jobs), which includes increases of 2,500 jobs in both motor vehicle/parts dealers and food/beverage stores; health care/social assistance (up 11,500 jobs), which includes increases of 7,600 jobs in ambulatory health care services and 3,700 jobs in hospitals; and construction (up 10,200 jobs), which includes increases of 5,900 jobs in specialty trade contractors.

Smaller increases occurred in food services/drinking places (up 9,000 jobs); transportation/warehousing (up 5,900 jobs), which includes an increase of 1,100 jobs in truck transportation; wholesale trade (up 4,500 jobs), which includes increases of 2,000 jobs in durable goods and 1,400 jobs in nondurable goods wholesalers; transportation equipment manufacturing (up 4,200 jobs); financial activities (up 4,200 jobs), which includes an increase of 2,400 jobs in finance/insurance; and educational services (up 3,100 jobs). This was partially offset by a decline of 1,500 jobs in state government.

During February 2016, nonfarm employment increased by 13,100 jobs. There were increases in state government educational services (up 8,900 jobs); education/health services (up 5,100 jobs), which includes an increase of 4,200 jobs in educational services: accommodation/food services (up 2,500 jobs), which includes an increase of 2,200 jobs in food services/drinking places; professional/scientific/technical services (up 1,300 jobs); and local government educational services (up 1,100 jobs). This was partially offset by declines in transportation/ warehousing (down 2,100 jobs); administrative/ support/waste management and arts/ entertainment/recreation (both down 1,600 jobs); general merchandise stores (down 1,300 jobs); and clothing/clothing accessories stores (down 1,100 jobs).

Tennessee's seasonally adjusted estimated unemployment rate for February 2016 was 4.9 percent, down 0.5 percentage point from the revised January 2016 rate. The United States unemployment rate in February was 4.9 percent, unchanged from the revised January 2016 rate.

In February 2015, the U.S. seasonally adjusted unemployment rate was 5.5 percent while the state rate was 6 percent.

Across Tennessee, the unemployment rate decreased in 93 counties, increased in Jackson County, and remained the same in Smith County. In February 2016, the lowest rate was in Williamson County at 3 percent, down 0.2 percent from the previous month, while the highest rate was in Houston County at 8 percent, down from 9.1 percent in January.

The data from all the nonfarm employment estimates tables include all full- and part-time nonfarm wage and salary employees who worked during or received pay for any part of the pay period that includes the 12th of the month. This is a count of jobs by place of work. Agricultural workers, proprietors, self-employed persons, workers in private households, and unpaid family workers are excluded. These numbers may not add due to rounding. Data are based on the 2015 benchmark.

# CIVILIAN LABOR FORCE

# CIVILIAN LABOR FORCE SUMMARY

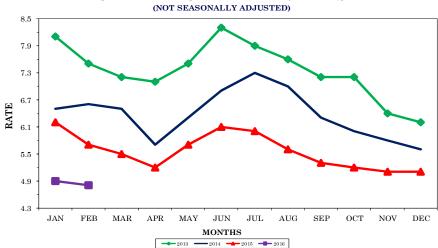
TENNESSEE 3,054,300 2,869,700 184,600 6.0 3,092,200 2,928,800 165,500 5.4 3,121,300 2,967,500 153,800 4.9  Not Seasonally Adjusted  U.S. 156,213,000 147,118,000 9,095,000 5.8 157,347,000 149,037,000 8,309,000 5.3 158,279,000 150,060,000 8,219,000 5.2  TENNESSEE 3,039,500 2,855,700 183,800 6.0 3,070,800 2,920,100 150,700 4.9 3,111,500 2,972,500 139,000 4.5  Metropolitan Statistical Areas  Chattanooga 250,760 236,440 14,320 5.7 254,820 242,250 12,570 4.9 258,930 246,390 12,540 4.8  Clarksville 108,700 102,060 6.640 6.1 108,570 102,560 6.010 5.5 110,170 104,480 5.699 5.2  Cleveland 55,500 52,290 3,220 5.8 59,120 56,480 2.640 4.5 59,690 57,250 2,430 4.1  Jackson 61,000 57,120 3,880 6.4 60,900 57,620 3,270 5.4 61,880 58,950 2,930 4.7  Johnson City 88,490 82,840 5.660 6.4 87,710 82,890 4.820 5.5 88,500 88,501 4,490 5.  Kingsport 136,970 128,690 8,280 6.0 137,420 130,410 7,010 5.1 138,200 131,500 6.690 4.8  Knoxville 401,870 379,310 22,560 5.6 406,780 388,430 18,350 4.5 413,350 396,070 17,290 4.2  Memphis 610,890 569,890 41,010 6.7 616,030 581,850 34,180 5.5 619,730 588,780 30,940 5.0  Morristown 49,780 46,260 3,530 7.1 49,760 46,940 2,820 5.7 50,670 48,070 2,600 5.1  Nashville 923,090 879,410 43,690 4.7 939,320 904,290 35,020 3.7 953,710 920,760 32,950 3.5  Micropolitan Statistical Areas  Athens 22,470 20,940 1,530 6.8 22,650 21,430 1,230 5.4 22,940 21,780 1,160 5.0  Cookeville 45,950 42,840 3,110 6.8 42,960 43,420 2,500 5.4 46,520 44,220 2,310 5.0  Crossville 22,920 21,010 1,920 8.4 22,960 21,270 1,630 7.1 23,240 21,780 1,160 5.0  Crossville 45,950 42,840 3,110 6.8 45,920 43,420 2,500 5.4 46,520 44,220 2,310 5.0  Crossville 40,560 15,530 1,230 7.3 16,740 15,640 1,100 6.2 17,840 16,865 990 5.5  Lewisburg 14,670 13,850 820 5.6 14,630 13,900 730 5.0 14,800 14,140 660 4.8  Martin 15,780 14,660 11,20 7.1 15,440 11,540 11,540 7.0 1,00 5.0 14,800 14,140 660 4.8  Martin 15,780 14,660 11,20 7.1 15,440 11,540 11,540 11,540 11,540 11,540 11,540 11,540 11,540 11,540 11,540 11,540 11,540 11,540 11,540 11,540 11,540 11,540 11,540			February :	2015			January 20	016			February	2016	
LINE		Labor Force	Employment	Unemployed	Rate	Labor Force	Employment	Unemployed	Rate	Labor Force	Employment	Unemployed	Rate
TENNISSER 8.06.1.300 2.893.700 184.690 8.0 3.006.200 2.928.800 165.500 5.4 3.121.500 2.957.500 153.800 91 TENNISSER 156.214.000 147.118.000 0.905.000 5.6 157.347.000 149.057.000 5.095.000 6.3 158.237.000 150.060.000 8.215.000 5.2 TENNISSER 156.214.000 147.118.000 0.905.000 5.6 157.347.000 149.057.000 5.095.000 6.3 158.237.000 150.060.000 8.215.000 5.2 TENNISSER 5.000 150.000 147.118.000 16.640 6.1 108.570 102.000 1.007.000	Seasonally Adj	usted											
No. C sectionally Adlusted  NSSEE   18,2713,000   17,118,100   20,005,000   54   157,347,000   180,037,000   29,001,000   100,000,000   29,75,000   100,000,000   29,75,000   100,000,000   29,75,000   100,000,000   29,75,000   100,000,000   29,75,000   100,000,000   29,75,000   100,000,000   29,75,000   100,000,000   29,75,000   100,000,000   29,75,000   100,000,000   29,75,000   100,000,000   29,75,000   100,000,000   29,75,000   100,000,000   29,75,000   100,000,000   29,75,000   100,000,000   29,75,000   20,0	U.S.	156,878,000	148,231,000	8,646,000	5.5	158,335,000	150,544,000	7,791,000	4.9	158,890,000	151,074,000	7,815,000	4.9
ISS	TENNESSEE	3,054,300	2,869,700	184,600	6.0	3,092,200	2,926,800	165,500	5.4	3,121,300	2,967,500	153,800	4.9
TENNSSSEE   3.039.500   2.855.700   151.800   6.1   3.070.800   2.920.100   150.700   4.9   3.111.500   2.972.500   319.000   6.0   4.070	· ·	Adjusted							_				
Chartamoga   20,700   206,440   14,320   5.7   254,820   242,250   12,570   4.9   255,940   246,389   25,460   246,389   6.2													
Chatherwine   198,700   198,440   14,320   5.7   254,820   242,950   12,570   4.9   258,830   244,830   12,540   4.8				165,600	0.0	3,070,800	2,920,100	150,700	4.5	3,111,500	2,972,500	139,000	4.5
Clark-wille   108.700   102.600   66.40   61.   108.570   102.690   6.010   5.5   11.0170   101.480   5.690   5.200   3.200   3.200   5.8   5.000   5.7   5.000   5.5   11.0170   101.480   5.690   5.200   3.200   4.100   3.680   6.100   5.7   5.7   5.000   5.7   5.000   3.200   5.7   5.000   5.7   5.000   3.200   5.7   5.000   5.7   5.000   5.7   5.000   5.7   5.000   5.000   5.7   5.000   5.000   5.7   5.000   5.7   5.000   5.000   5.7   5.000   5.	•			14 320	5.7	254 820	242 250	12 570	4 9	258 930	246 390	12 540	4.8
Jackson   GLOO   57,120   3,800   6.1   60,000   57,620   3,270   5.4   61,800   5,500   2,900   4.10   5.0   5													
Administry   8,400   82,840   5,660   6.1   87,710   82,900   6.80   5.5   80,500   85,010   4.00   5.0	Cleveland	55,500	52,290	3,220	5.8	59,120	56,480	2,640	4.5	59,690	57,250	2,430	4.1
Kingsuper	Jackson												
Moneysis	•												
Memphis													
Morristown   45,780   46,280   3,330   7.1   49,760   46,940   2,820   5.7   50,670   48,070   2,800   5.8	Memphis												
Athens	Morristown												
Memory   M	Nashville	923,090	879,410	43,690	4.7	939,320	904,290	35,020	3.7	953,710	920,760	32,950	3.5
Cockwille	Micropolitan S	tatistical Ar <u>e</u> a	ıs										
Cockwille	Athens	22,470	20,940	1,530	6.8	22,650	21,430	1,230	5.4	22,940	21,780	1,160	5.0
Dayston   13,210   12,200   1,010   7.6   13,240   12,280   960   7.3   13,370   12,520   850   6.3     Greenwillo   15,630   15,530   1,230   7.3   16,740   15,630   1,100   6.1   13,130   29,390   1,740   6.0     Greenwillo   17,810   16,500   1,300   1,400   6.1   13,130   29,390   1,740   5.0     Lewishurg   17,810   14,630   1,300   820   5.6   14,430   13,300   730   5.0   14,800   14,140   660   4.4     Martin   15,780   14,660   1,300   7.1   15,440   1,450   13,300   130   5.0   14,800   14,140   660   4.4     Martin   15,780   14,660   1,200   7.1   15,440   1,4540   900   5.8     MeMinwille   17,690   16,570   1,300   5.9   18,660   17,230   830   4.6   18,460   17,650   800   5.2     MeMinwille   17,690   12,810   1,410   7.9   14,460   13,320   1,110   7.9   14,510   13,380   13,810   13,850   12,810   1,400   1,450   13,320   1,100   7.9     Paris   13,850   12,810   1,400   1,480   9.5   50,140   46,360   3,780   7.5   49,630   46,180   3,450   7.0     Skelbyville   19,140   17,860   1,290   8.7   14,600   13,440   1,100   8.0   14,630   13,620   14,630   14		45,950	42,840	3,110	6.8	45,920	43,420	2,500	5.4	46,520	44,220	2,310	5.0
Dycesburg   16,760   15,530   1,230   7.3   16,740   15,830   1,110   6.6   16,950   15,940   1,020   6.0													
Greeneville 30,680 28,440 2,220 7,2 30,940 29,060 1,800 6,1 31,130 29,390 1,740 5,6 Lawrenceburg 17,810 16,500 1,310 7,4 17,610 16,510 1,100 6,2 17,840 16,850 990 5,5 Lewisburg 14,670 13,850 820 5,6 14,630 13,900 730 5,0 14,800 14,140 660 4,4 Martin 15,780 14,680 1,120 7,1 15,140 14,540 990 5,8 15,610 14,810 14,140 800 4,2 McMinaville 17,600 16,6570 1,030 5,9 18,060 17,230 830 4,6 18,460 17,650 800 4,3 Mewport 14,240 12,830 1,410 99 14,460 13,320 1,140 7,9 14,240 12,830 1,410 99 14,460 13,320 1,140 7,9 14,240 12,830 1,410 99 14,460 13,320 1,140 975 81,040 13,320 1,140 13,480 13,240 13,240 13,240 13,240 14,240 12,830 1,410 9,5 16,010 13,000 13,000 975 81,040 13,400 13,400 13,400 13,400 13,400 13,400 13,400 13,400 13,400 13,400 14,400 13,400 14,400 13,400 14,400 14,400 14,400 14,400 14,400 14,400 14,400 14,400 13,400 13,400 13,400 14,400 14,400 14,400 14,400 13,400 13,400 13,400 13,400 14,400 14,400 13,400 13,400 13,400 14,400 13,400 14,400 13,400 13,400 14,400 13,400 14,400 13,400 13,400 14,400 14,400 13,400 13,400 13,400 14,400 14,400 14,400 13,400 13,400 13,400 14,400 14,400 13,400 14,400 1	•												
Lewisburg													
Martin   15,780   14,660   1,120   7.1   15,440   14,540   900   5.8   15,610   14,810   800   5.2   McMinnville   17,600   16,575   1,030   5.9   18,060   17,230   830   4.6   18,460   17,656   800   43.0   Newport   14,240   12,830   1,410   9.9   14,460   13,320   1,140   7.9   14,510   13,480   13,480   7.1   Paris   13,850   12,810   1,410   9.9   14,460   13,320   1,140   7.9   14,510   13,480   13,270   820   5.8   Sevierville   47,230   42,810   4,480   9.5   50,140   46,360   3.7   5.5   49,630   46,180   3,450   7.0   Shellyville   19,140   17,860   1,220   6.7   13,320   18,370   50   4.9   19,550   18,760   46,860   45,680   4.5   Union City   14,620   13,340   1,250   8.7   14,600   13,440   1,170   8.0   14,630   13,620   1,580   4.2   Union City   14,620   13,340   1,530   8.7   14,600   13,440   1,170   8.0   1,580   4.2   Union City   1,620   13,340   1,530   8.2   29,640   28,420   1,220   4.1   30,000   28,850   1,150   3.8   Brentwood   19,810   18,970   840   4.2   20,110   19,480   630   3.1   20,470   19,840   620   3.0   Bristol   11,410   10,770   640   5.6   11,570   10,980   550   5.1   11,660   11,110   555   4.7   Chattanoga   78,230   73,400   48,30   6.2   79,260   75,340   3,920   4.9   80,400   76,870   3,540   4.4   Clarksville   58,100   54,570   3,530   6.1   58,020   55,000   1,010   4.8   21,240   20,330   910   4.3   Collevelland   19,720   18,560   1,160   5.9   21,070   20,660   1,010   4.8   21,240   20,330   910   4.3   Collevelland   16,430   15,570   860   5.2   16,780   16,800   77,0   5.4   13,150   12,520   6.0   4.5   Colevelland   16,430   15,570   860   5.2   16,780   16,800   77,0   5.4   13,150   12,520   6.0   4.5   Colevelland   16,430   15,570   910   5.2   17,720   28,670   1,680   5.5   30,800   29,340   1,140   2.5   Germantown   19,180   18,300   80,40   1,280   1,280   1,280   1,310   2,290   1,130   2.9   Gallatin   16,430   15,570   20,910   1,360   1,280   1,280   1,280   1,310   2,270   2,150   1,160   3.1   Knoxville   22,270   20,910   1,360   6	Lawrenceburg												
Meminarille         14,00         16,570         1,030         5,9         18,060         17,230         8,30         4,6         18,460         17,650         8,00         4.3           Newport         14,40         12,830         1,1040         7,5         13,950         13,850         14,800         13,270         820         5,8           Sevierville         47,290         42,810         1,040         7,5         13,990         13,040         3,75         49,630         41,80         1,3270         820         5,8           Sevierville         19,140         17,860         1,290         6,7         19,320         18,370         950         4,9         19,650         18,780         8,70         4,4           Tulabhoma         47,090         14,40         2,250         6,6         13,320         18,370         8,0         1,150         8,0         11,650         18,780         8,0         4,0           Union City         14,620         23,10         1,220         6,1         1,4600         13,40         1,20         4,1         30,00         28,850         1,10         6,0           Tulability         1,400         1,3,40         4,2         20,110         19,480													
Newport 14,240 12,830 1,410 9,9 14,460 13,320 1,140 7,9 14,510 13,480 1,030 7,1 Paris 13,850 12,810 1,040 7,5 13,990 13,040 950 6.8 14,090 13,270 820 5.8 Sevierville 47,290 42,810 4,480 9,5 50,140 46,360 3,780 7,5 48,630 46,180 3,450 70.4 The control of the con	McMinnville												
Sevierville	Newport						13,320						
Shelbyville													
Tallahoma   47,090   44,440   2,650   5.6   46,930   44,800   2,130   4.5   47,660   45,680   1,980   4.2   Union City   14,620   13,340   1,280   8.7   14,600   13,440   1,170   8.0   14,630   13,620   1,010   6.9    Cities  Bartlett   29,540   28,010   1,530   5.2   29,640   28,420   1,220   4.1   30,000   28,850   1,150   3.8   Brentwood   19,810   18,970   840   4.2   20,110   19,480   630   3.1   20,470   19,840   620   3.0   Bristol   11,410   10,770   640   5.6   11,570   10,980   530   5.1   11,660   11,110   555   4.7   Chattanooga   78,230   73,400   4,830   6.2   79,260   75,340   3,920   4.9   80,400   76,870   3,540   4.4   Clarksville   58,100   54,570   3,530   6.1   58,020   55,070   2,950   5.1   58,930   56,250   2,680   4.5   Cleveland   19,720   18,560   1,160   5.9   21,070   20,060   1,101   4.8   21,240   23,300   810   3.3   Collierville   24,060   22,910   1,150   4.8   24,080   23,250   830   3.4   24,400   23,600   810   3.3   Collierville   12,900   12,680   820   6.3   12,990   12,290   830   5.1   16,620   15,870   750   4.5   Cookeville   12,900   12,680   860   6.0   16,420   15,550   830   5.1   16,620   15,870   750   4.5   Franklin   16,430   15,570   860   5.2   16,780   16,100   770   4.6   17,000   18,840   660   3.4   Hendersonville   29,170   27,890   1,280   4.4   29,720   28,670   1,560   5.5   30,150   29,190   960   3.2   Jackson   30,410   28,430   1,90   6.5   30,390   28,710   1,680   5.5   30,150   29,190   960   3.2   Jackson   30,450   28,650   1,810   5.5   33,380   28,200   1,400   4.8   30,730   29,410   1,300   4.6   Knoxville   92,220   87,110   5,10   5.5   33,380   28,260   1,400   5.3   30,400   29,340   1,460   4.7   Johnson City   30,450   28,650   1,810   5.5   33,380   28,260   1,400   4.8   30,730   29,410   1,300   4.6   4.0   Knoxville   92,220   87,110   5,10   5.5   33,380   29,260   1,400   4.8   30,730   29,410   1,300   5.0   3.8   Knigsport   22,270   20,910   1,360   6.1   22,500   21,500   5.0   3.8   4.0   4.0   4.0   4.0   4.0   4.0   4.	Shelbyville												
Bartlett   29,540   28,010   1,530   5.2   29,640   28,420   1,220   4.1   30,000   28,850   1,150   3.8     Brentwood   19,810   18,970   840   4.2   20,110   19,480   630   3.1   20,470   19,840   620   3.0     Bristol   11,410   10,770   640   5.6   11,570   10,980   590   5.1   11,666   11,110   550   4.7     Chattanooga   78,230   73,400   4,830   6.2   79,260   75,340   3,920   4.9   80,400   76,870   3,540   4.4     Clarkswille   58,100   54,570   3,530   6.1   58,020   55,070   2,950   5.1   58,930   56,250   2,680   4.5     Cleveland   19,720   18,660   1,160   5.9   21,070   20,660   1,010   4.8   21,240   20,330   910   4.3     Collierville   24,060   22,910   1,150   4.8   24,080   23,250   830   3.4   24,400   23,600   810   3.3     Collierville   16,120   15,160   960   6.0   16,420   15,590   830   5.1   16,620   15,870   750   4.5     Franklin   38,020   36,540   1,490   3.9   38,710   37,510   1,190   3.1   39,360   38,220   1,130   2.9     Gallatin   16,430   15,570   860   5.2   16,780   16,010   770   4.6   17,000   16,300   700   4.1     Hendersonville   29,170   27,890   1,280   4.4   29,720   28,670   1,050   3.5   30,150   29,190   960   3.2     Jackson   30,410   28,430   1,990   6.5   30,390   28,710   1,680   5.5   30,800   29,340   1,460   4.7     Johnson City   30,450   28,650   1,130   5,10   3,140   4.8   30,733   29,410   1,320   4.3     Kingsport   22,270   20,910   1,360   6.1   22,500   21,300   1,400   4.4   94,810   90,970   3,840   4.0     LaVergne   17,480   16,570   96,00   13,460   12,840   620   4.6   13,640   13,070   570   4.2     Maryville   13,080   12,380   700   5.3   31,230   12,670   600   4.2   13,460   12,90   51,040   4.0     Maryville   13,080   12,380   700   5.3   31,320   12,670   600   4.2   13,460   12,90   51,040   5.0     Maryville   13,080   12,380   700   5.3   31,330   12,840   600   4.2   13,460   12,90   51,040   5.0     Maryville   13,080   12,380   700   5.3   31,340   12,870   600   4.2   13,460   12,90   51,040   5.0     Maryville   13,080	Tullahoma										45,680		
Bartlett   29,540   28,010   1,530   5.2   29,640   28,420   1,220   4.1   30,000   28,850   1,150   3.8     Brentwood   19,810   18,970   840   4.2   20,110   19,480   630   3.1   20,470   19,840   620   3.0     Bristol   11,410   10,770   640   5.6   11,570   10,980   590   5.1   11,660   11,110   550   4.7     Chattanooga   78,230   73,400   4,830   6.2   79,260   75,340   3,920   4.9   80,400   76,870   3,540   4.4     Clarkswille   58,100   54,570   3,530   6.1   58,020   55,070   2,950   5.1   58,930   56,250   2,680   4.5     Cleveland   19,720   18,560   1,160   5.9   21,070   20,660   1,010   4.8   21,240   20,330   910   4.3     Collierville   24,660   22,910   1,150   4.8   24,080   23,250   830   3.4   24,400   23,660   810   3.3     Collimbia   16,120   15,160   960   6.0   16,420   15,590   830   5.1   16,620   15,870   750   4.5     Franklin   38,020   36,540   1,490   3.9   38,710   37,510   1,190   3.1   39,360   38,220   1,130   2.9     Gallatin   16,430   15,570   860   5.2   16,780   16,100   770   4.6   17,000   16,300   700   4.1     Hendersonville   29,170   27,890   1,280   4.4   29,720   28,670   1,050   3.5   30,150   29,190   960   3.2     Jackson   30,410   28,430   1,890   6.5   30,390   28,710   1,680   5.5   30,800   29,340   1,460   4.7     Kingsport   22,270   20,910   1,360   6.1   22,500   21,300   1,200   5.3   22,720   21,460   1,360   4.3     Kingsport   22,270   20,910   1,360   6.1   22,500   21,300   1,200   4.8   30,730   29,410   1,320   4.3     Kingsport   22,270   20,910   1,360   6.1   22,500   21,300   1,200   4.6   3,40   4.9   4.10   9,970   3,840   4.0     Kowville   92,220   87,110   5,110   5,5   93,380   89,260   4,120   4.4   9,4810   90,970   3,840   4.0     Kowville   13,080   12,380   700   5.3   13,460   12,840   600   4.6   13,640   13,070   570   4.2     Marryville   13,080   12,480   30,180   4.7   4.7   4.0   6.0   6.0   88,740   27,3320   15,420   5.3     Morristown   11,230   10,340   890   7.9   11,170   10,490   670   6.0   13,660   6.0   13,66		14,620	13,340	1,280	8.7	14,600	13,440	1,170	8.0	14,630	13,620	1,010	6.9
Brentwood         19,810         18,970         840         4.2         20,110         19,480         630         3.1         20,470         19,840         620         3.0           Bristol         11,410         10,770         640         5.6         11,570         10,980         59.0         5.1         11,660         11,110         550         4.7           Chattanooga         78,230         73,400         4,830         6.2         79,260         75,540         3,920         4.9         80,400         76,670         3,540         4.4           Cleveland         19,720         18,560         1,160         59         21,070         20,060         1,010         4.8         21,240         20,330         910         4.3           Collevrille         24,060         22,910         1,150         4.8         24,808         23,250         830         5.1         16,620         15,570         45           Colweille         12,900         12,080         820         6.3         12,990         12,290         700         5.4         13,150         12,520         630         4.8           Franklin         38,020         36,540         4.9         3.9         38,710													
Bristol         11,410         10,770         640         5.6         11,570         10,980         590         5.1         11,660         11,110         550         4.7           Chattanooga         78,230         73,400         4,830         6.2         79,260         75,340         3,920         4.9         80,400         76,870         3,540         4.4           Clarksville         58,100         54,570         3,530         6.1         58,020         55,707         2,950         5.1         58,930         56,250         2,680         4.4           Cleveland         19,720         18,560         1,160         5.9         21,070         20,060         1,010         4.8         21,240         20,330         910         4.3           Collierville         24,060         22,910         1,150         4.8         24,080         23,250         830         3.4         24,400         23,300         810         3.3           Colweille         12,900         12,080         820         6.3         12,990         12,290         700         5.4         13,150         12,520         630         4.8           Franklin         38,020         36,540         1,490         3.9 <td></td>													
Chattanooga         78,230         73,400         4,830         6.2         79,260         75,340         3,920         4.9         80,400         76,870         3,540         4.4           Clarksville         58,100         54,570         3,530         6.1         58,020         55,070         2,950         5.1         58,930         66,250         2,680         4.5           Cleveland         19,720         18,560         1,160         5.9         21,070         20,060         5.10         4.8         21,240         20,330         910         4.3           Collierville         24,060         22,910         1,150         4.8         24,080         23,250         830         5.1         16,620         15,870         750         4.5           Cookeville         12,900         12,180         880         6.3         12,990         12,290         13,150         12,520         630         4.5           Cookeville         12,900         12,800         880         6.2         16,780         16,100         770         4.6         17,000         16,300         700         4.1           Germantown         19,180         18,300         890         4.6         19,240         1													
Clarksville         58,100         54,570         3,530         6.1         58,020         55,070         2,950         5.1         58,930         56,250         2,680         4.5           Cleveland         19,720         18,560         1,160         5.9         21,070         20,060         1,010         4.8         21,240         20,330         910         4.3           Collierville         24,060         22,910         1,150         4.8         24,080         23,250         830         3.4         24,400         23,600         810         3.3           Colwrille         12,900         12,080         820         6.3         12,990         12,290         700         5.4         13,150         12,520         630         4.8           Franklin         38,020         36,540         1,490         3.9         38,710         37,510         1,190         3.1         39,360         38,220         1,130         2.9           Gallatin         16,430         15,570         860         5.2         16,780         16,010         770         4.6         17,000         16,300         700         4.1           Germantown         19,180         18,300         890         4.6													
Collierville         24,060         22,910         1,150         4.8         24,080         23,250         830         3.4         24,400         23,600         810         3.3           Columbia         16,120         15,160         960         6.0         16,429         15,590         830         5.1         16,620         15,870         750         4.5           Cookeville         12,900         12,080         820         6.3         12,990         12,290         700         5.4         13,150         12,520         630         4.8           Franklin         38,020         36,540         1,490         3.9         38,710         37,510         1,190         3.1         39,360         38,220         1,130         2.9           Gallatin         16,430         15,570         860         5.2         16,780         16,010         770         4.6         17,000         16,300         700         4.1           Germantown         19,180         18,300         890         4.6         19,240         18,560         670         3.5         19,500         18,840         660         3.4           Jackson         30,410         28,430         1,990         6.5													
Columbia         16,120         15,160         960         6.0         16,420         15,590         830         5.1         16,620         15,870         750         4.5           Cookeville         12,900         12,080         820         6.3         12,990         12,290         70         5.4         13,150         12,520         630         4.8           Franklin         38,020         36,540         1,490         3.9         38,710         37,510         1,190         3.1         39,360         38,220         1,130         2.9           Gallatin         16,430         15,570         860         5.2         16,780         16,610         770         4.6         17,000         16,300         700         4.1           Germantown         19,180         18,300         890         4.6         19,240         18,560         670         3.5         19,500         18,840         660         3.4           Hendersonville         29,170         27,890         1,280         4.4         29,720         28,670         1,050         3.5         30,150         29,190         960         3.2           Jackson         30,450         28,650         1,810         5.9         <													
Cookeville         12,900         12,080         820         6.3         12,990         12,290         700         5.4         13,150         12,520         630         4.8           Franklin         38,020         36,640         1,490         3.9         38,710         37,510         1,190         3.1         39,360         38,220         1,130         2.9           Gallatin         16,430         15,570         860         5.2         16,780         16,010         770         4.6         17,000         16,300         700         4.1           Germantown         19,180         18,300         890         5.2         16,780         16,010         770         4.6         17,000         16,300         700         4.1           Hendersonville         29,170         27,890         1,280         4.4         29,220         28,670         1,650         3.5         30,150         29,190         960         3.2           Jackson         30,410         28,430         1,990         6.5         30,390         28,710         1,680         5.5         30,800         29,340         1,460         4.7           Johnson City         30,450         28,650         1,810         5.9 <td></td>													
Franklin         38,020         36,540         1,490         3.9         38,710         37,510         1,190         3.1         39,360         38,220         1,130         2.9           Gallatin         16,430         15,570         860         5.2         16,780         16,010         770         4.6         17,000         16,300         700         4.1           Germantown         19,180         18,300         890         4.6         19,240         18,560         670         3.5         19,500         18,840         660         3.4           Hendersonville         29,170         27,890         1,280         4.4         29,720         28,670         1,050         3.5         30,150         29,190         960         3.2           Jackson         30,410         28,430         1,990         6.5         30,390         28,710         1,680         5.5         30,800         29,340         1,460         4.7           Johnson City         30,450         28,650         1,810         5.9         30,130         28,690         1,440         4.8         30,730         29,410         1,320         4.3           Kingsport         22,270         20,910         1,360         6.													
Gallatin         16,430         15,570         860         5.2         16,780         16,010         770         4.6         17,000         16,300         700         4.1           Germantown         19,180         18,300         890         4.6         19,240         18,560         670         3.5         19,500         18,840         660         3.4           Hendersonville         29,170         27,890         1,280         4.4         29,720         28,670         1,050         3.5         30,150         29,190         960         3.2           Jackson         30,410         28,430         1,990         6.5         30,390         28,710         1,680         5.5         30,800         29,340         1,460         4.7           Johnson City         30,450         28,650         1,810         5.9         30,130         28,690         1,440         4.8         30,730         29,410         1,460         4.5           Kingsport         22,270         20,910         1,360         6.1         22,500         21,300         1,200         5.3         22,720         21,560         1,160         5.1           Koxville         92,220         87,110         5,110         5.													
Hendersonville         29,170         27,890         1,280         4.4         29,720         28,670         1,050         3.5         30,150         29,190         960         3.2           Jackson         30,410         28,430         1,990         6.5         30,390         28,710         1,680         5.5         30,800         29,340         1,460         4.7           Johnson City         30,450         28,650         1,810         5.9         30,130         28,690         1,440         4.8         30,730         29,410         1,320         4.3           Kingsport         22,270         20,910         1,360         6.1         22,500         21,300         1,200         5.3         22,720         21,560         1,160         5.1           Knoxville         92,220         87,110         5,110         5.5         93,380         89,260         4,120         4.4         94,810         90,970         3,840         4.0           LaVergne         17,480         16,570         910         5.2         17,720         17,070         650         3.7         17,990         17,360         630         3.5           Lebanon         13,270         12,480         790													
Jackson         30,410         28,430         1,990         6.5         30,390         28,710         1,680         5.5         30,800         29,340         1,460         4.7           Johnson City         30,450         28,650         1,810         5.9         30,130         28,690         1,440         4.8         30,730         29,410         1,320         4.3           Kingsport         22,270         20,910         1,360         6.1         22,500         21,300         1,200         5.3         22,720         21,560         1,160         5.1           Knoxville         92,220         87,110         5,110         5.5         93,380         89,260         4,120         4.4         94,810         90,970         3,840         4.0           LaVergne         17,480         16,570         910         5.2         17,720         17,070         650         3.7         17,990         17,360         630         3.5           Lebanon         13,270         12,480         790         6.0         13,460         12,840         620         4.6         13,640         13,970         570         4.2           Maryville         13,080         12,380         70         7.5	Germantown			890	4.6	19,240	18,560	670		19,500	18,840		
Johnson City         30,450         28,650         1,810         5.9         30,130         28,690         1,440         4.8         30,730         29,410         1,320         4.3           Kingsport         22,270         20,910         1,360         6.1         22,500         21,300         1,200         5.3         22,720         21,560         1,160         5.1           Knoxville         92,220         87,110         5,110         5.5         93,380         89,260         4,120         4.4         94,810         90,970         3,840         4.0           LaVergne         17,480         16,570         910         5.2         17,720         17,070         650         3.7         17,990         17,360         630         3.5           Lebanon         13,270         12,480         790         6.0         13,460         12,840         620         4.6         13,640         13,070         570         4.2           Maryville         13,080         12,380         700         5.3         13,230         12,670         560         4.2         13,460         12,920         540         4.0           Memphis         286,970         265,380         21,590         7.5													
Kingsport         22,270         20,910         1,360         6.1         22,500         21,300         1,200         5.3         22,720         21,560         1,160         5.1           Knoxville         92,220         87,110         5,110         5.5         93,380         89,260         4,120         4.4         94,810         90,970         3,840         4.0           LaVergne         17,480         16,570         910         5.2         17,720         17,070         650         3.7         17,990         17,360         630         3.5           Lebanon         13,270         12,480         790         6.0         13,460         12,840         620         4.6         13,640         13,070         570         4.2           Maryville         13,080         12,380         700         5.3         13,230         12,670         560         4.2         13,460         12,920         540         4.0           Memphis         286,970         265,380         21,590         7.5         286,330         269,260         17,060         6.0         288,740         273,320         15,420         5.3           Morristown         11,230         10,340         890         7.9													
Knoxville         92,220         87,110         5,110         5.5         93,380         89,260         4,120         4.4         94,810         90,970         3,840         4.0           LaVergne         17,480         16,570         910         5.2         17,720         17,070         650         3.7         17,990         17,360         630         3.5           Lebanon         13,270         12,480         790         6.0         13,460         12,840         620         4.6         13,640         13,070         570         4.2           Maryville         13,080         12,380         700         5.3         13,230         12,670         560         4.2         13,460         12,920         540         4.0           Memphis         286,970         265,380         21,590         7.5         286,330         269,260         17,060         6.0         288,740         273,320         15,420         5.3           Morristown         11,230         10,340         890         7.9         11,170         10,490         670         6.0         11,370         10,750         620         5.5           *Mount Juliet         15,020         14,360         4.7         65,700 <td>•</td> <td></td>	•												
$ \begin{array}{c ccccccccccccccccccccccccccccccccccc$													
Maryville         13,080         12,380         700         5.3         13,230         12,670         560         4.2         13,460         12,920         540         4.0           Memphis         286,970         265,380         21,590         7.5         286,330         269,260         17,060         6.0         288,740         273,320         15,420         5.3           Morristown         11,230         10,340         890         7.9         11,170         10,490         670         6.0         11,370         10,750         620         5.5           *Mount Juliet         15,020         14,360         670         4.4         15,360         14,770         600         3.9         15,570         15,040         530         3.4           Murfreesboro         64,430         61,370         3,060         4.7         65,700         63,200         2,500         3.8         66,580         64,300         2,280         3.4           Nashville         359,840         343,360         16,480         4.6         366,300         353,310         12,980         3.5         371,840         359,550         12,280         3.3           Oak Ridge         13,810         13,030         780	LaVergne		16,570	910	5.2	17,720	17,070	650	3.7	17,990	17,360	630	3.5
$ \begin{array}{c ccccccccccccccccccccccccccccccccccc$													
$ \begin{array}{c ccccccccccccccccccccccccccccccccccc$	•												
*Mount Juliet 15,020 14,360 670 4.4 15,360 14,770 600 3.9 15,570 15,040 530 3.4 Murfreesboro 64,430 61,370 3,060 4.7 65,700 63,200 2,500 3.8 66,580 64,300 2,280 3.4 Nashville 359,840 343,360 16,480 4.6 366,300 353,310 12,980 3.5 371,840 359,550 12,280 3.3 Oak Ridge 13,810 13,030 780 5.6 13,950 13,350 600 4.3 14,150 13,600 550 3.9 Smyrna 23,560 22,480 1,090 4.6 24,020 23,150 880 3.6 24,350 23,550 810 3.3 Spring Hill 17,590 16,890 710 4.0 17,980 17,340 630 3.5 18,230 17,670 560 3.1	-												
$ \begin{array}{c ccccccccccccccccccccccccccccccccccc$													
Oak Ridge       13,810       13,030       780       5.6       13,950       13,350       600       4.3       14,150       13,600       550       3.9         Smyrna       23,560       22,480       1,090       4.6       24,020       23,150       880       3.6       24,350       23,550       810       3.3         Spring Hill       17,590       16,890       710       4.0       17,980       17,340       630       3.5       18,230       17,670       560       3.1													
$ \begin{array}{cccccccccccccccccccccccccccccccccccc$													
$ Spring \ Hill \qquad \qquad 17,590 \qquad 16,890 \qquad \qquad 710  \   4.0 \qquad  17,980 \qquad  17,340 \qquad \qquad 630  \   3.5 \qquad  18,230 \qquad  17,670 \qquad \qquad 560  \   3.1 $	_												
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Total nonfarm employment increased by 2,000 jobs from January 2016 to February 2016. There were increases in professional/business services and state government (both up 700 jobs); durable goods manufacturing (up 400 jobs); and retail trade and leisure/hospitality (both up 200 jobs). This was partially offset by a decline of 400 jobs in educational/health services.

During the past 12 months, nonfarm employment increased by 8,600 jobs. During the year, goods-producing jobs increased by 1,400 while service-providing jobs increased by 7,200.

## CHATTANOOGA MSA UNEMPLOYMENT RATES



### **ESTIMATED NONFARM EMPLOYMENT (in thousands)**

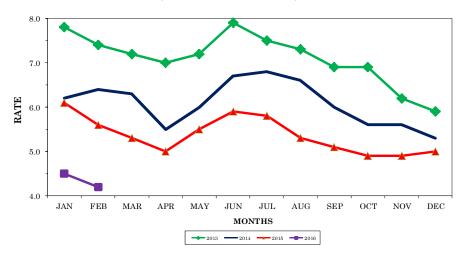
		Revised	Preliminary	Net Change		
Industry	February	January	February	Feb. 2015	Jan. 2016	
	2015	2016	2016	Feb. 2016	Feb. 2016	
Total Nonfarm	240.5	247.1	249.1	8.6	2.0	
Total Private	204.7	211.0	212.3	7.6	1.3	
Goods Producing	40.2	41.0	41.6	1.4	0.6	
Mining, Logging, & Construction	9.5	9.9	10.0	0.5	0.1	
Manufacturing	30.7	31.1	31.6	0.9	0.5	
Durable Goods Manufacturing	16.2	16.3	16.7	0.5	0.4	
Nondurable Goods Manufacturing	14.5	14.8	14.9	0.4	0.1	
Service Providing	200.3	206.1	207.5	7.2	1.4	
Trade, Transportation, & Utilities	49.2	49.8	49.9	0.7	0.1	
Wholesale Trade	8.6	8.9	8.9	0.3	0.0	
Retail Trade	25.0	24.7	24.9	-0.1	0.2	
Transportation, Warehousing, & Utilities	15.6	16.2	16.1	0.5	-0.1	
Information	3.0	3.1	3.1	0.1	0.0	
Financial Activities	15.1	15.4	15.4	0.3	0.0	
Professional & Business Services	27.5	29.6	30.3	2.8	0.7	
Educational & Health Services	33.4	34.5	34.1	0.7	-0.4	
Leisure & Hospitality	25.5	26.7	26.9	1.4	0.2	
Other Services	10.8	10.9	11.0	0.2	0.1	
Government	35.8	36.1	36.8	1.0	0.7	
Federal Government	5.6	5.6	5.6	0.0	0.0	
State Government	6.6	6.2	6.9	0.3	0.7	
Local Government	23.6	24.3	24.3	0.7	0.0	

Total nonfarm employment increased by 2,700 jobs from January 2016 to February 2016. There were increases in state government (up 2,200 jobs), professional/business services (up 400 jobs), and wholesale trade and financial activities (both up 300 jobs). This was partially offset by a decrease of 400 jobs in educational/health services.

Over the past 12 months, nonfarm employment increased by 11,900 jobs. During that time, goods-producing jobs increased by 3,500 jobs, while service-providing jobs increased by 8,400.

## KNOXVILLE MSA UNEMPLOYMENT RATES

(NOT SEASONALLY ADJUSTED)



### **ESTIMATED NONFARM EMPLOYMENT (in thousands)**

		Revised	Preliminary	Net Change		
Industry	February	January	February	Feb. 2015	Jan. 2016	
	2015	2016	2016	Feb. 2016	Feb. 2016	
Total Nonfarm	378.2	387.4	390.1	11.9	2.7	
Total Private	316.7	328.2	328.9	12.2	0.7	
Goods Producing	51.7	55.1	55.2	3.5	0.1	
Mining, Logging, & Construction	16.5	18.3	18.3	1.8	0.0	
Manufacturing	35.2	36.8	36.9	1.7	0.1	
Durable Goods Manufacturing	25.8	27.1	27.2	1.4	0.1	
Nondurable Goods Manufacturing	9.4	9.7	9.7	0.3	0.0	
Service Providing	326.5	332.3	334.9	8.4	2.6	
Trade, Transportation, & Utilities	75.6	79.4	79.6	4.0	0.2	
Wholesale Trade	16.4	16.5	16.8	0.4	0.3	
Retail Trade	45.0	47.8	47.7	2.7	-0.1	
Transportation, Warehousing, & Utilities	14.2	15.1	15.1	0.9	0.0	
Information	5.8	5.7	5.7	-0.1	0.0	
Financial Activities	18.6	18.4	18.7	0.1	0.3	
Professional & Business Services	59.9	62.5	62.9	3.0	0.4	
Educational & Health Services	51.6	52.0	51.6	0.0	-0.4	
Leisure & Hospitality	39.1	40.7	40.7	1.6	0.0	
Other Services	14.4	14.4	14.5	0.1	0.1	
Government	61.5	59.2	61.2	-0.3	2.0	
Federal Government	5.3	5.4	5.3	0.0	-0.1	
State Government	21.2	18.7	20.9	-0.3	2.2	
Local Government	35.0	35.1	35.0	0.0	-0.1	

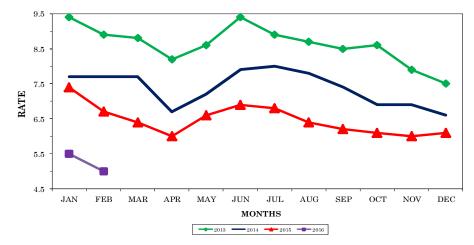
MS - Benton, DeSoto, Marshall, Tate, Tunica

Total nonfarm employment increased by 1,800 jobs from January 2016 to February 2016. There were increases in state government (up 900 jobs); educational/health services (up 700 jobs); leisure/hospitality (up 600 jobs); retail trade and local government (both up 500 jobs); wholesale trade (up 400 jobs); and financial activities (up 300 jobs). These were partially offset by declines in professional/business services (down 800 jobs), which includes decreases of 400 jobs in both administrative/support/waste management and professional/scientific/technical services; transportation/warehousing/utilities (down 800 jobs); and mining/logging/construction (down 300 jobs).

During the past 12 months, nonfarm employment increased by 10,500 jobs. During that time, goods-producing jobs increased by 600, while service-providing jobs increased by 9,900.

# MEMPHIS MSA UNEMPLOYMENT RATES

(NOT SEASONALLY ADJUSTED)



### **ESTIMATED NONFARM EMPLOYMENT (in thousands)**

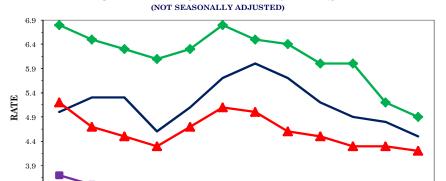
Industry	February 2015	Revised January 2016	Preliminary February 2016	Net Feb. 2015 Feb. 2016	Change Jan. 2016 Feb. 2016
Total Nonfarm	617.5	626.2	628.0	10.5	1.8
Total Private	533.3	545.4	545.9	12.6	0.5
Goods Producing	65.4	66.3	66.0	0.6	-0.3
Mining, Logging, & Construction	20.6	21.3	21.0	0.4	-0.3
Manufacturing	44.8	45.0	45.0	0.2	0.0
Durable Goods Manufacturing	23.9	24.3	24.4	0.5	0.1
Nondurable Goods Manufacturing	20.9	20.7	20.6	-0.3	-0.1
Service Providing	552.1	559.9	562.0	9.9	2.1
Trade, Transportation, & Utilities	164.0	172.0	172.1	8.1	0.1
Wholesale Trade	33.7	36.5	36.9	3.2	0.4
Retail Trade	64.3	64.9	65.4	1.1	0.5
Transportation, Warehousing, & Utilities	66.0	70.6	69.8	3.8	-0.8
Information	5.8	5.7	5.7	-0.1	0.0
Financial Activities	27.2	27.8	28.1	0.9	0.3
Professional & Business Services	94.6	97.4	96.6	2.0	-0.8
Professional, Scientific, & Technical Services	23.3	24.5	24.1	0.8	-0.4
Management of Companies & Enterprises	6.8	7.0	7.0	0.2	0.0
Administrative, Support, & Waste Management	64.5	65.9	65.5	1.0	-0.4
Educational & Health Services	89.5	89.6	90.3	0.8	0.7
Leisure & Hospitality	62.7	62.3	62.9	0.2	0.6
Other Services	24.1	24.3	24.2	0.1	-0.1
Government	84.2	80.8	82.1	-2.1	1.3
Federal Government	13.6	13.6	13.5	-0.1	-0.1
State Government	16.2	14.1	15.0	-1.2	0.9
Local Government	54.4	53.1	53.6	-0.8	0.5



Total nonfarm employment increased by 4,700 jobs from January 2016 to February 2016. There were increases in educational/health services (up 1,800 jobs), which includes an increase of 1,100 jobs in educational services; professional/business services (up 1,100 jobs), which includes increases of 400 jobs in both professional/scientific/technical services and administrative/support/waste management; state government (up 800 jobs); durable goods manufacturing (up 500 jobs); and local government and other services (both up 200 jobs). These were partially offset by declines in retail trade (down 500 jobs) and transportation/warehousing/utilities (down 400 jobs).

During the past 12 months, nonfarm employment increased by 32,100 jobs. During that time, goods-producing jobs increased by 5,800, while service-providing jobs increased by 26,300.

# NASHVILLE MSA UNEMPLOYMENT RATES



JUN

MONTHS

JUL

2014 2015 2016

AUG

SEP

OCT

NOV

DEC

### **ESTIMATED NONFARM EMPLOYMENT (in thousands)**

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MAY

JAN

. Industry	February	Revised	Preliminary	Net Change		
industry	rebruary	January	February	Feb. 2015	Jan. 2016	
	2015	2016	2016	Feb. 2016	Feb. 2016	
Total Nonfarm	890.7	918.1	922.8	32.1	4.7	
Total Private	776.6	803.8	807.4	30.8	3.6	
Goods Producing	115.5	120.7	121.3	5.8	0.6	
Mining, Logging, & Construction	36.8	39.6	39.7	2.9	0.1	
Manufacturing	78.7	81.1	81.6	2.9	0.5	
Durable Goods Manufacturing	56.2	58.3	58.8	2.6	0.5	
Nondurable Goods Manufacturing	22.5	22.8	22.8	0.3	0.0	
Service Providing	775.2	797.4	801.5	26.3	4.1	
Trade, Transportation, & Utilities	172.0	176.8	176.0	4.0	-0.8	
Wholesale Trade	40.1	41.9	42.0	1.9	0.1	
Retail Trade	93.0	94.9	94.4	1.4	-0.5	
Transportation, Warehousing, & Utilities	38.9	40.0	39.6	0.7	-0.4	
Information	20.5	21.2	21.3	0.8	0.1	
Financial Activities	58.3	60.4	60.3	2.0	-0.1	
Professional & Business Services	139.0	150.7	151.8	12.8	1.1	
Professional, Scientific, & Technical Services	55.4	58.7	<b>59.1</b>	3.7	0.4	
Management of Companies & Enterprises	18.8	20.3	20.6	1.8	0.3	
Administrative, Support, & Waste Management	64.8	71.7	72.1	7.3	0.4	
Educational & Health Services	139.1	143.2	145.0	5.9	1.8	
Educational Services	27.1	27.0	28.1	1.0	1.1	
Health Care & Social Assistance	112.0	116.2	116.9	4.9	0.7	
Leisure & Hospitality	95.4	94.1	94.8	-0.6	0.7	
Other Services	36.8	36.7	36.9	0.1	0.2	
Government	114.1	114.3	115.4	1.3	1.1	
Federal Government	13.2	13.4	13.5	0.3	0.1	
State Government	28.9	27.3	28.1	-0.8	0.8	
Local Government	72.0	73.6	73.8	1.8	0.2	

# Nonfarm Employment (Smaller MSAs)

	Clarksville, TN-KY MSA		Cleveland	, TN MSA	Jackson, TN MSA		
	Jan. 2016	Feb. 2016	Jan. 2016	Feb. 2016	Jan. 2016	Feb. 2016	
	Revised	Prelim.	Revised	Prelim.	Revised	Prelim.	
Total Nonfarm	88,300	89,000	49,500	49,600	65,600	66,200	
Total Private	69,200	69,400	43,800	43,700	52,100	52,500	
Goods Producing	13,400	13,400	12,000	11,900	12,800	12,700	
Mining, Logging, & Construction	3,200	3,200	2,100	2,100	2,700	2,700	
Manufacturing	10,200	10,200	9,900	9,800	10,100	10,000	
Service Providing	74,900	75,600	37,500	37,700	52,800	53,500	
Trade, Transportation, & Utilities	16,600	16,600	9,300	9,400	12,300	12,200	
Wholesale Trade	N.A.	N.A.	900	900	3,000	3,000	
Retail Trade	12,200	12,200	5,500	5,600	7,500	7,400	
Transportation, Warehousing, & Utilities	2,400	2,400	2,900	2,900	1,800	1,800	
Information	1,200	1,200	300	300	600	600	
Financial Activities	3,300	3,300	1,400	1,400	2,100	2,100	
Professional & Business Services	9,100	9,200	8,300	7,700	6,500	6,600	
Educational & Health Services	11,900	11,900	6,100	6,400	10,100	10,500	
Leisure & Hospitality	10,700	10,800	4,400	4,500	6,000	6,100	
Other Services	3,000	3,000	2,000	2,100	1,700	1,700	
Government	19,100	19,600	5,700	5,900	13,500	13,700	
Federal Government	5,600	5,500	300	300	500	500	
State Government	3,000	3,600	600	800	1,700	1,900	
Local Government	10,500	10,500	4,800	4,800	11,300	11,300	
	Johnson City, TN MSA		Kingsport-Brist	ol, TN-VA MSA	Morristow	n, TN MSA	
			_	E 1 2010			
	Jan. 2016	Feb. 2016	Jan. 2016	Feb. 2016	Jan. 2016	Feb. 2016	
	Jan. 2016 Revised	Feb. 2016 Prelim.	Jan. 2016 Revised	Prelim.	Jan. 2016 Revised	Feb. 2016 Prelim.	
Total Nonfarm							
	Revised	Prelim.	Revised	Prelim.	Revised	Prelim.	
Total Private	Revised 77,300	Prelim. 78,500	Revised 121,600	Prelim. 121,500	Revised 44,800	Prelim. 45,300	
Total Private Goods Producing	Revised 77,300 61,300	Prelim.  78,500  61,700	Revised 121,600 105,900	Prelim.  121,500  105,500	Revised 44,800 38,000	Prelim. 45,300 38,500	
Total Private Goods Producing Mining, Logging, & Construction	Revised 77,300 61,300 9,900	Prelim.  78,500 61,700 10,000	Revised 121,600 105,900 28,200	Prelim.  121,500  105,500  28,000	Revised 44,800 38,000 12,800	Prelim.  45,300  38,500  12,800	
Total Private Goods Producing Mining, Logging, & Construction Manufacturing	Revised 77,300 61,300 9,900 2,300 7,600	Prelim.  78,500 61,700 10,000 2,400	Revised 121,600 105,900 28,200 6,800 21,400	Prelim.  121,500  105,500  28,000  6,700  21,300	Revised 44,800 38,000 12,800 1,800	Prelim.  45,300  38,500  12,800  1,800  11,000	
Total Private Goods Producing Mining, Logging, & Construction Manufacturing Service Providing	Revised 77,300 61,300 9,900 2,300	Prelim.  78,500  61,700  10,000  2,400  7,600	Revised 121,600 105,900 28,200 6,800	Prelim.  121,500  105,500  28,000  6,700	Revised  44,800  38,000  12,800  1,800  11,000	Prelim.  45,300 38,500 12,800 1,800	
Total Private Goods Producing Mining, Logging, & Construction Manufacturing	Revised  77,300  61,300  9,900  2,300  7,600  67,400	Prelim.  78,500 61,700 10,000 2,400 7,600 68,500	Revised 121,600 105,900 28,200 6,800 21,400 93,400	Prelim.  121,500  105,500  28,000  6,700  21,300  93,500	Revised  44,800  38,000  12,800  1,800  11,000  32,000	Prelim.  45,300  38,500  12,800  1,800  11,000  32,500	
Total Private Goods Producing Mining, Logging, & Construction Manufacturing Service Providing Trade, Transportation, & Utilities	Revised  77,300  61,300  9,900  2,300  7,600  67,400  13,100	Prelim.  78,500 61,700 10,000 2,400 7,600 68,500 13,100	Revised  121,600  105,900  28,200  6,800  21,400  93,400  25,600	Prelim.  121,500  105,500  28,000  6,700  21,300  93,500  25,600	Revised  44,800  38,000  12,800  1,800  11,000  32,000  10,400	Prelim.  45,300 38,500 12,800 1,800 11,000 32,500 10,500	
Total Private Goods Producing Mining, Logging, & Construction Manufacturing Service Providing Trade, Transportation, & Utilities Wholesale Trade	Revised 77,300 61,300 9,900 2,300 7,600 67,400 13,100 2,100	Prelim.  78,500 61,700 10,000 2,400 7,600 68,500 13,100 2,100	Revised  121,600  105,900  28,200  6,800  21,400  93,400  25,600  4,500	Prelim.  121,500  105,500  28,000  6,700  21,300  93,500  25,600  4,500	Revised  44,800  38,000  12,800  1,800  11,000  32,000  10,400  1,900	Prelim.  45,300  38,500  12,800  1,800  11,000  32,500  10,500  1,900	
Total Private Goods Producing Mining, Logging, & Construction Manufacturing Service Providing Trade, Transportation, & Utilities Wholesale Trade Retail Trade	Revised  77,300  61,300  9,900  2,300  7,600  67,400  13,100  2,100  10,300	Prelim.  78,500 61,700 10,000 2,400 7,600 68,500 13,100 2,100 10,300	Revised  121,600  105,900  28,200  6,800  21,400  93,400  25,600  4,500  16,100	Prelim.  121,500  105,500  28,000  6,700  21,300  93,500  25,600  4,500  16,100	Revised  44,800  38,000  12,800  1,800  11,000  32,000  10,400  1,900  6,100	Prelim.  45,300  38,500  12,800  1,800  11,000  32,500  10,500  1,900  6,200	
Total Private Goods Producing Mining, Logging, & Construction Manufacturing Service Providing Trade, Transportation, & Utilities Wholesale Trade Retail Trade Transportation, Warehousing, & Utilities	Revised 77,300 61,300 9,900 2,300 7,600 67,400 13,100 2,100 10,300 700	Prelim.  78,500 61,700 10,000 2,400 7,600 68,500 13,100 2,100 10,300 700	Revised  121,600  105,900  28,200  6,800  21,400  93,400  25,600  4,500  16,100  5,000	Prelim.  121,500  105,500  28,000  6,700  21,300  93,500  25,600  4,500  16,100  5,000	Revised  44,800  38,000  12,800  1,800  11,000  32,000  10,400  1,900  6,100  2,400	Prelim.  45,300  38,500  12,800  1,800  11,000  32,500  10,500  1,900  6,200  2,400	
Total Private Goods Producing Mining, Logging, & Construction Manufacturing Service Providing Trade, Transportation, & Utilities Wholesale Trade Retail Trade Transportation, Warehousing, & Utilities Information	Revised  77,300  61,300  9,900  2,300  7,600  67,400  13,100  2,100  10,300  700  1,500	Prelim.  78,500 61,700 10,000 2,400 7,600 68,500 13,100 2,100 10,300 700 1,500	Revised  121,600  105,900  28,200  6,800  21,400  93,400  25,600  4,500  16,100  5,000  2,000	Prelim.  121,500  105,500  28,000  6,700  21,300  93,500  25,600  4,500  16,100  5,000  1,600	Revised  44,800  38,000  12,800  1,800  11,000  32,000  10,400  1,900  6,100  2,400  400	Prelim.  45,300  38,500  12,800  1,800  11,000  32,500  10,500  1,900  6,200  2,400  400	
Total Private Goods Producing Mining, Logging, & Construction Manufacturing Service Providing Trade, Transportation, & Utilities Wholesale Trade Retail Trade Transportation, Warehousing, & Utilities Information Financial Activities	Revised  77,300  61,300  9,900  2,300  7,600  67,400  13,100  2,100  10,300  700  1,500  4,000	Prelim.  78,500 61,700 10,000 2,400 7,600 68,500 13,100 2,100 10,300 700 1,500 3,900	Revised  121,600  105,900  28,200  6,800  21,400  93,400  25,600  4,500  16,100  5,000  2,000  3,600	Prelim.  121,500  105,500  28,000  6,700  21,300  93,500  25,600  4,500  16,100  5,000  1,600  3,600	Revised  44,800  38,000  12,800  1,800  11,000  32,000  10,400  1,900  6,100  2,400  400  1,000	Prelim.  45,300  38,500  12,800  1,800  11,000  32,500  10,500  1,900  6,200  2,400  400  1,000	
Total Private Goods Producing Mining, Logging, & Construction Manufacturing Service Providing Trade, Transportation, & Utilities Wholesale Trade Retail Trade Transportation, Warehousing, & Utilities Information Financial Activities Professional & Business Services	Revised 77,300 61,300 9,900 2,300 7,600 67,400 13,100 2,100 10,300 700 1,500 4,000 8,100	Prelim.  78,500 61,700 10,000 2,400 7,600 68,500 13,100 2,100 10,300 700 1,500 3,900 8,200	Revised  121,600  105,900  28,200  6,800  21,400  93,400  25,600  4,500  16,100  5,000  2,000  3,600  10,000	Prelim.  121,500  105,500  28,000  6,700  21,300  93,500  25,600  4,500  16,100  5,000  1,600  3,600  10,000	Revised  44,800  38,000  12,800  1,800  11,000  32,000  10,400  1,900  6,100  2,400  400  1,000  3,300	Prelim.  45,300  38,500  12,800  1,800  11,000  32,500  10,500  1,900  6,200  2,400  400  1,000  3,300	
Total Private Goods Producing Mining, Logging, & Construction Manufacturing Service Providing Trade, Transportation, & Utilities Wholesale Trade Retail Trade Transportation, Warehousing, & Utilities Information Financial Activities Professional & Business Services Educational & Health Services	Revised 77,300 61,300 9,900 2,300 7,600 67,400 13,100 2,100 10,300 700 1,500 4,000 8,100 13,600	Prelim.  78,500 61,700 10,000 2,400 7,600 68,500 13,100 2,100 10,300 700 1,500 3,900 8,200 13,700	Revised  121,600  105,900  28,200  6,800  21,400  93,400  25,600  4,500  16,100  5,000  2,000  3,600  10,000  18,800	Prelim.  121,500  105,500  28,000  6,700  21,300  93,500  25,600  4,500  16,100  5,000  1,600  3,600  10,000  19,000	Revised  44,800  38,000  12,800  1,800  11,000  32,000  10,400  1,900  6,100  2,400  400  1,000  3,300  5,200	Prelim.  45,300  38,500  12,800  1,800  11,000  32,500  10,500  1,900  6,200  2,400  400  1,000  3,300  5,500	
Total Private Goods Producing Mining, Logging, & Construction Manufacturing Service Providing Trade, Transportation, & Utilities Wholesale Trade Retail Trade Transportation, Warehousing, & Utilities Information Financial Activities Professional & Business Services Educational & Health Services Leisure & Hospitality	Revised  77,300  61,300  9,900  2,300  7,600  67,400  13,100  2,100  10,300  700  1,500  4,000  8,100  13,600  8,800	Prelim.  78,500 61,700 10,000 2,400 7,600 68,500 13,100 2,100 10,300 700 1,500 3,900 8,200 13,700 9,000	Revised  121,600  105,900  28,200  6,800  21,400  93,400  25,600  4,500  16,100  5,000  2,000  3,600  10,000  18,800  12,500	Prelim.  121,500  105,500  28,000  6,700  21,300  93,500  25,600  4,500  16,100  5,000  1,600  3,600  10,000  19,000  12,500	Revised  44,800  38,000  12,800  1,800  11,000  32,000  10,400  1,900  6,100  2,400  400  1,000  3,300  5,200  3,900	Prelim.  45,300  38,500  12,800  1,800  11,000  32,500  10,500  1,900  6,200  2,400  400  1,000  3,300  5,500  4,000	
Total Private Goods Producing Mining, Logging, & Construction Manufacturing Service Providing Trade, Transportation, & Utilities Wholesale Trade Retail Trade Transportation, Warehousing, & Utilities Information Financial Activities Professional & Business Services Educational & Health Services Leisure & Hospitality Other Services	Revised 77,300 61,300 9,900 2,300 7,600 67,400 13,100 2,100 10,300 700 1,500 4,000 8,100 13,600 8,800 2,300	Prelim.  78,500 61,700 10,000 2,400 7,600 68,500 13,100 2,100 10,300 700 1,500 3,900 8,200 13,700 9,000 2,300	Revised  121,600  105,900  28,200  6,800  21,400  93,400  25,600  4,500  16,100  5,000  2,000  3,600  10,000  18,800  12,500  5,200	Prelim.  121,500  105,500  28,000  6,700  21,300  93,500  25,600  4,500  16,100  5,000  1,600  3,600  10,000  19,000  12,500  5,200	Revised  44,800  38,000  12,800  1,800  11,000  32,000  10,400  1,900  6,100  2,400  400  1,000  3,300  5,200  3,900  1,000	Prelim.  45,300  38,500  12,800  1,800  11,000  32,500  10,500  1,900  6,200  2,400  400  1,000  3,300  5,500  4,000  1,000	
Total Private Goods Producing Mining, Logging, & Construction Manufacturing Service Providing Trade, Transportation, & Utilities Wholesale Trade Retail Trade Transportation, Warehousing, & Utilities Information Financial Activities Professional & Business Services Educational & Health Services Leisure & Hospitality Other Services Government	Revised 77,300 61,300 9,900 2,300 7,600 67,400 13,100 2,100 10,300 700 1,500 4,000 8,100 13,600 8,800 2,300 16,000	Prelim.  78,500 61,700 10,000 2,400 7,600 68,500 13,100 2,100 10,300 700 1,500 3,900 8,200 13,700 9,000 2,300 16,800	Revised  121,600  105,900  28,200  6,800  21,400  93,400  25,600  4,500  16,100  5,000  2,000  3,600  10,000  18,800  12,500  5,200  15,700	Prelim.  121,500  105,500  28,000  6,700  21,300  93,500  25,600  4,500  16,100  5,000  1,600  3,600  10,000  19,000  12,500  5,200  16,000	Revised  44,800  38,000  12,800  1,800  11,000  32,000  10,400  1,900  6,100  2,400  400  1,000  3,300  5,200  3,900  1,000  6,800	Prelim.  45,300  38,500  12,800  1,800  11,000  32,500  10,500  1,900  6,200  2,400  400  1,000  3,300  5,500  4,000  1,000  6,800	

Clarksville MSA is Montgomery County, Christian County, KY, & Trigg County, KY. Cleveland MSA is Bradley & Polk counties. Jackson MSA is Chester, Crockett, & Madison counties. Johnson City MSA is Carter, Unicoi, & Washington counties. Kingsport-Bristol MSA is Hawkins County, Sullivan County, VA, Washington County, VA, & Bristol City, VA. Morristown MSA is Hamblen, & Jefferson counties.

U.S. Consumer Price Index — February 2016									
	All U	All Urban Consumers			Wage & Clerical Earners				
		Percent Change			Percen	t Change			
Group	Index	Yearly	Monthly	Index	Yearly	Monthly			
U.S. City Average									
All Items (1982-84=100)	237.111	1.0	0.1	230.972	0.7	0.0			
Food and beverages	248.459	0.9	0.1	247.736	0.8	0.1			
Housing	241.015	2.1	0.2	237.246	2.0	0.2			
Apparel	125.567	0.9	3.0	125.218	1.0	3.1			
Transportation	187.345	-3.4	-1.5	184.238	-4.1	-1.8			
Medical care	458.295	3.5	0.9	462.098	3.7	0.9			
South									
All Items (1982-84=100)	229.646	0.7	0.1	225.239	0.4	0.0			
Food and beverages	246.728	0.5	0.2	245.831	0.4	0.2			
Housing	223.206	1.7	0.1	223.175	1.7	0.0			
Apparel	132.186	1.0	3.5	131.237	0.4	3.6			
Transportation	186.352	-3.7	-1.2	181.916	-4.5	-1.4			
Medical care	435.890	3.7	0.8	442.709	3.8	0.8			

HOURS AND EARNINGS OF PRODUCTION WORKERS									
	AVERAGE WEEKLY EARNINGS			AVG. HOURLY EARNINGS			AVERAGE WEEKLY HOURS		
	Feb.	Jan.	Feb.	Feb.	Jan.	Feb.	Feb.	Jan.	Feb.
	2015	2016	2016	2015	2016	2016	2015	2016	2016
Manufacturing	\$700.04	\$731.92	\$730.66	\$17.20	\$17.51	\$17.48	40.7	41.8	41.8
Durable Goods Manufacturing	\$706.15	\$727.47	\$732.25	\$17.35	\$17.70	\$17.73	40.7	41.1	41.3
Non-Durable Goods Manufacturing	\$689.05	\$739.60	\$726.76	\$16.93	\$17.20	\$17.06	40.7	43.0	42.6

ALL EMPLOYEE HOURS AND EARNINGS									
	AVERAGE WEEKLY EARNINGS			AVG. HOURLY EARNINGS			AVERAGE WEEKLY HOURS		
	Feb.	Jan.	Feb.	Feb.	Jan.	Feb.	Feb.	Jan.	Feb.
	2015	2016	2016	2015	2016	2016	2015	2016	2016
Total Private	\$727.66	\$755.74	\$747.25	\$20.97	\$21.47	\$21.35	34.7	35.2	35.0
Goods Producing	\$851.32	\$933.98	\$917.38	\$21.23	\$22.56	\$22.54	40.1	41.4	40.7
Mining, Logging and Construction	\$828.75	\$921.49	\$847.96	\$22.10	\$23.27	\$22.98	37.5	39.6	36.9
Manufacturing	\$857.26	\$939.67	\$943.04	\$20.96	\$22.32	\$22.40	40.9	42.1	42.1
Private Service Providing	\$700.15	\$715.55	\$710.81	\$20.90	\$21.17	\$21.03	33.5	33.8	33.8
Trade, Transportation, and Utilities	\$656.64	\$660.48	\$651.01	\$19.37	\$19.20	\$18.98	33.9	34.4	34.3
Information	\$1,018.16	\$1,028.78	\$1,018.52	\$27.37	\$29.31	\$28.61	37.2	35.1	35.6
Financial Activities	\$992.64	\$982.04	\$980.87	\$25.85	\$26.47	\$26.51	38.4	37.1	37.0
Professional and Business Services	\$868.94	\$909.22	\$900.29	\$24.34	\$24.91	\$24.87	35.7	36.5	36.2
Education and Health Services	\$756.93	\$786.30	\$778.62	\$21.94	\$22.53	\$22.31	34.5	34.9	34.9
Leisure and Hospitality	\$309.25	\$316.94	\$327.81	\$11.94	\$12.19	\$12.37	25.9	26.0	26.5
Other Services	\$667.48	\$618.78	\$624.60	\$20.35	\$19.52	\$19.58	32.8	31.7	31.9

# TENNESSEE UNEMPLOYMENT RATES (Seasonally Adjusted)

