

### Civil Money Penalty Reinvestment Network

# Elevate Care

Thanks for joining us!

Please sign-in using the chat box:

Example:

Luvetta Abdullah, OK, CMP@health.ok.gov



### **Our Purpose**

A national network to share experiences, challenges, and successes with the reinvestment of CMP funds to improve care in nursing homes.



# Today's Agenda

- Polling Question
- Quality Assurance Performance Improvement (QA-PI)
- Questions
- Wrap-up

**Materials are online at** 

# CMP.health.ok.gov

Navigate on the left panel to "National CMP Reinvestment Network"

### Also available on tn.gov/health

Search for "Civil Monetary Penalty" and select Nursing Home Civil Monetary Penalty (CMP) Quality Improvement Program. Select "National CMP Reinvestment Network"



# **Polling Question**

Do we want to use this networking platform to give potential CMP contractors an opportunity to discuss their Long-Care Services?



### **Presentation**

QA-PI
Quality Assurance Performance Improvement

Alexandria Hart-Smith, MBA-HC, CHES

Quality Assurance and Data Systems (QADS) Director

Quality Improvement and Evaluation Services (QIES)

**Debara Yellseagle, BS, MBA-HC**Quality Improvement Director, OFMQ





# CMP Managers & Guests





# Today's Learning Objectives

- QAPI History-"How It All Began."
- Overview of QA & PI- "They Are Not The Same."
- What is Quality Improvement (QI) and Does it Equal Performance Improvement (PI)?
- What are the 5 Elements of QAPI?
- What are QAPI regulations? "What's In Place and What's Now Required?"



# QAPI History and "How It All Began."

 QAPI Plans were created out of the Affordable Care Act of 2010.

- Build Care Systems Based on the QAPI Philosophy
  - ✓ Systematic
  - Comprehensive
  - Data-drivenApproach







# They Are Not The Same...

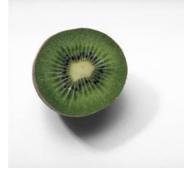
**Quality Assurance** 



Performance Improvement/ QI



Evaluation / Monitoring



### **QAPI**





### **Quality Assurance**

Performance Improvement (QI)

Reactive

Proactive

Works on problems after they occur

Works on processes

Regulatory usually by State or Federal Law

Seeks to improve (culture shift)

Led by management

Led by staff

Periodic look-back

Continuous

Responds to a mandate or crisis or fixed schedule

Proactively selects a process to improve

Meets a standard (Pass/Fail)

**Exceeds Expectations** 



5



### Quality Assurance

Measuring compliance with standards

Inspection

Required, Reactive

Outliers: "bad apples" Individuals

Medical Provider

Few



Continuously improving process to meet standards

Prevention

Chosen, Proactive

**Process or Systems** 

**Resident Care** 

ALL



Motivation

Means

Attitude

Focus

Scope

Responsibility



# What is Quality Improvement?



- Quality Improvement in Public Health is the use of a deliberate and defined improvement process, such as Plan-Do-Study-Act, which is focused on activities that are responsive to community needs and improving population health."
- "It refers to a <u>continuous and ongoing effort to achieve measurable improvements</u> in the efficiency, effectiveness, performance, accountability, outcomes, and other indicators of quality in services or processes which achieve equity and improve the health of the community."

"This definition was developed by the Accreditation Coalition Workgroup (Les Beitsch, Ron Bialek, Abby Cofsky, Liza Corso, Jack Moran, William Riley, and Pamela Russo) and approved by the Accreditation Coalition in June 2009."



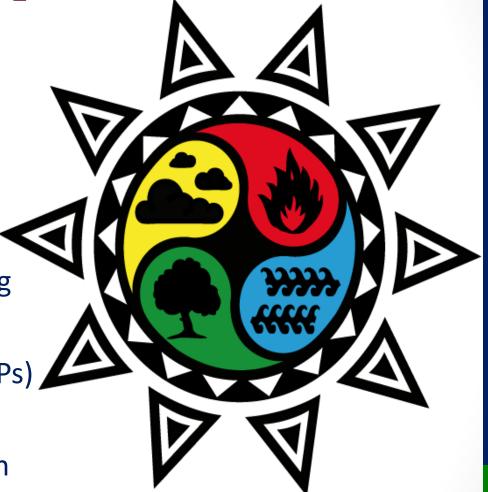
• Element 1: Design and Scope

• <u>Element 2</u>: Governance and Leadership

• Element 3: Feedback, Data Systems and Monitoring

• Element 4: Performance Improvement Projects (PIPs)

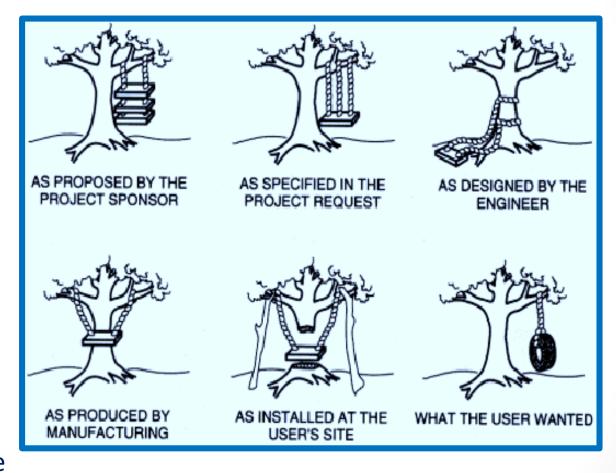
• Element 5: Systematic Analysis and Systemic Action





• <u>Element 1</u>: Design and Scope

- ➤ Ongoing & Comprehensive
- ➤ Should Address All Systems Of Care
- & Management
- ➤ Include Clinical Care, Quality Of Life,
- & Resident Choice
- ➤ Aim For Safety & High Quality
- ➤ Emphasize Autonomy & Resident Choice





- Element 2: Governance and Leadership
  - Poevelop A Culture That Involves Leadership Seeking Input

    From Facility Staff, Residents, And Their Families and/or Representatives.
  - ➤ Provide Adequate Resources To Conduct QAPI Efforts.
  - > Have One Or More Persons Designated To Be Accountable For QAPI.
  - ➤ Developing Leadership And Facility-wide QAPI Training.
  - Ensure Staff Time, Equipment, And Technical Training Is Provided.
  - Foster A Culture Where QAPI Is A Priority.
  - Ensure Policies Are Developed To Sustain New Process And Procedure.





• Element 3: Feedback, Data Systems and Monitoring



- ➤ Monitor care and services, drawing data from multiple sources.
- Develop feedback systems actively and incorporate input from staff, residents, families, and others as appropriate.
- Monitor adverse events and have a investigative process in place every time they occur, and implement action plans to prevent recurrences.



• <u>Element 4</u>: Performance Improvement Projects (PIPs)

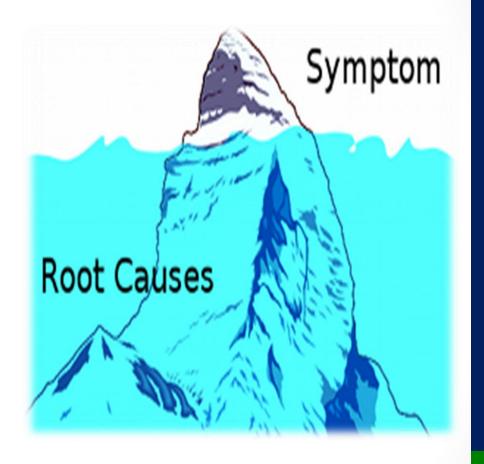
- ➤ Concentrates Effort On A Particular Problem
- Examines /Improves Care Or Services In Need Of Attention





- <u>Element 5</u>: Systematic Analysis and Systemic Action
  - Use A Systematic Approach
  - ➤ Develop Policies And Procedures
  - ➤ Demonstrate Proficiency In Root Cause Analysis







# WHY QAPI?





# Long Term Care Implementation Dates

Implementation Date	Type of Change	Details of Change
Phase 1: November 28, 2016 (Implemented)	Nursing Home Requirements for Participation	New Regulatory Language was uploaded to the Automated Survey Processing Environment (ASPEN) under current F Tags
Phase 2: November 28, 2017	F Tag numbering Interpretive Guidance (IG) Implement new survey process	New F Tags Updated IG Begin surveying with the new survey process
Phase 3: November 28, 2019	Requirements that need more time to implement	Requirements that need more time to implement



# **QAPI** Regulations

- F865 QAPI Program/Plan, Disclosure/Good Faith Attempt
- F866 QAPI/QAA Data Collection and Monitoring
- F867 QAPI Improvement Activities
- F868 QAA Committee

### **Related Regulations:**

- F607 Develop/Implement Abuse/Neglect, etc. Policies
- F837 Governing Body
- F944 QAPI Training





### F837 – Governing Body



§483.70(d)(1) The facility must have a governing body, or designated persons functioning as a governing body, that is legally responsible for establishing and implementing policies regarding the management and operation of the facility; and

§483.70(d)(2) The governing body appoints the administrator who is—

- (i) Licensed by the State, where licensing is required;
- (ii) Responsible for management of the facility; and
- (iii) Reports to and is accountable to the governing body.

§483.70(d)(3) The governing body is responsible and accountable for the QAPI program, in accordance with §483.75(f). [Implemented beginning November 28, 2019 (Phase 3).]



### F866 - QAPI/QAA Data Collection and Monitoring



§483.75(c) Program feedback, data systems and monitoring. (§483.75(c) will be implemented during Phase 3)

A facility must establish and implement written policies and procedures for feedback, data collections systems, and monitoring, including adverse event monitoring. The policies and procedures must include, at a minimum, the following:

**Facility maintenance of effective systems to:** 

- (c)(1) obtain and use of feedback and input from direct care staff, other staff, residents, and resident representatives
- (c)(2) identify, collect, and use data and information from all departments
- c)(3) Facility development, monitoring, and evaluation of performance indicators, including the methodology and frequency for such development, monitoring, and evaluation.
- c)(4) Facility adverse event monitoring, including the methods by which the facility will systematically identify, report, track, investigate, analyze and use data and information relating to adverse events in the facility, including how the facility will use the data to develop activities to prevent adverse events



### F867 – QAPI Improvement Activities



### **DEFINITIONS §483.75(g)(2)(ii)**

"Plan Do Study Act (PDSA) Cycle": An iterative four-step improvement method used to quickly test change in a process, resulting in continuous improvement. Also known as a Deming cycle, rapid-cycle improvement, or Plan Do Check Act (PDCA) cycle.

### **GUIDANCE** §483.75(g)(2)(ii)

There are many different methodologies available to facilities for developing corrective action. CMS has not prescribed a particular method that must be used.



### F868 – QAA Committee



§483.75(g) Quality assessment and assurance.

§483.75(g)(1) A facility must maintain a quality assessment and assurance committee consisting at a minimum of:

- (i) The director of nursing services;
- (ii) The Medical Director or his/her designee;
- (iii) At least three other members of the facility's staff, at least one of who must be the <u>administrator</u>, owner, a board member or other individual in <u>a leadership role</u>; and
- (iv) The infection preventionist.

[483.75(g)(1)(iv) Implemented beginning November 28, 2019(Phase 3)]



### F944 – Training Requirements

§483.95(d) Quality assurance and performance improvement.

A facility must include as part of its QAPI program mandatory training that outlines and informs staff of the elements and goals of the facility's QAPI program as set forth at § 483.75.

[§483.95(d) will be implemented beginning November 28, 2019 (Phase 3)]



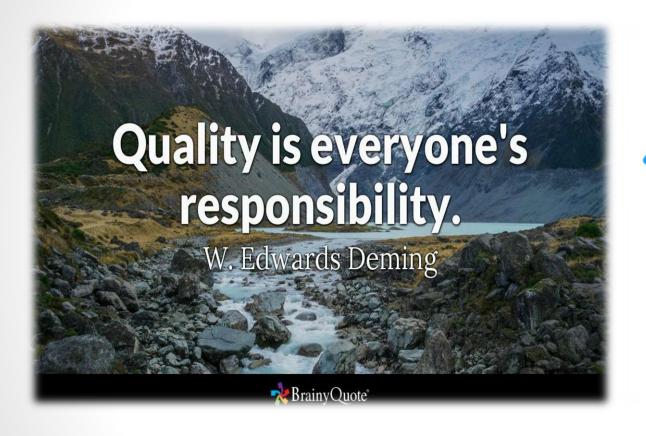




https://youtu.be/XjkNNEjO\_Ec



### Thank You for Your Time!







### OKLAHOMA STATE DEPARTMENT OF HEALTH



Alexandria Hart-Smith, MBA-HC, CHES

Quality Assurance and Data Systems (QADS) Director

Quality Improvement and Evaluation Services (QIES)

405-271-9444 (0) ext. 56168 405-882-3416 (Cell) alexandh@health.ok.gov http://www.health.ok.gov





# OFMQ's Long-Term Care CMP Project

April 2017 – March 2020



# Transforming Long-term Care (TLC) Project

### **Objectives:**

- Describe how to assist NHs with QAPI implementation
- Discuss methods for providing project feedback
- Review techniques for monitoring project success

# Transforming Long-term Care (TLC) Project

### **OFMQ Project Goals:**

- Recruit & Support 70 NHs throughout a 36-month contract
- Assist NHs to:
  - Improve MDS 3.0 Quality Measures from baseline
  - Select and Track Process Measures for improvement
  - Implement a fully-functioning Quality Assurance / Performance Improvement (QAPI) programs



# Making It Happen

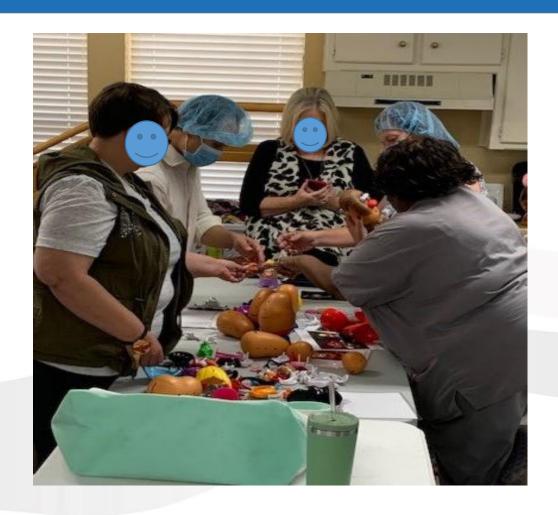
- Start with a team of qualified Quality Improvement Specialists (QIS)
- Consistent Assignments –QIS works with the same group of NHs
  - Recruit a team at the NH (most will also be on the QAPI Committee)
  - Start where they are
  - Divide or share QI project responsibilities
  - Remind them of successes and what they are doing right



### What is Technical Assistance?

- Review data together
- May need to teach them how to read the reports
- Identify priorities, let them choose
- Set goals and start small
- Run small PDSA cycles
- Encourage and remind them to continuously communicate with one another
- Refer to local resources when needed
  - QIES helpdesk, Survey Team, University Partners, County Health Depts.

# Making QI Fun





# Making QI Fun





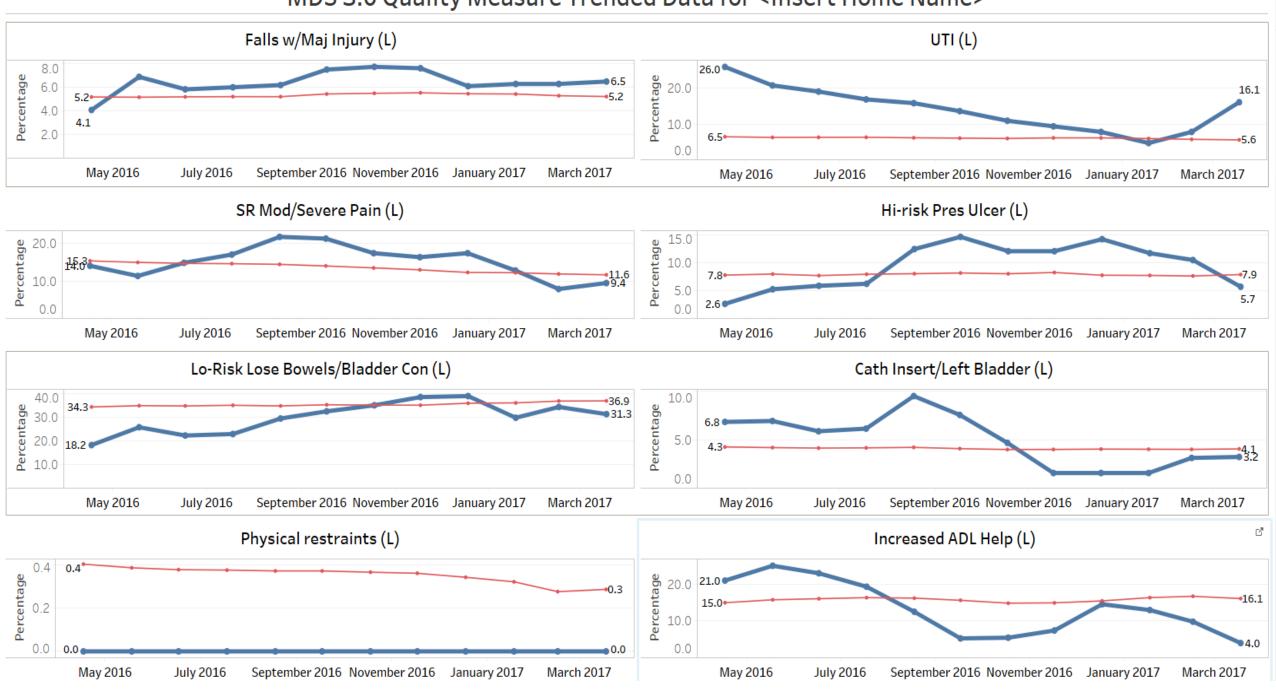
# Making a Difference

How do we know we are making a difference?

- By tracking and sharing the data!
  - Provider Feedback Reports
  - QAPI Implementation Scale
  - TLC Project Dashboard



### MDS 3.0 Quality Measure Trended Data for <Insert Home Name>



### **QAPI Implementation Scale**

Nursing Home:	QIS:	Date:		
Level 1	Level 2	Level 3	Level 4	Level 5
Must meet <u>at least 1</u> of the following 2 criteria:	Must meet <u>at least 3</u> of the following 6 criteria:	Must meet <u>at least 5</u> of the following 6 criteria:	Must meet <u>all 6</u> of the following criteria:	Must meet <u>all</u> 6 of the Level 4 criteria:
☐ Conducts QAA meetings as required by State/Federal	□Identified QAPI Team Members	□ Identified QAPI Team Members	□Identified QAPI Team Members	AND
regulations	□Use data for QI projects	□Uses data for QI projects	□Uses data for QI projects	☐ Has a full QAPI Committee formed
AND/OR  Has received the basic QAPI introduction by the OFMQ NH	Completed the QAPI Program (Vision, Mission, and Purpose Statements)	☐ Completed the QAPI Program (Vision, Mission, and Purpose Statements)	Completed the QAPI Program (Vision, Mission, and Purpose Statements)	□QAPI Committee meets quarterly (including the Medical Director)
team	□PIP team in place and working on a PIP Project	☐ PIP team in place and working on a PIP Project	☐ PIP team in place and working on a PIP Project	☐Uses an approved QAPI Committee Meeting form to
	☐ Has identified two (2) Quality Measures and one (1) Performance Measure for improvement	☐ Has identified two (2) Quality Measures and one (1) Performance Measure for improvement	☐ Has identified two (2) Quality Measures and one (1) Performance Measure for	record attendance and take meeting minutes
	☐ Has completed the QAPI Self-Assessment Tool	☐ Has completed the QAPI Self- Assessment Tool	improvement  ☐ Has completed the QAPI  Self-Assessment Tool	☐ PIP Team is formed and meets monthly
	Sell-Assessment roof	OR  ☐ Meets at least 3 of the 6	AND  Uses an approved PIP	☐Uses an approved PIP documentation form (OFMQ or other)
		AND	documentation form (OFMQ or other)	☐ Has some version of a QAPI Plan <u>AND</u> QAPI Program
		☐ Has <u>started</u> developing a QAPI Plan (i.e. governance & leadership, goals, scope)	OR  □ Has <u>started</u> developing a  QAPI Plan (i.e. governance & leadership, goals, scope)	developed.  (Even if one or both need revision or updating)





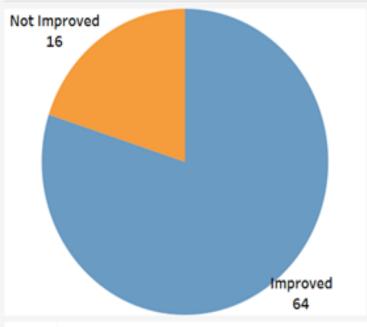
Funding was made possible by Civil Monetary Revolving Fund (§63-1-107.4), grant number is 3409021528.

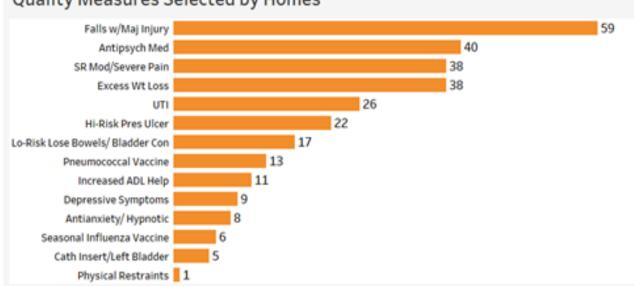
### TLC Project Level Dashboard

Data Through: July 2019

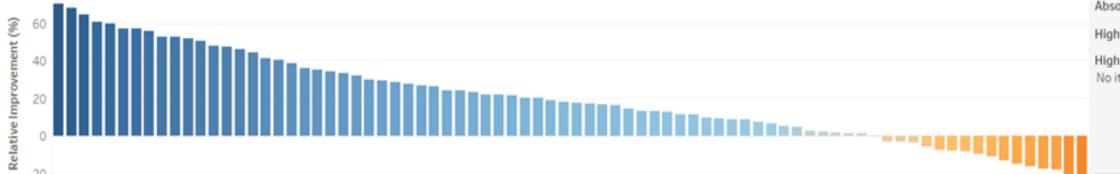
### **Current Performance**







Staff Retention/Turnover/Stability	57
Staff Satisfaction/Recognition	16
Peer Mentoring	7
Communication	4
Person Centered Activities	3
Res/Fam Satisfaction	2
Recruitment	3
Other	5
No PM Selected	7



Absolute., Relative Improve...

Highligh., No items highlight...

Highlight NH (Absolute) No items highlighted

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### **Success Stories**

### **Collect and Share Success Stories**

- AP med reduction (58.8% RIR)
  - Provided staff training to demonstrate the impact of their actions and approaches on residents
  - Changed their language stopped saying resident behaviors, began saying resident reactions
- Unintended Weight Loss (100% RIR)
  - Added Physician and Dietary Manager to the PIP team
  - Began offering small, frequent meals throughout the day
- Overall Composite Score (70.4% RIR)
  - Strong multi-disciplinary QAPI team
  - Worked on multiple PIP projects: AP meds, Immunizations, Weight Loss



### Thank You!



Debara Yellseagle, BS, MBA-HC
Quality Improvement Director
<a href="mailto:dyellseagle@ofmq.com">dyellseagle@ofmq.com</a>
405-302-3275
<a href="mailto:www.ofmq.com">www.ofmq.com</a>

# Questions?

The phones are unmuted for questions.

### Save the Date

### **Future webinars:**

Wednesday, March 18, 2020 Wednesday, June 17, 2020 Wednesday, September 16, 2020 Wednesday, December 16, 2020

Time: 2:00 PM Central Standard Time (CST)



### Wrap-Up

Materials will be available online at CMP.health.ok.gov within 48 hours. Send additional questions to:

CMP.health@tn.gov/health

CMP@health.ok.gov

Thanks for joining us and we appreciated your participation and feedback!

