

# Minutes of the EMERGERNCY MEDICAL SERVICES BOARD March 27th, 2019

The meeting of the Emergency Medical Services Board opened at 9:00 am in the Iris Room at 665 Mainstream Drive, Nashville, Tennessee.

## CALL TO ORDER/ROLL CALL

The Chairman called the meeting to order at .

The Chairperson conducte	The Chairperson conducted a roll call with the following results.										
Board Member's Name	Present	Absent	Board Member's Name	Present	Absent						
Chrm Dr. Sullivan Smith	X		Twila Rose	X							
William Beaman	X		James Ross RN	X							
Dr. Chris Brooks	X		<b>Dennis Rowe</b>	X							
Kappu Deshpande		X	Tim Strange	X							
Thomas Dunavant		X	Tyler White	X							
Greg Patterson	X		Jeanne Yeatman RN	X							
Brian Robinson		X	10 Present; 3 Absent; A quorum was declared								

# Also present:

Hansel Cook Interim Director Office of Emergency Medical Services

Joe Holley MD State Medical Director

Kyonzte Hughes-Toombs Legal Counsel

Paul Richard Legal Counsel

Steve Hamby Region 2 EMS Consultant

Brian Tompkins Region 4 EMS Consultant

Teddy Myracle Region 7 EMS Consultant

Kevin Cagle Region 8 EMS Consultant

Randall Kirby EMS Consultant at Large

Tory Ferguson Regulatory Board Administrative Assistant 2

**APPROVAL OF THE December 12<sup>th</sup>, 2018 MINUTES –** Motion by Mr. Rowe to accept and seconded by Mr. Ross Motion passed on voice vote.

# **OGC Report**

Mr. Paul Richardson presented the OCG Report. In the report he reviewed the Conflict of Interest policy. He reported 33 open cases and today's docket: 8 consent orders, 3 agreed, 5 contested. All Rules are under review by the AG Office.

#### **TnPAP Report**

Mark Harkredder was unable to come to the Board so Ms. Elaine Eden presented report. There was no questions from the Board to Ms.

# **OGC Cases**

#### **Consent Orders**

Consent Order: Rasul Talib Abdullah (Case No.: 2017027581)

**Stipulation of Fact**: Respondent was at all times pertinent hereto licensed by the Office as a paramedic in the state of Tennessee, having been granted license number 32559 on June 19, 2006 with an expiration date of July 31, 2020. Respondent pled guilty in the Shelby County Tennessee General Sessions Court of the following: On June 21, 2018 — Domestic Assault — Threat of Bodily Harm.

**Stipulated Disposition**: The Respondent, for the purpose of avoiding further administrative action with respect to this cause, agrees to the following: Respondent's license to practice as a Paramedic in the state of Tennessee, License Number 32559, is place on PROBATION for a period of time of no less than two (2) years, effective immediately upon ratification of this Order. Respondent understands that this PROBATION is a formal disciplinary action and will be reported to the National Practitioner Data Bank (N.P.D.B.) and/or similar agency.

Motion by Mr. Ross and seconded by Mr. White to accept as presented. A Roll Call Vote was taken and the results were:

Board Member's Name	Aye	Nay	Recused	Absent	Board Member's Name	Aye	Nay	Recused	Absent
Chrm Dr. Sullivan Smith	X				Twila Rose	X			
William Beaman	X				James Ross RN	X			
Dr. Chris Brooks	X				<b>Dennis Rowe</b>	X			
Kappu Deshpande				X	Tim Strange	X			
Thomas Dunavant				X	Tyler White	X			
<b>Greg Patterson</b>	X				Jeanne Yeatman RN	X			
Brian Robinson				X	Unanimous				

Motion Passed

Consent Order: Michael Joseph Balius (Case No.: 2018037461)

Stipulation of Fact: Respondent was at all times pertinent hereto licensed by the Office as a Paramedic in the state of Tennessee, having been granted license number 19823 on September 8, 1994, with an expiration date of December 31, 2020. On or about June 4, 2018, Respondent failed a random drug screen while employed with McKenzie Regional Hospital, in McKenzie, TN, after testing positive for Marijuana.

<u>Stipulated Disposition</u>: For the purpose of avoiding further administrative action with respect to this cause, Respondent agrees to have Respondent's license to practice as a Paramedic in the state of Tennessee, license number 19823, placed on,

<u>SUSPENSION</u>, to be effective immediately upon ratification of this Order. Respondent may undergo an evaluation approved by the Tennessee Professional Assistance Program ("TnPAP"). Should the results of the TnPAP-approved evaluation recommend monitoring, then Respondent may sign a TnPAP monitoring agreement and obtain the advocacy of TnPAP.

Upon receipt by the Division of notification from TnPAP that Respondent has signed a monitoring agreement prior to or during the period of suspension, the suspension shall be STAYED and the license shall be immediately placed on PROBATION on the following terms and conditions:

- A. The period of probation of Respondent's license shall run concurrent with his or her monitoring agreement with TnPAP, but in no event shall the period of probation be less than three (3) years from the date this ORDER is entered. Should Respondent's monitoring agreement with TnPAP be extended, the term of probation of Respondent's license shall be extended to run concurrent with the new term of the TnPAP monitoring agreement.
- B. Respondent's failure to maintain compliance with all of the terms of the monitoring agreement and the advocacy of TnPAP until the completion of the monitoring agreement and any amendments thereto will be a violation of probation and a violation of this ORDER, and shall result in the immediate lifting of the stay of suspension of Respondent's license upon receipt by the Division of notification from TnPAP. If thereafter Respondent wishes to have his or her license reinstated, Respondent must appear before the Board and demonstrate his/her present ability to engage in the safe practice of emergency medical services. The Board reserves the right to impose other reasonable conditions of reinstatement at the time of Respondent's appearance.

Upon receipt by the Division of notification from TnPAP that Respondent underwent a TnPAP- approved evaluation but monitoring was not recommended, the suspension shall be immediately lifted and the license shall be immediately placed on **PROBATION** for a period of no less than three (3) years from the date this ORDER is entered.

Motion by Mr. Strange and seconded by Mr. Patterson to accept as presented. A Roll Call Vote was taken and the results were:

Board Member's Name	Aye	Nay	Recused	Absent	Board Member's Name	Aye	Nay	Recused	Absent
Chrm Dr. Sullivan Smith	X				Twila Rose	X			
William Beaman	X				James Ross RN	X			
Dr. Chris Brooks	X				<b>Dennis Rowe</b>	X			
Kappu Deshpande				X	Tim Strange	X			
Thomas Dunavant				X	<b>Tyler White</b>	X			
<b>Greg Patterson</b>	X				Jeanne Yeatman RN	X			
Brian Robinson				X	Unanimous				

Motion Carried.

Consent Order: Abigayl Beason (Case No. 2018016191)

<u>Stipulation of Fact</u>: Respondent was at all times pertinent hereto licensed by the Office as an Emergency Medical Technician in the state of Tennessee, having been granted license number 210714 on May 12, 2017, with an expiration date

of March 31, 2019. In December, 2017, Respondent failed a pre-employment drug screen while seeking employment with AMR (American Medical Response) Knoxville, after testing positive for Marijuana.

Stipulated Disposition: For the purpose of avoiding further administrative action with respect to this cause, Respondent agrees to have Respondent's license to practice as a Paramedic in the state of Tennessee, license number 210714, placed on , SUSPENSION, to be effective immediately upon ratification of this Order. Respondent may undergo an evaluation approved by the Tennessee Professional Assistance Program ("TnPAP"). Should the results of the TnPAP-approved evaluation recommend monitoring, then Respondent may sign a TnPAP monitoring agreement and obtain the advocacy of TnPAP.

Upon receipt by the Division of notification from TnPAP that Respondent has signed a monitoring agreement prior to or during the period of suspension, the suspension shall be STAYED and the license shall be immediately placed on PROBATION on the following terms and conditions:

- A. The period of probation of Respondent's license shall run concurrent with his or her monitoring agreement with TnPAP, but in no event shall the period of probation be less than three (3) years from the date this ORDER is entered. Should Respondent's monitoring agreement with TnPAP be extended, the term of probation of Respondent's license shall be extended to run concurrent with the new term of the TnPAP monitoring agreement.
- B. Respondent's failure to maintain compliance with all of the terms of the monitoring agreement and the advocacy of TnPAP until the completion of the monitoring agreement and any amendments thereto will be a violation of probation and a violation of this ORDER, and shall result in the immediate lifting of the stay of suspension of Respondent's license upon receipt by the Division of notification from TnPAP. If thereafter Respondent wishes to have his or her license reinstated, Respondent must appear before the Board and demonstrate his/her present ability to engage in the safe practice of emergency medical services. The Board reserves the right to impose other reasonable conditions of reinstatement at the time of Respondent's appearance.

Upon receipt by the Division of notification from TnPAP that Respondent underwent a TnPAP- approved evaluation but monitoring was not recommended, the suspension shall be immediately lifted and the license shall be immediately placed on PROBATION for a period of no less than three (3) years from the date this ORDER is entered.

Motion by Mr. Strange and seconded by Mr. Ross to accept as presented. A Roll Call Vote was taken and the results were:

Board Member's Name	Aye	Nay	Recused	Absent	Board Member's Name	Aye	Nay	Recused	Absent
Chrm Dr. Sullivan Smith	X				Twila Rose	X			
William Beaman	X				James Ross RN	X			
Dr. Chris Brooks	X				<b>Dennis Rowe</b>	X			
Kappu Deshpande				X	Tim Strange	X			
Thomas Dunavant				X	Tyler White	X			
Greg Patterson	X				Jeanne Yeatman RN	X			
Brian Robinson				X	Unanimous	-			•

Motion Carried.

Consent Order: Brandon Christopher Boone (Case No. 2018034091)

**Stipulation of Fact:** Respondent was at all times pertinent hereto licensed by the Office as an Emergency Medical Technician in the state of Tennessee, having been granted license number 211030 on August 15, 2017, with an expiration date of July 31, 2019. On or about July 5, 2018, Respondent failed a random drug screen while employed with Emergency Mobile Health Care ("EMHC"), in Memphis, TN, after testing positive for Marijuana.

<u>Stipulated Disposition</u>: For the purpose of avoiding further administrative action with respect to this cause, Respondent agrees to have Respondent's license to practice as a Paramedic in the state of Tennessee, license number 211030, placed on , SUSPENSION, to be effective immediately upon ratification of this Order. Respondent may undergo an evaluation approved by the Tennessee Professional Assistance Program ("TnPAP"). Should the results of the TnPAP-approved evaluation recommend monitoring, then Respondent may sign a TnPAP monitoring agreement and obtain the advocacy of TnPAP.

Upon receipt by the Division of notification from TnPAP that Respondent has signed a monitoring agreement prior to or during the period of suspension, the suspension shall be STAYED and the license shall be immediately placed on PROBATION on the following terms and conditions:

- A. The period of probation of Respondent's license shall run concurrent with his or her monitoring agreement with TnPAP, but in no event shall the period of probation be less than three (3) years from the date this ORDER is entered. Should Respondent's monitoring agreement with TnPAP be extended, the term of probation of Respondent's license shall be extended to run concurrent with the new term of the TnPAP monitoring agreement.
- B. Respondent's failure to maintain compliance with all of the terms of the monitoring agreement and the advocacy of TnPAP until the completion of the monitoring agreement and any amendments thereto will be a violation of probation and a violation of this ORDER, and shall result in the immediate lifting of the stay of suspension of Respondent's license upon receipt by the Division of notification from TnPAP. If thereafter Respondent wishes to have his or her license reinstated, Respondent must appear before the Board and demonstrate his/her present ability to engage in the safe practice of emergency medical services. The Board reserves the right to impose other reasonable conditions of reinstatement at the time of Respondent's appearance.

Upon receipt by the Division of notification from TnPAP that Respondent underwent a TnPAP- approved evaluation but monitoring was not recommended, the suspension shall be immediately lifted and the license shall be immediately placed on PROBATION for a period of no less than three (3) years from the date this ORDER is entered.

Motion by Mr. Patterson and seconded by Mr. White to accept as presented. A Roll Call Vote was taken and the results were:

Board Member's Name	Aye	Nay	Recused	Absent	Board Member's Name	Aye	Nay	Recused	Absent
Chrm Dr. Sullivan Smith	X				Twila Rose	X			
William Beaman	X				James Ross RN	X			
Dr. Chris Brooks	X				<b>Dennis Rowe</b>	X			
Kappu Deshpande				X	Tim Strange	X			
Thomas Dunavant				X	Tyler White	X			
<b>Greg Patterson</b>	X				Jeanne Yeatman RN	X			

Rrian Robinson		v	Unanimous
Brian Robinson		Λ	Unanimous

Motion Carried.

## Consent Order: Morgan R. Delaney Case No.: 2018036211

Stipulation of Fact: Respondent was at all times pertinent hereto licensed by the Office as a Paramedic in the state of Tennessee, having been granted license number 42011 on December 15, 2014, with an expiration date of January 31, 2021. Respondent was employed at the Monroe County EMS in Madisonville, TN at all times pertinent hereto. On or about March 26, 2018, a call was made involving a patient who had suffered an injury to his hand through his use of a table saw. Upon arrival, Respondent encountered the patient and assessed his injury. Respondent observed patient's lacerated hand and thumb, fully amputated pinky, and a ring finger, attached only by a small piece of skin. Respondent documented the ring finger as fully amputated, but later added an addendum which reflected his observation of the finger being attached by a piece of skin measuring 1 cm in thickness. Present was a law enforcement officer who engaged in a conversation with Respondent and another paramedic that was on the scene. Shortly thereafter, the law enforcement officer asked Respondent if the officer could remove the skin. Respondent was then handed a pair of trauma shears from the other paramedic, and Respondent handed the shears to the officer and allowed the officer to cut the remaining skin and detached the finger from the patient's hand. Respondent has since enrolled in a paramedic refresher course.

Stipulated Disposition: NOW THEREFORE, for the purpose of avoiding further administrative action with respect to this cause, Respondent agrees to have Respondent's license to practice as a Paramedic in the state of Tennessee, license number 42011, is REPRIMANDED, to be effective immediately upon ratification of this Order. Respondent must complete three (3) hours of Continuing Education related to management of soft tissue injury amputations, avulsions, and near amputations. These hours are to be completed in addition to the hours required to maintain licensure as a Paramedic in the State of Tennessee. Proof of completion of these additional hours must be submitted within twelve (12) months of the ratification of this Consent Order.

Motion by Mr. Ross and seconded by Dr. Brooks to accept as presented. A Roll Call Vote was taken and the results were:

Board Member's Name	Aye	Nay	Recused	Absent	Board Member's Name	Aye	Nay	Recused	Absent
Chrm Dr. Sullivan Smith		X			Twila Rose	X			
William Beaman	X				James Ross RN	X			
Dr. Chris Brooks	X				<b>Dennis Rowe</b>		X		
Kappu Deshpande				X	Tim Strange		X		
Thomas Dunavant				X	Tyler White		X		
<b>Greg Patterson</b>	X				Jeanne Yeatman RN	X			
Brian Robinson				X	6 ayes and 4 nays				

Motion Carried.

Consent Order: Mark Conrad Hodges Case No.: 2018031641

<u>Stipulation of Fact</u>: Respondent was licensed by the Division as a paramedic in the state of Tennessee at all times pertinent hereto, having been granted license number 39476 on August 23, 2012, which has an expiration date of February 28, 2018.

Respondent was employed as paramedic at PHI Air Medical, aka Saint Vincent Stat Flight in Seymour, Indiana, at all times pertinent hereto. On or about August 30, 2017, Respondent was found unconscious at the Seymour facility, and transported to the hospital. Respondent admitted to diverting unused Fentanyl and Midazollam from an earlier transport that day. In addition, he diverted Etomidate from the medical supplies at PHI. Respondent also admitted to injecting himself with Midazolam, Fentanyl and Etomidate. On September 5, 2017, Respondent's employment was terminated as a result of the Incident. Respondent was licensed as a paramedic in both Indiana and Kentucky. The Indiana license is PSID: 3750-1969 and Kentucky is KEMIS # 1050987. The Medical Director of PHI requested that Indiana EMS place Respondent's Indiana EMS license on suspension. On April 30, 2018 The Kentucky Office of Emergency Medical Services confirmed that Respondent surrendered his Kentucky EMS license KEMIS # 1050987 by Agreed Order, and must submit to ten panel drug screens.

Stipulated Disposition: For the purpose of avoiding further administrative action with respect to this cause, Respondent agrees to VOLUNTARILY SURRENDER his license to practice as paramedic in the state of Tennessee, License Number 39476 effective immediately upon ratification of this Order. Respondent understands that this VOLUNTARY SURRENDER has the same effect as a REVOCATION and that obtaining future licensure would require completion of the application process in its entirety without any assurance of approval by the Division.

Motion by Mr. Strange to accept as presented and was seconded by Ms. Yeatman. A roll call vote was taken on the motion and the results were:

Board Member's Name	Aye	Nay	Recused	Absent	Board Member's Name	Aye	Nay	Recused	Absent
Chrm Dr. Sullivan Smith	X				Twila Rose	X			
William Beaman	X				James Ross RN	X			
Dr. Chris Brooks	X				<b>Dennis Rowe</b>	X			
Kappu Deshpande				X	Tim Strange	X			
Thomas Dunavant				X	Tyler White	X			
<b>Greg Patterson</b>	X				Jeanne Yeatman RN	X			
Brian Robinson				X	Unanimous		-	•	•

Motion Carried.

#### Consent Order: Ashley Brooks Kent Case No. 2018035721

Stipulation of Fact: Respondent was at all times pertinent hereto licensed by the Office as an Emergency Medical Technician in the state of Tennessee, having been granted license number 209240 on December 21, 2015, with an expiration date of October 31, 2020. On or about July 23, 2018, Respondent failed a random drug screen while employed with Washington County — Johnson City EMS ("WCJCEMS"), in Memphis, TN, after testing positive for Oxycodone.

Stipulated Disposition: For the purpose of avoiding further administrative action with respect to this cause, Respondent agrees to have Respondent's license to practice as a Paramedic in the state of Tennessee, license number 211030, placed on , SUSPENSION, to be effective immediately upon ratification of this Order. Respondent may undergo an evaluation approved by the Tennessee Professional Assistance Program ("TnPAP"). Should the results of the TnPAP-approved evaluation recommend monitoring, then Respondent may sign a TnPAP monitoring agreement and obtain the advocacy of TnPAP.

Upon receipt by the Division of notification from TnPAP that Respondent has signed a monitoring agreement prior to or during the period of suspension, the suspension shall be **STAYED** and the license shall be immediately placed on **PROBATION** on the following terms and conditions:

- A. The period of probation of Respondent's license shall run concurrent with his or her monitoring agreement with TnPAP, but in no event shall the period of probation be less than three (3) years from the date this **ORDER** is entered. Should Respondent's monitoring agreement with TnPAP be extended, the term of probation of Respondent's license shall be extended to run concurrent with the new term of the TnPAP monitoring agreement.
- B. Respondent's failure to maintain compliance with all of the terms of the monitoring agreement and the advocacy of TnPAP until the completion of the monitoring agreement and any amendments thereto will be a violation of probation and a violation of this **ORDER**, and shall result in the immediate lifting of the stay of suspension of Respondent's license upon receipt by the Division of notification from TnPAP. If thereafter Respondent wishes to have his or her license reinstated, Respondent must appear before the Board and demonstrate his/her present ability to engage in the safe practice of emergency medical services. The Board reserves the right to impose other reasonable conditions of reinstatement at the time of Respondent's appearance.

Upon receipt by the Division of notification from TnPAP that Respondent underwent a TnPAP- approved evaluation but monitoring was not recommended, the suspension shall be immediately lifted and the license shall be immediately placed on **PROBATION** for a period of no less than three (3) years from the date this **ORDER** is entered.

Motion by Mr. Ross and seconded by Mr. Beaman to accept as presented. A Roll Call Vote was taken and the results were:

Board Member's Name	Aye	Nay	Recused	Absent	Board Member's Name	Aye	Nay	Recused	Absent
Chrm Dr. Sullivan Smith	X				Twila Rose	X			
William Beaman	X				James Ross RN	X			
Dr. Chris Brooks	X				<b>Dennis Rowe</b>	X			
Kappu Deshpande				X	Tim Strange	X			
Thomas Dunavant				X	Tyler White	X			
<b>Greg Patterson</b>	X				Jeanne Yeatman RN	X			
Brian Robinson				X	Unanimous				

Motion Carried.

#### Consent Order: Phillip Tolbert Case No. 2018058261

Stipulation of Fact: Respondent was at all times pertinent hereto licensed by the Office as a Paramedic in the state of Tennessee, having been granted license number 17187 on June 1, 1992, with an expiration date of September 30, 2019. On or about November 28, 2018, in the U.S. District Court, Western District of Tennessee, Respondent pled guilty to one count of Social Security Fraud. Respondent received two (2) years' probation, with the first six (6) months to be served under home confinement, and ordered to pay restitution of sixty thousand, five hundred, and twenty- eight dollars (\$60,528.00).

<u>Stipulated Disposition</u>: NOW THEREFORE, for the purpose of avoiding further administrative action with respect to this cause, Respondent agrees to have Respondent's license to practice as a Paramedic in the state of Tennessee, license number

17187, placed on PROBATION for a period of no less than two (2) years, to be effective immediately upon ratification of this Order.

A motion by Mr. White and seconded by Mr. Strange to deny the consent order. A roll call vote was taken and the results were:

Board Member's Name	Aye	Nay	Recused	Absent	Board Member's Name	Aye	Nay	Recused	Absent
Chrm Dr. Sullivan Smith	X				Twila Rose	X			
William Beaman	X				James Ross RN		X		
Dr. Chris Brooks		X			<b>Dennis Rowe</b>	X			
Kappu Deshpande				X	Tim Strange	X			
Thomas Dunavant				X	Tyler White	X			
<b>Greg Patterson</b>	X				Jeanne Yeatman RN		X		
Brian Robinson				X	7 Ayes 3 Nays				

Motion Carried.

## **Agreed Orders**

# Agreed Order: Shane Green Docket Number 17.34-152100A Findings of Fact

1Respondent was at all times pertinent hereto licensed by the Division as a Paramedic in the state of Tennessee, having been granted license number 36634 on Mary 24, 2010, with an expiration date of February 29, 2020. On or about December 31, 2015 while en route to Vanderbilt University Children's Hospital, transporting A.G., a six (6) month old infant with breathing difficulty. Respondent failed to verify or follow the protocol for treating an infant suffering from respiratory distress. The mother had previously given the infant Albuterol treatment with no success. The mother informed Respondent that the child's pediatrician did not recommend Duoneb. The infant's mother and the AEMT who accompanied Respondent both stated that the infant was in obvious distress, and cried when Respondent assessed her. The ER report also indicated that the "patient arrived with significant wheezing with retractions, and Rhonchi." The Respondent contends that the infant was not in respiratory distress and did not cry when he assessed her. The Respondent drove the ambulance while the AEMT rode in the back with the patient and provided care. As the paramedic on duty, the Respondent was required to ride in the back with the patient, so that the Respondent could provide treatment.

#### Order

NOW THEREFORE, Respondent, for the purpose of avoiding further administrative action with respect to this cause, agrees to the following: Respondent's paramedic license, license number 36634, shall be placed on PROBATION for a period of no less than one (1) year.

Respondent must comply with the following terms:

• Respondent shall obtain the following Board-approved continuing education hours: three (3) hours of continuing education in the subject of documentation/record keeping, three (3) of continuing education in the subject of ethics, and eight (8) hours of continuing education in the subject of pediatrics.

- Respondent shall submit proof of completion of the aforementioned continuing education hours in the required subject areas to Director of the Office of Emergency Medical Services before the Director may lift the PROBATION on the Respondent's paramedic license.
- These continuing education hours are in addition to any continuing education hours that are required for Respondent to maintain licensure.
- Respondent shall maintain good and lawful conduct.
- Failure to comply with the terms of PROBATION, as described above, shall be a violation of this Order and may subject the Respondent to additional disciplinary action up to, and including revocation.

Motion to deny the Agreed Order was received from Mr. Rowe and seconded by Mr. Beaman. A roll call vote was taken and the results were:

Board Member's Name	Aye	Nay	Recused	Absent	Board Member's Name	Aye	Nay	Recused	Absent
Chrm Dr. Sullivan Smith	X				Twila Rose	X			
William Beaman	X				James Ross RN	X			
Dr. Chris Brooks	X				<b>Dennis Rowe</b>	X			
Kappu Deshpande				X	Tim Strange	X			
Thomas Dunavant				X	Tyler White	X			
<b>Greg Patterson</b>	X				Jeanne Yeatman RN	X			
Brian Robinson				X	Unanimous				

Motion Carried.

Motion by Mr. Rowe and seconded by Mr. Strange to send the case to the Attorney General for a summary suspension.

Board Member's Name	Aye	Nay	Recused	Absent	Board Member's Name	Aye	Nay	Recused	Absent
Chrm Dr. Sullivan Smith	X				Twila Rose		X		
William Beaman		X			James Ross RN		X		
Dr. Chris Brooks		X			<b>Dennis Rowe</b>	X			
Kappu Deshpande				X	Tim Strange	X			
Thomas Dunavant				X	Tyler White		X		
Greg Patterson	X				Jeanne Yeatman RN		X		
Brian Robinson				X	Ayes 4; Nays 6			•	•

Motion Failed.

Motion by Dr. Brooks to rescind the previous vote to deny the order and was seconded by Mr. Ross. A roll call vote was taken to and the results were:

Board Member's Name	Aye	Nay	Recused	Absent	Board Member's Name	Aye	Nay	Recused	Absent
Chrm Dr. Sullivan Smith	X				Twila Rose	X			
William Beaman		X			James Ross RN	X			
Dr. Chris Brooks	X				<b>Dennis Rowe</b>		X		
Kappu Deshpande				X	Tim Strange		X		
Thomas Dunavant				X	Tyler White		X		
<b>Greg Patterson</b>		X			Jeanne Yeatman RN	X			
Brian Robinson				X	Ayes 5; Nays 5				

Motion Failed.

The Chairman called for a short recess at 10:40 am and resumed back in session at 10:55 am.

Chairman elects to come back to anything that needs to be finished.

# **Contested Cases** (Presided over by Administrative Law Judge Joyce Ball)

# Steven Kyle Ratledge AEMT No. 208757 (Docket No. 17.34-155718A)

Respondent, nor his representation, were present. The State moved to hear the case in default. A voice vote was in the affirmative without any opposing vote.

A motion was receive to accept the Finding of Facts 1-4 as presented from Mr. Ross and seconded by Mr. Strange. A roll call vote was taken:

Board Member's Name	Aye	Nay	Recused	Absent	Board Member's Name	Aye	Nay	Recused	Absent
Chrm Dr. Sullivan Smith	X				Twila Rose	X			
William Beaman	X				James Ross RN	X			
Dr. Chris Brooks	X				<b>Dennis Rowe</b>	X			
Kappu Deshpande				X	Tim Strange	X			
Thomas Dunavant				X	Tyler White	X			
<b>Greg Patterson</b>	X				Jeanne Yeatman RN	X			
Brian Robinson				X	Unanimous	I	I	l	I

Motion Passed.

Dr. Brooks made a motion to accept the Conclusions of Law as presented and was seconded by Mr. Strange. A roll call vote was taken and the results were:

Board Member's Name	Aye	Nay	Recused	Absent	Board Member's Name	Aye	Nay	Recused	Absent
Chrm Dr. Sullivan Smith	X				Twila Rose	X			
William Beaman	X				James Ross RN	X			
Dr. Chris Brooks	X				<b>Dennis Rowe</b>	X			
Kappu Deshpande				X	Tim Strange	X			
Thomas Dunavant				X	<b>Tyler White</b>	X			
<b>Greg Patterson</b>	X				Jeanne Yeatman RN	X			
Brian Robinson				X	Unanimous				

Motion Passed.

Mr. Ross made the motion to revoke Respondent's AEMT license and was seconded by Dr. Brooks. A roll call vote was taken and the results were:

Board Member's Name	Aye	Nay	Recused	Absent	Board Member's Name	Aye	Nay	Recused	Absent
Chrm Dr. Sullivan Smith	X				Twila Rose	X			
William Beaman	X				James Ross RN	X			
Dr. Chris Brooks	X				<b>Dennis Rowe</b>	X			
Kappu Deshpande				X	Tim Strange	X			
Thomas Dunavant				X	Tyler White	X			
<b>Greg Patterson</b>	X				Jeanne Yeatman RN	X			
Brian Robinson				X	Unanimous			•	•

Mr. Ross motioned that the following Policy Statement be accepted: "Whereas, the Board enforces the Emergency Medical Services Board Act to promote and protect the health, safety and welfare of the public; accordingly, it is the policy of the Board d to require strict compliance with the law and to apply the law to preserve the quality of emergency medical service care provided in Tennessee. The Board through appropriate review and deliberation has moved to discipline the Respondent.". It was seconded by Mr. Rowe. A seconded was seconded by Mr. Rowe. A roll call vote was taken and the results were:

Board Member's Name	Aye	Nay	Recused	Absent	Board Member's Name	Aye	Nay	Recused	Absent
Chrm Dr. Sullivan Smith	X				Twila Rose	X			
William Beaman	X				James Ross RN	X			
Dr. Chris Brooks	X				<b>Dennis Rowe</b>	X			
Kappu Deshpande				X	Tim Strange	X			
Thomas Dunavant				X	Tyler White	X			

<b>Greg Patterson</b>	X			Jeanne Yeatman RN	X		
Brian Robinson			X	Unanimous			

Motion carried.

# Randy L. Davidson Paramedic No. 15319 (Docket No. 17.34-157062A)

Dr. Smith recused himself from the proceedings and Mr. Ross assumed the role of Chairman.

Respondent, nor his representation, were present. Dr. Brooks moved to hear the case in default and was seconded by Ms. Yeatman. A voice vote was in the affirmative without any opposing vote.

Motion by Dr. Brooks and seconded by Mr. Strange accept the Finding of Facts 1-9 with date change. A Roll Call Vote was taken and the result was:

Board Member's Name	Aye	Nay	Recused	Absent	Board Member's Name	Aye	Nay	Recused	Absent
Chrm Dr. Sullivan Smith			X		Twila Rose	X			
William Beaman	X				James Ross RN	X			
Dr. Chris Brooks	X				<b>Dennis Rowe</b>	X			
Kappu Deshpande				X	Tim Strange	X			
Thomas Dunavant				X	Tyler White	X			
Greg Patterson	X				Jeanne Yeatman RN	X			
Brian Robinson				X	Unanimous				

Motion carried.

Mr. Strange motioned to accept the Conclusions of Law as presented and was seconded by Dr. Brooks. A Roll call vote was taken and the results were:

Board Member's Name	Aye	Nay	Recused	Absent	Board Member's Name	Aye	Nay	Recused	Absent
Chrm Dr. Sullivan Smith			X		Twila Rose	X			
William Beaman	X				James Ross RN	X			
Dr. Chris Brooks	X				<b>Dennis Rowe</b>	X			
Kappu Deshpande				X	Tim Strange	X			
Thomas Dunavant				X	Tyler White	X			
<b>Greg Patterson</b>	X				Jeanne Yeatman RN	X			
Brian Robinson				X	Unanimous		-		•

Motion carried.

Motion by Dr. Brooks to revoke Respondent's Paramedic License and a second was received from Ms. Yeatman. A roll call vote was taken and the results were:

Board Member's Name	Aye	Nay	Recused	Absent	Board Member's Name	Aye	Nay	Recused	Absent
Chrm Dr. Sullivan Smith			X		Twila Rose	X			
William Beaman	X				James Ross RN	X			
Dr. Chris Brooks	X				<b>Dennis Rowe</b>	X			
Kappu Deshpande				X	Tim Strange	X			
Thomas Dunavant				X	<b>Tyler White</b>	X			
<b>Greg Patterson</b>	X				Jeanne Yeatman RN	X			
Brian Robinson				X	Unanimous				

Motion carried.

Mr. Strange motioned to have the following to be read as the Policy statement: "Whereas, it is the policy of the Tennessee Emergency Medical Services Board is statutorily tasked with creating and enforcing the Rules and the Regulations of Emergency Medical Services in Tennessee. The Board takes this necessary action today to protect the health, safety and welfare of all the citizens of the state of Tennessee and those visiting this state. We believe there is sufficient evidence for TNPAP referral this day based upon the proof and our conclusions we cannot condone the actions of Mr. Davidson". It was seconded by Mr. Rowe. A roll call vote was taken and the results were:

Board Member's Name	Aye	Nay	Recused	Absent	Board Member's Name	Aye	Nay	Recused	Absent
Chrm Dr. Sullivan Smith			X		Twila Rose	X			
William Beaman	X				James Ross RN	X			
Dr. Chris Brooks	X				<b>Dennis Rowe</b>	X			
Kappu Deshpande				X	Tim Strange	X			
Thomas Dunavant				X	<b>Tyler White</b>	X			
<b>Greg Patterson</b>	X				Jeanne Yeatman RN	X			
Brian Robinson				X	Unanimous				

Motion Passed.

Dr. Smith returned to the proceedings.

# Michael Shayne Garnder Paramedic No. 29791 (Docket No. 17.34-157343A)

Respondent, nor his representation, were present. Mr. Ross moved to hear the case in default and was seconded by Mr. Strange. A voice vote was in the affirmative without any opposing vote.

A motion was received from Mr. Strange and seconded by Ms. Yeatman to accept the Findings of Facts as presented. A roll call vote was taken and the results were:

Board Member's Name	Aye	Nay	Recused	Absent	Board Member's Name	Aye	Nay	Recused	Absent
Chrm Dr. Sullivan Smith	X				Twila Rose	X			
William Beaman	X				James Ross RN	X			
Dr. Chris Brooks	X				<b>Dennis Rowe</b>	X			
Kappu Deshpande				X	Tim Strange	X			
Thomas Dunavant				X	<b>Tyler White</b>	X			
Greg Patterson	X				Jeanne Yeatman RN	X			
Brian Robinson				X	Unanimous				

Motion Carried.

Motion by Dr. Brooks and seconded by Mr. Strange to accept the Conclusions of Law as presented. A roll call vote was taken and the results were:

Board Member's Name	Aye	Nay	Recused	Absent	Board Member's Name	Aye	Nay	Recused	Absent
Chrm Dr. Sullivan Smith	X				Twila Rose	X			
William Beaman	X				James Ross RN	X			
Dr. Chris Brooks	X				<b>Dennis Rowe</b>	X			
Kappu Deshpande				X	Tim Strange	X			
Thomas Dunavant				X	<b>Tyler White</b>	X			
<b>Greg Patterson</b>	X				Jeanne Yeatman RN	X			
Brian Robinson				X	Unanimous				

Motion Carried.

Motion by Dr. Brooks and seconded by Mr. White to accept the Disciplinary Action as recommended by the State. A roll call vote was taken and the results were:

Board Member's Name	Aye	Nay	Recused	Absent	Board Member's Name	Aye	Nay	Recused	Absent
Chrm Dr. Sullivan Smith		X			Twila Rose		X		
William Beaman		X			James Ross RN		X		
Dr. Chris Brooks	X				<b>Dennis Rowe</b>		X		
Kappu Deshpande				X	Tim Strange		X		
Thomas Dunavant				X	Tyler White		X		
<b>Greg Patterson</b>		X			Jeanne Yeatman RN		X		
Brian Robinson				X	1 Aye; 9 Nays				

#### Motion Failed.

A motion to revoke the Paramedic License of the Respondent was received from Mr. Ross and seconded by Mr. Rowe. A roll call vote was taken and the results were:

Board Member's Name	Aye	Nay	Recused	Absent	Board Member's Name	Aye	Nay	Recused	Absent
Chrm Dr. Sullivan Smith	X				Twila Rose	X			
William Beaman	X				James Ross RN	X			
Dr. Chris Brooks		X			<b>Dennis Rowe</b>	X			
Kappu Deshpande				X	Tim Strange	X			
Thomas Dunavant				X	Tyler White	X			
<b>Greg Patterson</b>	X				Jeanne Yeatman RN	X			
Brian Robinson				X	Ayes 9; Nays 1				

#### Motion Carried.

A motion from Mr. Strange to have the following Policy Statement adopted; "Whereas, is statutorily tasked with creating and enforcing the rules and the regulations of Emergency Medical Services in Tennessee. The Board takes this necessary action today to protect the health, safety and welfare of all the citizens of the State of Tennessee and those visiting this state. We believe there is sufficient evidence for revocation this day based upon the proof and our conclusions we cannot condone the actions of Mr. Gardner". It was seconded by Mr. White. A roll call vote was taken and the results were:

Board Member's Name	Aye	Nay	Abstain	Absent	Board Member's Name	Aye	Nay	Abstain	Absent
Chrm Dr. Sullivan Smith	X				Twila Rose	X			
William Beaman	X				James Ross RN	X			
Dr. Chris Brooks			X		<b>Dennis Rowe</b>	X			
Kappu Deshpande				X	Tim Strange	X			
Thomas Dunavant				X	Tyler White	X			
Greg Patterson	X				Jeanne Yeatman RN	X			
Brian Robinson				X	Ayes 9; Abstain 1			•	

# Motion Passed.

# Gary Stephen Jones Paramedic No. 210873 (Docket No. 17.34-155 7A)

Respondent, nor his representation, were present. State moved to hear the case in default. A voice vote was in the affirmative without any opposing vote.

Motion to accept the Finding of Fact be accepted as presented by Mr. Strange and seconded by Mr. Beaman. A roll call vote was taken with the following results:

Board Member's Name	Aye	Nay	Abstain	Absent	Board Member's Name	Aye	Nay	Abstain	Absent
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Chrm Dr. Sullivan Smith	X			Twila Rose	X		
William Beaman	X			James Ross RN	X		
Dr. Chris Brooks	X			<b>Dennis Rowe</b>	X		
Kappu Deshpande			X	Tim Strange	X		
Thomas Dunavant			X	Tyler White	X		
<b>Greg Patterson</b>	X			Jeanne Yeatman RN	X		
Brian Robinson			X	Unanimous			

# Motion Carried.

Motion by Mr. Strange and seconded by Mr. Rose to accept the Conclusions of Law as presented. A Roll Call vote was taken and the results were:

Board Member's Name	Aye	Nay	Abstain	Absent	Board Member's Name	Aye	Nay	Abstain	Absent
Chrm Dr. Sullivan Smith	X				Twila Rose	X			
William Beaman	X				James Ross RN	X			
Dr. Chris Brooks	X				<b>Dennis Rowe</b>	X			
Kappu Deshpande				X	Tim Strange	X			
Thomas Dunavant				X	Tyler White	X			
<b>Greg Patterson</b>	X				Jeanne Yeatman RN	X			
Brian Robinson				X	Unanimous		-		

# Motion Carried.

Motion by Mr. White and seconded by Dr. Brooks that the Tennessee Paramedic license # 201873 of Gary Stephen Jones is placed on SUSPENSION, to be effective immediately upon ratification of this Order. Respondent may undergo an evaluation approved by the Tennessee Professional Assistance Program ("TN PAP"). Should the results of the TN PAP-approved evaluation recommend monitoring, then Respondent may sign a TN PAP monitoring agreement and obtain the advocacy of TN PAP. Upon receipt by the Division of notification from TN PAP that Respondent has signed a monitoring agreement prior to or during the period of suspension, the suspension shall be STAYED and the license shall be immediately placed on PROBATION on the following terms and conditions:

- A. The period of probation of Respondent's license shall run concurrent with his or her monitoring agreement with TN PAP, but in no event shall the period of probation be less than three (3) years from the date this ORDER is entered. Should Respondent's monitoring agreement with TN PAP be extended, the term of probation of Respondent's license shall be extended to run concurrent with the new term of the TN PAP monitoring agreement.
- B. Respondent's failure to maintain compliance with all of the terms of the monitoring agreement and the advocacy of TN PAP until the completion of the monitoring agreement and any amendments thereto will be a

violation of probation and a violation of this ORDER, and shall result in the immediate lifting of the stay of suspension of Respondent's license upon receipt by the Division of notification from TN PAP. If thereafter Respondent wishes to have his or her license reinstated, Respondent must appear before the Board and demonstrate his/her present ability to engage in the safe practice of emergency medical services. The Board reserves the right to impose other reasonable conditions of reinstatement at the time of Respondent's appearance.

Upon receipt by the Division of notification from TN PAP that Respondent underwent a TN PAP- approved evaluation but monitoring was not recommended, the suspension shall be immediately lifted and the license shall be immediately placed on PROBATION for a period of no less than three (3) years from the date this ORDER is entered.

A roll call vote was taken and the results are as follows:

Board Member's Name	Aye	Nay	Abstain	Absent	Board Member's Name	Aye	Nay	Abstain	Absent
Chrm Dr. Sullivan Smith	X				Twila Rose	X			
William Beaman	X				James Ross RN	X			
Dr. Chris Brooks	X				<b>Dennis Rowe</b>	X			
Kappu Deshpande				X	Tim Strange	X			
Thomas Dunavant				X	Tyler White	X			
<b>Greg Patterson</b>	X				Jeanne Yeatman RN	X			
Brian Robinson				X	Unanimous				

Motion Carried.

Mr. Ross made the motion that the Policy Statement read as follows: "Whereas, the Board enforces the Emergency Medical Services Board Act to promote and protect the health, safety and welfare of the public; accordingly, it is the policy of the Board to require strict compliance with the law and to apply the law to preserve the quality of emergency medical service care provided in Tennessee. The Board through appropriate review and deliberation has moved to discipline the Respondent." Mr. Strange seconded the motion and a roll call vote was taken:

Board Member's Name	Aye	Nay	Abstain	Absent	Board Member's Name	Aye	Nay	Abstain	Absent
Chrm Dr. Sullivan Smith	X				Twila Rose	X			
William Beaman	X				James Ross RN	X			
Dr. Chris Brooks	X				<b>Dennis Rowe</b>	X			
Kappu Deshpande				X	Tim Strange	X			
Thomas Dunavant				X	Tyler White	X			
<b>Greg Patterson</b>	X				Jeanne Yeatman RN	X			
Brian Robinson				X	Unanimous				

Motion Carried.

At 12:33 pm the proceedings were in recess for lunch. The Board came out of recess at 1:30 pm

#### **Consent Orders**

## Gary L. Smith Case No. 2018036231

Stipulation of Fact: Respondent was at all times pertinent hereto licensed by the Office as a Paramedic in the state of Tennessee, having been granted license number 11012 on February 28, 1985, with an expiration date of December 31, 2020. Respondent was employed at the Monroe County EMS in Madisonville, TN at all times pertinent hereto. On or about March 26, 2018, a call was made involving a patient who had suffered an injury to his hand through his use of a table saw. Upon arrival, Respondent observed a conversation between another paramedic, a law enforcement officer, and the patient. Respondent observed patient's finger attached by a small piece of skin. Shortly thereafter, Respondent observed what he perceived as the officer asking if the officer could remove the skin. Respondent then observed the other paramedic handed the officer a pair of trauma shears and watched as the officer cut the remaining skin and detach the finger from the patient's hand.

**Stipulated Disposition:** NOW THEREFORE, for the purpose of avoiding further administrative action with respect to this cause, Respondent agrees to have Respondent's license to practice as a Paramedic in the state of Tennessee, license number 11012, is REPRIMANDED, to be effective immediately upon ratification of this Order. Respondent must complete three (3) hours of Continuing Education related to management of soft tissue injury amputations, avulsions, and near amputations. These hours are to be completed in addition to the hours required to maintain licensure as a Paramedic in the State of Tennessee. Proof of completion of these additional hours must be submitted within twelve (12) months of the ratification of this Consent Order.

Motion by Mr. Ross and second by Ms. Rose to accept the order as presented. A roll call vote was conducted and the results were:

Board Member's Name	Aye	Nay	Abstain	Absent	Board Member's Name	Aye	Nay	Abstain	Absent
Chrm Dr. Sullivan Smith	X				Twila Rose	X			
William Beaman		X			James Ross RN	X			
Dr. Chris Brooks	X				<b>Dennis Rowe</b>	X			
Kappu Deshpande				X	Tim Strange		X		
Thomas Dunavant				X	Tyler White		X		
<b>Greg Patterson</b>	X				Jeanne Yeatman RN	X			
Brian Robinson				X	Ayes 7 and Nays 3				

Motion Carried.

# **Agreed Orders**

#### John Clark Docket No. 17.34-157061A

**Findings of Fact:** Respondent was at all times pertinent hereto licensed by the Division as an Advance Emergency Medical Technician in the state of Tennessee, having been granted license number 40327 on June 14, 2013, which expired on February 28, 2019. Respondent was at all times pertinent hereto a student enrolled in the Jackson State Community College Paramedic program, in Jackson, TN. Respondent submitted numerous evaluation forms for rotation through the emergency

room without completing the clinical assignments. Respondent submitted an evaluation forms dated October 4, 2015, October 27, 2015, and November 2, 2015, with signature of preceptor B.C. indicating clinical work completed. However, affidavits from preceptor B.C., affirms she did not complete the skills and scores, and on October 4, 2015, she had not worked the day shift. Respondent submitted an evaluation form dated September 11, 2015, indicating clinical work completed, but affidavits from preceptor C.P. affirms she did not complete the skills and scores. Further, she was not on duty on September 11, 2015. Respondent submitted evaluation forms dated September 14, 2015, and October 15, 2015 indicating clinical work completed, but affidavits from preceptor C.C. affirms she did not complete the skills and scores. Respondent submitted evaluation forms dated October 29 and 30, 2015 indicating clinical work completed, but affidavits from preceptor M.C. affirms she did not complete the skills and scores. Respondent submitted an evaluation form dated August 29, 2015, indicating clinical work completed, but affidavits from preceptor A.G. affirms she did not complete the skills and scores, or signature. Respondent submitted an evaluation form dated October 6 and 26, 2015 indicating clinical work completed, but affidavits from preceptor M.W. affirms she was not on duty at the times indicated, and did not complete the skills and scores. Respondent requested that preceptor S.S. sign several evaluation forms, but she affirms in an affidavit that he only completed a clinical assignment with her on September 20, 2015, and she refused to sign the additional evaluations. Respondent voluntarily withdrew from the Paramedic Program at Jackson State Community College.

**Order:** NOW THEREFORE, Respondent, for the purpose of avoiding further administrative action with respect to this cause, agrees to the following: Respondent agrees to have Respondent's license to practice as an Advanced Emergency Medical Technician in the state of Tennessee, license number 40327, is REVOKED, to be effective immediately upon ratification of this Order. Upon the agreement of the parties, this AGREED ORDER was approved as a FINAL ORDER by a majority of a quorum of the Tennessee Board for Emergency Medical Services at a public meeting of the Board and signed this by of March, 2019.

Motion by Mr. Strange and seconded by Mr. Rowe to accept the agreed order as presented. A roll call vote was taken and the results were:

Board Member's Name	Aye	Nay	Abstain	Absent	Board Member's Name	Aye	Nay	Abstain	Absent
Chrm Dr. Sullivan Smith	X				Twila Rose	X			
William Beaman	X				James Ross RN	X			
Dr. Chris Brooks	X				<b>Dennis Rowe</b>	X			
Kappu Deshpande				X	Tim Strange	X			
Thomas Dunavant				X	Tyler White	X			
<b>Greg Patterson</b>	X				Jeanne Yeatman RN	X			
Brian Robinson				X	Unanimous				

Motion Carried.

# James Malcolm Harrold Docket No. 17.34-155716A

**Findings of Fact**: Respondent was licensed by the Division as a Paramedic in the state of Tennessee at all times pertinent hereto, having been granted License number 35230 on January 28, 2009, which has an expiration date of March 31, 2020. On July 5, 2018, Respondent reached a plea agreement with the Shelby County Criminal Court for sexual battery. Respondent was originally given a sentence of four (4) years' incarceration at the Shelby County Correctional Center, but ultimately received an alternate sentence of four (4) years' probation, ending on July 5, 2022, and placed on the sex offender registry for a period of ten (10) years.

**Order:** NOW THEREFORE, Respondent, for the purpose of avoiding further administrative action with respect to this cause, agrees to the following: Respondent agrees to VOLUNTARILY SURRENDER Respondent's license to practice as a Paramedic in the state of Tennessee, License number 35230, to be effective immediately upon ratification of this Order. Upon the agreement of the parties, this AGREED ORDER was approved as a FINAL ORDER by a majority of a quorum of the Tennessee Board for Emergency Medical Services at a public meeting of the Board. ACCORDINGLY, IT IS ORDERED that the agreements of the parties will and hereby does become the Final Order of the Board.

Motion by Mr. Strange to accept the order as presented and seconded by Mr. Beaman. A roll call vote was conducted and the results are as follows:

Board Member's Name	Aye	Nay	Abstain	Absent	Board Member's Name	Aye	Nay	Abstain	Absent
Chrm Dr. Sullivan Smith	X				Twila Rose	X			
William Beaman	X				James Ross RN	X			
Dr. Chris Brooks	X				<b>Dennis Rowe</b>	X			
Kappu Deshpande				X	Tim Strange	X			
Thomas Dunavant				X	Tyler White	X			
<b>Greg Patterson</b>	X				Jeanne Yeatman RN	X			
Brian Robinson				X	Unanimous				

## Glynn Campbell Jackson Docket No. 17.34-157376A

**Finding of Facts:** Respondent was all times pertinent hereto licensed by the Office of EMS as an Advanced Emergency Medical Technician (AEMT) in the State of Tennessee, having been granted license number 36210 on January 11, 2010, with an expiration date of February 28, 2019. He was employed as an AEMT for the Hickman County Emergency Medical Services, at all times pertinent hereto. On February 28, 2018, he was involved in a traffic accident while on duty transporting a patient. There were no injuries to crew or patient. The crew was required to undergo a for-cause drug and alcohol Urinary Drug Screen and he tested positive for Tetrahydrocannabinol (THC). A second UDS was performed and he again tested positive for THC. His employment was terminated as a result of the positive UDS.

Order: For the purpose of avoiding further administrative action with respect to this cause, Respondent agrees to have their EMS license to practice in the State of Tennessee place on SUSPENSION, to be effective one hundred and twenty (120) days following the ratification of this Order if Respondent fails to schedule or undergo evaluation by the Tennessee Professional Assistance Program (TnPAP). Respondent shall undergo an evaluation approved by TnPAP. Should the results of the TnPAP-approved evaluation recommend monitoring, then Respondent may sign a TnPAP monitoring agreement and obtain the advocacy of TnPAP. Upon receipt by the Division of notification from TnPAP that Respondent has signed a monitoring agreement prior to or during the period of suspension, the suspension shall be STAYED and the license shall be immediately placed on PROBATION on the following terms and conditions:

A. The period of probation of Respondent's license shall run concurrent with their monitoring agreement with TnPAP, but in no event shall the period of probation be less than three (3) years from the date this **ORDER** is entered. Should Respondent's monitoring agreement with TnPAP be extended, the term of their license's probation shall be extended to run concurrent with the new term of the TnPAP monitoring agreement.

B. Respondent's failure to maintain compliance with all of the terms of the monitoring agreement and the advocacy of TnPAP until the completion of the monitoring agreement and agreement thereto will be a violation of this **ORDER**, and shall result in the immediate lifting of the **STAY OF SUSPENSION** of the Respondent's license upon receipt by the Division of notification from TnPAP. If thereafter Respondent wishes to have their license reinstated, they must appear before the Board and demonstrate their present ability to engage in the safe practice of emergency medical services. The Board reserves the right to impose other reasonable conditions of reinstatement at the time of Respondent's appearance.

Upon receipt by the Division of notification from TnPAP that Respondent underwent a TnPAP-approved evaluation but monitoring was not recommended, the suspension shall be immediately lifted and the license placed on **PROBATION** for a period of no less than three (3) years from the date this **ORDER** is entered.

Motion by Mr. Strange to accept the Agreed Order as presented and seconded by Mr. Patterson. A roll call vote was taken and the results are:

Board Member's Name	Aye	Nay	Abstain	Absent	Board Member's Name	Aye	Nay	Abstain	Absent
Chrm Dr. Sullivan Smith	X				Twila Rose		X		
William Beaman	X				James Ross RN	X			
Dr. Chris Brooks	X				<b>Dennis Rowe</b>	X			
Kappu Deshpande				X	Tim Strange	X			
Thomas Dunavant				X	Tyler White	X			
<b>Greg Patterson</b>	X				Jeanne Yeatman RN	X			
Brian Robinson				X	Aye 9; Nay 1				

Motion Carried.

# Hayden Joseph Bradfield Docket Number 17.34-1563644A

Findings of Fact: Respondent was licensed by the Division as an Advanced Emergency Medical Technician in the state of Tennessee at all times pertinent hereto, having been granted license number 42170 on February 18, 2015, which has an expiration date of September 30, 2018. On or about the spring of 2015, Respondent, who was 20 years old at the time, engaged in a conversation with Jane Doe ("JD") through the use of a dating website, Ok Cupid. Respondent learned that JD was 16 years old shortly thereafter. Respondent researched the age of consent for sexual activity in Pennsylvania, and after uncovering that the legal age was sixteen (16), continued to communicate with JD over a period of several months, which eventually led to a physically intimate relationship. On or about June 12, 2015, after spending the prior day with Respondent, JD informed Respondent that she was ending their romantic relationship. Respondent stated that receiving this news "broke my heart." There was no contact between the parties for several days until Respondent contacted JD, and JD reaffirmed that she only wanted to be friends. JD discontinued contact with Respondent, and as a result, Respondent contacted JD's sister and disclosed the intimate nature of his and JD's relationship. Several months of no contact followed, until Respondent attempted to make contact with JD by leaving messages and sending letters. Respondent received no response. On or about January 30, 2016, in an attempt to regain JD's affection, Respondent and a friend drove to Pennsylvania and went to JD's home. Respondent placed a cookie cake in a pizza box and pretended to be a pizza delivery driver. Once there, Respondent was greeted at her door by JD's father, who informed him that she had no desire to communicate with Respondent. Respondent then returned to his hotel, and later, local law enforcement entered Respondent's hotel room and placed him under arrest. On or about June 21, 2016, Respondent was convicted of Stalking and Harassment in the Court of Common

Pleas of Allegheny County, Pennsylvania. Respondent has submitted medical documentation which supports diagnoses of psychological conditions in the Respondent that have an impact on his social interaction with people and family. He attributes his failure to sometimes observe social norms to these diagnoses. The medical documentation also states that work is therapeutic for Respondent, as it helps him control whatever symptoms he may have.

**Order:** For the purpose of avoiding further administrative action with respect to this cause, Respondent agrees to have Respondent's License to practice as an AEMT in the state of Tennessee, license number 42170, placed on SUSPENSION, to be effective immediately upon ratification of this Order. Respondent may undergo an evaluation approved by the Tennessee Professional Assistance Program ("TnPAP"). Should the results of the TnPAP-approved evaluation recommend monitoring, then Respondent may sign a TnPAP monitoring agreement and obtain the advocacy of TnPAP. Upon receipt by the Division of notification from TnPAP that Respondent has signed a monitoring agreement prior to or during the period of suspension, the suspension shall be STAYED and the license shall be immediately placed on PROBATION on the following terms and conditions:

- A. 'The period of probation of Respondent's license shall run concurrent with his or her monitoring agreement with TnPAP, but in no event shall the period of probation be less than three (3) years from the date this ORDER is entered. Should Respondent's monitoring agreement with TnPAP be extended the terms of probation of Respondent's license shall be extended to run concurrent with the new term of the TnPAP monitoring agreement.
- B. Respondent's failure to maintain compliance with all of the terms of the monitoring agreement and the advocacy of TnPAP until the completion of the monitoring agreement and any amendments thereto to will be a violation of probation and a violation of this ORDER, arid shall result in the immediate lifting of the stay of suspension of Respondent's license upon receipt by the Division of notification from TnPAP. If thereafter Respondent wishes to have his or her license reinstated, Respondent must appear before the Board and demonstrate his/her present ability to engage in the safe practice of emergency medical services. The Board reserves the right to impose other reasonable conditions of reinstatement at the time of Respondent's appearance. Upon receipt by the Division of notification from TnPAP that Respondent underwent a TnPAP-approved evaluation but monitoring was not recommended, the suspension shall be immediately lifted and the license shall be immediately placed on PROBATION for a period of no less than three (3) years from the date this ORDER is entered.

A motion to accept the Order as presented was made by Mr. Ross and seconded by Mr. White. A roll call vote was taken and the results were:

Board Member's Name	Aye	Nay	Abstain	Absent	Board Member's Name	Aye	Nay	Abstain	Absent
Chrm Dr. Sullivan Smith		X			Twila Rose		X		
William Beaman		X			James Ross RN			X	
Dr. Chris Brooks		X			<b>Dennis Rowe</b>		X		
Kappu Deshpande				X	Tim Strange		X		
Thomas Dunavant				X	<b>Tyler White</b>		X		
<b>Greg Patterson</b>		X			Jeanne Yeatman RN		X		
Brian Robinson				X	Aye 9; Nay 0; Abstain 1				

Motion Failed.

A discussion was held on the current issues of drug abuse and mental health in EMS. The consensus was to refer this issue to Clinical Issues.

## **COMMITTEE REPORTS**

#### A. Director's Report

The report was given by Interim State Director Ray Cook.

- a. Mobile Integrated Healthcare Project
  - Funding has been received from Rural Health
  - Needs Assessments are being conducted
  - Region 1 and Region 4 meeting have occurred to be followed by Regions 6 and 7
  - Training materials have been gathered
  - Project manager is Randall Kirby
- b. Requested of the Board to add a TASA and an OGC representative to the Destination Guidelines Task Force. A motion was received from Mr. White to so move and a second was made by Mr. Rowe. The motion carried on voice vote.

Motion to add an educator to the same Task Force from Mr. Strange and seconded by Mr. Rowe. A voice vote was conducted and the motion carried.

Motion to add a Medical Director to the same Task Force from Mr. Strange and seconded by Mr. Rowe. A voice vote was conducted and the motion carried.

- c. Policy Revision
  - Since January, a policy update is being conducted.
- d. Ambulance Strike Team Training
  - Training Program has been revised
  - John Dabbs and Kevin Cagle have taken the lead in this.
  - Concept of the training will now be regional based.
- e. A site visit was conducted at Washington County and Johnson Rescue for their application to teach AEMT classes. It is the recommendation for them to be approved. Motion to approve from Mr. Strange and seconded by Mr. Ross. A voice vote was held and it passed.
- f. Data Program
  - Brittnei Outlander presented report.
  - Program goes live on April 1st
  - Issues are being resolved with systems and training is being conducted.
- g. Trauma System Update
  - Rob Seeholtz gave a brief update.

#### **B.** Air Ambulance Committee

There was no report from the Air Ambulance – they did meet yesterday but no report available.

# C. Clinical Issues Committee and Medical Director's Report

A discussion was held on the new Tennessee Chapter of the National Association of EMS Physicians.

- A discussion was held on the development of a Medical Director Committee. A motion was received from Mr. Rowe to form a Medical Director Subcommittee of the Clinical Issues Committee. A second was received from Ms. Yeatman. A voice vote was held and the motion passed.
- Regional Medical Director and Statewide meeting were discussed.
- Hanna Lowenberg (4<sup>th</sup> year UT Medical Student) gave a presentation on the concept of a Medical Student to EMT class be developed. The Board felt that it be an endeavor that had merit.
- A report was given on the William County EMS field administration of blood products. A motion was received from Mr. Rowe and a second was made by Ms. Yeatman to authorize a one (1) year trail to allow the Williamson County EMS to do so and quarterly reports be given to Dr. Holley. The motion passed on voice vote.

# **D.** Initial Education Committee

A recommendation came from the Committee to waive the EMT Pass Rate requirement for the initial two
(2) years of a high school EMT dual enrollment program and those results be reported separately from the
sponsoring college program's results. Being a recommendation from the Committee, no motion and
second was required. The recommendation passed on voice vote.

Being no other business at this time, a motion was received to adjourn and multiple seconds were received. Motion passed on a voice vote.

The meeting adjourned at 3:17 pm CDST.

The next meeting of the Board is scheduled for June 19th and 20th, 2019.