

LINCOLN MEMORIAL UNIVERSITY

Lincoln Memorial University Overview

2014 Report Card on the Effectiveness of Teacher Training Programs

Lincoln Memorial University is a private, four-year institution of higher education and is a member of the Tennessee Independent Colleges and Universities Association. The university is accredited by the Southern Association of Colleges and Schools Commission on Colleges.

Institution Highlights:

- Lincoln Memorial University had 113 program completers in the 2012-2013 cohort and a 100 percent pass rate on the Praxis II Principles of Learning and Teaching examination.
- Lincoln Memorial University program completers perform at the same level as *teachers statewide* in the following areas:
 - 4th-8th grade TCAP math, reading, science, and social studies
 - High school End of Course exam composite, English I, English II, and US History
- Program completers from Lincoln Memorial University tend to be less effective than *teachers statewide* and other beginning teachers in 4th-8th grade TCAP Composite and English II.
- Based on the *statewide distribution of all teachers*, completers from Lincoln Memorial University tend to underperform in 4th-8th grade TCAP composite, math, and English II.

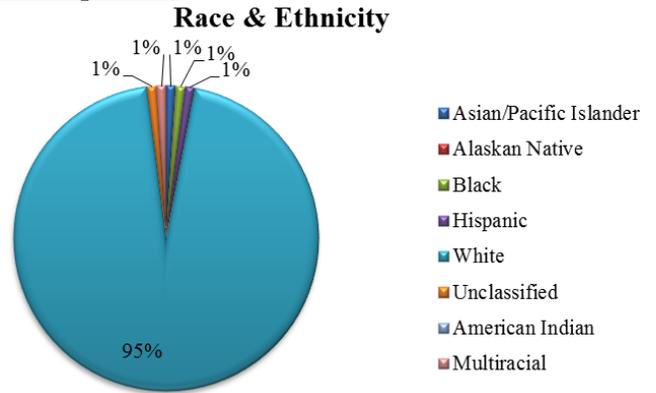
Lincoln Memorial University

Teacher Education Program Information

Location:	Harrogate, TN
Institution Type:	TICUA
Accreditation:	SACSCOC
Top Endorsement Areas:	Elementary Education (71 completers)

2012-2013 Program Completers

Total Completers	113
Male	27%
Female	73%
In-State	93%
Out-of-State	7%
Apprentice License	113
Transitional License	
Completers Statewide	2.4%



Academic Information

	Average All Completers		Range All Completers	Average Apprentice		Average Transitional		State Average All Completers	
	Average	N		Average	N	Average	N	Average	N
Final GPA	3.71	113	2.62-4.0	3.71	113			3.56	4258
Major GPA								3.58	1932
High School GPA	3.62	31	2.47-4.0	3.62	31			3.40	2240
ACT Composite	22.8	76	14-31	22.8	76			23.1	2406
ACT Reading	23.8	24	11-34	23.8	24			24.4	2212
ACT Science	22.5	24	16-31	22.5	24			22.5	2181
ACT English	22.3	24	12-31	22.3	24			24.1	2222
ACT Math	21.5	24	15-35	21.5	24			21.8	2220
SAT Cumulative	996	10	740-1280	996	10			1110	294
SAT Math	526	6	460-630	526	6			549	283
SAT Verbal	497	6	400-650	497	6			557	282
GRE Composite								1034	228
GRE Math								549	239
GRE Verbal								480	240
MAT Score								399	275

Apprentice and Transitional Completers

Teacher preparation program completers generally receive one of two types of initial license: Apprentice or Transitional. The Apprentice license is a full license, valid for five years, and renewable. The Transitional license is not a full teaching license; it is issued at the request of a superintendent/director of schools for a teacher who will be employed while completing licensure requirements. The license is issued for one school year at a time and may only be renewed two times for a maximum of three years. To receive either an Apprentice or Transitional license, an individual must hold a bachelor's degree from a regionally accredited university and have demonstrated competency in the subject matter for which the candidate is seeking licensure. Transitional license candidates must hold a Bachelor's degree, though the degree does not have to be conferred by the teacher training program.

Academic Credential	Completers	Most Frequent Academic Major
Bachelor's Degree & License	35	Elementary Education & Teaching
Doctorate Degree & License	1	Educational Leadership
License Only	77	

Licensure Assessments

Candidates for a Tennessee teaching license are required by training programs to demonstrate basic academic competencies. Candidates generally fulfill this requirement through standardized test scores. The most common standardized tests utilized are the ACT/SAT or the Core Academic Skills for Educators (Core) Reading, Writing, and Math assessment. In addition, Tennessee requires all teacher candidates seeking licensure take the Praxis II Principles of Learning and Teaching (PLT) exam and specific content area exams. Tennessee determines the qualifying score necessary to pass the Core Academic Skills for Educators and Praxis II assessments. *Note: The pass rate is not provided if there were less than 5 test takers.*

Core Academic Skills for Educators	Qualifying Score	Average Score	Pass Rate
Core Reading	156	178	100%
Core Writing	162	174	100%
Core Math	150	177	100%

Principles of Learning and Teaching	Number Taken	Number Passed	Pass Rate
LMU Completers	97	97	100%
• Apprentice License Completers	97	97	100%
• Transitional License Completers	0	0	-

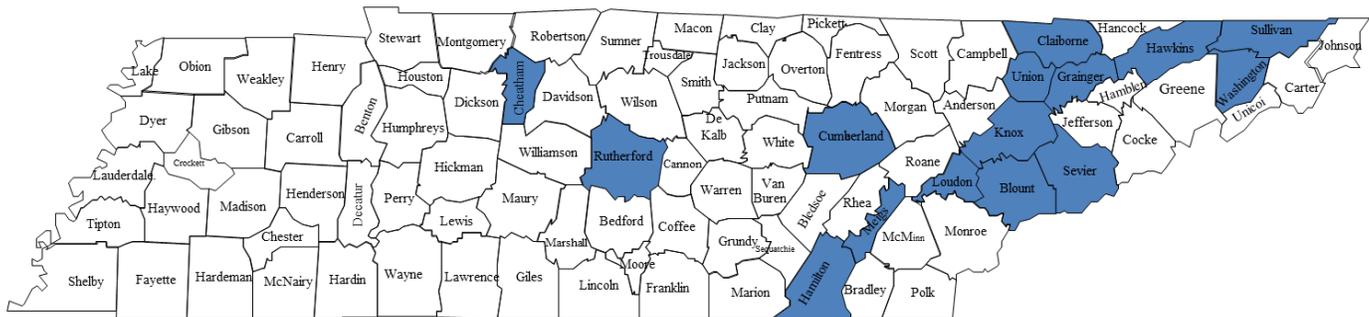
Placement and Retention Data

Data reflect the placement and retention rates of graduates for each cohort year listed. These data are based on the program completers in the Personnel Information Reporting System (PIRS). The years refer to the number of years since the completers have graduated and been eligible to teach. Therefore, these data help to inform the rate at which an institution's graduates enter and remain in the teaching field in Tennessee public schools. The number teaching 3 out of 4 years is included to account for the teachers who may leave the profession for a year but do return (e.g. for maternity leave or FMLA).

Cohort Year	Number of Completers	Teaching in Year 1	Teaching in Year 2	Teaching in Year 3	Teaching 3 out of 4 Years
2009-2010	131	49.6%	50.4%	16.7%	37.4%
2010-2011	150	49.3%	36.6%	48.0%	
2011-2012	137	43.7%	48.9%		
2012-2013	113	41.6%			

Statewide Distribution of Completers

The distribution of completers from the 2012-2013 cohort across the state in the 2013-2014 school year in Tennessee public schools.



County	Teachers	County	Teachers
Blount	7	Loudon	1
Cheatham	1	Meigs	1
Claiborne	9	Rutherford	1
Cumberland	1	Sevier	2
Grainger	1	Sullivan	1
Hamilton	1	Union	5
Hawkins	1	Washington	1
Knox	14		

Tennessee Value Added Assessment System (TVAAS) Analysis

TVAAS analysis compares the effectiveness of a program's beginning completers (individuals with 1-3 years of experience) in terms of contribution to student achievement growth to other groups of teachers in the state. Analysis is based on one year estimates of t-value of teacher effects in the 2013-2014 school year.

TVAAS Statewide Teacher Comparison: The average effectiveness of beginning teachers who completed a training program at this institution as compared to the average effectiveness of teachers statewide in terms of contribution to student achievement growth.

TVAAS Program Comparison: The average effectiveness of beginning teachers who completed a program at this institution as compared to the mean of the average effectiveness for beginning teachers from all teacher training programs in Tennessee in terms of contribution to student achievement growth.

Apprentice License Teachers

Subject	Statewide Comparison	Program Comparison	Teachers	Programs Statewide
TCAP Composite (grades 4-8)	-		80	30
○ Math			40	28
○ Reading/Language			40	27
○ Science			34	26
○ Social Studies			32	26
EOC Composite (High School)			28	28
○ English I			7	9
○ English II	-	-	9	7
○ US History			7	6

Transitional License Teacher

Lincoln Memorial University does not have completers teaching on a transitional license; therefore, no TVAAS analysis is available.

Apprentice and Transitional License Teachers

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TCAP Composite (grades 4-8)	-	-	80	34
○ Math			40	31
○ Reading/Language			40	31
○ Science			34	31
○ Social Studies			32	29
EOC Composite (High School)			28	32
○ English I			7	14
○ English II	-	-	9	11
○ US History			7	8

- represents a statistically significant negative effect

+ represents a statistically significant positive effect

Statewide Distribution: The percentage of beginning teachers (1-3 years of experience) from this teacher training program who fall into either the lowest or highest effectiveness quintile. Quintiles are based upon the statewide distribution of the t-value of teacher effects in the 2013-2014 school year.

Apprentice License Teachers

Subject	Below 20 th Percentile	Statistically Significant	Above 80 th Percentile	Statistically Significant	Teachers
TCAP Composite (grades 4-8)	27.5%	-	8.8%	-	80
○ Math	30.0%	-	20.0%		40
○ Reading/Language	22.5%		20.0%		40
○ Science	26.5%		17.7%		34
○ Social Studies	15.6%		15.6%		32
EOC Composite (High School)	17.9%		10.7%		28
○ English I	28.6%		14.3%		7
○ English II	55.6%	-	11.1%		9
○ US History	0.0%		0.0%		7

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