

**RICHARD CITY SPECIAL SCHOOL DISTRICT**

**Richard Hardy Memorial School**

**1620 Hamilton Avenue**

**South Pittsburg, TN 37380**

**Phone 423-837-7282**

**Fax 423-837-0641**

**Grant C. Barham, Jr.**  
DIRECTOR

**Bill Norman**  
**Mark Garner**  
**Holly Stewart**

August 13, 2008

Ethics Commission  
312 8<sup>th</sup> Avenue, North  
8<sup>th</sup> Floor  
Nashville, TN 37243

Dear Sir:

Please find enclosed a copy of the Ethics Policy that we have in place at the Richard Hardy Memorial Special School District, located in South Pittsburg, Tennessee. If you have any questions regarding this document, please feel free to contact me at the phone number listed above.

Sincerely,



Grant C. Barham, Jr  
Director

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ETHICS COMMISSION

## ETHICS Policy

*Code: 1.106*  
*Date Issued: 5-19-05*  
*Reviewed: March 8, 2007*

One of the characteristics of the profession is that it defines its service in terms of its social function. The educational profession is increasingly adopting this point of view and is thus growing in professional stature.

The educator strives to help each student realize his/her potential as a worthy and effective member of society. The educator therefore works to stimulate the spirit of inquiry, the acquisition of knowledge and understanding, and the thoughtful formulation of worthy goals.

The education profession is vested by the public with a trust and responsibility requiring the highest ideals of professional service.

In the belief that the quality of the services of the education profession directly influences the nation and its citizens, the educator shall exert every effort to raise professional standards, to promote a climate that encourages the exercise of professional judgment, to achieve conditions that attract persons worthy of the trust to careers in education, and to assist in preventing the practice of the profession by unqualified person.

The Richard City Board of Education supports the idea that all school personnel are the primary examples for the students at school and school functions. As mandated by state law, the Richard City Board of Education shall not tolerate the use of tobacco products, illegal drugs or alcohol by any employee at school and school functions. In addition, appropriate dress and language is required for all employees.

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*Legal Reference*  
*TCA 49-5-501*