

# The Labor Market Report

The Tennessee Department of Labor and Workforce Development

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November 2008 Data

## Special Points of Interest:

- Mass Layoffs and Initial Claims Increase
- Tennessee Historical Civilian Labor Force Series, 1978 to Present
- County Unemployment Rates
- Civilian Labor Force Summary
- State Unemployment Insurance Activities

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## As Economy Worsens, Mass Layoffs and Unemployment Claims Increase

The Mass Layoff Statistics program is a federal-state program that uses a standardized automated approach to identify, describe, and track the effects of major job cutbacks using data from each state's unemployment insurance database. Each month, states submit information about layoffs that have at least 50 initial claims filed during a consecutive five-week period. The employers have been contacted by the state agency to determine whether these separations lasted 31 days or longer. States report on a quarterly basis about layoffs lasting more than one month.

In November 2008, employers had 2,574 mass layoff actions, not seasonally adjusted, as measured by new filings for unemployment insurance benefits during the month, according to the Bureau of Labor Statistics of the U.S. Department of Labor. Each action involved at least 50 persons from a single employer; the number of workers involved (initial claims) totaled 241,589. The number of mass layoff events in November increased by 449 from the prior month, while the number of associated initial claims increased by 19,805. Over the year, the number of mass layoff events increased by 775,

and the number of associated initial claims increased by 43,369. In November, 997 mass layoff events in the manufacturing sector resulted in 107,620 initial claims. Over the month, mass layoff events in manufacturing increased by 308, and initial claims increased by 7,163.

From the start of the recession in December 2007 through November 2008, the total number of mass layoff events in the United States was 19,927 and the number of initial claims was 2,003,129. All of the above information is not seasonally adjusted.

### Industry Distribution

In 2008, both average weekly events and initial claimants reached their highest November levels in program history (with data available back to 1995). Eight major industry sectors reported program highs in terms of average weekly initial claimants for the month of November — accommodation and food services, construction, finance and insurance, real estate and rental and leasing, retail trade, transportation and warehousing, utilities, and wholesale trade.

The manufacturing sector accounted for 39 percent of all mass layoff events and 45 percent of initial claims filed

in November 2008; a year earlier, manufacturing made up 29 percent of events and 38 percent of initial claims. This November, the number of manufacturing claimants was greatest in transportation equipment manufacturing (25,042), followed by wood products manufacturing (9,439). The construction industry accounted for 15 percent of mass layoff events and 12 percent of associated initial claims during the month.

The six-digit NAICS industry with the largest number of initial claims was temporary help services (14,430), followed by highway, street, and bridge construction (12,563). Among the 10 industries with the highest levels of initial claims, three of the 10 — professional employer organizations, motor vehicle metal stamping, and discount department stores — reached program highs in November 2008 (with data available back to 1995).

### Geographic Distribution

Of the four census regions, the Midwest had the highest number of initial claims in November due to mass layoffs (85,730), followed by the West (70,460) and the South (56,608). Average weekly initial claims associated with mass layoffs increased over the year in all four regions, with the Midwest (9,000) and

# Mass Layoffs and Initial Claims Break Records

the West (5,785) experiencing the largest increases. In 2008, the Midwest and the South regions reported their highest November levels of average weekly initial claims in program history.

Of the nine divisions, the East North Central, which includes Illinois, Indiana, Michigan, Ohio, and Wisconsin, (65,287) and the Pacific (59,410) had the highest numbers of initial claims in November due to mass layoffs. All nine divisions experienced over-the-year increases in average weekly initial claims, led by the East North Central (5,931) and the Pacific (4,401). In 2008, the East North Cen-

tral, East South Central (Alabama, Kentucky, Mississippi, and Tennessee), and West North Central (Iowa, Kansas, Minnesota, Missouri, Nebraska, and North and South Dakota) divisions reached their highest November levels of average weekly initial claims in program history.

California recorded the highest number of initial claims filed due to mass layoff events in November with 47,690. The states with the next highest number of mass layoff initial claims were Michigan (14,657), Wisconsin (13,966), and Indiana (13,420). In 2008, 15 states reached program highs in average weekly initial claims

for the month of November — Alabama, Arizona, Florida, Indiana, Iowa, Kentucky, Mississippi, Montana, Nevada, New Mexico, North Dakota, Ohio, Oregon, South Dakota, and Tennessee. Thirty-nine states and the District of Columbia registered over-the-year increases in average weekly initial claims associated with mass layoffs, led by California (3,097), Indiana (1,827), and Florida (1,746).

For additional information on mass layoffs and claims go to <http://www.bls.gov/news.release/mmls.nr0.htm>.

	Mass Layoff events				Initial Claimants for UI			
	November 2007	September 2008	October 2008	November 2008	November 2007	September 2008	October 2008	November 2008
	<b>Total</b>	<b>1,799</b>	<b>1,292</b>	<b>2,125</b>	<b>2,574</b>	<b>198,220</b>	<b>129,589</b>	<b>221,784</b>
Alabama	29	12	26	48	2,917	1,090	3,865	5,289
Alaska	8	3	13	NA	780	241	1,631	NA
Arizona	3	8	13	20	197	586	979	1,603
Arkansas	12	3	18	21	2,678	359	1,877	2,026
California	455	358	621	580	44,127	34,584	51,286	47,690
Colorado	14	3	11	15	1,244	196	1,143	1,162
Connecticut	3	6	4	3	232	402	540	186
Delaware	3	NA	NA	6	356	NA	NA	415
Florida	73	96	176	151	4,499	5,988	12,946	10,582
Georgia	39	20	61	51	7,500	1,885	6,825	4,970
Hawaii	5	9	9	9	390	919	910	641
Idaho	21	4	22	27	2,101	324	2,682	2,298
Illinois	67	43	64	126	7,704	4,941	7,842	11,564
Indiana	52	34	63	111	7,638	4,314	7,961	13,420
Iowa	23	10	23	49	2,503	1,455	3,818	8,213
Kansas	NA	6	18	14	NA	478	2,543	1,321
Kentucky	34	24	46	78	4,747	2,351	8,327	9,210
Louisiana	6	163	22	13	1,672	14,929	1,662	1,093
Maine	6	NA	NA	4	467	NA	NA	451
Maryland	11	5	11	7	1,446	349	885	828
Massachusetts	18	4	11	18	1,495	310	980	1,459
Michigan	92	40	81	157	15,578	4,130	16,851	14,657
Minnesota	41	4	23	60	4,315	430	1,880	5,442
Mississippi	12	6	17	34	839	463	1,513	2,736
Missouri	19	16	35	44	2,312	1,196	5,877	3,087
Montana	8	NA	8	11	760	NA	573	1,226
Nebraska	4	0	5	4	402	0	819	450
Nevada	18	18	29	33	1,713	1,604	2,421	2,992
New Hampshire	NA	NA	3	4	NA	NA	310	311
New Jersey	50	17	45	46	6,234	1,663	3,670	5,665
New Mexico	NA	4	5	9	NA	440	396	554
New York	82	36	54	79	7,658	2,905	4,725	7,366
North Carolina	4	9	18	34	457	793	1,838	3,410
North Dakota	4	0	NA	5	444	0	NA	1,631
Ohio	68	32	118	120	7,369	5,912	17,764	11,680
Oklahoma	6	5	6	18	1,198	789	1,137	1,708
Oregon	37	21	36	60	3,866	2,942	3,883	7,259
Pennsylvania	185	74	146	149	17,120	5,898	13,028	12,255
Rhode Island	0	NA	3	0	0	NA	325	0
South Carolina	28	16	23	36	3,038	1,793	2,268	3,916
South Dakota	NA	0	0	3	NA	0	0	299
<b>Tennessee</b>	<b>16</b>	<b>12</b>	<b>22</b>	<b>36</b>	<b>1,328</b>	<b>884</b>	<b>1,457</b>	<b>2,490</b>
Texas	55	97	86	64	6,836	10,616	7,714	6,408
Utah	9	3	9	10	658	243	721	1,161
Vermont	10	NA	NA	11	1,500	NA	NA	1,096
Virginia	18	4	4	16	2,384	546	655	1,316
Washington	30	16	29	44	3,096	5,161	2,641	3,724
West Virginia	4	NA	0	NA	244	NA	0	NA
Wisconsin	110	40	80	131	13,663	3,790	9,778	13,966
Wyoming	NA	NA	4	NA	NA	NA	276	NA

NA-Data do not meet BLS or state agency disclosure status.

# Statewide

## HISTORICAL CIVILIAN LABOR FORCE

## UNEMPLOYMENT RATES BY COUNTY\*

(NUMBERS IN THOUSANDS)

MONTHLY DATA NOT SEASONALLY ADJUSTED

Year and Month	Civilian Labor Force							Unemployed Number	Rate (%)
	Total	Employment	Employed						
			Total	Nonfarm Employment					
			**Manu- facturing	**Trade	**Services				
1978	1,983.7	1,866.2	1,737.0	526.0	379.1	270.7	117.5	5.9 %	
1979	2,040.5	1,918.5	1,777.3	524.7	388.7	285.4	122.0	6.0	
1980	2,071.6	1,920.1	1,746.6	502.1	379.7	291.0	151.5	7.3	
1981	2,123.1	1,927.6	1,775.4	506.9	379.9	304.4	195.5	9.2	
1982	2,141.2	1,891.5	1,703.0	466.7	380.5	313.1	249.7	11.7	
1983	2,188.2	1,932.4	1,719.0	468.6	389.9	323.4	255.8	11.7	
1984	2,233.5	2,026.4	1,812.0	497.1	413.3	344.3	207.1	9.3	
1985	2,255.7	2,070.0	1,867.8	492.4	435.3	360.2	185.7	8.2	
1986	2,291.3	2,110.7	1,929.8	490.5	452.1	384.7	180.6	7.9	
1987	2,324.1	2,166.5	2,011.6	497.4	477.2	408.9	157.6	6.8	
1988	2,333.6	2,197.2	2,092.1	511.9	495.6	440.3	136.4	5.8	
1989	2,364.9	2,241.3	2,167.2	524.5	508.4	467.2	123.6	5.2	
1990	2,401.1	2,269.0	2,193.2	493.4	379.1	611.0	132.1	5.5	
1991	2,425.4	2,266.0	2,183.6	480.3	373.0	626.7	159.4	6.6	
1992	2,479.5	2,316.7	2,245.0	492.8	374.1	664.8	162.8	6.6	
1993	2,543.3	2,391.6	2,328.5	502.8	382.5	709.8	151.7	6.0	
1994	2,645.7	2,511.1	2,423.0	513.8	398.4	751.4	134.6	5.1	
1995	2,718.0	2,574.0	2,498.9	518.0	412.6	795.0	144.0	5.3	
1996	2,758.4	2,611.0	2,533.3	501.5	420.9	814.3	147.4	5.3	
1997	2,788.3	2,640.0	2,584.0	498.0	430.5	849.7	148.3	5.3	
1998	2,811.7	2,685.2	2,638.4	498.6	437.1	875.7	126.5	4.5	
1999	2,838.7	2,722.1	2,685.3	494.7	443.6	900.8	116.6	4.1	
2000	2,871.5	2,756.5	2,728.9	488.1	447.5	930.9	115.0	4.0	
2001	2,863.5	2,728.5	2,688.3	454.2	446.6	921.5	135.0	4.7	
2002	2,867.1	2,715.0	2,664.4	428.5	438.7	938.0	152.1	5.3	
2003	2,896.1	2,731.4	2,667.5	414.1	440.8	950.3	164.8	5.7	
2004	2,906.9	2,748.6	2,706.1	411.8	447.5	978.7	158.3	5.4	
2005	2,938.9	2,775.6	2,743.1	408.8	454.6	1,005.6	163.3	5.6	
2006	3,008.3	2,854.0	2,783.1	400.1	460.6	1,030.4	154.4	5.1	
2007	3,036.7	2,893.7	2,796.6	380.9	463.7	1,051.8	143.0	4.7	
2008									
January	3,030.3	2,865.8	2,754.8	371.9	460.9	1,030.2	164.6	5.4 %	
February	3,024.0	2,849.7	2,763.4	373.0	458.0	1,035.8	174.3	5.8	
March	3,032.8	2,855.8	2,784.5	373.4	462.0	1,048.0	177.1	5.8	
April	3,042.4	2,886.8	2,793.8	372.2	461.6	1,056.3	155.6	5.1	
May	3,045.4	2,864.7	2,798.2	371.2	463.0	1,059.4	180.7	5.9	
June	3,081.8	2,872.5	2,789.8	371.7	463.3	1,063.6	209.3	6.8	
July	3,081.1	2,866.9	2,773.5	367.8	462.7	1,060.7	214.2	7.0	
August	3,050.0	2,848.0	2,791.3	370.5	464.4	1,060.2	202.0	6.6	
September	3,052.6	2,841.3	2,798.5	369.4	463.9	1,060.0	211.3	6.9	
October (r)	3,060.8	2,856.3	2,785.7	366.6	463.1	1,051.6	204.5	6.7	
November (p)	3,037.7	2,830.8	2,794.7	364.2	470.9	1,054.7	206.9	6.8	
December									

(r)=revised

\*\*These industries not comparable to industry employment data before

(p)=preliminary

1990 because of changes to NAICS coding system.

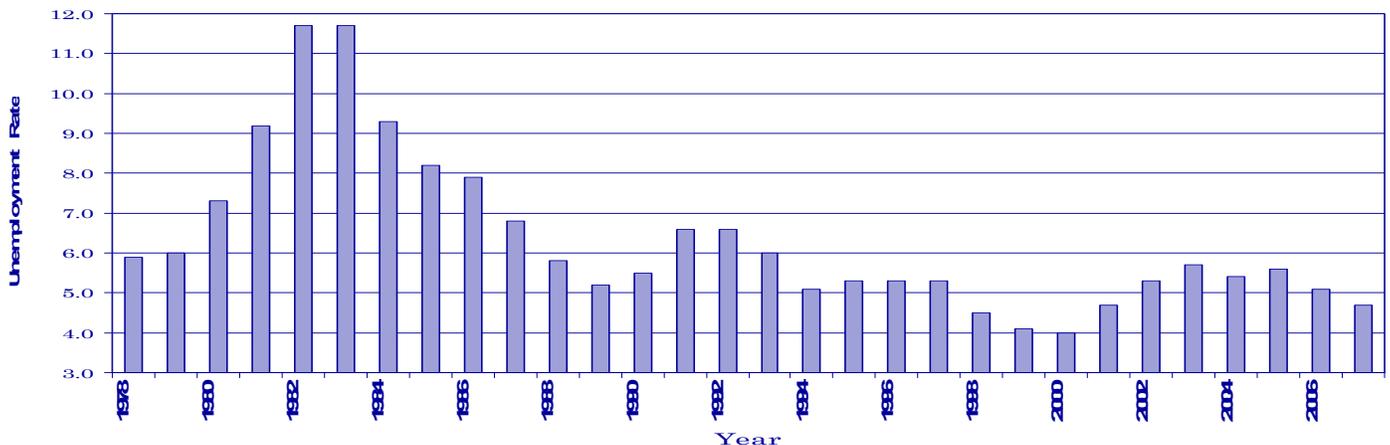
Trade = Wholesale and Retail Trade

Services = Professional/Business Services, Educational/Health Services, Leisure/Hospitality, and Other Services.

County	Nov	Nov	County	Nov	Nov
	2007	2008		2007	2008
Anderson	4.5	5.9	Lauderdale	7.3	14.1
Bedford	5.5	6.8	Lawrence	8.4	10.7
Benton	6.5	9.9	Lewis	8.1	10.7
Bledsoe	5.6	8.3	Lincoln	3.8	4.8
Blount	4.3	6.5	Loudon	4.1	5.8
Bradley	4.8	6.1	Macon	6.0	9.7
Campbell	5.8	8.3	Madison	5.3	6.7
Cannon	4.7	8.8	Marion	5.6	7.9
Carroll	6.8	10.0	Marshall	8.9	9.0
Carter	5.1	6.8	Maury	8.8	7.9
Cheatham	4.1	6.1	McMinn	6.8	9.0
Chester	5.6	7.2	McNairy	6.8	8.9
Claiborne	5.9	7.9	Meigs	6.6	9.7
Clay	8.8	11.7	Monroe	6.1	11.5
Cocke	6.0	8.8	Montgomery	4.8	5.7
Coffee	4.6	6.5	Moore	4.2	5.7
Crockett	6.2	9.0	Morgan	5.4	7.6
Cumberland	5.4	8.2	Obion	5.6	7.7
Davidson	4.2	5.5	Overton	7.6	10.1
Decatur	6.0	8.7	Perry	8.3	18.8
DeKalb	4.9	8.0	Pickett	8.6	12.9
Dickson	4.5	8.4	Polk	5.6	8.9
Dyer	5.6	9.6	Putnam	4.9	6.7
Fayette	7.9	7.7	Rhea	5.7	8.8
Fentress	6.3	10.7	Roane	4.6	6.1
Franklin	5.0	6.8	Robertson	4.4	6.6
Gibson	7.2	9.9	Rutherford	4.0	6.7
Giles	6.5	8.6	Scott	7.2	14.3
Grainger	5.4	8.5	Sequatchie	3.7	6.4
Greene	6.5	9.1	Sevier	4.5	6.8
Grundy	5.6	8.9	Shelby	5.2	6.8
Hamblen	5.1	7.5	Smith	6.5	10.5
Hamilton	4.0	5.8	Stewart	5.2	8.0
Hancock	6.0	8.6	Sullivan	4.0	5.1
Hardeman	8.2	8.5	Sumner	4.5	6.4
Hardin	5.6	7.9	Tipton	5.2	8.7
Hawkins	4.3	6.8	Trousdale	7.0	7.1
Haywood	7.8	10.2	Unicoi	5.8	7.1
Henderson	6.9	10.7	Union	4.7	6.9
Henry	6.4	9.6	Van Buren	5.7	8.5
Hickman	5.6	9.0	Warren	6.3	8.6
Houston	5.7	8.5	Washington	4.3	5.6
Humphreys	6.1	9.1	Wayne	7.5	9.6
Jackson	6.7	9.5	Weakley	6.7	8.5
Jefferson	5.1	7.8	White	6.1	10.3
Johnson	5.6	8.1	Williamson	3.7	4.6
Knox	3.8	5.2	Wilson	4.9	5.8
Lake	6.5	7.6			

\*Data Not Seasonally Adjusted

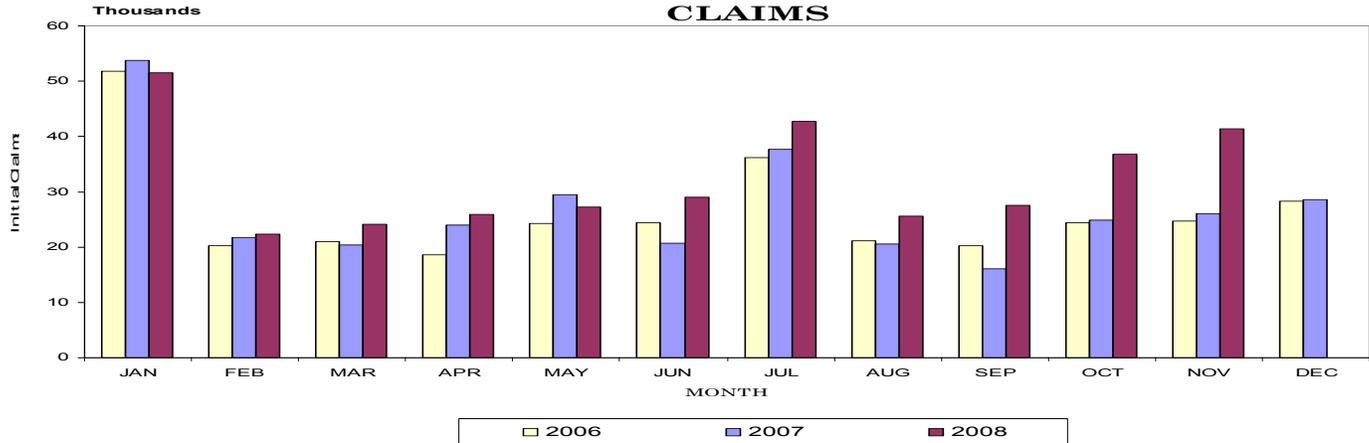
## Unemployment Rates 1978-2007



# Statewide

## UNEMPLOYMENT INSURANCE ACTIVITIES

### MONTHLY INITIAL CLAIMS



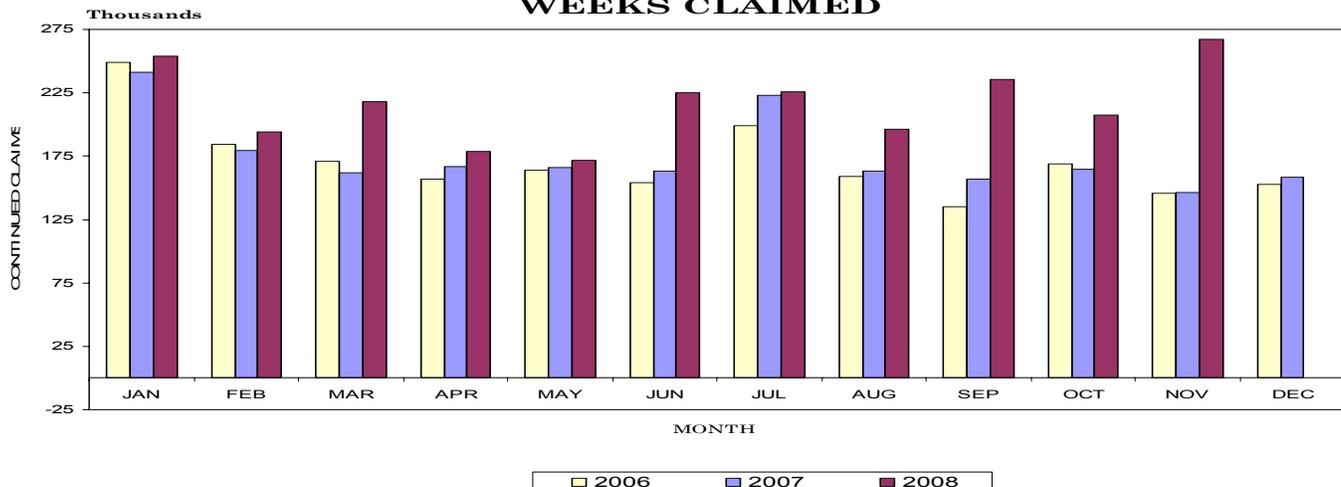
### BENEFIT PROGRAMS

STATE BENEFIT PROGRAM				FEDERAL BENEFIT PROGRAMS			
CLAIMS	Nov. 2007	Oct. 2008	Nov. 2008	FORMER FEDERAL EMPLOYEES			
				Nov. 2007	Oct. 2008	Nov. 2008	
Initial Claims	26,102	36,835	41,411	Benefits Paid	\$301,640	\$184,013	\$210,604
Continued Weeks Claimed	146,329	207,792	267,504	Benefit Weeks Claimed	986	589	615
Nonmonetary Determinations	6,001	7,016	5,400	Initial Claims	191	96	83
Appeals Decisions	1,631	2,061	1,561	Continued Weeks Claimed	998	630	736
Lower Authority	1,361	1,758	1,276	Appeals Decisions	7	6	4
Higher Authority	270	303	285				
BENEFITS				FORMER MILITARY PERSONNEL			
Amount Paid	\$29,151,302	\$40,414,936	\$57,404,217	Benefits Paid	\$349,543	\$415,882	\$473,040
Benefit Weeks Paid	140,131	201,243	227,624	Benefit Weeks Claimed	1,199	1,312	1,269
Average Weekly Benefit Amount	\$224	\$223	\$225	Initial Claims	95	137	101
First Payments	10,594	15,594	18,542	Continued Weeks Claimed	1,181	1,297	1,499
Final Payments	3,612	5,320	5,457	Appeals Decisions	3	3	4
Average Weeks Duration	14	13	13				
Trust Fund Balance*	\$581,079,052	\$530,528,559	\$487,415,303				

\*Trust Fund includes balance of \$93.76 million of Reed Act funds.

### CONTINUED WEEKS CLAIMED

### MONTHLY CONTINUED WEEKS CLAIMED



# Statewide

## ESTIMATED NONFARM EMPLOYMENT (in thousands)

Industry	November 2007	Revised October 2008	Preliminary November 2008	Net Change	
				Nov. 2007 Nov. 2008	Oct. 2008 Nov. 2008
Total Nonfarm	2,823.7	2,785.7	<b>2,794.7</b>	-29.0	9.0
Total Private	2,393.6	2,355.8	<b>2,364.5</b>	-29.1	8.7
Goods Producing	515.0	505.1	<b>501.6</b>	-13.4	-3.5
Mining & Construction	138.6	138.5	<b>137.4</b>	-1.2	-1.1
Manufacturing	376.4	366.6	<b>364.2</b>	-12.2	-2.4
Durable Goods Manufacturing	234.3	226.4	<b>224.6</b>	-9.7	-1.8
Wood Product Manufacturing	15.6	14.0	<b>13.9</b>	-1.7	-0.1
Nonmetallic Mineral Product Manufacturing	15.9	15.2	<b>15.4</b>	-0.5	0.2
Primary Metal Manufacturing	11.8	11.8	<b>11.8</b>	0.0	0.0
Fabricated Metal Product Manufacturing	40.6	39.9	<b>39.7</b>	-0.9	-0.2
Machinery Manufacturing	31.0	31.1	<b>31.1</b>	0.1	0.0
Computer & Electronic Product Manufacturing	7.8	7.1	<b>7.0</b>	-0.8	-0.1
Electrical Equipment & Appliance Manufacturing	21.7	20.9	<b>20.7</b>	-1.0	-0.2
Transportation Equipment Manufacturing	59.2	57.8	<b>56.6</b>	-2.6	-1.2
Furniture & Related Product Manufacturing	15.4	13.8	<b>13.7</b>	-1.7	-0.1
Miscellaneous Manufacturing	15.3	14.8	<b>14.7</b>	-0.6	-0.1
Nondurable Goods Manufacturing	142.1	140.2	<b>139.6</b>	-2.5	-0.6
Textile Mills, Products, & Apparel	14.9	14.8	<b>14.8</b>	-0.1	0.0
Food Manufacturing	32.8	32.4	<b>32.3</b>	-0.5	-0.1
Beverage & Tobacco Product Manufacturing	5.1	5.0	<b>5.1</b>	0.0	0.1
Paper Manufacturing	17.3	16.9	<b>16.7</b>	-0.6	-0.2
Printing & Related Support Activities	17.3	16.8	<b>16.7</b>	-0.6	-0.1
Chemical Manufacturing	26.2	26.3	<b>26.1</b>	-0.1	-0.2
Plastics & Rubber Products Manufacturing	26.5	25.8	<b>25.7</b>	-0.8	-0.1
Plastics Product Manufacturing	14.0	13.6	<b>13.5</b>	-0.5	-0.1
Rubber Product Manufacturing	12.5	12.2	<b>12.2</b>	-0.3	0.0
Service Providing	2,308.7	2,280.6	<b>2,293.1</b>	-15.6	12.5
Trade, Transportation, & Utilities	621.9	608.7	<b>617.5</b>	-4.4	8.8
Wholesale Trade	133.9	134.0	<b>134.4</b>	0.5	0.4
Merchant Wholesalers, Durable Goods	70.0	70.5	<b>70.4</b>	0.4	-0.1
Merchant Wholesalers, Nondurable Goods	47.0	46.3	<b>46.8</b>	-0.2	0.5
Wholesale Electronic Markets	16.9	17.2	<b>17.2</b>	0.3	0.0
Retail Trade	339.7	329.1	<b>336.5</b>	-3.2	7.4
Motor Vehicle & Parts Dealers	44.1	43.8	<b>43.3</b>	-0.8	-0.5
Furniture & Home Furnishings Stores	10.2	9.8	<b>9.9</b>	-0.3	0.1
Building Material, Garden Equipment, & Supplies	28.3	29.1	<b>29.0</b>	0.7	-0.1
Food & Beverage Stores	49.4	49.1	<b>49.2</b>	-0.2	0.1
Health & Personal Care Stores	24.2	24.6	<b>24.8</b>	0.6	0.2
Gasoline Stations	23.0	22.2	<b>22.0</b>	-1.0	-0.2
Clothing & Clothing Accessories Stores	33.5	29.3	<b>31.8</b>	-1.7	2.5
Sporting Goods, Hobby, Book, & Music Stores	13.2	12.6	<b>13.4</b>	0.2	0.8
General Merchandise Stores	75.1	72.5	<b>75.7</b>	0.6	3.2
Miscellaneous Store Retailers	17.9	16.7	<b>17.1</b>	-0.8	0.4
Nonstore Retailers	11.0	10.2	<b>10.3</b>	-0.7	0.1
Transportation, Warehousing, & Utilities	148.3	145.6	<b>146.6</b>	-1.7	1.0
Utilities	3.6	3.6	<b>3.6</b>	0.0	0.0
Transportation & Warehousing	144.7	142.0	<b>143.0</b>	-1.7	1.0
Truck Transportation	63.0	62.1	<b>61.7</b>	-1.3	-0.4
Information	49.9	49.3	<b>49.4</b>	-0.5	0.1
Publishing Industries (except internet)	13.1	12.7	<b>12.7</b>	-0.4	0.0
Telecommunications	17.4	17.7	<b>17.7</b>	0.3	0.0
Financial Activities	143.8	141.1	<b>141.3</b>	-2.5	0.2
Finance & Insurance	108.5	106.3	<b>106.4</b>	-2.1	0.1
Real Estate, Rental, & Leasing	35.3	34.8	<b>34.9</b>	-0.4	0.1
Professional & Business Services	330.4	318.2	<b>322.2</b>	-8.2	4.0
Professional, Scientific, & Technical Services	109.4	104.5	<b>106.4</b>	-3.0	1.9
Management of Companies & Enterprises	23.9	24.3	<b>24.4</b>	0.5	0.1
Administrative, Support, & Waste Management	197.1	189.4	<b>191.4</b>	-5.7	2.0
Educational & Health Services	355.8	360.8	<b>361.8</b>	6.0	1.0
Educational Services	48.0	49.0	<b>49.0</b>	1.0	0.0
Health Care & Social Assistance	307.8	311.8	<b>312.8</b>	5.0	1.0
Ambulatory Health Care Services	115.7	117.4	<b>117.7</b>	2.0	0.3
Hospitals	97.3	99.2	<b>99.6</b>	2.3	0.4
Nursing & Residential Care Facilities	53.1	53.7	<b>53.9</b>	0.8	0.2
Social Assistance	41.7	41.5	<b>41.6</b>	-0.1	0.1
Leisure & Hospitality	274.7	269.9	<b>267.9</b>	-6.8	-2.0
Arts, Entertainment, & Recreation	27.9	27.6	<b>25.9</b>	-2.0	-1.7
Accommodation & Food Services	246.8	242.3	<b>242.0</b>	-4.8	-0.3
Accommodation	36.0	36.1	<b>35.5</b>	-0.5	-0.6
Food Services & Drinking Places	210.8	206.2	<b>206.5</b>	-4.3	0.3
Other Services	102.1	102.7	<b>102.8</b>	0.7	0.1
Repair & Maintenance	21.3	21.3	<b>21.1</b>	-0.2	-0.2
Personal & Laundry Services	24.6	24.0	<b>24.0</b>	-0.6	0.0
Government	430.1	429.9	<b>430.2</b>	0.1	0.3
Federal Government	49.3	49.4	<b>49.4</b>	0.1	0.0
State Government	101.8	100.2	<b>100.3</b>	-1.5	0.1
State Government Educational Services	51.9	51.5	<b>51.6</b>	-0.3	0.1
Local Government	279.0	280.3	<b>280.5</b>	1.5	0.2
Local Government Educational Services	144.9	145.4	<b>145.9</b>	1.0	0.5

## NONFARM EMPLOYMENT AND LABOR FORCE IN TENNESSEE

Total nonfarm employment decreased by 29,000 jobs from November 2007 to November 2008. During this period, there were seasonal decreases in professional/business services (down 8,200 jobs), which includes drops of 5,700 jobs in administrative/support/waste management and 3,000 jobs in professional/scientific/technical services; accommodation/food services (down 4,800 jobs), which includes a decline of 4,300 jobs in food services/drinking places; retail trade (down 3,200 jobs), which includes declines of 1,700 jobs in clothing/clothing accessories stores and 1,000 jobs in gasoline stations; transportation equipment manufacturing (down 2,600 jobs); financial activities (down 2,500 jobs), which includes a decrease of 2,100 jobs in finance/insurance; arts/entertainment/recreation (down 2,000 jobs); transportation/warehousing (down 1,700 jobs), which includes a drop of 1,300 jobs in truck transportation; wood product manufacturing and furniture/related product manufacturing (both down 1,700 jobs); and state government (down 1,500 jobs). This was partially offset by increases in health care/social assistance (up 5,000 jobs), which includes an increase of 2,300 jobs in hospitals and 2,000 jobs in ambulatory health care services; local government (up 1,500 jobs); and educational services (up 1,000 jobs).

During this month, nonfarm employment increased by 9,000 jobs. The largest seasonal upturns were in retail trade (up 7,400 jobs), which includes increases of 3,200 jobs in general merchandise stores and 2,500 jobs in clothing/clothing accessories stores; professional/business services (up 4,000 jobs), which includes increases of 2,000 jobs in administrative/support/waste management and 1,900 jobs in professional/scientific/technical services; and transportation/warehousing and health care/social assistance (both up 1,000 jobs). This was partially offset by declines in leisure/hospitality (down 2,000 jobs), which includes drop of 1,700 jobs in arts/entertainment/recreation; transportation equipment manufacturing (down 1,200 jobs); and mining/construction (down 1,100 jobs).

Tennessee's seasonally adjusted estimated unemployment rate for November 2008 was 6.9 percent, down 0.1 percent from the October rate. This is the 16th consecutive month that the current rate is greater than or equal to the national average.

The United States' unemployment rate was 6.7 percent in November 2008. In November 2007, the national unemployment rate was 4.7 percent, and the state's unemployment rate was 5.0 percent.

Across Tennessee, the unemployment rate increased in 62 counties, decreased in 20 counties, and remained the same in 13 counties. There were 15 counties with an unemployment rate greater than 10 percent. The lowest rate occurred in Williamson County at 4.6 percent, down 0.1 percent from the previous month. The highest rate was Perry County's 18.8 percent, up from 17.7 percent in October 2008.

The data from all the nonfarm employment estimates tables include all full- and part-time nonfarm wage and salary employees who worked during or received pay for any part of the pay period that includes the 12th of the month. This is a count of jobs by place of work. Agricultural workers, proprietors, self-employed persons, workers in private households, and unpaid family workers are excluded. These numbers may not add due to rounding. Data is based on the 2007 benchmark.

# CIVILIAN LABOR FORCE

## CIVILIAN LABOR FORCE SUMMARY

	November 2007				October 2008				November 2008			
	Labor Force	Employment	Unemployed	Rate	Labor Force	Employment	Unemployed	Rate	Labor Force	Employment	Unemployed	Rate
<b>Seasonally Adjusted</b>												
U.S.	153,828,000	146,647,000	7,181,000	4.7	155,038,000	144,958,000	10,080,000	6.5	154,616,000	144,285,000	10,331,000	6.7
TENNESSEE	3,053,400	2,900,900	152,400	5.0	3,045,900	2,834,100	211,800	7.0	3,029,100	2,818,900	210,300	6.9
<b>Not Seasonally Adjusted</b>												
U.S.	154,035,000	147,118,000	6,917,000	4.5	155,012,000	145,543,000	9,469,000	6.1	154,624,000	144,609,000	10,015,000	6.5
TENNESSEE	3,071,000	2,919,500	151,500	4.9	3,060,800	2,856,300	204,500	6.7	3,037,700	2,830,800	206,900	6.8
<b>Metropolitan Statistical Areas</b>												
Chattanooga	266,580	254,760	11,820	4.4	266,440	250,610	15,830	5.9	265,290	249,020	16,280	6.1
Clarksville	110,790	105,030	5,770	5.2	109,200	101,910	7,280	6.7	109,060	101,740	7,320	6.7
Cleveland	55,220	52,500	2,710	4.9	55,380	51,770	3,610	6.5	54,890	51,310	3,580	6.5
Jackson	56,840	53,800	3,040	5.4	56,820	53,000	3,820	6.7	56,440	52,590	3,840	6.8
Johnson City	100,460	95,740	4,720	4.7	100,860	94,930	5,940	5.9	99,810	93,750	6,070	6.1
Kingsport-Bristol	145,200	138,890	6,310	4.3	146,880	138,590	8,290	5.6	146,140	137,710	8,430	5.8
Knoxville	360,860	346,540	14,330	4.0	360,430	341,280	19,150	5.3	356,330	336,500	19,830	5.6
Memphis	628,760	595,190	33,560	5.3	618,830	575,630	43,210	7.0	614,560	572,340	42,210	6.9
Morristown	65,030	61,680	3,340	5.1	64,640	59,910	4,730	7.3	64,330	59,350	4,990	7.8
Nashville	801,980	767,660	34,320	4.3	800,590	754,220	46,370	5.8	795,440	747,230	48,210	6.1
<b>Micropolitan Statistical Areas</b>												
Brownsville	9,770	9,000	760	7.8	9,840	8,740	1,100	11.2	9,730	8,730	1,000	10.2
Cookeville	50,930	48,070	2,870	5.6	49,880	46,140	3,740	7.5	49,730	45,920	3,810	7.7
Crossville	23,170	21,920	1,240	5.4	22,360	20,550	1,800	8.1	22,170	20,360	1,810	8.2
Dyersburg	17,330	16,350	980	5.6	16,920	15,300	1,610	9.5	16,760	15,150	1,610	9.6
Greeneville	31,290	29,260	2,020	6.5	31,250	28,450	2,790	8.9	30,970	28,160	2,820	9.1
Humboldt	21,070	19,560	1,510	7.2	21,150	19,140	2,010	9.5	21,170	19,070	2,100	9.9
Lawrenceburg	16,750	15,350	1,410	8.4	16,810	15,080	1,730	10.3	16,730	14,940	1,790	10.7
Lewisburg	13,200	12,020	1,180	8.9	12,970	11,890	1,080	8.4	13,010	11,840	1,170	9.0
Martin	15,900	14,840	1,060	6.7	15,500	14,210	1,290	8.3	15,510	14,190	1,320	8.5
McMinnville	17,840	16,710	1,130	6.3	17,560	16,050	1,510	8.6	17,570	16,050	1,520	8.6
Paris	14,110	13,200	910	6.4	13,660	12,400	1,260	9.2	13,710	12,390	1,310	9.6
Shelbyville	23,210	21,930	1,290	5.5	22,930	21,430	1,510	6.6	22,880	21,320	1,560	6.8
Tullahoma	49,540	47,200	2,340	4.7	48,970	45,860	3,120	6.4	48,720	45,520	3,200	6.6
Union City	18,480	17,400	1,080	5.8	18,170	16,790	1,380	7.6	18,230	16,820	1,410	7.7

## HOURS AND EARNINGS OF PRODUCTION WORKERS

	AVERAGE WEEKLY EARNINGS			AVERAGE HOURLY EARNINGS			AVERAGE WEEKLY HOURS		
	Nov. 2007	Oct. 2008	Nov. 2008	Nov. 2007	Oct. 2008	Nov. 2008	Nov. 2007	Oct. 2008	Nov. 2008
Manufacturing	\$566.12	\$588.70	\$598.32	\$14.26	\$14.50	\$14.81	39.7	40.6	40.4
Durable Goods Manufacturing	\$574.06	\$620.54	\$618.41	\$14.57	\$14.67	\$14.83	39.4	42.3	41.7
Nondurable Goods Manufacturing	\$560.99	\$568.01	\$586.08	\$14.06	\$14.38	\$14.80	39.9	39.5	39.6

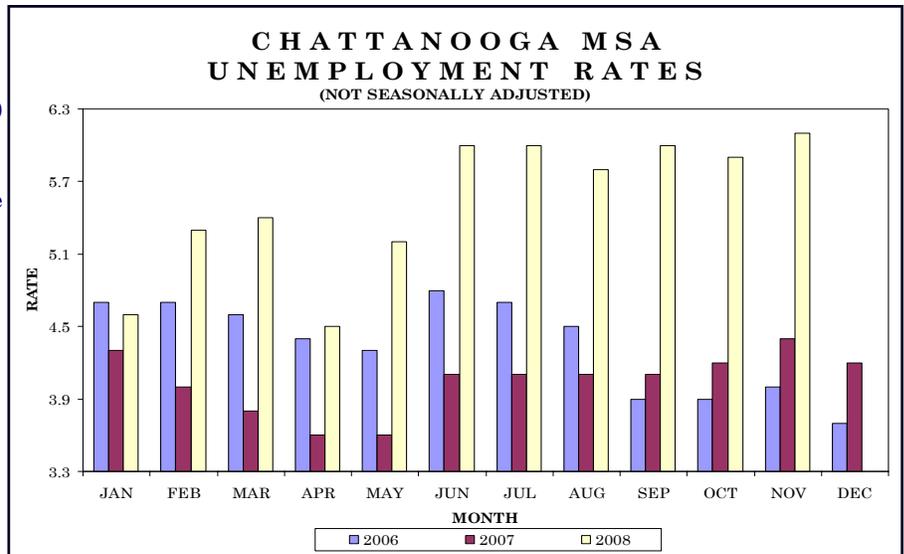
### \*\*ALL EMPLOYEE HOURS AND EARNINGS

	AVERAGE WEEKLY EARNINGS			AVERAGE HOURLY EARNINGS			AVERAGE WEEKLY HOURS		
	October 2007	September 2008	October 2008	October 2007	September 2008	October 2008	October 2007	September 2008	October 2008
Total Private	\$665.05	\$688.18	\$690.83	\$18.84	\$19.44	\$19.46	35.3	35.4	35.5
Goods Producing	\$779.33	\$791.62	\$779.33	\$19.68	\$19.84	\$19.68	39.6	39.9	39.6
Mining & Construction	\$776.06	\$728.04	\$723.14	\$19.95	\$18.91	\$18.98	38.9	38.5	38.1
Manufacturing	\$781.24	\$815.27	\$799.19	\$19.58	\$20.18	\$19.93	39.9	40.4	40.1
Private Srvc Provide	\$631.38	\$660.40	\$667.02	\$18.57	\$19.31	\$19.39	34.0	34.2	34.4
Trade, Transportation, Information	\$619.05	\$653.94	\$666.94	\$17.84	\$18.90	\$19.11	34.7	34.6	34.9
Financial Activities	\$747.96	\$767.89	\$759.62	\$21.01	\$20.81	\$20.42	35.6	36.9	37.2
Professional and Busin	\$808.02	\$757.56	\$774.50	\$21.49	\$20.53	\$20.82	37.6	36.9	37.2
Educational and Health	\$816.51	\$863.87	\$860.95	\$22.37	\$23.16	\$23.02	36.5	37.3	37.4
Leisure and Hospitalit	\$675.29	\$723.13	\$715.50	\$19.92	\$20.72	\$20.86	33.9	34.9	34.3
Other Services	\$297.00	\$317.42	\$325.33	\$10.80	\$11.80	\$11.83	27.5	26.9	27.5
Other Services	\$575.05	\$589.55	\$590.25	\$16.62	\$16.99	\$17.01	34.6	34.7	34.7

\*\*This data is one month behind

Total nonfarm employment increased by 200 jobs from October 2008 to November 2008. There was a seasonal increase in retail trade (up 900 jobs), which includes an increase of 300 jobs in general merchandise stores. This was partially offset by decreases in durable goods manufacturing (down 400 jobs) and nondurable goods manufacturing (down 300 jobs).

During the past 12 months, nonfarm employment decreased by 2,100 jobs. During that time, goods-producing jobs decreased by 1,600, while service-providing jobs declined by 500.



## CIVILIAN LABOR FORCE SUMMARY

	November 2007				October 2008				November 2008			
	Labor Force	Employment	Unemployed	Rate	Labor Force	Employment	Unemployed	Rate	Labor Force	Employment	Unemployed	Rate
Athens Micro	24,950	23,260	1,690	6.8	24,950	22,830	2,120	8.5	24,810	22,580	2,230	9.0
Chattanooga City	76,840	73,590	3,250	4.2	77,170	72,260	4,910	6.4	76,170	71,590	4,580	6.0

## ESTIMATED NONFARM EMPLOYMENT (in thousands)

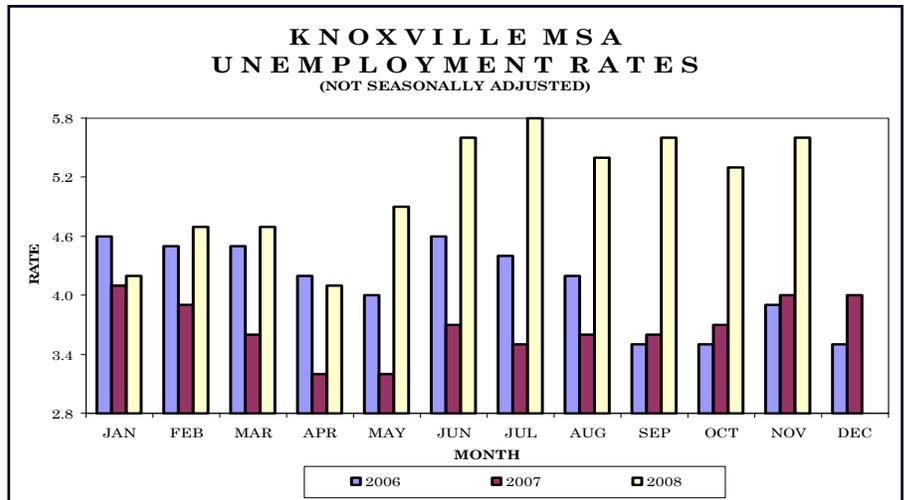
Industry	November 2007	Revised October 2008	Preliminary November 2008	Net Change	
				Nov. 2007 - Nov. 2008	Oct. 2008 - Nov. 2008
Total Nonfarm	250.4	248.1	<b>248.3</b>	-2.1	0.2
Total Private	215.2	212.7	<b>212.9</b>	-2.3	0.2
Goods Producing	45.7	44.7	<b>44.1</b>	-1.6	-0.6
Mining & Construction	11.1	10.9	<b>11.0</b>	-0.1	0.1
Manufacturing	34.6	33.8	<b>33.1</b>	-1.5	-0.7
Durable Goods Manufacturing	15.9	15.4	<b>15.0</b>	-0.9	-0.4
Nondurable Goods Manufacturing	18.7	18.4	<b>18.1</b>	-0.6	-0.3
Service Providing	204.7	203.4	<b>204.2</b>	-0.5	0.8
Trade, Transportation, & Utilities	57.5	56.1	<b>56.9</b>	-0.6	0.8
Wholesale Trade	8.8	8.7	<b>8.7</b>	-0.1	0.0
Retail Trade	27.8	26.5	<b>27.4</b>	-0.4	0.9
General Merchandise Stores	7.2	7.0	<b>7.3</b>	0.1	0.3
Transportation, Warehousing, & Utilities	20.9	20.9	<b>20.8</b>	-0.1	-0.1
Information	3.9	3.9	<b>3.9</b>	0.0	0.0
Financial Activities	18.7	18.6	<b>18.6</b>	-0.1	0.0
Professional & Business Services	25.8	24.7	<b>24.8</b>	-1.0	0.1
Educational & Health Services	29.6	30.3	<b>30.3</b>	0.7	0.0
Leisure & Hospitality	23.1	23.5	<b>23.4</b>	0.3	-0.1
Accommodation & Food Services	20.6	20.7	<b>20.6</b>	0.0	-0.1
Other Services	10.9	10.9	<b>10.9</b>	0.0	0.0
Government	35.2	35.4	<b>35.4</b>	0.2	0.0
Federal Government	6.3	5.9	<b>5.9</b>	-0.4	0.0
State Government	6.3	6.6	<b>6.6</b>	0.3	0.0
Local Government	22.6	22.9	<b>22.9</b>	0.3	0.0



# Knoxville MSA - Anderson, Blount, Knox, Loudon, Union

Total nonfarm employment decreased by 1,100 jobs from October 2008 to November 2008. There were seasonal decreases in durable goods manufacturing (down 900 jobs), local government (down 300 jobs), and professional/business services (down 200 jobs). This was partially offset by an increase in retail trade (up 500 jobs), which includes an increase of 400 jobs in general merchandise stores.

During the past 12 months, nonfarm employment decreased by 3,100 jobs. During that time, goods-producing jobs decreased by 2,700, while service-providing jobs declined by 400.



## CIVILIAN LABOR FORCE SUMMARY

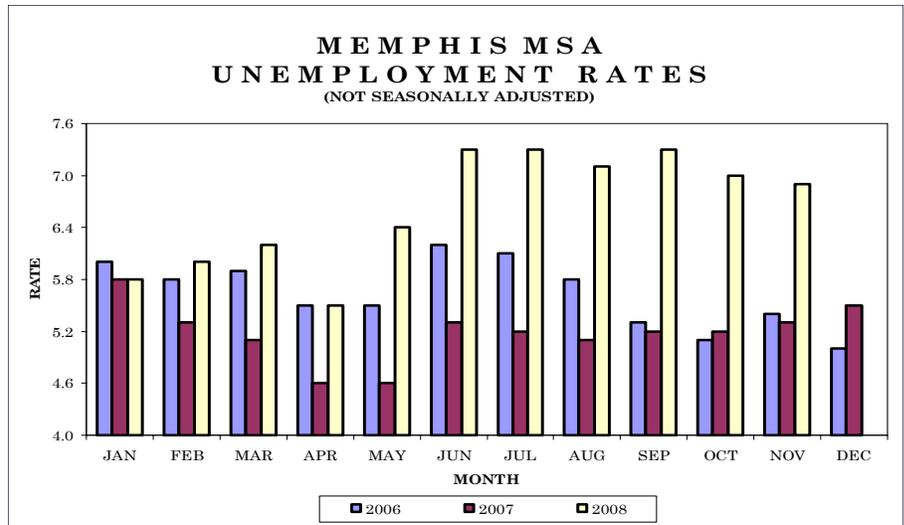
	November 2007				October 2008				November 2008			
	Labor Force	Employment	Unemployed	Rate	Labor Force	Employment	Unemployed	Rate	Labor Force	Employment	Unemployed	Rate
Harriman Micro	26,990	25,750	1,240	4.6	27,020	25,380	1,640	6.1	26,810	25,180	1,630	6.1
LaFollette Micro	50,930	48,070	2,870	5.6	49,880	46,140	3,740	7.5	49,730	45,920	3,810	7.7
Newport Micro	16,610	15,610	1,000	6.0	16,820	15,400	1,420	8.5	16,640	15,180	1,460	8.8
Sevierville Micro	17,330	16,350	980	5.6	16,920	15,300	1,610	9.5	16,760	15,150	1,610	9.6
Knoxville City	96,560	91,500	5,060	5.2	97,350	90,110	7,240	7.4	96,500	88,850	7,650	7.9
Maryville City	26,990	25,750	1,240	4.6	27,020	25,380	1,640	6.1	26,810	25,180	1,630	6.1
Oak Ridge City	13,820	13,240	580	4.2	13,740	13,040	700	5.1	13,540	12,870	670	4.9

## ESTIMATED NONFARM EMPLOYMENT (in thousands)

Industry	November 2007	Revised October 2008	Preliminary November 2008	Net Change	
				Nov. 2007 - Nov. 2008	Oct. 2008 - Nov. 2008
Total Nonfarm	340.7	338.7	<b>337.6</b>	-3.1	-1.1
Total Private	286.7	284.4	<b>283.5</b>	-3.2	-0.9
Goods Producing	56.1	54.4	<b>53.4</b>	-2.7	-1.0
Mining & Construction	19.0	18.6	<b>18.5</b>	-0.5	-0.1
Manufacturing	37.1	35.8	<b>34.9</b>	-2.2	-0.9
Durable Goods Manufacturing	28.2	27.1	<b>26.2</b>	-2.0	-0.9
Nondurable Goods Manufacturing	8.9	8.7	<b>8.7</b>	-0.2	0.0
Service Providing	284.6	284.3	<b>284.2</b>	-0.4	-0.1
Trade, Transportation, & Utilities	74.1	72.6	<b>72.9</b>	-1.2	0.3
Wholesale Trade	16.6	16.7	<b>16.6</b>	0.0	-0.1
Retail Trade	46.2	45.1	<b>45.6</b>	-0.6	0.5
Food & Beverage Stores	7.2	7.3	<b>7.4</b>	0.2	0.1
General Merchandise Stores	8.5	7.9	<b>8.3</b>	-0.2	0.4
Transportation, Warehousing, & Utilities	11.3	10.8	<b>10.7</b>	-0.6	-0.1
Information	5.8	5.8	<b>5.7</b>	-0.1	-0.1
Financial Activities	17.5	17.4	<b>17.4</b>	-0.1	0.0
Professional & Business Services	40.5	40.5	<b>40.3</b>	-0.2	-0.2
Administrative, Support, & Waste Management	20.3	20.3	<b>20.2</b>	-0.1	-0.1
Educational & Health Services	42.1	42.9	<b>43.0</b>	0.9	0.1
Leisure & Hospitality	36.2	36.3	<b>36.2</b>	0.0	-0.1
Accommodation & Food Services	33.1	33.2	<b>33.2</b>	0.1	0.0
Other Services	14.4	14.5	<b>14.6</b>	0.2	0.1
Government	54.0	54.3	<b>54.1</b>	0.1	-0.2
Federal Government	5.1	5.2	<b>5.2</b>	0.1	0.0
State Government	20.1	20.0	<b>20.1</b>	0.0	0.1
Local Government	28.8	29.1	<b>28.8</b>	0.0	-0.3

Total nonfarm employment increased by 2,900 jobs from October 2008 to November 2008. There were seasonal increases in retail trade (up 1,900 jobs), which includes upturns of 600 jobs in general merchandise stores and 200 jobs in food/beverage stores; professional/business services (up 1,200 jobs), which includes increases of 1,000 jobs in administrative/support/waste management and 300 jobs in professional/scientific/technical services; and wholesale trade (up 300 jobs).

This was partially offset by decreases in mining/construction, durable goods manufacturing, and nondurable goods manufacturing (each down 200 jobs).



**CIVILIAN LABOR FORCE SUMMARY**

	November 2007				October 2008				November 2008			
	Labor Force	Employment	Unemployed	Rate	Labor Force	Employment	Unemployed	Rate	Labor Force	Employment	Unemployed	Rate
Bartlett City	26,500	25,540	950	3.6	26,040	24,690	1,350	5.2	25,840	24,550	1,280	5.0
Collierville City	20,730	19,880	850	4.1	20,210	19,210	1,000	5.0	20,080	19,110	970	4.8
Germantown City	20,400	19,690	710	3.5	19,930	19,030	900	4.5	19,770	18,930	840	4.3
Memphis City	317,580	299,270	18,310	5.8	314,050	289,240	24,810	7.9	311,450	287,700	23,750	7.6

**ESTIMATED NONFARM EMPLOYMENT (in thousands)**

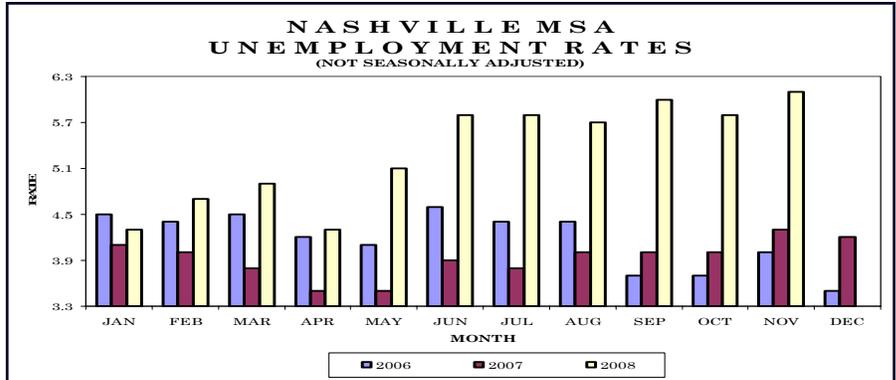
Industry	November 2007	Revised	Preliminary	Net Change	
		October 2008	November 2008	Nov. 2007	Oct. 2008
	2007	2008	2008	Nov. 2008	Nov. 2008
Total Nonfarm	652.8	636.5	639.4	-13.4	2.9
Total Private	562.1	545.6	548.5	-13.6	2.9
Goods Producing	78.8	77.1	76.5	-2.3	-0.6
Mining & Construction	26.6	25.6	25.4	-1.2	-0.2
Manufacturing	52.2	51.5	51.1	-1.1	-0.4
Durable Goods Manufacturing	26.1	25.9	25.7	-0.4	-0.2
Nondurable Goods Manufacturing	26.1	25.6	25.4	-0.7	-0.2
Service Providing	574.0	559.4	562.9	-11.1	3.5
Trade, Transportation, & Utilities	179.1	172.4	174.7	-4.4	2.3
Wholesale Trade	37.7	36.7	37.0	-0.7	0.3
Retail Trade	75.0	70.4	72.3	-2.7	1.9
Food & Beverage Stores	10.5	10.3	10.5	0.0	0.2
General Merchandise Stores	14.7	13.5	14.1	-0.6	0.6
Transportation, Warehousing, & Utilities	66.4	65.3	65.4	-1.0	0.1
Information	7.4	7.3	7.2	-0.2	-0.1
Financial Activities	33.4	32.1	32.2	-1.2	0.1
Professional & Business Services	88.2	82.4	83.6	-4.6	1.2
Professional, Scientific, & Technical Services	21.2	19.1	19.4	-1.8	0.3
Management of Companies & Enterprises	5.6	5.6	5.5	-0.1	-0.1
Administrative, Support, & Waste Management	61.4	57.7	58.7	-2.7	1.0
Educational & Health Services	78.1	78.2	78.2	0.1	0.0
Health Care & Social Assistance	68.3	69.0	69.1	0.8	0.1
Leisure & Hospitality	72.7	71.1	71.0	-1.7	-0.1
Accommodation & Food Services	65.2	63.4	63.4	-1.8	0.0
Other Services	24.4	25.0	25.1	0.7	0.1
Government	90.7	90.9	90.9	0.2	0.0
Federal Government	14.7	14.8	14.8	0.1	0.0
State Government	16.3	16.7	16.7	0.4	0.0
Local Government	59.7	59.4	59.4	-0.3	0.0



## Nashville MSA — Cannon, Cheatham, Davidson, Dickson, Hickman, Macon, Robertson, Rutherford, Smith, Sumner, Trousdale, Williamson, Wilson

Total nonfarm employment increased by 1,300 jobs from October 2008 to November 2008. There were seasonal increases in retail trade (up 1,500 jobs), which includes an increase of 600 jobs in general merchandise stores and 300 jobs in food/beverage stores; professional/business services (up 1,000 jobs), which includes an increase of 800 jobs in professional/scientific/technical services; educational/health services (up 400 jobs), which includes an increase of 300 jobs in health care/social assistance; and nondurable goods manufacturing (up 200 jobs).

This was partially offset by decreases in durable goods manufacturing (down 700 jobs), arts/entertainment/recreation (down 500 jobs), mining/construction (down 400 jobs), and other services and wholesale trade (both down 200 jobs).



### CIVILIAN LABOR FORCE SUMMARY

	November 2007				October 2008				November 2008			
	Labor Force	Employment	Unemployed	Rate	Labor Force	Employment	Unemployed	Rate	Labor Force	Employment	Unemployed	Rate
Columbia Micro	36,670	33,430	3,240	8.8	37,300	34,350	2,950	7.9	36,990	34,080	2,910	7.9
Brentwood City	17,500	16,900	610	3.5	17,370	16,600	770	4.4	17,170	16,450	720	4.2
Columbia City	15,180	13,880	1,300	8.6	15,510	14,260	1,250	8.1	15,370	14,150	1,220	7.9
Franklin City	32,280	30,900	1,370	4.3	32,150	30,360	1,790	5.6	31,830	30,080	1,750	5.5
Gallatin City	13,640	12,780	860	6.3	13,720	12,550	1,170	8.5	13,600	12,440	1,170	8.6
Hendersonville	26,510	25,430	1,090	4.1	26,460	24,980	1,480	5.6	26,240	24,750	1,490	5.7
LaVergne City	14,110	13,200	910	6.4	13,660	12,400	1,260	9.2	13,710	12,390	1,310	9.6
Murfreesboro City	52,400	50,010	2,390	4.6	52,970	49,130	3,840	7.3	52,910	48,680	4,230	8.0
Nashville City	319,430	306,090	13,340	4.2	318,170	300,730	17,440	5.5	315,230	297,940	17,280	5.5
Smyrna City	20,140	19,200	940	4.7	20,210	18,870	1,340	6.6	20,270	18,690	1,580	7.8

### ESTIMATED NONFARM EMPLOYMENT (in thousands)

Industry	November 2007	Revised October 2008	Preliminary November 2008	Net Change	
				Nov. 2007 - Nov. 2008	Oct. 2008 - Nov. 2008
Total Nonfarm	772.6	765.0	<b>766.3</b>	-6.3	1.3
Total Private	671.5	663.2	<b>664.4</b>	-7.1	1.2
Goods Producing	120.9	114.4	<b>113.5</b>	-7.4	-0.9
Mining & Construction	42.7	42.8	<b>42.4</b>	-0.3	-0.4
Manufacturing	78.2	71.6	<b>71.1</b>	-7.1	-0.5
Durable Goods Manufacturing	53.1	47.8	<b>47.1</b>	-6.0	-0.7
Nondurable Goods Manufacturing	25.1	23.8	<b>24.0</b>	-1.1	0.2
Service Providing	651.7	650.6	<b>652.8</b>	1.1	2.2
Trade, Transportation, & Utilities	158.9	156.5	<b>157.9</b>	-1.0	1.4
Wholesale Trade	37.4	37.6	<b>37.4</b>	0.0	-0.2
Retail Trade	90.9	89.6	<b>91.1</b>	0.2	1.5
Food & Beverage Stores	13.4	13.5	<b>13.8</b>	0.4	0.3
General Merchandise Stores	18.1	17.5	<b>18.1</b>	0.0	0.6
Transportation, Warehousing, & Utilities	30.6	29.3	<b>29.4</b>	-1.2	0.1
Information	19.6	19.8	<b>19.8</b>	0.2	0.0
Financial Activities	46.7	46.1	<b>46.0</b>	-0.7	-0.1
Finance & Insurance	35.6	35.1	<b>35.1</b>	-0.5	0.0
Real Estate, Rental, & Leasing	11.1	11.0	<b>10.9</b>	-0.2	-0.1
Professional & Business Services	103.2	102.3	<b>103.3</b>	0.1	1.0
Professional, Scientific, & Technical Services	37.4	37.5	<b>38.3</b>	0.9	0.8
Management of Companies & Enterprises	9.0	9.4	<b>9.3</b>	0.3	-0.1
Administrative, Support, & Waste Management	56.8	55.4	<b>55.7</b>	-1.1	0.3
Educational & Health Services	110.6	111.5	<b>111.9</b>	1.3	0.4
Educational Services	24.8	24.3	<b>24.4</b>	-0.4	0.1
Health Care & Social Assistance	85.8	87.2	<b>87.5</b>	1.7	0.3
Leisure & Hospitality	81.2	82.3	<b>81.9</b>	0.7	-0.4
Arts, Entertainment, & Recreation	9.3	9.9	<b>9.4</b>	0.1	-0.5
Accommodation & Food Services	71.9	72.4	<b>72.5</b>	0.6	0.1
Accommodation	13.0	12.8	<b>12.8</b>	-0.2	0.0
Food Services & Drinking Places	58.9	59.6	<b>59.7</b>	0.8	0.1
Other Services	30.4	30.3	<b>30.1</b>	-0.3	-0.2
Government	101.1	101.8	<b>101.9</b>	0.8	0.1
Federal Government	11.5	11.6	<b>11.7</b>	0.2	0.1
State Government	29.4	28.6	<b>28.7</b>	-0.7	0.1
Local Government	60.2	61.6	<b>61.5</b>	1.3	-0.1

## Nonfarm Employment (Smaller MSAs)

	Clarksville, TN-KY MSA		***Cleveland, TN MSA		Jackson, TN MSA	
	October 2008	November 2008	October 2008	November 2008	October 2008	November 2008
	Revised	Prelim.	Revised	Prelim.	Revised	Prelim.
Total Nonfarm	85,000	85,000	41,600	41,700	62,500	62,400
Total Private	66,400	66,400	36,100	36,200	49,700	49,600
Goods Producing	16,000	15,900	10,300	10,300	14,100	14,000
Mining & Construction	3,300	3,200	1,800	1,800	3,500	3,400
Manufacturing	12,700	12,700	8,500	8,500	10,600	10,600
Durable Goods Manufacturing	8,300	8,300	4,500	4,500	6,600	6,600
Nondurable Goods Manufacturing	4,400	4,400	4,000	4,000	4,000	4,000
Service Providing	69,000	69,100	31,300	31,400	48,400	48,400
Trade, Transportation, & Utilities	16,100	16,200	7,900	8,100	13,000	13,100
Wholesale Trade	2,000	2,000	1,800	1,800	2,800	2,700
Retail Trade	11,600	11,700	4,900	5,100	7,700	7,900
General Merchandise Stores	3,300	3,300	NA	NA	2,500	2,500
Transportation, Warehousing, & Utilities	2,500	2,500	1,200	1,200	NA	NA
Information	1,100	1,100	300	300	700	700
Financial Activities	2,700	2,700	1,600	1,600	1,700	1,700
Professional & Business Services	8,400	8,500	3,600	3,600	4,200	4,200
Educational & Health Services	9,800	9,900	5,800	5,800	8,600	8,600
Leisure & Hospitality	9,000	8,900	4,100	4,000	5,200	5,100
Other Services	3,300	3,200	2,500	2,500	2,200	2,200
Government	18,600	18,600	5,500	5,500	12,800	12,800
Federal Government	5,700	5,700	300	300	500	500
State Government	3,500	3,500	500	500	2,000	2,000
Local Government	9,400	9,400	4,700	4,700	10,300	10,300

	Johnson City, TN MSA		Kingsport/Bristol, TN-VA MSA		***Morristown, TN MSA	
	October 2008	November 2008	October 2008	November 2008	October 2008	November 2008
	Revised	Prelim.	Revised	Prelim.	Revised	Prelim.
Total Nonfarm	82,600	82,300	123,400	123,700	49,700	49,900
Total Private	65,900	65,900	107,400	107,500	42,400	42,600
Goods Producing	13,200	13,000	32,500	32,300	16,400	16,300
Mining & Construction	3,700	3,600	8,700	8,700	2,600	2,600
Manufacturing	9,500	9,400	23,800	23,600	13,800	13,700
Durable Goods Manufacturing	NA	NA	11,000	10,900	9,100	9,100
Nondurable Goods Manufacturing	NA	NA	12,800	12,700	NA	NA
Service Providing	69,400	69,300	90,900	91,400	33,300	33,600
Trade, Transportation, & Utilities	14,400	14,500	24,800	24,900	26,000	26,300
Wholesale Trade	2,700	2,600	5,200	5,200	10,800	10,800
Retail Trade	10,400	10,600	15,200	15,300	2,300	2,300
General Merchandise Stores	NA	NA	NA	NA	NA	NA
Transportation, Warehousing, & Utilities	1,300	1,300	4,400	4,400	2,800	2,800
Information	2,500	2,400	2,500	2,500	700	800
Financial Activities	5,100	5,200	4,300	4,300	1,200	1,200
Professional & Business Services	6,800	6,900	8,100	8,200	3,000	3,100
Educational & Health Services	13,100	13,100	18,700	18,800	5,400	5,500
Leisure & Hospitality	8,300	8,200	12,300	12,200	3,300	3,300
Other Services	2,500	2,600	4,200	4,300	1,600	1,600
Government	16,700	16,400	16,000	16,200	7,300	7,300
Federal Government	2,500	2,400	1,100	1,100	400	400
State Government	6,100	5,900	2,300	2,300	1,500	1,500
Local Government	8,100	8,100	12,600	12,800	5,400	5,400

\*\*\* These metro areas are no longer supported by BLS. The Department of Labor and Workforce Development is funding and collecting data for these areas.

**Clarksville MSA** is Montgomery County, Stewart County, Christian County, KY, & Trigg County, KY. **Cleveland MSA** is Bradley & Polk counties. **Jackson MSA** is Chester & Madison counties. **Johnson City MSA** is Carter, Unicoi, & Washington counties. **Kingsport-Bristol MSA** is Hawkins County, Sullivan County, Scott County, VA, Washington County, VA, & Bristol City, VA. **Morristown MSA** is Grainger, Hamblen, & Jefferson counties.

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## U.S. Consumer Price Index November 2008

Group	Index	Percent Change	
		Yearly	Monthly
<b>U.S. City Average</b>			
All Items (1982-84=100) / All Urban Consumers	212.425	1.1	-1.9
All Items (1982-84=100) / Wage Earners & Clerical Workers	207.296	0.7	-2.3
<b>South</b>			
All Items (1982-84=100) / All Urban Consumers	205.559	1.0	-2.2
All Items (1982-84=100) / Wage Earners & Clerical Workers	201.821	0.5	-2.6

## TENNESSEE UNEMPLOYMENT RATES

(Seasonally Adjusted)

