



The Labor Market Report

2016 Affirmative Action Supplement Released

June
2016

Bill Haslam
Governor

TENNESSEE

Department of Labor and Workforce Development

The 2016 Affirmative Action Data Supplement has current information on the labor force, employment, and unemployment by race and sex. This information is used by employers preparing affirmative action plans. This supplement uses the information from the 2015 annual average labor force estimates derived from the most recent census information. This year, for the first time, the Affirmative Action Data Supplement used annual average labor force estimates derived from the 2010-2014 Census American Community Survey data (Tables S2301 & DP03). In the past fourteen years, the 2000 Census was used to derive the annual average estimates.

About the Data

If you compare the data of this supplement from the previous year you will see large differences in the labor force, the employment, and the unemployment. The number unemployment, which decreased across the board, reflects the lower unemployment rates in Tennessee throughout 2015.

The labor force figures for Tennessee and the metropolitan statistical areas (MSAs) in the 2016 Affirmative Action Data Supplement shows dramatic increases for Asians, Other races, and Hispanic/Latinos. This correctly reflects the large increases in those populations since 2000. In the past few years, these groups have been under-represented based on their population size.

Why We have AAPs

Affirmative Action Plans (AAPs) define an employer's standard for proactively recruiting, hiring and promoting women, minorities, disabled individuals and veterans. Affirmative action, originally passed as part of the Civil Right Act of

1964, was deemed a moral and social obligation to amend historical wrongs and eliminate the present effects of past discrimination. AAPs include numerical measures with the intent of increasing the representation of minorities. Federal contractors above certain dollar limits are required to institute AAPs under Executive Order 11246 and its regulations. The Office of Federal Contract Compliance Programs is charged with enforcing contractor affirmative action mandates. Employers may also institute voluntary AAPs to remedy past discrimination if certain conditions are met.

The data contained from 2015 annual average labor force information is for the U.S., Tennessee, MSAs (2015 geographic definition), and the 95 Tennessee counties (listed alphabetically). Page two of this publication shows national, state, and the largest six (of ten) MSAs. These six MSAs account for 80.1 percent of the entire Tennessee labor force.

Racial data in this report are based on the race and ethnicity definitions from the 2010 Census. Those Census definitions are: White only, Black or African American only, Asian only, Hispanic or Latino (of any race), Other races. The data for 'Other races' is produced by subtracting White, Black/African American, and Asian from the total MSAs. Tennesseans who are Native American/Alaskan natives, Hawaiian/Pacific islanders, and Two or more races are included in Other races.

For a complete list of all the metropolitan areas and the 95 Tennessee counties; go to <http://www.tn.gov/workforce/article/affirmative-action-data-supplement>

2016 Affirmative Action Data Supplement

	United States				Tennessee			
	Labor Force	Employment	Unemployment	Unemployment rate	Labor Force	Employment	Unemployment	Unemployment rate
Total	157,130,000	148,834,000	8,296,000	5.3 %	3,062,800	2,886,000	176,800	5.0 %
White	123,606,000	117,944,000	5,662,000	4.6	2,428,120	2,305,830	122,290	5.0
Black/African American	19,318,000	17,472,000	1,846,000	9.6	491,330	444,050	47,280	9.6
Asian	9,053,000	8,706,000	347,000	3.8	51,230	49,700	1,530	3.0
Other races	5,153,000	4,712,000	441,000	8.6	92,120	86,420	5,700	6.2
Hispanic/Latino	26,126,000	24,400,000	1,726,000	6.6	139,720	132,490	7,230	5.2
Female	73,510,000	69,703,000	3,807,000	5.2	1,463,820	1,384,180	79,640	5.4

	Chattanooga MSA				Clarksville MSA			
	Labor Force	Employment	Unemployment	Unemployment rate	Labor Force	Employment	Unemployment	Unemployment rate
Total	253,590	239,500	14,090	5.6 %	108,690	102,100	6,590	6.1 %
White	210,000	199,760	10,240	4.9	80,520	75,810	4,710	5.8
Black/African American	32,460	29,190	3,270	10.1	20,350	18,990	1,360	6.7
Asian	3,930	3,870	60	1.5	2,070	1,970	100	4.8
Other races	7,200	6,680	520	7.2	5,750	5,330	420	7.3
Hispanic/Latino	8,860	8,240	620	7.0	7,620	6,910	710	9.3
Female	121,630	115,060	6,570	5.4	51,170	49,720	1,450	2.8

	Kingsport-Bristol MSA				Knoxville MSA			
	Labor Force	Employment	Unemployment	Unemployment rate	Labor Force	Employment	Unemployment	Unemployment rate
Total	137,220	129,360	7,860	5.7 %	405,230	383,480	21,750	5.4 %
White	131,180	123,780	7,400	5.6	368,570	349,170	19,400	5.3
Black/African American	2,640	2,380	260	9.8	21,920	20,110	1,810	8.3
Asian	830	820	10	1.2	6,040	5,870	170	2.8
Other races	2,570	2,380	190	7.4	8,700	8,330	370	4.3
Hispanic/Latino	1,850	1,730	120	6.5	13,300	12,650	650	4.9
Female	64,930	61,630	3,300	5.1	190,660	181,520	9,140	4.8

	Memphis MSA				Nashville MSA			
	Labor Force	Employment	Unemployment	Unemployment rate	Labor Force	Employment	Unemployment	Unemployment rate
Total	614,500	574,730	39,770	6.5 %	934,340	891,190	43,150	4.6 %
White	318,380	305,600	12,780	4.0	741,030	710,660	30,370	4.1
Black/African American	262,030	236,190	25,840	9.9	135,640	125,080	10,590	7.8
Asian	13,040	12,640	400	3.1	22,410	21,660	750	3.3
Other races	21,050	20,300	750	3.6	35,230	33,790	1,440	4.1
Hispanic/Latino	29,150	27,790	1,360	4.7	56,820	54,570	2,250	4.0
Female	305,400	284,970	20,430	6.7	443,070	422,420	20,650	4.7

TENNESSEE CIVILIAN LABOR FORCE 1986 to present

COUNTY UNEMPLOYMENT RATES

(NUMBERS IN THOUSANDS)

MONTHLY DATA NOT SEASONALLY ADJUSTED

Year and Month	Civilian Labor Force						Unemployed	
	Total	Employment	Employed			Number	Rate (%)	
			Total	**Manu- facturing	**Trade			**Services
1986	2,300.1	2,118.4	1,929.8	490.5	452.1	384.7	181.7	7.9 %
1987	2,334.8	2,180.7	2,011.6	497.4	477.2	408.9	154.1	6.6
1988	2,345.2	2,208.6	2,092.1	511.9	495.6	440.3	136.6	5.8
1989	2,367.3	2,247.2	2,167.2	524.5	508.4	467.2	120.2	5.1
1990	2,394.7	2,266.8	2,193.2	493.4	379.1	611.0	128.0	5.3
1991	2,413.7	2,250.6	2,183.6	480.3	373.0	626.7	163.1	6.8
1992	2,457.2	2,297.4	2,245.0	492.8	374.1	664.8	159.8	6.5
1993	2,526.9	2,380.5	2,328.5	502.8	382.5	709.8	146.4	5.8
1994	2,659.9	2,531.1	2,423.0	513.8	398.4	751.4	128.8	4.8
1995	2,732.2	2,591.5	2,498.9	518.0	412.6	795.0	140.7	5.2
1996	2,767.0	2,623.8	2,533.3	501.5	420.9	814.3	143.2	5.2
1997	2,786.1	2,639.2	2,584.0	498.0	430.5	849.7	146.9	5.3
1998	2,812.4	2,691.5	2,638.4	498.6	437.1	875.7	120.9	4.3
1999	2,852.4	2,739.2	2,685.3	494.7	443.6	900.8	113.3	4.0
2000	2,843.1	2,733.3	2,728.9	488.1	447.5	930.9	109.8	3.9
2001	2,861.3	2,731.0	2,688.3	454.2	446.6	921.5	130.4	4.6
2002	2,906.6	2,756.1	2,664.4	428.5	438.7	938.0	150.5	5.2
2003	2,912.2	2,748.1	2,667.5	414.1	440.8	950.3	164.0	5.6
2004	2,878.7	2,725.1	2,706.1	411.8	447.5	978.7	153.6	5.3
2005	2,904.8	2,743.4	2,743.1	408.8	454.6	1,005.6	161.4	5.6
2006	3,036.0	2,878.5	2,783.1	400.1	460.6	1,030.4	157.6	5.2
2007	3,063.7	2,920.4	2,797.4	380.0	463.5	1,052.8	143.3	4.7
2008	3,054.8	2,853.7	2,774.8	361.0	457.0	1,058.2	201.0	6.6
2009	3,052.7	2,733.1	2,619.8	309.2	427.8	1,025.3	319.6	10.5
2010	3,090.8	2,792.1	2,615.4	298.9	423.5	1,041.2	298.7	9.7
2011	3,125.3	2,844.7	2,661.4	304.4	427.1	1,076.8	280.6	9.0
2012	3,103.0	2,860.4	2,714.0	313.4	433.3	1,112.2	242.7	7.8
2013	3,077.0	2,837.9	2,749.7	318.8	437.2	1,139.2	239.2	7.8
2014	3,046.6	2,847.8	2,822.2	324.9	441.1	1,184.4	198.9	6.5
2015	3,062.8	2,886.0	2,891.9	332.7	447.0	1,222.7	176.8	5.8
2016								
January	3,070.8	2,920.1	2,910.0	338.5	451.6	1,222.0	150.7	4.9 %
February	3,111.7	2,973.0	2,924.0	339.4	453.0	1,227.2	138.7	4.5
March	3,114.0	2,985.2	2,938.1	340.4	455.4	1,236.9	128.8	4.1
April	3,120.5	3,000.0	2,958.3	341.2	457.2	1,253.6	120.4	3.9
May (r)	3,132.6	3,013.8	2,957.2	342.6	457.1	1,256.6	118.8	3.8
June (p)	3,175.3	3,016.0	2,942.1	344.2	459.0	1,267.1	159.3	5.0
July								
August								
September								
October								
November								
December								

(r)=revised

**These industries not comparable to industry employment data before

(p)=preliminary

1990 because of changes to NAICS coding system.

Trade = Wholesale and Retail Trade

Services = Professional/Business Services, Educational/Health Services,

Leisure/Hospitality, and Other Services.

County	Jun 2015	Jun 2016	County	Jun 2015	Jun 2016
Anderson	6.5	5.1	Lauderdale	9.0	7.9
Bedford	7.5	5.6	Lawrence	7.2	6.1
Benton	7.9	7.2	Lewis	7.8	6.2
Bledsoe	9.1	7.1	Lincoln	5.4	4.4
Blount	5.8	4.6	Loudon	6.3	4.9
Bradley	6.2	4.9	Macon	6.0	4.8
Campbell	8.4	6.6	Madison	6.5	5.3
Cannon	6.4	5.0	Marion	7.6	6.3
Carroll	8.9	7.1	Marshall	6.1	4.9
Carter	7.2	6.0	Maury	5.5	4.2
Cheatham	5.3	4.2	McMinn	6.9	5.6
Chester	7.2	6.1	McNairy	9.8	7.6
Claiborne	8.0	6.5	Meigs	8.3	7.2
Clay	9.5	7.0	Monroe	7.0	5.7
Cocke	7.8	5.9	Montgomery	6.5	5.3
Coffee	6.1	4.9	Moore	5.2	4.2
Crockett	6.6	5.2	Morgan	8.3	6.9
Cumberland	7.4	5.9	Obion	9.1	7.2
Davidson	4.8	3.8	Overton	7.4	6.0
Decatur	8.2	6.5	Perry	7.8	6.6
DeKalb	7.5	6.1	Pickett	7.5	6.1
Dickson	6.0	4.6	Polk	7.4	5.8
Dyer	7.5	6.2	Putnam	6.8	5.4
Fayette	6.4	5.2	Rhea	8.4	7.7
Fentress	8.0	6.6	Roane	7.1	5.7
Franklin	5.9	5.4	Robertson	5.3	4.3
Gibson	7.8	6.1	Rutherford	5.2	4.1
Giles	5.6	4.2	Scott	9.9	7.6
Grainger	7.4	5.6	Sequatchie	7.3	6.0
Greene	6.7	5.7	Sevier	5.6	4.2
Grundy	8.5	6.8	Shelby	7.1	5.8
Hamblen	6.9	5.4	Smith	6.1	4.9
Hamilton	6.0	4.9	Stewart	8.3	6.6
Hancock	12.5	8.8	Sullivan	6.5	5.7
Hardeman	7.9	6.4	Sumner	5.1	4.1
Hardin	8.1	6.5	Tipton	7.7	6.1
Hawkins	7.0	5.7	Trousdale	6.3	5.0
Haywood	9.2	6.9	Unicoi	8.5	7.2
Henderson	8.4	6.7	Union	7.5	6.0
Henry	6.8	5.7	Van Buren	8.8	6.5
Hickman	6.2	4.8	Warren	6.5	5.3
Houston	9.7	7.8	Washington	6.4	5.3
Humphreys	6.9	6.0	Wayne	8.0	6.3
Jackson	8.5	7.8	Weakley	8.1	6.7
Jefferson	6.9	5.5	White	6.6	5.4
Johnson	5.9	4.8	Williamson	4.6	3.8
Knox	5.4	4.3	Wilson	5.1	4.1
Lake	8.7	7.6			

*Data Not Seasonally Adjusted



Statewide

ESTIMATED NONFARM EMPLOYMENT (in thousands)

Industry	Revised		Preliminary	Net Change	
	June 2015	May 2016	June 2016	June 2015	May 2016
Total Nonfarm	2,871.8	2,957.2	2,942.1	70.3	-15.1
Total Private	2,477.4	2,530.2	2,546.7	69.3	16.5
Goods-Producing	452.3	463.3	467.3	15.0	4.0
Mining, Logging, & Construction	119.2	120.7	123.1	3.9	2.4
Mining and Logging	4.5	4.4	4.4	-0.1	0.0
Construction	114.7	116.3	118.7	4.0	2.4
Construction of Buildings	27.4	27.0	27.6	0.2	0.6
Heavy and Civil Engineering Construction	14.8	16.5	16.8	2.0	0.3
Specialty Trade Contractors	72.5	72.8	74.3	1.8	1.5
Manufacturing	333.1	342.6	344.2	11.1	1.6
Durable Goods Manufacturing	211.0	216.7	218.2	7.2	1.5
Wood Product Manufacturing	11.6	11.6	11.8	0.2	0.2
Nonmetallic Mineral Product Manufacturing	12.7	12.8	13.0	0.3	0.2
Primary Metal Manufacturing	10.4	10.6	10.6	0.2	0.0
Fabricated Metal Product Manufacturing	34.8	34.6	34.2	-0.6	-0.4
Machinery Manufacturing	25.9	25.7	25.8	-0.1	0.1
Computer & Electronic Product Manufacturing	5.0	4.9	4.9	-0.1	0.0
Electrical Equipment & Appliance Manufacturing	19.8	20.6	20.7	0.9	0.1
Transportation Equipment Manufacturing	66.4	71.1	72.1	5.7	1.0
Furniture & Related Product Manufacturing	8.9	9.2	9.3	0.4	0.1
Miscellaneous Manufacturing - Durable Goods	15.5	15.6	15.8	0.3	0.2
Nondurable Goods Manufacturing	122.1	125.9	126.0	3.9	0.1
Textile Mills, Products, & Apparel	10.0	10.2	10.3	0.3	0.1
Food Manufacturing	33.2	33.6	33.6	0.4	0.0
Beverage & Tobacco Product Manufacturing	5.9	6.2	6.3	0.4	0.1
Paper Manufacturing	14.7	14.6	14.7	0.0	0.1
Printing & Related Support Activities	9.2	9.2	9.1	-0.1	-0.1
Chemical Manufacturing	25.7	25.8	25.8	0.1	0.0
Plastics & Rubber Products Manufacturing	21.8	22.5	22.6	0.8	0.1
Plastics Product Manufacturing	13.0	13.7	13.7	0.7	0.0
Rubber Product Manufacturing	8.8	8.8	8.9	0.1	0.1
Service-Providing	2,419.5	2,493.9	2,474.8	55.3	-19.1
Trade, Transportation, & Utilities	602.0	614.8	616.6	14.6	1.8
Wholesale Trade	121.6	125.0	126.1	4.5	1.1
Merchant Wholesalers, Durable Goods	63.0	64.0	64.9	1.9	0.9
Merchant Wholesalers, Nondurable Goods	41.0	42.3	42.7	1.7	0.4
Wholesale Electronic Markets	17.6	18.7	18.5	0.9	-0.2
Retail Trade	325.8	332.1	332.9	7.1	0.8
Motor Vehicle & Parts Dealers	44.3	45.9	45.7	1.4	-0.2
Furniture & Home Furnishings Stores	9.1	9.1	9.1	0.0	0.0
Building Material, Garden Equipment, & Supplies	28.5	30.0	29.6	1.1	-0.4
Food & Beverage Stores	53.4	55.4	55.9	2.5	0.5
Health & Personal Care Stores	23.3	22.9	23.1	-0.2	0.2
Gasoline Stations	22.4	21.0	21.5	-0.9	0.5
Clothing & Clothing Accessories Stores	23.7	23.1	22.9	-0.8	-0.2
Sporting Goods, Hobby, Book, & Music Stores	12.2	12.3	12.5	0.3	0.2
General Merchandise Stores	70.9	70.6	70.9	0.0	0.3
Miscellaneous Store Retailers	17.9	18.1	18.4	0.5	0.3
Nonstore Retailers	9.0	9.3	9.3	0.3	0.0
Transportation, Warehousing, & Utilities	154.6	157.7	157.6	3.0	-0.1
Utilities	3.4	3.4	3.4	0.0	0.0
Transportation & Warehousing	151.2	154.3	154.2	3.0	-0.1
Truck Transportation	58.4	57.9	57.3	-1.1	-0.6
Information	44.3	44.6	44.4	0.1	-0.2
Financial Activities	148.3	150.9	151.3	3.0	0.4
Finance & Insurance	111.2	114.2	115.0	3.8	0.8
Real Estate, Rental, & Leasing	37.1	36.7	36.3	-0.8	-0.4
Professional & Business Services	392.6	398.4	400.5	7.9	2.1
Professional, Scientific, & Technical Services	127.8	126.6	128.9	1.1	2.3
Management of Companies & Enterprises	42.0	44.5	45.0	3.0	0.5
Administrative, Support, & Waste Management	222.8	227.3	226.6	3.8	-0.7
Educational & Health Services	408.9	429.6	427.3	18.4	-2.3
Educational Services	51.2	59.9	55.2	4.0	-4.7
Health Care & Social Assistance	357.7	369.7	372.1	14.4	2.4
Ambulatory Health Care Services	143.2	150.5	150.7	7.5	0.2
Hospitals	104.4	108.6	109.2	4.8	0.6
Nursing & Residential Care Facilities	61.9	62.4	63.5	1.6	1.1
Social Assistance	48.2	48.2	48.7	0.5	0.5
Leisure & Hospitality	320.0	318.5	326.0	6.0	7.5
Arts, Entertainment, & Recreation	40.1	36.3	41.2	1.1	4.9
Accommodation & Food Services	279.9	282.2	284.8	4.9	2.6
Accommodation	37.0	35.0	36.1	-0.9	1.1
Food Services & Drinking Places	242.9	247.2	248.7	5.8	1.5
Other Services	109.0	110.1	113.3	4.3	3.2
Government	394.4	427.0	395.4	1.0	-31.6
Federal Government	49.1	49.3	49.5	0.4	0.2
State Government	89.6	93.4	89.3	-0.3	-4.1
State Government Educational Services	48.0	53.2	48.4	0.4	-4.8
Local Government	255.7	284.3	256.6	0.9	-27.7
Local Government Educational Services	116.0	143.7	115.3	-0.7	-28.4

NONFARM EMPLOYMENT & LABOR FORCE NARRATIVE

Total nonfarm employment increased by 70,300 jobs from June 2015 to June 2016. There were large increases in health care/social assistance (up 14,400 jobs), which includes increases of 7,500 jobs in ambulatory health care services and 4,800 jobs in hospitals; professional/business services (up 7,900 jobs), which includes increases of 3,800 jobs in administrative/support/waste management and 3,000 jobs in management of companies/enterprises; and retail trade (up 7,100 jobs), which includes increases of 2,500 jobs in food/beverage stores, 1,400 jobs in motor vehicle/parts dealers, and 1,100 jobs in building material/garden equipment/supplies.

Smaller increases occurred in food services/drinking places (up 5,800 jobs); transportation equipment manufacturing (up 5,700 jobs); wholesale trade (up 4,500 jobs), which includes increases of 1,900 jobs in durable goods wholesalers and 1,700 jobs in nondurable goods wholesalers; other services (up 4,300 jobs); educational services (up 4,000 jobs); construction (up 4,000 jobs), which includes increases of 2,000 jobs in heavy/civil engineering construction and 1,800 jobs in specialty trade contractors; finance/insurance (up 3,800 jobs); and transportation/warehousing (up 3,000 jobs), which includes a decline of 1,100 jobs in truck transportation.

During June 2016, nonfarm employment decreased by 15,100 jobs. There were declines in local government educational services (down 28,400 jobs), state government educational services (down 4,800 jobs), and educational services (down 4,700 jobs). This was partially offset by a increases in arts/entertainment/recreation (up 4,900 jobs); other services (up 3,200 jobs); accommodation/food services (up 2,600 jobs), which includes an increase of 1,500 jobs in food services/drinking places; health care/social assistance (up 2,400 jobs), which includes an increase of 1,100 jobs in nursing/residential care facilities; construction (up 2,400 jobs), which includes an increase of 1,500 jobs in specialty trade contractors; and professional/scientific/technical services (up 2,300 jobs).

Tennessee's seasonally adjusted estimated unemployment rate for June 2016 was 4.1 percent, unchanged from the revised May 2016 rate. The United States unemployment rate in June was 4.9 percent, up 0.2 percentage point from the revised May 2016 rate.

In June 2015, the U.S. seasonally adjusted unemployment rate was 5.3 percent while the state rate was 5.7 percent.

Across Tennessee, the unemployment rate increased in all 95 counties. Sevier County had the smallest increase (up 0.8 percent). In June 2016, the lowest rates were in both Davidson and Williamson counties at 3.8 percent. The former increased by 0.9 percent while the later increased by 1.1 percent. Hancock County had the highest rate in June (8.8 percent) as well as the largest monthly increase (up 2.9 percent).

The data from all the nonfarm employment estimates tables include all full- and part-time nonfarm wage and salary employees who worked during or received pay for any part of the pay period that includes the 12th of the month. This is a count of jobs by place of work. Agricultural workers, proprietors, self-employed persons, workers in private households, and unpaid family workers are excluded. These numbers may not add due to rounding. Data are based on the 2015 benchmark.

CIVILIAN LABOR FORCE

CIVILIAN LABOR FORCE SUMMARY

	June 2015				May 2016				June 2016			
	Labor Force	Employment	Unemployed	Rate	Labor Force	Employment	Unemployed	Rate	Labor Force	Employment	Unemployed	Rate
Seasonally Adjusted												
U.S.	156,984,000	148,722,000	8,262,000	5.3	158,466,000	151,030,000	7,436,000	4.7	158,880,000	151,097,000	7,783,000	4.9
TENNESSEE	3,052,900	2,878,500	174,300	5.7	3,145,200	3,017,100	128,100	4.1	3,133,200	3,003,400	129,800	4.1
Not Seasonally Adjusted												
U.S.	158,283,000	149,645,000	8,638,000	5.5	158,800,000	151,594,000	7,207,000	4.5	160,135,000	151,990,000	8,144,000	5.1
TENNESSEE	3,099,800	2,906,600	193,200	6.2	3,132,600	3,013,800	118,800	3.8	3,175,300	3,016,000	159,300	5.0
Metropolitan Statistical Areas												
Chattanooga	257,320	241,740	15,580	6.1	257,940	247,710	10,230	4.0	262,680	249,220	13,460	5.1
Clarksville	109,430	102,310	7,120	6.5	111,900	106,870	5,040	4.5	112,340	105,950	6,390	5.7
Cleveland	56,470	52,890	3,590	6.4	57,990	55,840	2,150	3.7	58,780	55,800	2,970	5.1
Jackson	62,770	58,650	4,130	6.6	62,460	59,960	2,500	4.0	63,560	60,140	3,420	5.4
Johnson City	88,090	82,140	5,950	6.8	89,920	86,150	3,770	4.2	89,820	84,780	5,040	5.6
Kingsport	138,050	129,520	8,530	6.2	138,380	132,600	5,780	4.2	139,050	131,550	7,500	5.4
Knoxville	409,550	385,290	24,260	5.9	416,780	402,090	14,690	3.5	422,280	402,260	20,030	4.7
Memphis	621,900	578,780	43,110	6.9	620,520	592,300	28,220	4.5	630,470	594,330	36,140	5.7
Morristown	49,970	46,530	3,440	6.9	51,200	49,100	2,100	4.1	51,650	48,840	2,810	5.4
Nashville	948,390	900,420	47,970	5.1	964,150	934,900	29,250	3.0	981,890	942,620	39,270	4.0
Micropolitan Statistical Areas												
Athens	23,000	21,410	1,590	6.9	22,910	21,920	990	4.3	23,130	21,840	1,290	5.6
Cookeville	45,900	42,640	3,260	7.1	46,450	44,490	1,960	4.2	46,810	44,120	2,690	5.7
Crossville	22,870	21,190	1,690	7.4	23,450	22,390	1,060	4.5	23,290	21,920	1,370	5.9
*Dayton	12,960	11,870	1,090	8.4	13,380	12,590	790	5.9	13,070	12,060	1,010	7.7
Dyersburg	16,930	15,660	1,270	7.5	16,730	15,900	830	5.0	16,970	15,910	1,060	6.2
Greeneville	30,670	28,600	2,070	6.7	30,680	29,420	1,260	4.1	30,460	28,720	1,740	5.7
Lawrenceburg	17,620	16,340	1,270	7.2	17,930	17,090	850	4.7	17,870	16,780	1,080	6.1
Lewisburg	14,920	14,000	920	6.1	14,920	14,360	560	3.7	14,990	14,250	740	4.9
Martin	15,640	14,380	1,270	8.1	15,850	15,120	730	4.6	15,900	14,840	1,070	6.7
McMinnville	17,810	16,650	1,160	6.5	18,180	17,510	670	3.7	18,310	17,350	960	5.3
Newport	14,730	13,590	1,150	7.8	14,820	14,120	700	4.7	14,940	14,050	890	5.9
Paris	14,260	13,290	970	6.8	14,010	13,390	620	4.4	14,210	13,400	810	5.7
Sevierville	52,080	49,180	2,900	5.6	52,740	50,940	1,800	3.4	54,130	51,880	2,260	4.2
Shelbyville	19,680	18,200	1,480	7.5	19,910	19,120	790	4.0	20,040	18,910	1,130	5.6
Tullahoma	47,270	44,450	2,820	6.0	47,400	45,640	1,770	3.7	47,260	44,860	2,400	5.1
Union City	14,850	13,520	1,330	8.9	14,400	13,580	820	5.7	14,670	13,620	1,050	7.2
Cities												
Bartlett	30,120	28,380	1,730	5.8	30,180	29,120	1,070	3.5	30,630	29,240	1,400	4.6
Brentwood	20,430	19,420	1,010	4.9	20,790	20,170	630	3.0	21,220	20,330	900	4.2
Bristol	11,680	10,880	800	6.9	11,800	11,250	560	4.7	11,950	11,190	760	6.4
Chattanooga	80,810	75,480	5,330	6.6	80,630	77,370	3,250	4.0	82,300	77,920	4,380	5.3
Clarksville	58,770	54,850	3,920	6.7	60,040	57,580	2,460	4.1	60,470	57,140	3,340	5.5
Cleveland	20,110	18,780	1,330	6.6	20,630	19,830	800	3.9	20,900	19,820	1,090	5.2
Collierville	24,440	23,210	1,230	5.0	24,580	23,810	770	3.1	24,940	23,910	1,030	4.1
Columbia	16,540	15,510	1,030	6.2	16,780	16,110	660	4.0	17,020	16,240	780	4.6
Cookeville	13,030	12,030	1,010	7.7	13,210	12,600	610	4.6	13,380	12,530	850	6.3
Franklin	39,060	37,400	1,660	4.2	39,870	38,850	1,020	2.6	40,580	39,150	1,420	3.5
Gallatin	16,890	15,950	940	5.6	17,150	16,560	590	3.5	17,480	16,700	790	4.5
Germantown	19,500	18,540	960	4.9	19,620	19,020	600	3.1	19,870	19,100	770	3.9
Hendersonville	30,000	28,560	1,440	4.8	30,540	29,650	890	2.9	31,110	29,900	1,210	3.9
Jackson	31,450	29,250	2,210	7.0	31,160	29,850	1,320	4.2	31,800	29,980	1,820	5.7
Johnson City	30,460	28,420	2,040	6.7	31,030	29,790	1,250	4.0	30,990	29,330	1,670	5.4
Kingsport	22,580	21,120	1,460	6.5	22,810	21,820	980	4.3	22,970	21,710	1,270	5.5
Knoxville	94,270	88,550	5,730	6.1	95,800	92,350	3,450	3.6	97,240	92,440	4,800	4.9
LaVergne	17,930	16,980	950	5.3	18,190	17,620	570	3.1	18,550	17,770	780	4.2
Lebanon	13,600	12,770	830	6.1	13,790	13,270	520	3.8	14,080	13,370	710	5.0
Maryville	13,370	12,570	800	6.0	13,590	13,120	470	3.4	13,780	13,120	650	4.7
Memphis	291,570	268,880	22,690	7.8	289,710	275,840	13,880	4.8	295,620	276,990	18,630	6.3
Morristown	11,250	10,400	850	7.6	11,480	10,980	510	4.4	11,590	10,920	670	5.8
*Mount Juliet	15,440	14,690	750	4.9	15,730	15,260	480	3.0	15,990	15,380	610	3.8
Murfreesboro	66,470	62,870	3,600	5.4	67,380	65,240	2,140	3.2	68,790	65,820	2,970	4.3
Nashville	369,830	351,910	17,920	4.8	376,040	365,100	10,940	2.9	382,750	368,360	14,380	3.8
Oak Ridge	14,050	13,240	810	5.7	14,330	13,810	520	3.6	14,510	13,820	690	4.7
Smyrna	24,290	23,030	1,260	5.2	24,630	23,890	740	3.0	25,090	24,110	990	3.9
Spring Hill	18,140	17,280	850	4.7	18,430	17,950	480	2.6	18,770	18,090	680	3.6

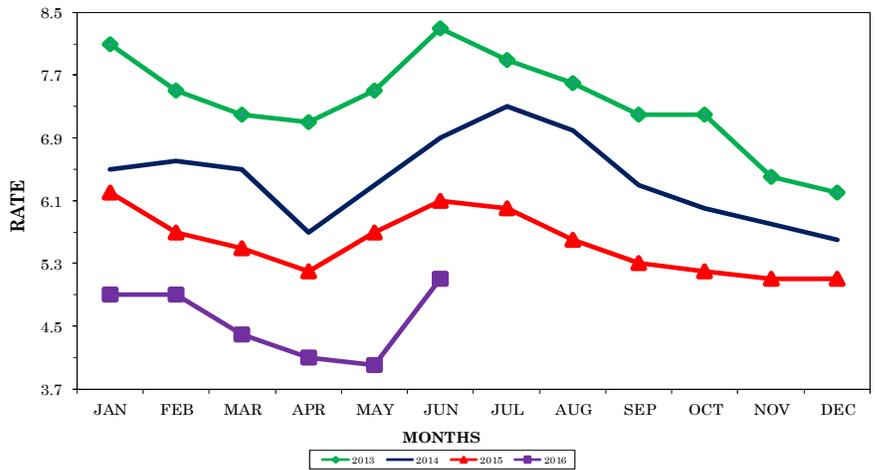
*2010 Census changes: **Micropolitan Areas**-Dayton added and Brownsville, Columbia, Harriman, Humboldt, LaFollette deleted. **Cities**: Mount Juliet added.

Total nonfarm employment decreased by 900 jobs from May 2016 to June 2016. There were decreases in local government (down 2,800 jobs) and state government (down 500 jobs).

This was partially offset by increases in leisure/hospitality (up 900 jobs), educational/health services (up 500 jobs), professional/business services and other services (both up 300 jobs), and mining/logging/construction (up 200 jobs).

During the past 12 months, nonfarm employment increased by 4,000 jobs. During the year, goods-producing jobs increased by 1,000 while service-providing jobs increased by 3,000.

**CHATTANOOGA MSA
UNEMPLOYMENT RATES
(NOT SEASONALLY ADJUSTED)**



ESTIMATED NONFARM EMPLOYMENT (in thousands)

Industry	June 2015	Revised	Preliminary	Net Change	
		May 2016	June 2016	June 2015	May 2016
Total Nonfarm	245.8	250.7	249.8	4.0	-0.9
Total Private	210.0	213.7	216.1	6.1	2.4
Goods-Producing	41.2	42.0	42.2	1.0	0.2
Mining, Logging, & Construction	10.1	10.0	10.2	0.1	0.2
Manufacturing	31.1	32.0	32.0	0.9	0.0
Durable Goods Manufacturing	16.4	16.9	16.9	0.5	0.0
Nondurable Goods Manufacturing	14.7	15.1	15.1	0.4	0.0
Service-Providing	204.6	208.7	207.6	3.0	-1.1
Trade, Transportation, & Utilities	50.6	50.9	51.1	0.5	0.2
Wholesale Trade	8.8	8.9	9.0	0.2	0.1
Retail Trade	25.7	25.8	25.9	0.2	0.1
Transportation, Warehousing, & Utilities	16.1	16.2	16.2	0.1	0.0
Information	3.0	3.1	3.1	0.1	0.0
Financial Activities	15.3	15.5	15.5	0.2	0.0
Professional & Business Services	28.3	28.4	28.7	0.4	0.3
Educational & Health Services	32.8	34.3	34.8	2.0	0.5
Leisure & Hospitality	27.6	28.3	29.2	1.6	0.9
Other Services	11.2	11.2	11.5	0.3	0.3
Government	35.8	37.0	33.7	-2.1	-3.3
Federal Government	5.6	5.6	5.6	0.0	0.0
State Government	6.2	6.7	6.2	0.0	-0.5
Local Government	24.0	24.7	21.9	-2.1	-2.8

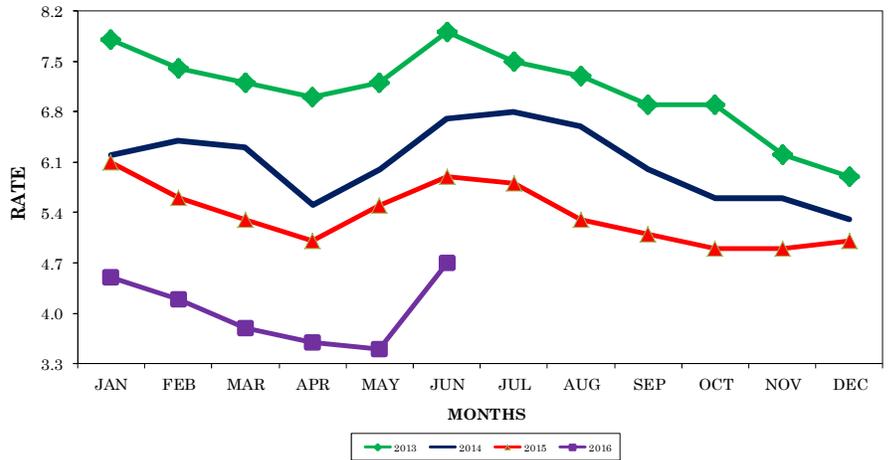


Total nonfarm employment decreased by 3,700 jobs from May 2016 to June 2016. There were declines in local government (down 3,200 jobs), state government (down 1,200 jobs), and professional/business services and educational/health services (both down 800 jobs).

This was partially offset by increases of 900 jobs in leisure/hospitality, 400 jobs in both other services and retail trade, and 200 jobs in both wholesale trade and financial activities.

Over the past 12 months, nonfarm employment increased by 11,000 jobs. During that time, goods-producing jobs increased by 3,200 jobs, while service-providing jobs increased by 7,800.

**KNOXVILLE MSA
UNEMPLOYMENT RATES**
(NOT SEASONALLY ADJUSTED)



ESTIMATED NONFARM EMPLOYMENT (in thousands)

Industry	June 2015	Revised	Preliminary	Net Change	
		May 2016	June 2016	June 2015	May 2016
		2016	2016	June 2016	June 2016
Total Nonfarm	381.7	396.4	392.7	11.0	-3.7
Total Private	324.2	334.6	335.3	11.1	0.7
Goods-Producing	52.5	55.5	55.7	3.2	0.2
Mining, Logging, & Construction	17.2	18.4	18.5	1.3	0.1
Manufacturing	35.3	37.1	37.2	1.9	0.1
Durable Goods Manufacturing	25.9	27.3	27.4	1.5	0.1
Nondurable Goods Manufacturing	9.4	9.8	9.8	0.4	0.0
Service-Providing	329.2	340.9	337.0	7.8	-3.9
Trade, Transportation, & Utilities	77.5	80.0	80.6	3.1	0.6
Wholesale Trade	16.6	16.4	16.6	0.0	0.2
Retail Trade	46.4	48.1	48.5	2.1	0.4
Transportation, Warehousing, & Utilities	14.5	15.5	15.5	1.0	0.0
Information	5.7	5.8	5.8	0.1	0.0
Financial Activities	18.8	18.8	19.0	0.2	0.2
Professional & Business Services	61.2	63.8	63.0	1.8	-0.8
Educational & Health Services	52.1	52.8	52.0	-0.1	-0.8
Leisure & Hospitality	41.7	43.2	44.1	2.4	0.9
Other Services	14.7	14.7	15.1	0.4	0.4
Government	57.5	61.8	57.4	-0.1	-4.4
Federal Government	5.4	5.4	5.4	0.0	0.0
State Government	20.0	20.9	19.7	-0.3	-1.2
Local Government	32.1	35.5	32.3	0.2	-3.2



Memphis MSA - TN - Fayette, Shelby, Tipton AR - Crittenden

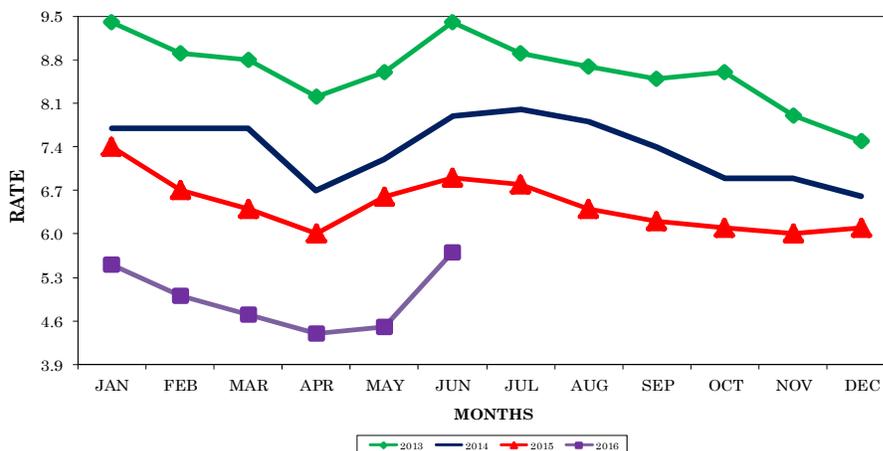
MS - Benton, DeSoto, Marshall, Tate, Tunica

Total nonfarm employment decreased by 3,400 jobs from May 2016 to June 2016. There were declines in local government (down 5,000 jobs), administrative/support/waste management (down 1,400 jobs), educational/health services (down 600 jobs), and financial activities and wholesale and retail trade (each down 200 jobs).

This was partially offset by increases in leisure/hospitality (up 1,500 jobs), other services and mining/logging/construction (both up 700 jobs), professional/scientific/technical services (up 600 jobs), manufacturing (up 500 jobs), and transportation/warehousing/utilities (both up 200 jobs).

During the past 12 months, nonfarm employment increased by 8,900 jobs. During that time, goods-producing jobs increased by 1,400, while service-providing jobs increased by 7,500.

MEMPHIS MSA UNEMPLOYMENT RATES (NOT SEASONALLY ADJUSTED)



ESTIMATED NONFARM EMPLOYMENT (in thousands)

Industry	June	Revised	Preliminary	Net Change	
	2015	May 2016	June 2016	June 2015 June 2016	May 2016 June 2016
Total Nonfarm	621.5	633.8	630.4	8.9	-3.4
Total Private	545.4	553.5	555.2	9.8	1.7
Goods-Producing	67.8	68.0	69.2	1.4	1.2
Mining, Logging, & Construction	21.7	21.7	22.4	0.7	0.7
Manufacturing	46.1	46.3	46.8	0.7	0.5
Durable Goods Manufacturing	25.0	25.1	25.4	0.4	0.3
Nondurable Goods Manufacturing	21.1	21.2	21.4	0.3	0.2
Service-Providing	553.7	565.8	561.2	7.5	-4.6
Trade, Transportation, & Utilities	168.0	172.9	172.7	4.7	-0.2
Wholesale Trade	34.5	37.6	37.4	2.9	-0.2
Retail Trade	66.6	66.8	66.6	0.0	-0.2
Transportation, Warehousing, & Utilities	66.9	68.5	68.7	1.8	0.2
Information	5.9	5.7	5.7	-0.2	0.0
Financial Activities	27.6	27.3	27.1	-0.5	-0.2
Professional & Business Services	95.9	98.0	97.3	1.4	-0.7
Professional, Scientific, & Technical Services	23.1	23.7	24.3	1.2	0.6
Management of Companies & Enterprises	6.9	7.0	7.1	0.2	0.1
Administrative, Support, & Waste Management	65.9	67.3	65.9	0.0	-1.4
Educational & Health Services	88.1	91.1	90.5	2.4	-0.6
Leisure & Hospitality	67.5	65.3	66.8	-0.7	1.5
Other Services	24.6	25.2	25.9	1.3	0.7
Government	76.1	80.3	75.2	-0.9	-5.1
Federal Government	13.5	13.5	13.4	-0.1	-0.1
State Government	14.0	13.7	13.7	-0.3	0.0
Local Government	48.6	53.1	48.1	-0.5	-5.0



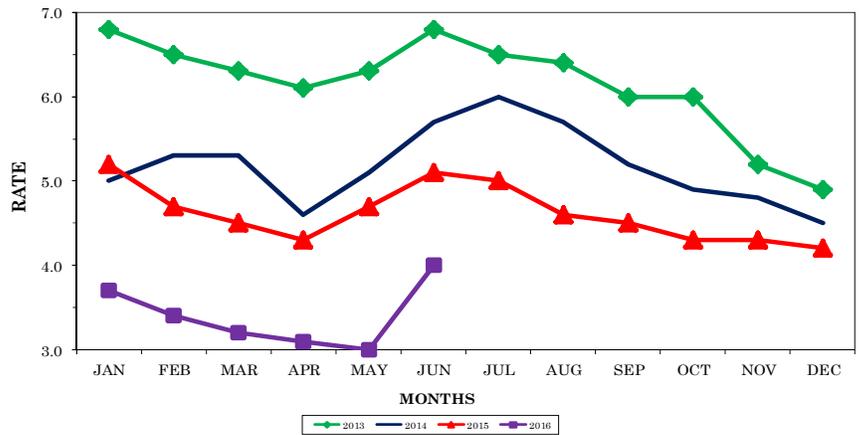
Nashville MSA — Cannon, Cheatham, Davidson, Dickson, Hickman, Macon, Maury, Robertson, Rutherford, Smith, Sumner, Trousdale, Williamson, Wilson

Total nonfarm employment decreased by 900 jobs from May 2016 to June 2016. There were declines in local government (down 9,100 jobs); educational/health services (down 1,600 jobs), which includes drops of 900 jobs in educational services and 700 jobs in health care/social assistance; state government (down 1,200 jobs); and administrative/support/waste management (down 800 jobs).

This was partially offset by increases in leisure/hospitality (up 2,600 jobs); other services, professional/scientific/technical services, and mining/logging/construction (each up 2,100 jobs); trade/transportation/utilities (up 1,300 jobs); and durable goods manufacturing (up 1,200 jobs);

During the past 12 months, nonfarm employment increased by 28,200 jobs. During that time, goods-producing jobs increased by 7,500, while service-providing increased by 20,700.

NASHVILLE MSA UNEMPLOYMENT RATES (NOT SEASONALLY ADJUSTED)



ESTIMATED NONFARM EMPLOYMENT (in thousands)

Industry	June	Revised	Preliminary	Net Change	
	2015	May 2016	June 2016	June 2015 June 2016	May 2016 June 2016
Total Nonfarm	907.8	936.9	936.0	28.2	-0.9
Total Private	804.8	819.6	829.0	24.2	9.4
Goods-Producing	119.5	123.7	127.0	7.5	3.3
Mining, Logging, & Construction	40.4	40.9	43.0	2.6	2.1
Manufacturing	79.1	82.8	84.0	4.9	1.2
Durable Goods Manufacturing	56.7	60.0	61.2	4.5	1.2
Nondurable Goods Manufacturing	22.4	22.8	22.8	0.4	0.0
Service-Providing	788.3	813.2	809.0	20.7	-4.2
Trade, Transportation, & Utilities	176.6	176.4	177.7	1.1	1.3
Wholesale Trade	40.6	41.6	42.1	1.5	0.5
Retail Trade	95.8	94.5	95.4	-0.4	0.9
Transportation, Warehousing, & Utilities	40.2	40.3	40.2	0.0	-0.1
Information	21.3	21.6	21.6	0.3	0.0
Financial Activities	59.7	60.6	60.7	1.0	0.1
Professional & Business Services	147.5	151.0	152.6	5.1	1.6
Professional, Scientific, & Technical Services	57.5	55.9	58.0	0.5	2.1
Management of Companies & Enterprises	19.4	20.7	21.0	1.6	0.3
Administrative, Support, & Waste Management	70.6	74.4	73.6	3.0	-0.8
Educational & Health Services	138.3	146.9	145.3	7.0	-1.6
Educational Services	24.5	27.6	26.7	2.2	-0.9
Health Care & Social Assistance	113.8	119.3	118.6	4.8	-0.7
Leisure & Hospitality	103.7	102.3	104.9	1.2	2.6
Other Services	38.2	37.1	39.2	1.0	2.1
Government	103.0	117.3	107.0	4.0	-10.3
Federal Government	13.3	13.6	13.6	0.3	0.0
State Government	25.9	29.2	28.0	2.1	-1.2
Local Government	63.8	74.5	65.4	1.6	-9.1

Nonfarm Employment (Smaller MSAs)

	Clarksville, TN-KY MSA		Cleveland, TN MSA		Jackson, TN MSA	
	May 2016 Revised	June 2016 Prelim.	May 2016 Revised	June 2016 Prelim.	May 2016 Revised	June 2016 Prelim.
Total Nonfarm	91,200	89,500	47,900	47,400	67,100	67,000
Total Private	71,600	71,700	41,900	42,400	53,300	53,300
Goods-Producing	13,600	13,500	11,900	11,900	12,600	12,700
Mining, Logging, & Construction	3,300	3,300	2,100	2,100	2,800	2,900
Manufacturing	10,300	10,200	9,800	9,800	9,800	9,800
Service-Providing	77,600	76,000	36,000	35,500	54,500	54,300
Trade, Transportation, & Utilities	17,400	17,200	9,500	9,500	11,900	11,700
Wholesale Trade	N.A.	N.A.	900	900	2,900	2,900
Retail Trade	13,000	12,800	5,700	5,700	7,300	7,200
Transportation, Warehousing, & Utilities	2,400	2,400	2,900	2,900	1,700	1,600
Information	1,400	1,300	300	300	500	500
Financial Activities	3,300	3,300	1,400	1,400	2,300	2,300
Professional & Business Services	9,200	9,400	4,900	4,900	7,300	7,400
Educational & Health Services	12,200	12,300	6,300	6,300	10,500	10,300
Leisure & Hospitality	11,400	11,600	5,500	6,000	6,500	6,600
Other Services	3,100	3,100	2,100	2,100	1,700	1,800
Government	19,600	17,800	6,000	5,000	13,800	13,700
Federal Government	5,700	5,700	300	300	500	500
State Government	3,200	2,700	800	700	1,900	1,800
Local Government	10,700	9,400	4,900	4,000	11,400	11,400

	Johnson City, TN MSA		Kingsport-Bristol, TN-VA MSA		Morristown, TN MSA	
	May 2016 Revised	June 2016 Prelim.	May 2016 Revised	June 2016 Prelim.	May 2016 Revised	June 2016 Prelim.
Total Nonfarm	79,500	77,100	122,900	121,100	46,200	45,500
Total Private	63,100	63,000	106,300	106,000	39,300	39,400
Goods-Producing	10,100	9,900	27,800	28,000	13,000	13,100
Mining, Logging, & Construction	2,500	2,400	7,000	7,100	1,900	1,900
Manufacturing	7,600	7,500	20,800	20,900	11,100	11,200
Service-Providing	69,400	67,200	95,100	93,100	33,200	32,400
Trade, Transportation, & Utilities	13,600	13,700	26,000	25,500	10,600	10,600
Wholesale Trade	2,100	2,200	4,600	4,600	1,900	1,900
Retail Trade	10,800	10,800	16,400	15,900	6,300	6,300
Transportation, Warehousing, & Utilities	700	700	5,000	5,000	2,400	2,400
Information	1,400	1,400	1,600	1,600	400	400
Financial Activities	4,000	4,000	3,500	3,500	1,000	1,000
Professional & Business Services	8,400	8,500	10,000	10,100	3,500	3,500
Educational & Health Services	13,900	13,700	19,000	18,900	5,500	5,500
Leisure & Hospitality	9,300	9,400	13,100	13,000	4,200	4,200
Other Services	2,400	2,400	5,300	5,400	1,100	1,100
Government	16,400	14,100	16,600	15,100	6,900	6,100
Federal Government	2,900	2,800	900	900	300	300
State Government	4,900	4,500	2,700	2,500	1,700	1,600
Local Government	8,600	6,800	13,000	11,700	4,900	4,200

Clarksville MSA is Montgomery County, Christian County, KY, & Trigg County, KY. **Cleveland MSA** is Bradley & Polk counties. **Jackson MSA** is Chester, Crockett, & Madison counties. **Johnson City MSA** is Carter, Unicoi, & Washington counties. **Kingsport-Bristol MSA** is Hawkins County, Sullivan County, Scott County, VA, Washington County, VA, & Bristol City, VA. **Morristown MSA** is Hamblen & Jefferson counties.

U.S. Consumer Price Index — June 2016

Group	All Urban Consumers			Wage & Clerical Earners		
	Index	Percent Change		Index	Percent Change	
		Yearly	Monthly		Yearly	Monthly
U.S. City Average						
All Items (1982-84=100)	241.038	1.0	0.3	235.308	0.6	0.4
Food and beverages	247.207	0.4	-0.2	246.438	0.3	-0.1
Housing	244.280	2.4	0.6	240.424	2.3	0.6
Apparel	125.472	0.4	-1.8	124.786	0.3	-2.0
Transportation	200.262	-3.7	0.8	198.802	-4.1	1.0
Medical care	462.543	3.6	0.2	466.574	3.9	0.3
South						
All Items (1982-84=100)	233.838	0.8	0.4	229.955	0.4	0.4
Food and beverages	245.427	0.1	-0.2	244.513	0.0	-0.2
Housing	226.264	1.8	0.7	226.296	1.7	0.8
Apparel	135.240	0.7	-1.0	134.685	0.7	-0.9
Transportation	199.690	-3.3	0.7	196.640	-3.9	0.8
Medical care	438.307	3.4	0.3	445.400	3.6	0.3

HOURS AND EARNINGS OF PRODUCTION WORKERS

	AVERAGE WEEKLY EARNINGS			AVG. HOURLY EARNINGS			AVERAGE WEEKLY HOURS		
	June	May	June	June	May	June	June	May	June
	2015	2016	2016	2015	2016	2016	2015	2016	2016
Manufacturing	\$735.26	\$787.54	\$805.25	\$17.59	\$18.23	\$18.64	41.8	43.2	43.2
Durable Goods Manufacturing	\$736.92	\$807.26	\$843.85	\$17.93	\$18.73	\$19.31	41.1	43.1	43.7
Non-Durable Goods Manufacturing	\$732.72	\$755.16	\$742.48	\$17.04	\$17.40	\$17.47	43.0	43.4	42.5

ALL EMPLOYEE HOURS AND EARNINGS

	AVERAGE WEEKLY EARNINGS			AVG. HOURLY EARNINGS			AVERAGE WEEKLY HOURS		
	June	May	June	June	May	June	June	May	June
	2015	2016	2016	2015	2016	2016	2015	2016	2016
Total Private	\$729.65	\$775.79	\$767.54	\$20.67	\$21.67	\$21.56	35.3	35.8	35.6
Goods-Producing	\$891.76	\$976.65	\$975.86	\$21.54	\$22.98	\$23.07	41.4	42.5	42.3
Mining, Logging and Construction	\$902.49	\$940.41	\$927.86	\$22.45	\$23.22	\$22.91	40.2	40.5	40.5
Manufacturing	\$887.41	\$989.28	\$992.28	\$21.23	\$22.90	\$23.13	41.8	43.2	42.9
Private Service-Providing	\$692.58	\$730.93	\$718.76	\$20.43	\$21.31	\$21.14	33.9	34.3	34.0
Trade, Transportation, and Utilities	\$668.16	\$691.48	\$682.99	\$19.20	\$19.87	\$19.57	34.8	34.8	34.9
Information	\$959.87	\$1,065.23	\$1,018.08	\$26.37	\$28.79	\$28.28	36.4	37.0	36.0
Financial Activities	\$963.69	\$1,007.85	\$981.24	\$25.63	\$27.02	\$26.52	37.6	37.3	37.0
Professional and Business Services	\$852.84	\$930.26	\$925.52	\$23.69	\$24.94	\$25.15	36.0	37.3	36.8
Education and Health Services	\$750.38	\$784.84	\$778.13	\$21.75	\$22.36	\$22.36	34.5	35.1	34.8
Leisure and Hospitality	\$328.15	\$329.40	\$328.99	\$12.02	\$12.20	\$12.14	27.3	27.0	27.1
Other Services	\$636.24	\$655.05	\$627.23	\$19.28	\$19.85	\$19.54	33.0	33.0	32.1

TENNESSEE & UNITED STATES UNEMPLOYMENT RATES

(Seasonally Adjusted/ TN Solid Line)

