



Trish Holliday, M.A., SPHR
Chief Learning Officer
Tennessee State Government



Trish Holliday serves as Assistant Commissioner and Chief Learning Officer (CLO) on the executive team for the Department of Human Resources. She provides state appointing authorities with executive coaching, in workforce planning and development. Trish drives the overall curriculum focus and development of the statewide leadership programs: LEAD Tennessee, Tennessee Government Executive Institute, Tennessee Government Management Institute, Tennessee Government Leadership Council, and the HR Master Series, aligning them with the state’s vision for workforce development. Trish builds relationships with internal and external stakeholders by networking with universities/colleges, national and local industry associations, government entities and non-profit organizations.

Trish is passionate about public service and the opportunity to create learning environments that are engaging, experiential and applicable for the participants. She is a relationship builder and people leader, with over 25 years of experience in talent development, executive coaching, curriculum design, and program management. She specializes in leadership creating and sustaining partnerships and workforce development within all levels of an organization. As a adult learning educator, Trish strives to create development opportunities that stretch and push adult learners to look at new perspectives, broader view points and diverse thoughts. She promotes the philosophy it is important to “grow your own” and “strive to continually improve in all you do to become more effective and efficient.”

Trish is a national speaker and serves on several speaker bureaus. She is active on the Board of Examiners of the Tennessee Center Performance Excellence (TNCPE). She serves as the Professional Development Chair on the Tennessee Society of Human Resource Management (TNSHRM) State Conference Program Committee and the Middle Tennessee Society for Human Resource Management (MTSHRM) Leadership Development Program Committee. Trish also serves her community as a member of the Board of Directors for Special Olympics Tennessee, and the Board of Directors for Habitat for Humanity of Tennessee. Trish was recently appointed to serve on Lipscomb University’s College of Education Board of Visitors that provides counsel to the dean regarding continuous improvement.

Trish is an alumna of the Tennessee Government Management Institute (TGMI) and the Tennessee Government Executive Institute (TGEI) from the University of Tennessee, Institute for Public Service, and of the MT/SHRM Leadership Development Program. She is certified both as a Senior Professional in Human Resources (SPHR), and in the Korn/Ferry International Lominger Leadership Architect Suite. She is a trained facilitator for LEAN Government. Trish is proud to be a graduate of the 2012 class of the Tennessee Bureau of Investigation (TBI) Citizens’ Academy and the Department of Safety’s THP Citizens’ Academy. Trish is currently pursuing her Doctorate in Education from Lipscomb University. She looks forward to the day she will be “Doc Holliday”!