

TENNESSEE DEPARTMENT OF FINANCE AND ADMINISTRATION
Software Developer Lead
supporting the Tennessee Department of Safety and Homeland Security

Job Summary: Under direction of the Department of Safety and Homeland Security Executive IT Director within Strategic Technology Solutions, is responsible for building and leading a team of IT professionals that will focus on application support, product development, and testing while providing strategic directions.

Responsibilities:

- Duties include making hiring recommendations, evaluating staff skills and creating training plans and approving time worked and time off using the State's system.
- Develop and maintain individual performance plans to evaluate team member's performance and adhere to the State's performance evaluation policies.
- Recruit, build, and maintain a team of application support, developers, and product testers.
- Will be responsible for designs, development, and modification of programs.
- Will be responsible for writing and overseeing complex code development used within the State of Tennessee driver license system, and other critical applications in an agile project management environment.
- Develop databases for large applications.
- Responsible for unit testing and ensuring quality of the work product of the team

Minimum Qualifications: Bachelor's degree, and five years of professional level experience in systems analysis, application design, or software development of business information systems.

- Must be knowledgeable about current technologies and trends.
- Required five years of system analysis, application design, and software development.
- Prior experience managing a team of IT professionals.
- Prior experience with individual performance management process.
- Excellent interpersonal, written, and verbal communication skills.
- Comfortable interacting with various levels of management and coworkers.
- Excellent time management, organization, and prioritization skills.

Preferred Qualifications:

- 10+ years of application support experience.
- 5+ years of experience with VB/C#, .Net, MVC, Entity Framework, SQL Server, HTML5, CSS3, and JavaScript.
- BS/MS in Computer Science (or equivalent).
- Experience in Agile development environments.
- Experience in developing complex engineering problems.
- Prior State government experience is a plus.
- Experience with driver licensing systems or other governmental regulatory systems

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Knowledge, Skills, Abilities, Competencies:

- Decision Quality
- Customer Focus
- Total Work Systems
- Command Skills
- Hiring and Staffing
- Drive for Results
- Organizational Agility
- Building Effective Teams
- Motivating Others

Resumes should be submitted via email to cathy.stanfill@tn.gov

The State of Tennessee is an Equal Employment Opportunity Employer.

The State of Tennessee complies with Title VI of the Civil Rights Act of 1964 (42 U.S.C. 2000d et seq.), which states that "no person in the United States shall, on the ground of race, color, or national origin, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving Federal financial assistance." Any person who believes that discrimination has occurred by a state agency on the basis of race, color or national origin, including limited English proficiency (LEP), in violation of Title VI may file a written complaint with the Tennessee Human Rights Commission. Complaints must be filed within 180 days of the alleged discriminatory act. Complaints may also be filed with the state or federal agency involved, or the United States Department of Justice. For more information, please contact the Tennessee Human Rights Commission.