

Tennessee Government Leadership's Black Belt Leadership Program

By Sandy Parker Gregory

The TGLC Vision Committee is delighted to announce that the BBLP is up and running! TGL program alumni members registered through the website (<http://www.tn.gov/dohr/bblp.shtml>) numbered 56 as of noon on January 23, 2014, and alumni of other formal state agency leadership programs have begun documenting their leadership journeys off-line under the aegis of the program, as well. Trish Holliday, Tennessee's Chief Learning Officer, made the decision at the 2013 TGL Leadership Conference to open BBLP program participation to graduates of formal, agency-specific leadership programs sanctioned by DOHR. At this point, those programs include:

- HR Masters – DOHR and Belmont University
- Green Leadership – TDEC
- Mission Possible Leadership Academy – TDHS
- Next Level Leadership Academy – DOHR
- TDOT Leadership Academy – TDOT

The website is still a “work in progress”, and the on-line registration process is only available right now to alumni of the three TGL programs – LEAD Tennessee, TGEI, and TGMI. However, others can begin participating immediately by simply sending an e-mail to Leadership.Council@tn.gov. The e-mail should contain a statement regarding intent to participate, the employee's eight digit Edison Employee ID, first name, last name, middle name, employing agency, leadership program completed to qualify for participation, year graduated from the program, e-mail address, telephone number(s), and preferred address for delivery of the initial White Belt. If information is needed about BBLP activities or the program itself, that request should be included in the e-mail, as well.

Once the website's registration system is reconfigured to accept registrations from alumni of programs other than TGEI, TGMI, and LEAD Tennessee, all those who have submitted their “off line” registration e-mail will receive further instructions about registering and entering all their creditable leadership activities to date. A list of all TGL leadership program alumni who have registered on-line for the program, as well as those who've notified the BBLP committee of their off line participation, as of mid-day on 1/23/14, can be found following this article. If your name doesn't appear and you believe you've registered, send an e-mail to Leadership.Council@tn.gov so we can remedy the situation.

There is another exciting bit of news to share with all our BBLP fellow journeyers – the first batch of White Belts were delivered to DOHR on January 23rd, and will be sent out to all registered participants (on- and off-line registrants!) by early February. The White Belts look great! Donated to the BBLP by TRICOR, they are manufactured in TRICOR's textile plant, located in the West Tennessee State Penitentiary in Henning, by offenders who are working to learn marketable job skills and the life skills needed to help them succeed after they are released from prison. Any comments about the belts should be sent to Sandy.Parker@tn.gov; she will ensure they are forwarded to the appropriate party.

A suggested leadership development reading list will be posted on the website in the very near future. While the list will not be all-inclusive, and other books can be selected by participants

to count toward their individualized development activities, it **will** contain some terrific suggestions. Other recommendations for addition can be submitted by BBLP participants via e-mail to Leadership.Council@tn.gov – the list will be updated periodically.

The first Belt Award Committee meeting is scheduled for April, and all participants meeting the requirements for their Yellow Belts by March 31st will be notified by e-mail regarding any further requirements for consideration. Remember to maintain documentation of all your activities, as you will be asked to submit them to the Belt Award Committee when it is time to move to the next level. It is suggested you maintain this documentation through at **least** two belt levels, as points accumulated over and above the number required in a specific category will “roll over” and count toward meeting that category’s required activity points for the next level.

So... registration is open and White Belts are available. What are you waiting for? Sign up today and begin the next leg of **your** leadership development journey!



Chief Learning Officer Trish Holliday models her very stylish new White Belt!

Last Name	First Name	Agency Name
Registered through Web Site		
Artman	Sherrie	Intellectual and Developmental Disabilities
Baird	Holly	General Services
Balcom	Bruce	TN Housing Development Authority
Battenfield	Paul	Homeland Security
Benton	Meredith	Environment and Conservation
Birthrong	Peggy	Finance and Administration
BraberGrove	Sandy	Mental Health
Brawley	Barry	Environment and Conservation
Butterworth	Ann	Comptroller of the Treasury
Cain	Elverna	Intellectual and Developmental Disabilities
Calabrese Benton	Tisha	Environment and Conservation
Cunningham	Susan	TRICOR
Dill	Susan	Finance and Administration
Duncan	Pixie	Intellectual and Developmental Disabilities
Farmer	Lesley	Human Resources
Garcia	Caira	Intellectual and Developmental Disabilities
Golden	Tammy	General Services
Goodin	Veronica	General Services
Gregory	Sendy	TRICOR
Haynes	Leighanne	Finance and Administration
Hickman	Timothy	Intellectual and Developmental Disabilities
Hitchcock	Stephanie	Safety
Holliday	Trish	Human Resources
Hutchings	Vicky	Safety
Johnson	Julie	TennCare
Johnson	Julie	Human Resources
Keller	Dustin	Commission on Children & Youth
Kennedy	Richard	Commission on Children & Youth
Kent	Lisa	Intellectual and Developmental Disabilities

Last Name	First Name	Agency Name
Registered through Web Site		
Kline Douglas	Tina	Labor & Workforce Development
Knox	Deborah	Finance and Administration
Lannan	Kim	Intellectual and Developmental Disabilities
Lucinski	Loraine	Health
Mahoney	Casey	Environment and Conservation
McCain	Kellie	Intellectual and Developmental Disabilities
McMorran	Candi	Intellectual and Developmental Disabilities
Meeks	Antonio	Human Resources
Miller PhD	Jeanine	Correction
Monjar	Pamela	Mental Health
Mostajir	Mehran	TRICOR
Noonan	Julie	Finance and Administration
Norman-Gordon	Nneka	Comptroller of the Treasury
Perrey	Julie	TRICOR
Pharris	Richard	Human Resources
Porter	Lynette	Intellectual and Developmental Disabilities
Rees	Pat	Intellectual and Developmental Disabilities
Ricketts PhD	Ernie	Human Resources
Rigsby	Jill	Education
Sain	Linda	Intellectual and Developmental Disabilities
Smith	Lee	Finance and Administration
Smith	Michelle	Intellectual and Developmental Disabilities
Spears	Allysceaioun	Health
Spencer	Lisa	Human Resources
Starnes	Anthony	Revenue
Wright	Kimberly	Children's Services
Yanez	Leslie	Financial Institutions
Registered thru E-Mail Notification to BBLP Committee		
Burroughs	Jamie	Environment and Conservation