

**PEACE OFFICER STANDARDS AND TRAINING COMMISSION**

**COMMITTEE MEETING**

**March 18, 2016**

**AGENDA**

- I. ADOPTION OF AGENDA**
- II. ADMINISTRATIVE MATTERS**
- III. APPROVAL OF MINUTES OF FEBRUARY 19, 2015 MEETING**
- IV. INFORMAL DECERTIFICATION HEARING COMMITTEE REPORT - CONTINUED**
- V. APPEARING BEFORE THE COMMISSION/  
WAIVERS FOR PREEMPLOYMENT REQUIREMENTS**
- VI. WAIVERS OF BASIC TRAINING**
- VII. SPECIALIZED SUBSTITUTIONS FOR IN-SERVICE TRAINING**
- VIII. APPLICATIONS FOR TRAINING OFFICER**
- IX. APPLICATIONS FOR CERTIFIED INSTRUCTOR**
- X. CURRICULUM AND TESTS**
- XI. SPECIALIZED TRAINING CURRICULUM**
- XII. OLD BUSINESS**
- XIII. NEW BUSINESS/ITEMS FOR DISCUSSION**
- XIV. ADMINISTRATIVE WAIVERS**

**ADOPTION OF AGENDA**

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_  
Remarks: \_\_\_\_\_

**ADMINISTRATION MATTERS**

**ROLL CALL**

**COMMISSIONER RITA BAKER  
COMMISSIONER GLENN CHRISMAN  
COMMISSIONER CARL JENKINS  
COMMISSIONER MIKE HANNON  
COMMISSIONER JEFF LEWIS  
COMMISSIONER JEFF LONG  
COMMISSIONER KIM WALLACE  
COMMISSIONER BOBBY WILLIAMSON  
COMMISSIONER RIC WILSON  
REPRESENTATIVE CURRY TODD  
SENATOR MIKE BELL  
GENERAL BRENT CHERRY**

**DISCLAIMER – COMMISSIONER WALLACE**

**APPROVAL OF MINUTES FOR FEBRUARY 19, 2016 POST COMMISSION MEETING:**

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_  
Remarks: \_\_\_\_\_

**DECERTIFICATION HEARING COMMITTEE REPORT**

**Director Brian Grisham**

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_  
Remarks: \_\_\_\_\_

**APPEARING BEFORE THE COMMISSION/  
WAIVERS FOR PREEMPLOYMENT REQUIREMENTS – 1110-02-.03 + 1110-9-.04**

**Benton County Sheriff's Office** – Clinton Nance – Mr. Nance was hired as a deputy on 10/05/2015. A pre-employment and six month waiver is requested so that Deputy Nance can attend the next available TLETA academy class. On May 26, 2009 Mr. Nance was involved in an incident in Paris TN, after an argument with gentlemen, Mr. Nance punched the gentlemen in the eye and charges were later dropped. On May 18, 2014 while at a bar in Murray KY, he drank too much alcohol and went to sleep in the bed of a truck, when he awoke his friends had left him and while trying to enter the truck through the sliding glass window broke it. After notifying the owner he was charged with Alcohol Intoxication and Criminal Mischief. Mr. Nance pled guilty to the charges and was required to pay restitution and court costs.

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_  
Remarks: \_\_\_\_\_

**Bradford PD** – William Steven Crider – Request is made to allow Officer Crider to have his certification **reinstated without** attending POST Transition School. Officer Crider completed basic training at TLETA on 11/21/1986. He worked for Carroll County SO, Bruceton PD, Milan PD, Dresden PD and Gleason PD. His last day with Gleason was 01/22/2011 and he was hired by Bradford PD on 02/01/2016. He is just over the 5 year rule.

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_  
Remarks: \_\_\_\_\_

**Cheatham County Sheriff's Office** – Matthew Taylor Massingill – Mr. Massengill received a Uncharacterized Discharge from the Air Force after one month of service. The reason stated is that he Failed Medical/Physical Procurement Standards. Mr. Massengill has explained that he had to take a test for asthma and failed it leading to his discharge.

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_  
Remarks: \_\_\_\_\_

**Greene County Sheriff's Office** – Ricky Lee Finkle – Mr. Finkle is currently employed at the jail and the department respectfully requests a pre-employment waiver in order to promote Mr. Finkle to a full time court officer. On February 17, 1991 Mr. Finkle was charged with Public Intoxication, he pled guilty and paid the fine. On August 15, 1992 in Greene County TN, Mr. Finkle plead guilty to a DUI, he was sentenced to 48 hours in jail and fines.

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_  
Remarks: \_\_\_\_\_

**Mt. Juliet Police Department** – Michael Mullins – Deputy Chief Mullins was recently reviewing his personnel file and discovered an error in his application. He immediately brought this to the attention of his supervisor and POST. We are requesting a pre-employment waiver for Deputy Chief Mullins for a military medical discharge. He was discharged from the Army in 1993 with a Medical Uncharacterized Discharge due to a prior service injury. The application error was due to his not understanding at the time of his application. Deputy Chief Mullins has served our department with the utmost character for the past 19 years.

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_  
Remarks: \_\_\_\_\_

**Montgomery County Sheriff's Office** – John Fleming – Mr. Fleming is currently employed at the jail and the department respectfully requests a pre-employment waiver in order to promote Mr. Fleming to a full time Patrol Deputy. On or about August 10, 2005 Mr. Fleming was charged with DUI by Military Police at Ft. Campbell, he pled guilty.

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_  
Remarks: \_\_\_\_\_

**WAIVER OF BASIC TRAINING – 1110-02-.03 + 1110-9-.02**

The following requests for Waiver/Substitution of Basic Training have been reviewed and appear to meet POST requirements:

**Collegedale PD** – David Schilling – Request is made to allow Officer Schilling to attend the next POST Transition School. Officer Schilling completed basic training at Walter State Community College Academy graduating on 09/27/2013. If he is not allowed to attend the March Transition School, we request a 6 month waiver and a waiver so he can ride solo until the fall course. He has been a reserve with our department since 2014 and completed in-service.

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_

Remarks: \_\_\_\_\_

**CSX Railroad PD** – Charles M. Poe – Request is made to allow Special Agent Poe to attend the next POST Transition School. Special Agent Poe completed basic training and was certified in Mississippi (320 hours) in 1985 and in 1987 completed the MS Highway Patrol Cadet Academy and (779 hours).

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_

Remarks: \_\_\_\_\_

**Franklin PD** – Cary Allen Bradley – Request is made to allow Officer Bradley to attend the next POST Transition School. Officer Bradley completed basic training at the Alaska Law Enforcement Training Academy (646 hours) in 1997. He was employed by the Kodiak Police Department from 1996-2010, when he moved to Montana where he attended the Montana Transition Course and worked at the Three Folks PD from 2010-2011. He was hired by the Franklin PD on February 19, 2016.

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_

Remarks: \_\_\_\_\_

**Kenton PD** – Officer John Paul Eddlemmon - Request is made to allow Officer Eddlemmon to attend the next POST Transition School. Officer Eddlemmon completed basic training at TLETA on August 29, 2003. He was employed in full time law enforcement until July 07, 2006. He was hired by the Kenton PD on December 15, 2015.

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_

Remarks: \_\_\_\_\_

**Knox County SO** – Phillip Matthew Nimblette – Request is made to allow Deputy Nimblette to be **certified without attending** POST Transition School. Deputy Nimblette attended Knox County Sheriff's Office Regional Training Academy graduating in May 2009. He has been working as a full time corrections officer and is now being promoted into a full time law enforcement position. He has attended law enforcement in-service every year since graduation the academy, including all the mandates.

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_

Remarks: \_\_\_\_\_

**Pellissippi State Community College PD** – Terry Marvin Crow – Request is made to allow Asst. Chief Crow to attend the next POST Transition School. Asst. Chief Crow completed basic training at Anne Arundel County Police Training Academy in Davidsonville Maryland in 1998. He worked for Arundel Police Department for 23 years. He was hired by Pellissippi State Community College PD on 03/27/2016.

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_

Remarks: \_\_\_\_\_

**Mountain City PD** – Clifton Glenn Worley Jr. – Request is made to allow Officer Worley to attend the next POST Transition School. Officer Worley completed basic training at TLETA on 02/23/1995. He worked for Johnson County Sheriff's Office from 07/1994-05/2008. He was hired by Mountain City PD on 02/03/2016.

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_

Remarks: \_\_\_\_\_

**TSU PD** – James Kinnard-Brescia – Request is made to allow Officer Kinnard-Brescia to attend the next POST Transition School. Officer Kinnard-Brescia was hired on September 14, 2015 and we could not get him processed in time for the October 2015 Transition School. He completed basic training at Walter State Community College Academy on March 20, 2009 (475.5 hours). A 6-month waiver is also requested to keep Officer Kinnard-Brescia and the department in compliance.

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_

Remarks: \_\_\_\_\_

**TSU PD** – Carl Wayne Moriarty – Request is made to allow Officer Moriarty to attend the next POST Transition School. Officer Moriarty was hired on September 14, 2015 and we could not get him processed in time for the October 2015 Transition School. He completed basic training at Cleveland State Community College Academy on September 26, 2008 (430 hours). A 6-month waiver is also requested to keep Officer Moriarty and the department in compliance.

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_

Remarks: \_\_\_\_\_

**Tennessee State Parks** – Stacie Leigh Rains – Request is made to allow Ranger Rains to attend the next POST Transition School. Ranger Rains completed basic training at TLETA in May 2006 and worked full time with TN State Parks until 10/2009. She was rehired on November 17, 2015 and a request is made for her to attend the March Transition School.

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_

Remarks: \_\_\_\_\_

**Washington County SO** – Ethan Brotherton – Request is made to allow Deputy Brotherton to attend the next POST Transition School. Deputy Brotherton completed basic training at the Kansas Law Enforcement Training Academy on February 28, 2014 (560 hours). He was hired by Washington County SO on February 8, 2016.

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_

Remarks: \_\_\_\_\_

**Watertown PD** – Michael Henderlight – Request is made to allow Officer Henderlight to attend the next POST Transition School. Officer Henderlight formerly worked for Jefferson County Sheriff's Office until April 2007.

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_  
Remarks: \_\_\_\_\_

**Williamson County SO** – Harley Lenart – Request is made to allow Deputy Lenart to attend the next POST Transition School. Deputy Lenart completed basic training at Hennepin Technical College's Law Enforcement Education Center (403 hours). He worked as an officer at Elk River PD until July 2015; Officer Lenart was hired by Williamson County SO on December 14, 2015.

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_  
Remarks: \_\_\_\_\_

**UT Memphis PD** – Daniel Joseph O'Conner- Request is made for a waiver to attend the September 2016 Transition School. Officer O'Conner was hired on October 5, 2015 and due to personal matters it is very difficult for him to attend the March 2016 Transition School. Officer O'Conner was employed with the Chicago PD from October 1993 to January 2015; he graduated from basic police school with 400 hours of training.

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_  
Remarks: \_\_\_\_\_

#### **SPECIALIZED SUBSTITUTIONS FOR IN-SERVICE TRAINING – 1110-4-.09**

The following items, numbers \_\_\_\_\_ requests for approval of Specialized Training Substitution, have been reviewed and appear to meet the guidelines set forth in POST Rule 1110-04-9. T.C.A. mandated Child Sexual Abuse, EVOC, Mental Illness and Firearms qualifications must be completed and documented to complete requirements for In-service training, if not included in the curriculum of these courses.

#### **NONE THIS MONTH**

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_  
Remarks: \_\_\_\_\_

#### **APPLICATIONS FOR TRAINING OFFICER – 1110-04-.03**

The following items, Number 1 through 13, applications for Training Officer, have been reviewed by POST Investigators and appear to meet criteria for approval. The officers will be informed that they must complete an Instructor Development course within the next 12 months.

- 1. Chattanooga Police Department** – Russell Jason Irvin – Request Lt. Irvin to become the General Departmental Instructor (GDI) for the department. He has 19 years in law enforcement and has completed the required Instructor Development.
- 2. Decatur County SO** – Travis Dunavant – Request Deputy Dunavant to become the General Departmental Instructor (GDI) for the department. He has 4 years in law enforcement and has completed the required Instructor Development.
- 3. Elizabethton Police Department** – Rocky Matthew Croy– Request that Sgt. Croy to become the General Departmental Instructor for the department. Sgt Croy has over 10 years of law enforcement experience and has completed the required course of Instructor Development.

4. **Halls PD** –Jeffrey Michael Powers – Request Captain Powers to become the Training Officer for the department. He has 20 years in law enforcement and has completed the required Instructor Development.
5. **Kingsport Police Department** – Micah Allen Johnston – Request that Sgt. Johnston to become the General Departmental Instructor (GDI) for the department. He has 14 years of law enforcement and has competed Instructor Development.
6. **Knox County SO** – Phillip Eugene Dalton – Request Lt. Dalton to become the General Departmental Instructor (GDI) for the department. He has 5 years in law enforcement and has completed the required Instructor Development.
7. **Knox County SO** – Requests the following officers become General Police Instructors for Basic Police Academy. The following are full time Instructors at the Knox County Police Academy and have completed the required Instructor Development.
  - a. Captain Ronald Brent Gipson
  - b. Sgt. Matthew David Lusk
8. **Knoxville PD**– Requests Sgt. Fowler become General Instructor for Basic Police Academy. He is assigned as a full time Instructor at the Knoxville Police Academy and has completed the required Instructor Development.
9. **Roane State PD** –Richard Everett Wood – Request Officer Wood to become the Training Officer for the department. He has 11 years in law enforcement and has completed the required Instructor Development.
10. **Roane State PD** –James David Perkins – Request Officer Perkins to become the Training Officer for the department. He has 8 years in law enforcement and has completed the required Instructor Development.

Approval for Items 1-10 above:

Motion to Approve/Disapprove by:\_\_\_\_\_ Second\_\_\_\_\_

Remarks:\_\_\_\_\_

11. **Lincoln Memorial University Police Department** –Travis DeWayne Bailey– Request that Officer Bailey to become the General Departmental Instructor for the Lincoln Memorial Police Department. Officer Bailey has 4.5 years of law enforcement experience and has completed the required course of Instructor Development. We are also asking for a waiver of the 5 years of law enforcement service due to the fact we are new department.

Motion to Approve/Disapprove by:\_\_\_\_\_ Second\_\_\_\_\_

Remarks:\_\_\_\_\_

12. **Red Boiling Springs Police Department** – Jimmy Dale Morgan – Request that Asst. Chief Morgan to become the General Departmental Instructor (GDI) for the department. He has 9 years of law enforcement experience and has competed Instructor Development. We ask for a waiver of the requirement that he served as a Training Officer for the department due to the fact that Asst. Chief Morgan is the best choice for our GDI and we have a small department.

Motion to Approve/Disapprove by:\_\_\_\_\_ Second\_\_\_\_\_

Remarks:\_\_\_\_\_

- 13. South Fulton Police Department** – Terry Russell Singleton, Sr. – Request that Captain Singleton to become the General Departmental Instructor (GDI) for the department. He has 15 years in law enforcement and has completed the required Instructor Development.

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_  
Remarks: \_\_\_\_\_

**APPLICATIONS FOR CERTIFIED INSTRUCTOR – 1110-03-.04**

The following items Number 1 through 19, have been reviewed by POST Investigators, and appear to be in order and meet minimum standards:

- 1. Franklin Police Department** –Christopher Carney Harris – Request that Officer Harris to become a certified instructor in Firearms. Officer Harris has been with the department since 2011 and has completed a required course in Instructor Development.
- 2. Franklin Police Department** –Matthew Steven Lamarr – Request that Officer Lamarr to become a certified instructor in Firearms. Officer Lamarr has been with the department since 2006 and has completed a required course in Instructor Development.
- 3. Franklin Police Department** –David Lee Mullins – Request that Sgt. Mullins to become a certified instructor in Firearms. Sgt. Mullins has been with the department since 1996 and has completed a required course in Instructor Development.
- 4. Johnson City Police Department** –Keith Lynn Sexton – Request that Master Police Officer Sexton to become a certified instructor in Street Survival and Advanced Street Survival. Master Police Officer Sexton has been with the department since 1991 and has completed a required course in Instructor Development.
- 5. Johnson City Police Department** –Garry A. Clevinger – Request that GDI Clevinger to become a certified instructor in Field Training Officer. GDI Clevinger has been with the department since 1997 and has completed a required course in Instructor Development.
- 6. Johnson City Police Department** –Garry A. Clevinger – Request that GDI Clevinger to become a certified instructor in Street Survival and Advanced Street Survival. GDI Clevinger has been with the department since 1997 and has completed a required course in Instructor Development.
- 7. Knox County Sheriff's Department** –Trina Ellen Gregory – Request that Officer Gregory to become a certified instructor in Crime Scene Management and Investigations. Officer Gregory has been with the department since 2002 and has completed a required course in Instructor Development.
- 8. Hawkins County Sheriff's Department** –Michael Paul Lipe – Request that Officer Lipe to become a certified instructor in DUI Detection (Standardized Field Sobriety). Officer Lipe has been with the department since 2008 and has completed a required course in Instructor Development.

- 9. LEOSA** – Darren Scott Brickle – Request that Mr. Brickle to become a certified instructor in Firearms for LEOSA. Mr. Brickle has over 25 years of law enforcement service and meets the firearms training standard and has completed the required course in Instructor Development.
- 10. LEOSA** – Edward C. Wolff – Request that Mr. Wolff to become a certified instructor in Firearms for LEOSA. Mr. Wolf has over 25 years of law enforcement service and meets the firearms training standard and has completed the required course in Instructor Development.
- 11. Livingston Police Department** –Jacob Linvle Boswell – Request that Detective Boswell to become a certified instructor in Tactical Medical Instructor. Detective Boswell has been with the department since 2002 and has completed a required course in Instructor Development.
- 12. Manchester Police Department** –Mitchell Jay West– Request that Captain West to become a certified instructor in Patrol Rifle and Phazzer. Captain West has been with the department since 1998 and has completed a required course in Instructor Development.
- 13. Spring Hill Police Department** –Robert A. Carden – Request that Detective Carden to become a certified instructor in Firearms. Detective Carden has been with the department since 2005 and has completed a required course in Instructor Development.
- 14. White County Sheriff's Department** –James Anderson Blankenship – Request that Deputy Blankenship to become a certified instructor in K-9. Deputy Blankenship has been with the department since 2009 and has completed a required course in Instructor Development.
- 15. Warren County Sheriff's Department** –Herbert Jason Rowland– Request that Investigator Rowland to become a certified instructor in Firearms. Investigator Rowland has been with the department since 2007 and has completed a required course in Instructor Development.
- 16. Manchester Police Department** –Daryn Lynn Gadeken – Request that Officer Gadeken to become a certified instructor in Firearms. Officer Gadeken has been with the department since 2007 and has completed a required course in Instructor Development.
- 17. Wilson County Sheriff's Department** –Jeremy Hale Reich – Request that Detective Reich to become a certified instructor in Firearms. Detective Reich has been with the department since 2002 and has completed a college level speech course in lieu of Instructor Development.
- 18. Wilson County Sheriff's Department** –Jeremy Hale Reich – Request that Detective Reich to become a certified instructor in Active Shooter. Detective Reich has been with the department since 2002 and has completed a college level speech course in lieu of Instructor Development.

Approval for Items 1-18 above:

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_

Remarks: \_\_\_\_\_

**19. Bradley County Sheriff's Department** –Richard Taylor - Request that Mr. Taylor to become a certified instructor in K-9 and K-9 Search Operations. Mr. Taylor was in various positions with the Bradley County Sheriff's Department from 1980 – 1994. He became an Area Coordinator for TEMA in 1994. He became a Reserve in 2008 with Polk County SO and then with Bradley County in 2014. He received his K-9 Training in 1991-1992 and has completed several Instructor Development courses with the latest in 2005.

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_  
Remarks: \_\_\_\_\_

**CURRICULUM AND TESTS – 1110-04**

POST Investigators have reviewed and approved **55** in-service classes this month as they appear to be in order and meet or exceed minimum standards set forth by the Peace Officers Standards and Training requirements.

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_  
Remarks: \_\_\_\_\_

**SPECIALIZED TRAINING CURRICULUM – 1110-04-.09**

POST Investigators have reviewed and approved **91** specialized classes this month as they appear to be in order and meet or exceed minimum standards set forth by the Peace Officers Standards and Training requirements. They have made note if these training offerings meet the POST requirements for Firearms, EVOC, Mental Illness and CSA.

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_  
Remarks: \_\_\_\_\_

**OLD BUSINESS**

**NONE THIS MONTH**

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_  
Remarks: \_\_\_\_\_

**NEW BUSINESS/ITEMS FOR DISCUSSION**

1. The 2015 Annual Report from The **Chattanooga Police Department Police Training Academy** was submitted to POST and is compliant with 1110-07-.06 (2)(a).
2. The 2015 Annual Report from The **Tennessee Highway Patrol Training Academy** was submitted to POST and is compliant with 1110-07-.06 (2)(a).

3. The 2016 audit/inspection of The **Blount County Sheriff's Office Regional Training Academy** was conducted on February 02, 2016.

**Findings:** None

**Recommendations:** N/A

Pursuant to Rule 1110-07-.06 (2)(c) it is recommended the POST Commission issue a letter advising the Blount County Law Enforcement Training Academy of the status of its **Compliance**.

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_

Remarks: \_\_\_\_\_

4. The 2016 audit/inspection of The **Cleveland State Basic Police Training Academy** was conducted on February 02, 2016.

**Findings:** 1. Other classes were located on the same floor designated for the academy, therefore segregation from other campus students was not met.

**Recommendations:** 1. I discussed with Director Williams that academies have to be stand-alone facilities not to be interfered with outside campus activities. Director Williams notified me within two days of the audit that this finding has been rectified.

Pursuant to Rule 1110-07-.06 (2)(c) it is recommended the POST Commission issue a letter advising the Cleveland State Police Training Academy of the status of its **Compliance**.

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_

Remarks: \_\_\_\_\_

5. The 2016 audit/inspection of The **Knox County Regional Law Enforcement Training Academy** was conducted on February 03, 2016.

**Findings:** 1. One academy instructor file was missing the required General Instructor Certification for Basic Police training.

**Recommendations:** 1. Director Brooks immediately applied for the certification in question for his trainer.

Pursuant to Rule 1110-07-.06 (2)(c) it is recommended the POST Commission issue a letter advising the Knox County Regional Training Academy of the status of its **Compliance**.

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_

Remarks: \_\_\_\_\_

6. The 2016 audit/inspection of The **Knoxville Police Department Police Training Academy** was conducted on February 02, 2016.

**Findings:** None

**Recommendations:** N/A

Pursuant to Rule 1110-07-.06 (2)(c) it is recommended the POST Commission issue a letter advising the Knoxville Police Department Police Training Academy of the status of its **Compliance**.

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_

Remarks: \_\_\_\_\_

7. The 2016 audit/inspection of The **Tennessee Law Enforcement Training Academy** was conducted on February 29, 2016.

**Findings:** 1. The turning target system at the firearms range does not work and the range is currently in violation of POST Rule 1110-8-.03.

**Recommendations:** 1. The academy is currently bidding out a replacement system and will have it installed immediately upon the bid being awarded.

Pursuant to Rule 1110-07-.06 (2)(c) it is recommended the POST Commission issue a letter advising the Tennessee Law Enforcement Training Academy of the status of its **Compliance**.

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_

Remarks: \_\_\_\_\_

8. **Officer Robert Carl Pipkins**, Selmer Police Department – Officer Pipkins was charged with one count of Official Oppression and one count of Assault in McNairy County. As part of a nolle/prosequi with the district attorney’s office, Officer Pipkins voluntarily surrendered his POST Certification. POST has received the certification and all pertinent court documents.

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_

Remarks: \_\_\_\_\_

9. **Tennessee State Parks** will be starting a Part-time Ranger Corp. In order to maintain their status as POST Compliant they have requested that POST oversee and advise on the startup and implementation of this program. Their goal is to continue to meet their client’s needs and safety while maintaining compliance and consistency with POST Rules. Assistant Director Farris will work directly with Chief Ranger Shane Petty on this program and the officers’ training and continual compliance.

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_

Remarks: \_\_\_\_\_

10. **Motlow State Community College** has formally requested to develop and implement a full-time POST Certified Police Department; the request is to provide a safe and secure environment for all persons, on all Motlow campuses.

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_

Remarks: \_\_\_\_\_

**Commissioners have copies of the Request and Attachments**

**WAIVER OF IN-SERVICE – RULE 1110-09-.05**

**Requests for a waiver have been received for the following officers so that they will remain in compliance with POST guidelines as well as the department.**

**Belle Meade Police Department**-Request Waiver of In-Service for Officer Shawn O'Brien who inadvertently failed to complete EVOC. He has well over the required 40 hours with the exception of this mandate. This waiver is requested so the department and Officer O'Brien can remain in compliance with POST.

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_  
Remarks: \_\_\_\_\_

**Cheatham County Sheriff's Office** – Request Waiver of In-Service for the following officers who failed to complete the required in-service because they came to the department after our last in-service dates were held. This waiver is requested so the department and these deputies can remain in compliance with POST.

1. Tyler Dean Haley – Hire Date: 09/03/2015
2. Anthony Ryan Hiland – Hire Date: 10/01/2015
3. Monica Dawn Mackin – Hire Date: 09/03/2015

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_  
Remarks: \_\_\_\_\_

**Clarksville Police Department**-Request Waiver of In-Service for Agent Fredrick McClintock, who failed to complete the 40 requirement, Agent McClintock had been internally disciplined. This waiver is requested so the department and Agent McClintock can remain in compliance with POST.

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_  
Remarks: \_\_\_\_\_

**Clarksville Police Department**-Request Waiver of In-Service for Officer Justin Pequignot, who was placed on light duty on October 2<sup>nd</sup>, 2015, due to an on the job injury. He was unable to return to work until November 19<sup>th</sup>, 2015 after all in-service dates had been completed. This waiver is requested so the department and Sgt. Gross can remain in compliance with POST.

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_  
Remarks: \_\_\_\_\_

**Franklin County Sheriff's Department**-Request Waiver of In-Service for Sgt. Dean Binkley who did not complete the required in-service hours. There is no excuse it simply was not completed. This waiver is requested so the department and Sgt. Binkley can remain in compliance with POST.

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_  
Remarks: \_\_\_\_\_

**Jasper Police Department**-Request Waiver of In-Service for Officer Donald D. Dykes who was hired late in the year and unable to complete in-service. This waiver is requested so the department and Deputy Dykes can remain in compliance with POST.

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_  
Remarks: \_\_\_\_\_

**Hardin County Sheriff's Department**-Request Waiver of In-Service for Deputy Stacy Lynn Moore who has been on medical leave and unable to complete in-service. Deputy Moore did complete all requirements except firearms training. This waiver is requested so the department and Deputy Moore can remain in compliance with POST.

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_

Remarks:\_\_\_\_\_

**McEwin Police Department**-Request Waiver of In-Service for Detective Brian T. Hooper who due to an oversight did not complete CSA, although he had well over 40 hours total. This waiver is requested so the department and Detective Hooper can remain in compliance with POST.

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_

Remarks:\_\_\_\_\_

**Shelby County Sheriff's Office** – Request Waiver of In-Service for the following officers who failed to complete the required in-service prior to retiring. This waiver is requested so the department can remain in compliance with POST. They will not be eligible for salary supplement.

- |                                      |                            |
|--------------------------------------|----------------------------|
| 1. Patrolman Gordon L. Abernathie    | Retired: March 31, 2015    |
| 2. Chief Deputy William Stanley Cash | Retired: July 31, 2015     |
| 3. Lt. Michael Coleman               | Retired: June 30, 2015     |
| 4. Patrolman Joseph E. Gurley        | Retired: February 27, 2015 |
| 5. Sgt. Roosevelt Moore              | Retired: January 31, 2015  |
| 6. Patrolman Lewis A. Noblin         | Retired: June 30, 2015     |
| 7. Patrolman George S. Petkoff       | Retired: January 31, 2015  |
| 8. Patrolman Charles E. Tawater      | Retired: April 30, 2015    |
| 9. Sgt. Travis Nelson Taylor         | Retired: February 2, 2015  |

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_

Remarks:\_\_\_\_\_

**Shelby County Sheriff's Office** – Request Waiver of In-Service for the following officers who failed to complete the required in-service prior to resigning or were terminated. This waiver is requested so the department can remain in compliance with POST. They will not be eligible for salary supplement.

- |                                    |                                    |
|------------------------------------|------------------------------------|
| 1. Patrolman Terence Laron Shelton | Resigned: August 10, 2015          |
| 2. Patrolman John N. Checchia      | Resigned: June 5, 2015             |
| 3. Patrolman Richard Elgin Davis   | Resigned: June 22, 2015            |
| 4. Patrolman Justin Wayne Steele   | Resigned: January 14, 2015         |
| 5. Patrolwoman Karen Leigh Chase   | Resigned: July 28, 2015            |
| 6. Patrolman Nicholas M. Blumkin   | Resigned: July 2, 2015             |
| 7. Patrolman Nathaniel C. Huntley  | Terminated: December 14, 2015      |
| 8. Sgt. Jonathan Newton Page       | Terminated: June 22, 2015          |
| 9. Patrolman Michael D. Stevenson  | Terminated: December 28, 2015      |
| 10. Patrolman Willie Ward          | Terminated: April 29, 2015         |
| 11. Captain Monica P. Johnson      | Relieved of Duty: November 3, 2015 |

**Smith County Sheriff's Department**-Request Waiver of In-Service for Deputy Jeffrey Paul Woods who was unable to complete in-service. Deputy Woods has been under a doctor's care, medical leave, since February 24, 2015. This waiver is requested so the department and Deputy Woods can remain in compliance with POST.

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_

Remarks:\_\_\_\_\_

**Trenton Police Department**-Request Waiver of In-Service for the following officers because due to a scheduling oversight only received 36 hours of in-service. They did receive all the mandates. This waiver is requested so the department and so these officers can remain in compliance with POST.

1. Sgt. Herman Williams
2. Sgt. Samora Hall
3. Sgt. Tony Harrison
4. Patrolman Gary Brett Mullins
5. Patrolman Jon Lancaster

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_

Remarks:\_\_\_\_\_

**Wilson County Sheriff's Department**-Request Waiver of In-Service for Deputy Delter Ray Justice who did not complete in-service, Deputy Justice was suspended from 05/12/2015 until his retirement 02/19/2016 pending a ruling from the courts. This waiver is requested so the department can remain in compliance with POST.

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_

Remarks:\_\_\_\_\_

#### **COMMISSIONERS HAVE COPIES**

#### **WAIVERS FOR MILITARY LEAVE – RULE 1110-09-.06(5)**

**The following departments are requesting a waiver for military service for the 2015 calendar. Military orders are included along with change of status. These officers will be eligible to receive salary supplement.**

**NONE THIS MONTH**

#### **WAIVER OF EIGHT (8) MONTH RULE:**

The following officer(s) are requesting a waiver of the eight-month rule. They completed In-Service Training and will be eligible for salary supplement.

**Cheatham County Sheriff's Department** – Officer Elvis Carmel Maddox Jr. - Officer Maddox retired after 20 years of service with our department on 08/19/2015. He did complete the 40 hour in-service requirement. Request a waiver of the 8 month rule so that Officer Maddox will be eligible for salary supplement.

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_

Remarks:\_\_\_\_\_

**Coffee County Sheriff's Department** – Captain Jeffrey Lynn McCullough- Captain McCullough passed away on June 24, 2015. He did complete the 40 hour in-service requirement. Request a waiver of the 8 month rule on behalf of the family so that Captain McCullough will be eligible for salary supplement.

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_  
Remarks: \_\_\_\_\_

**Oakland Police Department** – Officer Brandon Foster- Officer Foster was on military duty from June 30, 2015 to November 30, 2015. He did complete the 40 hour in-service requirement. Request a waiver of the 8 month rule so that Officer Foster will be eligible for salary supplement.

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_  
Remarks: \_\_\_\_\_

**Shelby County Sheriff's Department** – Patrolman Glenn Ray Essary- Officer Essary retired on May 31 2015. He did complete the 40 hour in-service requirement and all the mandates. Request a waiver of the 8 month rule so that Officer Foster will be eligible for salary supplement.

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_  
Remarks: \_\_\_\_\_

**Shelby County Sheriff's Department** – Sgt. Robert V. Butterick- Sgt. Butterick passed away on February 11, 2015. He did not complete the 40 hour in-service requirement. Request a waiver of the 8 month rule to keep the department compliant with POST.

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_  
Remarks: \_\_\_\_\_

**Sullivan County Sheriff's Department** – The following officers retired in 2015. They both completed a POST approved 40 hour in-service. Request a waiver of the 8 month rule so that they will be eligible for salary supplement.

David Michael Malone – Retired 05/26/2015  
James Franklin Sluder – Retired 05/08/2015

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_  
Remarks: \_\_\_\_\_

#### **WAIVER FOR MEDICAL – RULE 1110-09-.06**

The following departments are requesting a waiver for medical reasons for the 2015 calendar. Officers did not complete in-service training.

**Adamsville Police Department** – Officer Rick Chandler was on medical leave from October 30 – December 05, 2015 and he was unable to attend the mandatory topics of in-service training. The request is made to keep Officer Chandler and the department in compliance.

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_  
Remarks: \_\_\_\_\_

**Shelby County Sheriff's Department** – Patrolwoman Charita Jo Travis has been unable to complete firearms in-service training. She went on medical leave on December 21, 2015. The request is made to keep Patrolwoman Travis and the department in compliance.

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_  
Remarks: \_\_\_\_\_

**Shelby County Sheriff's Department** – Patrolman Robert Daniel Harper has been unable to attend in-service training. He went on medical leave on June 21, 2015 for an on the job injury. The request is made to keep Patrolman Harper and the department in compliance.

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_  
Remarks: \_\_\_\_\_

**Shelby County Sheriff's Department** – Patrolman Leroy Green has been unable to attend in-service training. He went on medical leave on November 11, 2014 and was removed from the payroll effective May 4, 2015. The request is made to keep the department in compliance.

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_  
Remarks: \_\_\_\_\_

**Shelby County Sheriff's Department** – Lt. Willie D. Armstrong has been unable to attend some in-service training but did not complete firearms. He went on medical leave on July 27, 2015. The request is made to keep Lt. Armstrong and the department in compliance.

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_  
Remarks: \_\_\_\_\_

**Obion County Sheriff's Department** – Criminal Investigator William Joseph Sanford has been on FMLA since September 1, 2015 and he was unable to attend in-service training. The request is made to keep Investigator Sanford and the department in compliance.

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_  
Remarks: \_\_\_\_\_

**WAIVERS OF SIX (6) MONTH RULE:**

**Collierville PD** – Request a waiver of the 6 month rule – A waiver of the 6-month rule is requested for Officer Matthew Benjamin LeVier who was hired March 1, 2016 and is scheduled to start TLETA in April. Officer LeVier was employed by the Memphis PD from August 2015 – January 2016, and during the training suffered an injury. The department is seeking two waivers, an academy waiver to allow him to attend TLETA and a 6-month waiver to keep him and the department in compliance.

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_  
Remarks: \_\_\_\_\_

**Crockett County SO** – Request a waiver of the 6 month rule - A waiver of the 6 month rule is requested for Deputy Zachary Wayne Smith so that he may attend TLETA. He was hired full time on September 21, 2015 and has been scheduled for the April basic training class. This was the first class we could get him in.

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_  
Remarks: \_\_\_\_\_

**Grundy CO SO** – Request a waiver of the 6 month rule - A waiver of the 6 month rule is requested for Deputy Leslie Turner so that he may attend the next available basic training at TLETA. He was hired full time on December 07, 2015.

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_  
Remarks: \_\_\_\_\_

**Humbolt PD** – Request a waiver of the 6 month rule - A waiver of the 6 month rule is requested for Officer Jeremiah Brooks so that he may attend the April basic training at TLETA. He was hired full time on October 28, 2015.

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_  
Remarks: \_\_\_\_\_

**Jefferson County SO** – Request a waiver of the 6 month rule - A waiver of the 6 month rule is requested for Deputy Tyler Hollingworth so that he may attend the Blount County basic academy in April. He was hired full time on December 10, 2015 and is not scheduled to graduate until June 20, 10 days over the 6 month date.

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_  
Remarks: \_\_\_\_\_

**Marion County SO** – Requests a waiver of the 6 month rule – A waiver of the 6 month rule is requested for Deputy Jessica Anderson, she was hired on August 29, 2015 and started basic training in January at TLETA. She failed and the department originally requested another 6-month waiver to resend her to the April basic training school, but has since requested a waiver so she can attend the July TLETA due to budget restraints.

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_  
Remarks: \_\_\_\_\_

**Portland PD** – Request a waiver of the 6 month rule - A waiver of the 6 month rule is requested for Officer Michael Sutherland so that he may attend the April basic training at TLETA. He was hired full time on November 30, 2015 and the January class was full.

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_  
Remarks: \_\_\_\_\_

**Trenton PD** – Request a waiver of the 6 month rule - A waiver of the 6 month rule is requested for Officer Xavier Keys so that he may attend the April basic training at TLETA. He was hired full time on November 28, 2015 and the January class was full.

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_  
Remarks: \_\_\_\_\_

**Trenton PD** – Request a waiver of the 6 month rule - A waiver of the 6 month rule is requested for Officer John Warmath so that he may attend the April basic training at TLETA. He was hired full time on November 21, 2015 and the January class was full.

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_  
Remarks: \_\_\_\_\_

**White House PD** – Request a waiver of the 6 month rule - A waiver of the 6 month rule is requested for Officer Ryan Spraggins so that he may attend the April basic training at TLETA. He was hired full time on November 30, 2015 and the January class was full.

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_  
Remarks: \_\_\_\_\_

**ADMINISTRATIVE WAIVER**

**NONE THIS MONTH**

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_  
Remarks: \_\_\_\_\_