

PEACE OFFICER STANDARDS AND TRAINING COMMISSION

COMMITTEE MEETING

JULY 15, 2016

AGENDA

- I. ADOPTION OF AGENDA**
- II. ADMINISTRATIVE MATTERS**
- III. APPROVAL OF MINUTES OF JUNE 17, 2016 MEETING**
- IV. INFORMAL DECERTIFICATION HEARING COMMITTEE REPORT**
- V. APPEARING BEFORE THE COMMISSION/
WAIVERS FOR PREEMPLOYMENT REQUIREMENTS**
- VI. WAIVERS OF BASIC TRAINING**
- VII. SPECIALIZED SUBSTITUTIONS FOR IN-SERVICE TRAINING**
- VIII. APPLICATIONS FOR TRAINING OFFICER**
- IX. APPLICATIONS FOR CERTIFIED INSTRUCTOR**
- X. CURRICULUM AND TESTS**
- XI. SPECIALIZED TRAINING CURRICULUM**
- XII. OLD BUSINESS**
- XIII. NEW BUSINESS/ITEMS FOR DISCUSSION**
- XIV. ADMINISTRATIVE WAIVERS**

ADOPTION OF AGENDA

Motion to Approve/Disapprove by: _____ Second _____
Remarks: _____

ADMINISTRATION MATTERS

ROLL CALL

**COMMISSIONER RITA BAKER
COMMISSIONER GLENN CHRISMAN
COMMISSIONER CARL JENKINS
COMMISSIONER MIKE HANNON
COMMISSIONER BUD HULSEY
COMMISSIONER JEFF LEWIS
COMMISSIONER JEFF LONG
COMMISSIONER KIM WALLACE
COMMISSIONER BOBBY WILLIAMSON
COMMISSIONER RIC WILSON
SENATOR MIKE BELL
GENERAL BRENT CHERRY**

DISCLAIMER – COMMISSIONER WALLACE

APPROVAL OF MINUTES FOR JUNE 17, 2016 POST COMMISSION MEETING:

Motion to Approve/Disapprove by: _____ Second _____
Remarks: _____

DECERTIFICATION HEARING HELD THIS MONTH

**APPEARING BEFORE THE COMMISSION/
WAIVERS FOR PREEMPLOYMENT REQUIREMENTS – 1110-02-.03 + 1110-9-.04**

Dayton Police Department – Request a waiver for Reserve Officer Mark Eldridge who has had some arrest in the past (Aggravated Assault 1994 dropped 1994, DUI 1992 found guilty, Simple Battery 1989 found guilty, and Bad Checks 1989 found guilty) all fines were paid. The department is requesting a waiver for the department to stay in POST compliance.

COMMISSIONERS HAVE COPIES

Motion to Approve/Disapprove by: _____ Second _____
Remarks: _____

Decatur County Sheriff Office – Request a waiver for Brad J. Zukowski (hired June 9, 2016) who had an arrest on March 11, 2000 for Minor in Possession of Alcohol in Myrtle Beach SC, all court ordered fines were paid. Mr Zukowski will also need a 6 month waiver to attend the October Basic Class.

COMMISSIONERS HAVE COPIES

Motion to Approve/Disapprove by: _____ Second _____
Remarks: _____

July 15, 2016

Tipton County Sheriff Office – Request Christopher Heath Martin be granted a Pre-employment Waiver. Candidate Martin was arrested for the charge of Criminal Impersonation on February 24, 1997 in Covington, TN, on October 17, 1997 the charge was dismissed to the state. On March 3, 1997 in Covington, TN he was arrested for theft under \$500.00 (gas drive-off), on October 17, 1997 he pled guilty to the charge and paid restitution and court costs. On June 18, 2000 he was arrested for the charge of Disorderly Conduct in Covington, TN, on July 25, 2000 he pled guilty to the charge and was ordered to pay a fine. On March 10, 2001 he was arrested for the charge of DUI 1st offense in Covington, TN and pled guilty to the charge on April 6, 2001. On June 18, 2001 he was arrested for DUI 2nd offense in Covington, TN and the charge was dismissed to the state on November 9, 2012.

COMMISSIONERS HAVE COPIES

Motion to Approve/Disapprove by: _____ Second _____
Remarks: _____

WAIVER OF BASIC TRAINING – 1110-02-.03 + 1110-9-.02

The following requests for Waiver/Substitution of Basic Training have been reviewed and appear to meet POST requirements:

Cumberland County Sheriff Office – Request Samuel D. Dishman (hired May 25, 2016) be allowed to attend the September 25th Transition School. Mr. Dishman graduated Central Florida Community College Criminal Justice Institute with 620 hours on February 16, 1996 and worked for Florida Fish and Wildlife Commission from January 1998 to April 2015. We have asked for clarification of training to determine whether Mr. Dishman will need other required training prior to Transition Class.

Appearing

Motion to Approve/Disapprove by: _____ Second _____
Remarks: _____

Franklin County Sheriff Office – Request Bradley R. Wilson (hired March 29, 2016) be allowed to attend the September 25th Transition School. Officer Wilson completed Mississippi Law Enforcement Training September 9, 2010 with 400 hours. He was employed by Tupelo MS Police Department from November 2013 to March 2016. If approved, he will need to complete 10 hours of EVOC training at TLETA and CSA & MI training, and will also need a 6 Month Waiver

Appearing

Motion to Approve/Disapprove by: _____ Second _____
Remarks: _____

Fairfield Glade Community Club – Request Officer Stephen L. Johnson (hired May 9, 2016) be allowed to attend the September 25th Transition School. Officer Johnson graduated Gulf Coast Community College with 815 hours in Law Enforcement Standards on January 26, 2004. He was employed by Springfield FL Police Department February 2006 to December 2008 and Panama City Police Department December 2008 to April 2016.

Appearing

Motion to Approve/Disapprove by: _____ Second _____

Remarks: _____

Gordonsville Police Department – Request David W. Petty (hired August 7, 2015) be allowed to attend the September 25th Transition School. Officer Petty graduated Walters State June 2013, and has not been employed in law enforcement until Gordonsville hired him. He will also need 6 Month Waiver(s).

Motion to Approve/Disapprove by: _____ Second _____

Remarks: _____

Greenville Police Department – Request David H. Rollins (hired May 29, 2016) be allowed to attend the September 25th Transition School. Officer Rollins graduated Walters State March 19, 2010 and has been a reserve with Greenville since June 2011 and has completed 40 hours of In-Service every year since.

Motion to Approve/Disapprove by: _____ Second _____

Remarks: _____

Jackson Police Department – Request Nathaniel E. Bechtol (hired June 20, 2016) be allowed to attend the September 25th Transition School. Officer Bechtol graduated Western Piedmont Community College NC, Basic Law Enforcement with 666 hours December 2013. He was employed with Hickory NC Police Department from January 2014 to May 2016.

Appearing

Motion to Approve/Disapprove by: _____ Second _____

Remarks: _____

Lawrence County Sheriff Office – Request Christian E. d’Ablaing (hired June 11, 2016) be allowed to attend the September 25th Transition School. Mr. d’Ablaing has a Class A license from Missouri Department of Public Safety, we have asked for clarification of training to determine whether Mr. d’Ablaing will need other required training prior to Transition Class.

Appearing

Motion to Approve/Disapprove by: _____ Second _____

Remarks: _____

Madison County Sheriff Office – Request Ronald W. Try (hired July 1, 2016) be allowed to attend the September 25th Transition School. Mr. Try graduated from St. Petersburg Junior College FL with 720 hours June 1, 1990. He was employed with St. Petersburg FL Police Department from December 1989 to June 2016.

Appearing

Motion to Approve/Disapprove by: _____ Second _____

Remarks: _____

Red Bank Police Department – Request Brandon G. Septor (hired May 11, 2016) be allowed to attend the September 25th Transition School. Officer Septor graduated from Palm Beach State College, Criminal Justice Institute in Florida on February 23, 2015 with 822 hours. He was employed by Tequesta FL Police Department as a reserve officer for over 1 year. The department is also asking that Officer Septor be allowed to ride solo after completing the departments FTO course prior to transition.

Appearing

Motion to Approve/Disapprove by: _____ Second _____

Remarks: _____

SPECIALIZED SUBSTITUTIONS FOR IN-SERVICE TRAINING

The following items, numbers **1** through **11** requests for approval of Specialized Training Substitution, have been reviewed and appear to meet the guidelines set forth in POST Rule 1110-04-9. T.C.A. mandated Child Sexual Abuse, EVOC, Mental Illness, and Firearms qualifications must be completed and documented to complete requirements for In-service training, if not included in the curriculum of these courses.

1. Chattanooga State Community College PD - Request approval of Specialized Training Substitution for the following Officers:

David A. Boyd & Jose F. Lopez – Gracie Survival Tactics – RCTA – Camp Shelby, MS – February 23-25, 2016 – 24 Hrs.

2. Collierville PD - Request approval of Specialized Training Substitution for the following Officers:

William G. Hill – Basic Investigation of Computers and Electronic Crimes Program – U.S. Secret Service – Hoover, AL – March 21-25, 2016 – 32 Hrs.

3. Dyersburg PD - Request approval of Specialized Training Substitution for the following Officers:

Thomas D. Langford – FBI National Academy – FBI – Quantico, VA – April 4 – June 10, 2016 – 400 Hrs.

4. Germantown PD - Request approval of Specialized Training Substitution for the following Officers:

Robert M. Fisher – Managing the Detective Unit – IPTM – Cape Coral PD, FL – June 13-15, 2016 – 24 Hrs.

5. Hawkins Co. SO - Request approval of Specialized Training Substitution for the following Officers:

Joshua L. Byrd – Unmanned Aircraft Systems Operations Training Course Instant Eye Training – Avion Solutions – Huntsville, AL – April 18-22, 2016 – 40 Hrs.

Zachary D. England & Jeremy D. Nash - Clandestine Laboratory Investigation – RCTA – Meridian, MS – June 1-4, 2016 – 32 Hrs.

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6. Martin PD - Request approval of Specialized Training Substitution for the following Officers:

James W. Brown – Basic SRO Course – N.A.S.R.O. – St. Louis County & Municipal Police Academy – June 20-24, 2016 – 40 Hrs.

7. Murfreesboro PD - Request approval of Specialized Training Substitution for the following Officers:

Amy S. Norville – Basic Crime Prevention Certification Seminar – American Crime Prevention Institute – Louisville, KY – May 9-13, 2016 – 40 Hrs.

Garry L. Templeton – NNDDA National Canine Team Training Seminar – NNDDA – Brownsville, TX – May 30 – June 3, 2016 – 40 Hrs.

Kerry Thorpe – LeadsOnline Leadership Conference – Leads Online – Atlanta, GA – May 31 – June 2, 2016 – 16 Hrs.

8. Oneida PD - Request approval of Specialized Training Substitution for the following Officers:

Steven M. Ward – Drug K9 Recertification – RCTA/National Police Canine Association – Meridian, MS – May 16-19, 2016 – 40 Hrs.

9. Smyrna PD - Request approval of Specialized Training Substitution for the following Officers:

James R. Scott – Digital Video Processing Techniques & Intro to FFmpeg – Cincinnati PD/Resolution Video Inc. – Cincinnati, OH – June 13-17, 2016 – 40 Hrs.

10. Vanderbilt University Campus PD - Request approval of Specialized Training Substitution for the following Officers:

Brent M. Clark – IPMBA Police Cyclist Instructor Course – Asheville NC PD – NC – April 23-27, 2016 – 40 Hrs.

Vivienne T. Irizarry – International Assoc. for Healthcare Security & Safety – I.A.H.S.S. – Charlotte, NC – May 22-25, 2016 – 12.5 Hrs.

11. West TN. Drug Task Force - Request approval of Specialized Training Substitution for the following Officers:

Michael J. Ciesliga – NRA L.E. Handgun/Shotgun Instructor Development School – NRA/Mississippi Highway Patrol – Pearl, MS – June 13-17, 2016 – 44 Hrs.

Joseph R. Hoing - NNDDA National Canine Team Training Seminar – NNDDA – Brownsville, TX – May 30 – June 3, 2016 – 40 Hrs.

Motion to Approve/Disapprove by _____ Second _____

Remarks: _____

APPLICATIONS FOR TRAINING OFFICER – 1110-04-.03

The following items, Number **1** through **5**, applications for Training Officer, have been reviewed by POST Investigators and appear to meet criteria for approval. The officers will be informed that they must complete an Instructor Development course within the next 12 months if needed.

- 1. Calhoun Police Department** - Request Chief Michael D. Bledsoe to become Training Officer. Chief Bledsoe has over 17 years in law enforcement and has completed Instructor Development.
- 2. Collegedale Police Department** - Request Officer John D. Gienapp to become Training Officer. Officer Gienapp has over 7 years in law enforcement and has completed Instructor Development.
- 3. Fayetteville Police Department** – Request Sergeant Patrick J. Fitch to become Training Officer. Sergeant Fitch has over 11 years in law enforcement and has completed Instructor Development.
- 4. Humboldt Police Department** – Request Officer Daniel L. Ables to become Training Officer. Officer Able has over 15 years in law enforcement and has completed Instructor Development.
- 5. Lincoln Memorial Police Department** - – Request Sergeant Alan McKinsey Powers to become Training Officer. Sergeant Powers has 1.5 years in law enforcement and has completed Instructor Development.

Motion to Approve/Disapprove by: _____ Second _____

Remarks: _____

APPLICATIONS FOR CERTIFIED INSTRUCTOR – 1110-03-.04

The following items Number **1** through **12**, have been reviewed by POST Investigators, and appear to be in order and meet minimum standards:

- 1. Calhoun Police Department** - Request Chief Michael David Bledsoe to transfer his General Department Instructor, #07-39GD from Monroe Co. Sheriff's Office. Chief Bledsoe became employed 10/18/2015 with Calhoun PD and has been in law enforcement for over 17 years and has completed Instructor Development. The department is also requesting a waiver of the one year training officer requirement with the department.
- 2. Dennis Wayne Mull** – Request to become certified LEOSA Firearms Instructor. Mr. Mull has over 5 years' experience as a firearms instructor and has completed Instructor Development.
- 3. Fayetteville Police Department** – Request Sergeant Patrick John Fitch to become Certified Instructor in Taser training. Sergeant Fitch has over 11 years in law enforcement and has completed the required course as well as Instructor Development.
- 4. Hawkins County Sheriff Office** – Request Deputy Brian Travis Boggs to become Certified Instructor in OC Aerosol. Sergeant Boggs has been in law enforcement for since 2002 and has completed the required course as well as Instructor Development.

5. **Jefferson City Police Department** – Request Wesley David Beckner to become Certified Instructor in Defensive Tactics, and Larry Scott Winstead to become Certified Instructor in Firearms and Defensive Tactics. Officer Beckner has been in law enforcement for over 15 years and Officer Winstead for over 20 years, both have completed the required courses and Instructor Development.
6. **Johnson City Police Department** – Request Christopher James Carney to become Certified Instructor in Basic Crash, Advanced Crash & DUI SFST. Officer Carney has been with the department for over 15 years and has completed the required courses and Instructor Development.
7. **Lewisburg Police Department** – Request John Michael Davis to become Certified Instructor in EVO. Officer Davis has been with the department for over 4 years and has completed the required course and Instructor Development.
8. **Lincoln Memorial Police Department** – Request Sergeant Alan McKinsey Powers to become Certified Instructor in Firearms and Patrol Rifle. Sergeant Powers has been with the department 1.5 years and has completed the required courses and Instructor Development.
9. **Memphis Airport Police Department** – Request Sergeant Joshua Chase Barksdale to become General Department Instructor. Officer Barksdale has been in law enforcement for over 10 years and has completed Instructor Development.
10. **Newbern Police Department** – Request Robert Lee Harrison to become Certified Instructor in Patrol Rifle. Sergeant Harrison has been in law enforcement for over 20 years and has completed the required course and Instructor Development.
11. **Scott County Sheriff Office** - Request Detective Adam Christopher Douglas to become Certified Instructor in Firearms. Detective Douglas has been in law enforcement for over 5 years and has completed the required course and Instructor Development.
12. **White County Sheriff Office** – Request Craig L. Capps to become Certified Instructor in Basic SWAT. Lieutenant Capps has been with the department for over 8 years and has completed the required course and Instructor Development.

Motion to Approve/Disapprove by: _____ Second _____

Remarks: _____

CURRICULUM AND TESTS – 1110-04 & SPECIALIZED TRAINING CURRICULUM – 1110-04-.09

POST Investigators have reviewed and approved 57 in-service and specialized training classes this month as they appear to be in order and meet or exceed minimum standards set forth by the Peace Officers Standards and Training requirements. They have made note if these training offerings meet the POST requirements for Firearms, EVOC, Mental Illness and CSA.

Motion to Approve/Disapprove by: _____ Second _____

Remarks: _____

OLD BUSINESS

Collierville Police Department – Request Officer Travis Patterson (hired March 1, 2016) who will be attending the September 25th Transition School be allowed to ride solo upon completion of the departments FTO program in mid-July until the start of the transition class.

Motion to Approve/Disapprove by: _____ Second _____

Remarks: _____

NEW BUSINESS/ITEMS FOR DISCUSSION

Proposal to change the date of the November 18, 2016 POST Commission meeting.

Date _____ November 2016 meeting changed to, if changed.

Crump Police Department – Appearing after notification from POST that the department has completed and submitted approved training for 2015, which keeps the department in compliance. However, the department submitted a request for salary supplement for 2015, for Christopher Dale Murphy in error and five months late.

Motion to Approve/Disapprove by: _____ Second _____

Remarks: _____

Elkton Police Department - Appearing after notification from POST that the department, it appears has submitted partial or no approved training for their officers for 2015 (they have subsequently submitted their 2015 training), which means the department is out of POST Compliance. Furthermore, it does not appear that the department ever submitted a request for salary supplement for 2015.

Motion to Approve/Disapprove by: _____ Second _____

Remarks: _____

Fayette County Sheriff's Office - Appearing after notification from POST that the department, it appears has submitted partial or no approved training for their officers for 2015, which means the department is out of POST Compliance. Furthermore, it does not appear that the department ever submitted a request for salary supplement for 2015.

Motion to Approve/Disapprove by: _____ Second _____

Remarks: _____

Halls Police Department - Appearing after notification from POST that the department has completed and submitted approved training for 2015, which keeps the department in compliance. However, it does not appear that the department ever submitted a request for salary supplement for 2015.

Motion to Approve/Disapprove by: _____ Second _____

Remarks: _____

Mason Police Department - Appearing after notification from POST that the department, it appears has submitted partial or no approved training for their officers for 2015, which means the department is out of POST Compliance. Furthermore, it does not appear that the department ever submitted a request for salary supplement for 2015.

Motion to Approve/Disapprove by: _____ Second _____

Remarks: _____

July 15, 2016

Maynardville Police Department - Appearing after notification from POST that the department, it appears has submitted partial or no approved training for their officers for 2015, which means the department is out of POST Compliance. Furthermore, it does not appear that the department ever submitted a request for salary supplement for 2015. Maynardville PD received a waiver of 2014 in-service from POST in June 2015. This is the second year of no in-service for the department.

Motion to Approve/Disapprove by: _____ Second _____

Remarks: _____

Middleton Police Department - Appearing after notification from POST that the department has completed and submitted approved training for 2015, which keeps the department in compliance. However, it does not appear that the department ever submitted a request for salary supplement for 2015.

Motion to Approve/Disapprove by: _____ Second _____

Remarks: _____

Mount Carmel Police Department - Appearing after notification from POST that the department has completed and submitted approved training for 2015, which keeps the department in compliance. However, it does not appear that the department ever submitted a request for salary supplement for 2015.

Motion to Approve/Disapprove by: _____ Second _____

Remarks: _____

New Market Police Department - Appearing after notification from POST that the department, it appears has submitted partial or no approved training for their officers for 2015, which means the department is out of POST Compliance. Furthermore, it does not appear that the department ever submitted a request for salary supplement for 2015.

Motion to Approve/Disapprove by: _____ Second _____

Remarks: _____

Pittman Center Police Department – Appearing to explain numerous record keeping deficiencies which makes the department currently out of compliance with POST. POST Investigator Murphy recently performed an audit on the department.

Motion to Approve/Disapprove by: _____ Second _____

Remarks: _____

Sunbright Police Department - Appearing after notification from POST that the department has submitted partial or no approved training for their officers for 2015, making the department out of POST Compliance. Furthermore, it does not appear that the department ever submitted a request for salary supplement for 2015.

Officer – Chief...no in-service submitted for him since his Basic in 2006. Unable to locate where any waivers have ever been requested or given. Uncertain on the number of officers working that would require POST documentation.

Actions to be taken _____

The following department was notified of their failure to request the salary supplement for 2015 and we have not been contacted by the department:

1. Copperhill Police Department

Town of Parrottsville – Request POST Commission consideration to create a POST Certified police department. They currently have four officers, one vehicle and a department policy in place.

Motion to Approve/Disapprove by: _____ Second _____

Remarks: _____

WAIVERS OF SIX (6) MONTH RULE:

The following departments are requesting a waiver of the six month rule to keep their officer(s) and the departments in compliance.

	REQUESTING DEPARTMENT	OFFICER NAME	DATE OF HIRE	CLASS START	
1.	Bolivar Police Department	Cody T. Bryan	03/01/2016	07/10/2016 09/30/2016	B
2.	Chattanooga State C.C.	Randall Chad Rogers	08/01/2015	CSCC graduated 03/11/2016	B
3.	Dickson County Sheriff Office	Brian Halley	05/16/2016	10/02/2016 12/22/2016	B
4.	Hardeman County Sheriff	Darryl Deshields	05/23/2016	10/02/2016 12/22/2016	B
5.	Hendersonville Police	Stephan J. Fye	05/12/2016	10/02/2016 12/22/2016	B
6.	Hendersonville Police	Adam B. Goodwin	05/27/2016	10/02/2016 12/22/2016	B
7.	Lewisburg Police Department	Justin Gaines	06/13/2016	10/02/2016 12/22/2016	B
8.	Lincoln Memorial	Timothy J. Collingsworth	04/08/2016	08/29/2016 11/17/2016	B
9.	Lincoln Memorial	Russell A. Figueira	04/05/2016	08/29/2016 11/17/2016	B
10.	T.S.U. Campus PD	Edward Raymond Gallagher, Jr.	05/02/2016	10/02/2016 12/22/2016	B
11.	Wilson County Sheriff Office	Douglas C. Whitefield	06/06/2016	10/02/2016 12/22/2016	B

Motion to Approve/Disapprove by: _____ Second _____

Remarks: _____

WAIVER OF EIGHT (8) MONTH RULE:

The following officer(s) are requesting a waiver of the eight-month rule.

Dyersburg Police Department – Request Cara E. Johnson to receive 8 month waiver. Officer Johnson was terminated July 1, 2016 based on the outcome of a criminal proceeding, and has not completed any in-service for 2016 and *is not eligible for salary supplement*. The department requests the waiver for them to remain in POST compliance.

Motion to Approve/Disapprove by: _____ Second _____

Remarks: _____