

The Tennessee Peace Officer Standards and Training Commission met on Friday, March 20, 2015, at 9:30 a.m., at the Tennessee Law Enforcement Training Academy Annex, 3025 Lebanon Road, Nashville, Tennessee.

Chairman Ric Wilson called the meeting to order and welcomed everyone to the meeting.

Chairman Wilson recognized Commissioner Wallace, who read the following disclaimer: All POST commissioners have previously agreed to recuse themselves from any vote that would constitute a conflict of interest. The most obvious of those would include any issues that involve our own department or someone we know personally. Because we have already agreed to this, it should be noted on routine matters, it may be assumed nonverbally that commissioners have abstained from the vote. In bigger, more controversial issues that may have a more overt conflict of interest or may have the appearance of impropriety, applicable commissioners will still verbally abstain from the vote.

Chairman Wilson entertained a motion for adoption of the agenda. Commissioner Baker moved to approve adoption of the agenda, seconded by Commissioner Williamson. There being no discussion or questions, the motion carried.

The chairman recognized Ms. Rye, who conducted roll call, which reflected the presence or absence of the following commissioners: Baker – present; Bennett – absent; Fanion – present; Chrisman – present; Jenkins – present; Lax – present; Lewis – absent; Long – present; Rhoades – present; Wallace – present; Wheeler – present; Williamson – present; Wilson – present; Senator Bell – absent; General Cherry – present.

Chairman Wilson recognized Mr. Grisham for administrative matters.

Mr. Grisham presented former Chairman Glenn Chrisman with the 8th Annual Dr. J. P. Sellick Award, noting this is the 9th year giving the award as Commissioner Baker served twice in the position. Mr. Grisham commended Commissioner Chrisman for his outstanding services as chairman. Commissioner Chrisman remarked that Dr. Sellick taught the first supervision school Commissioner Chrisman attended. He added that Dr. Sellick was a very special man and that he is greatly missed.

Chairman Wilson called for approval of the February 20, 2015 Minutes. Commissioner Jenkins moved to approve, seconded by Commissioner Baker. The motion carried.

The Informal Hearing Committee did not meet in March.

**APPEARING BEFORE THE COMMISSION/
WAIVERS FOR PREEMPLOYMENT REQUIREMENTS – 1110-02-.03 + 1110-9-.04**

Baneberry Police Department –
Chief John Yancey is appearing to request that POST recognize the Baneberry Police Department established in 1985 in Jefferson County, TN. The department is operating on a policy and procedure manual and has obtained an ORI number.

Chief John Yancey was present requesting the approval of POST to establish the Baneberry Police Department. He explained that the community itself is comprised of approximately 500 residents, but it is a resort community. The department has been a part-time department comprised of off duty deputies and police officers. The community is experiencing more crime and burglaries and theft. The citizens asked Chief Yancey to become full-time and help put a department together. He said he would only do it if they do it the

MINUTES FOR COMMITTEE POST COMMISSION MEETING

PAGE 2

MARCH 20, 2015

correct way and that is by employing fully certified officers. Chief Yancey said he has been in contact with Mr. Welch, and the department has done everything it needs to do in order to become a certified police department. Commissioner Jenkins asked if this would be a one-man department with part-time officers. Chief Yancey answered he uses part-time off duty police officers and deputies. He explained during the tourist season, there are approximately 1800 to 1900 people present.

Commissioner Williamson asked Chief Yancey about his prior experience in law enforcement. Chief Yancey answered that he started out in Covington in 1976. In 1979, he went to the Shelby County Sheriff's Office and retired after twenty-eight years. He then went to the Jefferson County Sheriff's Office and spent seven years. He said he retired last March and worked part-time for Dandridge and helped write grants and then began working with Baneberry PD.

Commissioner Williamson moved to approve the request, seconded by Commissioner Long, which motion carried.

The following was included on the January, 2015 agenda, and postponed so the department and officer could appear:

Mount Carmel – Bussell, Cody Ray

Request is made for a waiver for a misdemeanor charge of Simple Possession of Marijuana he received in Claiborne County, TN on 4-23-07. He pled guilty and was sentenced to serve 11 months 29 days probation and paid all fines. After six months unsupervised probation and drug tests to indicate no drugs found in his system, he was released from probation. He became full time on 09-15-14 and graduated WSCC on 06-06-14 and the request is to grant a waiver and issue POST Certification.

Mr. Welch explained that an expungment order was brought to the office that morning and that takes care of all the questions. There was no action required.

WSCC – Bays, Eric - Request waiver of POST Rule 1110-02-.03(3), to attend another academy. Mr. Bays was employed with the Memphis PD and attended the Academy in April, 2011 as an employee. During week 15 he resigned due to allegations of being singled out and abused by an academy instructor. Requesting to attend WSCC based on the fact, that he is no long employed with a department. He will be attending the academy on 04-13-15.

Mr. Bays was present seeking the approval to attend WSCC.

Commissioner Baker moved to approve, seconded by Commissioner Wheeler. The motion carried.

WSCC – Singleton, Derek Adam – Request a waiver for an Uncharacterized Discharge he received from the United States Marines due to fraudulent enlistment. While attending school in the infantry for the USMS he underwent a psychological evaluation in order to go with the fleet. He was asked if he ever attempted suicide, which he responded no but at the age of 10-11 he used the threat of harming himself to get what he wanted from his parents, but never tried at all. He was separated for fraudulent enlistment. He has successfully passed a psych evaluation in Texas for the County Sheriff's office and has no problem in taking one in TN.

Mr. Singleton was not present.

MINUTES FOR COMMITTEE POST COMMISSION MEETING

PAGE 3

MARCH 20, 2015

Mr. Welch explained that this is uncharacterized based upon a medical condition. He said an administrative waiver could be granted based upon Mr. Singleton passing a psych evaluation in Tennessee.

Commissioner Jenkins moved to approve, seconded by Commissioner Baker. The motion carried.

RIPLEY PD – Crook, James R – Requesting a waiver for four counts of Misdemeanor Cruelty to Animals. Courts agreed to judicial diversion if all are met.

Chairman Wilson called for a motion to add this matter to the agenda. Commissioner Chrisman so moved, seconded by Commissioner Fanion. The motion carried.

Mr. Crook was present with Chief Temple asking for the waiver in order for Mr. Crook to continue working as a police officer for the City of Ripley. He explained he was granted judicial diversion. Mr. Crook has been with the police department for sixteen years.

Commissioner Wheeler asked Mr. Crook when this incident took place and to explain the circumstances surrounding it. Mr. Crook answered the incident occurred June 30, 2014. He incurred financial difficulties, being a single parent with three children. He had six horses and with the financial problems and a dry summer, there was no grass for the horses to eat. The horses became malnourished. Some neighbors called in a complaint to the local agricultural extension office. The county agent came out and investigated. Mr. Crook said he talked with the county agent to learn what he had to do to get compliant. He said he did meet the requirements. The district attorney's office decided to look into the matter and upon their investigation with the veterinarian from Fayette County, Mr. Crook surrendered the horses to them. He was initially charged with six counts, but during a preliminary hearing in general sessions, he plead guilty to four counts. The judge dropped two counts. Mr. Crook added he was ordered to pay restitution, which that amount has been paid in full.

Mr. Crook acknowledged that he was a police officer when this incident occurred. Commissioner Wheeler asked Mr. Crook how long he has owned horses and been around horses. Mr. Crook answered that he has owned them off and on during his life. When his children got old enough to want horses, he got back into owning them. He said he has had horses now for ten plus years. As part of his judicial diversion, he will not own horses for ten years.

Commissioner Wheeler remarked that he has friends who had to get rid of their horses last summer because of the drought and these people would never give horses away. Commissioner Jenkins asked if all the horses lived. Mr. Crook answered that when he surrendered the horses to the Equine Services in Fayette County, within a couple of months they were back to optimal health and adopted out.

Commissioner Rhoades asked Mr. Crook if he is on supervised or unsupervised probation. Mr. Crook answered that no probation was ordered. Commissioner Long noted that the diversion will last until 2016, therefore, Mr. Crook is still under the supervision of the court until then. He does not have to report to anyone during the two-year period but just stay out of any trouble and not to own horses or large animals for ten years. Mr. Crook is still employed with Ripley PD and is an investigator and is supervisor over the CID Unit.

Commissioner Lax noted that the chief is present with Mr. Crook. Chief Temple remarked that Mr. Crook is an outstanding employee assigned to CID. He is a hard worker and works well within the community and with TBI and ATF and the District Attorney's Office. The chief added that Mr. Crook is an asset to the department and to the community. Commissioner Wheeler asked the chief if Mr. Crook was ever removed from his position while the investigation took place. Chief Temple answered that Mr. Crook was taken out of investigation for a while and worked evidence. The chief said he is satisfied with Mr. Crook and he has done everything he is supposed to do and has been placed back in his position with CID.

Commissioner Jenkins noted that the diversion is still in effect until January of 2016 but felt the waiver could still be granted. Gen. Cherry remarked that he is not sure that a waiver would be required in this matter as it is not a crime of violence or force or alcohol. Even though Mr. Crook plead guilty, it is not a conviction. This does not become a conviction until the judge revokes it or Mr. Crook does something to throw the judicial diversion aside. Commissioner Williamson noted that Mr. Crook is still under the jurisdiction of the court and asked if the POST Commission can grant a waiver to someone who is under the jurisdiction of the court.

Attorney Joseph Underwood explained that it has been the policy of the POST Commission not to take any action while someone is under the jurisdiction of the court, however, the question is does this matter require any action by the commission since this does not fall within what they normally deal with and this is an unusual charge. Mr. Grisham added that the rule states: No waiver shall be granted while the officer is under the jurisdiction of the court or considered on probation, whether supervised or unsupervised.

Mr. Grisham said that he looks to the question of is this a misdemeanor involving force or violence. This is a misdemeanor of neglect. Gen. Cherry commented that this would not be a block to someone being qualified to be a police officer, even if it were a full-blown conviction. Mr. Underwood replied that it is in the series of misdemeanors. Commissioner Wheeler said that he would consider this just one misdemeanor and not four as they arose from the same incident. Mr. Underwood said he also would not consider this a series of misdemeanors.

Commissioner Williamson said he is still concerned that Mr. Crook is under the jurisdiction of the court. Mr. Grisham responded that in regard to the waiver, in his opinion, Mr. Crook does not need a waiver. Commissioner Wheeler asked if Mr. Crook would need to come back before the commission in January when his diversion period is up. Mr. Grisham said Mr. Crook would not need to come back if he successfully completes his diversion. Commissioner Wheeler asked the chief if he was reaching out to the POST Commission because he felt Mr. Crook needed the waiver, even though now the commission is telling the chief that Mr. Crook does not require a waiver. Chief Temple said if the waiver is not necessary, that is fine with him.

Commissioner Chrisman asked if it would be appropriate to move that the commission take no action at this time and, if necessary, revisit the matter when the diversion period is ended and take whatever action is necessary at that time, if needed. Mr. Grisham said that would be appropriate. Commissioner Chrisman so moved, seconded by Commissioner Fanion.

Commissioner Jenkins asked what would happen if Mr. Crook did something to get his probation diversion revoked, even though a waiver was not required in this situation, where would the POST Commission stand then. Mr. Grisham said Mr. Crook would be asked to report back to the commission. Mr. Underwood said the issue could be

revisited if something occurred at a later time. Gen. Cherry said even if Mr. Crook did do something else wrong and this matter were to become a conviction, the commission would still not have a requirement for a waiver for this type of offense. This is not a crime of violence or dishonesty. Mr. Underwood agreed and said that if there is a point the commission feels this does not require a waiver, then the motion can fail and they would not take any action and move on. Commissioner Jenkins asked what could the commission do if Mr. Crook had another incident where he did not feed a dog, would the commission be able to do anything about it then. Mr. Underwood said that it could be considered a series and a second offense. Mr. Welch said the rule also says if a person shows a pattern of disregard, at that point in time the commission could do something.

Commissioner Wheeler replied that he wants the chief to leave the meeting with an understanding of whether he needs to follow up later or not. Mr. Underwood noted that the motion is to take no action today and revisit the matter later. Mr. Grisham said he would suggest that Mr. Crook report back to either he or Mr. Farris at the end of the diversion. If Mr. Crook is successful, the record will be expunged and the commission will never hear of it again. If he is unsuccessful, it will come back before the commission to see if there is anything that can be done. Commissioner Williamson asked if it is all right for someone who is under the jurisdiction of the court to be working as law enforcement. Mr. Grisham said by the rules, Mr. Crook can still work, but a waiver cannot be granted while under the jurisdiction of the court. Mr. Underwood noted there are other officers working who are under the jurisdiction of the courts.

Commissioner Jenkins called for the question.

Chairman Wilson commented that he is an animal lover. He said there is a parrot at his jail that was abandoned and also a dog that was abandoned that stays and lives at the jail. He said it is like having a child that never grows up and a person has to be responsible for animals and that he cannot think of an excuse for abusing animals.

Commissioner Chrisman restated the motion, which is to take no action on the request today and to revisit the situation at the end of diversion to see if there is any action which needs to be taken. Commissioner Chrisman said he would amend the motion to add that the department report back to Mr. Grisham at the end of the diversion period and update him on Mr. Crook's status. Commissioner Fanion seconded the motion as amended. There being no further discussion, the motion carried.

WAIVER OF BASIC TRAINING – 1110-02-.03 + 1110-9-.02

The following requests for Waiver/Substitution of Basic Training have been reviewed and appear to meet POST requirements:

1. Anderson County SO – Forsyth, Matthew Thomas – Request is made to allow Deputy Forsyth to attend the March, 2015 Transition School. He completed basic training at WSCC graduating on 06-21-2002 and was employed with the Campbell County SO from 05-2002 to 02-2005, Clinton PD 02-2005 – 10-2007 and Anderson County 10-2007 to 04-2009, leaving law enforcement to work in the private industry. He returned to Anderson County on 01-05-2015 and the request is to attend the transition school in order to be recertified in TN.

Commissioner Jenkins moved to approve, seconded by Commissioner Baker.

MINUTES FOR COMMITTEE POST COMMISSION MEETING

PAGE 6

MARCH 20, 2015

Commissioner Rhoades asked if all the Waivers of Basic Training requests were from individuals who graduated TLETA the prior day and if all these items could be considered together.

Mr. Grisham noted that Items 1-27, excluding Item 18, could be approved collectively.

2. Anderson County SO – Munro, Benjamin Robert - Request is made to allow Deputy Munro to attend the March, 2015 Transition School. He completed basic training at CSCC graduating in Dec. 2006 and was employed with the Blount County SO from 07-2007 to 12-2007. Deputy Munro left law enforcement to work in the private sector for a while and went back into law enforcement working for the Atlanta PD from March 2012 – Oct. 2013. He returned to Anderson County in Aug. 2014 and has been a reserve attending the 132 hour Reserve Basic Course. He became full time on 02-02-2015 and the request is to attend the transition school in order to be recertified in TN.

3. Bradley County SO – Whittemore, Jason - Request is made to allow Deputy Whittemore to attend the March, 2015 Transition School. He completed basic training at TLETA graduating on 4-26-1991 while employed with the Cleveland PD until 3-22-1993. He then attended the Chattanooga PD Training Academy graduating on 6-16-1993 and was employed with the Chattanooga PD and various other departments from 4-1-1993 to 4-26-2006. He was employed with the ABC Commission from 02-2013 to 04-2013. He became full time on 09-05-2014 with the Bradley County SO and the request is to attend the transition school in order to become POST Certified in TN.

4. Bradley County SO – Creel, Ralph Jason - Request is made to allow Captain Creel to attend the March, 2015 Transition School. He completed basic training in Louisiana (1974) and Texas (1981) and was employed in both states as a certified officer until 1983. He then moved to TN and attended basic at TLETA graduating on 9-1-1989 and was employed with Bradley County from 1988 to 2006. He became full time on 09-01-2014 with the department and the request is to attend the transition school in order to become recertified in TN.

Request waiver of the six month rule is also requested at this time.

5. Brentwood PD – Legieza, Destin Scott - Request is made to allow Officer Legieza to attend the March, 2015 Transition School. He completed basic training at the Georgia Public Safety Training Center graduating on 12-06-2013 with a total of 408 hours. He was employed full time with the Athens-Clarke County Georgia PD from 07-2013 to 02-2015. He became full time on 02-16-2015 with the department and the request is to attend the transition school in order to become POST Certified in TN.

6. Campbell County SO – Nelson, Buddy Brian - Request is made to allow Deputy Nelson to attend the March, 2015 Transition School. He completed basic training at TLETA graduating on 06-30-1989 and was employed with the Campbell County 06-30-1999 to 11-30-2006. He became full time on 02-01-2015 with the department and the request is to attend the transition school in order to become recertified in TN.

7. Chattanooga State PD – Coleman, Donald - Request is made to allow Officer Coleman to attend the March, 2015 Transition School. He completed basic training at the Detroit Metro Police Academy, Detroit, Michigan graduating on 01-1988 with a total of 440 hours. He was employed full time with the Detroit Metropolitan PD, in Michigan, as a full time officer from 08-1987 to 11-2012. He became full time on 10-01-2014

MINUTES FOR COMMITTEE POST COMMISSION MEETING

PAGE 7

MARCH 20, 2015

with the department and the request is to attend the transition school in order to become POST Certified in TN.

8. Cumberland County SO – Kent, Paul William - Request is made to allow Deputy Kent to attend the March, 2015 Transition School. He completed basic training at the San Antonio College Law Enforcement Training Academy in Texas graduating on 06-05-1999 with a total of 418 hours. He was employed full time with the Guadalupe County SO in Texas from 05-17-1999 to 12-05-2014. He became full time on 01-01-2015 with the department and the request is to attend the transition school in order to become POST Certified in TN.

9. Cumberland County SO – Higgins, James Matthew - Request is made to allow Officer Higgins to attend the March, 2015 Transition School. He completed basic training at the Atlanta Police Academy, graduating on 08-13-1997. He was employed full time with the Atlanta PD from 05-1996 to 06-2007 and the Atlanta Metropolitan College from 05-2011 to 05-2012. He became full time on 01-22-2015 with the department and the request is to attend the transition school in order to become POST Certified in TN.

10. Franklin PD – Coreno, Jr. Jesus Ramiro - Request is made to allow Officer Coreno to attend the March, 2015 Transition School. He completed basic training at the Lower Rio Grande Valley Development Council Regional Police Academy in Texas graduating on 08-01-2008 with a total of 768 hours. He was employed full time with the Edinburg, Texas PD from 04-2008 to 12-2008 and the Alamo PD in Texas from 05-2009 – 09-2014. He became full time on 01-09-2015 with the department and the request is to attend the transition school in order to become POST Certified in TN.

11. Franklin PD – Grande, Ryan Christopher - Request is made to allow Officer Grande to attend the March, 2015 Transition School. He completed basic training at the Atlanta Police Academy in Atlanta, Georgia graduating on 11-14-2012 with a total of 600+ hours. He was employed full time with the Atlanta Police Department in Georgia from 03-01-2012 to 01-14-2015. He became full time on 01-16-2015 with the department and the request is to attend the transition school in order to become POST Certified in TN.

12. Franklin County SO – Smith, Donald Adam - Request is made to allow Deputy Smith to attend the March, 2015 Transition School. He completed basic training at the Alaska Dept. of Public Safety Training Academy in Sitka, Alaska graduating on 06-06-2014 with a total of 942 hours. He was employed full time with the Juneau PD in Alaska as a full time officer from 12-2013 to 07-2014. He became full time on 01-01-2015 with the department and the request is to attend the transition school in order to become POST Certified in TN.

13. Gibson County SO – Oliver, Thomas Bradley - Request is made to allow Deputy Oliver to attend the March, 2015 Transition School. He completed basic training at the TN Law Enforcement Training Academy graduating on 06-18-1998. He was employed full time with the Dyer PD from 03-01-1998 to 07-01-2009. Deputy Oliver had been employed with the Milan Special School District until 12-2014 teaching Criminal Justice. He became full time on 01-05-2015 with the department and the request is to attend the transition school in order to become recertified in TN.

14. Hamilton County SO – Bowes, Dustin Thomas - Request is made to allow Officer Bowes to attend the March, 2015 Transition School. He completed basic training at

MINUTES FOR COMMITTEE POST COMMISSION MEETING

PAGE 8

MARCH 20, 2015

TLETA graduating on 06-29-1990, while employed with Jackson PD from 04-24-1990 to 06-30-2006 as a full time officer. He became full time on 03-20-2015 with the department and the request is to attend the transition school in order to become recertified in TN.

15. Jefferson County SO – Poe, Randall Wayne - Request is made to recertify Deputy Poe without the Transition School. He completed basic training at the TN Law Enforcement Training Academy graduating on 03-26-1982, and was employed by the Jefferson County SO and Morristown PD separating on 11-15-1987. He returned to Jefferson County SO on 02-07-1995 at which time he successfully completed the POST Test and was recertified on 11-16-1995 and then resigned on 08-31-1998. He was employed with the ABC from 08-1998 to 10-2014, and completed In-service training each year, to include firearms and EVOC training. He became full time on 11-01-2014 with the department and the request is to recertify Deputy Poe, based on his attendance to In-service each calendar year.

16. Martin PD – Diehl, Jeremy Scott – Request is made to allow Officer Diehl to attend the March, 2015 Transition School. He was previously certified in 2003 attending TLETA and was employed by the Martin PD from 02-12-2003 to 02-23-2007. He has been out of law enforcement approximately eight (8) years and returned to full time on 02-14-2015. Request is to allow him to attend so that he may be recertified in TN.

17. Metro Knoxville Airport PD – Reeves, Erik Vincent Thomas - Request is made to allow Reeves to attend the March, 2015 Transition School. He was previously certified in 06-1997 attending the Knoxville Police Academy, while employed as a full time officer with Knoxville PD from 1997 to 2003. He was also employed as a full time officer from 2003 to 2009. He has been out of law enforcement approximately six (6) years and returned to full time on 02-27-2015. Request is to allow him to attend so that he may be recertified in TN.

18. Montgomery County SO – Wright, Jason Noeldonnan – Request is made to recertify Officer Wright, without attending the Transition School. He completed TLETA graduating on 10-26-1995 while employed with the Clarksville PD 10-1995 to 12-1997. He became full time with Montgomery County SO from 12-1997 to 06-1998 and then went back to Clarksville PD from 06-1998 to 06-2004. He has been employed with the Dept. of Homeland Security/Federal Air Marshall 09-16-2008 to 12-27-2014, completing 160 hours of annual law enforcement in-service training each year. Montgomery County is requesting that he be recertified without the Transition School to allow them to place him in the Enforcement Division as a School Resource Officer.

Mr. Noeldonnan was present requesting not to attend the Transition School. He gave a history of his background and training with the Department of Homeland Security. Mr. Welch asked Mr. Noeldonnan to explain his training to the POST Commission. Mr. Noeldonnan said he trained police officers in Kosovo and Afghanistan combined for a little over two years. He also worked at AmSouth Bank as an investigator. During a short break, he worked at a car lot. Commissioner Baker asked Mr. Noeldonnan what experience he has received as far as specifically to Tennessee laws. Mr. Noeldonnan said he has had no training specific to Tennessee since 2004, when he left Clarksville PD. Commissioner Baker said she thinks Mr. Noeldonnan is qualified with his experience but her concern is on the state level and state laws in the last decade. She added she feels the transition school would help with that. Mr. Noeldonnan said that he was qualified to enforce law in every state, which covered everything, including

domestic abuse. He acknowledged that he did not get specific Tennessee state law training but rather received United States training.

Commissioner Jenkins said he is concerned because Mr. Noeldonnan was out of law enforcement for four years and went into the Federal Air Marshall service, but they do not receive the training that is necessary.

Commissioner Chrisman thanked Mr. Noeldonnan for his service and said he appreciates Mr. Noeldonnan's experience and noted that the POST Commission required the chief of the Chattanooga PD to attend Transition School and would move to deny the request and Mr. Noeldonnan attend Transition School. Commissioner Baker seconded.

Chief Deputy Smith asked if a waiver can be granted so that Mr. Noeldonnan may ride alone up to the point he attends transition school. Mr. Grisham said that Mr. Noeldonnan is a prior certified officer and they have allowed that in the past.

The motion to attend Transition School carried.

Commissioner Wheeler moved that Mr. Noeldonnan, based on his prior experience, be allowed to ride as a solo officer until he can attend Transition School, seconded by Commissioner Fanion. The motion carried.

19. McNairy County SO – Shipman, Charles Michael – Request is made to allow Deputy Shipman to attend the March, 2015 Transition School. He completed basic training at the Mississippi Law Enforcement Officers Training Academy in Jackson, MS, graduating on 04-25-1986, with a total of 400 hours while employed with the Alcorn County SO 1989 to 1991 and Corinth PD 1985 to 2014. He became full time with the department on 11-01-2014 and the request is to attend the transition school in order to be certified in TN.

20. Memphis International Airport PD – Payne, James Michael – Request is made to allow Officer Payne to attend the March, 2015 Transition School. He completed basic at the Arkansas Law Enforcement Training Academy graduating on 07-05-2009, with a total of 479 hours and was employed by the West Memphis PD of West Memphis, Arkansas from 06-01-2009 to 11-01-2012. Upon successful passing of a Medical and Psychological Examination, he will be become a full time officer with the Memphis Airport PD. POST paperwork to follow. Request that he be allowed to attend the transition school and to become certified in TN. (currently attending)

21. Overton County SO – Carlile, Troy Lee – Request is made to allow Deputy Carlile to attend the March, 2015 Transition School. He completed basic at WSCC graduating on 06-27-1997 while employed by the Sparta PD from 08-1997to 07-2006. He was also employed by the White County SO from 08-2006 to 03-2007. He became full time with the department on 01-02-2015 and the request is to attend the transition school in order to become recertified in TN.

22. Rutherford County SO – Templeton, Kasey Marie -- Request is made to allow Deputy Templeton to attend the September, 2015 Transition School. She completed basic training at the South Carolina Criminal Justice Academy graduating on 11-22-2013, with a total of 530 hours while employed with the Clinton Dept. of Public Safety in South Carolina 07-2013 to 02-08-2015. She became full time with the department on 02-09-2015 and the request is to attend the transition school in order to be certified in TN.

Request is made for a waiver of the six month rule as well.

23. Sequatchie County SO – Roberson, Douglas LeBron - Request is made to allow Deputy Roberson to attend the March, 2015 Transition School. He completed basic training at the Chattanooga Police Academy graduating on 12-12-1975, and was employed with Chattanooga PD from 09-26-1975 to 08-22-1980. He was previously employed with the Bledsoe County SO from 10-22-2001 to 01-19-2006 and attended CSCC graduating on 04-19-2002. He was also employed by the Sequatchie County SO again beginning 01-20-2006 until 07-31-2006 and the DTF from 06-16-2006 until 08-01-2008. He became full time on 11-18-2014 with the department and the request is to attend the transition school in order to become recertified in TN.

24. Springfield PD – Coble, Wade Christopher – Request is made to allow Mr. Coble to attend the March, 2015 Transition School. He completed CSCC graduating on 04-13-2012. He did not obtain employment until 01-12-2015 with the Springfield PD, approximately 10 months over the two (2) year period to obtain employment. Chief Thompson is requesting a waiver so that he may attend the Transition School in order to obtain POST Certification.

25. Williamson County SO – Lashwood, Robert Guy –Request is made to allow Deputy Lashwood to attend the March, 2015 Transition School. He completed CSCC graduating on 04-17-2009. He began employment with Williamson County on 03-01-2015. Prior to employment with Williamson County SO, he was employed with Transcor America, providing inmate transport services. Requesting a waiver of the two year requirement for employment, so that he may attend the Transition School.

26. District Attorney General – Ninth Judicial District – DeBoer, Brendan Thomas - Deputy Director DeBoer became full time with the DTF on 07-01-2011. He was employed previously by the Loudon PD from 04-2007 to 07-2011 and attended CSCC graduating on 04-05-2007 and was issued POST Certification. Due to an oversight on the department his paperwork was not submitted to POST. Only when he was promoted to the Deputy Director did the department realize the oversight. Request is made to issue a POST Certificate of Compliance.

27. Madison County SO – Young, Billy Barnett – Request is made to allow Deputy Young to attend the March, 2015 Transition School. He attended TLETA graduating on 06-29-1990 and was employed with the Jackson PD from 04-24-1990 to 06-30-2006 as a full time officer. He returned on 07-16-2014 as a full time jailer at Madison County and on 03-20-2015 he became a full time deputy. Requesting he attend in order to be recertified in TN.

Commissioner Jenkins moved to approve Items 1-27, excluding Item 18, seconded by Commissioner Baker, which motion carried.

SPECIALIZED SUBSTITUTIONS FOR IN-SERVICE TRAINING – 1110-4-.09

The following items, numbers 1 through 2 requests for approval of Specialized Training Substitution, have been reviewed and appear to meet the guidelines set forth in POST Rule 1110-04-9. T.C.A. mandated Child Sexual Abuse, EVOC, Mental Illness and Firearms qualifications must be completed and documented to complete requirements for In-service training, if not included in the curriculum of these courses.

1. Greene Co. SO - Request approval of Specialized Training Substitution for the

following Officers:

Nick R. Milligan – “Resolution of Barricade Suspect & Hostage Rescue Training” –
Lenoir NC PD – January 5-9, 2015 – 40 Hrs.

2. Johnson City PD- Request approval of Specialized Training Substitution for the
following Officers:

Mark A. Sirois – “L.E. Executive Development Seminar” – FBI – Quantico, VA – June 8
– 20, 2014 – 80 Hrs.

Commissioner Baker moved to approve Items 1-2, seconded by Commissioner Wheeler. The
motion carried.

APPLICATIONS FOR TRAINING OFFICER – 1110-04-.03

The following items, Number 1 through 9, applications for Training Officer, have been reviewed by POST Investigators and appear to meet criteria for approval. The officers will be informed that they must complete and Instructor Development course within the next 12 months.

1. Dickson County SO – Humphreys, Zachary Shane - Request Lt. Humphreys to become the training officer for the department. He has 19 years in law enforcement and has completed the required Instructor Development.
2. Hamblen County SO - Gentry, Kevin Monroe - Request Sgt. Gentry to become the training officer for the department. He has 26 years in law enforcement and has completed the required Instructor Development.
3. Henry PD - Andrews, David Wayne - Request Chief Andrew to become the training officer for the department. He has 12 years in law enforcement and has completed the required Instructor Development.
4. Jackson County SO – Thrasher, Dennis - Request Detective Thrasher to become the training officer for the department. He has 23 years in law enforcement and has completed the required Instructor Development.
5. Pulaski PD – Robinson, Joel Neal - Request Lt. Robinson to become the training officer for the department. He has 25 years in law enforcement and has completed the required Instructor Development.
6. Tellico Plains PD – Illingworth, William David – Request Chief Illingworth to become the training officer for the department. He has 17 years in law enforcement and has completed the required Instructor Development.
7. Waverly PD – Elliott, Devin Blake - Request Captain Elliott to become the training officer for the department. He has 11 years in law enforcement and has completed the required Instructor Development.
8. Wayne County SO – Norris, Seth Thomas - Request Deputy Norris to become the training officer for the department. He has 12 years in law enforcement and has completed the required Instructor Development.
9. White Pine PD – Guinn, Aaron Dee - Request Officer Guinn to become the training officer for the department. He has over 5 years in law enforcement and has completed the required Instructor Development.

Commissioner Baker moved to approve 1-9, seconded by Commissioner Wheeler, which motion carried.

APPLICATIONS FOR CERTIFIED INSTRUCTOR – 1110-03-.04

The following items Number 1 through 17, have been reviewed by POST Investigators, and appear to be in order and meet minimum standards:

1. Bradley County SO – Guthrie, George Jeremy - Request Deputy Guthrie to become Specialized Instructor in the following area[s]:

Firearms

Deputy Guthrie has been with the department since 2006 and has completed the required course as well as Instructor Development.

2. Bradley County SO – Thurman, James Lewis - Request Sgt. Thurman to become Specialized Instructor in the following area[s]:

Firearms

Sgt. Thurman has been with the department since 2000 and has completed the required course as well as Instructor Development.

3. Elizabethton PD – Brackett, Ryan O. - Request Corporal Brackett to become Specialized Instructor in the following area[s]:

Patrol Rifle

Corporal Williams has been with the department since 2007 and has completed the required course as well as Instructor Development.

4. Gatlinburg PD – Williams, Travis - Request Officer Williams to become Specialized Instructor in the following area[s]:

Police Bicycle Certification

Officer Williams has been with the department since 2006 and has completed the required course as well as Instructor Development.

5. Goodlettsville PD – Cherry, Audra Yvonne - Gatlinburg PD – Request Sgt. Cherry to become Specialized Instructor in the following area[s]:

Police Stress
Mental Illness

Officer Cherry has been with the department since 1999 and has completed the required course as well as Instructor Development.

6. Henderson County SO – Wood, Mark Allan - Request Sgt. Wood to become Specialized Instructor in the following area[s]:

Handcuffing/Baton
OC
Radar/Lidar

Officer Wood has been with the department since 1999 and has completed the required course as well as Instructor Development.

7. Henderson County SO – Hayes, Johnny Franklin – Request Deputy Hayes to become Specialized Instructor in the following area[s]:

Firearms

Deputy Hayes has been in law enforcement since 1973 and with the department since 2012 and has completed the required course as well as Instructor Development.

8. Kingsport PD – Hite, Kevin Lynn - Request Sgt. Hite to become Specialized Instructor in the following area[s]:

Officer Survival

Sgt. Hite has been with the department since 1995 and has completed the required course as well as Instructor Development.

9. Knox County SO – Gregory, Trina Ellen - Request Officer Gregory to become Specialized Instructor in the following area[s]:

Crime Scene Photography

Officer Gregory has been with the department since 2002 and has completed the required course as well as Instructor Development.

10. Lincoln Memorial University – Bailey, Travis Dewayne - Request Officer Bailey to become Specialized Instructor in the following area[s]:

Firearms

Officer Bailey has been with the department since 2011 and has completed the required course as well as Instructor Development.

11. Memphis PD – Lash, James Michael - Request Instructor Lash to become Specialized Instructor in the following area[s]:

Crisis Intervention

Instructor Lash has been with the department since 1998 and has completed the required course as well as Instructor Development.

12. Metropolitan Nashville PD – Sears, Matthew Parker - Request Sgt. Sears to become the General Instructor for the Metro Nashville PD Training Academy. He began employment with the department in 2005 and has 11 years of experience and has completed Speech in college which will suffice for the required course of Instructor Development.

13. Moscow PD – DePriest, Geoffrey Herman - Request Assistant Chief DePriest to become Specialized Instructor in the following area[s]:

Radar/Lidar Operation

Assistant Chief DePriest has been with the department since 2012, and has over 13 years of experience and has completed the required course as well as Instructor Development.

14. Metropolitan Nashville PD – Wall, Laura Ann - Request Officer Wall to become a General Instructor for the Metro Nashville PD Training Academy. She began employment with the department in 2009 and has 6 years of experience and has completed Speech in college which will suffice for the required course of Instructor Development.

15. Pulaski PD – Robinson, Joel Neal – Request Lt. Robinson to become the General Departmental Instructor for the department. He has 25 years of experience and has completed the required Instructor Development. He has been performing the duties for the last nine (9) months, so requesting a waiver of the one year rule for Lt. Robinson.

16. TN. Alcoholic Beverage Commission – Brown, Jr., Melvin Sidney – Request Special Agent Brown to become the General Departmental Instructor for the department. He has been with the department since August, 2014 and had 20 years with the Metro Nashville PD. He has completed the required Instructor Development.

17. TN. Alcoholic Beverage Commission – Brown, Jr., Melvin Sidney - Request Special Agent Brown to become Specialized Instructor in the following area[s]:

Defensive Tactics
Firearms

Special Agent Brown has been with the department since 2014 and has a total of 30 years of law enforcement experience and has completed the required course as well as Instructor Development.

Commissioner Williamson moved to approve Items 1-27, seconded by Commissioner Baker. The motion carried.

CURRICULUM AND TESTS – 1110-04

The following Items 1 through 71 have been reviewed by POST Investigators and appear to be in order and meet or exceed minimum standards for POST requirements:

1. Athens PD – In-service training, CSA/EVOC/MI/FA. 40 hours
March 10, 24, 2015
April 7, 28, 2015
May 5, 26, 2015
August 4, 25, 2015
Sept. 1, 29, 2015
Oct. 22, 27, 2015
2015 Training Year
2. Austin Peay Campus PD – In-service, CSA/EVOC/MI/FA. 55 hours
2015 Training Year
3. Belle Meade PD – Firearms, 8 hours

2015 Training Year

4. Bluff City PD – In-service, 10 hours FA.
March 4, 11, 18, 24, 2015
May 6, 13, 20, 2015
June 1, 2015
5. Brownsville PD – In-service, 10 hours FA.
2015 Training year
6. Brentwood PD –EVOC Training, 16 hours.
2015 Training Year
7. Carroll County SO – In-service, CSA/EVOC/MI/FA. 40 hours
March 2-6, 2015
2015 Training year
8. Carter County SO – 2015 Reserve In-service, CSA/EVOC/MI/FA. 80 hours
2015 Training year
9. Carter County SO – General Departmental In-service, 20 hours, CSA/EVOC/MI
2015 Training Year
10. Chattanooga Airport PD -2015 Firearms, 10 hours.
2015 Training Year
11. Clarksville PD – In-service, CSA/EVOC/MI/FA. 40 hours
Feb. 24-27, 2015
March 16-19, & 24-27, 2015
April 13-16 & 21-24, 2015
May 11-14 & 19-22, 2015
Sept. 14-17 & Sept. 28 – Oct. 1, 2015
Oct. 6-9 & 26-29, 2015
Nov. 2-5, 2015
2015 Training Year
12. Cleveland PD – In-service, CSA/EVOC/MI/FA & V-Academy – 40 hours
2015 Training Year
13. Columbia PD – In-service, CSA/EVOC/MI/FA, 24 hours.
2015 Training Year
14. Dickson County SO – In-service, CSA/EVOC/MI/FA. 40 hours
Feb 9-13, 2015
March 9-13, 2015
April 6-10, 2015
May 11-15, 2015
June 8-12, 2015
Aug. 10-14, 2015
Sept. 14-18, 2015
Oct. 19-23, 2015
CID – March 4 & 5, 2015
2015 Training year

MINUTES FOR COMMITTEE POST COMMISSION MEETING

PAGE 17

MARCH 20, 2015

15. Dunlap PD –In-service Training, 40 hours/CSA/EVOC/MI/FA.
April, 2015
2015 Training Year
16. Elizabethton PD – In-service, CSA/EVOC/MI/FA. – 40 hours
2015 Training year
17. Gallatin PD – 2015 In-service, CSA/EVOC/MI/FA., 40 hours
2015 Training Year
18. Greeneville PD – In-service, CSA/EVOC/MI/FA. – 40 hours
Includes 16 hours Recertification for SRO's.
Feb. 9-13, 2015
March 16-19, 2015
March 30-April 2, 2015
June 15-18, 2015
July 27-30, 2015
19. Hamilton County SO – In-service, CSA/EVOC/MI/FA. – 40 hours
2015 Training Year
20. Harriman PD – 2014 In-service, CSA/EVOC/MI. – 8 hours
Sept. 29, 2014
Nov. 18, 2014
21. Johnson City PD – General In-service, CSA/EVOC/MI/FA. 40 hours
2015 Training Year
22. Jonesborough PD – General In-service, CSA/EVOC/MI/FA. 24 hours
2015 Training Year
23. Kingsport PD –In-service, CSA/EVOC/MI/FA. 40 hours
2015 Training Year
24. Lavergne PD - Firearms, 8 hours.
2015 Training Year
25. Lincoln County SO – Familiarization Session, 4 hours.
June 16, 2014
26. Livingston PD – Basic In-service, 40 hours, CSA/EVOC/MI/FA.
2015 Training Year
27. Loudon County SO – 40 hours In-service, CSA/EVOC/MI/FA.
2015 Training Year
28. McMinnville PD – In-service, CSA/EVOC/MI/FA. 40 hours
Feb. 25, 2015
March 4, 11, 18, 25, 2015
April 1, 8, 10, 2015
2015 Training Year
29. Memphis Housing Authority – In-service, CSA/EVOC/MI/FA. 40 hours

2014 Training Year

30. Metro Nashville PD- Basic Police Officer Class, Session 77, Jan. 12, 2015 – June 9, 2015
 31. Munford PD – Reserve Class, 108 hours, April 13 – May 21, 2014
 32. Pulaski PD- In-service, CSA/EVOC/MI, June 2-5, 2015
June 23 – 25, 2014
 33. Putnam County SO – Tactical Rifle, 8 hours, and Firearms, 12 hours. 2015 Training Year
 34. Roane State PD – In-service, CSA/EVOC/MI/FA., 40 hours 2015 Training Year
 35. South Fulton PD – 2015 In-service, CSA/EVOC/MI/FA. 40 hours 2015 Training Year
 36. Sumner County SO – General Patrol In-service, CSA/EVOC/MI/FA. 40 hours 2015 Training Year
 37. Sumner County SO – General Court In-service, CSA/EVOC/MI/FA. 40 hours 2015 Training Year
 38. Sumner County SO – General Auxiliary In-service, CSA/EVOC/MI/FA. 40 hours. 2015 Training Year
 39. Sweetwater PD – In-service, CSA/EVOC/MI/FA., 40 hours 2015 Training Year
 40. TLETA – Approval for TLETA Basic Police School/Lesson Plans for 2015 Training Year.
Jan. 4, 2015 – March 13, 2015
March 15, 2015 – May 22, 2015
May 24, 2015 – July 31, 2015
Aug. 2, 2015 – Oct. 9, 2015
Oct. 11, 2015 – Dec. 18, 2015
 41. Tracy City PD – Firearms, 8 hours 2015 Training Year
 42. UT Knoxville PD – 40 hours, CSA/EVOC/MI/FA. 2015 Training Year
 43. Washington County SO – Annual In-service for Reserve Officers, CSA/EVOC/MI/FA. 52 hours 2015 Training Year
- General Departmental In-service – CSA/EVOC/MI/FA. 40 hours 2015 Training Year

General Departmental In-service for Courthouse and Court Security Officers –
CSA/EVOC/MI/FA, 40 hours.
2015 Training Year

- *44. Waverly PD – 2014 In-service training. 40 hours, CSA/EVOC/MI/FA.
Chief Gillespie was appointed in Aug. 2014 and did not realize that the training had not been previously approved. He apologizes for the error and assures that future lesson plans will be submitted in a timely manner.
- 45. West TN DTF – Firearms, 8 hours.
May 15, 2015
Oct. 1 – Dec 31, 2015
2015 Training Year
- 46. White House PD – 12 hours In-service, CSA/EVOC/MI/FA.
2015 Training Year

Defensive Tactics, 8 hours.
2015 Training Year
- 47. Williamson County SO - In-service, CSA/EVIC/MI. 32 hours
2015 Training Year
- 48. Williamson County SO – 4 hours, Mental Illness
2015 Training Year
- 49. Chester County SO – In-service, EVOC/FA, 30 hours.
10 hours provided by V-Academy, CSA/MI.
2015 Training Year
- 50. Cleveland PD – Basic Law Enforcement Class, #64
Feb. 2 – April 10, 2015
- 51. Coffee County SO – In-service - 40 hours, CSA/EVOC/MI/FA.
April 6 – 17, 2015
2015 Training Year
- 52. Decherd PD - In-service - 40 hours, CSA/EVOC/MI/FA.
2015 Training Year
- 53. Fairview PD – In-service, 40 hours for Full time and Auxiliary Officers.
CSA/EVOC/MI/FA.
March 23-27, 2015
May 23-27, 2015
Sept. 14-18, 2015
Oct. 14-18, 2015
Oct. 19-21, 2015
2015 Training Year
- 54. Franklin PD – Virtual Academy – Jan 1 – Nov. 1, 2015, 32 hours,
CSA/EVOC/MI. Firearms completed on following dates: 8hours
June 10, 11, 15, 17, 2015
July 16, 20, 22, 23, 2015
Aug. 24, 26, 27, 2015

MINUTES FOR COMMITTEE POST COMMISSION MEETING
PAGE 20
MARCH 20, 2015

Sept. 2, 10, 14, 16, 17, 2015
Oct. 1, 5, 8, 12, 2015
2015 Training year

55. Gatlinburg PD – 40 hours, CSA/EVOC/MI/FA.
Feb. 26 – March 6, 2015
Firearms (held later)
2015 Training Year
56. Grundy County SO – In-service, 40 hours, CSA/EVOC/MI/FA.
Jan. 16, 22, 2015
Feb. 19, 2015
March 20, 2015
May 22, 2015
2015 Training year
57. Hamilton County SO – 2015 Reserve In-service, 40 - 60 hours,
CSA/EVOC/MI/FA.
Conducting 8-12 hours per month for five months.
2015 Training Year
58. Henderson PD – In-service, 22 hours, CSA/EVOC/MI.
Additional hours with the Chester County SO.
2015 Training Year
59. Lebanon PD – In-service, 24 hours, EVOC. (Mandated training completed
through V-Academy.
2015 Training Year
60. Lenoir City PD – In-service, 40 hours, CSA/EVOC/MI/FA.
2015 Training Year
61. Lincoln Memorial University PD – Firearms, 8 hours
2015 Training Year
62. Loudon County SO – 40 hours In-service, CSA/EVOC/MI/FA.
March 9-13, 2015
2015 Training Year
63. Madisonville PD – 40 hours In-service, CSA/EVOC/MI/FA.
Feb. 25-March 2, 2015
2015 Training Year
64. Maury County SO –FA/EVOC. 16 hours
2015 Training Year
65. Memphis PD – 2015 In-service, 40 hours. CSA/EVOC/MI/FA.
Staff - January 5 – 9, 2015 1 week
Executive January 12-23, 2015 2 weeks
Lt. Jan. 26-Feb. 27, 2015 5 weeks
Sgt. March 2 – April 3, 2015 5 weeks
Patrolman April 6 – Nov. 20, 2015 33 weeks
Reserve Aug. 3 – 28, 2015 4 weeks
2015 Training Year

66. Metro Nashville Airport PD – 40 hours In-service. CSA/EVOC/MI/FA.
2015 Training Year
67. McNairy County SO – Firearms, 16 hours.
April 14-15, 2015
2015 Training Year
68. Nolensville PD – 8 hours FA. Remainder of training completed through V-Academy.
April 24, May 25, August 4, October 2, 2015 – Firearms
2015 Training Year
69. Springfield PD – 40 hours In-service, CSA/EVOC/ MI/FA.
April 6-9, 2015
April 20-23, 2015
May 4-7, 2015
2015 Training Year
70. Twenty First Judicial District, DTF – Firearms Qualification and Use of Force Training. **2014** – 8 hours
2014 Training Year
71. Waverly PD – 40 hours In-service, CSA/EVOC/MI/FA.
2015 Calendar Year

Commissioner Jenkins moved to approve Items 1-71, seconded by Commissioner Baker. The motion carried.

SPECIALIZED TRAINING CURRICULUM – 1110-04-.09

The following Items 1 through 85, have been reviewed by POST Investigators and appear to be in order and meet minimum standards for Specialized Training Substitution. Child Sexual Abuse, EVOC, Mental Illness and Firearms must be completed and documented to complete requirements for In-service training. Those specialized schools including Child Sexual Abuse training will be designated as they are approved for POST information.

1. Alcoa PD – Radar/Lidar – 4 hours Recertification Training.
Jan. 5 – March 27, 2015
2. Bartlett PD – Instructor Development, 40 hours
Feb. 9-13, 2015
Feb. 23 – 27, 2015
3. Blount County SO – Transportation and Movement of High Risk Prisoners Course, 8 hours.
June 18, 2015
4. Brentwood PD – Field Training Officer – 40 hours,
March 2-6, 2015
5. Collegedale PD - Law Enforcement and the Fourth Amendment: Liability and Risk Awareness. 8 hours
March 24, 2015

6. Cumberland County SO – Basic Gangs and Gang Identification Class, 8 hours.
Jan. 13, 2015
7. District Attorney General – 8th Judicial District – Law Enforcement Coalition Meeting, - Community Caretaking, 1 hour.
Feb. 27, 2015
8. Fayetteville PD – Taser Training – 4 hours.
2015 Training Year.
9. Gallatin PD – Basic Field Officer Course, 40 hours, CSA/EVOC/MI.
Feb. 9-13, 2015
10. Gatlinburg PD – Basic Bicycle Patrol, 40 hours.
March 2-6, 2015
11. Germantown PD – Probable Cause, Arrest, Search and Seizure Class, 32 hours.
July 14-17, 2015
12. Governor’s Highway Safety Office – Request approval for the following courses:

DUI Detection/Standardized Field Sobriety Testing - 32 hours

January 6-8, 2015 Jonesborough
January 12-14, 2015 Kingsport
January 26-28, 2015 McMinnville
February 16-18, 2015 Dresden
February 16-19, 2015 Brownsville
February 25-27, 2015 Soddy Daisy
March 2-4, 2015 Paris
March 16-18, 2015 Decaturville
March 23-26, 2015 Dickson
April 20-23, 2015 Nashville

Advanced Roadside Impaired Driving Enforcement – 16 hours

January 20-21, 2015 Jonesborough
February 9-10, 2015 Clarksville
March 23-24, 2015 Henry County
April 13-14, 2015 Collegedale
May 26-27, 2015 Hamilton County
June 15-16, 2015 Lincoln County
August 3-4, 2015 Bean Station

DRE - 40 hours

February 24 – March 6, 2014 Franklin
July 14 -24, 2014 Nashville

Sobriety Checkpoints in Tennessee

April 24, 2014 Columbia

13. Greenbrier PD – Sig Sauer Pistol Armorer Class, 16 hours. Instructed at Guns & Leather Training Room.
Feb. 9 & 10, 2015

MINUTES FOR COMMITTEE POST COMMISSION MEETING

PAGE 23

MARCH 20, 2015

14. Holston Training & Consulting – Leadership 101, NO EVOC or CSA. 32 hours
April 6-9, 2015 – Johnson City PD
15. Henry County SO – National Conference - Handler/Canine Training, Narcotic
Detection Course, 40 hours.
April 27-May 1, 2015
16. Kingsport PD – Officer Survival, 40 hours, firearms.
Aug. 10-14, 2015
17. Knox County SO – Request approval for the following:
Officer Survival Classes – 16 hours.
May 19-20, 2015
Sept. 29-30, 2015

Instructor Development – 40 hours
June 22-26, 2015

Traffic Stops Classes – 24 hours
Aug. 17-19, 2015
Oct. 19-21, 2015

Tactical Communications Classes – 16 hours
June 9-10, 2015
Oct. 13-14, 2015
18. LaFollette PD – Everyday Heroes United 2015 Child Protective Investigative Team
Training. 13.5 hours/CSA.
Jan. 15-16, 2015
19. Lavergne PD – Basic Crime Scene Investigation and Awareness, 8 hours
2015 Training Year
20. Lawrenceburg PD – Three Day Seminar instructed by Asymmetric Solutions,
LLC at the Eagle Eye Outdoor Shooting Complex. 24 hours.
June 22-24, 2015
21. Martin PD – Taser, OC Spray, Defensive Tactics & Active Shooter, 8 hours
2015 Calendar Year
22. Memphis PD – Basic Crime Scene Investigation Course, 64 hours.
April 13 – April 22, 2015
June 22 – July 1, 2015
Sept. 14-23, 2015
23. Memphis PD – Basic Latent Fingerprint Technician Courses, 8 hours
Feb. 13 & 27, 2015
March 13 & 27, 2015
April 10 & 24, 2015
May 8 & 22, 2015
June 5 & 19, 2015
July 17 & 31, 2015
Aug. 14 & 28, 2015
Sept. 11 & 25, 2015

24. Dept. of Mental Health and Substance Abuse Services – Law Enforcement Response to Mental Health and Behavior Crisis.
Basic Law Enforcement Academies – 4 hours
Annual In-service - 1 to 2 hours
Specialized Schools – 8 hours
2015 Training Year
25. Morristown PD – Sovereign Citizen Recognition and Identification, 20minutes.
2015 Training Year
26. MTSU – Forensic Institute for Research and Education – Mobile Device Evidence: Protocols, Seizure and Documentation. 8 hours
March 19, 2015
27. MTSU – Forensic Institute for Research and Education – Blood Pattern Analysis, 40 hours
July 13-17, 2015
28. MTSU - Forensic Institute for Research and Education –Intelligence Analysis, 24 hours.
March 30 – April 26, 2015
29. Murfreesboro PD – Standardized Field Sobriety Testing and Advanced Roadside Impaired Driving Enforcement – 40 hours.
Feb. 2-6, 2015
30. Murfreesboro PD – Recruit Orientation – 42 hours/CSA/EVOC/MI/FA.
Jan 8, 12, 21, 23, 27, 30, 2015
Feb. 2, 10, 2015
31. Murfreesboro PD – Federal Bureau of Investigations – Law Enforcement Executive Development Association – Command Institute for Law Enforcement, 40 hours.
March 9-13, 2015
32. Norfolk Southern Railway PD – Grade Crossing Collision Investigation Courses. Instructed at the THP Training Center.
May 12-13, 2015
Sept. 22-23, 2015
33. Police One Academy – Request approval for the 2015 Catalog of 125 hours of online training courses. (LIST LOCATED AT END OF AGENDA).
34. Roane County SO – FTO School, 40 hours.
Jan. 26-30, 2015

Comprehensive K-9 Explosives Detection Handler, 120 hours
June 8-26, 2015
35. ROCIC – Domestic Extremism and Hate Crimes Training Seminar, 6 hours
Instructed at the Urban Child Institute in Memphis. TN.
Feb. 18, 2015

36. Rossville PD – Basic Patrol Rifle Operator’s Course, 16 hours
Feb. 26-27, 2015
37. Shelby County SO – Transition Recruit Class - #1501, 269 hours,
CSA/EVOC/MI/FA.
Jan. 19, 2015 – March 6, 2015
38. Sullivan County SO – Basic SWAT Course, 40 hours
April 20-24, 2015
39. Sullivan County SO – Officer Survival – 32 hours
June 15-18, 2015
Sept. 21-24, 2015
40. Tennessee Public Safety Network – Critical Incident Stress Debriefing for Law
Enforcement, 32 hours.
Feb. 23-26, 2015
41. TLETA –Law Enforcement Management and Administration (LEMA), in
partnership with MTAS. To be held (3) three times during the 2015 training year in the
East, West and at the TLETA location.
42. TLETA & POST – Request approval for the following courses for the 2015
training year.
 - Law Enforcement Bike Patrol – 32 hours
 - PPCT Defensive Tactics Instructor Re-certification – 24 hours
 - PPCT Defensive Tactics Instructor – 40 hours
 - AR-15 Armorers School – 16 hours
 - 870 Shotgun Armorers School – 8 hours
 - 1911A1 Pistol Armorers School –
 - Preparing for Law Enforcement Leadership and Promotion – 8 hours
 - POST Transition School – 105 hours
 - Courtroom Security – 32 hours
 - Field Training Officer (FTO) – 32 hours
43. TSA – Training hours for the Feb. 3 – 5, 2015
10 hours
44. POST – POST Rules – 8 hours – 2015 training year.
49. U.S. Dept. of Justice – FBI – Basic Crisis Negotiations Class – 40 hours
Memphis Division Crisis Negotiations Team Members will be instructors
Feb. 9-13, 2015 – Nashville, TN (Madison precinct)
50. UT Law Enforcement Innovation Center – Command Level Leadership, 24 hours
Feb. 2 – 5, 2015
51. UT – Institute of Professional Development - Ramifications of Police Using Social
Media, Memphis PD Training Academy, 8 hours
March 2, 2015

MINUTES FOR COMMITTEE POST COMMISSION MEETING

PAGE 26

MARCH 20, 2015

52. UT – Institute of Professional Development – Death Investigation: Practice & Principles. UT Martin Jackson Center, 24 hours
Feb. 24-26, 2015
53. UT – Institute of Professional Development – Front Line Counter Terrorism. Memphis PD Training Academy – 24 hours
March 4-6, 2015
54. UT – Institute of Professional Development – Constitutional Law for Street Officers, Rossville PD- 16 hours
March 12-13, 2015
55. UT – Institute of Professional Development – Managing the Marginal/Difficult Employee, Rossville PD – 16 hours
March 26-27, 2015
56. UT – Institute of Professional Development – Background Investigation/Employee Screening – Memphis PD Training Academy, 16 hours
March 9-10, 2015
57. UT – Institute of Professional Development – Domestic Radical Extremist, 16 hours.
Memphis PD Training Academy- March 16-17, 2015
UT Martin Jackson Center – May 27-28, 2015
58. UT Law Enforcement Innovation Center - Crime Scene Management, 2014 and 2015 training years. 40 hours.
Germantown, TN – Dec. 8-12, 2014
Hamilton County, TN – Jan. 12-16, 2015
59. Williamson County SO – Request approval for the following courses:
24 hour Strategic Self-Defense and Grappling Tactics Vanguard 1 Recertification
Jan. 19-21, 2015

64 hours Tactical Operations Course – TN Army National Guard Volunteer Training Site
Aug. 23-28, 2015

40 hour Instructor Development for Law Enforcement Course
Aug. 10-14, 2015
60. Williamson County SO – The following schools instructed by the CIFR Group.
Latent Fingerprint Development – 32 hours, CSA,EVOC,MI
Nashville State Community College, Southeast Campus
March 9-12, 2015

Investigating Death Scenes - 32 hours, CSA,EVOC,MI
Nashville State Community College, Southeast Campus
August 10-13, 2015

Criminal Investigation – 32 hours, CSA,EVOC,MI
Nashville State Community College, Southeast Campus
Dec. 14-17, 2015

Basic Crime Scene Investigation – 32 hour, CSA/EVOC/MI
Nashville State Community College, Southeast Campus
May 11-14, 2015

Bloodstain Evidence – 32 hours, CSA/EVOC/MI
Nashville State Community College, Southeast Campus
May 18 – 21, 2015

61. Jeff Welch – Request approval for lesson plans for the following:
Below 100 Course – 2-6 hours
2015 Training Year
62. Thomas Whitaker Davis –Request approval for the following:
In-service training school on Tennessee Civil Process and
Procedures.
2015 Training Year

63. Bartlett PD – 32 hour Field Training Officer Class.
March 16-19, 2015
2015 Training Year
64. Bethel University – Managing the Property & Evidence Room , 16 hours
Conducted in Nashville and sponsored by PATC.
2015 Training year
65. Bristol PD – Basic Domestic Violence/Sexual Assault Interdiction Course, 40 hours.
April 27-30, 2015
Advanced Domestic Violence/Sexual Assault, 24 hours
May 13-15, 2015
66. Crossville PD - The Use of Force: Application and Legal Analysis, 32 hours
June 22-25, 2015
2015 Training Year
67. Gallatin PD – Basic Police Operators Rifle Course, 8 hours
March 10 & 12, 2015
2015 Training Year
68. Gallatin PD – Basic Firearms Instructor Course, 40 hours
May 11-15, 2015
2015 Training Year
69. Loudon County SO – 80 hour Basic at Scene Crash Investigation Class.
June 8 – 19, 2015
2015 Training Year
70. Macon County SO – 40 hours Active Shooter/Low Light Class,
CSA/EVOC/MI/FA.
June 15-19, 2015
2015 Training Year
71. Madison County SO – National Prison Rapes Elimination for NCTI's
Certification. 24 hours.
May 12 – 14, 2015
NSA Court Security Training, 40 hours
April 6 – 10, 2015
72. Moscow PD – Radar/Lidar Operator Course, 4 hours
2015 Training Year
73. Peace Officer Standards and Training Commission – Request approval for
the
following courses hosted by TLETA and POST.
2015 Training Year
Basic Forensic Tracking – 40 hours
Intermediate Forensic Tracking – 40 hours
Forensic Tracking Re-Certification – 32 hours
Firearms Instructor School – 40 hours
Active Shooter Medical Aid – 16 hours
Motorcycle Certification – 80 hours

Tactical Rifle and Pistol for the Patrol Officer – 32 hours

74. Rutherford County SO – PATC Course “Child Death & Homicide Investigation”
16 hours.
Feb. 26 & 27, 2015
2015 Training Year
75. Shelby County SO – Field Training Officer Certification Class, 40 hours.
Feb. 2-6, 2015
2015 Training Year
76. Shelby County SO – Basic Patrol Crime Scene, 24 hours
Feb. 17-19, 2015
2015 Training year
77. Shelby County SO – Transition Recruit Class #1501, 296 hours
Jan. 16 – March 6, 2015
78. THP – Women in Law Enforcement, 2nd Conference, 16 hours.
April 6-8, 2015
79. UT Chattanooga PD – UT and the Partnership for Families, Children and Adults to host the following training sessions:
Domestic Violence Specialized Law Enforcement School, 40 hours
March 9-13, 2015
Sexual Assault Investigations School, 40 hours
June 1-5, 2015
80. UT Law Enforcement Innovation Center – Request approval for the following:
2015 Training Year. Instructed by the Institute of Professional Development.
Preparing for and Responding to Chemical Weapons Crime Scenes
Oak Ridge, TN. – 32 hours
March 2-5, 2015

Tennessee’s Law Enforcement Innovation Center’s National Forensic Academy
Oak Ridge, TN -450 hours
March 9 – May 15, 2015
Sept. 14 – Nov. 20, 2015

SRO Basic Training
Franklin, TN – 40 hours
March 16-20, 2015

Crime Scene Management
Rutherford County SO – 40 hours
April 13-17, 2015

MINUTES FOR COMMITTEE POST COMMISSION MEETING
PAGE 30
MARCH 20, 2015

DNA Evidence – Identification, Collection, and Preservation for
Law Enforcement
Kingsport, TN – 8 hours
Feb. 19, 2015

81. UT Martin – Institute of Professional Development - Request approval for the following courses:
- Crime and Violence in America’s Schools – 16 hours
Memphis PD
April 6 – 7, 2015

 - Lawsuit Prevention for Street Officers – 16 hours
Jackson TN
May 13-14, 2015

 - Murfreesboro PD
Aug. 10-11, 2015

 - Basic Criminal Investigation - 40 hours
UT Martin Jackson Center
May 18 – 22, 2015

 - Basic Hostage/Crisis Negotiations – 24 hours
Rossville PD
June 8-10, 2015

 - Social Media: Ramification of Police Using & Usage in Criminal Investigations – 16 hours
Memphis PD Training Academy
April 20-21, 2015

 - Interview & Interrogation Techniques – 32 hours
Memphis PD Training Academy
April 27-30, 2015
82. Waynesboro PD – Instructor Development, 40 hours
2015 Training Year
83. Williamson County SO – School Resource Officer Intermediate Training Course, 32 hours.
May 26-29, 2015
2015 Training year
84. Tennessee District Attorney’s General Conference – Cops in Court, 8 hours
Cookeville, TN.
April 14 & 15, 2015

85. Blue Line Personal Protection -Turner, Gary – LEOSA - Instructed at the Sumner Gun & Supply Facility.
March 16, 2015
April 20, 2015
May 18, 2015
June 15, 2015
July 20, 2015
August 17, 2015
Sept. 21, 2015
Oct. 19, 2015
Nov. 16, 2015
Dec. 21, 2015

Commissioner Baker moved to approve, seconded by Commissioner Chrisman. The motion carried.

OLD BUSINESS

Memphis PD – Walker, Dexter Dewayne
POST received a request from Memphis for decertification on 09-21-11, and notice was sent for a hearing. POST received a request from his attorney to place the matter in suspended status until the resolution of the grievance arbitration and any subsequent appeal proceedings with the department and correspondence was sent on 10-24-11. On 02-23-2015 POST received a request to reinstate Officer Walker in accordance with the Arbitration Ruling on 09-29-2014. His date of full time employment is 01-12-2015.

Commissioner Baker asked if the commission needs to take any action. Mr. Grisham said this matter has been held in abeyance pending the outcome.

Commissioner Baker moved to dismiss the pending action, seconded by Commissioner Long. The motion carried.

NEW BUSINESS/ITEMS FOR DISCUSSION

Mr. Underwood addressed the commission concerning the three police officers formerly with the Pigeon Forge PD. The formal hearing was continued until March due to the weather in February and their attorney being unavailable. He explained during the interim, the officers worked out an agreement with the police department, the sheriff and the city attorney as well. The respondents and their attorney have agreed to a settlement of the matter between them regarding an issue that took place and they are requesting that the POST Commission accept the settlement. The agreement is basically the three officers' certifications would be suspended from July 2013 until the day of March 20, 2015, which would result in approximately a one year, nine-month suspension. If this is accepted, the officers will go back to being POST certified or will be eligible to be POST certified upon employment. If the commission is in agreement with the suspension, then they will not go forward with a formal hearing.

Commissioner Chrisman asked if the officers' employment was terminated. Mr. Underwood acknowledged they were terminated and dismissed, and the chief had submitted a request for decertification to the POST Commission, which was approved in the informal hearing process and was set for formal hearing.

However, the chief has agreed that he would be satisfied with suspensions on their records as opposed to decertification. The city and the chief support this recommendation. Mr. Underwood said most agreed orders involve the POST Commission and the respondent. This agreed order would be signed by the city attorney as well.

Commissioner Chrisman moved to approve the agreement as requested, seconded by Commissioner Williamson. The motion carried.

Mr. Grisham addressed the commission concerning matters coming before the state legislature that affect the POST Commission and law enforcement. One bill will allow police pay supplement to officers who die within the training calendar year without having completed their training. He said that bill is proceeding on. He said an amendment request has been inserted that has come out of committee which will allow TLETA to recruit and train honorably discharged veterans with three years of experience. The District Attorney is saying they will allow the GI Bill to be used to pay the tuition at TLETA, particularly since they leave with 12 to 15 hours of college credit. Mr. Grisham said that amendment was tacked on to the pay supplement bill. He said they will not take up spaces for already employed officers and feels TLETA can train five to ten veterans a year and provide an already trained person to the departments that are not able to send personnel to the academy due to budget constraints.

Mr. Grisham noted that a caption bill was filed relating to criminal penalties and was amended on the floor to allow a person who is under judicial diversion for domestic violence to have the domestic violence conviction or plea of guilty expunged after ten years. Law enforcement, specifically TBI and the Chiefs Association, came out strongly against it during the committee deliberation. Mr. Grisham said discussion was rolled another week, but he wanted to get the commission's thoughts on the matter. He said he did testify regarding the bill and expressed concern that this is not pretrial diversion, that a judge has found a person guilty or a jury has found them guilty or they have agreed to plead guilty. They fly under the radar for ten years and can get an expungement. Mr. Grisham said there was testimony about law enforcement officers gaining employment with this in their background. Mr. Grisham asked the commission for their input on that issue before his testimony the following week.

Commissioner Baker remarked there are so many statistics on people who commit domestic violence and fly under the radar and never get caught. She said the whole dynamic and psyche behind someone who exercises that power and control does not change just because they are no longer caught and arrested. Commissioner Baker said if the people in the legislature can understand the dynamics within the psychological boundaries of domestic violence, they may understand why ten years does not mean a person is not battering, it just means they are not caught. Mr. Underwood remarked that the legislature's concern is that after ten years, a good person should be able to get their gun back as their Second Amendment right.

Mr. Grisham asked the commission if they are comfortable with him expressing concern in relation to the POST Commission's preemployment requirements. Commissioner Baker remarked that the POST Commission has a policy on domestic violence, even though it is not mandated. The fact that the commission

has a policy addressing police officers and domestic violence speaks to how they feel about the subject.

Commissioner Wheeler commented that when everybody thinks of domestic violence, they think of married couples. However, there are siblings who get into fights, people who are roommates get into fights. Inside the schools, they have young people who are sixteen and seventeen years old and being charged with domestic violence. He said there have been some discussions among juvenile judges across the state about separating the laws dealing with juveniles involved in domestic violence and not starting a pipeline. Commissioner Wheeler said siblings can get into fights and be charged with domestic violence and then not be allowed to become a police officer.

Mr. Grisham said the bill is so broadly worded at the present. Commissioner Chrisman asked if there is an official position for the POST Commission to take with regard to this issue. Mr. Grisham responded that in every bill where POST is mentioned, he and Mr. Underwood prepare a bill analysis and a fiscal note. He said most of the time, he can prepare these based on the commission's policies and regulations. Mr. Grisham said on this amendment, he has flagged it philosophically. The bill will not cost POST anything fiscally. He said if records are expunged, POST will never learn of a domestic violence in an officer's background but this does philosophically raise some concern. Commissioner Wheeler commented that the commission has told people in the past that they wish them the best and are successful in their life, but there are certain things that you do which eliminate you from wearing a badge and being certified in the state of Tennessee. Mr. Grisham added that the amendment flies in the face of the Brady Law. Gen. Cherry commented that there is also a Lautenberg issue at the federal level and said he sees a lot of problems with this. Commissioner Wheeler remarked that being restored your gun rights is one thing and being a police officer is a whole other issue and they should not be rolled into one. Commissioner Baker agreed that one is bad but the other is worse. Mr. Grisham said if the commission is comfortable with the tact that he has taken on the bill, he will go forward in that fashion. Commissioner Baker expressed her appreciation to Mr. Grisham for taking the matter on.

Correspondence - Monroe County Election -

Request investigation into affidavits of Randy White and Randy Kirkland

Mr. Underwood noted that due to possible litigation, this matter will be discussed off the record.

Mr. Underwood announced that Attorney Leigh Ferguson has accepted a position with the Administrative Offices of the Courts. She now has supervisory responsibilities and will be working with the courts and judges across the state. Mr. Underwood introduced David Scott Wilder, former Metro police officer and has received his law license and has joined the Department of Commerce & Insurance. Mr. Wilder will be assisting Mr. Underwood with the POST Commission issues and other areas. Mr. Wilder thanked Mr. Underwood and added he looks forward to working with the POST Commission.

Commissioner Jenkins left the meeting at this point.

2014 ANNUAL REPORTS - RULE 1110-07-.06(2)(a)

Knox County SO Regional Training Academy

Knoxville PD Law Enforcement Training Academy
Metro Nashville Police Department Training Academy
Shelby County Sheriff's Office Training Academy
Memphis Police Department Training Academy
WSSC Basic Police Recruit Annual Report

Commissioner Wheeler moved to accept the Annual Reports, seconded by Commissioner Long. The motion carried.

Tennessee Law Enforcement Training Academy –

Request waiver of POST Rule 1110-07-.03(1)(b) to allow TLETA to enroll 24 more students in order to prevent a backlog of recruits trying to receive basic training within the mandated six (6) months.

Commissioner Williamson moved to approve, seconded by Commissioner Baker. The motion carried.

Tennessee Law Enforcement Training Academy –

Request approval for the Audit/Inspection of TLETA as per 1110-07.06(2)(b) conducted on Jan, 27, 2015. Audit indicated two infractions, both were rectified immediately. TLETA is in compliance with POST guidelines.

Commissioner Baker moved to approve, seconded by Commissioner Williamson. The motion carried.

Memphis PD – 2013 Amended Salary Supplement Reporting Roster. Memphis PD inadvertently listed 30 officers on the Ineligible List for 2013, due to the fact that they did not complete eight (8) months of full time service during the calendar year. Waivers were granted and there were considered ineligible, since there were included on the Ineligible roster. The officers met the in-service requirements including training and firearms prior to the POST Rule exception with regard to Medical Disability. These 30 officers completed all the IST requirements and were also eligible to receive Salary Supplement. Request that these 30 officers now be paid the 2013 Salary supplement.

COMMISSIONERS HAVE COPIES AND LIST OF OFFICERS APPEARS AT BACK OF AGENDA.

Commissioner Baker asked if the names were moved to the wrong list. Mr. Welch explained that Memphis usually has a list of 2,500 officers and understands how this can possibly be misinterpreted and placed on the wrong list.

Commissioner Baker moved to approve, seconded by Commissioner Rhoades. The motion carried.

Discussion of POST Rules Workshop to be held in May, 2015.

Mr. Grisham said there may be a rules meeting as there are a lot of rules to work on in order to move forward. He added there also may be a formal hearing conducted. The dates of the proposed meetings will be May 14th and 15th. Efforts are being made to hold the May meeting in Memphis.

Metro Nashville PD – Waiver requested so the department remains in compliance with POST guidelines for the following officers that died during the calendar year, and had not completed IST.

Nash, Andrew
Petrina, Michael

Commissioner Wheeler moved to approve, seconded by Commissioner Fanion. The motion carried with Commissioner Baker abstaining.

Metro Nashville PD – Waiver requested so the officer and department remain in compliance. The officers were decommissioned and did not complete their IST. They are not eligible for salary supplement.

Claybrooks, Keith
West, Corey

Commissioner Fanion moved to approve, seconded by Commissioner Long. The motion carried with Commissioner Baker abstaining.

Metro Nashville PD – Waiver requested for the department to remain in compliance. The following officer retired in Jan, 2014 and did not complete his IST. Not eligible for salary supplement.

Gatwood, Tracy

Commissioner Chrisman moved to approve, seconded by Commissioner Fanion. The motion carried with Commissioner Baker abstaining.

Metro Nashville PD – Waiver requested to accept the Academy training the following officers completed during 2014, which included all the mandatory topics. Both officers were previously certified in Tennessee. Requesting so they may be eligible for salary supplement.

Hicks, Brandon
Stambaugh, Clyde

Commissioner Williamson moved to approve, seconded by Commissioner Fanion. The motion carried with Commissioner Baker abstaining.

Metro Nashville PD – The following officers, have either retired/resigned but completed IST and the request is that they be eligible for Salary Supplement for the 2014 year.

Melvin Brown, Sr.	07-01-2014 – Ret.
Johnny Crumby	08-21-2014 – Ret.
Patrick Hamer	12-25-2014
Chad Huffstutler	11-18-2014
Dustin Johnson	10-16-2014
Gregory Lee	08-02-2014 – Ret.
Jacob Miller	06-27-2014 – Res. (NOT ELIGIBLE)
Shawn Parris	09-16-2014
Eric Petlewski	12-06-2014
Jonathan Schmidt	12-16-2014
Andrew Vallee	09-27-2014

Commissioner Chrisman moved to approve, seconded by Commissioner Williamson. The motion carried with Commissioner Baker abstaining.

Ms. Rye noted that Jacob Miller resigned and is not eligible for salary supplement as he did not get the required training.

Commissioner Chrisman moved to amend and approve the request with the exception of Jacob Miller, seconded by Commissioner Williamson. The motion carried with Commissioner Baker abstaining.

Waynesboro PD – Osborn, Rick -Request waiver of POST Rule 1110-04-.09(6) to attend a command level course of instruction. Due to budgetary restrictions Chief Osborn will be unable to attend until Sept . 2015. He is scheduled to attend a management class at TLETA Sept. 2015.

Mr. Welch asked the commission to defer action on this item in order to allow him and Inv. Murphy to look into this matter.

Commissioner Baker moved that no action be taken until the matter can be properly investigated, seconded by Commissioner Wheeler. The motion carried.

Jefferson City PD – Dossett, Gary Andrew -Request waiver of POST Rule 1110-04-.09(6) to attend a command level course of instruction. He was employed 01-31-2015 and will apply to attend the Law Enforcement Management and Administration School this year.

Commissioner Baker moved to approve, seconded by Commissioner Williamson. The motion carried.

VARIOUS WAIVERS –

Cocke County SO – Williams, Jesse – Waiver to remain in compliance, completed IST, but was not employed until 07-10-2014. NO SS

Commissioner Baker moved to approve, seconded by Commissioner Chrisman. The motion carried.

Jacksboro PD – Jarrett, Pamela – Officer Jarrett became full time on 10-02-2014, unable to attend IST as there were none available at the time. Request to remain in compliance.

Commissioner Baker moved to approve, seconded by Commissioner Williamson, which motion carried.

Jefferson County SO – Ward, Dana – Currently on workman’s Comp since 09-25-2013, no IST for 2014 (Attended in 2013). Waiver to remain in compliance.

Commissioner Baker moved to approve, seconded by Commissioner Chrisman. The motion carried.

Warren County SO – York, Kevin – Employed 12-10-2014, no IST. Waiver to remain in compliance.

Commissioner Chrisman moved to approve, seconded by Commissioner Fanion. The motion carried.

Watertown PD – Jenkins, Jon

Reece, Steven – Due to oversight, officers did not attend the Mental Illness portion of the 40 hour IST. Request to remain in compliance, no SS.

Commissioner Williamson moved for approval, seconded by Commissioner Baker. The motion carried.

Millersville PD – Loftis, Theodore G. –Retired from Sumner County on 05-09-2014 – completed IST at Millersville PD Jan. 2014 – April 15, 2014, as well as Firearms training. Request waiver of the eight month rule, so he is eligible for SS.

Commissioner Baker moved to approve, seconded by Commissioner Chrisman. The motion carried.

Johnson County SO – Cress, Matthew Thomas – Request to waiver six (6) hours of IST he missed due to illness. He completed 34 hours to include all mandatory topics. Waiver to allow him to receive his SS.

Commissioner Baker moved to approve, seconded by Commissioner Fanion. The motion carried.

WAIVERS FOR MILITARY LEAVE – RULE 1110-09-.06(5)

The following departments are requesting a waiver for military service for the 2014 calendar. Military orders are included along with change of status. These officers will be eligible to receive salary supplement.

Jackson County SO	Draper,Wade – 01-01-14 – 08-26-14 Completed IST
Maryville PD -	Fuller, Kevin – 01-03-14 – Present
Metro Nashville PD	Lee, Bond – 01-11-14 – 06-08-14 Chick, Joshua – 01-03-14 – Present Estes, Vincent – 06-01-13 – Present Harvey, Ralph – 08-23-14 – 08-23-15 Murray, Joshua – 08-19-14 – 04-15 Rowland, Antonio – 05-06-14 – 10-31-14 Santana, Florentino – 08-15-10 – Present Stewart, Ricky J. – 04-28-14 – 01-02-15 Tackett, Ricky -03-20-12 – Present
Mt. Juliet PD	Wilhelm, Jonathan -01-03-14 – 04-19-15
Shelby County SO	Reed, Nicholas S. – 06-29-14 – 12-08-14 Huntley, Nathaniel C. – 01-06-14 – 10-22-14

Commissioner Fanion moved to approve, seconded by Commissioner Rhoades. The motion carried.

WAIVER FOR MEDICAL – RULE 1110-09-.06

The following departments are requesting a waiver for medical reasons for the 2014 calendar. Officers did not complete in-service training . These officers will NOT be eligible for salary supplement, but will remain in compliance

Dyer PD	Webber, Jeffrey Lee – 08-08-14 – 12-31-14
Gibson County SO	Phinessee, Shaun Christopher – 07-02-14 – present
Mt. Juliet PD	Whittington, Mary 04-14, Light Duty
Metro Nashville PD	Black, Rachael – 11-23-13 – 08-28-14 Burnett, Chase – Burnett, Terry Cantrell, Sheba Coates, Vincent Cooley, Kevin

Daniels, Dejaun
Hicks, Glen – 09-01-14 – 01-02-15
Meihls, Eric
Moore, Randall
Particelli, Henry
Pryor, John
Roller, Karl
Ryan, Michael
Swisher, Robert

Morgan County SO

Hutchison, Kenneth
(Completed FA)

Ellis, Bobby
(Completed IST) no Firearms

Shelby County SO

Lanigan, David E. (NO IST)
Page, Jonathan (Did not complete IST)
Phelps, Lawrence – (NO IST)

Commissioner Williamson moved to approve, seconded by Commissioner Chrisman. The motion carried.

WAIVER OF EIGHT MONTH RULE POST RULE 1110-6-.02(3)

The following officers are requesting a waiver of the eight month rule. They have not completed IST and have either retired, resigned or terminated employment with the department during the 2014 training year. Officers are NOT eligible for salary supplement,(unless they have completed the required IST – In-service training),but request waiver so that they remain in compliance with POST guidelines.

*Dyersburg PD 2015 IST	Simpson, Christopher Lynn	- Res. 01-25-15 NO IST
	Tidwell, Rickie Lynn	Ret. 02-02-2015 NO IST
14 Jackson County SO	Pauch, Kimberly	-Res 03-28-14, Returned 09-10- NO IST
10-14 Jackson County SO	Carter, Christopher –	Res. 02-14-14, Ret. 09- NO IST
Johnson City PD	Nelson, Louis Edward	– Ret. 05-2014 COMPLETED IST
	Ensor, Robert Alan	– Ret. 04-2014 COMPLETED IST
Lebanon PD	Burns, Thomas Jesse	– Ret. 06-14-2014 COMPLETED IST.
Metro Knoxville PD	Parks, Stephen Vincent	– Suspended Status 08-13-14 - NO IST
Shelby County SO	Taylor, Carol	– Deceased 04-12-14
	Moore, Ronnie E.	– Term. 04-04-14
	Lewis, Margaret A.	– Adm. Leave – 07-29-14
	Houston, Nellie M.	– Res. 07-01-14
	Bowling, Jr., Lawrence D.	– Term. 03-19-14
	Bartlett, Janet	– Ret. 01-31-14
	Boyd, Claran A.	–Ret. 01-31-14
	Edwards, David L.	– Ret. 01-31-14
	Fox, Donald	– Ret. 02-28-14
	Gross, Eddie G.	– Ret. 09-30-14
	Harrison, Carl E.	– Ret. 01-31-14
	Hill, Larry D.	– Ret. 10-31-14
	Hunter, Vernon P.	– Ret. 01-31-14
	Lewers, Hewlett G.	– Ret. 05-31-14
	Smith, Charles C.	– Ret. 04-30-14
	Watts, Michael	– Ret. 04-30-14
	Williams, Ralph	– Ret. 03-31-14

Wood, Randy

– Ret. 04-30-14

Metro Nashville PD – See List Below:

Commissioner Wheeler moved to approve, seconded by Commissioner Chrisman, which motion carried.

THP WAIVERS OF IN-SERVICE, MEDICAL/MILITARY

Waivers requested for the following Troopers for the 2014 training year for Medical and Military. Troopers are not eligible for salary supplement, but Waiver is requested in order to remain in compliance with POST guidelines.

Russell, Larry	3-13-12 – present Division of Claims
Tudors, Clinton	07-20-2014 to 11-15-14 11-16-2014 to 12-11-14 Div. of Claims & Medical
Johnson, Timothy	05-30-2014 to 08-15-2014 Extended Medical leave
Harmon, Timothy D.	08-14-2014 to present Extended Medical Leave
Profitt, William M.	01-16-2014 to 07-11-2014 Medical 07-12-2014 – present Light Duty – Attended IST no FA.
Allred, David A.	07-01-2014 to 12-14-2014 Extended Medical Leave 12-15-2014 to present
Warren, James G.	05-16-2014 to 08-11-2014 Medical Leave 08-12-2014 – present Extended Medical Leave
Theford, Garry L.	11-14-2014 to 11-25-2014 Leave
Lambert, Kennie F.	11-03-2014 to 11-30-2014 Extended Leave 12-01-2014 – present Medical
Scott, Jonathan B.	10-06-2014 to 10-26-2014 Leave 10-27-2014 to 01-25-2015

Light Duty

Turocy, Vincent G.	09-15-2014 to 10-24-2014 Claims 10-24-2014 – present Light Duty
Purkey, Bryan K.	01-28-2014 – present Claims
Shaw, Rodney O.	08-27-2014 to 09-30-2014 Claims 10-01-2014 to 12-24-2014 Med. Leave
Whitt, Jimmy D.	Dec. 15-19, 2014 Light Duty NO FA
Allen,II Robert J.	Dec. 12-17, 2014 Med. Leave
Whitten, Barry A.	12-17-2014 –Bereavement Leave Did not complete IST
Military Leave – Yordy, Turk	03-13-2003 – Indefinite
Looper, William	04-01-2009 – 04-14-2018
Bailey, Jackie	02-13-2014 – 01-19-2015

Commissioner Baker moved to approve, seconded by Commissioner Rhoades.
The motion carried.

WAIVERS OF SIX (6) MONTH RULE:

Grundy County SO – King, Gregory A.
Request waiver of the six month rule for Deputy King. He became full time on 11-03-2014 and will be attending the May, 2015 Basic Recruit School at TLETA. Requesting a waiver so he remains in compliance and may be issued POST certification upon successful completion of basic.

Commissioner Baker moved to approve, seconded by Commissioner Williamson. The motion carried.

Hamblen County SO – Gilmer, Bradley –
Request waiver of the six month rule for Officer Gilmer. He became full time on 08-16-2014 and is currently attending TLETA to graduate on March, 2015. Requesting a waiver so he remains in compliance and may be issued POST certification upon successful completion of basic.

Commissioner Baker moved to approve, seconded by Commissioner Fanion, which motion carried.

Hamblen County SO – Gillitte, Devon –

Request waiver of the six month rule for Officer Gillitte. He became full time on 07-21-2014 and is currently attending TLETA to graduate on March, 2015. Requesting a waiver so he remains in compliance and may be issued POST certification upon successful completion of basic.

Commissioner Chrisman moved to approve, seconded by Commissioner Baker. The motion carried.

Lenoir City PD – Johnson, Brandon C.

Request waiver of the six month rule for Officer Johnson. He became full time on 12-08-2014 and due to budget constraints request to delay his attendance to TLETA until August, 2, 2015. Requesting a waiver so he remains in compliance and may be issued POST certification upon successful completion of basic.

Commissioner Williamson moved to approve, seconded by Commissioner Baker. The motion carried.

Putnam County SO – Reyes, Alberto -

Request waiver of the six month rule for Deputy Reyes. He became full time on 09-01-2014 and attended the Fall Transition School at TLETA, but did not successfully complete the course. He will be attending the Spring School, and requesting a waiver so he remains in compliance and may be issued POST certification upon successful completion.

Mr. Grisham noted that Mr. Reyes graduated from Transition School on Thursday.

Commissioner Baker moved to approve, seconded by Commissioner Fanion. The motion carried.

Unicoi County SO – Williams, Gabriel Matthew –He became full time on 11-1-2014 and will be attending the March 15, 2015 Basic at TLETA. Request a waiver so he remains in compliance and may be issued POST certification upon successful completion of basic.

Commissioner Baker moved to approve, seconded by Commissioner Chrisman, which motion carried.

ADMINISTRATIVE WAIVER

Memphis PD – Fisher, Courtney

Requesting an Administrative waiver for Ms. Fisher for an Uncharacterized Discharge she received from the United States Coast Guard for “Failed Medical/Physical” procurement standards on November 1, 2011 as a result of an injury obtained during drills. She is scheduled to attend the 119th Basic Recruit Class which will begin on March 23, 2015. Request a waiver so she may attend basic and upon successful completion be issued POST Certification.

Commissioner Baker moved to approve, seconded by Commissioner Fanion. The motion carried.

South Fulton PD – Stanfield, David Nathaniel

Requesting an Administrative waiver for Mr. Stanfield for an Uncharacterized Discharge he received from the Kentucky Army National Guard on 06-27-2008. Prior to his enlistment he had been diagnosed with a benign non-cancerous tumor on the brain that caused him to have headaches one year prior. He explained that to the recruiter

that this info should become part of his record in case the headaches reappeared. Several months passed and the headaches began again at which time he needed to obtain a prescription for headache medicine. At that time the recruiter stated, that he had not mentioned the problems to him and did present his medical paperwork to the recruiter at the time. At that time, he received a letter and was given an uncharacterized discharge. He will be attending TLETA basic training in March, 2015.

Commissioner Baker moved to approve, seconded by Commissioner Fanion, which motion carried.

Mr. Grisham announced the Informal Hearing Committee will meet on April 16th and the regular POST Commission meeting will be on April 17th.

Mr. Grisham commended Mr. Ray Farris for the headway he has made in his efforts to improve the business processes in the office. There is an effort to go paperless. There will be a meeting in June with the vendor on the records management system. Law enforcement departments will be able to electronically submit their in-service training for approval. Mr. Farris has met with the TBI, who has said there will be no more fingerprint cards submitted. Upon doing a background check for a law enforcement officer, on the applicant cards there will be a live scan and a copy of the report will be sent back to the department. The agencies will scan a copy of that report electronically to POST.

Mr. Grisham added that in order to be consistent with what POST is doing in their business processes, the next commission meeting will go paperless. If a member wants a paper agenda, they will need to print it out and bring it to the meeting. The agenda will be projected on the screen or members can bring their iPads and hook up to the internet. Mr. Grisham remarked that recruits are told to bring their wireless devices. They take the POST test on-line and get their grades which are automatically imported into the system. Mr. Grisham said he is excited about in-service training. Officers have portal access to apply. Mr. Farris has scheduled every academy for an audit. One audit has been completed.

Mr. Grisham added that Mr. Welch and Mr. Murphy and the office staff are working on salary supplements and have done a great job with that. Mr. Welch remarked that he and Mr. Murphy have some holdovers on some departments that have not sent in their paperwork. Mr. Grisham noted that Mr. Murphy processed the salary supplement on a 100 person department in thirty minutes on one phone call, which would normally have taken one to two days. Mr. Welch added that he also processed Knoxville PD, which consists of 413 officers, in less than six hours.

Mr. Welch asked who would be sending the copy to POST on fingerprints. Mr. Grisham responded that he told the training officers that it is incumbent upon the agency to send the fingerprints. POST will not process the Application for Certification without that printout. POST will get electronically the same form that has been mailed in previously. It will be scanned and attached to the file with the agency. Mr. Grisham commented that there is a saving statute in Tennessee Code that says if you have a paper process that has been rendered obsolete by modern technology, that does not have to be followed. Eventually, the two sets of fingerprint cards mentioned in the application process will be taken out of state statute.

Chairman Chrisman commended the POST staff on the work they do on all the certifications, the standards, the salary supplements, and added he is proud of all of them and very thankful for the work they have done to move the process forward to the

MINUTES FOR COMMITTEE POST COMMISSION MEETING

PAGE 46

MARCH 20, 2015

next electronic data transmission. He said it is a big step and is moving law enforcement training a quantum leap ahead and will make law enforcement better in Tennessee.

Mr. Grisham asked that a motion be made to form a small executive committee to meet immediately after the meeting to review a complaint that POST has received. Mr. Underwood suggested the committee be comprised of the current chairman, vice-chairman and the immediate past chairman to be formed for the limited purpose of discussing a complaint. If this complaint goes any further and is heard at a future meeting, those members would be asked to recuse themselves.

Commissioner Williamson so moved to form the committee, seconded by Commissioner Fanion. The motion carried.

Commissioner Rhoades moved to adjourn, seconded by Commissioner Wheeler. The motion carried.

The meeting adjourned.

Respectfully Submitted

Patsy Norman
LCR #410
State of Tennessee
License Expires: 06/30/16

APPROVED _____
RIC WILSON
Chairman

DATE: _____.