

## Tennessee Higher Education Study

### Number and Percentage of Beginning Teachers\* by Institution in Upper and Lower Quintiles for Traditionally and Alternatively Licensed Teachers Quintiles are based on the 2008 - 2009 State Distribution of Teacher T-Value of Effects

Subject: Math (includes all grades)

\*Beginning Teachers defined as having 1-3 years of experience

Institution	Number Below 20th Percentile	Percentage Below 20th Percentile	Number Above 80th Percentile	Percentage Above 80th Percentile	Number of Teachers in Institution
Aquinas College	.	.	.	.	0
Austin Peay State University	12	33.3	4	11.1	36
Belmont University	1	16.7	2	33.3	6
Bethel College	0	0.0	1	20.0	5
Bryan College	.	.	.	.	2
Carson-Newman College	5	55.6	0	0.0	9
Christian Brothers University	4	20.0	3	15.0	20
Crichton College	2	10.5	5	26.3	19
Cumberland University	4	44.4	2	22.2	9
David Lipscomb University	2	13.3	1	6.7	15
East Tennessee State University	9	23.1	7	18.0	39
Fisk University	.	.	.	.	3
Free-Will Baptist Bible College	.	.	.	.	0
Freed-Hardeman University	3	30.0	1	10.0	10
Johnson Bible College	.	.	.	.	0
King College	.	.	.	.	1
Lambuth University	.	.	.	.	2
Lane College	.	.	.	.	4
Lee College	8	22.9	4	11.4	35
Lemoyne Owen College	.	.	.	.	2
Lincoln Memorial University	6	24.0	4	16.0	25
Martin Methodist College	.	.	.	.	4
Maryville College	.	.	.	.	4
Middle Tennessee State University	9	17.3	12	23.1	52
Milligan College	1	20.0	1	20.0	5
Rhodes College	.	.	.	.	0
Southern Adventist University	.	.	.	.	0
Tennessee State University	9	22.5	7	17.5	40
Tennessee Technological University	8	14.6	12	21.8	55

#### Notes

. indicates an institution had fewer than 5 teachers.

**Red** cells indicate a statistically significant negative difference from the state distribution.

**Green** cells indicate a statistically significant positive relationship from the state distribution.

## Tennessee Higher Education Study

**Number and Percentage of Beginning Teachers\* by Institution in Upper and Lower Quintiles for Traditionally and Alternatively Licensed Teachers**  
**Quintiles are based on the 2008 - 2009 State Distribution of Teacher T-Value of Effects**

**Subject: Math (includes all grades)**

**\*Beginning Teachers defined as having 1-3 years of experience**

<b>Institution</b>	<b>Number Below 20th Percentile</b>	<b>Percentage Below 20th Percentile</b>	<b>Number Above 80th Percentile</b>	<b>Percentage Above 80th Percentile</b>	<b>Number of Teachers in Institution</b>
Tennessee Wesleyan College	2	28.6	0	0.0	7
Trevecca Nazarene University	5	20.0	3	12.0	25
Tusculum College	6	20.0	10	33.3	30
Union University	3	20.0	3	20.0	15
University Of Memphis	23	23.2	33	33.3	99
University Of South	.	.	.	.	4
University Of Tennessee, Chattanooga	4	17.4	4	17.4	23
University Of Tennessee, Knoxville	5	20.8	3	12.5	24
University Of Tennessee, Martin	3	10.7	4	14.3	28
Vanderbilt University	2	20.0	1	10.0	10

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## Tennessee Higher Education Study

### Number and Percentage of Beginning Teachers\* by Institution in Upper and Lower Quintiles for Traditionally and Alternatively Licensed Teachers

Quintiles are based on the 2008 - 2009 State Distribution of Teacher T-Value of Effects

Subject: Reading/Language (includes all grades)

\*Beginning Teachers defined as having 1-3 years of experience

Institution	Number Below 20th Percentile	Percentage Below 20th Percentile	Number Above 80th Percentile	Percentage Above 80th Percentile	Number of Teachers in Institution
Aquinas College	.	.	.	.	0
Austin Peay State University	11	22.9	10	20.8	48
Belmont University	1	14.3	2	28.6	7
Bethel College	2	22.2	1	11.1	9
Bryan College	.	.	.	.	3
Carson-Newman College	4	26.7	1	6.7	15
Christian Brothers University	9	40.9	4	18.2	22
Crichton College	5	22.7	3	13.6	22
Cumberland University	1	8.3	2	16.7	12
David Lipscomb University	3	16.7	4	22.2	18
East Tennessee State University	9	22.0	6	14.6	41
Fisk University	.	.	.	.	2
Free-Will Baptist Bible College	.	.	.	.	0
Freed-Hardeman University	3	25.0	1	8.3	12
Johnson Bible College	.	.	.	.	1
King College	.	.	.	.	1
Lambuth University	.	.	.	.	3
Lane College	.	.	.	.	3
Lee College	14	32.6	10	23.3	43
Lemoyne Owen College	.	.	.	.	2
Lincoln Memorial University	4	13.3	8	26.7	30
Martin Methodist College	2	40.0	1	20.0	5
Maryville College	.	.	.	.	4
Middle Tennessee State University	19	25.0	14	18.4	76
Milligan College	3	33.3	2	22.2	9
Rhodes College	.	.	.	.	0
Southern Adventist University	.	.	.	.	0
Tennessee State University	11	21.2	8	15.4	52
Tennessee Technological University	17	18.9	15	16.7	90

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## Tennessee Higher Education Study

**Number and Percentage of Beginning Teachers\* by Institution in Upper and Lower Quintiles for Traditionally and Alternatively Licensed Teachers**  
**Quintiles are based on the 2008 - 2009 State Distribution of Teacher T-Value of Effects**  
**Subject: Reading/Language (includes all grades)**  
**\*Beginning Teachers defined as having 1-3 years of experience**

Institution	Number Below 20th Percentile	Percentage Below 20th Percentile	Number Above 80th Percentile	Percentage Above 80th Percentile	Number of Teachers in Institution
Tennessee Wesleyan College	0	0.0	1	10.0	10
Trevecca Nazarene University	6	23.1	1	3.9	26
Tusculum College	5	13.2	7	18.4	38
Union University	3	18.8	3	18.8	16
University Of Memphis	23	20.4	32	28.3	113
University Of South	.	.	.	.	3
University Of Tennessee, Chattanooga	2	11.8	4	23.5	17
University Of Tennessee, Knoxville	4	14.8	3	11.1	27
University Of Tennessee, Martin	6	13.6	11	25.0	44
Vanderbilt University	3	33.3	2	22.2	9

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## Tennessee Higher Education Study

### Number and Percentage of Beginning Teachers\* by Institution in Upper and Lower Quintiles for Traditionally and Alternatively Licensed Teachers Quintiles are based on the 2008 - 2009 State Distribution of Teacher T-Value of Effects

Subject: Science (includes all grades)

\*Beginning Teachers defined as having 1-3 years of experience

Institution	Number Below 20th Percentile	Percentage Below 20th Percentile	Number Above 80th Percentile	Percentage Above 80th Percentile	Number of Teachers in Institution
Aquinas College	.	.	.	.	0
Austin Peay State University	5	20.8	2	8.3	24
Belmont University	.	.	.	.	4
Bethel College	0	0.0	0	0.0	5
Bryan College	.	.	.	.	2
Carson-Newman College	2	20.0	2	20.0	10
Christian Brothers University	0	0.0	3	20.0	15
Crichton College	3	20.0	3	20.0	15
Cumberland University	2	25.0	2	25.0	8
David Lipscomb University	3	16.7	3	16.7	18
East Tennessee State University	3	7.5	7	17.5	40
Fisk University	.	.	.	.	3
Free-Will Baptist Bible College	.	.	.	.	0
Freed-Hardeman University	2	18.2	3	27.3	11
Johnson Bible College	.	.	.	.	0
King College	.	.	.	.	1
Lambuth University	.	.	.	.	3
Lane College	.	.	.	.	1
Lee College	6	19.4	4	12.9	31
Lemoyne Owen College	.	.	.	.	4
Lincoln Memorial University	4	17.4	3	13.0	23
Martin Methodist College	.	.	.	.	2
Maryville College	0	0.0	1	20.0	5
Middle Tennessee State University	8	15.1	11	20.8	53
Milligan College	1	20.0	2	40.0	5
Rhodes College	.	.	.	.	0
Southern Adventist University	.	.	.	.	0
Tennessee State University	6	14.3	9	21.4	42
Tennessee Technological University	8	12.1	14	21.2	66

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## Tennessee Higher Education Study

**Number and Percentage of Beginning Teachers\* by Institution in Upper and Lower Quintiles for Traditionally and Alternatively Licensed Teachers**  
**Quintiles are based on the 2008 - 2009 State Distribution of Teacher T-Value of Effects**

Subject: Science (includes all grades)

\*Beginning Teachers defined as having 1-3 years of experience

Institution	Number Below 20th Percentile	Percentage Below 20th Percentile	Number Above 80th Percentile	Percentage Above 80th Percentile	Number of Teachers in Institution
Tennessee Wesleyan College	3	42.9	0	0.0	7
Trevecca Nazarene University	8	25.8	4	12.9	31
Tusculum College	10	35.7	6	21.4	28
Union University	1	11.1	2	22.2	9
University Of Memphis	18	17.5	17	16.5	103
University Of South	.	.	.	.	2
University Of Tennessee, Chattanooga	9	40.9	3	13.6	22
University Of Tennessee, Knoxville	3	13.0	6	26.1	23
University Of Tennessee, Martin	2	6.1	5	15.2	33
Vanderbilt University	1	12.5	2	25.0	8

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## Tennessee Higher Education Study

### Number and Percentage of Beginning Teachers\* by Institution in Upper and Lower Quintiles for Traditionally and Alternatively Licensed Teachers Quintiles are based on the 2008 - 2009 State Distribution of Teacher T-Value of Effects

Subject: Social Studies (includes all grades)

\*Beginning Teachers defined as having 1-3 years of experience

Institution	Number Below 20th Percentile	Percentage Below 20th Percentile	Number Above 80th Percentile	Percentage Above 80th Percentile	Number of Teachers in Institution
Aquinas College	.	.	.	.	0
Austin Peay State University	11	39.3	7	25.0	28
Belmont University	0	0.0	1	16.7	6
Bethel College	1	20.0	1	20.0	5
Bryan College	.	.	.	.	2
Carson-Newman College	1	20.0	1	20.0	5
Christian Brothers University	7	35.0	3	15.0	20
Crichton College	2	12.5	6	37.5	16
Cumberland University	2	22.2	3	33.3	9
David Lipscomb University	3	15.8	7	36.8	19
East Tennessee State University	4	10.3	10	25.6	39
Fisk University	.	.	.	.	2
Free-Will Baptist Bible College	.	.	.	.	1
Freed-Hardeman University	3	21.4	3	21.4	14
Johnson Bible College	.	.	.	.	1
King College	.	.	.	.	1
Lambuth University	.	.	.	.	4
Lane College	.	.	.	.	1
Lee College	9	25.7	4	11.4	35
Lemoyne Owen College	.	.	.	.	1
Lincoln Memorial University	4	21.1	1	5.3	19
Martin Methodist College	.	.	.	.	2
Maryville College	2	40.0	2	40.0	5
Middle Tennessee State University	11	20.4	6	11.1	54
Milligan College	3	33.3	1	11.1	9
Rhodes College	.	.	.	.	1
Southern Adventist University	.	.	.	.	0
Tennessee State University	15	34.9	6	14.0	43
Tennessee Technological University	8	12.7	10	15.9	63

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Subject: Social Studies (includes all grades)

\*Beginning Teachers defined as having 1-3 years of experience

Institution	Number Below 20th Percentile	Percentage Below 20th Percentile	Number Above 80th Percentile	Percentage Above 80th Percentile	Number of Teachers in Institution
Tennessee Wesleyan College	1	12.5	2	25.0	8
Trevecca Nazarene University	3	10.3	2	6.9	29
Tusculum College	2	9.5	6	28.6	21
Union University	2	20.0	3	30.0	10
University Of Memphis	24	22.9	25	23.8	105
University Of South	.	.	.	.	2
University Of Tennessee, Chattanooga	7	20.6	8	23.5	34
University Of Tennessee, Knoxville	4	23.5	3	17.7	17
University Of Tennessee, Martin	4	13.3	4	13.3	30
Vanderbilt University	1	11.1	2	22.2	9

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## Tennessee Higher Education Study

**Comparison of the 2008 - 2009 Mean T-Value of Teacher Effect Among Beginning Teachers\* for Traditionally and Alternatively Licensed Teachers:  
Mean by Institution Compared to the Mean of Means for All Institutions**

**Subject: Math (includes all grades)**

\*Beginning Teachers defined as having 1-3 years of experience from institutions with at least 5 teachers.

Institution	Mean T-Value	Number of Teachers in Institution
Aquinas College	.	0
Austin Peay State University	-0.6421	36
Belmont University	1.0595	6
Bethel College	0.7992	5
Bryan College	.	2
Carson-Newman College	-1.7277	9
Christian Brothers University	-0.1314	20
Crichton College	0.3359	19
Cumberland University	-0.3104	9
David Lipscomb University	-0.0125	15
East Tennessee State University	-0.4020	39
Fisk University	.	3
Free-Will Baptist Bible College	.	0
Freed-Hardeman University	-0.6101	10
Johnson Bible College	.	0
King College	.	1
Lambuth University	.	2
Lane College	.	4
Lee College	-0.3172	35
Lemoyne Owen College	.	2
Lincoln Memorial University	-0.2233	25
Martin Methodist College	.	4
Maryville College	.	4
Middle Tennessee State University	0.0975	52
Milligan College	0.3912	5
Rhodes College	.	0
Southern Adventist University	.	0

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Mean by Institution Compared to the Mean of Means for All Institutions**

**Subject: Math (includes all grades)**

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Institution	Mean T-Value	Number of Teachers in Institution
Tennessee State University	-0.1394	40
Tennessee Technological University	0.1698	55
Tennessee Wesleyan College	-0.4623	7
Trevecca Nazarene University	-0.1895	25
Tusculum College	0.5735	30
Union University	0.8156	15
University Of Memphis	0.4222	99
University Of South	.	4
University Of Tennessee, Chattanooga	0.1435	23
University Of Tennessee, Knoxville	0.1798	24
University Of Tennessee, Martin	0.1227	28
Vanderbilt University	0.0575	10

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## Tennessee Higher Education Study

**Comparison of the 2008 - 2009 Mean T-Value of Teacher Effect Among Beginning Teachers\* for Traditionally and Alternatively Licensed Teachers:**

**Mean by Institution Compared to the Mean of Means for All Institutions**

**Subject: Reading/Language (includes all grades)**

**\*Beginning Teachers defined as having 1-3 years of experience from institutions with at least 5 teachers.**

Institution	Mean T-Value	Number of Teachers in Institution
Aquinas College	.	0
Austin Peay State University	-0.0844	48
Belmont University	0.1767	7
Bethel College	-0.0242	9
Bryan College	.	3
Carson-Newman College	-0.2420	15
Christian Brothers University	0.0223	22
Crichton College	-0.1294	22
Cumberland University	-0.0170	12
David Lipscomb University	0.2106	18
East Tennessee State University	-0.1133	41
Fisk University	.	2
Free-Will Baptist Bible College	.	0
Freed-Hardeman University	-0.0905	12
Johnson Bible College	.	1
King College	.	1
Lambuth University	.	3
Lane College	.	3
Lee College	-0.1121	43
Lemoyne Owen College	.	2
Lincoln Memorial University	0.2640	30
Martin Methodist College	-0.0754	5
Maryville College	.	4
Middle Tennessee State University	-0.1059	76
Milligan College	-0.4383	9
Rhodes College	.	0
Southern Adventist University	.	0

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**Subject: Reading/Language (includes all grades)**

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Institution	Mean T-Value	Number of Teachers in Institution
Tennessee State University	0.0899	52
Tennessee Technological University	0.0155	90
Tennessee Wesleyan College	0.4504	10
Trevecca Nazarene University	-0.1886	26
Tusculum College	0.0437	38
Union University	-0.1984	16
University Of Memphis	0.1845	113
University Of South	.	3
University Of Tennessee, Chattanooga	0.0407	17
University Of Tennessee, Knoxville	-0.0621	27
University Of Tennessee, Martin	0.1656	44
Vanderbilt University	0.2177	9

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**Mean by Institution Compared to the Mean of Means for All Institutions**

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Institution	Mean T-Value	Number of Teachers in Institution
Aquinas College	.	0
Austin Peay State University	-0.7548	24
Belmont University	.	4
Bethel College	0.2986	5
Bryan College	.	2
Carson-Newman College	-0.0372	10
Christian Brothers University	0.1286	15
Crichton College	0.1325	15
Cumberland University	0.1315	8
David Lipscomb University	0.1569	18
East Tennessee State University	0.3214	40
Fisk University	.	3
Free-Will Baptist Bible College	.	0
Freed-Hardeman University	0.0825	11
Johnson Bible College	.	0
King College	.	1
Lambuth University	.	3
Lane College	.	1
Lee College	-0.4234	31
Lemoyne Owen College	.	4
Lincoln Memorial University	-0.0305	23
Martin Methodist College	.	2
Maryville College	0.4552	5
Middle Tennessee State University	0.2620	53
Milligan College	0.5808	5
Rhodes College	.	0
Southern Adventist University	.	0

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**Subject: Science (includes all grades)**

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Institution	Mean T-Value	Number of Teachers in Institution
Tennessee State University	0.3723	42
Tennessee Technological University	0.1209	66
Tennessee Wesleyan College	-1.4886	7
Trevecca Nazarene University	-0.6493	31
Tusculum College	-0.2856	28
Union University	0.1723	9
University Of Memphis	0.0301	103
University Of South	.	2
University Of Tennessee, Chattanooga	-0.7690	22
University Of Tennessee, Knoxville	0.3877	23
University Of Tennessee, Martin	0.3355	33
Vanderbilt University	0.4697	8

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**Comparison of the 2008 - 2009 Mean T-Value of Teacher Effect Among Beginning Teachers\* for Traditionally and Alternatively Licensed Teachers:**

**Mean by Institution Compared to the Mean of Means for All Institutions**

**Subject: Social Studies (includes all grades)**

**\*Beginning Teachers defined as having 1-3 years of experience from institutions with at least 5 teachers.**

Institution	Mean T-Value	Number of Teachers in Institution
Aquinas College	.	0
Austin Peay State University	-0.5172	28
Belmont University	-0.2283	6
Bethel College	0.3933	5
Bryan College	.	2
Carson-Newman College	-0.3969	5
Christian Brothers University	-0.3205	20
Crichton College	1.1941	16
Cumberland University	0.7413	9
David Lipscomb University	0.4024	19
East Tennessee State University	0.3658	39
Fisk University	.	2
Free-Will Baptist Bible College	.	1
Freed-Hardeman University	0.1033	14
Johnson Bible College	.	1
King College	.	1
Lambuth University	.	4
Lane College	.	1
Lee College	-0.3160	35
Lemoyne Owen College	.	1
Lincoln Memorial University	-0.4659	19
Martin Methodist College	.	2
Maryville College	-0.6054	5
Middle Tennessee State University	-0.6306	54
Milligan College	-0.0740	9
Rhodes College	.	1
Southern Adventist University	.	0

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Mean by Institution Compared to the Mean of Means for All Institutions**

**Subject: Social Studies (includes all grades)**

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Institution	Mean T-Value	Number of Teachers in Institution
Tennessee State University	-0.7165	43
Tennessee Technological University	-0.0158	63
Tennessee Wesleyan College	0.2194	8
Trevecca Nazarene University	-0.3678	29
Tusculum College	0.4367	21
Union University	0.3958	10
University Of Memphis	0.1499	105
University Of South	.	2
University Of Tennessee, Chattanooga	-0.0330	34
University Of Tennessee, Knoxville	0.1267	17
University Of Tennessee, Martin	0.1397	30
Vanderbilt University	0.0195	9

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## Tennessee Higher Education Study

**Comparison of the 2008 - 2009 Mean T-Value of Teacher Effect for Traditionally and Alternatively Licensed Teachers:**

**Beginning Teachers\* Mean by Institution Compared to the Mean of Veteran Teachers\*\* from the Statewide Distribution of 2008 - 2009 Teacher Valued-Added Data**

**Subject: Math (includes all grades)**

\*Beginning Teachers defined as having 1-3 years of experience from institutions with at least 5 teachers.

\*\*Veteran Teachers defined as having more than 3 years of experience.

Institution	Mean T-Value	Number of Teachers in Institution
Aquinas College	.	0
Austin Peay State University	-0.9059	36
Belmont University	0.7957	6
Bethel College	0.5354	5
Bryan College	.	2
Carson-Newman College	-1.9915	9
Christian Brothers University	-0.3952	20
Crichton College	0.0721	19
Cumberland University	-0.5742	9
David Lipscomb University	-0.2763	15
East Tennessee State University	-0.6658	39
Fisk University	.	3
Free-Will Baptist Bible College	.	0
Freed-Hardeman University	-0.8739	10
Johnson Bible College	.	0
King College	.	1
Lambuth University	.	2
Lane College	.	4
Lee College	-0.5810	35
Lemoyne Owen College	.	2
Lincoln Memorial University	-0.4871	25
Martin Methodist College	.	4
Maryville College	.	4
Middle Tennessee State University	-0.1663	52
Milligan College	0.1274	5
Rhodes College	.	0

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**Beginning Teachers\* Mean by Institution Compared to the Mean of Veteran Teachers\*\* from the Statewide Distribution of 2008 - 2009 Teacher Valued-Added Data**

**Subject: Math (includes all grades)**

\*Beginning Teachers defined as having 1-3 years of experience from institutions with at least 5 teachers.

\*\*Veteran Teachers defined as having more than 3 years of experience.

Institution	Mean T-Value	Number of Teachers in Institution
Southern Adventist University	.	0
Tennessee State University	-0.4032	40
Tennessee Technological University	-0.0939	55
Tennessee Wesleyan College	-0.7261	7
Trevecca Nazarene University	-0.4533	25
Tusculum College	0.3097	30
Union University	0.5518	15
University Of Memphis	0.1584	99
University Of South	.	4
University Of Tennessee, Chattanooga	-0.1203	23
University Of Tennessee, Knoxville	-0.0840	24
University Of Tennessee, Martin	-0.1411	28
Vanderbilt University	-0.2063	10

### Notes

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**Green** cells indicate a statistically significant positive relationship from the reference population.

## Tennessee Higher Education Study

**Comparison of the 2008 - 2009 Mean T-Value of Teacher Effect for Traditionally and Alternatively Licensed Teachers:**

**Beginning Teachers\* Mean by Institution Compared to the Mean of Veteran Teachers\*\* from the Statewide Distribution of 2008 - 2009 Teacher Valued-Added Data**

**Subject: Reading/Language (includes all grades)**

\*Beginning Teachers defined as having 1-3 years of experience from institutions with at least 5 teachers.

\*\*Veteran Teachers defined as having more than 3 years of experience.

Institution	Mean T-Value	Number of Teachers in Institution
Aquinas College	.	0
Austin Peay State University	-0.2116	48
Belmont University	0.0495	7
Bethel College	-0.1514	9
Bryan College	.	3
Carson-Newman College	-0.3691	15
Christian Brothers University	-0.1049	22
Crichton College	-0.2566	22
Cumberland University	-0.1442	12
David Lipscomb University	0.0834	18
East Tennessee State University	-0.2405	41
Fisk University	.	2
Free-Will Baptist Bible College	.	0
Freed-Hardeman University	-0.2177	12
Johnson Bible College	.	1
King College	.	1
Lambuth University	.	3
Lane College	.	3
Lee College	-0.2393	43
Lemoyne Owen College	.	2
Lincoln Memorial University	0.1368	30
Martin Methodist College	-0.2026	5
Maryville College	.	4
Middle Tennessee State University	-0.2331	76
Milligan College	-0.5655	9
Rhodes College	.	0

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## Tennessee Higher Education Study

**Comparison of the 2008 - 2009 Mean T-Value of Teacher Effect for Traditionally and Alternatively Licensed Teachers:**

**Beginning Teachers\* Mean by Institution Compared to the Mean of Veteran Teachers\*\* from the Statewide Distribution of 2008 - 2009 Teacher Valued-Added Data**

**Subject: Reading/Language (includes all grades)**

\*Beginning Teachers defined as having 1-3 years of experience from institutions with at least 5 teachers.

\*\*Veteran Teachers defined as having more than 3 years of experience.

Institution	Mean T-Value	Number of Teachers in Institution
Southern Adventist University	.	0
Tennessee State University	-0.0373	52
Tennessee Technological University	-0.1116	90
Tennessee Wesleyan College	0.3232	10
Trevecca Nazarene University	-0.3158	26
Tusculum College	-0.0835	38
Union University	-0.3256	16
University Of Memphis	0.0573	113
University Of South	.	3
University Of Tennessee, Chattanooga	-0.0864	17
University Of Tennessee, Knoxville	-0.1893	27
University Of Tennessee, Martin	0.0384	44
Vanderbilt University	0.0905	9

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## Tennessee Higher Education Study

**Comparison of the 2008 - 2009 Mean T-Value of Teacher Effect for Traditionally and Alternatively Licensed Teachers:**

**Beginning Teachers\* Mean by Institution Compared to the Mean of Veteran Teachers\*\* from the Statewide Distribution of 2008 - 2009 Teacher Valued-Added Data**

**Subject: Science (includes all grades)**

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\*\*Veteran Teachers defined as having more than 3 years of experience.

Institution	Mean T-Value	Number of Teachers in Institution
Aquinas College	.	0
Austin Peay State University	-0.8499	24
Belmont University	.	4
Bethel College	0.2035	5
Bryan College	.	2
Carson-Newman College	-0.1323	10
Christian Brothers University	0.0334	15
Crichton College	0.0373	15
Cumberland University	0.0364	8
David Lipscomb University	0.0618	18
East Tennessee State University	0.2263	40
Fisk University	.	3
Free-Will Baptist Bible College	.	0
Freed-Hardeman University	-0.0126	11
Johnson Bible College	.	0
King College	.	1
Lambuth University	.	3
Lane College	.	1
Lee College	-0.5186	31
Lemoyne Owen College	.	4
Lincoln Memorial University	-0.1256	23
Martin Methodist College	.	2
Maryville College	0.3601	5
Middle Tennessee State University	0.1668	53
Milligan College	0.4857	5
Rhodes College	.	0

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## Tennessee Higher Education Study

**Comparison of the 2008 - 2009 Mean T-Value of Teacher Effect for Traditionally and Alternatively Licensed Teachers:**

**Beginning Teachers\* Mean by Institution Compared to the Mean of Veteran Teachers\*\* from the Statewide Distribution of 2008 - 2009 Teacher Valued-Added Data**

**Subject: Science (includes all grades)**

\*Beginning Teachers defined as having 1-3 years of experience from institutions with at least 5 teachers.

\*\*Veteran Teachers defined as having more than 3 years of experience.

Institution	Mean T-Value	Number of Teachers in Institution
Southern Adventist University	.	0
Tennessee State University	0.2772	42
Tennessee Technological University	0.0258	66
Tennessee Wesleyan College	-1.5837	7
Trevecca Nazarene University	-0.7444	31
Tusculum College	-0.3807	28
Union University	0.0772	9
University Of Memphis	-0.0650	103
University Of South	.	2
University Of Tennessee, Chattanooga	-0.8641	22
University Of Tennessee, Knoxville	0.2926	23
University Of Tennessee, Martin	0.2404	33
Vanderbilt University	0.3746	8

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## Tennessee Higher Education Study

**Comparison of the 2008 - 2009 Mean T-Value of Teacher Effect for Traditionally and Alternatively Licensed Teachers:**

**Beginning Teachers\* Mean by Institution Compared to the Mean of Veteran Teachers\*\* from the Statewide Distribution of 2008 - 2009 Teacher Valued-Added Data**

**Subject: Social Studies (includes all grades)**

\*Beginning Teachers defined as having 1-3 years of experience from institutions with at least 5 teachers.

\*\*Veteran Teachers defined as having more than 3 years of experience.

Institution	Mean T-Value	Number of Teachers in Institution
Aquinas College	.	0
Austin Peay State University	-0.5717	28
Belmont University	-0.2828	6
Bethel College	0.3389	5
Bryan College	.	2
Carson-Newman College	-0.4514	5
Christian Brothers University	-0.3750	20
Crichton College	1.1396	16
Cumberland University	0.6868	9
David Lipscomb University	0.3479	19
East Tennessee State University	0.3113	39
Fisk University	.	2
Free-Will Baptist Bible College	.	1
Freed-Hardeman University	0.0488	14
Johnson Bible College	.	1
King College	.	1
Lambuth University	.	4
Lane College	.	1
Lee College	-0.3705	35
Lemoyne Owen College	.	1
Lincoln Memorial University	-0.5204	19
Martin Methodist College	.	2
Maryville College	-0.6599	5
Middle Tennessee State University	-0.6851	54
Milligan College	-0.1285	9
Rhodes College	.	1

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## Tennessee Higher Education Study

**Comparison of the 2008 - 2009 Mean T-Value of Teacher Effect for Traditionally and Alternatively Licensed Teachers:**

**Beginning Teachers\* Mean by Institution Compared to the Mean of Veteran Teachers\*\* from the Statewide Distribution of 2008 - 2009 Teacher Valued-Added Data**

**Subject: Social Studies (includes all grades)**

\*Beginning Teachers defined as having 1-3 years of experience from institutions with at least 5 teachers.

\*\*Veteran Teachers defined as having more than 3 years of experience.

Institution	Mean T-Value	Number of Teachers in Institution
Southern Adventist University	.	0
Tennessee State University	-0.7710	43
Tennessee Technological University	-0.0703	63
Tennessee Wesleyan College	0.1649	8
Trevecca Nazarene University	-0.4222	29
Tusculum College	0.3822	21
Union University	0.3413	10
University Of Memphis	0.0955	105
University Of South	.	2
University Of Tennessee, Chattanooga	-0.0875	34
University Of Tennessee, Knoxville	0.0722	17
University Of Tennessee, Martin	0.0852	30
Vanderbilt University	-0.0349	9

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