



**STATE OF TENNESSEE  
DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT  
Division of Workers' Compensation  
220 French Landing Dr.  
Nashville, TN 37243  
1-800-332-2667**

**CONSTRUCTION LAW NOTICE**

The new law, Public Chapter 1041 (2008), requires everyone in the construction industry have workers' compensation coverage.

- Owners are required to carry workers compensation on all subcontractors, workers, and employees who work for them and on themselves.
- Exception--a sole proprietor or partner (with no subcontractors, workers, or employees) being paid directly by a residential property owner.
- The new law becomes effective December 31, 2009.

Questions involving workers' compensation insurance premiums should be directed to the Department of Commerce and Insurance. Their website may be found at [www.tn.gov/commerce/insurance/](http://www.tn.gov/commerce/insurance/).

SAH/ps  
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