

## 2007 WEST TENNESSEE BALANCE OF STATE OCCUPATIONAL WAGES

JOB CODE	JOB TITLE	EMPLOYMENT	HRLY MEAN	ANNUAL MEAN	HRLY ENTRY	HRLY EXPER	RANGE OF WAGES		
							25%	median	75%
11-3011	Administrative Services Managers	380	\$19.97	\$41,540	\$10.08	\$24.92	\$25,420	\$40,230	\$55,420
11-2011	Advertising and Promotions Managers	30	\$20.84	\$43,350	\$13.36	\$24.58	\$31,340	\$38,460	\$48,150
11-1011	Chief Executives	540	\$52.25	\$108,690	\$22.72	\$67.02	\$56,120	\$87,220	n/d
11-3041	Compensation and Benefits Managers	80	\$28.60	\$59,480	\$17.17	\$34.31	\$42,330	\$57,170	\$78,910
11-3021	Computer and Information Systems Managers	90	\$27.35	\$56,880	\$18.52	\$31.76	\$41,530	\$54,070	\$68,360
11-9021	Construction Managers	50	\$25.79	\$53,650	\$18.30	\$29.54	\$41,270	\$54,230	\$62,460
11-9032	Education Administrators, Elementary and Secondary Sc	250	n/h	\$58,940	n/h	n/h	\$52,230	\$58,310	\$66,500
11-9033	Education Administrators, Postsecondary	70	\$28.55	\$59,380	\$20.66	\$32.49	\$47,490	\$58,610	\$71,890
11-9031	Education Administrators, Preschool and Child Care Cen	40	\$19.19	\$39,920	\$12.39	\$22.59	\$26,950	\$32,100	\$51,940
11-9041	Engineering Managers	210	\$32.37	\$67,330	\$22.28	\$37.42	\$53,290	\$67,800	\$80,640
11-3031	Financial Managers	480	\$28.49	\$59,250	\$15.76	\$34.85	\$35,800	\$54,780	\$73,460
11-9051	Food Service Managers	240	\$14.30	\$29,750	\$7.16	\$17.87	\$16,430	\$27,110	\$37,520
11-9061	Funeral Directors	150	\$18.40	\$38,270	\$11.61	\$21.79	\$26,580	\$34,770	\$50,690
11-1021	General and Operations Managers	2,370	\$32.92	\$68,480	\$15.42	\$41.68	\$39,020	\$61,350	\$81,790
11-3049	Human Resources Managers, All Other	*	\$26.93	\$56,020	\$17.53	\$31.64	\$41,420	\$54,300	\$70,640
11-3051	Industrial Production Managers	350	\$30.59	\$63,620	\$19.93	\$35.91	\$48,110	\$60,830	\$76,030
11-1031	Legislators	540	n/h	\$13,110	n/h	n/h	\$12,110	\$13,100	\$14,090
11-9081	Lodging Managers	*	\$16.85	\$35,050	\$15.34	\$17.61	\$32,480	\$34,830	\$37,620
11-9199	Managers, All Other	100	\$25.91	\$53,890	\$15.84	\$30.94	\$36,830	\$49,010	\$67,100
11-2021	Marketing Managers	70	\$33.21	\$69,080	\$14.91	\$42.36	\$35,360	\$67,820	\$93,800
11-9111	Medical and Health Services Managers	190	\$30.17	\$62,750	\$17.82	\$36.35	\$43,520	\$55,820	\$70,790
11-9131	Postmasters and Mail Superintendents	120	\$26.21	\$54,510	\$20.54	\$29.04	\$46,670	\$54,910	\$62,380
11-9141	Property, Real Estate, and Community Association Man	110	\$16.97	\$35,310	\$11.43	\$19.75	\$25,920	\$32,060	\$47,730
11-2031	Public Relations Managers	20	\$23.74	\$49,370	\$12.89	\$29.16	\$35,190	\$40,980	\$46,710
11-3061	Purchasing Managers	130	\$25.90	\$53,870	\$15.24	\$31.23	\$36,970	\$51,660	\$67,490
11-2022	Sales Managers	190	\$31.24	\$64,990	\$12.49	\$40.62	\$31,180	\$54,530	\$88,470
11-9151	Social and Community Service Managers	130	\$19.28	\$40,110	\$11.97	\$22.94	\$29,150	\$39,840	\$45,830
11-3042	Training and Development Managers	*	\$36.62	\$76,180	\$20.25	\$44.81	\$46,270	\$62,190	\$87,650
11-3071	Transportation, Storage, and Distribution Managers	80	\$23.20	\$48,260	\$15.15	\$27.22	\$34,720	\$44,000	\$62,530
13-2011	Accountants and Auditors	510	\$20.13	\$41,860	\$12.38	\$24.00	\$29,010	\$40,600	\$51,210
13-2021	Appraisers and Assessors of Real Estate	50	\$25.90	\$53,870	\$12.73	\$32.48	\$28,630	\$58,210	\$74,380
13-1199	Business Operations Specialists, All Other	290	\$18.01	\$37,450	\$10.65	\$21.69	\$23,430	\$28,820	\$47,100
13-1031	Claims Adjusters, Examiners, and Investigators	80	\$33.09	\$68,820	\$24.40	\$37.43	\$55,530	\$66,140	\$75,460
13-1072	Compensation, Benefits, and Job Analysis Specialists	30	\$19.19	\$39,920	\$12.01	\$22.78	\$27,830	\$35,900	\$48,820
13-1041	Compliance Officers, Except Agriculture, Construction, H	100	\$19.43	\$40,420	\$11.51	\$23.39	\$27,770	\$43,870	\$51,450
13-1051	Cost Estimators	90	\$24.02	\$49,960	\$15.00	\$28.53	\$34,480	\$45,580	\$66,510
13-2041	Credit Analysts	30	\$22.36	\$46,510	\$16.07	\$25.51	\$34,950	\$41,150	\$52,860
13-1061	Emergency Management Specialists	20	\$15.74	\$32,740	\$7.05	\$20.09	\$16,490	\$30,700	\$43,690

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JOB CODE	JOB TITLE	EMPLOYMENT	HRLY MEAN	ANNUAL MEAN	HRLY ENTRY	HRLY EXPER	RANGE OF WAGES		
							25%	median	75%
13-1071	Employment, Recruitment, and Placement Specialists	100	\$15.56	\$32,370	\$11.92	\$17.39	\$25,350	\$28,300	\$38,340
13-2061	Financial Examiners	20	\$17.25	\$35,870	\$12.85	\$19.44	\$29,720	\$35,660	\$39,920
13-1079	Human Resources, Training, and Labor Relations Speci	70	\$16.83	\$35,010	\$10.03	\$20.23	\$22,180	\$34,190	\$41,500
13-2072	Loan Officers	290	\$27.68	\$57,560	\$15.50	\$33.76	\$36,100	\$50,330	\$78,190
13-1081	Logisticians	*	\$24.67	\$51,310	\$16.80	\$28.60	\$39,910	\$53,650	\$64,920
13-1111	Management Analysts	*	\$41.10	\$85,490	\$25.65	\$48.83	\$65,010	\$98,480	\$109,740
13-2052	Personal Financial Advisors	*	\$57.21	\$118,990	\$27.90	\$71.86	\$77,180	\$89,870	n/d
13-1021	Purchasing Agents and Buyers, Farm Products	30	\$18.17	\$37,790	\$13.77	\$20.37	\$36,260	\$39,980	\$43,650
13-1023	Purchasing Agents, Except Wholesale, Retail, and Farm	190	\$19.94	\$41,480	\$13.13	\$23.35	\$30,060	\$38,090	\$50,250
13-2081	Tax Examiners, Collectors, and Revenue Agents	20	\$17.93	\$37,300	\$11.76	\$21.02	\$28,540	\$35,710	\$46,980
13-1073	Training and Development Specialists	*	\$19.51	\$40,590	\$14.00	\$22.27	\$31,080	\$35,900	\$47,080
13-1022	Wholesale and Retail Buyers, Except Farm Products	40	\$21.03	\$43,750	\$11.09	\$26.01	\$25,650	\$41,630	\$54,380
15-1021	Computer Programmers	110	\$23.75	\$49,400	\$10.68	\$30.29	\$26,290	\$48,030	\$67,140
15-1032	Computer Software Engineers, Systems Software	*	\$30.31	\$63,040	\$20.28	\$35.32	\$45,740	\$65,070	\$74,030
15-1041	Computer Support Specialists	220	\$19.83	\$41,250	\$12.71	\$23.39	\$28,910	\$39,030	\$47,770
15-1051	Computer Systems Analysts	70	\$22.13	\$46,030	\$15.57	\$25.41	\$34,860	\$41,940	\$53,990
15-1061	Database Administrators	30	\$20.50	\$42,640	\$10.63	\$25.44	\$23,380	\$31,840	\$60,740
15-1071	Network and Computer Systems Administrators	70	\$22.81	\$47,440	\$15.10	\$26.66	\$34,850	\$45,720	\$57,800
15-1081	Network Systems and Data Communications Analysts	*	\$59.86	\$124,500	\$28.46	\$75.55	\$69,500	\$131,360	n/d
17-3011	Architectural and Civil Drafters	30	\$16.16	\$33,610	\$12.30	\$18.09	\$27,060	\$31,380	\$39,510
17-2041	Chemical Engineers	*	\$39.46	\$82,080	\$24.41	\$46.99	\$62,060	\$78,130	\$103,930
17-3022	Civil Engineering Technicians	*	\$17.08	\$35,520	\$14.60	\$18.32	\$31,980	\$35,150	\$40,290
17-2051	Civil Engineers	*	\$33.98	\$70,670	\$24.23	\$38.85	\$55,960	\$67,680	\$81,030
17-3023	Electrical and Electronic Engineering Technicians	160	\$20.84	\$43,340	\$12.68	\$24.92	\$29,590	\$44,900	\$54,670
17-3012	Electrical and Electronics Drafters	40	\$13.80	\$28,710	\$10.00	\$15.70	\$21,270	\$29,720	\$34,010
17-2071	Electrical Engineers	80	\$33.26	\$69,180	\$25.32	\$37.22	\$55,670	\$69,320	\$83,360
17-2199	Engineers, All Other	40	\$22.23	\$46,250	\$13.93	\$26.39	\$31,270	\$40,480	\$58,590
17-2111	Health and Safety Engineers, Except Mining Safety	20	\$30.89	\$64,250	\$20.95	\$35.86	\$46,490	\$67,740	\$80,540
17-3026	Industrial Engineering Technicians	80	\$18.90	\$39,310	\$13.37	\$21.66	\$31,510	\$38,960	\$46,180
17-2112	Industrial Engineers	220	\$25.83	\$53,730	\$17.52	\$29.99	\$40,320	\$52,380	\$64,850
17-3013	Mechanical Drafters	40	\$20.71	\$43,080	\$13.99	\$24.07	\$32,230	\$40,620	\$51,510
17-3027	Mechanical Engineering Technicians	40	\$18.96	\$39,440	\$15.12	\$20.88	\$33,320	\$39,400	\$44,630
17-2141	Mechanical Engineers	190	\$29.34	\$61,020	\$23.51	\$32.25	\$52,490	\$60,640	\$70,920
17-3031	Surveying and Mapping Technicians	70	\$14.71	\$30,600	\$12.50	\$15.82	\$25,160	\$27,050	\$28,960
17-1022	Surveyors	*	\$12.26	\$25,490	\$9.31	\$13.73	\$20,860	\$26,410	\$29,760
19-4031	Chemical Technicians	140	\$23.11	\$48,070	\$15.94	\$26.69	\$36,290	\$48,170	\$58,330
19-2031	Chemists	20	\$24.11	\$50,140	\$17.45	\$27.44	\$38,520	\$43,160	\$59,080
19-3031	Clinical, Counseling, and School Psychologists	20	\$22.03	\$45,820	\$15.35	\$25.37	\$37,680	\$44,460	\$58,560

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							25%	median	75%
19-1031	Conservation Scientists	30	\$27.54	\$57,280	\$18.99	\$31.81	\$46,290	\$59,980	\$71,520
19-4093	Forest and Conservation Technicians	40	\$14.40	\$29,950	\$11.53	\$15.84	\$25,620	\$29,230	\$34,040
19-1032	Foresters	20	\$19.98	\$41,560	\$15.62	\$22.16	\$35,130	\$41,330	\$48,500
21-1021	Child, Family, and School Social Workers	260	\$17.25	\$35,880	\$14.24	\$18.75	\$32,500	\$36,030	\$39,590
21-1099	Community and Social Service Specialists, All Other	70	\$14.83	\$30,840	\$12.64	\$15.92	\$27,230	\$30,940	\$34,680
21-1012	Educational, Vocational, and School Counselors	290	\$19.25	\$40,040	\$15.05	\$21.35	\$34,980	\$40,500	\$45,550
21-1091	Health Educators	40	\$15.88	\$33,040	\$11.51	\$18.07	\$25,550	\$28,720	\$38,010
21-1022	Medical and Public Health Social Workers	90	\$15.63	\$32,500	\$11.04	\$17.92	\$26,310	\$32,790	\$38,280
21-1023	Mental Health and Substance Abuse Social Workers	*	\$13.25	\$27,550	\$11.36	\$14.19	\$24,280	\$26,440	\$28,660
21-1014	Mental Health Counselors	*	\$18.57	\$38,620	\$16.35	\$19.68	\$34,670	\$38,360	\$43,130
21-1092	Probation Officers and Correctional Treatment Specialist	160	\$15.05	\$31,300	\$11.84	\$16.65	\$26,950	\$30,530	\$35,670
21-1015	Rehabilitation Counselors	*	\$12.39	\$25,760	\$10.35	\$13.41	\$23,210	\$25,900	\$28,590
21-1093	Social and Human Service Assistants	100	\$12.61	\$26,220	\$6.51	\$15.66	\$14,680	\$25,330	\$37,090
21-1029	Social Workers, All Other	*	\$12.28	\$25,550	\$9.88	\$13.49	\$22,040	\$24,730	\$28,590
21-1011	Substance Abuse and Behavioral Disorder Counselors	*	\$14.82	\$30,830	\$12.28	\$16.09	\$29,310	\$31,940	\$34,630
23-1021	Administrative Law Judges, Adjudicators, and Hearing O	20	\$14.88	\$30,940	\$8.02	\$18.30	\$18,110	\$28,650	\$35,510
23-1023	Judges, Magistrate Judges, and Magistrates	30	\$33.09	\$68,820	\$13.41	\$42.92	\$33,390	\$51,460	\$79,660
23-1011	Lawyers	*	\$34.25	\$71,230	\$22.17	\$40.29	\$51,400	\$67,790	\$75,540
23-2011	Paralegals and Legal Assistants	*	\$13.82	\$28,740	\$10.92	\$15.27	\$24,130	\$29,160	\$32,340
25-3011	Adult Literacy, Remedial Education, and GED Teachers	110	\$19.54	\$40,630	\$12.00	\$23.30	\$31,950	\$40,610	\$53,180
25-1011	Business Teachers, Postsecondary	*	n/h	\$52,590	n/h	n/h	\$35,080	\$41,260	\$69,000
25-2021	Elementary School Teachers, Except Special Education	2,390	n/h	\$37,460	n/h	n/h	\$32,990	\$36,640	\$42,050
25-9031	Instructional Coordinators	60	\$29.37	\$61,080	\$20.33	\$33.89	\$44,130	\$53,780	\$68,120
25-2012	Kindergarten Teachers, Except Special Education	390	n/h	\$37,160	n/h	n/h	\$32,750	\$36,680	\$41,600
25-4021	Librarians	180	\$17.78	\$36,980	\$12.72	\$20.31	\$31,690	\$39,210	\$44,110
25-4031	Library Technicians	80	\$8.10	\$16,840	\$6.08	\$9.11	\$12,890	\$14,570	\$19,860
25-2022	Middle School Teachers, Except Special and Vocational	910	n/h	\$38,730	n/h	n/h	\$34,110	\$38,220	\$43,450
25-2011	Preschool Teachers, Except Special Education	180	\$11.97	\$24,890	\$6.15	\$14.88	\$13,360	\$28,430	\$35,260
25-2031	Secondary School Teachers, Except Special and Vocati	1,230	n/h	\$39,680	n/h	n/h	\$34,370	\$39,320	\$44,750
25-2042	Special Education Teachers, Middle School	120	n/h	\$37,040	n/h	n/h	\$33,040	\$36,060	\$40,510
25-2041	Special Education Teachers, Preschool, Kindergarten, a	260	n/h	\$38,070	n/h	n/h	\$33,620	\$37,330	\$42,900
25-2043	Special Education Teachers, Secondary School	170	n/h	\$38,330	n/h	n/h	\$34,140	\$37,830	\$42,730
25-9041	Teacher Assistants	1,970	n/h	\$16,750	n/h	n/h	\$13,000	\$14,790	\$18,730
25-3099	Teachers and Instructors, All Other	140	n/h	\$42,490	n/h	n/h	\$13,420	\$17,010	\$82,990
25-1194	Vocational Education Teachers, Postsecondary	190	\$21.13	\$43,960	\$15.52	\$23.94	\$36,630	\$44,080	\$51,240
25-2032	Vocational Education Teachers, Secondary School	240	n/h	\$39,390	n/h	n/h	\$33,750	\$38,860	\$45,510
27-4012	Broadcast Technicians	20	\$10.22	\$21,260	\$6.23	\$12.21	\$13,120	\$14,990	\$28,810
27-2022	Coaches and Scouts	100	n/h	\$37,020	n/h	n/h	\$27,280	\$32,850	\$37,520

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							25%	median	75%
27-3041	Editors	20	\$14.65	\$30,470	\$10.61	\$16.67	\$22,650	\$27,010	\$40,350
27-1023	Floral Designers	130	\$7.22	\$15,010	\$6.40	\$7.63	\$12,720	\$14,480	\$16,710
27-1024	Graphic Designers	40	\$12.05	\$25,070	\$8.35	\$13.91	\$18,330	\$21,590	\$32,150
27-3091	Interpreters and Translators	*	\$12.58	\$26,160	\$6.76	\$15.48	\$15,680	\$30,960	\$34,000
27-3031	Public Relations Specialists	70	\$15.60	\$32,450	\$7.44	\$19.68	\$17,810	\$27,660	\$37,530
27-3011	Radio and Television Announcers	80	\$7.58	\$15,760	\$6.35	\$8.19	\$12,580	\$13,970	\$15,500
27-3022	Reporters and Correspondents	70	\$9.52	\$19,800	\$6.36	\$11.10	\$14,190	\$19,380	\$24,300
27-3043	Writers and Authors	*	\$19.94	\$41,470	\$17.69	\$21.07	\$37,130	\$39,780	\$43,400
29-1121	Audiologists	*	\$19.15	\$39,840	\$16.22	\$20.62	\$35,450	\$40,450	\$44,740
29-2021	Dental Hygienists	150	\$26.06	\$54,200	\$19.81	\$29.18	\$42,190	\$52,060	\$67,880
29-1021	Dentists, General	40	\$84.10	\$174,940	\$62.48	n/h	n/d	n/d	n/d
29-2032	Diagnostic Medical Sonographers	20	\$24.37	\$50,690	\$20.11	\$26.50	\$44,650	\$51,500	\$57,020
29-2051	Dietetic Technicians	40	\$11.58	\$24,090	\$8.04	\$13.35	\$17,390	\$19,690	\$30,860
29-1031	Dietitians and Nutritionists	40	\$19.74	\$41,060	\$13.77	\$22.73	\$30,420	\$42,140	\$49,850
29-2041	Emergency Medical Technicians and Paramedics	620	\$13.63	\$28,340	\$10.87	\$15.00	\$24,630	\$27,940	\$31,500
29-1062	Family and General Practitioners	100	\$67.05	\$139,460	\$37.38	\$81.88	\$90,940	\$135,790	n/d
29-9099	Healthcare Practitioners and Technical Workers, All Oth	*	\$12.29	\$25,560	\$10.01	\$13.43	\$22,240	\$25,600	\$29,090
29-1063	Internists, General	*	\$88.68	\$184,460	\$59.38	n/h	n/d	n/d	n/d
29-2061	Licensed Practical and Licensed Vocational Nurses	1,810	\$14.44	\$30,040	\$11.86	\$15.73	\$26,170	\$29,960	\$34,090
29-2012	Medical and Clinical Laboratory Technicians	130	\$15.30	\$31,820	\$10.88	\$17.51	\$25,010	\$31,890	\$38,210
29-2011	Medical and Clinical Laboratory Technologists	100	\$24.31	\$50,570	\$17.64	\$27.65	\$39,420	\$45,330	\$58,830
29-2071	Medical Records and Health Information Technicians	140	\$12.82	\$26,660	\$8.82	\$14.82	\$19,900	\$25,570	\$32,320
29-1064	Obstetricians and Gynecologists	*	n/h	n/h	n/h	n/h	n/h	n/h	n/h
29-9011	Occupational Health and Safety Specialists	*	\$26.07	\$54,230	\$14.27	\$31.97	\$40,980	\$55,160	\$70,200
29-1065	Pediatricians, General	*	\$69.51	\$144,580	\$65.13	\$71.70	\$132,230	\$141,440	n/d
29-1051	Pharmacists	290	\$46.36	\$96,420	\$35.19	\$51.94	\$87,390	\$100,990	\$112,560
29-2052	Pharmacy Technicians	430	\$11.59	\$24,110	\$8.59	\$13.09	\$19,780	\$24,090	\$28,840
29-1123	Physical Therapists	170	\$37.57	\$78,150	\$26.86	\$42.93	\$63,360	\$75,950	\$94,960
29-1071	Physician Assistants	*	\$35.58	\$74,000	\$31.87	\$37.44	\$66,830	\$72,570	\$79,850
29-1069	Physicians and Surgeons, All Other	*	\$86.26	\$179,420	\$52.61	n/h	n/d	n/d	n/d
29-2034	Radiologic Technologists and Technicians	280	\$17.92	\$37,270	\$13.49	\$20.14	\$30,630	\$35,530	\$42,760
29-1111	Registered Nurses	1,620	\$22.37	\$46,530	\$18.22	\$24.44	\$40,140	\$45,390	\$51,500
29-1126	Respiratory Therapists	80	\$18.91	\$39,330	\$14.96	\$20.88	\$32,800	\$37,630	\$45,830
29-2054	Respiratory Therapy Technicians	20	\$14.40	\$29,960	\$10.63	\$16.29	\$23,370	\$31,240	\$35,410
29-1127	Speech-Language Pathologists	80	\$30.71	\$63,870	\$17.43	\$37.34	\$38,510	\$48,450	\$91,280
29-2055	Surgical Technologists	50	\$14.00	\$29,110	\$11.00	\$15.50	\$24,150	\$28,430	\$33,670
29-1131	Veterinarians	30	\$28.50	\$59,290	\$20.36	\$32.58	\$46,950	\$56,370	\$74,460
29-2056	Veterinary Technologists and Technicians	30	\$11.13	\$23,160	\$9.90	\$11.75	\$20,490	\$22,420	\$24,500

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							25%	median	75%
31-9091	Dental Assistants	230	\$11.97	\$24,890	\$8.19	\$13.85	\$19,520	\$24,610	\$29,050
31-9099	Healthcare Support Workers, All Other	40	\$10.08	\$20,970	\$7.74	\$11.25	\$17,370	\$20,840	\$24,240
31-1011	Home Health Aides	670	\$8.36	\$17,380	\$7.67	\$8.70	\$16,100	\$17,360	\$18,720
31-9092	Medical Assistants	230	\$10.81	\$22,490	\$7.63	\$12.40	\$17,190	\$20,640	\$23,170
31-9094	Medical Transcriptionists	90	\$12.33	\$25,640	\$10.20	\$13.39	\$22,850	\$26,560	\$28,910
31-1012	Nursing Aides, Orderlies, and Attendants	2,380	\$8.95	\$18,610	\$7.66	\$9.59	\$16,310	\$18,060	\$20,900
31-9095	Pharmacy Aides	20	\$8.27	\$17,200	\$6.02	\$9.40	\$12,320	\$13,720	\$17,200
31-9096	Veterinary Assistants and Laboratory Animal Caretakers	*	\$7.95	\$16,530	\$6.34	\$8.75	\$14,300	\$16,840	\$18,700
33-9011	Animal Control Workers	20	\$9.32	\$19,380	\$6.34	\$10.81	\$13,950	\$19,920	\$24,370
33-3011	Bailiffs	40	\$9.06	\$18,850	\$7.06	\$10.07	\$15,300	\$16,900	\$19,480
33-3012	Correctional Officers and Jailers	1,210	\$11.58	\$24,090	\$10.35	\$12.20	\$21,440	\$23,310	\$25,590
33-3021	Detectives and Criminal Investigators	110	\$17.42	\$36,240	\$14.31	\$18.98	\$31,050	\$34,540	\$38,770
33-2011	Fire Fighters	540	\$9.19	\$19,100	\$6.12	\$10.72	\$12,770	\$14,370	\$26,080
33-1011	First-Line Supervisors/Managers of Correctional Officers	50	\$20.79	\$43,240	\$15.96	\$23.20	\$35,000	\$41,430	\$49,290
33-1021	First-Line Supervisors/Managers of Fire Fighting and Pre	40	\$15.98	\$33,230	\$8.98	\$19.48	\$23,430	\$34,180	\$43,810
33-1012	First-Line Supervisors/Managers of Police and Detective	120	\$20.69	\$43,030	\$15.67	\$23.20	\$33,060	\$37,640	\$53,190
33-9092	Lifeguards, Ski Patrol, and Other Recreational Protective	100	\$6.81	\$14,160	\$6.18	\$7.12	\$12,500	\$14,090	\$15,550
33-3051	Police and Sheriff's Patrol Officers	870	\$13.52	\$28,120	\$9.20	\$15.68	\$24,000	\$28,890	\$33,910
33-9099	Protective Service Workers, All Other	70	\$13.00	\$27,040	\$7.72	\$15.64	\$18,650	\$23,960	\$32,100
35-3011	Bartenders	*	\$7.63	\$15,880	\$6.21	\$8.35	\$13,070	\$15,080	\$18,130
35-1011	Chefs and Head Cooks	*	\$13.77	\$28,640	\$7.17	\$17.07	\$16,990	\$22,440	\$37,210
35-3021	Combined Food Preparation and Serving Workers, Inclu	1,920	\$6.83	\$14,210	\$6.15	\$7.17	\$12,400	\$13,760	\$15,600
35-2011	Cooks, Fast Food	850	\$6.59	\$13,700	\$6.16	\$6.80	\$12,280	\$13,560	\$15,000
35-2012	Cooks, Institution and Cafeteria	1,240	\$7.65	\$15,920	\$6.11	\$8.42	\$13,460	\$15,740	\$18,020
35-2014	Cooks, Restaurant	710	\$7.64	\$15,880	\$6.17	\$8.37	\$12,860	\$14,690	\$18,480
35-2015	Cooks, Short Order	170	\$7.74	\$16,110	\$6.12	\$8.55	\$13,070	\$14,780	\$19,920
35-3022	Counter Attendants, Cafeteria, Food Concession, and C	150	\$6.80	\$14,150	\$6.08	\$7.16	\$12,370	\$13,670	\$15,490
35-9011	Dining Room and Cafeteria Attendants and Bartender H	140	\$6.77	\$14,080	\$6.30	\$7.01	\$12,490	\$14,040	\$15,560
35-9021	Dishwashers	380	\$6.91	\$14,370	\$6.10	\$7.31	\$12,580	\$14,220	\$16,400
35-1012	First-Line Supervisors/Managers of Food Preparation an	660	\$10.76	\$22,380	\$7.93	\$12.17	\$18,190	\$21,640	\$25,910
35-2021	Food Preparation Workers	870	\$7.29	\$15,150	\$6.11	\$7.87	\$12,870	\$14,690	\$17,190
35-3041	Food Servers, Nonrestaurant	340	\$6.87	\$14,300	\$6.02	\$7.30	\$12,270	\$13,390	\$14,570
35-9031	Hosts and Hostesses, Restaurant, Lounge, and Coffee	120	\$6.84	\$14,230	\$6.26	\$7.13	\$12,580	\$14,320	\$15,700
35-3031	Waiters and Waitresses	1,640	\$6.16	\$12,810	\$6.14	\$6.17	\$12,020	\$13,010	\$14,000
37-1011	First-Line Supervisors/Managers of Housekeeping and J	120	\$11.94	\$24,840	\$8.58	\$13.62	\$19,560	\$22,990	\$27,760
37-1012	First-Line Supervisors/Managers of Landscaping, Lawn	60	\$15.80	\$32,850	\$12.61	\$17.39	\$26,340	\$28,670	\$32,950
37-2011	Janitors and Cleaners, Except Maids and Housekeeping	1,700	\$9.19	\$19,110	\$6.47	\$10.55	\$14,650	\$17,620	\$21,440
37-3011	Landscaping and Groundskeeping Workers	520	\$9.66	\$20,100	\$7.04	\$10.98	\$16,220	\$19,390	\$22,760

## 2007 WEST TENNESSEE BALANCE OF STATE OCCUPATIONAL WAGES

JOB CODE	JOB TITLE	EMPLOYMENT	HRLY MEAN	ANNUAL MEAN	HRLY ENTRY	HRLY EXPER	RANGE OF WAGES		
							25%	median	75%
37-2012	Maids and Housekeeping Cleaners	690	\$7.66	\$15,930	\$6.29	\$8.34	\$14,020	\$16,170	\$17,900
37-2021	Pest Control Workers	100	\$13.51	\$28,110	\$9.49	\$15.53	\$21,490	\$26,870	\$34,690
39-3091	Amusement and Recreation Attendants	90	\$8.47	\$17,610	\$6.24	\$9.58	\$12,950	\$15,070	\$21,910
39-9011	Child Care Workers	490	\$7.21	\$15,000	\$6.15	\$7.74	\$12,520	\$14,090	\$17,000
39-4011	Embalmers	*	\$16.83	\$35,000	\$14.92	\$17.78	\$31,570	\$34,530	\$39,390
39-1021	First-Line Supervisors/Managers of Personal Service W	60	\$14.47	\$30,090	\$8.67	\$17.36	\$21,020	\$29,530	\$38,960
39-9031	Fitness Trainers and Aerobics Instructors	60	\$9.36	\$19,480	\$6.08	\$11.00	\$12,890	\$15,370	\$23,460
39-4021	Funeral Attendants	*	\$9.29	\$19,310	\$6.37	\$10.74	\$14,340	\$18,760	\$23,870
39-5012	Hairdressers, Hairstylists, and Cosmetologists	220	\$13.02	\$27,080	\$7.15	\$15.95	\$17,140	\$21,570	\$30,860
39-2021	Nonfarm Animal Caretakers	50	\$9.00	\$18,720	\$7.13	\$9.93	\$15,460	\$17,160	\$22,460
39-9021	Personal and Home Care Aides	400	\$8.10	\$16,850	\$7.42	\$8.44	\$15,520	\$16,800	\$18,090
39-9032	Recreation Workers	170	\$9.47	\$19,690	\$6.22	\$11.09	\$13,750	\$19,770	\$24,270
39-9041	Residential Advisors	*	\$9.15	\$19,040	\$8.09	\$9.69	\$16,600	\$17,930	\$19,790
39-3031	Ushers, Lobby Attendants, and Ticket Takers	20	\$6.83	\$14,210	\$6.11	\$7.19	\$12,550	\$14,180	\$16,160
41-3011	Advertising Sales Agents	60	\$15.28	\$31,790	\$9.43	\$18.21	\$22,290	\$28,090	\$39,420
41-2011	Cashiers	4,350	\$7.12	\$14,810	\$6.20	\$7.58	\$12,590	\$14,100	\$16,360
41-2021	Counter and Rental Clerks	380	\$7.30	\$15,190	\$6.31	\$7.80	\$12,650	\$14,260	\$16,010
41-9011	Demonstrators and Product Promoters	20	\$13.31	\$27,680	\$6.07	\$16.93	\$12,970	\$14,710	\$36,080
41-1012	First-Line Supervisors/Managers of Non-Retail Sales Wo	80	\$26.28	\$54,650	\$17.55	\$30.64	\$40,740	\$52,190	\$64,420
41-1011	First-Line Supervisors/Managers of Retail Sales Worker	1,190	\$14.99	\$31,180	\$9.61	\$17.68	\$22,290	\$27,330	\$35,900
41-3021	Insurance Sales Agents	260	\$14.62	\$30,400	\$9.61	\$17.12	\$23,060	\$32,020	\$37,290
41-2031	Retail Salespersons	3,730	\$9.76	\$20,310	\$6.17	\$11.56	\$13,810	\$17,660	\$23,230
41-9099	Sales and Related Workers, All Other	*	\$23.75	\$49,410	\$7.46	\$31.90	\$16,330	\$19,430	\$103,330
41-9031	Sales Engineers	*	\$34.25	\$71,240	\$26.55	\$38.10	\$63,050	\$72,780	\$84,700
41-3099	Sales Representatives, Services, All Other	110	\$19.25	\$40,050	\$11.78	\$22.99	\$30,940	\$39,390	\$46,750
41-4011	Sales Representatives, Wholesale and Manufacturing, T	100	\$43.41	\$90,290	\$23.93	\$53.14	\$55,810	\$97,880	\$118,960
41-9041	Telemarketers	210	\$11.74	\$24,420	\$7.61	\$13.81	\$18,810	\$21,940	\$31,530
41-3041	Travel Agents	*	\$12.61	\$26,240	\$8.20	\$14.82	\$17,370	\$19,420	\$42,100
43-3011	Bill and Account Collectors	310	\$10.46	\$21,760	\$6.85	\$12.27	\$16,390	\$20,950	\$24,700
43-3021	Billing and Posting Clerks and Machine Operators	360	\$12.11	\$25,190	\$9.23	\$13.55	\$20,640	\$24,620	\$29,290
43-3031	Bookkeeping, Accounting, and Auditing Clerks	1,810	\$11.96	\$24,880	\$7.66	\$14.11	\$18,590	\$23,280	\$29,150
43-9011	Computer Operators	80	\$13.42	\$27,920	\$9.97	\$15.15	\$21,230	\$23,900	\$31,050
43-4031	Court, Municipal, and License Clerks	130	\$13.38	\$27,820	\$9.11	\$15.51	\$20,710	\$23,560	\$29,660
43-4041	Credit Authorizers, Checkers, and Clerks	*	\$12.65	\$26,320	\$9.97	\$14.00	\$20,590	\$22,720	\$28,590
43-4051	Customer Service Representatives	1,350	\$13.27	\$27,600	\$8.78	\$15.52	\$20,460	\$26,230	\$34,210
43-9021	Data Entry Keyers	200	\$9.89	\$20,580	\$7.81	\$10.94	\$17,710	\$20,560	\$23,280
43-5032	Dispatchers, Except Police, Fire, and Ambulance	210	\$15.69	\$32,630	\$10.40	\$18.33	\$25,200	\$32,090	\$38,100
43-4061	Eligibility Interviewers, Government Programs	270	\$14.25	\$29,630	\$11.75	\$15.49	\$26,150	\$29,250	\$32,410

## 2007 WEST TENNESSEE BALANCE OF STATE OCCUPATIONAL WAGES

JOB CODE	JOB TITLE	EMPLOYMENT	HRLY MEAN	ANNUAL MEAN	HRLY ENTRY	HRLY EXPER	RANGE OF WAGES		
							25%	median	75%
43-6011	Executive Secretaries and Administrative Assistants	780	\$13.31	\$27,680	\$9.16	\$15.38	\$21,650	\$26,820	\$32,110
43-4071	File Clerks	120	\$7.79	\$16,210	\$6.31	\$8.53	\$14,110	\$16,240	\$17,900
43-1011	First-Line Supervisors/Managers of Office and Administr	1,190	\$16.34	\$33,980	\$10.57	\$19.22	\$24,470	\$31,780	\$41,120
43-4081	Hotel, Motel, and Resort Desk Clerks	140	\$9.09	\$18,920	\$6.55	\$10.37	\$14,750	\$20,370	\$22,640
43-4161	Human Resources Assistants, Except Payroll and Timek	160	\$15.62	\$32,490	\$10.79	\$18.04	\$24,470	\$32,010	\$38,170
43-4199	Information and Record Clerks, All Other	130	\$14.01	\$29,130	\$8.99	\$16.51	\$20,760	\$26,410	\$35,430
43-9041	Insurance Claims and Policy Processing Clerks	*	\$11.49	\$23,910	\$10.04	\$12.22	\$21,240	\$23,660	\$26,560
43-4111	Interviewers, Except Eligibility and Loan	190	\$10.34	\$21,520	\$8.12	\$11.46	\$18,150	\$21,010	\$23,910
43-4121	Library Assistants, Clerical	50	\$8.36	\$17,390	\$6.22	\$9.43	\$13,680	\$16,230	\$20,370
43-4131	Loan Interviewers and Clerks	170	\$12.51	\$26,020	\$10.02	\$13.75	\$21,570	\$25,180	\$29,780
43-9051	Mail Clerks and Mail Machine Operators, Except Postal	30	\$8.58	\$17,840	\$6.80	\$9.47	\$15,430	\$17,670	\$20,580
43-6013	Medical Secretaries	270	\$10.54	\$21,920	\$8.35	\$11.64	\$18,400	\$21,440	\$24,560
43-5041	Meter Readers, Utilities	160	\$13.75	\$28,590	\$9.57	\$15.84	\$22,910	\$29,720	\$34,170
43-4141	New Accounts Clerks	120	\$11.85	\$24,650	\$9.44	\$13.06	\$21,370	\$25,360	\$28,030
43-9199	Office and Administrative Support Workers, All Other	50	\$9.89	\$20,560	\$6.39	\$11.64	\$14,380	\$18,280	\$24,810
43-9061	Office Clerks, General	2,970	\$10.19	\$21,190	\$7.05	\$11.76	\$16,100	\$19,880	\$25,400
43-4151	Order Clerks	220	\$12.56	\$26,130	\$8.08	\$14.81	\$18,980	\$24,990	\$32,550
43-3051	Payroll and Timekeeping Clerks	340	\$12.79	\$26,600	\$9.21	\$14.58	\$20,960	\$25,380	\$30,820
43-5031	Police, Fire, and Ambulance Dispatchers	200	\$11.80	\$24,540	\$9.13	\$13.13	\$20,900	\$24,770	\$28,370
43-5051	Postal Service Clerks	120	\$20.67	\$43,000	\$18.73	\$21.65	\$40,520	\$44,000	\$47,480
43-5052	Postal Service Mail Carriers	590	\$20.96	\$43,590	\$16.39	\$23.24	\$36,110	\$42,830	\$50,850
43-5053	Postal Service Mail Sorters, Processors, and Processing	110	\$16.19	\$33,680	\$10.21	\$19.18	\$23,150	\$34,490	\$44,140
43-3061	Procurement Clerks	50	\$13.98	\$29,070	\$8.04	\$16.94	\$19,180	\$29,060	\$38,950
43-5061	Production, Planning, and Expediting Clerks	280	\$15.60	\$32,440	\$11.72	\$17.54	\$27,100	\$32,150	\$37,250
43-4171	Receptionists and Information Clerks	800	\$10.18	\$21,170	\$7.57	\$11.48	\$17,480	\$21,330	\$24,790
43-6014	Secretaries, Except Legal, Medical, and Executive	1,740	\$10.72	\$22,300	\$7.87	\$12.15	\$18,090	\$22,030	\$26,270
43-5071	Shipping, Receiving, and Traffic Clerks	740	\$12.13	\$25,240	\$8.32	\$14.04	\$19,960	\$25,320	\$29,310
43-5081	Stock Clerks and Order Fillers	1,630	\$9.54	\$19,840	\$6.24	\$11.19	\$14,040	\$18,080	\$24,290
43-2011	Switchboard Operators, Including Answering Service	130	\$8.58	\$17,850	\$7.26	\$9.24	\$15,700	\$17,430	\$19,870
43-3071	Tellers	970	\$10.39	\$21,610	\$7.64	\$11.77	\$17,390	\$21,140	\$25,250
43-5111	Weighers, Measurers, Checkers, and Samplers, Record	200	\$11.77	\$24,490	\$8.22	\$13.55	\$20,680	\$26,200	\$29,460
45-2091	Agricultural Equipment Operators	410	\$10.14	\$21,090	\$8.64	\$10.88	\$19,000	\$20,990	\$22,930
45-2011	Agricultural Inspectors	30	\$18.90	\$39,310	\$15.88	\$20.41	\$34,250	\$38,900	\$45,150
45-4021	Fallers	*	\$9.54	\$19,840	\$7.95	\$10.33	\$16,390	\$17,800	\$25,050
45-2092	Farmworkers and Laborers, Crop, Nursery, and Greenh	40	\$9.48	\$19,720	\$8.50	\$9.97	\$18,520	\$20,050	\$21,740
45-2093	Farmworkers, Farm and Ranch Animals	*	\$8.35	\$17,370	\$6.04	\$9.50	\$13,690	\$16,520	\$20,520
45-1011	First-Line Supervisors/Managers of Farming, Fishing, an	20	\$14.50	\$30,170	\$10.72	\$16.39	\$23,370	\$28,780	\$35,520
45-2041	Graders and Sorters, Agricultural Products	*	\$8.48	\$17,640	\$6.18	\$9.63	\$12,970	\$14,480	\$21,540

## 2007 WEST TENNESSEE BALANCE OF STATE OCCUPATIONAL WAGES

JOB CODE	JOB TITLE	EMPLOYMENT	HRLY MEAN	ANNUAL MEAN	HRLY ENTRY	HRLY EXPER	RANGE OF WAGES		
							25%	median	75%
45-4022	Logging Equipment Operators	*	\$9.89	\$20,580	\$8.52	\$10.58	\$17,460	\$19,020	\$22,560
47-2021	Brickmasons and Blockmasons	100	\$18.25	\$37,950	\$15.67	\$19.53	\$33,730	\$37,890	\$42,760
47-2031	Carpenters	390	\$13.94	\$28,990	\$11.73	\$15.04	\$25,430	\$27,800	\$30,790
47-2051	Cement Masons and Concrete Finishers	210	\$12.30	\$25,590	\$9.76	\$13.58	\$21,250	\$24,400	\$28,600
47-4011	Construction and Building Inspectors	20	\$16.56	\$34,450	\$11.80	\$18.94	\$26,730	\$34,120	\$40,530
47-2061	Construction Laborers	780	\$10.93	\$22,720	\$9.04	\$11.87	\$19,580	\$22,010	\$24,980
47-5021	Earth Drillers, Except Oil and Gas	*	\$11.59	\$24,110	\$6.06	\$14.36	\$13,050	\$24,010	\$35,330
47-2111	Electricians	620	\$21.24	\$44,190	\$13.31	\$25.21	\$30,980	\$44,180	\$57,300
47-1011	First-Line Supervisors/Managers of Construction Trades	460	\$19.43	\$40,410	\$13.13	\$22.58	\$29,290	\$39,730	\$50,560
47-3011	Helpers--Brickmasons, Blockmasons, Stonemasons, an	90	\$10.06	\$20,930	\$8.83	\$10.68	\$19,070	\$20,970	\$22,870
47-3012	Helpers--Carpenters	*	\$10.49	\$21,830	\$9.80	\$10.84	\$20,750	\$22,240	\$23,730
47-3013	Helpers--Electricians	50	\$13.53	\$28,130	\$11.37	\$14.60	\$24,310	\$27,580	\$32,220
47-3015	Helpers--Pipelayers, Plumbers, Pipefitters, and Steamfitt	40	\$11.16	\$23,220	\$9.64	\$11.93	\$20,370	\$22,690	\$25,780
47-3016	Helpers--Roofers	*	\$9.60	\$19,980	\$8.36	\$10.23	\$17,930	\$20,110	\$22,420
47-4051	Highway Maintenance Workers	370	\$10.13	\$21,060	\$8.15	\$11.12	\$18,360	\$20,930	\$23,800
47-2073	Operating Engineers and Other Construction Equipment	440	\$13.94	\$28,990	\$11.94	\$14.94	\$25,690	\$28,460	\$31,940
47-2141	Painters, Construction and Maintenance	150	\$11.18	\$23,250	\$8.77	\$12.38	\$19,410	\$23,220	\$27,660
47-2071	Paving, Surfacing, and Tamping Equipment Operators	190	\$13.75	\$28,590	\$11.72	\$14.76	\$24,950	\$27,800	\$32,060
47-2151	Pipelayers	150	\$11.36	\$23,620	\$6.65	\$13.71	\$14,450	\$24,830	\$30,690
47-2152	Plumbers, Pipefitters, and Steamfitters	130	\$16.61	\$34,560	\$12.90	\$18.47	\$29,510	\$35,550	\$40,300
47-2181	Roofers	50	\$13.03	\$27,100	\$9.91	\$14.59	\$22,320	\$26,630	\$30,800
47-2211	Sheet Metal Workers	220	\$12.37	\$25,740	\$9.27	\$13.93	\$20,130	\$23,280	\$28,330
49-3021	Automotive Body and Related Repairers	330	\$16.46	\$34,230	\$10.13	\$19.62	\$22,290	\$31,240	\$38,360
49-3023	Automotive Service Technicians and Mechanics	600	\$10.70	\$22,260	\$7.71	\$12.20	\$17,020	\$19,590	\$27,630
49-3031	Bus and Truck Mechanics and Diesel Engine Specialists	260	\$13.74	\$28,590	\$10.12	\$15.55	\$22,580	\$27,080	\$33,760
49-9091	Coin, Vending, and Amusement Machine Servicers and	30	\$12.22	\$25,410	\$10.12	\$13.26	\$21,550	\$24,090	\$30,370
49-2011	Computer, Automated Teller, and Office Machine Repair	90	\$17.40	\$36,200	\$11.60	\$20.30	\$25,970	\$33,540	\$45,570
49-9012	Control and Valve Installers and Repairers, Except Mech	60	\$16.98	\$35,310	\$9.64	\$20.65	\$22,580	\$36,290	\$48,670
49-2092	Electric Motor, Power Tool, and Related Repairers	*	\$13.95	\$29,010	\$13.68	\$14.08	\$27,120	\$28,950	\$30,770
49-2094	Electrical and Electronics Repairers, Commercial and In	110	\$22.29	\$46,360	\$14.06	\$26.40	\$33,770	\$43,100	\$63,360
49-9051	Electrical Power-Line Installers and Repairers	290	\$21.12	\$43,920	\$17.64	\$22.86	\$40,130	\$44,640	\$49,520
49-3041	Farm Equipment Mechanics	80	\$12.07	\$25,110	\$9.12	\$13.55	\$19,760	\$23,920	\$30,720
49-1011	First-Line Supervisors/Managers of Mechanics, Installer	590	\$22.69	\$47,190	\$14.84	\$26.61	\$34,780	\$44,870	\$57,890
49-9021	Heating, Air Conditioning, and Refrigeration Mechanics a	*	\$12.56	\$26,130	\$11.72	\$12.98	\$24,690	\$26,460	\$28,190
49-9098	Helpers--Installation, Maintenance, and Repair Workers	210	\$10.22	\$21,260	\$7.11	\$11.78	\$16,180	\$19,920	\$25,650
49-9031	Home Appliance Repairers	30	\$17.76	\$36,950	\$12.10	\$20.59	\$26,420	\$34,080	\$48,640
49-9041	Industrial Machinery Mechanics	650	\$18.21	\$37,880	\$12.73	\$20.95	\$30,940	\$35,880	\$45,950
49-9099	Installation, Maintenance, and Repair Workers, All Other	*	\$13.10	\$27,240	\$6.40	\$16.44	\$13,540	\$21,200	\$43,500

## 2007 WEST TENNESSEE BALANCE OF STATE OCCUPATIONAL WAGES

JOB CODE	JOB TITLE	EMPLOYMENT	HRLY MEAN	ANNUAL MEAN	HRLY ENTRY	HRLY EXPER	RANGE OF WAGES		
							25%	median	75%
49-9042	Maintenance and Repair Workers, General	1,940	\$17.65	\$36,720	\$9.97	\$21.49	\$24,830	\$33,380	\$50,860
49-9043	Maintenance Workers, Machinery	150	\$13.45	\$27,980	\$8.73	\$15.81	\$21,610	\$29,740	\$34,730
49-9062	Medical Equipment Repairers	20	\$13.04	\$27,120	\$8.97	\$15.07	\$20,090	\$25,590	\$31,080
49-9044	Millwrights	170	\$19.42	\$40,400	\$13.08	\$22.59	\$31,750	\$38,430	\$51,910
49-3042	Mobile Heavy Equipment Mechanics, Except Engines	180	\$13.73	\$28,570	\$10.85	\$15.18	\$23,600	\$27,240	\$31,860
49-3051	Motorboat Mechanics	30	\$13.10	\$27,240	\$8.90	\$15.20	\$19,650	\$23,690	\$36,350
49-3053	Outdoor Power Equipment and Other Small Engine Mec	*	\$11.63	\$24,180	\$10.04	\$12.42	\$21,430	\$23,640	\$27,400
49-2022	Telecommunications Equipment Installers and Repairers	150	\$22.43	\$46,650	\$15.38	\$25.95	\$35,580	\$50,240	\$57,170
49-9052	Telecommunications Line Installers and Repairers	160	\$17.35	\$36,090	\$10.70	\$20.67	\$26,110	\$37,690	\$44,730
51-2099	Assemblers and Fabricators, All Other	1,420	\$11.59	\$24,100	\$9.40	\$12.68	\$20,380	\$23,350	\$27,150
51-3011	Bakers	70	\$8.08	\$16,800	\$6.64	\$8.79	\$14,910	\$16,860	\$18,940
51-5011	Bindery Workers	*	\$10.93	\$22,740	\$8.23	\$12.29	\$18,380	\$22,280	\$26,970
51-3021	Butchers and Meat Cutters	200	\$10.68	\$22,200	\$8.02	\$12.00	\$18,550	\$22,070	\$26,110
51-7011	Cabinetmakers and Bench Carpenters	90	\$9.60	\$19,960	\$7.30	\$10.74	\$16,210	\$19,460	\$23,000
51-9191	Cementing and Gluing Machine Operators and Tenders	80	\$11.34	\$23,580	\$9.87	\$12.07	\$20,320	\$22,130	\$24,710
51-8091	Chemical Plant and System Operators	*	\$17.71	\$36,830	\$13.20	\$19.96	\$29,110	\$35,620	\$43,060
51-9121	Coating, Painting, and Spraying Machine Setters, Operat	520	\$11.22	\$23,350	\$8.50	\$12.59	\$18,690	\$23,730	\$27,690
51-4011	Computer-Controlled Machine Tool Operators, Metal	650	\$14.47	\$30,100	\$11.98	\$15.72	\$28,510	\$31,260	\$33,920
51-9021	Crushing, Grinding, and Polishing Machine Setters, Oper	*	\$9.65	\$20,080	\$8.52	\$10.22	\$17,320	\$18,770	\$20,560
51-9031	Cutters and Trimmers, Hand	30	\$10.83	\$22,530	\$8.90	\$11.80	\$19,200	\$21,770	\$25,460
51-9032	Cutting and Slicing Machine Setters, Operators, and Ten	260	\$12.21	\$25,390	\$9.84	\$13.39	\$22,470	\$26,020	\$28,690
51-4031	Cutting, Punching, and Press Machine Setters, Operator	1,170	\$12.54	\$26,080	\$8.83	\$14.40	\$20,450	\$25,470	\$29,760
51-9081	Dental Laboratory Technicians	60	\$11.89	\$24,740	\$7.97	\$13.86	\$18,010	\$21,790	\$32,720
51-4032	Drilling and Boring Machine Tool Setters, Operators, and	70	\$16.90	\$35,140	\$11.10	\$19.79	\$26,670	\$39,300	\$43,440
51-2022	Electrical and Electronic Equipment Assemblers	300	\$11.33	\$23,560	\$8.21	\$12.89	\$18,210	\$22,810	\$28,490
51-4021	Extruding and Drawing Machine Setters, Operators,	530	\$14.77	\$30,720	\$12.88	\$15.72	\$29,450	\$31,730	\$34,330
51-9041	Extruding, Forming, Pressing, and Compacting Machine	480	\$16.64	\$34,610	\$10.70	\$19.61	\$23,530	\$27,200	\$53,470
51-6092	Fabric and Apparel Patternmakers	*	\$18.85	\$39,210	\$9.75	\$23.40	\$21,030	\$31,870	\$56,460
51-1011	First-Line Supervisors/Managers of Production and	1,590	\$20.49	\$42,620	\$12.48	\$24.49	\$29,170	\$40,650	\$53,780
51-3093	Food Cooking Machine Operators and Tenders	60	\$9.16	\$19,050	\$6.15	\$10.66	\$13,960	\$16,930	\$21,430
51-9051	Furnace, Kiln, Oven, Drier, and Kettle Operators and Te	100	\$14.79	\$30,760	\$11.60	\$16.38	\$25,040	\$27,310	\$29,680
51-4033	Grinding, Lapping, Polishing, and Buffing Machine	160	\$12.91	\$26,840	\$8.07	\$15.33	\$17,820	\$27,780	\$34,340
51-4191	Heat Treating Equipment Setters, Operators, and Tende	70	\$14.85	\$30,890	\$11.54	\$16.51	\$25,880	\$29,390	\$34,960
51-9198	Helpers--Production Workers	2,420	\$10.24	\$21,290	\$7.78	\$11.46	\$18,090	\$20,730	\$23,610
51-9061	Inspectors, Testers, Sorters, Samplers, and Weighers	960	\$14.32	\$29,790	\$9.55	\$16.71	\$22,190	\$26,710	\$32,990
51-4034	Lathe and Turning Machine Tool Setters, Operators, and	120	\$16.46	\$34,250	\$12.27	\$18.56	\$27,630	\$34,840	\$41,420
51-6011	Laundry and Dry-Cleaning Workers	280	\$8.02	\$16,680	\$6.10	\$8.98	\$13,830	\$16,150	\$18,170
51-4041	Machinists	810	\$14.55	\$30,270	\$10.93	\$16.36	\$25,240	\$30,280	\$34,920

## 2007 WEST TENNESSEE BALANCE OF STATE OCCUPATIONAL WAGES

JOB CODE	JOB TITLE	EMPLOYMENT	HRLY MEAN	ANNUAL MEAN	HRLY ENTRY	HRLY EXPER	RANGE OF WAGES		
							25%	median	75%
51-3022	Meat, Poultry, and Fish Cutters and Trimmers	200	\$9.00	\$18,720	\$7.98	\$9.51	\$17,020	\$18,800	\$20,390
51-9023	Mixing and Blending Machine Setters, Operators, and Te	190	\$14.45	\$30,070	\$10.75	\$16.30	\$24,540	\$28,900	\$33,060
51-9195	Molders, Shapers, and Casters, Except Metal and Plasti	30	\$10.95	\$22,780	\$9.07	\$11.89	\$19,270	\$21,600	\$26,220
51-4072	Molding, Coremaking, and Casting Machine Setters,	520	\$11.47	\$23,860	\$8.40	\$13.01	\$20,010	\$24,850	\$27,690
51-4081	Multiple Machine Tool Setters, Operators, and Tenders,	170	\$12.74	\$26,490	\$9.78	\$14.21	\$21,200	\$25,880	\$32,250
51-9111	Packaging and Filling Machine Operators and Tenders	440	\$11.54	\$24,000	\$8.49	\$13.06	\$19,000	\$23,410	\$27,370
51-9196	Paper Goods Machine Setters, Operators, and Tenders	390	\$17.99	\$37,410	\$12.78	\$20.59	\$28,700	\$32,900	\$42,630
51-5022	Prepress Technicians and Workers	80	\$13.21	\$27,470	\$9.13	\$15.25	\$20,160	\$24,380	\$37,520
51-6021	Pressers, Textile, Garment, and Related Materials	140	\$8.23	\$17,110	\$6.10	\$9.29	\$13,510	\$16,590	\$20,550
51-5023	Printing Machine Operators	300	\$13.57	\$28,230	\$10.36	\$15.18	\$23,500	\$27,410	\$32,530
51-9199	Production Workers, All Other	1,190	\$13.43	\$27,940	\$6.84	\$16.73	\$15,950	\$27,320	\$38,800
51-4023	Rolling Machine Setters, Operators, and Tenders, Metal	40	\$11.55	\$24,020	\$9.54	\$12.56	\$20,950	\$23,820	\$27,060
51-7041	Sawing Machine Setters, Operators, and Tenders, Wood	140	\$13.45	\$27,980	\$8.22	\$16.07	\$18,380	\$23,470	\$36,850
51-9012	Separating, Filtering, Clarifying, Precipitating,	*	\$16.98	\$35,320	\$12.03	\$19.45	\$26,540	\$29,350	\$36,640
51-6031	Sewing Machine Operators	890	\$8.72	\$18,130	\$7.17	\$9.49	\$15,840	\$17,900	\$20,580
51-3023	Slaughterers and Meat Packers	*	\$9.95	\$20,700	\$8.34	\$10.76	\$18,650	\$20,660	\$22,690
51-8021	Stationary Engineers and Boiler Operators	50	\$25.72	\$53,490	\$15.08	\$31.03	\$48,000	\$61,300	\$68,830
51-2041	Structural Metal Fabricators and Fitters	50	\$13.50	\$28,080	\$10.25	\$15.13	\$22,450	\$27,360	\$33,070
51-2092	Team Assemblers	9,170	\$13.38	\$27,820	\$9.11	\$15.51	\$20,860	\$25,530	\$32,960
51-6062	Textile Cutting Machine Setters, Operators, and Tenders	20	\$11.55	\$24,030	\$8.50	\$13.08	\$19,970	\$23,790	\$27,270
51-6099	Textile, Apparel, and Furnishings Workers, All Other	50	\$9.82	\$20,430	\$7.97	\$10.75	\$16,830	\$18,810	\$21,590
51-4111	Tool and Die Makers	320	\$18.35	\$38,170	\$14.66	\$20.20	\$33,270	\$38,660	\$44,090
51-8031	Water and Liquid Waste Treatment Plant and System	360	\$13.34	\$27,740	\$10.04	\$14.99	\$23,750	\$27,870	\$32,120
51-4121	Welders, Cutters, Solderers, and Brazers	950	\$13.85	\$28,800	\$10.96	\$15.29	\$24,380	\$28,330	\$33,560
51-4122	Welding, Soldering, and Brazing Machine Setters, Opera	230	\$14.02	\$29,160	\$11.10	\$15.48	\$24,790	\$28,240	\$34,100
51-7042	Woodworking Machine Setters, Operators, and Tenders,	180	\$10.69	\$22,240	\$7.32	\$12.38	\$16,860	\$22,880	\$27,560
53-3022	Bus Drivers, School	770	\$6.83	\$14,210	\$6.06	\$7.21	\$12,170	\$13,270	\$14,360
53-3021	Bus Drivers, Transit and Intercity	30	\$8.68	\$18,050	\$6.33	\$9.85	\$13,290	\$15,560	\$20,300
53-7061	Cleaners of Vehicles and Equipment	150	\$8.86	\$18,420	\$6.07	\$10.25	\$13,730	\$18,140	\$22,030
53-7011	Conveyor Operators and Tenders	*	\$8.95	\$18,610	\$7.70	\$9.57	\$15,440	\$16,490	\$17,550
53-7021	Crane and Tower Operators	40	\$14.04	\$29,200	\$9.42	\$16.35	\$21,730	\$26,870	\$38,300
53-3031	Driver/Sales Workers	*	\$8.44	\$17,560	\$6.02	\$9.65	\$12,430	\$13,710	\$22,220
53-7032	Excavating and Loading Machine and Dragline Operator	80	\$14.09	\$29,300	\$10.96	\$15.65	\$25,430	\$31,040	\$33,820
53-1021	First-Line Supervisors/Managers of Helpers, Laborers, a	180	\$17.37	\$36,130	\$12.38	\$19.87	\$28,650	\$33,510	\$39,710
53-1031	First-Line Supervisors/Managers of Transportation	210	\$19.23	\$39,990	\$12.37	\$22.65	\$29,610	\$39,250	\$48,580
53-7051	Industrial Truck and Tractor Operators	1,610	\$14.45	\$30,060	\$10.45	\$16.45	\$23,610	\$27,370	\$34,790
53-7062	Laborers and Freight, Stock, and Material Movers,	2,720	\$9.64	\$20,050	\$7.00	\$10.96	\$15,960	\$19,460	\$22,750
53-7063	Machine Feeders and Offbearers	320	\$9.26	\$19,250	\$7.81	\$9.98	\$16,310	\$17,940	\$21,710

## 2007 WEST TENNESSEE BALANCE OF STATE OCCUPATIONAL WAGES

JOB CODE	JOB TITLE	EMPLOY- MENT	HRLY MEAN	ANNUAL MEAN	HRLY ENTRY	HRLY EXPER	RANGE OF WAGES		
							25%	median	75%
53-3099	Motor Vehicle Operators, All Other	*	\$11.90	\$24,760	\$9.78	\$12.97	\$19,910	\$21,730	\$28,390
53-7064	Packers and Packagers, Hand	1,620	\$10.84	\$22,540	\$7.05	\$12.73	\$16,520	\$23,560	\$27,140
53-7081	Refuse and Recyclable Material Collectors	270	\$11.48	\$23,870	\$9.15	\$12.64	\$19,580	\$21,550	\$24,490
53-3041	Taxi Drivers and Chauffeurs	*	\$9.19	\$19,120	\$7.88	\$9.85	\$17,880	\$19,680	\$21,380
53-3032	Truck Drivers, Heavy and Tractor-Trailer	3,150	\$15.44	\$32,120	\$9.88	\$18.23	\$23,010	\$29,850	\$39,660
53-3033	Truck Drivers, Light or Delivery Services	950	\$10.31	\$21,450	\$7.00	\$11.97	\$16,290	\$20,050	\$24,860

\* - based on sampling standards and confidentiality requirements of the survey, or if the estimated employment is less than 20, employment numbers for certain jobs within the area are not available.

n/h - Most occupations have hourly wages displayed. Hourly wage rates for occupations where workers typically work fewer than 2080 hours are not available. For these jobs annual wages are displayed.

n/a - There is a wide variation in the number of hours worked by those employed as actors, dancers, musicians, and singers. Many jobs are for a duration of one day or one week and it is extremely rare for a performer to have guaranteed employment for a period that exceeds three to six months.

n/d - This wage is equal to or greater than \$70.00 per hour or \$145,600 per year.

Entry wages represent the mean of the lower third of the wage distribution. Experience wages represent the mean of the upper two thirds of the wage distribution. The OES survey does not collect information for entry or experienced workers.

The WEST TENNESSEE BALANCE OF STATE consist of the following counties: BENTON, CARROLL, CROCKETT, DECATUR, DYER, GIBSON, HARDEMAN, HARDIN, HAYWOOD, HENDERSON, HENRY, HOUSTON, HUMPHREYS, LAKE, LAUDERDALE, MCNAIRY, OBION AND WEAKLEY in TN.