

## 2007 EAST TENNESSEE BALANCE OF STATE OCCUPATIONAL WAGES

JOB CODE	JOB TITLE	EMPLOYMENT	HRLY MEAN	ANNUAL MEAN	HRLY ENTRY	HRLY EXPER	RANGE OF WAGES		
							25%	median	75%
00-0000	<b>Total All occupations</b>	146,020	\$14.81	\$30,801	\$7.57	\$18.43	\$17,543	\$24,576	\$34,574
11-0000	<b>Management Occupations</b>	7,050	\$31.72	\$65,984	\$14.12	\$40.52	\$35,818	\$53,619	\$81,870
11-3011	Administrative Services Managers	230	\$21.01	\$43,702	\$11.45	\$25.79	\$27,136	\$35,965	\$51,122
11-2011	Advertising and Promotions Managers	40	\$21.51	\$44,747	\$11.84	\$26.35	\$28,749	\$45,618	\$56,322
11-1011	Chief Executives	620	\$57.30	\$119,188	\$28.05	\$71.93	\$77,161	\$117,011	n/d
11-3041	Compensation and Benefits Managers	100	\$25.95	\$53,969	\$18.53	\$29.65	\$40,629	\$46,511	\$60,091
11-3021	Computer and Information Systems Managers	150	\$38.81	\$80,729	\$19.81	\$48.31	\$48,495	\$73,876	\$96,641
11-9021	Construction Managers	100	\$35.13	\$73,077	\$18.88	\$43.26	\$44,049	\$62,754	\$87,028
11-9039	Education Administrators, All Other	20	\$20.92	\$43,523	\$14.05	\$24.36	\$30,682	\$34,823	\$64,931
11-9032	Education Administrators, Elementary and Secondary Sc	200	n/h	\$58,662	n/h	n/h	\$48,532	\$58,095	\$69,038
11-9033	Education Administrators, Postsecondary	80	\$22.12	\$46,000	\$9.14	\$28.60	\$23,670	\$39,250	\$66,509
11-9031	Education Administrators, Preschool and Child Care Cen	40	\$18.97	\$39,453	\$14.45	\$21.23	\$33,232	\$38,102	\$45,978
11-9041	Engineering Managers	250	\$48.54	\$100,972	\$26.69	\$59.47	\$66,749	\$90,830	\$132,432
11-3031	Financial Managers	600	\$30.22	\$62,867	\$16.54	\$37.07	\$38,740	\$58,957	\$74,855
11-9051	Food Service Managers	460	\$17.91	\$37,261	\$13.23	\$20.26	\$28,935	\$33,956	\$42,832
11-9061	Funeral Directors	*	\$15.38	\$31,983	\$12.48	\$16.82	\$25,723	\$28,246	\$36,127
11-1021	General and Operations Managers	2,150	\$32.96	\$68,548	\$15.42	\$41.72	\$39,563	\$56,350	\$84,785
11-3049	Human Resources Managers, All Other	30	\$31.97	\$66,506	\$15.62	\$40.15	\$39,852	\$71,048	\$94,654
11-3051	Industrial Production Managers	230	\$29.63	\$61,638	\$16.55	\$36.18	\$40,591	\$54,894	\$75,401
11-1031	Legislators	160	\$6.13	\$12,748	\$6.11	\$6.14	\$12,070	\$13,008	\$13,946
11-9081	Lodging Managers	180	\$17.39	\$36,164	\$11.05	\$20.55	\$26,389	\$34,070	\$41,525
11-9199	Managers, All Other	160	\$37.51	\$78,026	\$16.64	\$47.95	\$42,130	\$69,736	\$99,225
11-2021	Marketing Managers	140	\$24.15	\$50,225	\$9.67	\$31.39	\$21,336	\$49,594	\$71,398
11-9111	Medical and Health Services Managers	150	\$27.92	\$58,076	\$16.92	\$33.42	\$37,838	\$57,950	\$70,017
11-9131	Postmasters and Mail Superintendents	40	\$29.86	\$62,104	\$23.66	\$32.96	\$54,099	\$63,997	\$73,286
11-9141	Property, Real Estate, and Community Association Man	40	\$20.84	\$43,349	\$10.48	\$26.02	\$24,085	\$31,627	\$38,798
11-2031	Public Relations Managers	20	\$34.97	\$72,743	\$15.79	\$44.57	\$38,165	\$55,258	\$93,526
11-3061	Purchasing Managers	90	\$29.82	\$62,030	\$17.14	\$36.16	\$41,455	\$56,439	\$81,878
11-2022	Sales Managers	410	\$31.47	\$65,464	\$15.27	\$39.58	\$36,258	\$54,342	\$85,909
11-9151	Social and Community Service Managers	90	\$19.44	\$40,443	\$14.42	\$21.96	\$31,800	\$38,989	\$47,563
11-3042	Training and Development Managers	20	\$20.84	\$43,340	\$14.23	\$24.14	\$32,740	\$42,788	\$49,161
11-3071	Transportation, Storage, and Distribution Managers	140	\$22.88	\$47,588	\$15.98	\$26.33	\$37,686	\$44,080	\$56,725
13-0000	<b>Business and Financial Operations Occupations</b>	2,200	\$24.36	\$50,672	\$12.80	\$30.14	\$32,421	\$45,806	\$67,144
13-2011	Accountants and Auditors	510	\$23.20	\$48,252	\$15.14	\$27.23	\$35,564	\$43,178	\$58,067
13-2021	Appraisers and Assessors of Real Estate	40	\$18.14	\$37,734	\$11.75	\$21.34	\$27,272	\$34,265	\$51,126
13-2031	Budget Analysts	20	\$27.74	\$57,704	\$18.90	\$32.17	\$43,882	\$61,933	\$69,448
13-1199	Business Operations Specialists, All Other	150	\$21.13	\$43,953	\$13.09	\$25.15	\$30,293	\$38,410	\$52,524
13-1031	Claims Adjusters, Examiners, and Investigators	30	\$28.06	\$58,370	\$20.39	\$31.90	\$48,068	\$58,691	\$69,929
13-1072	Compensation, Benefits, and Job Analysis Specialists	50	\$19.71	\$40,990	\$12.04	\$23.54	\$29,189	\$38,568	\$46,032

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							25%	median	75%
13-1041	Compliance Officers, Except Agriculture, Construction, H	130	\$29.04	\$60,407	\$15.57	\$35.78	\$44,878	\$61,732	\$76,277
13-1051	Cost Estimators	70	\$24.96	\$51,909	\$17.18	\$28.84	\$41,800	\$48,924	\$62,901
13-2041	Credit Analysts	*	\$34.28	\$71,298	\$13.65	\$44.59	\$32,244	\$54,853	\$116,461
13-1061	Emergency Management Specialists	*	\$21.31	\$44,318	\$13.03	\$25.45	\$30,728	\$39,021	\$48,669
13-1071	Employment, Recruitment, and Placement Specialists	50	\$18.12	\$37,691	\$12.29	\$21.03	\$29,106	\$37,693	\$44,688
13-1079	Human Resources, Training, and Labor Relations Speci	60	\$20.81	\$43,292	\$6.06	\$28.19	\$13,620	\$38,176	\$70,722
13-2071	Loan Counselors	30	\$17.11	\$35,592	\$12.80	\$19.26	\$27,319	\$32,172	\$42,283
13-2072	Loan Officers	240	\$28.53	\$59,333	\$16.28	\$34.65	\$39,794	\$63,476	\$73,419
13-1081	Logisticians	50	\$35.60	\$74,050	\$18.82	\$43.99	\$37,018	\$74,250	\$100,193
13-1111	Management Analysts	130	\$37.34	\$77,668	\$24.40	\$43.81	\$61,672	\$82,192	\$96,468
13-1121	Meeting and Convention Planners	30	\$15.42	\$32,064	\$9.66	\$18.29	\$22,497	\$28,340	\$40,185
13-1023	Purchasing Agents, Except Wholesale, Retail, and Farm	260	\$24.01	\$49,950	\$13.91	\$29.07	\$33,448	\$46,816	\$64,563
13-1073	Training and Development Specialists	110	\$18.19	\$37,839	\$9.73	\$22.42	\$22,940	\$35,854	\$50,876
13-1022	Wholesale and Retail Buyers, Except Farm Products	40	\$17.86	\$37,159	\$11.25	\$21.17	\$25,809	\$32,485	\$40,379
15-0000	<b>Computer and Mathematical Occupations</b>	1,010	\$32.44	\$67,480	\$18.04	\$39.64	\$45,240	\$65,455	\$87,403
15-1021	Computer Programmers	100	\$33.45	\$69,578	\$20.59	\$39.88	\$53,783	\$75,849	\$86,535
15-1099	Computer Specialists, All Other	20	\$28.24	\$58,747	\$16.31	\$34.21	\$35,142	\$44,495	\$72,234
15-1041	Computer Support Specialists	240	\$20.77	\$43,193	\$12.87	\$24.71	\$32,746	\$42,440	\$53,834
15-1051	Computer Systems Analysts	150	\$31.69	\$65,924	\$20.29	\$37.40	\$49,156	\$64,495	\$82,837
15-1061	Database Administrators	*	\$28.62	\$59,521	\$12.92	\$36.46	\$36,621	\$45,239	\$72,926
15-1071	Network and Computer Systems Administrators	130	\$30.47	\$63,380	\$18.86	\$36.28	\$45,084	\$58,378	\$78,511
17-0000	<b>Architecture and Engineering Occupations</b>	3,040	\$36.54	\$76,008	\$19.38	\$45.12	\$48,231	\$72,209	\$102,711
17-1011	Architects, Except Landscape and Naval	20	\$29.93	\$62,259	\$21.00	\$34.40	\$46,311	\$59,103	\$67,821
17-3011	Architectural and Civil Drafters	*	\$27.82	\$57,858	\$14.07	\$34.69	\$31,739	\$63,336	\$80,940
17-3022	Civil Engineering Technicians	*	\$14.97	\$31,133	\$11.90	\$16.50	\$26,176	\$30,771	\$35,992
17-2051	Civil Engineers	150	\$37.70	\$78,426	\$24.66	\$44.22	\$57,574	\$72,534	\$102,560
17-3023	Electrical and Electronic Engineering Technicians	*	\$21.01	\$43,698	\$15.38	\$23.83	\$35,293	\$42,633	\$51,956
17-2199	Engineers, All Other	90	\$41.90	\$87,150	\$31.72	\$46.99	\$78,266	\$87,971	\$98,286
17-3026	Industrial Engineering Technicians	110	\$21.15	\$43,987	\$12.73	\$25.36	\$29,622	\$47,802	\$55,108
17-2112	Industrial Engineers	300	\$24.94	\$51,877	\$17.80	\$28.51	\$40,369	\$49,462	\$61,574
17-3013	Mechanical Drafters	90	\$21.71	\$45,147	\$15.47	\$24.82	\$35,530	\$46,877	\$53,893
17-3027	Mechanical Engineering Technicians	*	\$18.41	\$38,287	\$12.63	\$21.29	\$30,992	\$36,207	\$46,697
17-2141	Mechanical Engineers	250	\$40.95	\$85,182	\$25.00	\$48.93	\$59,199	\$89,856	\$109,676
17-3031	Surveying and Mapping Technicians	60	\$13.47	\$28,014	\$9.33	\$15.54	\$20,733	\$25,628	\$34,678
17-1022	Surveyors	60	\$15.25	\$31,715	\$10.51	\$17.62	\$23,357	\$27,515	\$40,669
19-4021	Biological Technicians	30	\$17.93	\$37,289	\$12.36	\$20.71	\$28,442	\$36,101	\$46,928
19-3031	Clinical, Counseling, and School Psychologists	120	\$23.69	\$49,276	\$18.91	\$26.08	\$42,551	\$48,200	\$56,665
19-1031	Conservation Scientists	*	\$28.75	\$59,794	\$21.87	\$32.18	\$53,493	\$62,564	\$72,046
19-4091	Environmental Science and Protection Technicians,	60	\$31.14	\$64,763	\$18.44	\$37.48	\$45,073	\$60,469	\$88,369

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19-4093	Forest and Conservation Technicians	60	\$15.07	\$31,346	\$11.88	\$16.67	\$26,030	\$29,613	\$35,272
19-1032	Foresters	20	\$24.60	\$51,172	\$16.17	\$28.82	\$37,671	\$49,524	\$62,048
19-3021	Market Research Analysts	20	\$23.62	\$49,133	\$12.05	\$29.41	\$26,903	\$32,920	\$69,401
19-3051	Urban and Regional Planners	30	\$15.63	\$32,507	\$7.50	\$19.69	\$20,132	\$23,584	\$52,184
19-1023	Zoologists and Wildlife Biologists	70	\$37.71	\$78,443	\$18.59	\$47.28	\$49,965	\$77,080	\$107,197
21-0000	<b>Community and Social Services Occupations</b>	1,340	\$14.12	\$29,376	\$8.81	\$16.78	\$20,654	\$27,365	\$35,302
21-1021	Child, Family, and School Social Workers	310	\$15.01	\$31,229	\$10.98	\$17.03	\$24,535	\$31,951	\$37,094
21-1012	Educational, Vocational, and School Counselors	240	\$16.71	\$34,761	\$12.85	\$18.64	\$28,213	\$32,789	\$40,398
21-1091	Health Educators	*	\$17.67	\$36,756	\$13.57	\$19.72	\$27,921	\$30,675	\$46,783
21-1022	Medical and Public Health Social Workers	30	\$19.99	\$41,581	\$13.48	\$23.25	\$32,275	\$41,853	\$51,060
21-1023	Mental Health and Substance Abuse Social Workers	110	\$14.74	\$30,662	\$11.51	\$16.36	\$26,038	\$29,634	\$35,562
21-1014	Mental Health Counselors	50	\$14.23	\$29,606	\$11.36	\$15.67	\$24,210	\$26,765	\$33,750
21-1092	Probation Officers and Correctional Treatment Specialist	90	\$14.77	\$30,715	\$11.40	\$16.45	\$25,775	\$29,221	\$34,205
21-1015	Rehabilitation Counselors	*	\$8.39	\$17,446	\$7.80	\$8.68	\$15,863	\$17,094	\$18,325
21-1093	Social and Human Service Assistants	140	\$11.74	\$24,418	\$9.04	\$13.09	\$20,232	\$23,903	\$28,272
23-0000	<b>Legal Occupations</b>	160	\$28.23	\$58,710	\$13.83	\$35.43	\$32,301	\$40,845	\$75,155
23-1023	Judges, Magistrate Judges, and Magistrates	20	\$28.88	\$60,070	\$10.53	\$38.05	\$23,348	\$59,546	\$94,969
23-1011	Lawyers	50	\$43.02	\$89,475	\$23.16	\$52.95	\$63,796	\$74,256	\$132,879
23-2011	Paralegals and Legal Assistants	50	\$15.39	\$32,001	\$13.00	\$16.58	\$27,812	\$31,798	\$35,758
25-0000	<b>Education, Training, and Library Occupations</b>	7,780	\$16.86	\$35,073	\$9.18	\$20.70	\$23,483	\$35,923	\$43,562
25-3011	Adult Literacy, Remedial Education, and GED Teachers	130	\$17.88	\$37,194	\$10.04	\$21.80	\$21,750	\$31,381	\$55,179
25-9099	Education, Training, and Library Workers, All Other	50	\$12.85	\$26,723	\$10.83	\$13.86	\$23,052	\$25,780	\$29,088
25-2021	Elementary School Teachers, Except Special Education	2,210	n/h	\$37,853	n/h	n/h	\$33,633	\$38,529	\$44,051
25-9031	Instructional Coordinators	30	\$26.49	\$55,110	\$14.50	\$32.49	\$40,327	\$59,385	\$72,585
25-2012	Kindergarten Teachers, Except Special Education	310	n/h	\$39,266	n/h	n/h	\$34,070	\$38,537	\$44,188
25-4021	Librarians	150	\$18.08	\$37,606	\$14.11	\$20.06	\$33,054	\$37,940	\$43,931
25-4031	Library Technicians	60	\$8.55	\$17,782	\$6.41	\$9.62	\$14,306	\$16,825	\$21,505
25-2022	Middle School Teachers, Except Special and Vocational	510	n/h	\$38,909	n/h	n/h	\$33,720	\$37,740	\$43,811
25-2011	Preschool Teachers, Except Special Education	*	\$11.21	\$23,310	\$6.48	\$13.57	\$14,758	\$19,437	\$32,635
25-2031	Secondary School Teachers, Except Special and Vocati	990	n/h	\$40,932	n/h	n/h	\$34,525	\$40,257	\$46,399
25-3021	Self-Enrichment Education Teachers	30	\$17.86	\$37,156	\$14.37	\$19.61	\$33,213	\$36,534	\$39,668
25-2042	Special Education Teachers, Middle School	50	n/h	\$35,323	n/h	n/h	\$31,334	\$34,735	\$39,160
25-2041	Special Education Teachers, Preschool, Kindergarten, a	340	n/h	\$37,009	n/h	n/h	\$32,697	\$37,813	\$44,018
25-2043	Special Education Teachers, Secondary School	140	n/h	\$39,074	n/h	n/h	\$34,069	\$38,644	\$44,036
25-9041	Teacher Assistants	1,550	n/h	\$16,839	n/h	n/h	\$13,381	\$15,902	\$20,031
25-3099	Teachers and Instructors, All Other	300	\$16.57	\$34,473	\$7.82	\$20.95	\$18,575	\$37,634	\$45,270
25-1194	Vocational Education Teachers, Postsecondary	110	\$19.98	\$41,554	\$15.57	\$22.18	\$38,810	\$44,296	\$48,187
25-2032	Vocational Education Teachers, Secondary School	200	n/h	\$39,391	n/h	n/h	\$34,517	\$39,340	\$44,593
27-0000	<b>Arts, Design, Entertainment, Sports, and Media Occ</b>	1,130	\$16.10	\$33,485	\$8.17	\$20.06	\$19,295	\$25,236	\$37,841

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							25%	median	75%
27-2011	Actors	*	\$12.42	n/d	\$9.29	\$13.98	n/d	n/d	n/d
27-1021	Commercial and Industrial Designers	20	\$15.35	\$31,919	\$10.89	\$17.58	\$23,969	\$28,860	\$40,657
27-3041	Editors	40	\$22.38	\$46,547	\$11.78	\$27.68	\$28,807	\$48,473	\$64,157
27-1023	Floral Designers	60	\$10.39	\$21,612	\$7.91	\$11.63	\$17,996	\$20,991	\$25,409
27-1024	Graphic Designers	110	\$15.37	\$31,960	\$8.09	\$19.00	\$18,085	\$22,634	\$45,422
27-1025	Interior Designers	30	\$16.39	\$34,101	\$11.30	\$18.94	\$25,568	\$30,110	\$37,799
27-1026	Merchandise Displayers and Window Trimmers	60	\$11.13	\$23,160	\$8.84	\$12.28	\$20,154	\$23,158	\$27,348
27-4021	Photographers	100	\$10.44	\$21,724	\$7.73	\$11.80	\$18,309	\$21,233	\$25,573
27-3031	Public Relations Specialists	90	\$22.70	\$47,214	\$13.08	\$27.51	\$29,353	\$39,607	\$63,447
27-3022	Reporters and Correspondents	60	\$14.73	\$30,645	\$9.78	\$17.21	\$22,097	\$26,027	\$33,344
27-3042	Technical Writers	*	\$24.73	\$51,435	\$18.10	\$28.04	\$41,605	\$52,546	\$60,278
27-3043	Writers and Authors	*	\$17.96	\$37,351	\$12.06	\$20.91	\$27,155	\$33,258	\$46,753
29-0000	<b>Healthcare Practitioners and Technical Occupations</b>	5,800	\$26.13	\$54,345	\$12.38	\$33.00	\$30,194	\$41,551	\$59,732
29-2021	Dental Hygienists	150	\$29.29	\$60,914	\$26.16	\$30.85	\$55,804	\$61,294	\$67,405
29-2032	Diagnostic Medical Sonographers	40	\$26.07	\$54,223	\$22.28	\$27.96	\$48,385	\$53,945	\$60,153
29-1031	Dietitians and Nutritionists	30	\$18.42	\$38,322	\$10.05	\$22.61	\$22,843	\$41,544	\$49,118
29-2041	Emergency Medical Technicians and Paramedics	410	\$11.12	\$23,126	\$7.99	\$12.68	\$17,824	\$20,891	\$25,632
29-1062	Family and General Practitioners	100	\$79.01	\$164,338	\$51.98	\$92.52	\$136,699	n/d	n/d
29-2061	Licensed Practical and Licensed Vocational Nurses	1,060	\$14.72	\$30,612	\$12.35	\$15.90	\$26,935	\$30,504	\$34,719
29-2012	Medical and Clinical Laboratory Technicians	80	\$16.77	\$34,886	\$11.96	\$19.18	\$27,175	\$33,154	\$40,128
29-2011	Medical and Clinical Laboratory Technologists	70	\$21.75	\$45,232	\$18.97	\$23.14	\$39,821	\$43,452	\$47,719
29-2071	Medical Records and Health Information Technicians	80	\$12.11	\$25,194	\$8.69	\$13.83	\$19,273	\$23,691	\$29,562
29-1122	Occupational Therapists	130	\$32.31	\$67,206	\$25.89	\$35.52	\$55,973	\$63,842	\$77,838
29-2081	Opticians, Dispensing	*	\$15.17	\$31,554	\$11.06	\$17.23	\$25,526	\$31,283	\$38,007
29-1041	Optometrists	40	\$39.35	\$81,838	\$32.10	\$42.97	\$68,743	\$75,289	\$82,116
29-1051	Pharmacists	340	\$51.87	\$107,890	\$43.13	\$56.24	\$97,476	\$108,303	\$119,186
29-2052	Pharmacy Technicians	310	\$11.63	\$24,183	\$9.04	\$12.92	\$20,038	\$23,840	\$28,086
29-1123	Physical Therapists	220	\$30.90	\$64,278	\$18.56	\$37.08	\$48,443	\$68,808	\$81,869
29-1069	Physicians and Surgeons, All Other	*	\$92.83	\$193,083	n/d	n/h	n/d	n/d	n/d
29-1066	Psychiatrists	*	\$52.12	\$108,415	\$27.43	\$64.47	\$58,668	\$69,291	n/d
29-2034	Radiologic Technologists and Technicians	180	\$21.94	\$45,630	\$17.54	\$24.14	\$39,539	\$44,868	\$52,397
29-1125	Recreational Therapists	20	\$12.82	\$26,661	\$10.39	\$14.03	\$22,110	\$25,763	\$31,117
29-1111	Registered Nurses	1,570	\$26.43	\$54,976	\$18.51	\$30.39	\$40,467	\$45,646	\$54,614
29-1126	Respiratory Therapists	100	\$20.55	\$42,743	\$18.25	\$21.70	\$39,105	\$42,742	\$46,430
29-2054	Respiratory Therapy Technicians	60	\$17.58	\$36,566	\$13.80	\$19.47	\$30,473	\$36,155	\$42,352
29-1127	Speech-Language Pathologists	100	\$26.87	\$55,892	\$14.47	\$33.07	\$39,491	\$55,473	\$65,985
29-2055	Surgical Technologists	30	\$14.27	\$29,685	\$12.12	\$15.35	\$25,681	\$28,801	\$34,006
29-1129	Therapists, All Other	20	\$15.80	\$32,860	\$13.60	\$16.90	\$28,464	\$31,750	\$37,653
29-1131	Veterinarians	80	\$31.20	\$64,896	\$30.27	\$31.67	\$61,799	\$66,074	\$70,317

## 2007 EAST TENNESSEE BALANCE OF STATE OCCUPATIONAL WAGES

JOB CODE	JOB TITLE	EMPLOYMENT	HRLY MEAN	ANNUAL MEAN	HRLY ENTRY	HRLY EXPER	RANGE OF WAGES		
							25%	median	75%
31-0000	<b>Healthcare Support Occupations</b>	3,700	\$10.81	\$22,485	\$7.97	\$12.23	\$18,028	\$21,600	\$25,051
31-9091	Dental Assistants	220	\$14.46	\$30,079	\$12.46	\$15.46	\$26,893	\$29,987	\$34,126
31-9099	Healthcare Support Workers, All Other	30	\$10.03	\$20,865	\$7.62	\$11.24	\$18,178	\$20,768	\$23,204
31-1011	Home Health Aides	570	\$8.71	\$18,125	\$7.71	\$9.22	\$15,931	\$17,298	\$19,135
31-9092	Medical Assistants	270	\$12.19	\$25,360	\$10.04	\$13.27	\$21,806	\$24,901	\$28,434
31-9093	Medical Equipment Preparers	20	\$13.82	\$28,754	\$11.18	\$15.15	\$25,448	\$29,208	\$33,070
31-9094	Medical Transcriptionists	60	\$12.20	\$25,380	\$9.55	\$13.53	\$21,673	\$25,480	\$28,486
31-1012	Nursing Aides, Orderlies, and Attendants	2,300	\$10.16	\$21,139	\$8.04	\$11.22	\$18,412	\$21,360	\$23,849
31-2011	Occupational Therapist Assistants	30	\$23.09	\$48,028	\$19.82	\$24.73	\$41,945	\$45,591	\$50,093
31-9095	Pharmacy Aides	*	\$8.19	\$17,034	\$6.25	\$9.16	\$12,954	\$15,048	\$17,781
31-2022	Physical Therapist Aides	*	\$11.91	\$24,768	\$8.46	\$13.63	\$18,119	\$21,104	\$27,496
31-2021	Physical Therapist Assistants	110	\$18.92	\$39,343	\$13.47	\$21.64	\$33,327	\$41,009	\$45,899
33-0000	<b>Protective Service Occupations</b>	2,520	\$13.89	\$28,883	\$8.83	\$16.41	\$21,125	\$26,345	\$34,860
33-9011	Animal Control Workers	40	\$9.99	\$20,784	\$6.62	\$11.68	\$15,132	\$19,686	\$26,037
33-3011	Bailiffs	20	\$10.73	\$22,309	\$7.87	\$12.15	\$16,993	\$18,988	\$29,488
33-3012	Correctional Officers and Jailers	710	\$11.90	\$24,751	\$10.20	\$12.75	\$21,785	\$24,079	\$27,568
33-3021	Detectives and Criminal Investigators	80	\$19.36	\$40,274	\$15.20	\$21.44	\$33,717	\$38,815	\$44,458
33-2011	Fire Fighters	160	\$15.35	\$31,920	\$9.89	\$18.07	\$25,248	\$32,122	\$38,892
33-1011	First-Line Supervisors/Managers of Correctional Officers	50	\$20.49	\$42,613	\$15.93	\$22.77	\$36,363	\$41,485	\$49,230
33-1021	First-Line Supervisors/Managers of Fire Fighting and Pre	50	\$19.41	\$40,369	\$8.38	\$24.92	\$27,484	\$42,559	\$57,241
33-1012	First-Line Supervisors/Managers of Police and Detective	60	\$23.20	\$48,263	\$16.18	\$26.71	\$36,975	\$47,393	\$59,725
33-1099	First-Line Supervisors/Managers, Protective Service Wor	20	\$24.06	\$50,037	\$13.07	\$29.55	\$31,673	\$48,005	\$64,472
33-9092	Lifeguards, Ski Patrol, and Other Recreational Protective	100	\$7.80	\$16,222	\$6.09	\$8.66	\$12,950	\$14,831	\$19,217
33-3051	Police and Sheriff's Patrol Officers	630	\$15.11	\$31,429	\$10.90	\$17.22	\$25,674	\$30,777	\$37,086
33-9099	Protective Service Workers, All Other	60	\$16.08	\$33,448	\$8.22	\$20.01	\$19,132	\$27,028	\$45,398
33-9032	Security Guards	410	\$11.10	\$23,087	\$7.76	\$12.77	\$16,828	\$19,809	\$25,808
35-0000	<b>Food Preparation and Serving Related Occupations</b>	15,370	\$8.03	\$16,705	\$6.16	\$8.97	\$13,120	\$15,440	\$18,825
35-3011	Bartenders	350	\$7.75	\$16,123	\$6.24	\$8.51	\$12,837	\$14,743	\$18,633
35-1011	Chefs and Head Cooks	130	\$15.54	\$32,328	\$9.45	\$18.59	\$21,574	\$26,822	\$38,874
35-3021	Combined Food Preparation and Serving Workers, Inclu	3,460	\$7.13	\$14,830	\$6.21	\$7.59	\$12,599	\$14,261	\$16,536
35-2011	Cooks, Fast Food	620	\$6.72	\$13,971	\$6.13	\$7.01	\$12,252	\$13,572	\$15,217
35-2012	Cooks, Institution and Cafeteria	1,230	\$8.59	\$17,873	\$7.01	\$9.38	\$15,581	\$17,465	\$20,261
35-2014	Cooks, Restaurant	1,170	\$9.14	\$19,001	\$7.40	\$10.00	\$16,330	\$18,472	\$21,907
35-2015	Cooks, Short Order	180	\$8.24	\$17,148	\$7.51	\$8.61	\$16,099	\$17,322	\$18,663
35-3022	Counter Attendants, Cafeteria, Food Concession, and C	180	\$6.91	\$14,383	\$6.22	\$7.26	\$12,660	\$14,445	\$15,964
35-9011	Dining Room and Cafeteria Attendants and Bartender H	340	\$7.08	\$14,728	\$6.17	\$7.54	\$12,704	\$14,514	\$16,532
35-9021	Dishwashers	660	\$8.02	\$16,688	\$6.66	\$8.70	\$14,893	\$16,760	\$18,716
35-1012	First-Line Supervisors/Managers of Food Preparation an	1,230	\$11.81	\$24,557	\$7.94	\$13.74	\$18,733	\$23,145	\$29,087
35-2021	Food Preparation Workers	1,190	\$9.32	\$19,385	\$7.10	\$10.43	\$15,777	\$17,783	\$21,209

## 2007 EAST TENNESSEE BALANCE OF STATE OCCUPATIONAL WAGES

JOB CODE	JOB TITLE	EMPLOYMENT	HRLY MEAN	ANNUAL MEAN	HRLY ENTRY	HRLY EXPER	RANGE OF WAGES		
							25%	median	75%
35-3041	Food Servers, Nonrestaurant	80	\$8.11	\$16,872	\$6.72	\$8.81	\$14,919	\$16,633	\$18,364
35-9031	Hosts and Hostesses, Restaurant, Lounge, and Coffee	670	\$7.80	\$16,229	\$6.17	\$8.62	\$13,440	\$15,933	\$18,717
35-3031	Waiters and Waitresses	3,840	\$6.86	\$14,259	\$6.12	\$7.22	\$12,276	\$13,584	\$15,314
37-0000	<b>Building and Grounds Cleaning and Maintenance Oc</b>	5,710	\$9.36	\$19,476	\$6.87	\$10.61	\$15,438	\$17,721	\$21,230
37-1011	First-Line Supervisors/Managers of Housekeeping and J	280	\$13.05	\$27,147	\$8.69	\$15.23	\$20,191	\$23,764	\$32,174
37-1012	First-Line Supervisors/Managers of Landscaping, Lawn	200	\$18.27	\$38,006	\$11.85	\$21.48	\$28,763	\$35,554	\$49,411
37-3019	Grounds Maintenance Workers, All Other	*	\$7.83	\$16,282	\$7.66	\$7.91	\$15,527	\$16,532	\$17,544
37-2011	Janitors and Cleaners, Except Maids and Housekeeping	1,690	\$9.37	\$19,490	\$6.74	\$10.68	\$15,261	\$17,999	\$21,508
37-3011	Landscaping and Groundskeeping Workers	920	\$9.11	\$18,943	\$6.41	\$10.46	\$14,428	\$17,368	\$21,820
37-2012	Maids and Housekeeping Cleaners	2,320	\$8.31	\$17,281	\$6.87	\$9.03	\$15,355	\$17,209	\$19,218
37-2021	Pest Control Workers	40	\$11.48	\$23,886	\$8.85	\$12.80	\$19,727	\$22,435	\$28,331
37-3013	Tree Trimmers and Pruners	*	\$13.54	\$28,166	\$9.86	\$15.38	\$21,803	\$27,582	\$35,283
39-0000	<b>Personal Care and Service Occupations</b>	2,470	\$8.82	\$18,336	\$6.16	\$10.14	\$13,776	\$16,647	\$20,399
39-3091	Amusement and Recreation Attendants	540	\$8.05	\$16,738	\$6.25	\$8.95	\$13,264	\$15,565	\$18,287
39-6011	Baggage Porters and Bellhops	20	\$7.13	\$14,831	\$6.30	\$7.54	\$13,392	\$15,210	\$16,670
39-9011	Child Care Workers	510	\$7.69	\$16,005	\$5.95	\$8.57	\$12,599	\$14,236	\$18,859
39-6012	Concierges	40	\$8.59	\$17,860	\$7.37	\$9.19	\$16,126	\$17,671	\$19,434
39-1021	First-Line Supervisors/Managers of Personal Service W	120	\$12.48	\$25,962	\$8.89	\$14.28	\$19,437	\$23,554	\$29,603
39-9031	Fitness Trainers and Aerobics Instructors	50	\$8.18	\$17,023	\$6.10	\$9.23	\$12,279	\$13,677	\$17,793
39-4021	Funeral Attendants	100	\$9.53	\$19,828	\$6.59	\$11.00	\$14,967	\$18,078	\$25,692
39-5012	Hairdressers, Hairstylists, and Cosmetologists	160	\$10.22	\$21,262	\$6.23	\$12.22	\$14,104	\$20,024	\$23,192
39-3021	Motion Picture Projectionists	*	\$9.72	\$20,208	\$7.20	\$10.97	\$18,524	\$20,957	\$23,409
39-2021	Nonfarm Animal Caretakers	100	\$8.69	\$18,070	\$7.19	\$9.44	\$15,500	\$17,087	\$19,550
39-9021	Personal and Home Care Aides	220	\$7.72	\$16,050	\$7.37	\$7.89	\$15,272	\$16,332	\$17,390
39-9032	Recreation Workers	150	\$9.20	\$19,126	\$5.98	\$10.80	\$13,389	\$16,813	\$22,334
39-9041	Residential Advisors	120	\$8.49	\$17,653	\$6.76	\$9.35	\$15,151	\$16,930	\$18,676
39-6021	Tour Guides and Escorts	*	\$11.54	\$23,995	\$6.17	\$14.22	\$13,646	\$28,620	\$33,375
39-3031	Ushers, Lobby Attendants, and Ticket Takers	60	\$9.07	\$18,859	\$7.23	\$9.99	\$15,829	\$17,741	\$21,249
41-0000	<b>Sales and Related Occupations</b>	16,030	\$11.22	\$23,345	\$6.93	\$13.37	\$15,673	\$18,440	\$25,526
41-3011	Advertising Sales Agents	70	\$21.56	\$44,846	\$11.93	\$26.38	\$27,352	\$39,858	\$52,283
41-2011	Cashiers	6,240	\$7.88	\$16,399	\$6.27	\$8.69	\$13,995	\$16,293	\$18,223
41-2021	Counter and Rental Clerks	350	\$7.31	\$15,201	\$6.07	\$7.93	\$12,717	\$14,396	\$17,219
41-1012	First-Line Supervisors/Managers of Non-Retail Sales Wo	210	\$29.13	\$60,595	\$18.83	\$34.28	\$45,116	\$54,795	\$79,765
41-1011	First-Line Supervisors/Managers of Retail Sales Worker	1,770	\$15.57	\$32,392	\$11.11	\$17.81	\$25,462	\$30,153	\$36,517
41-2022	Parts Salespersons	300	\$11.41	\$23,729	\$7.29	\$13.47	\$17,275	\$22,133	\$28,834
41-2031	Retail Salespersons	5,430	\$10.30	\$21,432	\$7.41	\$11.75	\$16,485	\$18,996	\$23,268
41-9099	Sales and Related Workers, All Other	*	\$10.98	\$22,843	\$7.49	\$12.73	\$15,844	\$17,653	\$31,110
41-9031	Sales Engineers	*	\$35.52	\$73,880	\$24.02	\$41.27	\$60,291	\$73,631	\$90,224
41-3099	Sales Representatives, Services, All Other	240	\$17.78	\$36,984	\$6.81	\$23.27	\$15,438	\$26,152	\$49,139

## 2007 EAST TENNESSEE BALANCE OF STATE OCCUPATIONAL WAGES

JOB CODE	JOB TITLE	EMPLOYMENT	HRLY MEAN	ANNUAL MEAN	HRLY ENTRY	HRLY EXPER	RANGE OF WAGES		
							25%	median	75%
41-4012	Sales Representatives, Wholesale and Manufacturing, E	790	\$19.62	\$40,803	\$10.62	\$24.12	\$24,909	\$34,276	\$53,037
41-4011	Sales Representatives, Wholesale and Manufacturing, T	*	\$35.75	\$74,357	\$20.50	\$43.37	\$50,999	\$77,937	\$91,443
41-9041	Telemarketers	80	\$7.56	\$15,718	\$6.01	\$8.33	\$12,583	\$14,034	\$18,235
43-0000	<b>Office and Administrative Support Occupations</b>	21,610	\$12.48	\$25,956	\$8.21	\$14.61	\$19,082	\$23,567	\$30,759
43-3011	Bill and Account Collectors	210	\$12.73	\$26,481	\$8.78	\$14.71	\$20,839	\$25,317	\$32,496
43-3021	Billing and Posting Clerks and Machine Operators	360	\$12.61	\$26,221	\$9.93	\$13.95	\$21,486	\$24,763	\$29,835
43-3031	Bookkeeping, Accounting, and Auditing Clerks	1,640	\$13.05	\$27,138	\$8.85	\$15.15	\$20,600	\$25,245	\$31,249
43-9011	Computer Operators	60	\$20.10	\$41,817	\$13.57	\$23.37	\$31,034	\$39,482	\$48,499
43-5021	Couriers and Messengers	50	\$10.06	\$20,924	\$7.90	\$11.14	\$16,832	\$18,711	\$22,454
43-4031	Court, Municipal, and License Clerks	*	\$11.92	\$24,798	\$8.83	\$13.47	\$19,783	\$22,211	\$26,529
43-4041	Credit Authorizers, Checkers, and Clerks	60	\$16.28	\$33,867	\$10.39	\$19.23	\$22,822	\$35,546	\$43,875
43-4051	Customer Service Representatives	1,670	\$11.90	\$24,743	\$8.16	\$13.76	\$19,044	\$23,152	\$28,874
43-9021	Data Entry Keyers	130	\$12.32	\$25,632	\$8.95	\$14.01	\$19,846	\$23,239	\$29,363
43-5032	Dispatchers, Except Police, Fire, and Ambulance	260	\$15.42	\$32,070	\$10.96	\$17.65	\$25,058	\$29,629	\$37,943
43-4061	Eligibility Interviewers, Government Programs	160	\$14.39	\$29,936	\$11.74	\$15.72	\$26,414	\$29,826	\$34,325
43-6011	Executive Secretaries and Administrative Assistants	1,290	\$14.76	\$30,704	\$10.00	\$17.14	\$23,747	\$28,357	\$36,467
43-4071	File Clerks	100	\$11.90	\$24,762	\$7.25	\$14.23	\$16,368	\$19,995	\$33,675
43-1011	First-Line Supervisors/Managers of Office and Administr	1,020	\$17.64	\$36,686	\$11.01	\$20.95	\$25,568	\$32,563	\$43,633
43-4081	Hotel, Motel, and Resort Desk Clerks	1,390	\$9.52	\$19,792	\$7.49	\$10.53	\$16,754	\$19,407	\$22,477
43-4161	Human Resources Assistants, Except Payroll and Timek	140	\$15.57	\$32,389	\$11.56	\$17.58	\$26,350	\$31,545	\$36,932
43-4199	Information and Record Clerks, All Other	130	\$13.50	\$28,088	\$9.43	\$15.54	\$21,330	\$26,018	\$33,112
43-4111	Interviewers, Except Eligibility and Loan	150	\$9.97	\$20,745	\$8.18	\$10.87	\$17,218	\$19,083	\$22,237
43-6012	Legal Secretaries	*	\$13.09	\$27,219	\$9.39	\$14.93	\$23,342	\$26,505	\$32,221
43-4121	Library Assistants, Clerical	100	\$9.28	\$19,309	\$6.36	\$10.74	\$14,413	\$17,763	\$22,670
43-4131	Loan Interviewers and Clerks	280	\$14.06	\$29,253	\$9.75	\$16.22	\$22,210	\$28,643	\$34,148
43-9051	Mail Clerks and Mail Machine Operators, Except Postal	100	\$8.89	\$18,487	\$6.07	\$10.30	\$13,054	\$15,628	\$24,848
43-6013	Medical Secretaries	170	\$11.30	\$23,498	\$9.43	\$12.23	\$19,938	\$22,025	\$25,637
43-5041	Meter Readers, Utilities	70	\$14.29	\$29,713	\$9.97	\$16.44	\$22,612	\$27,948	\$36,896
43-4141	New Accounts Clerks	150	\$12.78	\$26,578	\$10.60	\$13.87	\$22,851	\$26,111	\$29,917
43-9199	Office and Administrative Support Workers, All Other	*	\$15.13	\$31,470	\$8.41	\$18.49	\$21,670	\$28,796	\$44,977
43-9061	Office Clerks, General	2,710	\$11.72	\$24,384	\$7.98	\$13.60	\$18,277	\$22,461	\$28,614
43-4151	Order Clerks	210	\$11.57	\$24,073	\$8.46	\$13.13	\$19,680	\$22,957	\$29,425
43-3051	Payroll and Timekeeping Clerks	230	\$12.90	\$26,826	\$9.04	\$14.83	\$21,175	\$26,135	\$30,936
43-5031	Police, Fire, and Ambulance Dispatchers	520	\$12.56	\$26,132	\$9.98	\$13.85	\$21,769	\$25,354	\$30,529
43-5051	Postal Service Clerks	110	\$20.36	\$42,352	\$17.48	\$21.80	\$38,495	\$43,160	\$47,202
43-5052	Postal Service Mail Carriers	510	\$21.27	\$44,238	\$16.79	\$23.51	\$36,461	\$43,066	\$52,355
43-5053	Postal Service Mail Sorters, Processors, and Processing	20	\$16.25	\$33,804	\$10.31	\$19.22	\$22,685	\$35,880	\$44,954
43-3061	Procurement Clerks	40	\$13.90	\$28,922	\$9.62	\$16.05	\$22,780	\$27,927	\$33,941
43-5061	Production, Planning, and Expediting Clerks	230	\$15.91	\$33,091	\$11.10	\$18.31	\$25,099	\$32,498	\$40,447

## 2007 EAST TENNESSEE BALANCE OF STATE OCCUPATIONAL WAGES

JOB CODE	JOB TITLE	EMPLOYMENT	HRLY MEAN	ANNUAL MEAN	HRLY ENTRY	HRLY EXPER	RANGE OF WAGES		
							25%	median	75%
43-4171	Receptionists and Information Clerks	880	\$10.18	\$21,170	\$7.77	\$11.38	\$18,174	\$21,077	\$23,640
43-4181	Reservation and Transportation Ticket Agents and Trave	130	\$9.72	\$20,213	\$7.37	\$10.89	\$16,381	\$18,609	\$21,812
43-6014	Secretaries, Except Legal, Medical, and Executive	1,820	\$11.64	\$24,220	\$8.06	\$13.44	\$18,930	\$22,748	\$29,573
43-5071	Shipping, Receiving, and Traffic Clerks	700	\$13.55	\$28,190	\$9.26	\$15.70	\$21,295	\$26,390	\$34,364
43-5081	Stock Clerks and Order Fillers	2,230	\$10.19	\$21,203	\$6.78	\$11.90	\$15,344	\$18,675	\$24,913
43-2011	Switchboard Operators, Including Answering Service	180	\$8.77	\$18,247	\$6.40	\$9.96	\$14,434	\$17,217	\$20,730
43-3071	Tellers	1,050	\$11.16	\$23,217	\$8.84	\$12.33	\$19,862	\$22,425	\$25,755
43-5111	Weighers, Measurers, Checkers, and Samplers, Record	70	\$13.69	\$28,471	\$9.90	\$15.58	\$22,927	\$27,530	\$34,670
45-0000	<b>Farming, Fishing, and Forestry Occupations</b>	200	\$10.98	\$22,830	\$7.43	\$12.75	\$18,362	\$21,454	\$24,409
45-1011	First-Line Supervisors/Managers of Farming, Fishing, an	20	\$17.37	\$36,139	\$10.40	\$20.86	\$22,416	\$27,982	\$59,824
45-4022	Logging Equipment Operators	40	\$10.56	\$21,962	\$10.05	\$10.81	\$20,623	\$22,042	\$23,461
47-0000	<b>Construction and Extraction Occupations</b>	6,020	\$15.04	\$31,283	\$10.04	\$17.54	\$23,261	\$28,534	\$36,132
47-2021	Brickmasons and Blockmasons	90	\$19.66	\$40,893	\$12.45	\$23.27	\$28,607	\$45,638	\$51,098
47-2031	Carpenters	690	\$14.49	\$30,147	\$12.04	\$15.72	\$26,014	\$28,697	\$31,681
47-2051	Cement Masons and Concrete Finishers	*	\$13.32	\$27,714	\$10.49	\$14.74	\$24,254	\$27,422	\$30,576
47-4011	Construction and Building Inspectors	40	\$18.21	\$37,876	\$14.85	\$19.89	\$32,224	\$37,014	\$42,988
47-2061	Construction Laborers	1,270	\$12.26	\$25,507	\$9.45	\$13.67	\$20,690	\$23,845	\$31,375
47-2111	Electricians	410	\$22.56	\$46,932	\$14.50	\$26.60	\$34,757	\$51,698	\$57,401
47-1011	First-Line Supervisors/Managers of Construction Trades	380	\$20.89	\$43,453	\$13.80	\$24.44	\$31,298	\$42,060	\$52,182
47-2121	Glaziers	*	\$8.55	\$17,783	\$6.39	\$9.63	\$14,418	\$16,471	\$23,358
47-3019	Helpers, Construction Trades, All Other	*	\$8.89	\$18,494	\$7.97	\$9.35	\$16,353	\$17,559	\$19,341
47-3011	Helpers--Brickmasons, Blockmasons, Stonemasons, an	*	\$15.72	\$32,707	\$13.27	\$16.95	\$30,248	\$33,088	\$35,929
47-3012	Helpers--Carpenters	30	\$11.26	\$23,431	\$10.32	\$11.74	\$21,511	\$23,554	\$25,549
47-3014	Helpers--Painters, Paperhangers, Plasterers, and Stucc	*	\$12.37	\$25,726	\$10.11	\$13.50	\$21,548	\$24,642	\$30,077
47-3015	Helpers--Pipelayers, Plumbers, Pipefitters, and Steamfitt	90	\$13.74	\$28,585	\$10.01	\$15.61	\$21,013	\$23,349	\$35,990
47-4051	Highway Maintenance Workers	320	\$11.02	\$22,921	\$8.59	\$12.23	\$19,142	\$22,296	\$26,135
47-2073	Operating Engineers and Other Construction Equipment	660	\$15.06	\$31,321	\$11.86	\$16.66	\$26,025	\$29,867	\$34,804
47-2141	Painters, Construction and Maintenance	200	\$13.01	\$27,063	\$10.15	\$14.44	\$22,153	\$24,802	\$28,185
47-2071	Paving, Surfacing, and Tamping Equipment Operators	70	\$11.83	\$24,608	\$10.14	\$12.68	\$21,164	\$23,422	\$28,011
47-2151	Pipelayers	140	\$13.25	\$27,556	\$10.21	\$14.77	\$22,695	\$26,660	\$31,160
47-2152	Plumbers, Pipefitters, and Steamfitters	480	\$19.84	\$41,257	\$13.54	\$22.98	\$30,515	\$36,937	\$54,790
47-2181	Roofers	*	\$14.16	\$29,454	\$11.95	\$15.26	\$26,252	\$29,439	\$32,489
47-2211	Sheet Metal Workers	200	\$15.44	\$32,116	\$12.51	\$16.90	\$27,504	\$30,535	\$34,568
49-0000	<b>Installation, Maintenance, and Repair Occupations</b>	5,860	\$15.55	\$32,351	\$9.35	\$18.66	\$21,569	\$29,038	\$39,873
49-3021	Automotive Body and Related Repairers	180	\$12.49	\$25,976	\$9.99	\$13.74	\$21,319	\$24,196	\$28,475
49-3023	Automotive Service Technicians and Mechanics	490	\$12.19	\$25,357	\$8.16	\$14.21	\$17,989	\$22,850	\$30,119
49-3031	Bus and Truck Mechanics and Diesel Engine Specialists	240	\$12.82	\$26,672	\$9.85	\$14.31	\$21,508	\$25,125	\$30,000
49-9091	Coin, Vending, and Amusement Machine Servicers and	*	\$8.32	\$17,299	\$7.71	\$8.62	\$15,438	\$16,481	\$17,525
49-2011	Computer, Automated Teller, and Office Machine Repair	*	\$11.98	\$24,912	\$9.20	\$13.37	\$21,712	\$25,963	\$29,537

## 2007 EAST TENNESSEE BALANCE OF STATE OCCUPATIONAL WAGES

JOB CODE	JOB TITLE	EMPLOYMENT	HRLY MEAN	ANNUAL MEAN	HRLY ENTRY	HRLY EXPER	RANGE OF WAGES		
							25%	median	75%
49-9012	Control and Valve Installers and Repairers, Except Mech	*	\$15.30	\$31,823	\$10.81	\$17.54	\$22,941	\$28,230	\$41,894
49-2094	Electrical and Electronics Repairers, Commercial and In	40	\$18.63	\$38,740	\$13.18	\$21.35	\$28,676	\$39,961	\$44,940
49-9051	Electrical Power-Line Installers and Repairers	190	\$21.98	\$45,725	\$15.73	\$25.11	\$36,894	\$49,119	\$54,566
49-3041	Farm Equipment Mechanics	80	\$10.68	\$22,206	\$6.04	\$12.99	\$13,048	\$20,028	\$30,652
49-1011	First-Line Supervisors/Managers of Mechanics, Installer	450	\$21.16	\$44,018	\$12.47	\$25.51	\$31,316	\$39,862	\$53,158
49-9098	Helpers--Installation, Maintenance, and Repair Workers	100	\$13.71	\$28,525	\$8.62	\$16.26	\$19,128	\$23,455	\$36,622
49-9031	Home Appliance Repairers	*	\$12.59	\$26,189	\$9.33	\$14.22	\$21,681	\$26,638	\$29,733
49-9041	Industrial Machinery Mechanics	270	\$16.33	\$33,970	\$12.19	\$18.40	\$29,049	\$34,905	\$40,560
49-9099	Installation, Maintenance, and Repair Workers, All Other	*	\$12.71	\$26,438	\$7.11	\$15.51	\$16,151	\$20,015	\$41,574
49-9042	Maintenance and Repair Workers, General	2,180	\$13.93	\$28,973	\$9.38	\$16.20	\$21,314	\$27,150	\$34,544
49-9043	Maintenance Workers, Machinery	170	\$20.38	\$42,397	\$11.36	\$24.90	\$26,110	\$35,798	\$46,746
49-9062	Medical Equipment Repairers	*	\$22.81	\$47,447	\$21.02	\$23.71	\$42,835	\$46,142	\$49,564
49-9044	Millwrights	140	\$27.81	\$57,841	\$19.52	\$31.95	\$49,319	\$58,551	\$72,695
49-3042	Mobile Heavy Equipment Mechanics, Except Engines	70	\$14.45	\$30,057	\$11.02	\$16.17	\$25,573	\$29,645	\$35,488
49-3053	Outdoor Power Equipment and Other Small Engine Mec	*	\$11.34	\$23,586	\$9.98	\$12.02	\$20,696	\$22,890	\$26,819
49-2022	Telecommunications Equipment Installers and Repairers	150	\$22.62	\$47,040	\$17.23	\$25.31	\$43,978	\$49,816	\$54,827
49-9052	Telecommunications Line Installers and Repairers	140	\$19.68	\$40,934	\$13.60	\$22.72	\$33,883	\$41,233	\$50,501
49-3093	Tire Repairers and Changers	*	\$8.75	\$18,192	\$7.80	\$9.22	\$15,804	\$17,005	\$18,206
51-0000	<b>Production Occupations</b>	24,930	\$13.35	\$27,763	\$8.86	\$15.59	\$20,653	\$25,301	\$31,496
51-2099	Assemblers and Fabricators, All Other	880	\$10.08	\$20,973	\$6.64	\$11.80	\$15,175	\$19,686	\$25,220
51-3011	Bakers	240	\$8.65	\$18,000	\$7.04	\$9.46	\$15,678	\$18,114	\$20,697
51-5011	Bindery Workers	70	\$12.59	\$26,193	\$9.46	\$14.16	\$21,386	\$25,670	\$30,598
51-3021	Butchers and Meat Cutters	130	\$11.87	\$24,689	\$7.27	\$14.17	\$16,994	\$26,404	\$30,569
51-7011	Cabinetmakers and Bench Carpenters	140	\$11.25	\$23,407	\$7.81	\$12.98	\$17,132	\$20,509	\$27,006
51-8091	Chemical Plant and System Operators	130	\$23.50	\$48,881	\$18.93	\$25.79	\$43,275	\$49,726	\$57,034
51-9192	Cleaning, Washing, and Metal Pickling Equipment Opera	*	\$10.78	\$22,420	\$7.87	\$12.23	\$18,143	\$23,546	\$26,732
51-9121	Coating, Painting, and Spraying Machine Setters, Operat	370	\$11.15	\$23,194	\$10.04	\$11.70	\$20,530	\$22,372	\$24,825
51-4011	Computer-Controlled Machine Tool Operators, Metal	390	\$14.82	\$30,830	\$9.88	\$17.29	\$21,061	\$26,041	\$38,611
51-9021	Crushing, Grinding, and Polishing Machine Setters, Oper	80	\$14.92	\$31,025	\$11.06	\$16.84	\$24,785	\$29,060	\$38,819
51-9031	Cutters and Trimmers, Hand	*	\$11.77	\$24,484	\$9.62	\$12.85	\$21,779	\$24,827	\$27,402
51-9032	Cutting and Slicing Machine Setters, Operators, and Ten	280	\$25.34	\$52,705	\$13.79	\$31.11	\$31,214	\$51,475	\$72,918
51-4031	Cutting, Punching, and Press Machine Setters, Operator	890	\$13.65	\$28,395	\$10.80	\$15.08	\$23,879	\$26,716	\$31,073
51-4032	Drilling and Boring Machine Tool Setters, Operators, and	*	\$16.00	\$33,274	\$10.19	\$18.90	\$22,489	\$38,342	\$42,965
51-4021	Extruding and Drawing Machine Setters, Operators,	480	\$12.76	\$26,540	\$10.75	\$13.76	\$23,821	\$26,243	\$28,612
51-9041	Extruding, Forming, Pressing, and Compacting Machine	160	\$16.08	\$33,456	\$10.77	\$18.74	\$23,384	\$29,029	\$44,217
51-2091	Fiberglass Laminators and Fabricators	630	\$12.50	\$25,997	\$11.35	\$13.07	\$23,928	\$25,945	\$27,961
51-1011	First-Line Supervisors/Managers of Production and	1,360	\$20.55	\$42,739	\$13.60	\$24.02	\$31,894	\$39,259	\$47,465
51-3092	Food Batchmakers	80	\$12.03	\$25,032	\$9.29	\$13.40	\$20,570	\$23,638	\$27,754
51-3093	Food Cooking Machine Operators and Tenders	30	\$9.13	\$18,993	\$7.65	\$9.87	\$16,131	\$17,733	\$20,894

## 2007 EAST TENNESSEE BALANCE OF STATE OCCUPATIONAL WAGES

JOB CODE	JOB TITLE	EMPLOYMENT	HRLY MEAN	ANNUAL MEAN	HRLY ENTRY	HRLY EXPER	RANGE OF WAGES		
							25%	median	75%
51-9051	Furnace, Kiln, Oven, Drier, and Kettle Operators and Te	70	\$12.32	\$25,620	\$12.08	\$12.43	\$24,273	\$25,821	\$27,369
51-9022	Grinding and Polishing Workers, Hand	320	\$12.50	\$25,995	\$9.72	\$13.89	\$21,376	\$25,733	\$29,885
51-4033	Grinding, Lapping, Polishing, and Buffing Machine	60	\$12.90	\$26,829	\$9.99	\$14.35	\$22,030	\$26,626	\$32,048
51-4191	Heat Treating Equipment Setters, Operators, and Tende	90	\$13.04	\$27,130	\$11.03	\$14.05	\$24,088	\$26,858	\$30,003
51-9198	Helpers--Production Workers	1,780	\$12.03	\$25,026	\$8.56	\$13.77	\$19,972	\$23,533	\$27,427
51-9061	Inspectors, Testers, Sorters, Samplers, and Weighers	840	\$13.06	\$27,174	\$9.40	\$14.90	\$21,990	\$25,968	\$30,475
51-9071	Jewelers and Precious Stone and Metal Workers	*	\$15.95	\$33,182	\$11.81	\$18.03	\$27,325	\$32,591	\$37,651
51-5021	Job Printers	*	\$13.36	\$27,796	\$10.30	\$14.90	\$22,585	\$27,664	\$33,221
51-4034	Lathe and Turning Machine Tool Setters, Operators, and	*	\$18.62	\$38,733	\$15.30	\$20.28	\$35,406	\$40,447	\$44,031
51-6011	Laundry and Dry-Cleaning Workers	440	\$8.83	\$18,365	\$7.31	\$9.59	\$15,961	\$17,717	\$19,923
51-4041	Machinists	1,620	\$12.03	\$25,028	\$8.42	\$13.84	\$18,536	\$21,055	\$29,757
51-4035	Milling and Planing Machine Setters, Operators, and Ten	*	\$11.66	\$24,248	\$8.32	\$13.32	\$18,357	\$22,496	\$29,712
51-9023	Mixing and Blending Machine Setters, Operators, and Te	130	\$11.71	\$24,353	\$8.68	\$13.22	\$19,034	\$23,470	\$28,271
51-9195	Molders, Shapers, and Casters, Except Metal and Plasti	*	\$10.37	\$21,577	\$5.97	\$12.57	\$13,255	\$21,237	\$29,402
51-4072	Molding, Coremaking, and Casting Machine Setters,	340	\$12.18	\$25,338	\$10.46	\$13.04	\$23,490	\$25,712	\$27,829
51-4081	Multiple Machine Tool Setters, Operators, and Tenders,	60	\$18.15	\$37,751	\$11.12	\$21.66	\$26,271	\$34,660	\$51,283
51-9083	Ophthalmic Laboratory Technicians	*	\$11.12	\$23,130	\$10.17	\$11.60	\$21,145	\$22,971	\$24,797
51-9111	Packaging and Filling Machine Operators and Tenders	490	\$9.81	\$20,415	\$7.98	\$10.73	\$16,831	\$18,700	\$22,982
51-9122	Painters, Transportation Equipment	60	\$12.16	\$25,288	\$10.24	\$13.12	\$21,089	\$22,985	\$31,174
51-9123	Painting, Coating, and Decorating Workers	30	\$10.22	\$21,259	\$8.22	\$11.22	\$18,078	\$20,734	\$23,050
51-9196	Paper Goods Machine Setters, Operators, and Tenders	330	\$12.34	\$25,670	\$9.74	\$13.64	\$21,958	\$26,155	\$29,331
51-9131	Photographic Process Workers	*	\$8.65	\$17,986	\$7.99	\$8.97	\$16,134	\$17,328	\$18,521
51-4193	Plating and Coating Machine Setters, Operators, and Te	*	\$12.75	\$26,514	\$11.42	\$13.41	\$25,279	\$27,280	\$29,314
51-4052	Pourers and Casters, Metal	40	\$13.82	\$28,741	\$12.45	\$14.50	\$25,515	\$27,859	\$32,250
51-5022	Prepress Technicians and Workers	30	\$11.98	\$24,919	\$9.13	\$13.41	\$20,565	\$23,912	\$28,722
51-6021	Pressers, Textile, Garment, and Related Materials	90	\$8.53	\$17,736	\$7.13	\$9.22	\$15,375	\$17,349	\$20,177
51-5023	Printing Machine Operators	160	\$12.18	\$25,344	\$9.45	\$13.55	\$20,786	\$25,286	\$28,749
51-9199	Production Workers, All Other	630	\$17.55	\$36,498	\$8.35	\$22.15	\$20,480	\$31,608	\$53,964
51-7041	Sawing Machine Setters, Operators, and Tenders, Wood	310	\$10.96	\$22,797	\$8.73	\$12.08	\$19,422	\$22,875	\$25,484
51-6031	Sewing Machine Operators	1,160	\$9.91	\$20,612	\$6.90	\$11.41	\$15,714	\$21,001	\$25,828
51-2041	Structural Metal Fabricators and Fitters	340	\$17.17	\$35,704	\$11.74	\$19.88	\$27,608	\$38,902	\$43,858
51-2092	Team Assemblers	3,530	\$12.40	\$25,783	\$9.19	\$14.00	\$21,223	\$24,688	\$28,100
51-6062	Textile Cutting Machine Setters, Operators, and Tenders	70	\$12.39	\$25,762	\$9.58	\$13.79	\$20,923	\$25,030	\$31,315
51-6063	Textile Knitting and Weaving Machine Setters, Operators	80	\$10.95	\$22,784	\$8.84	\$12.01	\$19,162	\$21,683	\$26,197
51-6064	Textile Winding, Twisting, and Drawing Out Machine Set	320	\$12.71	\$26,434	\$11.11	\$13.51	\$24,327	\$26,587	\$28,897
51-4111	Tool and Die Makers	220	\$18.89	\$39,285	\$13.50	\$21.58	\$31,694	\$39,795	\$46,276
51-4194	Tool Grinders, Filers, and Sharpeners	40	\$13.16	\$27,380	\$9.72	\$14.88	\$20,642	\$23,384	\$34,764
51-8031	Water and Liquid Waste Treatment Plant and System	250	\$14.55	\$30,270	\$8.36	\$17.65	\$22,104	\$30,389	\$38,335
51-4121	Welders, Cutters, Solderers, and Brazers	930	\$16.68	\$34,691	\$11.93	\$19.05	\$27,350	\$37,287	\$42,227

## 2007 EAST TENNESSEE BALANCE OF STATE OCCUPATIONAL WAGES

JOB CODE	JOB TITLE	EMPLOY- MENT	HRLY MEAN	ANNUAL MEAN	HRLY ENTRY	HRLY EXPER	RANGE OF WAGES		
							25%	median	75%
51-4122	Welding, Soldering, and Brazing Machine Setters, Opera	*	\$11.04	\$22,970	\$9.82	\$11.65	\$20,099	\$21,856	\$25,316
51-7099	Woodworkers, All Other	140	\$9.12	\$18,974	\$7.96	\$9.70	\$16,913	\$18,754	\$21,632
51-7042	Woodworking Machine Setters, Operators, and Tenders,	280	\$12.12	\$25,215	\$8.31	\$14.03	\$18,326	\$24,346	\$32,335
53-0000	<b>Transportation and Material Moving Occupations</b>	11,080	\$13.00	\$27,046	\$7.89	\$15.56	\$18,866	\$24,169	\$33,664
53-3011	Ambulance Drivers and Attendants, Except Emergency	220	\$13.90	\$28,922	\$9.38	\$16.17	\$20,902	\$23,928	\$38,371
53-3022	Bus Drivers, School	570	\$7.94	\$16,513	\$6.14	\$8.84	\$12,608	\$14,230	\$20,217
53-3021	Bus Drivers, Transit and Intercity	130	\$7.86	\$16,356	\$6.28	\$8.66	\$12,646	\$14,544	\$20,201
53-7061	Cleaners of Vehicles and Equipment	150	\$8.99	\$18,700	\$6.57	\$10.20	\$14,922	\$17,816	\$20,856
53-7021	Crane and Tower Operators	*	\$15.43	\$32,086	\$12.40	\$16.94	\$26,777	\$31,566	\$36,884
53-1021	First-Line Supervisors/Managers of Helpers, Laborers, a	250	\$18.65	\$38,794	\$11.18	\$22.39	\$25,117	\$42,082	\$48,083
53-1031	First-Line Supervisors/Managers of Transportation	190	\$18.28	\$38,018	\$11.04	\$21.90	\$24,740	\$32,867	\$43,486
53-7051	Industrial Truck and Tractor Operators	920	\$12.87	\$26,762	\$9.82	\$14.39	\$21,639	\$25,007	\$29,254
53-7062	Laborers and Freight, Stock, and Material Movers,	2,540	\$11.72	\$24,380	\$7.83	\$13.67	\$17,924	\$23,233	\$29,083
53-7063	Machine Feeders and Offbearers	120	\$10.36	\$21,547	\$7.94	\$11.57	\$18,369	\$21,304	\$25,425
53-3099	Motor Vehicle Operators, All Other	20	\$13.09	\$27,226	\$9.41	\$14.93	\$22,429	\$26,028	\$32,884
53-7064	Packers and Packagers, Hand	1,010	\$8.96	\$18,630	\$6.05	\$10.41	\$13,594	\$18,556	\$22,052
53-6021	Parking Lot Attendants	50	\$8.30	\$17,266	\$7.75	\$8.58	\$16,070	\$17,223	\$18,436
53-7081	Refuse and Recyclable Material Collectors	210	\$10.83	\$22,527	\$7.03	\$12.73	\$16,767	\$21,914	\$26,668
53-6031	Service Station Attendants	60	\$7.66	\$15,943	\$6.15	\$8.42	\$12,914	\$15,187	\$18,437
53-6099	Transportation Workers, All Other	50	\$13.02	\$27,074	\$6.92	\$16.06	\$16,045	\$21,269	\$28,085
53-3032	Truck Drivers, Heavy and Tractor-Trailer	3,180	\$15.26	\$31,736	\$9.91	\$17.93	\$23,293	\$31,686	\$40,517
53-3033	Truck Drivers, Light or Delivery Services	760	\$12.07	\$25,106	\$7.53	\$14.34	\$17,520	\$22,139	\$28,390

\* - based on sampling standards and confidentiality requirements of the survey, or if the estimated employment is less than 20, employment numbers for certain jobs within the area are not available.

n/h - Most occupations have hourly wages displayed. Hourly wage rates for occupations where workers typically work fewer than 2080 hours are not available. For these jobs annual wages are displayed.

n/a - There is a wide variation in the number of hours worked by those employed as actors, dancers, musicians, and singers. Many jobs are for a duration of one day or one week and it is extremely rare for a performer to have guaranteed employment for a period that exceeds three to six months.

n/d - This wage is equal to or greater than \$70.00 per hour or \$145,600 per year.

Entry wages represent the mean of the lower third of the wage distribution. Experience wages represent the mean of the upper two thirds of the wage distribution. The OES survey does not collect information for entry or experienced workers.

The EAST TENNESSEE BALANCE OF STATE consist of the following counties: BLEDSOE, COCKE, GREENE, MCMINN, MEIGS, MONROE, RHEA, SEVIER AND VAN BUREN in TN.