

# **AFFIRMATIVE ACTION DATA SUPPLEMENT**

## **TENNESSEE 2020**

Using 2019 Annual Average  
Labor Force Estimates

June, 2020

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**2020 Affirmative Action Supplement**  
(using 2019 annual average labor force data)

		Labor Force	Employment	Unemployment	Unemployment Rate	Percent of Labor Force
<b>UNITED STATES</b>	Total	162,075,000	155,761,000	6,314,000	3.9%	100.0%
	White	125,815,000	121,461,000	4,354,000	3.5%	77.6%
	Black/African American	20,413,000	19,091,000	1,322,000	6.5%	12.6%
	Asian	10,136,000	9,832,000	304,000	3.0%	6.3%
	Other races	5,711,000	5,377,000	334,000	5.8%	3.5%
	Hispanic/Latino (any race)	28,335,000	27,012,000	1,323,000	4.7%	17.5%
	Female	75,979,000	73,063,000	2,916,000	3.8%	46.9%
<b>TENNESSEE</b>	Total	3,344,850	3,231,500	113,350	3.4%	100.0%
	White	2,625,590	2,549,750	75,840	2.9%	78.5%
	Black/African American	553,510	521,920	31,590	5.7%	16.5%
	Asian	62,430	61,020	1,410	2.3%	1.9%
	Other races	103,320	98,810	4,510	4.4%	3.1%
	Hispanic/Latino (any race)	165,070	159,280	5,790	3.5%	4.9%
	Female	1,596,150	1,545,270	50,880	3.2%	47.7%
<b>CHATTANOOGA MSA *</b>	Total	277,340	268,140	9,200	3.3%	100.0%
	White	229,340	222,740	6,600	2.9%	82.7%
	Black/African American	35,820	33,720	2,100	5.9%	12.9%
	Asian	4,940	4,840	100	2.0%	1.8%
	Other races	7,240	6,840	400	5.5%	2.6%
	Hispanic/Latino (any race)	11,470	11,080	390	3.4%	4.1%
	Female	132,040	127,380	4,660	3.5%	47.6%
<b>CLARKSVILLE MSA *</b>	Total	117,330	112,370	4,960	4.2%	100.0%
	White	85,310	82,150	3,160	3.7%	72.7%
	Black/African American	23,420	22,140	1,280	5.5%	20.0%
	Asian	2,330	2,230	100	4.3%	2.0%
	Other races	6,270	5,850	420	6.7%	5.3%
	Hispanic/Latino (any race)	10,650	10,270	380	3.6%	9.1%
	Female	49,270	46,850	2,420	4.9%	42.0%
<b>CLEVELAND MSA *</b>	Total	60,040	57,930	2,110	3.5%	100.0%
	White	54,920	52,990	1,930	3.5%	91.5%
	Black/African American	2,410	2,330	80	3.3%	4.0%
	Asian	760	760	0	0.0%	1.3%
	Other races	1,950	1,850	100	5.1%	3.2%
	Hispanic/Latino (any race)	3,000	2,850	150	5.0%	5.0%
	Female	27,720	26,720	1,000	3.6%	46.2%
<b>JACKSON MSA *</b>	Total	65,200	62,890	2,310	3.5%	100.0%
	White	43,330	42,290	1,040	2.4%	66.5%
	Black/African American	19,700	18,490	1,210	6.1%	30.2%
	Asian	550	540	10	1.8%	0.8%
	Other races	1,620	1,570	50	3.1%	2.5%
	Hispanic/Latino (any race)	2,200	2,150	50	2.3%	3.4%
	Female	32,470	31,260	1,210	3.7%	49.8%
<b>JOHNSON CITY MSA *</b>	Total	92,290	88,840	3,450	3.7%	100.0%
	White	86,270	83,170	3,100	3.6%	93.5%
	Black/African American	2,890	2,650	240	8.3%	3.1%
	Asian	1,140	1,130	10	0.9%	1.2%
	Other races	1,990	1,890	100	5.0%	2.2%
	Hispanic/Latino (any race)	2,930	2,770	160	5.5%	3.2%
	Female	43,630	42,110	1,520	3.5%	47.3%
<b>KINGSPORT-BRISTOL MSA*</b>	Total	138,130	133,070	5,060	3.7%	100.0%
	White	131,610	127,030	4,580	3.5%	95.3%
	Black/African American	2,730	2,550	180	6.6%	2.0%
	Asian	870	840	30	3.4%	0.6%
	Other races	2,920	2,650	270	9.2%	2.1%
	Hispanic/Latino (any race)	1,800	1,660	140	7.8%	1.3%
	Female	65,810	63,820	1,990	3.0%	47.6%
<b>KNOXVILLE MSA *</b>	Total	432,850	418,960	13,890	3.2%	100.0%
	White	390,460	378,400	12,060	3.1%	90.2%
	Black/African American	24,020	22,730	1,290	5.4%	5.5%
	Asian	6,990	6,870	120	1.7%	1.6%
	Other races	11,380	10,960	420	3.7%	2.6%
	Hispanic/Latino (any race)	14,710	14,350	360	2.4%	3.4%
	Female	203,900	197,200	6,700	3.3%	47.1%
<b>MEMPHIS MSA *</b>	Total	645,030	618,220	26,810	4.2%	100.0%
	White	318,270	310,800	7,470	2.3%	49.3%
	Black/African American	288,450	270,220	18,230	6.3%	44.7%
	Asian	15,100	14,930	170	1.1%	2.3%
	Other races	23,210	22,270	940	4.0%	3.6%
	Hispanic/Latino (any race)	31,420	30,750	670	2.1%	4.9%
	Female	319,130	305,550	13,580	4.3%	49.5%

<b>2020 Affirmative Action Supplement</b> (using 2019 annual average labor force data)		Labor Force	Employment	Unemployment	Unemployment Rate	Percent of Labor Force
<b>MORRISTOWN MSA *</b>	Total	53,180	51,170	2,010	3.8%	100.0%
	White	49,320	47,570	1,750	3.5%	92.7%
	Black/African American	1,650	1,550	100	6.1%	3.1%
	Asian	400	360	40	10.0%	0.8%
	Other races	1,810	1,690	120	6.6%	3.4%
	Hispanic/Latino (any race)	3,900	3,740	160	4.1%	7.3%
	Female	25,410	24,450	960	3.8%	47.8%
<b>NASHVILLE MSA *</b>	Total	1,091,370	1,062,790	28,580	2.6%	100.0%
	White	859,280	840,340	18,940	2.2%	78.7%
	Black/African American	164,890	157,500	7,390	4.5%	15.1%
	Asian	29,090	28,380	710	2.4%	2.7%
	Other races	38,110	36,570	1,540	4.0%	3.5%
	Hispanic/Latino (any race)	69,290	67,480	1,810	2.6%	6.3%
	Female	518,540	504,290	14,250	2.7%	47.5%
<b>ANDERSON COUNTY</b>	Total	34,950	33,710	1,240	3.5%	100.0%
	White	31,900	30,760	1,140	3.6%	91.3%
	Black/African American	1,190	1,090	100	8.4%	3.4%
	Asian	590	580	10	1.7%	1.7%
	Other races	1,280	1,280	0	0.0%	3.7%
	Hispanic/Latino (any race)	920	910	10	1.1%	2.6%
	Female	16,270	15,620	650	4.0%	46.6%
<b>BEDFORD COUNTY</b>	Total	21,230	20,440	790	3.7%	100.0%
	White	18,060	17,420	640	3.5%	85.1%
	Black/African American	1,830	1,750	80	4.4%	8.6%
	Asian	70	70	0	0.0%	0.3%
	Other races	1,270	1,200	70	5.5%	6.0%
	Hispanic/Latino (any race)	2,410	2,330	80	3.3%	11.4%
	Female	9,870	9,470	400	4.1%	46.5%
<b>BENTON COUNTY</b>	Total	6,960	6,650	310	4.5%	100.0%
	White	6,580	6,300	280	4.3%	94.5%
	Black/African American	300	280	20	6.7%	4.3%
	Asian	40	40	0	0.0%	0.6%
	Other races	40	30	10	25.0%	0.6%
	Hispanic/Latino (any race)	70	70	0	0.0%	1.0%
	Female	3,370	3,220	150	4.5%	48.4%
<b>BLED SOE COUNTY</b>	Total	4,350	4,110	240	5.5%	100.0%
	White	3,970	3,780	190	4.8%	91.3%
	Black/African American	160	140	20	12.5%	3.7%
	Asian	10	10	0	0.0%	0.2%
	Other races	210	180	30	14.3%	4.8%
	Hispanic/Latino (any race)	100	100	0	0.0%	2.3%
	Female	1,480	1,420	60	4.1%	34.0%
<b>BLOUNT COUNTY</b>	Total	64,110	62,070	2,040	3.2%	100.0%
	White	60,490	58,620	1,870	3.1%	94.4%
	Black/African American	1,990	1,920	70	3.5%	3.1%
	Asian	520	520	0	0.0%	0.8%
	Other races	1,110	1,010	100	9.0%	1.7%
	Hispanic/Latino (any race)	1,900	1,830	70	3.7%	3.0%
	Female	30,470	29,510	960	3.2%	47.5%
<b>BRADLEY COUNTY</b>	Total	52,460	50,650	1,810	3.5%	100.0%
	White	47,520	45,920	1,600	3.4%	90.6%
	Black/African American	2,420	2,330	90	3.7%	4.6%
	Asian	760	760	0	0.0%	1.4%
	Other races	1,760	1,640	120	6.8%	3.4%
	Hispanic/Latino (any race)	2,910	2,760	150	5.2%	5.5%
	Female	24,220	23,410	810	3.3%	46.2%
<b>CAMPBELL COUNTY</b>	Total	14,980	14,290	690	4.6%	100.0%
	White	14,640	13,970	670	4.6%	97.7%
	Black/African American	40	40	0	0.0%	0.3%
	Asian	60	60	0	0.0%	0.4%
	Other races	240	220	20	8.3%	1.6%
	Hispanic/Latino (any race)	160	130	30	18.8%	1.1%
	Female	7,270	6,960	310	4.3%	48.5%
<b>CANNON COUNTY</b>	Total	6,690	6,480	210	3.1%	100.0%
	White	6,490	6,290	200	3.1%	97.0%
	Black/African American	90	90	0	0.0%	1.3%
	Asian	0	0	0	0.0%	0.0%
	Other races	110	100	10	9.1%	1.6%
	Hispanic/Latino (any race)	90	90	0	0.0%	1.3%
	Female	2,860	2,740	120	4.2%	42.8%

2020 Affirmative Action Supplement (using 2019 annual average labor force data)		Labor Force	Employment	Unemployment	Unemployment Rate	Percent of Labor Force
<b>CARROLL COUNTY</b>	Total	12,170	11,580	590	4.8%	100.0%
	White	10,850	10,420	430	4.0%	89.2%
	Black/African American	1,020	890	130	12.7%	8.4%
	Asian	40	40	0	0.0%	0.3%
	Other races	260	230	30	11.5%	2.1%
	Hispanic/Latino (any race)	340	320	20	5.9%	2.8%
	Female	5,870	5,480	390	6.6%	48.2%
<b>CARTER COUNTY</b>	Total	24,220	23,240	980	4.0%	100.0%
	White	23,560	22,610	950	4.0%	97.3%
	Black/African American	290	280	10	3.4%	1.2%
	Asian	80	80	0	0.0%	0.3%
	Other races	290	270	20	6.9%	1.2%
	Hispanic/Latino (any race)	370	330	40	10.8%	1.5%
	Female	11,330	10,940	390	3.4%	46.8%
<b>CHEATHAM COUNTY</b>	Total	22,190	21,610	580	2.6%	100.0%
	White	21,150	20,600	550	2.6%	95.3%
	Black/African American	330	320	10	3.0%	1.5%
	Asian	120	120	0	0.0%	0.5%
	Other races	590	570	20	3.4%	2.7%
	Hispanic/Latino (any race)	540	520	20	3.7%	2.4%
	Female	10,170	9,830	340	3.3%	45.8%
<b>CHESTER COUNTY</b>	Total	8,640	8,340	300	3.5%	100.0%
	White	7,600	7,400	200	2.6%	88.0%
	Black/African American	890	790	100	11.2%	10.3%
	Asian	60	60	0	0.0%	0.7%
	Other races	90	90	0	0.0%	1.0%
	Hispanic/Latino (any race)	80	80	0	0.0%	0.9%
	Female	4,320	4,150	170	3.9%	50.0%
<b>CLAIBORNE COUNTY</b>	Total	13,170	12,620	550	4.2%	100.0%
	White	12,970	12,460	510	3.9%	98.5%
	Black/African American	100	90	10	10.0%	0.8%
	Asian	10	10	0	0.0%	0.1%
	Other races	90	60	30	33.3%	0.7%
	Hispanic/Latino (any race)	160	150	10	6.3%	1.2%
	Female	6,240	6,020	220	3.5%	47.4%
<b>CLAY COUNTY</b>	Total	2,810	2,640	170	6.0%	100.0%
	White	2,730	2,550	180	6.6%	97.2%
	Black/African American	60	60	0	0.0%	2.1%
	Asian	0	0	0	0.0%	0.0%
	Other races	20	30	-10	-50.0%	0.7%
	Hispanic/Latino (any race)	20	20	0	0.0%	0.7%
	Female	1,340	1,250	90	6.7%	47.7%
<b>COCKE COUNTY</b>	Total	15,170	14,480	690	4.5%	100.0%
	White	14,490	13,810	680	4.7%	95.5%
	Black/African American	320	310	10	3.1%	2.1%
	Asian	0	0	0	0.0%	0.0%
	Other races	360	360	0	0.0%	2.4%
	Hispanic/Latino (any race)	250	240	10	4.0%	1.6%
	Female	7,560	7,250	310	4.1%	49.8%
<b>COFFEE COUNTY</b>	Total	25,750	24,890	860	3.3%	100.0%
	White	23,570	22,780	790	3.4%	91.5%
	Black/African American	570	560	10	1.8%	2.2%
	Asian	270	260	10	3.7%	1.0%
	Other races	1,340	1,290	50	3.7%	5.2%
	Hispanic/Latino (any race)	940	890	50	5.3%	3.7%
	Female	11,720	11,220	500	4.3%	45.5%
<b>CROCKETT COUNTY</b>	Total	7,070	6,820	250	3.5%	100.0%
	White	5,680	5,460	220	3.9%	80.3%
	Black/African American	930	910	20	2.2%	13.2%
	Asian	40	40	0	0.0%	0.6%
	Other races	420	410	10	2.4%	5.9%
	Hispanic/Latino (any race)	710	680	30	4.2%	10.0%
	Female	3,320	3,220	100	3.0%	47.0%
<b>CUMBERLAND COUNTY</b>	Total	23,680	22,620	1,060	4.5%	100.0%
	White	23,140	22,140	1,000	4.3%	97.7%
	Black/African American	60	50	10	16.7%	0.3%
	Asian	70	70	0	0.0%	0.3%
	Other races	410	360	50	12.2%	1.7%
	Hispanic/Latino (any race)	590	480	110	18.6%	2.5%
	Female	10,750	10,130	620	5.8%	45.4%

**2020 Affirmative Action Supplement**  
(using 2019 annual average labor force data)

		Labor Force	Employment	Unemployment	Unemployment Rate	Percent of Labor Force
<b>DAVIDSON COUNTY</b>	Total	409,810	399,500	10,310	2.5%	100.0%
	White	273,310	268,360	4,950	1.8%	66.7%
	Black/African American	104,480	99,800	4,680	4.5%	25.5%
	Asian	14,150	13,830	320	2.3%	3.5%
	Other races	17,870	17,510	360	2.0%	4.4%
	Hispanic/Latino (any race)	35,690	34,850	840	2.4%	8.7%
	Female	200,610	195,230	5,380	2.7%	49.0%
<b>DECATUR COUNTY</b>	Total	4,620	4,370	250	5.4%	100.0%
	White	4,380	4,200	180	4.1%	94.8%
	Black/African American	150	90	60	40.0%	3.2%
	Asian	10	10	0	0.0%	0.2%
	Other races	80	70	10	12.5%	1.7%
	Hispanic/Latino (any race)	60	60	0	0.0%	1.3%
	Female	2,080	1,960	120	5.8%	45.0%
<b>DEKALB COUNTY</b>	Total	7,860	7,520	340	4.3%	100.0%
	White	7,390	7,080	310	4.2%	94.0%
	Black/African American	120	120	0	0.0%	1.5%
	Asian	50	50	0	0.0%	0.6%
	Other races	300	270	30	10.0%	3.8%
	Hispanic/Latino (any race)	690	690	0	0.0%	8.8%
	Female	3,520	3,360	160	4.5%	44.8%
<b>DICKSON COUNTY</b>	Total	27,410	26,590	820	3.0%	100.0%
	White	25,670	24,900	770	3.0%	93.7%
	Black/African American	1,150	1,120	30	2.6%	4.2%
	Asian	100	100	0	0.0%	0.4%
	Other races	490	470	20	4.1%	1.8%
	Hispanic/Latino (any race)	840	830	10	1.2%	3.1%
	Female	13,000	12,500	500	3.8%	47.4%
<b>DYER COUNTY</b>	Total	16,600	15,790	810	4.9%	100.0%
	White	13,860	13,280	580	4.2%	83.5%
	Black/African American	2,080	1,950	130	6.3%	12.5%
	Asian	140	140	0	0.0%	0.8%
	Other races	520	420	100	19.2%	3.1%
	Hispanic/Latino (any race)	470	460	10	2.1%	2.8%
	Female	8,070	7,700	370	4.6%	48.6%
<b>FAYETTE COUNTY</b>	Total	19,370	18,660	710	3.7%	100.0%
	White	14,290	14,090	200	1.4%	73.8%
	Black/African American	4,650	4,170	480	10.3%	24.0%
	Asian	100	100	0	0.0%	0.5%
	Other races	330	300	30	9.1%	1.7%
	Hispanic/Latino (any race)	400	390	10	2.5%	2.1%
	Female	8,560	8,210	350	4.1%	44.2%
<b>FENTRESS COUNTY</b>	Total	7,560	7,240	320	4.2%	100.0%
	White	7,450	7,140	310	4.2%	98.5%
	Black/African American	0	0	0	0.0%	0.0%
	Asian	40	40	0	0.0%	0.5%
	Other races	70	60	10	14.3%	0.9%
	Hispanic/Latino (any race)	90	80	10	11.1%	1.2%
	Female	3,450	3,320	130	3.8%	45.6%
<b>FRANKLIN COUNTY</b>	Total	20,340	19,660	680	3.3%	100.0%
	White	18,370	17,750	620	3.4%	90.3%
	Black/African American	1,040	1,000	40	3.8%	5.1%
	Asian	170	170	0	0.0%	0.8%
	Other races	760	740	20	2.6%	3.7%
	Hispanic/Latino (any race)	720	720	0	0.0%	3.5%
	Female	9,460	9,140	320	3.4%	46.5%
<b>GIBSON COUNTY</b>	Total	22,260	21,320	940	4.2%	100.0%
	White	17,900	17,260	640	3.6%	80.4%
	Black/African American	3,620	3,380	240	6.6%	16.3%
	Asian	130	110	20	15.4%	0.6%
	Other races	610	570	40	6.6%	2.7%
	Hispanic/Latino (any race)	580	540	40	6.9%	2.6%
	Female	10,850	10,490	360	3.3%	48.7%
<b>GILES COUNTY</b>	Total	15,120	14,540	580	3.8%	100.0%
	White	13,130	12,740	390	3.0%	86.8%
	Black/African American	1,600	1,420	180	11.3%	10.6%
	Asian	30	30	0	0.0%	0.2%
	Other races	360	350	10	2.8%	2.4%
	Hispanic/Latino (any race)	190	180	10	5.3%	1.3%
	Female	7,020	6,750	270	3.8%	46.4%

<b>2020 Affirmative Action Supplement</b> (using 2019 annual average labor force data)		Labor Force	Employment	Unemployment	Unemployment Rate	Percent of Labor Force
<b>GRAINGER COUNTY</b>	Total	9,610	9,220	390	4.1%	100.0%
	White	9,440	9,050	390	4.1%	98.2%
	Black/African American	60	60	0	0.0%	0.6%
	Asian	50	50	0	0.0%	0.5%
	Other races	60	60	0	0.0%	0.6%
	Hispanic/Latino (any race)	330	310	20	6.1%	3.4%
	Female	4,360	4,170	190	4.4%	45.4%
<b>GREENE COUNTY</b>	Total	30,000	28,600	1,400	4.7%	100.0%
	White	28,750	27,490	1,260	4.4%	95.8%
	Black/African American	520	490	30	5.8%	1.7%
	Asian	90	90	0	0.0%	0.3%
	Other races	640	530	110	17.2%	2.1%
	Hispanic/Latino (any race)	770	690	80	10.4%	2.6%
	Female	14,810	14,280	530	3.6%	49.4%
<b>GRUNDY COUNTY</b>	Total	5,020	4,810	210	4.2%	100.0%
	White	4,470	4,270	200	4.5%	89.0%
	Black/African American	0	0	0	0.0%	0.0%
	Asian	10	10	0	0.0%	0.2%
	Other races	540	530	10	1.9%	10.8%
	Hispanic/Latino (any race)	60	60	0	0.0%	1.2%
	Female	2,280	2,200	80	3.5%	45.4%
<b>HAMBLEN COUNTY</b>	Total	28,380	27,290	1,090	3.8%	100.0%
	White	25,450	24,510	940	3.7%	89.7%
	Black/African American	1,290	1,240	50	3.9%	4.5%
	Asian	270	240	30	11.1%	1.0%
	Other races	1,370	1,300	70	5.1%	4.8%
	Hispanic/Latino (any race)	3,050	2,930	120	3.9%	10.7%
	Female	13,490	12,940	550	4.1%	47.5%
<b>HAMILTON COUNTY</b>	Total	185,400	179,390	6,010	3.2%	100.0%
	White	143,150	139,290	3,860	2.7%	77.2%
	Black/African American	33,680	31,800	1,880	5.6%	18.2%
	Asian	3,970	3,900	70	1.8%	2.1%
	Other races	4,600	4,400	200	4.3%	2.5%
	Hispanic/Latino (any race)	9,200	8,910	290	3.2%	5.0%
	Female	89,230	86,320	2,910	3.3%	48.1%
<b>HANCOCK COUNTY</b>	Total	2,140	2,010	130	6.1%	100.0%
	White	2,130	2,000	130	6.1%	99.5%
	Black/African American	0	0	0	0.0%	0.0%
	Asian	10	10	0	0.0%	0.5%
	Other races	0	0	0	0.0%	0.0%
	Hispanic/Latino (any race)	20	20	0	0.0%	0.9%
	Female	1,020	970	50	4.9%	47.7%
<b>HARDEMAN COUNTY</b>	Total	9,580	9,100	480	5.0%	100.0%
	White	5,780	5,620	160	2.8%	60.3%
	Black/African American	3,630	3,320	310	8.5%	37.9%
	Asian	50	50	0	0.0%	0.5%
	Other races	120	110	10	8.3%	1.3%
	Hispanic/Latino (any race)	150	140	10	6.7%	1.6%
	Female	4,710	4,500	210	4.5%	49.2%
<b>HARDIN COUNTY</b>	Total	10,490	10,040	450	4.3%	100.0%
	White	10,010	9,630	380	3.8%	95.4%
	Black/African American	360	290	70	19.4%	3.4%
	Asian	40	40	0	0.0%	0.4%
	Other races	80	80	0	0.0%	0.8%
	Hispanic/Latino (any race)	350	330	20	5.7%	3.3%
	Female	4,720	4,490	230	4.9%	45.0%
<b>HAWKINS COUNTY</b>	Total	23,990	23,000	990	4.1%	100.0%
	White	23,050	22,120	930	4.0%	96.1%
	Black/African American	360	340	20	5.6%	1.5%
	Asian	150	140	10	6.7%	0.6%
	Other races	430	400	30	7.0%	1.8%
	Hispanic/Latino (any race)	330	320	10	3.0%	1.4%
	Female	11,520	11,120	400	3.5%	48.0%
<b>HAYWOOD COUNTY</b>	Total	7,750	7,370	380	4.9%	100.0%
	White	3,510	3,400	110	3.1%	45.3%
	Black/African American	3,900	3,630	270	6.9%	50.3%
	Asian	10	10	0	0.0%	0.1%
	Other races	330	330	0	0.0%	4.3%
	Hispanic/Latino (any race)	390	380	10	2.6%	5.0%
	Female	3,920	3,740	180	4.6%	50.6%

2020 Affirmative Action Supplement (using 2019 annual average labor force data)		Labor Force	Employment	Unemployment	Unemployment Rate	Percent of Labor Force
<b>HENDERSON COUNTY</b>	Total	12,370	11,830	540	4.4%	100.0%
	White	11,320	10,890	430	3.8%	91.5%
	Black/African American	900	800	100	11.1%	7.3%
	Asian	40	40	0	0.0%	0.3%
	Other races	110	100	10	9.1%	0.9%
	Hispanic/Latino (any race)	240	190	50	20.8%	1.9%
	Female	5,930	5,630	300	5.1%	47.9%
<b>HENRY COUNTY</b>	Total	14,320	13,730	590	4.1%	100.0%
	White	12,930	12,410	520	4.0%	90.3%
	Black/African American	1,170	1,130	40	3.4%	8.2%
	Asian	30	30	0	0.0%	0.2%
	Other races	190	160	30	15.8%	1.3%
	Hispanic/Latino (any race)	350	310	40	11.4%	2.4%
	Female	6,800	6,550	250	3.7%	47.5%
<b>HICKMAN COUNTY</b>	Total	11,600	11,240	360	3.1%	100.0%
	White	11,130	10,800	330	3.0%	95.9%
	Black/African American	170	160	10	5.9%	1.5%
	Asian	20	20	0	0.0%	0.2%
	Other races	280	260	20	7.1%	2.4%
	Hispanic/Latino (any race)	300	280	20	6.7%	2.6%
	Female	5,380	5,240	140	2.6%	46.4%
<b>HOUSTON COUNTY</b>	Total	3,300	3,150	150	4.5%	100.0%
	White	3,050	2,910	140	4.6%	92.4%
	Black/African American	200	200	0	0.0%	6.1%
	Asian	20	20	0	0.0%	0.6%
	Other races	30	20	10	33.3%	0.9%
	Hispanic/Latino (any race)	0	0	0	0.0%	0.0%
	Female	1,410	1,310	100	7.1%	42.7%
<b>HUMPHREYS COUNTY</b>	Total	9,030	8,680	350	3.9%	100.0%
	White	8,370	8,040	330	3.9%	92.7%
	Black/African American	150	130	20	13.3%	1.7%
	Asian	140	140	0	0.0%	1.6%
	Other races	370	370	0	0.0%	4.1%
	Hispanic/Latino (any race)	100	90	10	10.0%	1.1%
	Female	4,220	4,000	220	5.2%	46.7%
<b>JACKSON COUNTY</b>	Total	4,710	4,490	220	4.7%	100.0%
	White	4,520	4,300	220	4.9%	96.0%
	Black/African American	30	30	0	0.0%	0.6%
	Asian	0	0	0	0.0%	0.0%
	Other races	160	160	0	0.0%	3.4%
	Hispanic/Latino (any race)	110	110	0	0.0%	2.3%
	Female	2,230	2,160	70	3.1%	47.3%
<b>JEFFERSON COUNTY</b>	Total	24,800	23,880	920	3.7%	100.0%
	White	23,900	23,040	860	3.6%	96.4%
	Black/African American	350	310	40	11.4%	1.4%
	Asian	110	110	0	0.0%	0.4%
	Other races	440	420	20	4.5%	1.8%
	Hispanic/Latino (any race)	820	760	60	7.3%	3.3%
	Female	11,940	11,560	380	3.2%	48.1%
<b>JOHNSON COUNTY</b>	Total	7,730	7,460	270	3.5%	100.0%
	White	7,620	7,380	240	3.1%	98.6%
	Black/African American	30	30	0	0.0%	0.4%
	Asian	20	20	0	0.0%	0.3%
	Other races	60	30	30	50.0%	0.8%
	Hispanic/Latino (any race)	180	160	20	11.1%	2.3%
	Female	3,780	3,650	130	3.4%	48.9%
<b>KNOX COUNTY</b>	Total	246,230	239,090	7,140	2.9%	100.0%
	White	213,730	208,120	5,610	2.6%	86.8%
	Black/African American	20,130	19,050	1,080	5.4%	8.2%
	Asian	5,410	5,300	110	2.0%	2.2%
	Other races	6,960	6,620	340	4.9%	2.8%
	Hispanic/Latino (any race)	8,840	8,650	190	2.1%	3.6%
	Female	116,450	113,030	3,420	2.9%	47.3%
<b>LAKE COUNTY</b>	Total	1,780	1,680	100	5.6%	100.0%
	White	1,430	1,380	50	3.5%	80.3%
	Black/African American	310	260	50	16.1%	17.4%
	Asian	10	10	0	0.0%	0.6%
	Other races	30	30	0	0.0%	1.7%
	Hispanic/Latino (any race)	40	40	0	0.0%	2.2%
	Female	940	900	40	4.3%	52.8%

**2020 Affirmative Action Supplement**  
(using 2019 annual average labor force data)

		Labor Force	Employment	Unemployment	Unemployment Rate	Percent of Labor Force
<b>LAUDERDALE COUNTY</b>	Total	9,790	9,260	530	5.4%	100.0%
	White	6,380	6,170	210	3.3%	65.2%
	Black/African American	3,000	2,710	290	9.7%	30.6%
	Asian	40	40	0	0.0%	0.4%
	Other races	370	340	30	8.1%	3.8%
	Hispanic/Latino (any race)	300	280	20	6.7%	3.1%
	Female	4,900	4,670	230	4.7%	50.1%
<b>LAWRENCE COUNTY</b>	Total	19,430	18,640	790	4.1%	100.0%
	White	18,650	17,870	780	4.2%	96.0%
	Black/African American	380	370	10	2.6%	2.0%
	Asian	100	90	10	10.0%	0.5%
	Other races	310	310	0	0.0%	1.6%
	Hispanic/Latino (any race)	460	440	20	4.3%	2.4%
	Female	8,780	8,410	370	4.2%	45.2%
<b>LEWIS COUNTY</b>	Total	5,220	5,010	210	4.0%	100.0%
	White	5,070	4,870	200	3.9%	97.1%
	Black/African American	50	50	0	0.0%	1.0%
	Asian	40	40	0	0.0%	0.8%
	Other races	60	50	10	16.7%	1.1%
	Hispanic/Latino (any race)	120	120	0	0.0%	2.3%
	Female	2,620	2,500	120	4.6%	50.2%
<b>LINCOLN COUNTY</b>	Total	16,910	16,300	610	3.6%	100.0%
	White	15,390	14,880	510	3.3%	91.0%
	Black/African American	1,060	1,000	60	5.7%	6.3%
	Asian	90	70	20	22.2%	0.5%
	Other races	370	350	20	5.4%	2.2%
	Hispanic/Latino (any race)	500	490	10	2.0%	3.0%
	Female	7,330	7,050	280	3.8%	43.3%
<b>LOUDON COUNTY</b>	Total	23,700	22,900	800	3.4%	100.0%
	White	22,370	21,610	760	3.4%	94.4%
	Black/African American	210	200	10	4.8%	0.9%
	Asian	190	190	0	0.0%	0.8%
	Other races	930	900	30	3.2%	3.9%
	Hispanic/Latino (any race)	2,070	2,050	20	1.0%	8.7%
	Female	10,980	10,540	440	4.0%	46.3%
<b>MCMINN COUNTY</b>	Total	23,880	22,980	900	3.8%	100.0%
	White	22,300	21,440	860	3.9%	93.4%
	Black/African American	910	890	20	2.2%	3.8%
	Asian	200	200	0	0.0%	0.8%
	Other races	470	450	20	4.3%	2.0%
	Hispanic/Latino (any race)	980	880	100	10.2%	4.1%
	Female	11,260	10,780	480	4.3%	47.2%
<b>MCNAIRY COUNTY</b>	Total	8,580	8,130	450	5.2%	100.0%
	White	7,880	7,500	380	4.8%	91.8%
	Black/African American	580	520	60	10.3%	6.8%
	Asian	10	10	0	0.0%	0.1%
	Other races	110	100	10	9.1%	1.3%
	Hispanic/Latino (any race)	190	150	40	21.1%	2.2%
	Female	3,940	3,750	190	4.8%	45.9%
<b>MACON COUNTY</b>	Total	11,440	11,080	360	3.1%	100.0%
	White	11,090	10,760	330	3.0%	96.9%
	Black/African American	30	30	0	0.0%	0.3%
	Asian	90	70	20	22.2%	0.8%
	Other races	230	220	10	4.3%	2.0%
	Hispanic/Latino (any race)	640	640	0	0.0%	5.6%
	Female	5,190	4,980	210	4.0%	45.4%
<b>MADISON COUNTY</b>	Total	49,500	47,730	1,770	3.6%	100.0%
	White	30,120	29,510	610	2.0%	60.8%
	Black/African American	17,740	16,600	1,140	6.4%	35.8%
	Asian	440	440	0	0.0%	0.9%
	Other races	1,200	1,180	20	1.7%	2.4%
	Hispanic/Latino (any race)	1,380	1,360	20	1.4%	2.8%
	Female	24,820	23,890	930	3.7%	50.1%
<b>MARION COUNTY</b>	Total	12,600	12,060	540	4.3%	100.0%
	White	11,810	11,340	470	4.0%	93.7%
	Black/African American	270	270	0	0.0%	2.1%
	Asian	90	80	10	11.1%	0.7%
	Other races	430	370	60	14.0%	3.4%
	Hispanic/Latino (any race)	220	190	30	13.6%	1.7%
	Female	5,620	5,340	280	5.0%	44.6%



2020 Affirmative Action Supplement (using 2019 annual average labor force data)		Labor Force	Employment	Unemployment	Unemployment Rate	Percent of Labor Force
<b>MARSHALL COUNTY</b>	Total	15,870	15,310	560	3.5%	100.0%
	White	14,390	14,000	390	2.7%	90.7%
	Black/African American	1,160	1,050	110	9.5%	7.3%
	Asian	50	40	10	20.0%	0.3%
	Other races	270	220	50	18.5%	1.7%
	Hispanic/Latino (any race)	750	730	20	2.7%	4.7%
	Female	7,170	6,850	320	4.5%	45.2%
<b>MAURY COUNTY</b>	Total	50,160	48,580	1,580	3.1%	100.0%
	White	42,580	41,320	1,260	3.0%	84.9%
	Black/African American	5,850	5,590	260	4.4%	11.7%
	Asian	580	580	0	0.0%	1.2%
	Other races	1,150	1,090	60	5.2%	2.3%
	Hispanic/Latino (any race)	2,500	2,340	160	6.4%	5.0%
	Female	24,050	23,250	800	3.3%	47.9%
<b>MEIGS COUNTY</b>	Total	5,230	4,990	240	4.6%	100.0%
	White	5,110	4,870	240	4.7%	97.7%
	Black/African American	80	80	0	0.0%	1.5%
	Asian	10	10	0	0.0%	0.2%
	Other races	30	30	0	0.0%	0.6%
	Hispanic/Latino (any race)	70	70	0	0.0%	1.3%
	Female	2,290	2,180	110	4.8%	43.8%
<b>MONROE COUNTY</b>	Total	20,350	19,610	740	3.6%	100.0%
	White	19,340	18,610	730	3.8%	95.0%
	Black/African American	420	410	10	2.4%	2.1%
	Asian	90	90	0	0.0%	0.4%
	Other races	500	500	0	0.0%	2.5%
	Hispanic/Latino (any race)	1,100	1,040	60	5.5%	5.4%
	Female	9,420	9,070	350	3.7%	46.3%
<b>MONTGOMERY COUNTY</b>	Total	86,220	82,950	3,270	3.8%	100.0%
	White	61,810	59,480	2,330	3.8%	71.7%
	Black/African American	17,700	17,050	650	3.7%	20.5%
	Asian	1,880	1,820	60	3.2%	2.2%
	Other races	4,830	4,600	230	4.8%	5.6%
	Hispanic/Latino (any race)	7,910	7,500	410	5.2%	9.2%
	Female	41,450	40,830	620	1.5%	48.1%
<b>MOORE COUNTY</b>	Total	3,640	3,530	110	3.0%	100.0%
	White	3,580	3,490	90	2.5%	98.4%
	Black/African American	40	40	0	0.0%	1.1%
	Asian	20	0	20	100.0%	0.5%
	Other races	0	0	0	0.0%	0.0%
	Hispanic/Latino (any race)	20	20	0	0.0%	0.5%
	Female	1,610	1,580	30	1.9%	44.2%
<b>MORGAN COUNTY</b>	Total	7,950	7,630	320	4.0%	100.0%
	White	7,910	7,590	320	4.0%	99.5%
	Black/African American	0	0	0	0.0%	0.0%
	Asian	0	0	0	0.0%	0.0%
	Other races	40	40	0	0.0%	0.5%
	Hispanic/Latino (any race)	40	40	0	0.0%	0.5%
	Female	3,650	3,470	180	4.9%	45.9%
<b>OBION COUNTY</b>	Total	12,620	12,000	620	4.9%	100.0%
	White	10,860	10,340	520	4.8%	86.1%
	Black/African American	1,340	1,240	100	7.5%	10.6%
	Asian	40	40	0	0.0%	0.3%
	Other races	380	380	0	0.0%	3.0%
	Hispanic/Latino (any race)	480	440	40	8.3%	3.8%
	Female	6,100	5,730	370	6.1%	48.3%
<b>OVERTON COUNTY</b>	Total	10,030	9,650	380	3.8%	100.0%
	White	9,850	9,480	370	3.8%	98.2%
	Black/African American	30	30	0	0.0%	0.3%
	Asian	40	20	20	50.0%	0.4%
	Other races	120	120	0	0.0%	1.2%
	Hispanic/Latino (any race)	80	80	0	0.0%	0.8%
	Female	4,780	4,620	160	3.3%	47.7%
<b>PERRY COUNTY</b>	Total	3,150	2,990	160	5.1%	100.0%
	White	2,970	2,830	140	4.7%	94.3%
	Black/African American	130	130	0	0.0%	4.1%
	Asian	20	0	20	100.0%	0.6%
	Other races	30	30	0	0.0%	1.0%
	Hispanic/Latino (any race)	40	40	0	0.0%	1.3%
	Female	1,480	1,390	90	6.1%	47.0%

2020 Affirmative Action Supplement (using 2019 annual average labor force data)		Labor Force	Employment	Unemployment	Unemployment Rate	Percent of Labor Force
<b>PICKETT COUNTY</b>	Total	2,380	2,270	110	4.6%	100.0%
	White	2,370	2,260	110	4.6%	99.6%
	Black/African American	0	0	0	0.0%	0.0%
	Asian	0	0	0	0.0%	0.0%
	Other races	10	10	0	0.0%	0.4%
	Hispanic/Latino (any race)	30	20	10	33.3%	1.3%
	Female	1,080	1,020	60	5.6%	45.4%
<b>POLK COUNTY</b>	Total	7,570	7,270	300	4.0%	100.0%
	White	7,370	7,070	300	4.1%	97.4%
	Black/African American	0	0	0	0.0%	0.0%
	Asian	10	10	0	0.0%	0.1%
	Other races	190	190	0	0.0%	2.5%
	Hispanic/Latino (any race)	90	90	0	0.0%	1.2%
	Female	3,490	3,330	160	4.6%	46.1%
<b>PUTNAM COUNTY</b>	Total	35,350	34,120	1,230	3.5%	100.0%
	White	33,510	32,380	1,130	3.4%	94.8%
	Black/African American	730	660	70	9.6%	2.1%
	Asian	430	410	20	4.7%	1.2%
	Other races	680	670	10	1.5%	1.9%
	Hispanic/Latino (any race)	2,090	2,040	50	2.4%	5.9%
	Female	16,860	16,430	430	2.6%	47.7%
<b>RHEA COUNTY</b>	Total	13,410	12,640	770	5.7%	100.0%
	White	12,790	12,100	690	5.4%	95.4%
	Black/African American	280	260	20	7.1%	2.1%
	Asian	40	40	0	0.0%	0.3%
	Other races	300	240	60	20.0%	2.2%
	Hispanic/Latino (any race)	750	720	30	4.0%	5.6%
	Female	6,200	5,880	320	5.2%	46.2%
<b>ROANE COUNTY</b>	Total	23,620	22,660	960	4.1%	100.0%
	White	22,260	21,400	860	3.9%	94.2%
	Black/African American	530	500	30	5.7%	2.2%
	Asian	220	220	0	0.0%	0.9%
	Other races	610	540	70	11.5%	2.6%
	Hispanic/Latino (any race)	460	430	30	6.5%	1.9%
	Female	10,960	10,710	250	2.3%	46.4%
<b>ROBERTSON COUNTY</b>	Total	38,550	37,440	1,110	2.9%	100.0%
	White	34,660	33,720	940	2.7%	89.9%
	Black/African American	2,400	2,320	80	3.3%	6.2%
	Asian	230	210	20	8.7%	0.6%
	Other races	1,260	1,190	70	5.6%	3.3%
	Hispanic/Latino (any race)	2,160	2,110	50	2.3%	5.6%
	Female	17,810	17,270	540	3.0%	46.2%
<b>RUTHERFORD COUNTY</b>	Total	186,690	181,900	4,790	2.6%	100.0%
	White	145,470	142,220	3,250	2.2%	77.9%
	Black/African American	28,630	27,370	1,260	4.4%	15.3%
	Asian	5,870	5,790	80	1.4%	3.1%
	Other races	6,720	6,520	200	3.0%	3.6%
	Hispanic/Latino (any race)	12,600	12,270	330	2.6%	6.7%
	Female	88,180	86,170	2,010	2.3%	47.2%
<b>SCOTT COUNTY</b>	Total	8,430	8,060	370	4.4%	100.0%
	White	8,310	7,950	360	4.3%	98.6%
	Black/African American	10	10	0	0.0%	0.1%
	Asian	0	0	0	0.0%	0.0%
	Other races	110	100	10	9.1%	1.3%
	Hispanic/Latino (any race)	80	70	10	12.5%	0.9%
	Female	4,100	3,930	170	4.1%	48.6%
<b>SEQUATCHIE COUNTY</b>	Total	6,250	5,990	260	4.2%	100.0%
	White	6,050	5,800	250	4.1%	96.8%
	Black/African American	20	20	0	0.0%	0.3%
	Asian	0	0	0	0.0%	0.0%
	Other races	180	170	10	5.6%	2.9%
	Hispanic/Latino (any race)	260	260	0	0.0%	4.2%
	Female	2,860	2,710	150	5.2%	45.8%
<b>SEVIER COUNTY</b>	Total	55,230	53,420	1,810	3.3%	100.0%
	White	52,210	50,480	1,730	3.3%	94.5%
	Black/African American	520	450	70	13.5%	0.9%
	Asian	490	470	20	4.1%	0.9%
	Other races	2,020	2,020	0	0.0%	3.7%
	Hispanic/Latino (any race)	3,040	2,890	150	4.9%	5.5%
	Female	27,060	26,230	830	3.1%	49.0%

<b>2020 Affirmative Action Supplement</b> (using 2019 annual average labor force data)		Labor Force	Employment	Unemployment	Unemployment Rate	Percent of Labor Force
<b>SHELBY COUNTY</b>	Total	449,970	431,890	18,080	4.0%	100.0%
	White	190,890	186,830	4,060	2.1%	42.4%
	Black/African American	229,390	215,960	13,430	5.9%	51.0%
	Asian	13,260	13,120	140	1.1%	2.9%
	Other races	16,430	15,980	450	2.7%	3.7%
	Hispanic/Latino (any race)	24,910	24,450	460	1.8%	5.5%
	Female	225,460	216,710	8,750	3.9%	50.1%
<b>SMITH COUNTY</b>	Total	9,590	9,300	290	3.0%	100.0%
	White	9,100	8,840	260	2.9%	94.9%
	Black/African American	280	270	10	3.6%	2.9%
	Asian	20	20	0	0.0%	0.2%
	Other races	190	170	20	10.5%	2.0%
	Hispanic/Latino (any race)	150	150	0	0.0%	1.6%
	Female	4,550	4,400	150	3.3%	47.4%
<b>STEWART COUNTY</b>	Total	5,540	5,290	250	4.5%	100.0%
	White	5,320	5,100	220	4.1%	96.0%
	Black/African American	10	10	0	0.0%	0.2%
	Asian	50	50	0	0.0%	0.9%
	Other races	160	130	30	18.8%	2.9%
	Hispanic/Latino (any race)	150	120	30	20.0%	2.7%
	Female	2,680	2,650	30	1.1%	48.4%
<b>SULLIVAN COUNTY</b>	Total	70,980	68,350	2,630	3.7%	100.0%
	White	67,500	65,140	2,360	3.5%	95.1%
	Black/African American	1,250	1,190	60	4.8%	1.8%
	Asian	520	510	10	1.9%	0.7%
	Other races	1,710	1,510	200	11.7%	2.4%
	Hispanic/Latino (any race)	960	890	70	7.3%	1.4%
	Female	33,650	32,630	1,020	3.0%	47.4%
<b>SUMNER COUNTY</b>	Total	103,810	101,030	2,780	2.7%	100.0%
	White	91,950	89,660	2,290	2.5%	88.6%
	Black/African American	7,190	6,930	260	3.6%	6.9%
	Asian	1,250	1,140	110	8.8%	1.2%
	Other races	3,420	3,300	120	3.5%	3.3%
	Hispanic/Latino (any race)	4,450	4,280	170	3.8%	4.3%
	Female	49,480	48,090	1,390	2.8%	47.7%
<b>TIPTON COUNTY</b>	Total	28,470	27,360	1,110	3.9%	100.0%
	White	22,500	21,750	750	3.3%	79.0%
	Black/African American	5,090	4,740	350	6.9%	17.9%
	Asian	260	250	10	3.8%	0.9%
	Other races	620	620	0	0.0%	2.2%
	Hispanic/Latino (any race)	730	720	10	1.4%	2.6%
	Female	13,320	12,860	460	3.5%	46.8%
<b>TROUSDALE COUNTY</b>	Total	5,510	5,340	170	3.1%	100.0%
	White	4,800	4,700	100	2.1%	87.1%
	Black/African American	530	530	0	0.0%	9.6%
	Asian	20	20	0	0.0%	0.4%
	Other races	160	90	70	43.8%	2.9%
	Hispanic/Latino (any race)	60	60	0	0.0%	1.1%
	Female	2,570	2,520	50	1.9%	46.6%
<b>UNICOI COUNTY</b>	Total	7,170	6,810	360	5.0%	100.0%
	White	6,890	6,540	350	5.1%	96.1%
	Black/African American	40	40	0	0.0%	0.6%
	Asian	30	30	0	0.0%	0.4%
	Other races	210	200	10	4.8%	2.9%
	Hispanic/Latino (any race)	470	460	10	2.1%	6.6%
	Female	3,170	3,040	130	4.1%	44.2%
<b>UNION COUNTY</b>	Total	7,700	7,390	310	4.0%	100.0%
	White	7,510	7,210	300	4.0%	97.5%
	Black/African American	30	20	10	33.3%	0.4%
	Asian	20	20	0	0.0%	0.3%
	Other races	140	140	0	0.0%	1.8%
	Hispanic/Latino (any race)	110	110	0	0.0%	1.4%
	Female	3,670	3,540	130	3.5%	47.7%
<b>VAN BUREN COUNTY</b>	Total	2,070	1,980	90	4.3%	100.0%
	White	2,010	1,920	90	4.5%	97.1%
	Black/African American	0	0	0	0.0%	0.0%
	Asian	0	0	0	0.0%	0.0%
	Other races	60	60	0	0.0%	2.9%
	Hispanic/Latino (any race)	20	10	10	50.0%	1.0%
	Female	980	950	30	3.1%	47.3%

2020 Affirmative Action Supplement (using 2019 annual average labor force data)		Labor Force	Employment	Unemployment	Unemployment Rate	Percent of Labor Force
<b>WARREN COUNTY</b>	Total	16,870	16,180	690	4.1%	100.0%
	White	15,770	15,150	620	3.9%	93.5%
	Black/African American	180	160	20	11.1%	1.1%
	Asian	80	70	10	12.5%	0.5%
	Other races	840	800	40	4.8%	5.0%
	Hispanic/Latino (any race)	1,630	1,600	30	1.8%	9.7%
	Female	7,600	7,160	440	5.8%	45.1%
<b>WASHINGTON COUNTY</b>	Total	60,900	58,800	2,100	3.4%	100.0%
	White	55,880	54,150	1,730	3.1%	91.8%
	Black/African American	2,570	2,340	230	8.9%	4.2%
	Asian	1,030	1,020	10	1.0%	1.7%
	Other races	1,420	1,290	130	9.2%	2.3%
	Hispanic/Latino (any race)	2,080	1,970	110	5.3%	3.4%
	Female	29,150	28,160	990	3.4%	47.9%
<b>WAYNE COUNTY</b>	Total	6,300	6,010	290	4.6%	100.0%
	White	6,210	5,930	280	4.5%	98.6%
	Black/African American	60	60	0	0.0%	1.0%
	Asian	20	10	10	50.0%	0.3%
	Other races	10	10	0	0.0%	0.2%
	Hispanic/Latino (any race)	60	60	0	0.0%	1.0%
	Female	3,080	2,950	130	4.2%	48.9%
<b>WEAKLEY COUNTY</b>	Total	16,270	15,610	660	4.1%	100.0%
	White	14,350	13,830	520	3.6%	88.2%
	Black/African American	1,520	1,400	120	7.9%	9.3%
	Asian	40	40	0	0.0%	0.2%
	Other races	360	340	20	5.6%	2.2%
	Hispanic/Latino (any race)	410	400	10	2.4%	2.5%
	Female	7,720	7,410	310	4.0%	47.4%
<b>WHITE COUNTY</b>	Total	12,370	11,910	460	3.7%	100.0%
	White	12,060	11,640	420	3.5%	97.5%
	Black/African American	180	170	10	5.6%	1.5%
	Asian	20	20	0	0.0%	0.2%
	Other races	110	80	30	27.3%	0.9%
	Hispanic/Latino (any race)	290	260	30	10.3%	2.3%
	Female	5,810	5,560	250	4.3%	47.0%
<b>WILLIAMSON COUNTY</b>	Total	130,220	127,060	3,160	2.4%	100.0%
	White	116,450	113,850	2,600	2.2%	89.4%
	Black/African American	5,740	5,590	150	2.6%	4.4%
	Asian	5,310	5,130	180	3.4%	4.1%
	Other races	2,720	2,490	230	8.5%	2.1%
	Hispanic/Latino (any race)	5,830	5,710	120	2.1%	4.5%
	Female	58,010	56,500	1,510	2.6%	44.5%
<b>WILSON COUNTY</b>	Total	77,730	75,640	2,090	2.7%	100.0%
	White	69,250	67,460	1,790	2.6%	89.1%
	Black/African American	4,880	4,670	210	4.3%	6.3%
	Asian	1,190	1,190	0	0.0%	1.5%
	Other races	2,410	2,320	90	3.7%	3.1%
	Hispanic/Latino (any race)	2,790	2,690	100	3.6%	3.6%
	Female	36,550	35,630	920	2.5%	47.0%

\* Metropolitan Statistical Area (MSA) definitions:

The Chattanooga MSA includes Hamilton, Marion, and Sequatchie counties in Tennessee, and Catoosa, Dade, and Walker counties in Georgia.

The Clarksville MSA includes Montgomery County in Tennessee, and Christian and Trigg counties in Kentucky.

The Cleveland MSA includes Bradley and Polk counties in Tennessee.

The Jackson MSA includes Chester, Crockett, and Madison counties in Tennessee.

The Johnson City MSA includes Carter, Unicoi, and Washington counties in Tennessee.

The Kingsport-Bristol MSA includes Hawkins and Sullivan counties in Tennessee, and Scott County, Washington County, and Bristol City in Virginia.

The Knoxville MSA includes Anderson, Blount, Campbell, Grainger, Knox, Loudon, Morgan, Roane, and Union counties in Tennessee.

The Memphis MSA includes Fayette, Shelby, and Tipton counties in Tennessee; Crittenden County in Arkansas; and Benton, DeSoto, Marshall, Tate, and Tunica counties in Mississippi.

The Morristown MSA includes Hamblen and Jefferson counties in Tennessee.

The Nashville MSA includes Cannon, Cheatham, Davidson, Dickson, Hickman, Macon, Maury, Robertson, Rutherford, Smith, Sumner, Trousdale, Williamson, and Wilson counties in Tennessee.

6/3/2020