



STATE OF TENNESSEE  
**DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT**

Workforce Services Division  
220 French Landing Drive  
Nashville, TN 37243-1002  
(615) 741-1031

**MEMORANDUM**

**TO:** Marla Rye, Executive Director, LWDA Northern Middle  
Commissioner Deniece Thomas, Department of Labor and Workforce Development  
Commissioner Lizzette Reynolds, Department of Education  
Commissioner Stuart McWhorter, Department of Economic and Community Development  
Commissioner Clarence Carter, Department of Human Services  
Mr. Michael Sullivan, State Director, Senator Bill Hagerty's Office  
Mr. Sean Farrell, Chief of Staff, Senator Marsha Blackburn's Office  
Congressman John W. Rose  
Senator Mark Pody  
Representative Darren Jernigan  
Mayor Freddie O'Connell

**FROM:** *AS* Houston Shaw  
Director, Employer Services

**DATE:** May 16, 2024

**SUBJECT:** Employee Dislocation Notification  
Hearthside Food Solutions  
WARN # 202300056

Hearthside Food Solutions has filed an official WARN Notice with the Tennessee Department of Labor and Workforce Development, notifying the agency of a permanent closure on July 15, 2024. The company is located at 715 Massman Drive, Nashville, TN 37210. The total number of affected workers is 229 Tennessee employees. The company notified the Tennessee Department of Labor and Workforce Development's Dislocated Worker Unit on May 13, 2024.

The employees at the facility are not represented by a collective bargaining agreement and do not have bumping rights. The Northern Middle area rapid response team, employed by the Workforce Essentials, has been notified to coordinate services with the employer and affected employees. The Northern Middle Local Workforce Development Board will be responsible for the oversight of the continued follow-up of Rapid

Response and Dislocated Worker services associated with this event. If you need additional information or have questions, please contact the Dislocated Worker Unit at (615) 253-6355.

For legislative office inquiries concerning this WARN, please contact:

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For media inquiries concerning this WARN, please contact:

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