

AFFIRMATIVE ACTION DATA SUPPLEMENT

TENNESSEE 2023

Using 2022 Annual
Average Labor Force
Estimates

October 2023

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2023 Affirmative Action Supplement
(using 2022 annual average labor force data)

		Labor Force	Employment	Unemployment	Unemployment Rate	Percent of Labor Force
UNITED STATES	Total	164,287,000	158,291,000	5,996,000	3.6%	100.0%
	White	125,957,000	121,908,000	4,049,000	3.2%	76.7%
	Black/African American	21,237,000	19,937,000	1,300,000	6.1%	12.9%
	Asian	10,921,000	10,615,000	306,000	2.8%	6.6%
	Other races	6,172,000	5,831,000	341,000	5.5%	3.8%
	Hispanic/Latino (any race)	30,601,000	29,299,000	1,302,000	4.3%	18.6%
	Female	76,867,000	74,089,000	2,778,000	3.6%	46.8%
TENNESSEE	Total	3,352,030	3,238,559	113,471	3.4%	100.0%
	White	2,561,260	2,489,520	71,740	2.8%	76.4%
	Black/African American	551,090	517,430	33,660	6.1%	16.4%
	Asian	67,410	66,260	1,150	1.7%	2.0%
	Other races	172,270	165,349	6,921	4.0%	5.1%
	Hispanic/Latino (any race)	178,710	173,080	5,630	3.2%	5.3%
	Female	1,601,780	1,545,910	55,870	3.5%	47.8%
CHATTANOOGA MSA *	Total	274,046	264,994	9,052	3.3%	100.0%
	White	220,632	214,416	6,217	2.8%	80.5%
	Black/African American	35,621	33,615	2,007	5.6%	13.0%
	Asian	4,531	4,345	186	4.1%	1.7%
	Other races	13,260	12,618	642	4.8%	4.8%
	Hispanic/Latino (any race)	12,226	11,675	550	4.5%	4.5%
	Female	129,928	125,512	4,416	3.4%	47.4%
CLARKSVILLE MSA *	Total	118,979	114,239	4,740	4.0%	100.0%
	White	83,483	80,758	2,725	3.3%	70.2%
	Black/African American	23,258	21,785	1,473	6.3%	19.5%
	Asian	2,678	2,612	66	2.5%	2.3%
	Other races	9,559	9,083	476	5.0%	8.0%
	Hispanic/Latino (any race)	9,995	9,467	528	5.3%	8.4%
	Female	58,177	56,023	2,154	3.7%	48.9%
CLEVELAND MSA *	Total	57,287	55,212	2,075	3.6%	100.0%
	White	50,977	49,164	1,814	3.6%	89.0%
	Black/African American	2,469	2,398	71	2.9%	4.3%
	Asian	704	702	2	0.2%	1.2%
	Other races	3,136	2,947	189	6.0%	5.5%
	Hispanic/Latino (any race)	3,291	3,097	194	5.9%	5.7%
	Female	27,358	26,438	920	3.4%	47.8%
JACKSON MSA *	Total	64,512	62,354	2,158	3.3%	100.0%
	White	43,913	42,775	1,138	2.6%	68.1%
	Black/African American	16,570	15,656	914	5.5%	25.7%
	Asian	620	616	4	0.7%	1.0%
	Other races	3,408	3,307	101	3.0%	5.3%
	Hispanic/Latino (any race)	2,754	2,679	75	2.7%	4.3%
	Female	32,445	31,378	1,066	3.3%	50.3%
JOHNSON CITY MSA *	Total	92,464	89,301	3,163	3.4%	100.0%
	White	85,044	82,350	2,694	3.2%	92.0%
	Black/African American	3,022	2,933	89	2.9%	3.3%
	Asian	1,040	1,031	9	0.9%	1.1%
	Other races	3,357	2,987	370	11.0%	3.6%
	Hispanic/Latino (any race)	3,390	3,124	266	7.9%	3.7%
	Female	44,427	43,043	1,383	3.1%	48.0%
KINGSPORT-BRISTOL MSA*	Total	135,187	130,545	4,642	3.4%	100.0%
	White	127,945	123,626	4,319	3.4%	94.6%
	Black/African American	2,482	2,362	120	4.9%	1.8%
	Asian	841	827	14	1.6%	0.6%
	Other races	3,919	3,730	189	4.8%	2.9%
	Hispanic/Latino (any race)	2,417	2,356	61	2.5%	1.8%
	Female	64,146	62,037	2,108	3.3%	47.4%
KNOXVILLE MSA *	Total	440,324	426,661	13,663	3.1%	100.0%
	White	389,314	377,524	11,790	3.0%	88.4%
	Black/African American	24,926	23,615	1,311	5.3%	5.7%
	Asian	7,727	7,650	77	1.0%	1.8%
	Other races	18,356	17,872	484	2.6%	4.2%
	Hispanic/Latino (any race)	16,906	16,497	409	2.4%	3.8%
	Female	207,686	200,978	6,707	3.2%	47.2%
MEMPHIS MSA *	Total	632,314	605,617	26,697	4.2%	100.0%
	White	220,667	214,416	6,252	2.8%	34.9%
	Black/African American	289,681	270,960	18,721	6.5%	45.8%
	Asian	15,821	15,590	231	1.5%	2.5%
	Other races	106,144	104,651	1,493	1.4%	16.8%
	Hispanic/Latino (any race)	31,938	31,130	808	2.5%	5.1%
	Female	313,094	299,550	13,544	4.3%	49.5%

2023 Affirmative Action Supplement (using 2022 annual average labor force data)		Labor Force	Employment	Unemployment	Unemployment Rate	Percent of Labor Force
MORRISTOWN MSA *	Total	53,125	51,192	1,933	3.6%	100.0%
	White	49,105	47,433	1,672	3.4%	92.4%
	Black/African American	1,190	1,112	78	6.6%	2.2%
	Asian	397	377	20	4.9%	0.7%
	Other races	2,432	2,269	163	6.7%	4.6%
	Hispanic/Latino (any race)	3,646	3,467	179	4.9%	6.9%
	Female	25,696	24,802	894	3.5%	48.4%
NASHVILLE MSA *	Total	1,125,729	1,094,850	30,879	2.7%	100.0%
	White	853,487	833,074	20,413	2.4%	75.8%
	Black/African American	172,406	164,062	8,345	4.8%	15.3%
	Asian	32,824	32,286	538	1.6%	2.9%
	Other races	67,011	65,428	1,583	2.4%	6.0%
	Hispanic/Latino (any race)	76,325	74,071	2,255	3.0%	6.8%
	Female	535,866	520,415	15,451	2.9%	47.6%
ANDERSON COUNTY	Total	35,280	34,107	1,173	3.3%	100.0%
	White	31,630	30,558	1,072	3.4%	89.7%
	Black/African American	1,277	1,211	66	5.2%	3.6%
	Asian	535	535	0	0.0%	1.5%
	Other races	1,837	1,802	35	1.9%	5.2%
	Hispanic/Latino (any race)	1,080	1,067	14	1.3%	3.1%
	Female	15,942	15,332	610	3.8%	45.2%
BEDFORD COUNTY	Total	21,523	20,792	731	3.4%	100.0%
	White	17,981	17,310	670	3.7%	83.5%
	Black/African American	1,857	1,834	23	1.2%	8.6%
	Asian	94	94	0	0.0%	0.4%
	Other races	1,590	1,553	37	2.3%	7.4%
	Hispanic/Latino (any race)	2,561	2,501	60	2.3%	11.9%
	Female	9,834	9,412	422	4.3%	45.7%
BENTON COUNTY	Total	6,755	6,477	278	4.1%	100.0%
	White	6,056	5,802	254	4.2%	89.6%
	Black/African American	230	230	0	0.0%	3.4%
	Asian	138	138	0	0.0%	2.0%
	Other races	330	307	23	7.0%	4.9%
	Hispanic/Latino (any race)	29	29	0	0.0%	0.4%
	Female	3,397	3,261	136	4.0%	50.3%
BLED SOE COUNTY	Total	4,361	4,130	231	5.3%	100.0%
	White	3,827	3,630	197	5.2%	87.8%
	Black/African American	432	401	31	7.2%	9.9%
	Asian	19	19	0	0.0%	0.4%
	Other races	83	81	2	2.4%	1.9%
	Hispanic/Latino (any race)	190	187	4	2.0%	4.4%
	Female	1,307	1,272	35	2.7%	30.0%
BLOUNT COUNTY	Total	65,542	63,500	2,042	3.1%	100.0%
	White	60,589	58,788	1,801	3.0%	92.4%
	Black/African American	1,989	1,852	137	6.9%	3.0%
	Asian	604	604	0	0.0%	0.9%
	Other races	2,360	2,256	104	4.4%	3.6%
	Hispanic/Latino (any race)	2,063	1,931	131	6.4%	3.1%
	Female	31,106	29,986	1,120	3.6%	47.5%
BRADLEY COUNTY	Total	50,242	48,430	1,812	3.6%	100.0%
	White	44,288	42,749	1,539	3.5%	88.1%
	Black/African American	2,471	2,398	73	3.0%	4.9%
	Asian	691	689	2	0.2%	1.4%
	Other races	2,792	2,594	198	7.1%	5.6%
	Hispanic/Latino (any race)	3,071	2,872	199	6.5%	6.1%
	Female	24,257	23,445	812	3.3%	48.3%
CAMPBELL COUNTY	Total	14,962	14,344	618	4.1%	100.0%
	White	14,466	13,858	609	4.2%	96.7%
	Black/African American	23	23	0	0.0%	0.2%
	Asian	84	84	0	0.4%	0.6%
	Other races	389	380	9	2.3%	2.6%
	Hispanic/Latino (any race)	275	268	7	2.4%	1.8%
	Female	7,002	6,715	286	4.1%	46.8%
CANNON COUNTY	Total	6,863	6,655	208	3.0%	100.0%
	White	6,446	6,307	140	2.2%	93.9%
	Black/African American	209	144	65	31.2%	3.0%
	Asian	0	0	0	0.0%	0.0%
	Other races	207	204	3	1.4%	3.0%
	Hispanic/Latino (any race)	161	161	0	0.0%	2.3%
	Female	3,315	3,203	112	3.4%	48.3%

2023 Affirmative Action Supplement (using 2022 annual average labor force data)		Labor Force	Employment	Unemployment	Unemployment Rate	Percent of Labor Force
CARROLL COUNTY	Total	11,696	11,243	453	3.9%	100.0%
	White	10,215	9,884	331	3.2%	87.3%
	Black/African American	1,038	960	78	7.5%	8.9%
	Asian	60	60	0	0.0%	0.5%
	Other races	383	339	44	11.5%	3.3%
	Hispanic/Latino (any race)	350	340	10	2.8%	3.0%
	Female	5,286	5,000	286	5.4%	45.2%
CARTER COUNTY	Total	24,060	23,185	875	3.6%	100.0%
	White	23,131	22,290	841	3.6%	96.1%
	Black/African American	368	368	0	0.0%	1.5%
	Asian	102	102	0	0.0%	0.4%
	Other races	458	425	33	7.2%	1.9%
	Hispanic/Latino (any race)	446	378	68	15.2%	1.9%
	Female	11,599	11,238	361	3.1%	48.2%
CHEATHAM COUNTY	Total	22,607	22,006	601	2.7%	100.0%
	White	21,033	20,500	534	2.5%	93.0%
	Black/African American	278	278	0	0.0%	1.2%
	Asian	160	160	0	0.0%	0.7%
	Other races	1,135	1,068	67	5.9%	5.0%
	Hispanic/Latino (any race)	751	710	41	5.4%	3.3%
	Female	10,503	10,260	243	2.3%	46.5%
CHESTER COUNTY	Total	8,540	8,286	254	3.0%	100.0%
	White	7,457	7,215	241	3.2%	87.3%
	Black/African American	890	881	9	1.0%	10.4%
	Asian	41	36	4	10.8%	0.5%
	Other races	154	154	0	0.0%	1.8%
	Hispanic/Latino (any race)	256	236	20	7.9%	3.0%
	Female	4,069	3,958	111	2.7%	47.6%
CLAIBORNE COUNTY	Total	12,812	12,322	490	3.8%	100.0%
	White	12,392	11,940	451	3.6%	96.7%
	Black/African American	69	69	0	0.0%	0.5%
	Asian	29	23	6	21.8%	0.2%
	Other races	322	290	32	9.9%	2.5%
	Hispanic/Latino (any race)	203	186	17	8.3%	1.6%
	Female	5,892	5,644	248	4.2%	46.0%
CLAY COUNTY	Total	2,785	2,656	129	4.6%	100.0%
	White	2,666	2,536	129	4.9%	95.7%
	Black/African American	24	24	0	0.0%	0.9%
	Asian	0	0	0	0.0%	0.0%
	Other races	96	96	0	0.0%	3.4%
	Hispanic/Latino (any race)	68	68	0	0.0%	2.5%
	Female	1,330	1,282	48	3.6%	47.7%
COCKE COUNTY	Total	14,656	13,905	751	5.1%	100.0%
	White	13,922	13,198	724	5.2%	95.0%
	Black/African American	187	163	25	13.2%	1.3%
	Asian	56	56	0	0.0%	0.4%
	Other races	490	488	2	0.4%	3.3%
	Hispanic/Latino (any race)	283	257	26	9.1%	1.9%
	Female	7,308	6,860	449	6.1%	49.9%
COFFEE COUNTY	Total	25,119	24,273	846	3.4%	100.0%
	White	22,651	21,889	762	3.4%	90.2%
	Black/African American	1,073	1,040	34	3.1%	4.3%
	Asian	300	291	8	2.7%	1.2%
	Other races	1,094	1,052	42	3.8%	4.4%
	Hispanic/Latino (any race)	1,146	1,098	48	4.2%	4.6%
	Female	11,903	11,421	482	4.1%	47.4%
CROCKETT COUNTY	Total	6,845	6,628	217	3.2%	100.0%
	White	5,192	5,014	178	3.4%	75.8%
	Black/African American	938	904	34	3.6%	13.7%
	Asian	21	19	2	8.2%	0.3%
	Other races	695	691	4	0.6%	10.1%
	Hispanic/Latino (any race)	760	747	13	1.7%	11.1%
	Female	3,356	3,243	113	3.4%	49.0%
CUMBERLAND COUNTY	Total	23,297	22,305	992	4.3%	100.0%
	White	22,399	21,542	857	3.8%	96.1%
	Black/African American	128	49	79	61.6%	0.5%
	Asian	91	91	0	0.0%	0.4%
	Other races	679	623	56	8.3%	2.9%
	Hispanic/Latino (any race)	775	685	90	11.6%	3.3%
	Female	10,727	10,251	476	4.4%	46.0%

2023 Affirmative Action Supplement (using 2022 annual average labor force data)		Labor Force	Employment	Unemployment	Unemployment Rate	Percent of Labor Force
DAVIDSON COUNTY	Total	412,906	401,294	11,612	2.8%	100.0%
	White	265,013	259,297	5,716	2.2%	64.2%
	Black/African American	104,090	99,401	4,689	4.5%	25.2%
	Asian	14,327	14,127	200	1.4%	3.5%
	Other races	29,477	28,470	1,007	3.4%	7.1%
	Hispanic/Latino (any race)	36,070	35,033	1,037	2.9%	8.7%
	Female	202,044	196,297	5,748	2.8%	48.9%
DECATUR COUNTY	Total	4,402	4,205	197	4.5%	100.0%
	White	4,162	3,987	175	4.2%	94.5%
	Black/African American	81	64	17	21.3%	1.8%
	Asian	14	14	0	0.0%	0.3%
	Other races	146	141	5	3.4%	3.3%
	Hispanic/Latino (any race)	120	120	0	0.0%	2.7%
	Female	2,107	2,045	62	3.0%	47.9%
DEKALB COUNTY	Total	7,975	7,675	300	3.8%	100.0%
	White	7,173	6,909	264	3.7%	89.9%
	Black/African American	140	140	0	0.0%	1.8%
	Asian	50	50	0	0.0%	0.6%
	Other races	612	576	36	5.9%	7.7%
	Hispanic/Latino (any race)	787	784	2	0.3%	9.9%
	Female	3,450	3,262	188	5.4%	43.3%
DICKSON COUNTY	Total	27,918	27,093	825	3.0%	100.0%
	White	26,183	25,375	808	3.1%	93.8%
	Black/African American	739	723	16	2.2%	2.6%
	Asian	116	116	0	0.0%	0.4%
	Other races	879	879	0	0.0%	3.1%
	Hispanic/Latino (any race)	987	888	99	10.0%	3.5%
	Female	13,005	12,451	554	4.3%	46.6%
DYER COUNTY	Total	16,521	15,931	590	3.6%	100.0%
	White	13,481	13,186	296	2.2%	81.6%
	Black/African American	2,054	1,865	189	9.2%	12.4%
	Asian	127	127	0	0.0%	0.8%
	Other races	858	753	105	12.2%	5.2%
	Hispanic/Latino (any race)	558	546	12	2.1%	3.4%
	Female	7,955	7,559	396	5.0%	48.2%
FAYETTE COUNTY	Total	19,197	18,524	673	3.5%	100.0%
	White	13,674	13,422	252	1.8%	71.2%
	Black/African American	4,681	4,311	370	7.9%	24.4%
	Asian	177	177	0	0.0%	0.9%
	Other races	664	614	50	7.5%	3.5%
	Hispanic/Latino (any race)	495	488	7	1.5%	2.6%
	Female	8,748	8,402	345	3.9%	45.6%
FENTRESS COUNTY	Total	7,707	7,416	291	3.8%	100.0%
	White	7,441	7,149	293	3.9%	96.6%
	Black/African American	17	17	0	0.0%	0.2%
	Asian	0	0	0	0.0%	0.0%
	Other races	251	251	0	0.0%	3.3%
	Hispanic/Latino (any race)	95	95	0	0.0%	1.2%
	Female	3,431	3,330	101	3.0%	44.5%
FRANKLIN COUNTY	Total	19,165	18,489	676	3.5%	100.0%
	White	17,335	16,741	593	3.4%	90.5%
	Black/African American	863	813	50	5.8%	4.5%
	Asian	148	148	0	0.0%	0.8%
	Other races	819	787	32	3.9%	4.3%
	Hispanic/Latino (any race)	726	700	26	3.5%	3.8%
	Female	8,842	8,485	358	4.0%	46.1%
GIBSON COUNTY	Total	21,566	20,803	763	3.5%	100.0%
	White	17,103	16,534	570	3.3%	79.3%
	Black/African American	3,456	3,282	174	5.0%	16.0%
	Asian	115	115	0	0.0%	0.5%
	Other races	892	873	19	2.1%	4.1%
	Hispanic/Latino (any race)	683	655	28	4.2%	3.2%
	Female	10,430	10,220	209	2.0%	48.4%
GILES COUNTY	Total	14,891	14,403	488	3.3%	100.0%
	White	12,787	12,409	378	3.0%	85.9%
	Black/African American	1,491	1,393	98	6.6%	10.0%
	Asian	15	15	0	0.0%	0.1%
	Other races	597	585	12	2.0%	4.0%
	Hispanic/Latino (any race)	184	172	12	6.4%	1.2%
	Female	6,921	6,626	295	4.3%	46.5%

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GRAINGER COUNTY	Total	9,725	9,352	373	3.8%	100.0%
	White	9,368	8,996	371	4.0%	96.3%
	Black/African American	65	65	0	0.0%	0.7%
	Asian	0	0	0	0.0%	0.0%
	Other races	292	291	1	0.3%	3.0%
	Hispanic/Latino (any race)	229	216	13	5.6%	2.4%
	Female	4,639	4,510	129	2.8%	47.7%
GREENE COUNTY	Total	28,801	27,655	1,146	4.0%	100.0%
	White	27,201	26,301	899	3.3%	94.4%
	Black/African American	471	433	38	8.1%	1.6%
	Asian	41	41	0	0.0%	0.1%
	Other races	1,088	880	208	19.1%	3.8%
	Hispanic/Latino (any race)	830	730	100	12.0%	2.9%
	Female	13,491	12,912	580	4.3%	46.8%
GRUNDY COUNTY	Total	4,927	4,704	223	4.5%	100.0%
	White	4,537	4,320	216	4.8%	92.1%
	Black/African American	0	0	0	0.0%	0.0%
	Asian	27	27	0	0.0%	0.5%
	Other races	363	357	6	1.7%	7.4%
	Hispanic/Latino (any race)	68	68	0	0.0%	1.4%
	Female	2,355	2,285	70	3.0%	47.8%
HAMBLEN COUNTY	Total	28,128	27,104	1,024	3.6%	100.0%
	White	24,967	24,171	795	3.2%	88.8%
	Black/African American	923	870	53	5.8%	3.3%
	Asian	245	237	8	3.1%	0.9%
	Other races	1,992	1,825	167	8.4%	7.1%
	Hispanic/Latino (any race)	3,191	3,029	162	5.1%	11.3%
	Female	13,885	13,449	435	3.1%	49.4%
HAMILTON COUNTY	Total	183,056	176,782	6,274	3.4%	100.0%
	White	136,774	133,007	3,766	2.8%	74.7%
	Black/African American	33,091	31,073	2,018	6.1%	18.1%
	Asian	3,724	3,638	86	2.3%	2.0%
	Other races	9,467	9,064	403	4.3%	5.2%
	Hispanic/Latino (any race)	9,622	9,270	352	3.7%	5.3%
	Female	87,436	84,264	3,172	3.6%	47.8%
HANCOCK COUNTY	Total	2,276	2,181	95	4.2%	100.0%
	White	2,250	2,159	91	4.0%	98.8%
	Black/African American	0	0	0	0.0%	0.0%
	Asian	15	15	0	0.0%	0.6%
	Other races	11	7	4	35.6%	0.5%
	Hispanic/Latino (any race)	35	35	0	0.0%	1.5%
	Female	1,199	1,153	46	3.9%	52.7%
HARDEMAN COUNTY	Total	8,932	8,556	376	4.2%	100.0%
	White	5,076	4,962	115	2.3%	56.8%
	Black/African American	3,495	3,259	237	6.8%	39.1%
	Asian	27	5	22	81.2%	0.3%
	Other races	334	331	3	0.9%	3.7%
	Hispanic/Latino (any race)	43	43	0	0.0%	0.5%
	Female	4,492	4,302	190	4.2%	50.3%
HARDIN COUNTY	Total	10,064	9,660	404	4.0%	100.0%
	White	9,493	9,159	334	3.5%	94.3%
	Black/African American	262	229	33	12.6%	2.6%
	Asian	23	23	0	0.0%	0.2%
	Other races	285	249	36	12.6%	2.8%
	Hispanic/Latino (any race)	328	328	0	0.0%	3.3%
	Female	4,654	4,486	168	3.6%	46.2%
HAWKINS COUNTY	Total	23,161	22,260	901	3.9%	100.0%
	White	22,078	21,196	882	4.0%	95.3%
	Black/African American	286	283	3	0.9%	1.2%
	Asian	141	141	0	0.0%	0.6%
	Other races	656	640	16	2.4%	2.8%
	Hispanic/Latino (any race)	441	440	0	0.1%	1.9%
	Female	11,145	10,817	328	2.9%	48.1%
HAYWOOD COUNTY	Total	7,554	7,213	341	4.5%	100.0%
	White	3,375	3,306	69	2.0%	44.7%
	Black/African American	3,744	3,470	274	7.3%	49.6%
	Asian	8	8	0	0.0%	0.1%
	Other races	429	429	0	0.0%	5.7%
	Hispanic/Latino (any race)	412	401	11	2.7%	5.5%
	Female	3,739	3,594	146	3.9%	49.5%

2023 Affirmative Action Supplement (using 2022 annual average labor force data)		Labor Force	Employment	Unemployment	Unemployment Rate	Percent of Labor Force
HENDERSON COUNTY	Total	11,713	11,286	427	3.6%	100.0%
	White	10,442	10,095	346	3.3%	89.1%
	Black/African American	1,035	963	72	7.0%	8.8%
	Asian	21	21	0	0.0%	0.2%
	Other races	215	207	8	3.7%	1.8%
	Hispanic/Latino (any race)	218	218	0	0.0%	1.9%
	Female	5,807	5,559	249	4.3%	49.6%
HENRY COUNTY	Total	13,556	13,016	540	4.0%	100.0%
	White	12,219	11,763	456	3.7%	90.1%
	Black/African American	908	874	34	3.7%	6.7%
	Asian	43	43	0	0.0%	0.3%
	Other races	385	335	50	13.0%	2.8%
	Hispanic/Latino (any race)	331	323	7	2.2%	2.4%
	Female	6,290	6,087	203	3.2%	46.4%
HICKMAN COUNTY	Total	11,742	11,402	340	2.9%	100.0%
	White	11,094	10,754	339	3.1%	94.5%
	Black/African American	157	157	0	0.0%	1.3%
	Asian	29	29	0	0.0%	0.2%
	Other races	462	462	0	0.0%	3.9%
	Hispanic/Latino (any race)	241	241	0	0.0%	2.0%
	Female	5,503	5,372	131	2.4%	46.9%
HOUSTON COUNTY	Total	3,194	3,055	139	4.4%	100.0%
	White	2,958	2,818	141	4.8%	92.6%
	Black/African American	161	161	0	0.0%	5.0%
	Asian	26	26	0	0.0%	0.8%
	Other races	51	51	0	0.0%	1.6%
	Hispanic/Latino (any race)	4	4	0	0.0%	0.1%
	Female	1,591	1,552	39	2.5%	49.8%
HUMPHREYS COUNTY	Total	8,632	8,332	300	3.5%	100.0%
	White	8,069	7,794	274	3.4%	93.5%
	Black/African American	84	65	20	23.3%	1.0%
	Asian	155	155	0	0.0%	1.8%
	Other races	324	318	6	1.9%	3.8%
	Hispanic/Latino (any race)	290	285	5	1.7%	3.4%
	Female	4,183	3,993	190	4.6%	48.5%
JACKSON COUNTY	Total	4,776	4,591	185	3.9%	100.0%
	White	4,474	4,288	186	4.2%	93.7%
	Black/African American	12	12	0	0.0%	0.2%
	Asian	0	0	0	0.0%	0.0%
	Other races	292	292	0	0.0%	6.1%
	Hispanic/Latino (any race)	152	152	0	0.0%	3.2%
	Female	2,362	2,275	86	3.7%	49.4%
JEFFERSON COUNTY	Total	24,998	24,088	910	3.6%	100.0%
	White	23,702	22,853	849	3.6%	94.8%
	Black/African American	417	382	36	8.6%	1.7%
	Asian	227	211	16	7.0%	0.9%
	Other races	652	643	9	1.4%	2.6%
	Hispanic/Latino (any race)	888	867	21	2.4%	3.6%
	Female	11,836	11,337	499	4.2%	47.3%
JOHNSON COUNTY	Total	7,513	7,258	255	3.4%	100.0%
	White	7,242	7,002	240	3.3%	96.4%
	Black/African American	47	36	11	24.0%	0.6%
	Asian	23	23	0	0.0%	0.3%
	Other races	200	197	3	1.5%	2.7%
	Hispanic/Latino (any race)	138	132	6	4.4%	1.8%
	Female	3,528	3,397	131	3.7%	47.0%
KNOX COUNTY	Total	250,987	243,788	7,199	2.9%	100.0%
	White	213,507	207,982	5,526	2.6%	85.1%
	Black/African American	20,191	19,162	1,030	5.1%	8.0%
	Asian	5,998	5,923	75	1.3%	2.4%
	Other races	11,289	10,721	568	5.0%	4.5%
	Hispanic/Latino (any race)	10,250	9,992	258	2.5%	4.1%
	Female	119,672	116,270	3,402	2.8%	47.7%
LAKE COUNTY	Total	1,628	1,547	81	5.0%	100.0%
	White	1,281	1,240	41	3.2%	78.7%
	Black/African American	262	223	39	14.9%	16.1%
	Asian	0	0	0	0.0%	0.0%
	Other races	84	84	0	0.0%	5.2%
	Hispanic/Latino (any race)	43	43	0	0.0%	2.7%
	Female	881	828	52	5.9%	54.1%

2023 Affirmative Action Supplement (using 2022 annual average labor force data)		Labor Force	Employment	Unemployment	Unemployment Rate	Percent of Labor Force
LAUDERDALE COUNTY	Total	9,395	8,955	440	4.7%	100.0%
	White	6,109	5,953	156	2.6%	65.0%
	Black/African American	3,012	2,730	282	9.4%	32.1%
	Asian	41	41	0	0.0%	0.4%
	Other races	233	231	2	0.9%	2.5%
	Hispanic/Latino (any race)	200	200	0	0.0%	2.1%
	Female	4,372	4,158	213	4.9%	46.5%
LAWRENCE COUNTY	Total	19,229	18,560	669	3.5%	100.0%
	White	17,626	17,470	156	0.9%	91.7%
	Black/African American	630	349	282	44.7%	3.3%
	Asian	101	101	0	0.0%	0.5%
	Other races	642	640	2	0.3%	3.3%
	Hispanic/Latino (any race)	523	523	0	0.0%	2.7%
	Female	8,821	8,607	213	2.4%	45.9%
LEWIS COUNTY	Total	5,563	5,362	201	3.6%	100.0%
	White	5,174	4,984	190	3.7%	93.0%
	Black/African American	96	96	0	0.0%	1.7%
	Asian	50	50	0	0.0%	0.9%
	Other races	242	232	10	4.1%	4.3%
	Hispanic/Latino (any race)	290	280	9	3.3%	5.2%
	Female	2,654	2,574	79	3.0%	47.7%
LINCOLN COUNTY	Total	16,608	16,073	535	3.2%	100.0%
	White	14,833	14,355	478	3.2%	89.3%
	Black/African American	883	848	35	4.0%	5.3%
	Asian	107	95	12	11.0%	0.6%
	Other races	785	775	10	1.3%	4.7%
	Hispanic/Latino (any race)	439	439	0	0.0%	2.6%
	Female	7,516	7,263	253	3.4%	45.3%
LOUDON COUNTY	Total	24,373	23,581	792	3.2%	100.0%
	White	22,365	21,727	638	2.9%	91.8%
	Black/African American	437	339	98	22.5%	1.8%
	Asian	194	194	0	0.0%	0.8%
	Other races	1,376	1,321	55	4.0%	5.6%
	Hispanic/Latino (any race)	2,287	2,287	0	0.0%	9.4%
	Female	11,329	10,823	506	4.5%	46.5%
MCMINN COUNTY	Total	21,489	20,619	870	4.0%	100.0%
	White	19,588	18,810	778	4.0%	91.2%
	Black/African American	803	757	46	5.8%	3.7%
	Asian	235	235	0	0.0%	1.1%
	Other races	863	818	45	5.2%	4.0%
	Hispanic/Latino (any race)	830	793	37	4.5%	3.9%
	Female	10,146	9,763	383	3.8%	47.2%
MCNAIRY COUNTY	Total	8,382	7,998	384	4.6%	100.0%
	White	7,652	7,348	303	4.0%	91.3%
	Black/African American	584	512	72	12.3%	7.0%
	Asian	2	2	0	0.0%	0.0%
	Other races	145	136	9	6.2%	1.7%
	Hispanic/Latino (any race)	205	205	0	0.0%	2.4%
	Female	3,757	3,625	132	3.5%	44.8%
MACON COUNTY	Total	11,649	11,292	357	3.1%	100.0%
	White	11,048	10,703	346	3.1%	94.8%
	Black/African American	14	14	0	0.0%	0.1%
	Asian	36	28	7	20.1%	0.3%
	Other races	551	547	4	0.7%	4.7%
	Hispanic/Latino (any race)	679	660	19	2.8%	5.8%
	Female	5,586	5,410	176	3.2%	48.0%
MADISON COUNTY	Total	49,127	47,441	1,686	3.4%	100.0%
	White	28,980	28,362	617	2.1%	59.0%
	Black/African American	16,845	15,871	974	5.8%	34.3%
	Asian	654	654	0	0.0%	1.3%
	Other races	2,647	2,553	94	3.6%	5.4%
	Hispanic/Latino (any race)	1,984	1,941	43	2.2%	4.0%
	Female	25,430	24,450	979	3.9%	51.8%
MARION COUNTY	Total	12,271	11,794	477	3.9%	100.0%
	White	11,426	10,981	444	3.9%	93.1%
	Black/African American	373	349	24	6.5%	3.0%
	Asian	69	60	9	13.5%	0.6%
	Other races	404	404	0	0.0%	3.3%
	Hispanic/Latino (any race)	241	195	46	19.0%	2.0%
	Female	5,372	5,072	300	5.6%	43.8%

2023 Affirmative Action Supplement (using 2022 annual average labor force data)		Labor Force	Employment	Unemployment	Unemployment Rate	Percent of Labor Force
MARSHALL COUNTY	Total	15,607	15,093	514	3.3%	100.0%
	White	14,379	13,963	415	2.9%	92.1%
	Black/African American	713	622	91	12.8%	4.6%
	Asian	103	103	0	0.0%	0.7%
	Other races	412	405	7	1.7%	2.6%
	Hispanic/Latino (any race)	795	747	48	6.0%	5.1%
	Female	7,372	7,047	324	4.4%	47.2%
MAURY COUNTY	Total	52,962	51,352	1,610	3.0%	100.0%
	White	44,200	42,856	1,344	3.0%	83.5%
	Black/African American	6,177	5,983	194	3.1%	11.7%
	Asian	617	617	0	0.0%	1.2%
	Other races	1,968	1,896	72	3.7%	3.7%
	Hispanic/Latino (any race)	3,237	3,132	105	3.2%	6.1%
	Female	25,108	24,071	1,037	4.1%	47.4%
MEIGS COUNTY	Total	5,174	4,948	226	4.4%	100.0%
	White	4,778	4,551	227	4.7%	92.3%
	Black/African American	71	71	0	0.0%	1.4%
	Asian	0	0	0	0.0%	0.0%
	Other races	326	326	0	0.0%	6.3%
	Hispanic/Latino (any race)	176	176	0	0.0%	3.4%
	Female	2,130	2,027	102	4.8%	41.2%
MONROE COUNTY	Total	20,967	20,244	723	3.4%	100.0%
	White	18,969	18,294	675	3.6%	90.5%
	Black/African American	570	528	43	7.5%	2.7%
	Asian	131	131	0	0.0%	0.6%
	Other races	1,296	1,291	5	0.4%	6.2%
	Hispanic/Latino (any race)	1,141	1,109	32	2.8%	5.4%
	Female	9,862	9,522	340	3.4%	47.0%
MONTGOMERY COUNTY	Total	88,027	84,751	3,276	3.7%	100.0%
	White	59,546	57,827	1,719	2.9%	67.6%
	Black/African American	18,277	17,124	1,153	6.3%	20.8%
	Asian	2,189	2,135	54	2.5%	2.5%
	Other races	8,014	7,665	349	4.4%	9.1%
	Hispanic/Latino (any race)	8,618	8,240	379	4.4%	9.8%
	Female	43,702	42,142	1,559	3.6%	49.6%
MOORE COUNTY	Total	3,687	3,596	91	2.5%	100.0%
	White	3,577	3,487	90	2.5%	97.0%
	Black/African American	26	26	0	0.0%	0.7%
	Asian	0	0	0	0.0%	0.0%
	Other races	84	83	1	1.2%	2.3%
	Hispanic/Latino (any race)	12	12	0	0.0%	0.3%
	Female	1,642	1,599	43	2.6%	44.5%
MORGAN COUNTY	Total	7,845	7,546	299	3.8%	100.0%
	White	7,667	7,367	300	3.9%	97.7%
	Black/African American	10	10	0	0.0%	0.1%
	Asian	2	2	0	0.0%	0.0%
	Other races	167	167	0	0.0%	2.1%
	Hispanic/Latino (any race)	33	33	0	0.0%	0.4%
	Female	3,459	3,356	103	3.0%	44.1%
OBION COUNTY	Total	12,696	12,207	489	3.9%	100.0%
	White	10,615	10,206	409	3.9%	83.6%
	Black/African American	1,314	1,238	76	5.7%	10.3%
	Asian	66	66	0	0.0%	0.5%
	Other races	700	696	4	0.6%	5.5%
	Hispanic/Latino (any race)	640	640	0	0.0%	5.0%
	Female	6,071	5,798	273	4.5%	47.8%
OVERTON COUNTY	Total	9,977	9,639	338	3.4%	100.0%
	White	9,738	9,409	330	3.4%	97.6%
	Black/African American	49	49	0	0.0%	0.5%
	Asian	14	14	0	0.0%	0.1%
	Other races	175	167	8	4.6%	1.8%
	Hispanic/Latino (any race)	197	197	0	0.0%	2.0%
	Female	4,463	4,375	88	2.0%	44.7%
PERRY COUNTY	Total	2,765	2,616	149	5.4%	100.0%
	White	2,557	2,408	149	5.8%	92.5%
	Black/African American	10	10	0	0.0%	0.4%
	Asian	48	48	0	0.0%	1.7%
	Other races	150	150	0	0.0%	5.4%
	Hispanic/Latino (any race)	48	48	0	0.0%	1.7%
	Female	1,271	1,227	44	3.5%	46.0%

2023 Affirmative Action Supplement
(using 2022 annual average labor force data)

		Labor Force	Employment	Unemployment	Unemployment Rate	Percent of Labor Force
PICKETT COUNTY	Total	2,180	2,097	83	3.8%	100.0%
	White	2,120	2,036	84	4.0%	97.3%
	Black/African American	0	0	0	0.0%	0.0%
	Asian	0	0	0	0.0%	0.0%
	Other races	61	61	0	0.0%	2.8%
	Hispanic/Latino (any race)	88	88	0	0.0%	4.0%
	Female	901	832	68	7.6%	41.3%
POLK COUNTY	Total	7,045	6,782	263	3.7%	100.0%
	White	6,703	6,441	262	3.9%	95.1%
	Black/African American	16	16	0	0.0%	0.2%
	Asian	17	17	0	0.0%	0.2%
	Other races	309	308	1	0.3%	4.4%
	Hispanic/Latino (any race)	237	237	0	0.0%	3.4%
	Female	3,115	3,008	107	3.4%	44.2%
PUTNAM COUNTY	Total	35,382	34,192	1,190	3.4%	100.0%
	White	32,514	31,375	1,139	3.5%	91.9%
	Black/African American	858	818	40	4.7%	2.4%
	Asian	386	376	10	2.6%	1.1%
	Other races	1,624	1,623	1	0.1%	4.6%
	Hispanic/Latino (any race)	2,117	2,102	14	0.7%	6.0%
	Female	16,204	15,692	512	3.2%	45.8%
RHEA COUNTY	Total	13,880	13,290	590	4.3%	100.0%
	White	12,672	12,194	478	3.8%	91.3%
	Black/African American	312	302	10	3.4%	2.2%
	Asian	80	80	0	0.0%	0.6%
	Other races	816	715	101	12.4%	5.9%
	Hispanic/Latino (any race)	820	789	31	3.7%	5.9%
	Female	6,015	5,769	245	4.1%	43.3%
ROANE COUNTY	Total	23,755	22,885	870	3.7%	100.0%
	White	22,223	21,378	845	3.8%	93.6%
	Black/African American	713	678	35	4.9%	3.0%
	Asian	181	181	0	0.0%	0.8%
	Other races	648	648	0	0.0%	2.7%
	Hispanic/Latino (any race)	371	371	0	0.0%	1.6%
	Female	11,064	10,715	349	3.1%	46.6%
ROBERTSON COUNTY	Total	39,207	38,096	1,111	2.8%	100.0%
	White	33,810	32,912	898	2.7%	86.2%
	Black/African American	2,832	2,706	126	4.4%	7.2%
	Asian	321	296	25	7.9%	0.8%
	Other races	2,243	2,182	61	2.7%	5.7%
	Hispanic/Latino (any race)	2,215	2,166	49	2.2%	5.6%
	Female	18,126	17,586	540	3.0%	46.2%
RUTHERFORD COUNTY	Total	195,582	190,279	5,303	2.7%	100.0%
	White	143,759	140,353	3,406	2.4%	73.5%
	Black/African American	33,163	31,734	1,429	4.3%	17.0%
	Asian	6,699	6,640	58	0.9%	3.4%
	Other races	11,961	11,552	409	3.4%	6.1%
	Hispanic/Latino (any race)	14,708	14,390	318	2.2%	7.5%
	Female	91,994	89,721	2,273	2.5%	47.0%
SCOTT COUNTY	Total	8,108	7,712	396	4.9%	100.0%
	White	7,957	7,581	376	4.7%	98.1%
	Black/African American	10	10	0	0.0%	0.1%
	Asian	49	33	16	32.5%	0.6%
	Other races	90	87	3	3.3%	1.1%
	Hispanic/Latino (any race)	19	19	0	0.0%	0.2%
	Female	4,051	3,869	182	4.5%	50.0%
SEQUATCHIE COUNTY	Total	6,161	5,907	254	4.1%	100.0%
	White	5,746	5,557	189	3.3%	93.3%
	Black/African American	35	35	0	0.0%	0.6%
	Asian	0	0	0	0.0%	0.0%
	Other races	379	315	64	16.9%	6.1%
	Hispanic/Latino (any race)	284	207	77	27.1%	4.6%
	Female	2,732	2,676	56	2.0%	44.3%
SEVIER COUNTY	Total	54,967	53,233	1,734	3.2%	100.0%
	White	51,194	49,543	1,651	3.2%	93.1%
	Black/African American	415	415	0	0.0%	0.8%
	Asian	642	629	12	1.9%	1.2%
	Other races	2,716	2,646	70	2.6%	4.9%
	Hispanic/Latino (any race)	3,484	3,363	122	3.5%	6.3%
	Female	26,069	25,267	801	3.1%	47.4%

2023 Affirmative Action Supplement (using 2022 annual average labor force data)		Labor Force	Employment	Unemployment	Unemployment Rate	Percent of Labor Force
SHELBY COUNTY	Total	437,751	417,985	19,766	4.5%	100.0%
	White	175,632	171,835	3,797	2.2%	40.1%
	Black/African American	227,094	212,042	15,052	6.6%	51.9%
	Asian	13,759	13,551	208	1.5%	3.1%
	Other races	21,266	20,557	709	3.3%	4.9%
	Hispanic/Latino (any race)	24,843	24,233	611	2.5%	5.7%
	Female	219,279	209,133	10,146	4.6%	50.1%
SMITH COUNTY	Total	9,753	9,463	290	3.0%	100.0%
	White	8,963	8,685	278	3.1%	91.9%
	Black/African American	124	124	0	0.0%	1.3%
	Asian	51	51	0	0.0%	0.5%
	Other races	615	603	12	1.9%	6.3%
	Hispanic/Latino (any race)	346	338	8	2.2%	3.5%
	Female	4,590	4,423	168	3.7%	47.1%
STEWART COUNTY	Total	5,469	5,258	211	3.9%	100.0%
	White	5,103	4,954	149	2.9%	93.3%
	Black/African American	14	14	0	0.0%	0.3%
	Asian	16	16	0	0.0%	0.3%
	Other races	335	274	62	18.4%	6.1%
	Hispanic/Latino (any race)	160	125	35	21.6%	2.9%
	Female	2,568	2,523	45	1.8%	47.0%
SULLIVAN COUNTY	Total	68,794	66,378	2,416	3.5%	100.0%
	White	64,741	62,540	2,201	3.4%	94.1%
	Black/African American	1,349	1,263	86	6.4%	2.0%
	Asian	547	534	13	2.3%	0.8%
	Other races	2,158	2,042	116	5.4%	3.1%
	Hispanic/Latino (any race)	1,299	1,271	28	2.2%	1.9%
	Female	32,664	31,443	1,222	3.7%	47.5%
SUMNER COUNTY	Total	108,770	105,791	2,979	2.7%	100.0%
	White	92,375	89,844	2,531	2.7%	84.9%
	Black/African American	8,307	8,079	227	2.7%	7.6%
	Asian	1,513	1,489	23	1.5%	1.4%
	Other races	6,575	6,378	198	3.0%	6.0%
	Hispanic/Latino (any race)	5,436	5,298	138	2.5%	5.0%
	Female	52,219	50,871	1,347	2.6%	48.0%
TIPTON COUNTY	Total	27,585	26,587	998	3.6%	100.0%
	White	21,429	20,954	474	2.2%	77.7%
	Black/African American	5,128	4,673	454	8.9%	18.6%
	Asian	188	167	21	11.2%	0.7%
	Other races	841	793	48	5.8%	3.0%
	Hispanic/Latino (any race)	672	639	33	5.0%	2.4%
	Female	12,952	12,489	464	3.6%	47.0%
TROUSDALE COUNTY	Total	5,724	5,553	171	3.0%	100.0%
	White	5,408	5,258	151	2.8%	94.5%
	Black/African American	167	167	0	0.0%	2.9%
	Asian	0	0	0	0.0%	0.0%
	Other races	149	128	20	13.6%	2.6%
	Hispanic/Latino (any race)	87	87	0	0.0%	1.5%
	Female	2,411	2,345	67	2.8%	42.1%
UNICOI COUNTY	Total	7,061	6,755	306	4.3%	100.0%
	White	6,663	6,369	294	4.4%	94.4%
	Black/African American	29	29	0	0.0%	0.4%
	Asian	0	0	0	0.0%	0.0%
	Other races	369	357	12	3.2%	5.2%
	Hispanic/Latino (any race)	638	624	14	2.2%	9.0%
	Female	3,152	3,028	124	3.9%	44.6%
UNION COUNTY	Total	7,857	7,560	297	3.8%	100.0%
	White	7,502	7,234	268	3.6%	95.5%
	Black/African American	30	30	0	0.0%	0.4%
	Asian	7	7	0	0.0%	0.1%
	Other races	317	288	29	9.1%	4.0%
	Hispanic/Latino (any race)	170	170	0	0.0%	2.2%
	Female	3,587	3,425	162	4.5%	45.7%
VAN BUREN COUNTY	Total	2,058	1,971	87	4.2%	100.0%
	White	1,978	1,893	86	4.3%	96.1%
	Black/African American	0	0	0	0.0%	0.0%
	Asian	0	0	0	0.0%	0.0%
	Other races	80	78	1	1.7%	3.9%
	Hispanic/Latino (any race)	39	39	0	0.0%	1.9%
	Female	1,008	955	53	5.3%	49.0%

2023 Affirmative Action Supplement (using 2022 annual average labor force data)		Labor Force	Employment	Unemployment	Unemployment Rate	Percent of Labor Force
WARREN COUNTY	Total	16,402	15,721	681	4.2%	100.0%
	White	14,724	14,077	647	4.4%	89.8%
	Black/African American	374	345	29	7.8%	2.3%
	Asian	93	93	0	0.0%	0.6%
	Other races	1,211	1,206	5	0.4%	7.4%
	Hispanic/Latino (any race)	1,622	1,622	0	0.0%	9.9%
	Female	7,351	6,955	397	5.4%	44.8%
WASHINGTON COUNTY	Total	61,344	59,362	1,982	3.2%	100.0%
	White	55,214	53,642	1,572	2.8%	90.0%
	Black/African American	2,622	2,532	91	3.5%	4.3%
	Asian	938	929	9	1.0%	1.5%
	Other races	2,570	2,260	310	12.1%	4.2%
	Hispanic/Latino (any race)	2,234	2,049	185	8.3%	3.6%
	Female	29,644	28,740	904	3.1%	48.3%
WAYNE COUNTY	Total	6,488	6,195	293	4.5%	100.0%
	White	6,162	5,874	288	4.7%	95.0%
	Black/African American	88	88	0	0.0%	1.4%
	Asian	0	0	0	0.0%	0.0%
	Other races	238	233	5	2.0%	3.7%
	Hispanic/Latino (any race)	88	83	5	5.6%	1.4%
	Female	3,001	2,805	196	6.5%	46.3%
WEAKLEY COUNTY	Total	15,294	14,764	530	3.5%	100.0%
	White	13,448	12,994	454	3.4%	87.9%
	Black/African American	1,228	1,166	62	5.0%	8.0%
	Asian	166	166	0	0.0%	1.1%
	Other races	452	438	14	3.1%	3.0%
	Hispanic/Latino (any race)	476	459	17	3.6%	3.1%
	Female	7,225	6,928	297	4.1%	47.2%
WHITE COUNTY	Total	12,024	11,604	420	3.5%	100.0%
	White	11,466	11,087	379	3.3%	95.4%
	Black/African American	151	115	36	23.7%	1.3%
	Asian	44	44	0	0.0%	0.4%
	Other races	363	358	5	1.4%	3.0%
	Hispanic/Latino (any race)	234	168	66	28.1%	1.9%
	Female	5,929	5,676	253	4.3%	49.3%
WILLIAMSON COUNTY	Total	138,115	134,800	3,315	2.4%	100.0%
	White	118,578	115,977	2,601	2.2%	85.9%
	Black/African American	5,999	5,568	431	7.2%	4.3%
	Asian	7,049	6,858	191	2.7%	5.1%
	Other races	6,489	6,397	92	1.4%	4.7%
	Hispanic/Latino (any race)	6,698	6,537	161	2.4%	4.8%
	Female	62,623	60,968	1,655	2.6%	45.3%
WILSON COUNTY	Total	81,932	79,774	2,158	2.6%	100.0%
	White	5,192	5,014	178	3.4%	6.3%
	Black/African American	5,420	5,170	250	4.6%	6.6%
	Asian	1,540	1,480	60	3.9%	1.9%
	Other races	69,780	68,110	1,670	2.4%	85.2%
	Hispanic/Latino (any race)	3,550	3,410	140	3.9%	4.3%
	Female	38,330	37,160	1,170	3.1%	46.8%

* Metropolitan Statistical Area (MSA) definitions:

The Chattanooga MSA includes Hamilton, Marion, and Sequatchie counties in Tennessee, and Catoosa, Dade, and Walker counties in Georgia.

The Clarksville MSA includes Montgomery County in Tennessee, and Christian and Trigg counties in Kentucky.

The Cleveland MSA includes Bradley and Polk counties in Tennessee.

The Jackson MSA includes Chester, Crockett, and Madison counties in Tennessee.

The Johnson City MSA includes Carter, Unicoi, and Washington counties in Tennessee.

The Kingsport-Bristol MSA includes Hawkins and Sullivan counties in Tennessee, and Scott County, Washington County, and Bristol City in Virginia.

The Knoxville MSA includes Anderson, Blount, Campbell, Grainger, Knox, Loudon, Morgan, Roane, and Union counties in Tennessee.

The Memphis MSA includes Fayette, Shelby, and Tipton counties in Tennessee; Crittenden County in Arkansas; and Benton, DeSoto, Marshall, Tate, and Tunica counties in Mississippi.

The Morristown MSA includes Hamblen and Jefferson counties in Tennessee.

The Nashville MSA includes Cannon, Cheatham, Davidson, Dickson, Hickman, Macon, Maury, Robertson, Rutherford, Smith, Sumner, Trousdale, Williamson, and Wilson counties in Tennessee.