TENNESSEE ECONOMIC ANALYSIS

January 2019

NOT TO BE RELEASED BEFORE:

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Prepared by:

Tennessee Department of Labor and Workforce Development Workforce Insights, Research & Reporting Engine Division Labor Market Information

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BRIEFING PACKET SUMMARY January 2019 pre.

Unemployment Rates

	January	December	January	Change From:			
	2018	2018	2019 pre.	Year Ago Month Ago			
Tennessee							
Not Seasonally Adjusted	4.0 %	3.0 %	3.7 %	-0.3 % 0.7 %			
Seasonally Adjusted	3.6 %	3.3 %	3.3 %	-0.3 % 0.0 %			
United States							
Not Seasonally Adjusted	4.5 %	3.7 %	4.4 %	-0.1 % 0.7 %			
Seasonally Adjusted	4.1 %	3.9 %	4.0 %	-0.1 % 0.1 %			

Hours and Earnings (Manufacturing)	December	January	~
	2018	2019	Change
Tennessee			
Average Weekly Earnings	\$836.09	\$809.52	(\$26.56)
Average Weekly Hours	41.7	40.7	-1.0
Average Hourly Earnings	\$20.05	\$19.89	(\$0.16)
United States			
Average Weekly Earnings	\$937.27	\$911.56	(\$25.70)
Average Weekly Hours	42.7	41.7	-1.0
Average Hourly Earnings	\$21.95	\$21.86	(\$0.09)

Summary

Tennessee's January 2019 seasonally adjusted unemployment rate remained at 3.3% from the previous month.

Over the past year, Tennessee's unemployment rate decreased from 3.6% to 3.3% while the national rate declined slightly from 4.1% to 4.0%.

Total nonfarm employment increased 8,300 jobs from December to January. The largest increases occurred in accommodation/food services, administrative/support/waste services & arts/entertainment/ recreation.

Over the year, nonfarm employment increased 61,200 jobs. The largest increases occurred in leisure/ hospitality, trade/transportation/utilities & professional/business services.

LABOR FORCE ESTIMATES SUMMARY HOUSEHOLD SURVEY

TENNESSEE * Not Seasonally Adjusted	January 2018	December 2018	Preliminary January 2019	Change from January 2018 to January 2019	Change from December 2018 to January 2019
Civilian Labor Force	3,199,000	3,245,800	3,266,700	67,700 2.1%	20,900 0.6%
Employment	3,072,300	3,148,100	3,146,700	74,400 2.4%	(1,400) -0.0%
Unemployment	126,800	97,700	120,000	(6,800) -5.4%	22,300 22.8%
Unemployment Rate	4.0%	3.0%	3.7%	-0.3 percentage point	0.7 percentage point
Seasonally Adjusted					·
Civilian Labor Force	3,223,700	3,255,700	3,263,900	40,200 1.2%	8,200 0.3%
Employment	3,108,800	3,147,500	3,156,900	48,100 1.5%	9,400 0.3%
Unemployment	114,900	108,100	107,100	(7,800) -6.8%	(1,000) -0.9%
Unemployment Rate	3.6%	3.3%	3.3%	-0.3 percentage point	0.0 percentage point
UNITED STATES ** Not Seasonally Adjusted	January 2018	December 2018	January 2019	Change from January 2018 to January 2019	Change from December 2018 to January 2019
			-	January 2018 to	December 2018 to
Not Seasonally Adjusted	2018	2018	2019	January 2018 to January 2019	December 2018 to January 2019
Not Seasonally Adjusted	2018	2018	2019	January 2018 to January 2019 2,067,000 1.3%	December 2018 to January 2019 (406,000) -0.2%
Not Seasonally Adjusted Civilian Labor Force Employment	2018 160,037,000 152,848,000	2018 162,510,000 156,481,000	2019 162,104,000 154,964,000	January 2018 to January 2019 2,067,000 1.3% 2,116,000 1.4%	December 2018 to January 2019 (406,000) -0.2% (1,517,000) -1.0%
Not Seasonally Adjusted Civilian Labor Force Employment Unemployment	2018 160,037,000 152,848,000 7,189,000	2018 162,510,000 156,481,000 6,029,000	2019 162,104,000 154,964,000 7,140,000	January 2018 to January 2019 2,067,000 1.3% 2,116,000 1.4% (49,000) -0.7%	December 2018 to January 2019 (406,000) -0.2% (1,517,000) -1.0% 1,111,000 18.4%
Not Seasonally Adjusted Civilian Labor Force Employment Unemployment Unemployment Rate	2018 160,037,000 152,848,000 7,189,000	2018 162,510,000 156,481,000 6,029,000	2019 162,104,000 154,964,000 7,140,000	January 2018 to January 2019 2,067,000 1.3% 2,116,000 1.4% (49,000) -0.7%	December 2018 to January 2019 (406,000) -0.2% (1,517,000) -1.0% 1,111,000 18.4%
Not Seasonally Adjusted Civilian Labor Force Employment Unemployment Unemployment Rate	2018 160,037,000 152,848,000 7,189,000 4.5%	2018 162,510,000 156,481,000 6,029,000 3.7%	2019 162,104,000 154,964,000 7,140,000 4.4%	January 2018 to January 2019 2,067,000 1.3% 2,116,000 1.4% (49,000) -0.7% -0.1 percentage point	December 2018 to January 2019 (406,000) -0.2% (1,517,000) -1.0% 1,111,000 18.4% 0.7 percentage point
Not Seasonally Adjusted Civilian Labor Force Employment Unemployment Unemployment Rate Seasonally Adjusted Civilian Labor Force	2018 160,037,000 152,848,000 7,189,000 4.5% 161,123,000	2018 162,510,000 156,481,000 6,029,000 3.7% 163,240,000	2019 162,104,000 154,964,000 7,140,000 4.4% 163,229,000	January 2018 to January 2019 2,067,000 1.3% 2,116,000 1.4% (49,000) -0.7% -0.1 percentage point 2,106,000 1.3%	December 2018 to January 2019 (406,000) -0.2% (1,517,000) -1.0% 1,111,000 18.4% 0.7 percentage point (11,000) -0.0%

* Error range for Tennessee estimates cannot be computed.
 ** Error range for U.S. estimates is +/- 0.2%.

Seasonally Adjusted Nonfarm Employ	Annual	0	Monthly change					
				Jan. 20		Dec. 2	018 to	
	January	December	January	Jan. 2		Jan. 2	2019	
(numbers in thousands)	<u>2018</u>	<u>2018 rev.</u>	<u>2019 pre.</u>	Net chg.	% chg.	Net chg.	% chg.	
				•		•		
Total nonfarm	3,034.4	3,087.3	3,095.6	61.2	2.0%	8.3	0.3%	
Mining/logging/construction	126.2	131.4	132.8	6.6	5.2%	1.4	1.1%	
Manufacturing	347.9	353.3	354.2	6.3	1.8%	0.9	0.3%	
Durable goods manufacturing	222.4	225.9	226.4	4.0	1.8%	0.5	0.2%	
Nondurable goods manufacturing	125.5	127.4	127.8	2.3	1.8%	0.4	0.3%	
Trade/transportation/utilities	623.7	633.8	635.1	11.4	1.8%	1.3	0.2%	
Wholesale trade	118.7	120.6	120.5	1.8	1.5%	-0.1	-0.1%	
Retail trade	336.9	340.3	340.6	3.7	1.1%	0.3	0.1%	
Transportation/warehousing/utilities	168.1	172.9	174.0	5.9	3.5%	1.1	0.6%	
Information	45.4	45.4	45.1	-0.3	-0.7%	-0.3	-0.7%	
Financial activities	160.4	164.5	165.8	5.4	3.4%	1.3	0.8%	
Finance/insurance	120.6	122.1	123.2	2.6	2.2%	1.1	0.9%	
Real estate/rental/leasing	39.8	42.4	42.6	2.8	7.0%	0.2	0.5%	
Professional/business services	414.6	419.9	423.3	8.7	2.1%	3.4	0.8%	
Professional/scientific/technical services	139.1	141.8	143.4	4.3	3.1%	1.6	1.1%	
Management of companies/enterprises	50.8	51.2	51.1	0.3	0.6%	-0.1	-0.2%	
Administrative/support/waste services	224.7	226.9	228.8	4.1	1.8%	1.9	0.8%	
Education/health services	433.5	435.5	434.4	0.9	0.2%	-1.1	-0.3%	
Educational services	60.6	59.3	58.6	-2.0	-3.3%	-0.7	-1.2%	
Health care/social assistance	372.9	376.2	375.8	2.9	0.8%	-0.4	-0.1%	
Leisure/hospitality	333.2	346.9	350.7	17.5	5.3%	3.8	1.1%	
Arts/entertainment/recreation	38.7	39.8	41.4	2.7	7.0%	1.6	4.0%	
Accommodation/food services	294.5	307.1	309.3	14.8	5.0%	2.2	0.7%	
Other services	116.2	120.2	120.4	4.2	3.6%	0.2	0.2%	
Government	433.3	436.4	433.8	0.5	0.1%	-2.6	-0.6%	
Federal government	48.8	49.8	49.2	0.4	0.8%	-0.6	-1.2%	
State government	99.1	98.7	96.1	-3.0	-3.0%	-2.6	-2.6%	
Local government	285.4	287.9	288.5	3.1	1.1%	0.6	0.2%	
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Major Changes in Seasonally Adjusted Nonfarm Employment (in thousands)

I. Monthly Change (from December, 2018 rev. to January, 2019 pre.)

A. Major Employment Increases	<u>Dec. 2018 rev.</u>	Jan. 2019 pre.	<u>Change</u>
Accommodation/food services	307.1	309.3	2.2
Administrative/support/waste services	226.9	228.8	1.9
Arts/entertainment/recreation	39.8	41.4	1.6
B. Major Employment Decreases			
State government	98.7	96.1	-2.6
Educational services	59.3	58.6	-0.7
Federal government	49.8	49.2	-0.6

II. Yearly Change (from January, 2018 to January, 2019 pre.)

A. Major Employment Increases	<u>Jan. 2018</u>	Jan. 2019 pre.	Change
Leisure/hospitality	333.2	350.7	17.5
Trade/transportation/utilities	623.7	635.1	11.4
Professional/business services	414.6	423.3	8.7
B. Major Employment Decreases			
State government Educational services	99.1 60.6	96.1 58.6	-3.0 -2.0
Educational betviceb	00.0	50.0	-2.0

SUSINESS SURVEY - Not Seasonally Adju	usted				change		y change	
stimated Nonfarm Employment by Industry*	_		_		018 to	Dec. 2018 to		
	January	December	January		2019	Jan.		
(numbers in thousands)	2018	2018 rev.	2019 pre.	Net change	% change	Net change	% chan	
'otal nonfarm	2,988.3	3,117.0	3,057.6	69.3	2.3%	-59.4	-1.	
Total private	2,556.7	2,669.1	2,623.0	66.3	2.6%	-46.1	-1.	
Goods-producing	467.5	484.6	481.9	14.4	3.1%	-2.7	-0.	
Mining/logging/construction	121.2	131.1	129.9	8.7	7.2%	-1.2	-0.	
Manufacturing	346.3	353.5	352.0	5.7	1.6%	-1.5	-0	
Durable goods manufacturing	221.6	226.2	225.5	3.9	1.8%	-0.7	-0	
Wood products	12.4	12.5	12.3	-0.1	-0.8%	-0.2	-1	
Nonmetallic mineral products	13.8	14.3	14.2	0.4	2.9%	-0.1	-0	
Primary metal manufacturing	10.8	11.2	11.3	0.5	4.6%	0.1	0	
Fabricated metal products	35.6	37.2	37.0	1.4	3.9%	-0.2	-0	
Machinery manufacturing	25.0	25.3	25.2	0.2	0.8%	-0.1	-0	
Computer/electronic products	5.0	5.3	5.3	0.3	6.0%	0.0		
Electrical equipment/appliances	19.0	18.8	18.7	-0.3	-1.6%	-0.1	-(
Transportation equipment	73.9	75.2	75.1	1.2	1.6%	-0.1	-(
Furniture/related products	9.5	9.4	9.4	-0.1	-1.1%	0.0	C	
Miscellaneous manufacturing	16.6	17.0	17.0	0.4	2.4%	0.0	(
Nondurable goods manufacturing	124.7	127.3	126.5	1.8	1.4%	-0.8	-0	
Food manufacturing	35.6	35.9	35.7	0.1	0.3%	-0.2	-(
Beverage/tobacco products	7.0	7.6	7.6	0.6	8.6%	0.0	(
Paper manufacturing	11.9	11.9	11.9	0.0	0.0%	0.0	(
Printing/related support activities	8.8	9.0	9.0	0.2	2.3%	0.0	(
Chemical manufacturing	25.2	25.7	25.6	0.4	1.6%	-0.1	-(
Plastics/rubber products	24.4	25.0	25.0	0.6	2.5%	0.0	(
Service-providing	2,520.8	2,632.4	2,575.7	54.9	2.2%	-56.7	-2	
Trade/transportation/utilities	618.0	648.2	632.0	14.0	2.3%	-16.2	-2	
Wholesale trade	117.8	121.1	120.0	2.2	1.9%	-1.1	-(
Merchant wholesalers, durable goods	68.1	71.5	71.5	3.4	5.0%	0.0	(
Merchant wholesalers, nondurable goods	42.2	42.0	41.1	-1.1	-2.6%	-0.9	-2	
Wholesale electronic markets	7.5	7.6	7.4	-0.1	-1.3%	-0.2	-2	
Retail trade	333.3	349.1	338.8	5.5	1.7%	-10.3	-3	
Motor vehicle/parts dealers	46.7	46.9	47.0	0.3	0.6%	0.1	(
Furniture/home furnishings stores	9.8	10.5	10.1	0.3	3.1%	-0.4	-3	
Building material/garden supply stores	28.4	29.2	29.2	0.8	2.8%	0.0	(
Food/beverage stores	54.7	55.2	53.5	-1.2	-2.2%	-1.7	-3	
Health/personal care stores	23.9	24.6	23.6	-0.3	-1.3%	-1.0	-4	
Gasoline stations	22.9	23.4	23.8	0.9	3.9%	0.4	1	
Clothing/clothing accessories stores	24.2	26.6	23.8	-0.4	-1.7%	-2.8	-10	
Sporting goods/hobby/book/music stores	12.9	13.5	12.5	-0.4	-3.1%	-1.0	-7	
General merchandise stores	71.3	77.4	73.2	1.9	2.7%	-4.2	-5	
Miscellaneous store retailers	17.2	17.7	16.7	-0.5	-2.9%	-1.0		
Nonstore retailers	10.4	11.4	10.8	0.4	3.8%	-0.6		
Transportation/warehousing/utilities	166.9	178.0	173.2	6.3	3.8%	-4.8	-2	
Utilities	3.5	3.6	3.5	0.0	0.0%	-0.1		
Transportation/warehousing	163.4	174.4	169.7	6.3	3.9%	-4.7	-2	
Information	45.3	45.7	44.9	-0.4	-0.9%	-0.8	-1	
Financial activities	159.0	164.6	165.1	6.1	3.8%	0.5	(
Finance/insurance	120.2	122.4	123.0	2.8	2.3%	0.6	(
Real estate/rental/leasing	38.8	42.2	42.1	3.3	8.5%	-0.1	-(
Professional/business services	405.6	427.7	417.5	11.9	2.9%	-10.2	-2	
Professional/scientific/technical services	138.5	143.2	143.3	4.8	3.5%	0.1		
Management of companies/enterprises	50.5	51.3	50.8	0.3	0.6%	-0.5	-1	
Administrative/support/waste services	216.6	233.2	223.4	6.8	3.1%	-9.8		
Education/health services	429.9	439.1	428.6	-1.3	-0.3%	-10.5	-2	
Educational services	60.2	61.6	54.8	-5.4	-9.0%	-6.8	-11	
Health care/social assistance	369.7	377.5	373.8	4.1	1.1%	-3.7	-1	
Ambulatory health care services	149.4	153.2	152.1	2.7	1.8%	-1.1	(
Hospitals	110.0	111.7	111.2	1.2	1.1%	-0.5	(
Nursing/residential care facilities	61.9	63.1	62.0	0.1	0.2%	-1.1	-	
Social assistance	48.4	49.5	48.5	0.1	0.2%	-1.0	-2	
Leisure/hospitality	317.0	340.2	334.8	17.8	5.6%	-5.4	-	
Arts/entertainment/recreation	33.2	35.7	34.9	1.7	5.1%	-0.8		
Accommodation/food services	283.8	304.5	299.9	16.1	5.7%	-4.6	-1	
Accommodation	35.3	39.4	37.8	2.5	7.1%	-1.6		
Food services/drinking places	248.5	265.1	262.1	13.6	5.5%	-3.0		
Other services	114.4	119.0	118.2	3.8	3.3%	-0.8	(
Government	431.6	447.9	434.6	3.0	0.7%	-13.3	-	
Federal government	48.9	50.2	49.0	0.1	0.2%	-1.2		
State government	93.5	101.0	92.7	-0.8	-0.9%	-8.3	-	
State government educational services	52.1	59.5	51.4	-0.7	-1.3%	-8.1	-13	
Local government	289.2	296.7	292.9	3.7	1.3%	-3.8	-1.	
Local government educational services	146.0	149.4	147.5	1.5	1.3%	-3.8		

*Estimates include all full- and part-time nonagricultural wage and salary employees who worked during, or received pay for, any part of the pay period which includes the 12th of the month. This is a count of jobs by place of work. Agricultural workers, proprietors, self-employed persons, workers in private households, and unpaid family workers are excluded.

UNEMPLOYMENT RATES, 2008 - 2019 U.S. & Tennessee, Seasonally Adjusted & Not Seasonally Adjusted

		20	08			20	09		2010				2011			
	U	.S.	Te	nn.	U.S. Tenn.		U.S. Tenn.			U	.S.	Tenn.				
	Seas.	Not Seas.	Seas.	Not Seas.	Seas.	Not Seas.	Seas.	Not Seas.	Seas.	Not Seas.	Seas.	Not Seas.	Seas.	Not Seas.	Seas.	Not Seas.
	Adj.	Adj.	Adj.	Adj.	Adj.	Adj.	Adj.	Adj.	Adj.	Adj.	Adj.	Adj.	Adj.	Adj.	Adj.	Adj.
Jan.	5.0	5.4	5.4 *	5.9 *	7.8	8.5	9.1 *	9.8 *	9.8	10.6	10.4 *	11.2 *	9.1	9.8	9.5 *	10.1 *
Feb.	4.9	5.2	5.5 *	5.8 *	8.3	8.9	9.8 *	10.5 *	9.8	10.4	10.3 *	10.8 *	9.0	9.5	9.4 *	9.8 *
Mar.	5.1	5.2	5.6 *	5.9 *	8.7	9.0	10.3 *	10.9 *	9.9	10.2	10.1 *	10.6 *	9.0	9.2	9.3 *	9.5 *
Apr.	5.0	4.8	5.8 *	5.3 *	9.0	8.6	10.6 *	10.2 *	9.9	9.5	9.8	9.6 *	9.1	8.7	9.2 *	9.0 *
May	5.4	5.2	6.1 *	6.1 *	9.4	9.1	10.8 *	10.6 *	9.6	9.3	9.6 -	9.3 -	9.0	8.7	9.2 *	8.9 *
Jun.	5.6	5.7	6.4 *	6.8 *	9.5	9.7	10.9 *	11.3 *	9.4	9.6	9.3	9.5	9.1	9.3	9.1 -	9.6 *
Jul.	5.8	6.0	6.7 *	7.0 *	9.5	9.7	10.8 *	11.0 *	9.4	9.7	9.2	9.3	9.0	9.3	9.1 *	9.1
Aug.	6.1	6.1	6.9 *	7.0 *	9.6	9.6	10.8 *	10.7 *	9.5	9.5	9.2	9.3	9.0	9.1	9.0 -	9.1 -
Sep.	6.1	6.0	7.2 *	6.9 *	9.8	9.5	10.7 *	10.4 *	9.5	9.2	9.3	9.0	9.0	8.8	8.8	8.9 *
Oct.	6.5	6.1	7.5 *	6.9 *	10.0	9.5	10.6 *	10.2 *	9.4	9.0	9.4 -	9.0 -	8.8	8.5	8.6	8.3
Nov.	6.8	6.5	7.9 *	7.2 *	9.9	9.4	10.6 *	9.9 *	9.8	9.3	9.5	9.3 -	8.6	8.2	8.3	7.8
Dec.	7.3	7.1	8.5 *	8.1 *	9.9	9.7	10.5 *	10.3 *	9.3	9.1	9.5 *	9.2 *	8.5	8.3	8.1	7.8
Avg.		5.8		6.6 *		9.3		10.5 *		9.6		9.7 *		8.9		9.0 *

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		20	12		2013					2014				2015			
	U.	.S.	Те	enn.	U.S. Tenn.		U.S. Tenn.			U.S.		Tenn.					
	Seas.	Not Seas.	Seas.	Not Seas.	Seas.	Not Seas.	Seas.	Not Seas.	Seas.	Not Seas.	Seas.	Not Seas.	Seas.	Not Seas.	Seas.	Not Seas.	
	Adj.	Adj.	Adj.	Adj.	Adj.	Adj.	Adj.	Adj.	Adj.	Adj.	Adj.	Adj.	Adj.	Adj.	Adj.	Adj.	
Jan.	8.3	8.8	7.9	8.3	8.0	8.5	7.9	8.7 *	6.6	7.0	6.8 *	6.9	5.7	6.1	6.2 *	6.7 *	
Feb.	8.3	8.7	7.8	8.2	7.7	8.1	8.0 *	8.2 *	6.7	7.0	6.7 -	6.9	5.5	5.8	6.1 *	6.2 *	
Mar.	8.2	8.4	7.8	7.9	7.5	7.6	8.1 *	8.0 *	6.7	6.8	6.6	6.9 *	5.4	5.6	6.0 *	5.9 *	
Apr.	8.2	7.7	7.9	7.3	7.6	7.1	8.0 *	7.5 *	6.2	5.9	6.6 *	5.9 -	5.4	5.1	5.9 *	5.3 *	
May	8.2	7.9	7.9	7.7	7.5	7.3	8.0 *	7.7 *	6.3	6.1	6.7 *	6.3 *	5.6	5.3	5.8 *	5.6 *	
Jun.	8.2	8.4	8.0	8.5 *	7.5	7.8	7.9 *	8.5 *	6.1	6.3	6.7 *	7.0 *	5.3	5.5	5.7 *	6.2 *	
Jul.	8.2	8.6	7.9	8.5	7.3	7.7	7.8 *	8.1 *	6.2	6.5	6.7 *	7.3 *	5.2	5.6	5.6 *	6.0 *	
Aug.	8.1	8.2	7.8	8.1	7.2	7.3	7.8 *	7.8 *	6.1	6.3	6.6 *	7.0 *	5.1	5.2	5.5 *	5.5 *	
Sep.	7.8	7.6	7.7	7.4	7.2	7.0	7.6 *	7.5 *	5.9	5.7	6.6 *	6.5 *	5.0	4.9	5.3 *	5.3 *	
Oct.	7.8	7.5	7.7	7.4	7.2	7.0	7.4 *	7.6 *	5.7	5.5	6.5 *	6.2 *	5.0	4.8	5.2 *	5.1 *	
Nov.	7.7	7.4	7.7 -	7.1	6.9	6.6	7.2 *	7.0 *	5.8	5.5	6.4 *	6.2 *	5.1	4.8	5.0	4.9 *	
Dec.	7.9	7.6	7.8	7.7 *	6.7	6.5	7.1 *	6.8 *	5.6	5.4	6.3 *	5.9 *	5.0	4.8	4.9	4.7	
Avg.		8.1		7.8		7.4		7.8 *		6.2		6.6 *		5.3		5.6 *	

1			1/		2017				2010				2010				
	2016			2017				2018				2019					
	U.S.		Te	Tenn.		U.S.		Tenn.		U.S.		Tenn.		U.S.		Tenn.	
	Seas.	Not Seas.															
	Adj.	Adj.	Adj	Adj	Adj	Adj											
Jan.	4.9	5.3	4.8	5.0	4.7	5.1	4.5	5.0	4.1	4.5	3.6	4.0	4.0	4.4	3.3	3.7	
Feb.	4.9	5.2	4.7	4.7	4.7	4.9	4.3	4.5	4.1	4.4	3.6	3.8					
Mar.	5.0	5.1	4.7	4.7	4.4	4.6	4.1	4.1	4.0	4.1	3.6	3.6					
Apr.	5.0	4.7	4.7	4.2	4.4	4.1	3.9	3.3	3.9	3.7	3.6	3.1					
May	4.8	4.5	4.7	4.1	4.4	4.1	3.8	3.3	3.8	3.6	3.6	3.1					
Jun.	4.9	5.1	4.7	5.2 *	4.3	4.5	3.6	4.1	4.0	4.2	3.6	4.1					
Jul.	4.8	5.1	4.8 -	5.1 -	4.3	4.6	3.5	3.9	3.9	4.1	3.5	3.9					
Aug.	4.9	5.0	4.8	5.0 -	4.4	4.5	3.5	3.7	3.8	3.9	3.5	3.7					
Sep.	5.0	4.8	4.8	4.9 *	4.2	4.1	3.4	3.4	3.7	3.6	3.4	3.3					
Oct.	4.9	4.7	4.8	4.7 -	4.1	3.9	3.4	3.3	3.8	3.5	3.3	3.3					
Nov.	4.7	4.4	4.7 -	4.4 -	4.2	3.9	3.5	3.3	3.7	3.5	3.3	3.0					
Dec.	4.7	4.5	4.6	4.4	4.1	3.9	3.5	3.3	3.9	3.7	3.3	3.0					
Avg.		4.9		4.7		4.4		3.8		3.9		3.5					

* Designates when Tennessee's unemployment rate is greater than the U.S. rate

- Designates when Tennessee's unemployment rate is equal to the U.S. rate

		Average ekly Earning	s	,	Average Weekly Hours	s	Average Hourly Earnings		
	Jan.	Dec.	Jan.	Jan.	Dec.	Jan.	Jan.	Dec.	Jan.
	2018	2018	2019	2018	2018	2019	2018	2018	2019
Manufacturing	\$814.75	\$836.09	\$809.52		41.7	40.7	\$19.68	\$20.05	\$19.89
Durable Goods	816.63	865.28	824.90	39.7	41.5	40.2	20.57	20.85	20.52
Nondurable Goods	812.96	788.53	784.16	44.4	42.1	41.6	18.31	18.73	18.85

HOURS AND EARNINGS OF PRODUCTION WORKERS

HOURS AND EARNINGS OF PRODUCTION WORKERS - ALL MANUFACTURING

(ranked by Dec. '2018 preliminary average weekly earnings; Jan. '19 will be available later this month)

	Average	Weekly Earn	ings	Aver	age Weekly H	ours	Average Hourly Earnings		
	Dec.	Dec.		Dec.	Dec.		Dec.	Dec.	
			Percent			Percent			Percent
States	2017	2018	Change	2017	2018	Change	2017	2018	Change
Florida	\$952.33	\$979.26	2.7%	44.90	43.60	-0.1%	\$21.21	\$22.46	0.1%
Alabama	888.89	900.48	1.2%	44.40	44.80	0.0%	20.02	20.10	0.0%
Kentucky	869.15	891.61	2.2%	42.90	43.90	0.1%	20.26	20.31	0.0%
Mississippi	850.42	886.55	3.6%	42.10	42.50	0.0%	20.20	20.86	0.1%
South Carolina	847.51	863.40	1.6%	44.70	43.30	-0.1%	18.96	19.94	0.1%
Tennessee	870.10	857.00	-1.3%	43.90	42.30	-0.2%	19.82	20.26	0.0%
Georgia	823.35	848.15	2.5%	44.10	43.90	0.0%	18.67	19.32	0.1%
Virginia	810.16	789.62	-2.1%	41.00	39.60	-0.1%	19.76	19.94	0.0%
Arkansas	685.90	767.44	8.2%	41.90	42.40	0.1%	16.37	18.10	0.2%
North Carolina	748.93	749.09	0.0%	41.70	40.80	-0.1%	17.96	18.36	0.0%







