TENNESSEE ECONOMIC ANALYSIS

February, 2019

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Prepared by:

Tennessee Department of Labor and Workforce Development Workforce Insights, Research & Reporting Engine Division Labor Market Information

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BRIEFING PACKET SUMMARY February 2019 pre.

Unemployment Rates

	February	January	February	Change From:
	2018	2019 rev.	2019 pre.	Year Ago Month Ago
Tennessee				
Not Seasonally Adjusted	3.8 %	3.7 %	3.2 %	-0.6 % -0.5 %
Seasonally Adjusted	3.6 %	3.3 %	3.2 %	-0.4 % -0.1 %
United States				
Not Seasonally Adjusted	4.4 %	4.4 %	4.1 %	-0.3 % -0.3 %
Seasonally Adjusted	4.1 %	4.0 %	3.8 %	-0.3 % -0.2 %

<u>Hours and Earnings (Manufacturing)</u>	January	February	
	2019	2019	Change
Tennessee			
Average Weekly Earnings	\$810.34	\$809.00	(\$1.34)
Average Weekly Hours	40.7	40.9	0.2
Average Hourly Earnings	\$19.91	\$19.78	(\$0.13)
United States			
Average Weekly Earnings	\$913.23	\$908.44	(\$4.79)
Average Weekly Hours	41.7	41.5	-0.2
Average Hourly Earnings	\$21.90	\$21.89	(\$0.01)

Summary

Tennessee's February seasonally adjusted unemployment rate declined to 3.2% from the revised January rate of 3.3%.

Over the past year, Tennessee's February seasonally adjusted unemployment rate decreased from 3.6% to 3.2% while the national rate declined from 4.1% to 3.8%.

Total nonfarm employment decreased 1,500 jobs from January to February. The largest decreases occurred in mining/logging/construction, professional/business services & other services.

Over the year, nonfarm employment increased 53,000 jobs. The largest increases occurred in leisure/ hospitality, trade/transportation/utilities & manufacturing.

LABOR FORCE ESTIMATES SUMMARY HOUSEHOLD SURVEY

TENNESSEE *	February 2018	Revised January 2019	Preliminary February 2019	Change from February 2018 to February 2019	Change from January 2019 to February 2019	
Civilian Labor Force	3,232,700	3,266,300	3,299,600	66,900 2.1%	33,300 1.0%	
Employment	3,111,200	3,146,500	3,194,800	83,600 2.7%	48,300 1.5%	
Unemployment	121,400	119,900	104,700	(16,700) -13.8%	(15,200) -12.7%	
Unemployment Rate	3.8%	3.7%	3.2%	-0.6 percentage point	-0.5 percentage point	
Seasonally Adjusted					 t	
Civilian Labor Force	3,229,100	3,263,900	3,274,400	45,300 1.4%	10,500 0.3%	
Employment	3,112,600	3,156,900	3,169,100	56,500 1.8%	12,200 0.4%	
Unemployment	116,500	107,000	105,300	(11,200) -9.6%	(1,700) -1.6%	
Unemployment Rate	3.6%	3.3%	3.2%	-0.4 percentage point	-0.1 percentage point	
UNITED STATES ** Not Seasonally Adjusted	February 2018	January 2019	February 2019	Change from February 2018 to February 2019	Change from January 2019 to February 2019	
Civilian Labor Force	161,494,000	162,104,000	162,793,000	1,299,000 0.8%	689,000 0.4%	
Employment	154,403,000	154,964,000	156,167,000	1,764,000 1.1%	1,203,000 0.8%	
Unemployment	7,091,000	7,140,000	6,625,000	(466,000) -6.6%	(515,000) -7.2%	
Unemployment Rate	4.4%	4.4%	4.1%	-0.3 percentage point	-0.3 percentage point	
Seasonally Adjusted					-	
Civilian Labor Force	161,900,000	163,229,000	163,184,000	1,284,000 0.8%	(45,000) -0.0%	
Employment	155,213,000	156,694,000	156,949,000	1,736,000 1.1%	255,000 0.2%	
Unemployment	6,687,000	6,535,000	6,235,000	(452,000) -6.8%	(300,000) -4.6%	

* Error range for Tennessee estimates cannot be computed.
 ** Error range for U.S. estimates is +/- 0.2%.

4.0%

4.1%

Unemployment Rate

3.8%

-0.3 percentage point

-0.2 percentage point

Seasonally Adjusted Nonfarm Employ	Annual	<u> </u>	Monthly change				
				Feb. 20	018 to	Jan. 20)19 to
	February	January	February	Feb. 2	2019	Feb.	2019
(numbers in thousands)	<u>2018</u>	<u>2019 rev.</u>	<u>2019 pre.</u>	Net chg.	% chg.	Net chg.	% chg.
							•
Total nonfarm	3,043.5	3,098.0	3,096.5	53.0	1.7%	-1.5	-0.0%
Mining/logging/construction	127.2	133.1	129.7	2.5	2.0%	-3.4	-2.6%
Manufacturing	348.3	355.2	357.0	8.7	2.5%	1.8	0.5%
Durable goods manufacturing	222.6	227.4	229.1	6.5	2.9%	1.7	0.7%
Nondurable goods manufacturing	125.7	127.8	127.9	2.2	1.8%	0.1	0.1%
Trade/transportation/utilities	624.7	635.1	635.8	11.1	1.8%	0.7	0.1%
Wholesale trade	118.8	120.7	122.0	3.2	2.7%	1.3	1.1%
Retail trade	337.5	339.7	340.0	2.5	0.7%	0.3	0.1%
Transportation/warehousing/utilities	168.4	174.7	173.8	5.4	3.2%	-0.9	-0.5%
Information	45.3	45.0	45.1	-0.2	-0.4%	0.1	0.2%
Financial activities	161.0	165.4	165.2	4.2	2.6%	-0.2	-0.1%
Finance/insurance	121.0	122.9	122.9	1.9	1.6%	0.0	0.0%
Real estate/rental/leasing	40.0	42.5	42.3	2.3	5.7%	-0.2	-0.5%
Professional/business services	418.0	420.1	417.8	-0.2	-0.0%	-2.3	-0.5%
Professional/scientific/technical services	139.2	142.7	142.3	3.1	2.2%	-0.4	-0.3%
Management of companies/enterprises	51.1	50.9	50.9	-0.2	-0.4%	0.0	0.0%
Administrative/support/waste services	227.7	226.5	224.6	-3.1	-1.4%	-1.9	-0.8%
Education/health services	434.6	435.3	437.5	2.9	0.7%	2.2	0.5%
Educational services	60.8	59.5	60.3	-0.5	-0.8%	0.8	1.3%
Health care/social assistance	373.8	375.8	377.2	3.4	0.9%	1.4	0.4%
Leisure/hospitality	334.1	350.8	351.0	16.9	5.1%	0.2	0.1%
Arts/entertainment/recreation	38.9	42.0	42.0	3.1	8.0%	0.0	0.0%
Accommodation/food services	295.2	308.8	309.0	13.8	4.7%	0.2	0.1%
Other services	116.9	120.1	119.3	2.4	2.1%	-0.8	-0.7%
Government	433.4	437.9	438.1	4.7	1.1%	0.2	0.0%
Federal government	48.6	49.2	49.5	0.9	1.9%	0.3	0.6%
State government	98.9	100.2	100.1	1.2	1.2%	-0.1	-0.1%
Local government	285.9	288.5	288.5	2.6	0.9%	0.0	0.0%
-							

Major Changes in Seasonally Adjusted Nonfarm Employment (in thousands)

I. Monthly Change (from January, 2019 rev. to February, 2019 pre.)

	Jan. 2019 rev.	Feb. 2019 pre.	<u>Change</u>
A. Major Employment Increases			
Durable goods manufacturing	227.4	229.1	1.7
Health care/social assistance	375.8	377.2	1.4
Wholesale trade	120.7	122.0	1.3
B. Major Employment Decreases			
Mining/logging/construction	133.1	129.7	-3.4
Professional/business services	420.1	417.8	-2.3
Other services	120.1	119.3	-0.8

II. Yearly Change (from February, 2018 to February, 2019 pre.)

A. Major Employment Increases	<u>Feb. 2018</u>	Feb. 2019 pre.	<u>Change</u>
Leisure/hospitality	334.1	351.0	16.9
Trade/transportation/utilities	624.7	635.8	11.1
Manufacturing	348.3	357.0	8.7
B. Major Employment Decreases			
Administrative/support/waste services	227.7	224.6	-3.1
Educational services	60.8	60.3	-0.5
Management of companies/enterprises	51.1	50.9	-0.2

USINESS SURVEY - Not Seasonally Adj timated Nonfarm Employment by Industry*		change 018 to	Monthly change Jan. 2019 to					
unated Nonram Employment by mousely	February	January	February		2019	Feb. 2019		
(numbers in thousands)	2018	2019 rev.	2019 pre.	Net change	% change	Net change	% chan	
otal nonfarm	3,015.4	3,060.8	3,074.9	59.5	2.0%	14.1	0	
Fotal private	2,573.9	2,620.8	2,628.6	54.7	2.1%	7.8	0	
Goods-producing	469.7	482.9	483.5	13.8	2.9%	0.6	0	
Mining/logging/construction	122.3	130.1	127.1	4.8	3.9%	-3.0	-2	
Manufacturing	347.4	352.8	356.4	9.0	2.6%	3.6	1	
Durable goods manufacturing	222.1	226.3	229.1	7.0	3.2%	2.8	1	
Wood products	12.5	12.4	12.5	0.0	0.0%	0.1	(
Nonmetallic mineral products	13.8	14.3	14.5	0.7	5.1%	0.2	1	
Primary metal manufacturing	10.9	11.3	11.5	0.6	5.5%	0.2	1	
Fabricated metal products	35.8	37.1	37.5	1.7	4.7%	0.4	1	
Machinery manufacturing	25.3	25.3	25.6	0.3	1.2%	0.3	1	
Computer/electronic products	5.0	5.3	5.4	0.4	8.0%	0.1		
Electrical equipment/appliances	19.0	18.8	18.9	-0.1	-0.5%	0.1		
Transportation equipment	73.7	75.4	76.5	2.8	3.8%	1.1		
Furniture/related products	9.6	9.4	9.6	0.0	0.0%	0.2		
Miscellaneous manufacturing	16.5	17.0	17.1	0.6	3.6%	0.1	(
Nondurable goods manufacturing	125.3	126.5	127.3	2.0	1.6%	0.8		
Food manufacturing	35.8	35.5	35.6	-0.2	-0.6%	0.1		
Beverage/tobacco products	7.0	7.6	7.6	0.6	8.6%	0.0	(
Paper manufacturing	12.0	11.9	11.9	-0.1	-0.8%	0.0		
Printing/related support activities	8.9	9.0 25.6	9.0 25.6	0.1	1.1%	0.0		
Chemical manufacturing	25.3	25.6	25.6	0.3	1.2%	0.0		
Plastics/rubber products	24.6	25.0	25.0	0.4	1.6%	0.0	(
Service-providing	2,545.7	2,577.9 631.4	2,591.4 629.1	45.7	1.8%	13.5		
Trade/transportation/utilities Wholesale trade	616.3 118.3	119.7	121.5		1		-(
				3.2	2.7%	1.8		
Merchant wholesalers, durable goods	68.6 42.2	71.0	72.2	3.6 -0.4	5.2%	1.2	1	
Merchant wholesalers, nondurable goods	42.2 7.5	41.3 7.4	41.8 7.5	-0.4	-0.9% 0.0%	0.5 0.1		
Wholesale electronic markets Retail trade	332.2	337.8	336.0	3.8	1.1%	-1.8		
Motor vehicle/parts dealers	47.1	47.0	46.6	-0.5	-1.1%	-1.8	-(
Furniture/home furnishings stores	47.1 9.7	47.0	46.6	-0.5	3.1%	-0.4		
e	29.3	29.1	29.9	0.5	2.0%	-0.1	1	
Building material/garden supply stores Food/beverage stores	29.3 55.0	53.5	53.6	-1.4	-2.5%	0.8		
Health/personal care stores	23.9	23.6	23.5	-1.4	-1.7%	-0.1	-(
Gasoline stations	23.9	23.0	23.2	-0.4	0.9%	-0.1		
Clothing/clothing accessories stores	23.0	23.6	23.2	-0.2	-0.9%	-0.5		
Sporting goods/hobby/book/music stores	12.3	12.5	12.0	-0.2	-2.4%	-0.5		
General merchandise stores	70.2	73.1	71.6	1.4	2.0%	-0.5	-2	
Miscellaneous store retailers	17.4	16.4	16.7	-0.7	-4.0%	0.3		
Nonstore retailers	10.3	10.1	10.7	0.4	3.9%	-0.1	-(
Transportation/warehousing/utilities	165.8	173.9	171.6	5.8	3.5%	-2.3	-	
Utilities	3.5	3.5	3.5	0.0	0.0%	0.0	1	
Transportation/warehousing	162.3	170.4	168.1	5.8	3.6%	-2.3	-	
Information	45.4	44.8	45.2	-0.2	-0.4%	0.4		
Financial activities	160.0	164.8	164.8	4.8	3.0%	0.0		
Finance/insurance	120.7	122.8	123.2	2.5	2.1%	0.4		
Real estate/rental/leasing	39.3	42.0	41.6	2.3	5.9%	-0.4	-	
Professional/business services	410.8	414.6	411.8	1.0	0.2%	-2.8		
Professional/scientific/technical services	139.7	142.6	142.9	3.2	2.3%	0.3		
Management of companies/enterprises	50.8	50.7	50.7	-0.1	-0.2%	0.0	1	
Administrative/support/waste services	220.3	221.3	218.2	-2.1	-1.0%	-3.1	-	
Education/health services	436.0	429.3	438.5	2.5	0.6%	9.2		
Educational services	64.3	55.8	62.7	-1.6	-2.5%	6.9	12	
Health care/social assistance	371.7	373.5	375.8	4.1	1.1%	2.3		
Ambulatory health care services	150.3	152.0	152.7	2.4	1.6%	0.7		
Hospitals	110.2	110.6	110.7	0.5	0.5%	0.1		
Nursing/residential care facilities	62.3	62.0	62.8	0.5	0.8%	0.8		
Social assistance	48.9	48.9	49.6	0.7	1.4%	0.7		
Leisure/hospitality	319.9	335.0	338.1	18.2	5.7%	3.1		
Arts/entertainment/recreation	32.7	35.5	35.2	2.5	7.6%	-0.3	-	
Accommodation/food services	287.2	299.5	302.9	15.7	5.5%	3.4		
Accommodation	35.6	37.3	39.6	4.0	11.2%	2.3		
Food services/drinking places	251.6	262.2	263.3	11.7	4.7%	1.1		
Other services	115.8	118.0	117.6	1.8	1.6%	-0.4		
Government	441.5	440.0	446.3	4.8	1.1%	6.3		
Federal government	48.7	49.0	49.5	0.8	1.6%	0.5		
State government	102.3	98.1	103.2	0.9	0.9%	5.1	:	
State government educational services	60.9	56.8	61.6	0.7	1.1%	4.8	:	
Local government	290.5	292.9	293.6	3.1	1.1%	0.7		
Local government educational services	146.6	147.5	148.0	1.4	1.0%	0.5		

*Estimates include all full- and part-time nonagricultural wage and salary employees who worked during, or received pay for, any part of the pay period which includes the 12th of the month. This is a count of jobs by place of work. Agricultural workers, proprietors, self-employed persons, workers in private households, and unpaid family workers are excluded.

UNEMPLOYMENT RATES, 2008 - 2019 U.S. & Tennessee, Seasonally Adjusted & Not Seasonally Adjusted

		20	08		2009					2010				2011			
	U	.S.	Te	nn.	U.S. Tenn.		U.S. Tenn.			U	.S.	Tenn.					
	Seas.	Not Seas.	Seas.	Not Seas.	Seas.	Not Seas.	Seas.	Not Seas.	Seas.	Not Seas.	Seas.	Not Seas.	Seas.	Not Seas.	Seas.	Not Seas.	
	Adj.	Adj.	Adj.	Adj.	Adj.	Adj.	Adj.	Adj.	Adj.	Adj.	Adj.	Adj.	Adj.	Adj.	Adj.	Adj.	
Jan.	5.0	5.4	5.4 *	5.9 *	7.8	8.5	9.1 *	9.8 *	9.8	10.6	10.4 *	11.2 *	9.1	9.8	9.5 *	10.1 *	
Feb.	4.9	5.2	5.5 *	5.8 *	8.3	8.9	9.8 *	10.5 *	9.8	10.4	10.3 *	10.8 *	9.0	9.5	9.4 *	9.8 *	
Mar.	5.1	5.2	5.6 *	5.9 *	8.7	9.0	10.3 *	10.9 *	9.9	10.2	10.1 *	10.6 *	9.0	9.2	9.3 *	9.5 *	
Apr.	5.0	4.8	5.8 *	5.3 *	9.0	8.6	10.6 *	10.2 *	9.9	9.5	9.8	9.6 *	9.1	8.7	9.2 *	9.0 *	
May	5.4	5.2	6.1 *	6.1 *	9.4	9.1	10.8 *	10.6 *	9.6	9.3	9.6 -	9.3 -	9.0	8.7	9.2 *	8.9 *	
Jun.	5.6	5.7	6.4 *	6.8 *	9.5	9.7	10.9 *	11.3 *	9.4	9.6	9.3	9.5	9.1	9.3	9.1 -	9.6 *	
Jul.	5.8	6.0	6.7 *	7.0 *	9.5	9.7	10.8 *	11.0 *	9.4	9.7	9.2	9.3	9.0	9.3	9.1 *	9.1	
Aug.	6.1	6.1	6.9 *	7.0 *	9.6	9.6	10.8 *	10.7 *	9.5	9.5	9.2	9.3	9.0	9.1	9.0 -	9.1 -	
Sep.	6.1	6.0	7.2 *	6.9 *	9.8	9.5	10.7 *	10.4 *	9.5	9.2	9.3	9.0	9.0	8.8	8.8	8.9 *	
Oct.	6.5	6.1	7.5 *	6.9 *	10.0	9.5	10.6 *	10.2 *	9.4	9.0	9.4 -	9.0 -	8.8	8.5	8.6	8.3	
Nov.	6.8	6.5	7.9 *	7.2 *	9.9	9.4	10.6 *	9.9 *	9.8	9.3	9.5	9.3 -	8.6	8.2	8.3	7.8	
Dec.	7.3	7.1	8.5 *	8.1 *	9.9	9.7	10.5 *	10.3 *	9.3	9.1	9.5 *	9.2 *	8.5	8.3	8.1	7.8	
Avg.		5.8		6.6 *		9.3		10.5 *		9.6		9.7 *		8.9		9.0 *	

		20	10			20	10		2014				2015			
	2012					20		2014				2015				
	U.	.S.	Те	enn.	U	.S.	Te	nn.	U	U.S. Tenn.		nn.	U.S.		Tenn.	
	Seas.	Not Seas.	Seas.	Not Seas.	Seas.	Not Seas.	Seas.	Not Seas.								
	Adj.	Adj.	Adj.	Adj.	Adj.	Adj.	Adj.	Adj.								
Jan.	8.3	8.8	7.9	8.3	8.0	8.5	7.9	8.7 *	6.6	7.0	6.8 *	6.9	5.7	6.1	6.2 *	6.7 *
Feb.	8.3	8.7	7.8	8.2	7.7	8.1	8.0 *	8.2 *	6.7	7.0	6.7 -	6.9	5.5	5.8	6.1 *	6.2 *
Mar.	8.2	8.4	7.8	7.9	7.5	7.6	8.1 *	8.0 *	6.7	6.8	6.6	6.9 *	5.4	5.6	6.0 *	5.9 *
Apr.	8.2	7.7	7.9	7.3	7.6	7.1	8.0 *	7.5 *	6.2	5.9	6.6 *	5.9 -	5.4	5.1	5.9 *	5.3 *
May	8.2	7.9	7.9	7.7	7.5	7.3	8.0 *	7.7 *	6.3	6.1	6.7 *	6.3 *	5.6	5.3	5.8 *	5.6 *
Jun.	8.2	8.4	8.0	8.5 *	7.5	7.8	7.9 *	8.5 *	6.1	6.3	6.7 *	7.0 *	5.3	5.5	5.7 *	6.2 *
Jul.	8.2	8.6	7.9	8.5	7.3	7.7	7.8 *	8.1 *	6.2	6.5	6.7 *	7.3 *	5.2	5.6	5.6 *	6.0 *
Aug.	8.1	8.2	7.8	8.1	7.2	7.3	7.8 *	7.8 *	6.1	6.3	6.6 *	7.0 *	5.1	5.2	5.5 *	5.5 *
Sep.	7.8	7.6	7.7	7.4	7.2	7.0	7.6 *	7.5 *	5.9	5.7	6.6 *	6.5 *	5.0	4.9	5.3 *	5.3 *
Oct.	7.8	7.5	7.7	7.4	7.2	7.0	7.4 *	7.6 *	5.7	5.5	6.5 *	6.2 *	5.0	4.8	5.2 *	5.1 *
Nov.	7.7	7.4	7.7 -	7.1	6.9	6.6	7.2 *	7.0 *	5.8	5.5	6.4 *	6.2 *	5.1	4.8	5.0	4.9 *
Dec.	7.9	7.6	7.8	7.7 *	6.7	6.5	7.1 *	6.8 *	5.6	5.4	6.3 *	5.9 *	5.0	4.8	4.9	4.7
Avg.		8.1		7.8		7.4		7.8 *		6.2		6.6 *		5.3		5.6 *

	2016			2017				2018				2019				
	U.S. Tenn.		U.S. Ter		nn. U.S.		Tenn.		U.S.		Tenn.					
	Seas.	Not Seas.	Seas.	Not Seas.	Seas.	Not Seas.	Seas.	Not Seas.	Seas.	Not Seas.	Seas.	Not Seas.	Seas.	Not Seas.	Seas.	Not Seas.
	Adj.	Adj.	Adj.	Adj.	Adj.	Adj.	Adj.	Adj.	Adj.	Adj.	Adj.	Adj.	Adj	Adj	Adj	Adj
Jan.	4.9	5.3	4.8	5.0	4.7	5.1	4.5	5.0	4.1	4.5	3.6	4.0	4.0	4.4	3.3	3.7
Feb.	4.9	5.2	4.7	4.7	4.7	4.9	4.3	4.5	4.1	4.4	3.6	3.8	3.8	4.1	3.2	3.2
Mar.	5.0	5.1	4.7	4.7	4.4	4.6	4.1	4.1	4.0	4.1	3.6	3.6				
Apr.	5.0	4.7	4.7	4.2	4.4	4.1	3.9	3.3	3.9	3.7	3.6	3.1				
May	4.8	4.5	4.7	4.1	4.4	4.1	3.8	3.3	3.8	3.6	3.6	3.1				
Jun.	4.9	5.1	4.7	5.2 *	4.3	4.5	3.6	4.1	4.0	4.2	3.6	4.1				
Jul.	4.8	5.1	4.8 -	5.1 -	4.3	4.6	3.5	3.9	3.9	4.1	3.5	3.9				
Aug.	4.9	5.0	4.8	5.0 -	4.4	4.5	3.5	3.7	3.8	3.9	3.5	3.7				
Sep.	5.0	4.8	4.8	4.9 *	4.2	4.1	3.4	3.4	3.7	3.6	3.4	3.3				
Oct.	4.9	4.7	4.8	4.7 -	4.1	3.9	3.4	3.3	3.8	3.5	3.3	3.3				
Nov.	4.7	4.4	4.7 -	4.4 -	4.2	3.9	3.5	3.3	3.7	3.5	3.3	3.0				
Dec.	4.7	4.5	4.6	4.4	4.1	3.9	3.5	3.3	3.9	3.7	3.3	3.0				
Avg.		4.9		4.7		4.4		3.8		3.9		3.5				

* Designates when Tennessee's unemployment rate is greater than the U.S. rate

- Designates when Tennessee's unemployment rate is equal to the U.S. rate

		Average			Average		Average		
	Weekly Earnings			Weekly Hours			Hourly Earnings		
	Feb.	Jan.	Feb.	Feb.	Jan.	Feb.	Feb.	Jan.	Feb.
	2018	2019	2019	2018	2019	2019	2018	2019	2019
Manufacturing	\$850.85	\$810.34	\$809.00	43.3	40.7	40.9	\$19.65	\$19.91	\$19.78
Durable Goods	863.41	828.23	829.46	42.2	40.5	40.6	20.46	20.45	20.43
Nondurable Goods	830.80	780.49	774.81	45.3	41.1	41.5	18.34	18.99	18.67

HOURS AND EARNINGS OF PRODUCTION WORKERS

HOURS AND EARNINGS OF PRODUCTION WORKERS - ALL MANUFACTURING

(ranked by Jan. '2019 preliminary average weekly earnings; Feb. '2019 will be available later this month)

	Average	Weekly Earn	ings	Aver	age Weekly H	ours	Average Hourly Earnings		
	Jan.	Jan.		Jan.	Jan.		Jan.	Jan.	
			Percent			Percent			Percent
States	2018	2019	Change	2018	2019	Change	2018	2019	Change
Florida	\$935.27	\$954.93	2.0%	44.20	41.70	-0.3%	\$21.16	\$22.90	0.2%
South Carolina	840.11	887.48	4.7%	44.10	44.00	0.0%	19.05	20.17	0.1%
Kentucky	807.78	874.79	6.7%	39.50	43.50	0.4%	20.45	20.11	0.0%
Alabama	868.17	860.19	-0.8%	43.00	43.40	0.0%	20.19	19.82	0.0%
Mississippi	829.44	842.55	1.3%	40.50	41.00	0.1%	20.48	20.55	0.0%
Georgia	798.34	840.89	4.3%	43.20	43.30	0.0%	18.48	19.42	0.1%
Tennessee	814.75	809.52	-0.5%	41.40	40.70	-0.1%	19.68	19.89	0.0%
Virginia	803.99	807.90	0.4%	40.30	39.70	-0.1%	19.95	20.35	0.0%
North Carolina	741.55	765.86	2.4%	40.70	41.60	0.1%	18.22	18.41	0.0%
Arkansas	675.21	759.73	8.5%	41.50	41.20	0.0%	16.27	18.44	0.2%







