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# WORKING FOR A HEALTHIER TN

January 2021 Wellness Council Webinar

Encouraging and enabling State employees to lead healthier lives



#### Today's Agenda

Fun Fact Challenge

What's New with WFHTN

Wellness Council Spotlight

January Health Observances

**Upcoming WFHTN Schedule** 

Sharing

WFHTN "Team Talk" (OPTIONAL)



**Congratulations** to our December Kahoot! Winners:

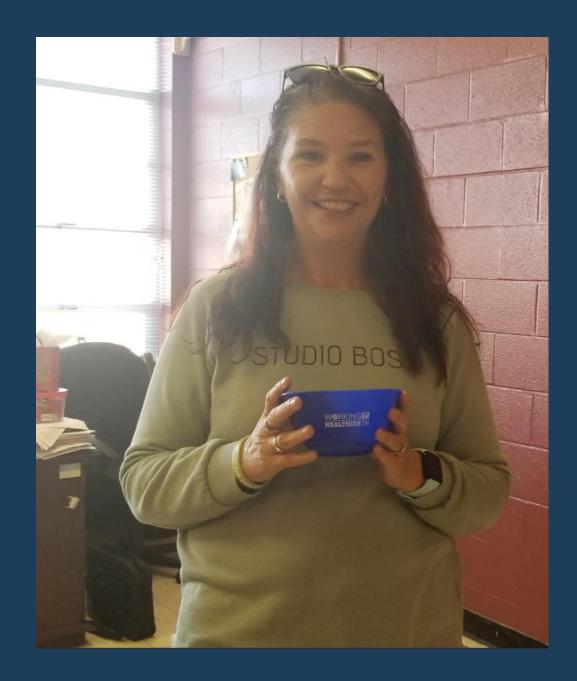
Cris (Mental Health & Substance Abuse Services)

Jaime (Health)

**Shannon (Safety)** 









#### The Rules

The 1<sup>st</sup> Wellness Council representative to get 2 out of the 3 answers correct using the <u>chat</u> feature will be crowned this month's **Fun Fact Champion**.

In the event of a tie, a fourth question will be used as a tie breaker.

You MUST type out the complete answer (A, B, C, etc. will not count).







Question #1

\_\_\_\_\_ can boost your immune system.

- Getting more than the recommended amount of vitamins
- Physical Activity
- Avoiding food packaging



Question #2

S.M.A.R.T. Goals are...

- Short, Manageable, Actionable, Realistic, Tough
- Specific, Measurable, Attainable, Realistic, Time-based



#### Question #3

TRUE or FALSE: You can swap <u>applesauce</u> for <u>oil, margarine or butter</u> in your favorite recipes?

- TRUE
- FALSE



Tie Breaker

FILL IN THE BLANK: Your \_\_\_\_ can be incredibly powerful because it serves as a guide for your ongoing financial decisions and ensures that you have enough cash for what matters to you.

• ANSWER:



#### WHAT'S NEW with WFHTN!?



### Q3 Quarterly Checklist

#### For the 2021 Wellness Warriors Award

Activity	Notes	<b>√</b>
Complete the WFHTN Wellness Council Survey.		
Offer prizes for a wellness challenge or activity.		
Attend at least two Wellness Council webinars and/or Water Cooler Talk.		
Hold at least one Wellness Council meeting (in- person or WebEx).		
Host at least one <u>Here4TN</u> or <u>WFHTN</u> webinar/lunch n' learn (can be live or recorded).		
Participate in the All-Department Challenge hosted by WFHTN.		

**DUE**: March 31<sup>st</sup>



# Wellness Council Budget Request

**Q3 Quarterly Checklist** 



#### **Wellness Council Budget Request Form**

Name of Event:
Date of Request:
Date of Event/Activity:
Estimated Cost:
Estimated Number of Participants:
Quantity:

#### Use it OR lose it!



### Q3 Quarterly Checklist

For the 2021 Wellness Warriors Award

Completed
Quarterly
Checklists (3)

Tournament for the 2021 Wellness Warriors Awards

2021 Wellness Warriors Award winner in each Division (3)

Note: You will NOT be able to make up this quarter (Q3).



# January Activity Planner



## National Hobby Month

Fun and relaxation are good for your health!

Celebrate National Hobby Month (January) by sharing the WFHTN Hobbies Resources.

#### WORKING THE HEALTHIERTN

Fun and relaxation are good for your health! Whether you're an artist, athlete, musician or movie buff, remember to make making time for yourself a part of your regular schedule.

Learn about the benefits of hobbies and find resources HERE.



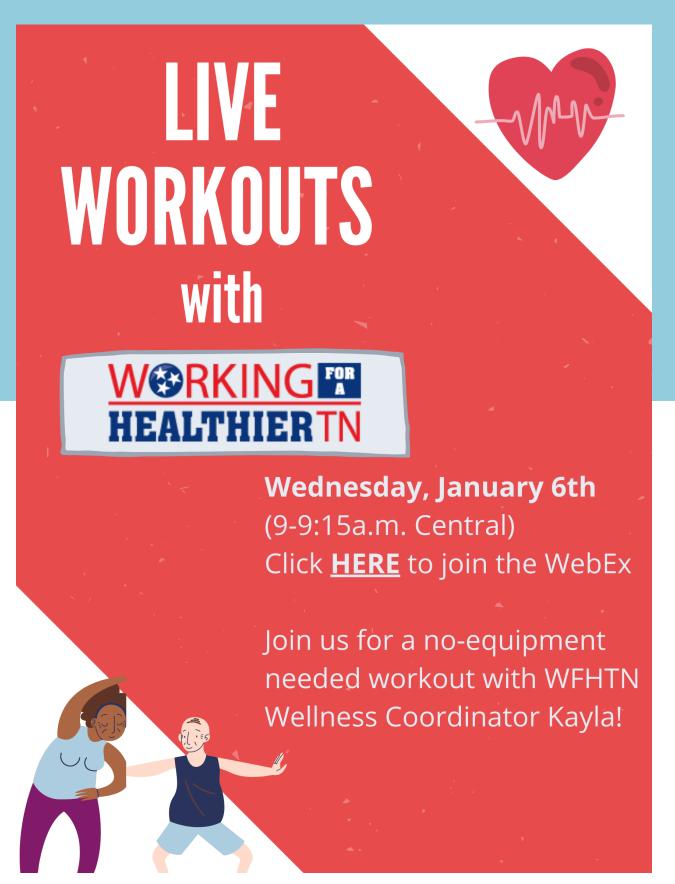


Relaxation
Techniques &
Mindfulness
Tools

Taking Time for Hobbies



#### LIVE Workouts with WFHTN



DATES:
Wednesday 1/6 @ 9 a.m.
Wednesday 1/20 @ 1 p.m.



# Small Steps to Healthier Eating Challenge

Small steps can lead to big successes!

Encourage your co-workers to participate in the one week "Small Steps to Healthier Eating" challenge.





#### A Look Ahead



- February 2021
  - WFHTN's 28 Days to a Healthy Heart Challenge
- March 2021
  - Happiness Fest
  - Here4TN Scavenger Hunt

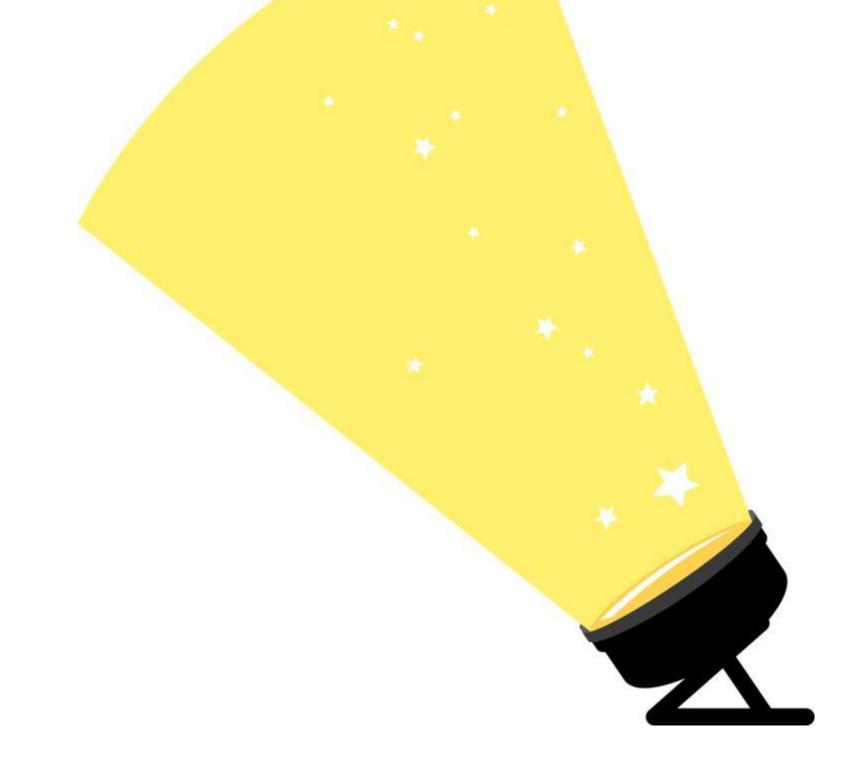


# Do you have an idea for a challenge and/or could you share some of your expertise?





# Wellness Council Spotlight





### Wellness Council Spotlight



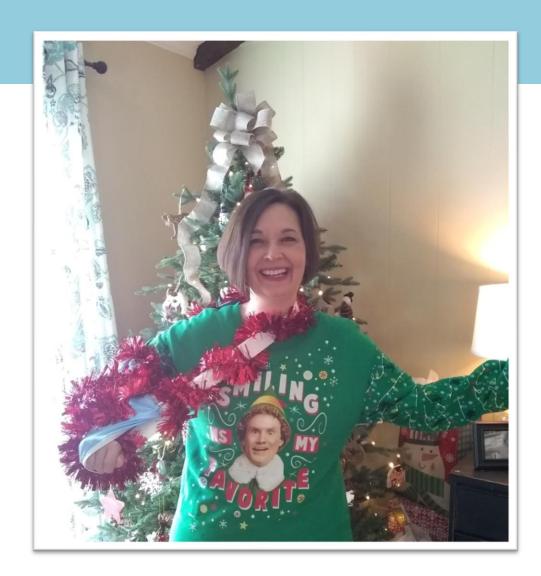
Congrats to the Department of Military and the Department of Tourist

Development!

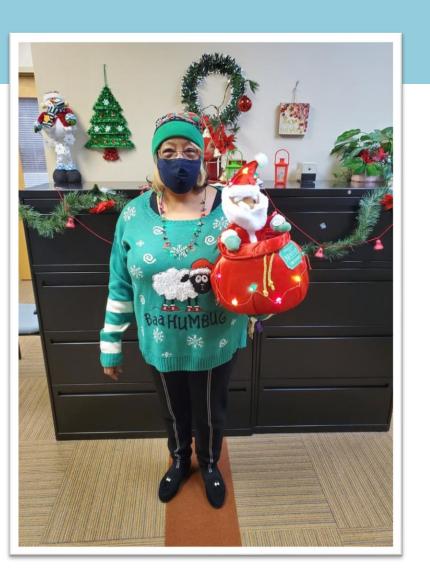


# Wellness Council Spotlight Department of Mental Health & Substance Abuse Services

Virtual Ugly Sweater Contest & Holiday Card Swap









# Wellness Council Spotlight Department of Environment & Conservation

Food Drive: "Hunger Doesn't Take a Holiday"

**TDEC TOGETHER** 

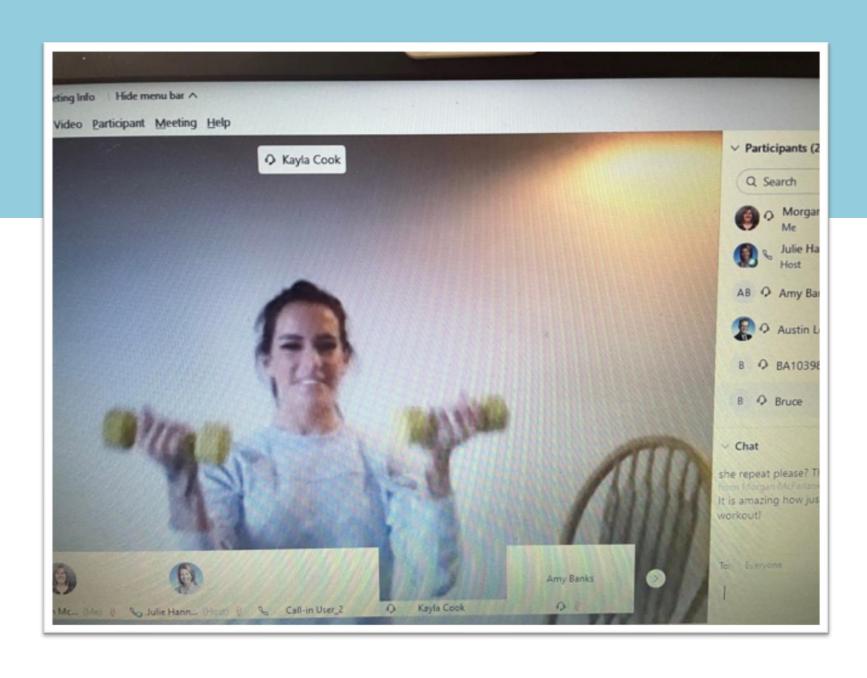






# Wellness Council Spotlight Department of General Services

Virtual Wellness Break & Virtual Cookbook







# Wellness Council Spotlight Department of Economic & Community Development

ECD Gives Thanks







### Wellness Council Spotlight

Stress Management Webinar

194 attendees from 7 departments!



"Thank you so much for providing these webinars. It's a nice break from work and helpful for people to focus on the importance of eliminating stress and self-care."



#### January Health Observances

- Family Fit Lifestyle Month
- Healthy Weight Week (3rd week of January)



### **Upcoming WFHTN Schedule**

#### **January Activity Planner**

DUE January 29<sup>th</sup>

#### WFHTN All-Department Challenge

28 Days to a Healthy Heart Challenge (February 1st – 28th)

#### Q3 (Jan-Mar) Checklist

DUE March 31st

#### February Wellness Council Webinar

Thursday, February 4<sup>th</sup> 9-9:30 a.m. Central *WFHTN Team Talk!* 9:30-9:45 a.m. Central





# Your Updates!





## Questions



Stay on for "Team Talk"!



#### **WFHTN Team Talk**

#### **Today's Topics:**

- WFHTN monthly poll results
- Facilitating meetings with your Wellness Council
- Maximizing motivation with your employees

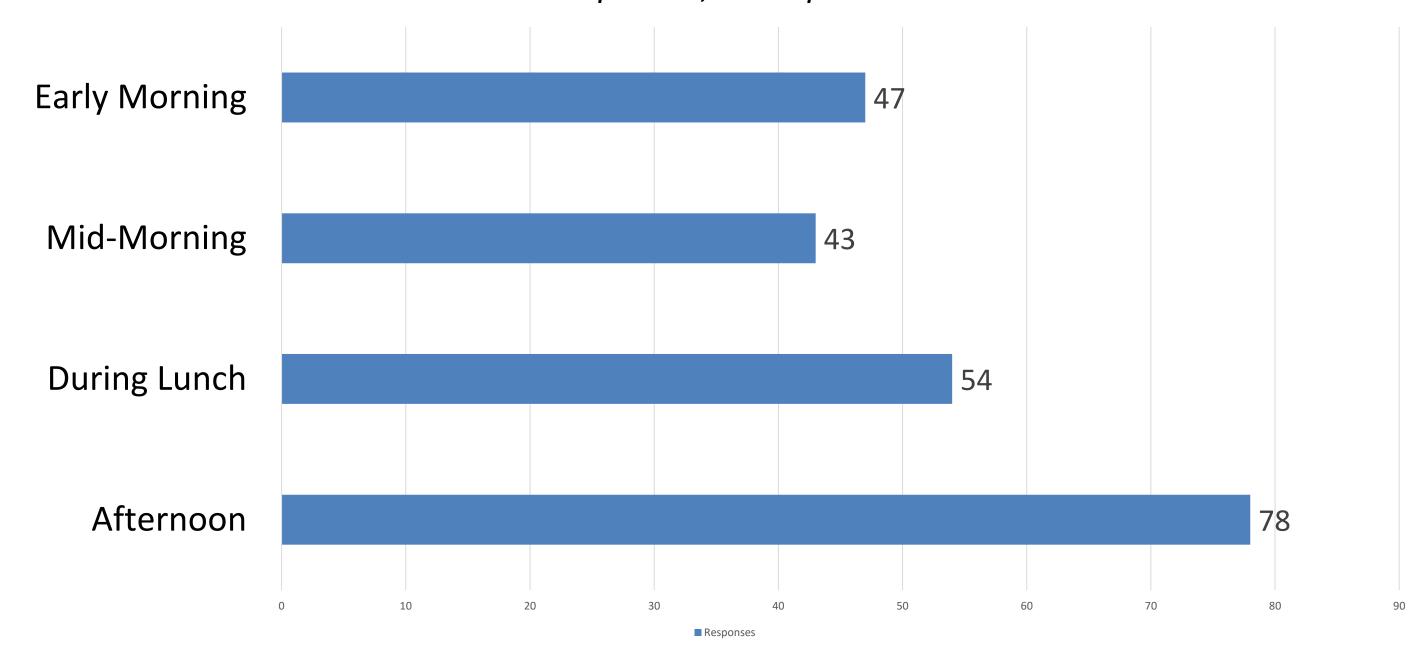


#### **Monthly Poll Results**

 What time of day would be best for you to participate in a WFHTN activity?

**WFHTN October Poll Question** 

194 Responses, 19 Departments



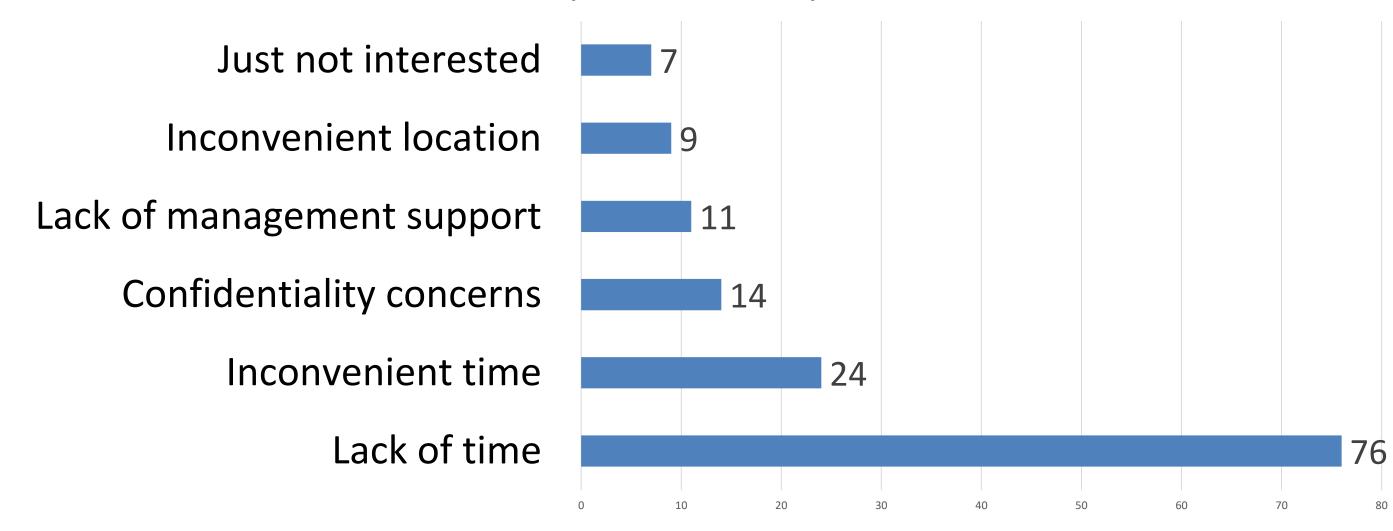


#### **Monthly Poll Results**

 What is the greatest barrier that prevents you from participating in WFHTN activities?

What is the greatest barrier that prevents you from participating in WFHTN activities?

120 Responses, 15 Departments

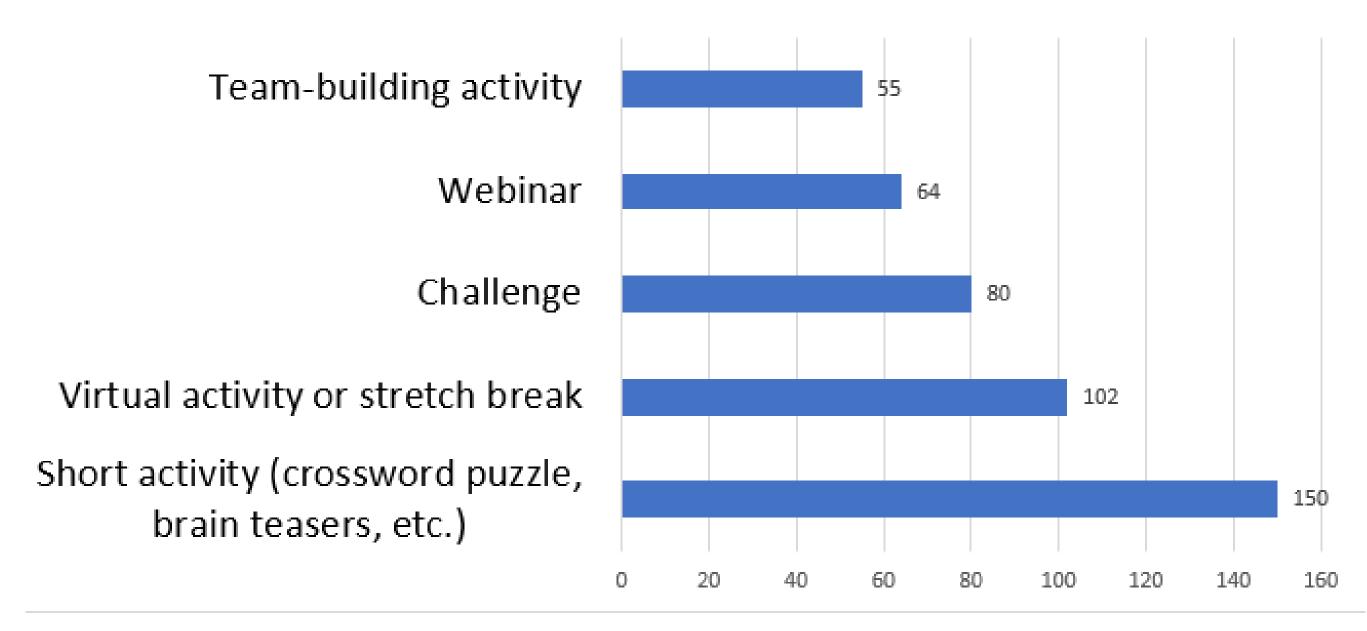




#### **Monthly Poll Results**

# What type of activity are you most likely to participate in?

230 Responses, 18 Departments





#### Facilitating Meetings

- Mode of meeting
  - Conference call vs. web conference
- Ground rules?
  - Example: Someone assigned to take minutes
- Engage other council members?



#### **Maximizing Motivation**

- "How to motivate yourself to change your behavior" <a href="https://youtu.be/xp002vi8DX4">https://youtu.be/xp002vi8DX4</a>
  - 1) Social incentives
  - 2) Immediate rewards
  - 3) Progress monitoring



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