



MILITARY INTERSTATE
CHILDREN'S COMPACT
COMMISSION

Annual MIC3 Tennessee State Council Meeting

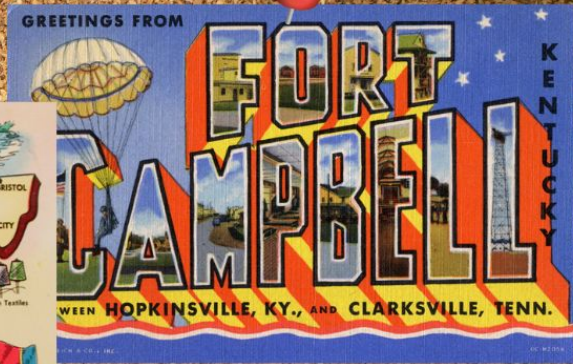
Friday, February 23, 2024 - 3 PM Central via Webinar

Agenda

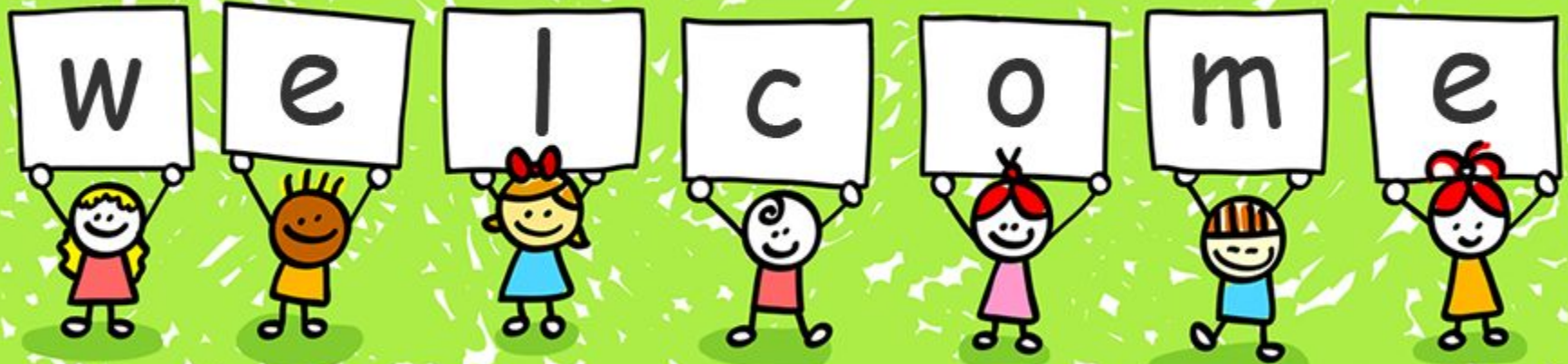
1. **Welcome – Deanna McLaughlin**
2. **Call the Meeting to Order – Deanna McLaughlin**
3. **Roll Call/Verify Quorum – Nathan James**
4. **Vote to authorize a recording of the meeting to serve as the minutes - Nathan James**
5. **Introduction of New State Council Members - Deanna McLaughlin**
 - a. Mike Craig, Director of Schools, Stewart County Schools
 - b. COL Christopher Midberry, Garrison Commander, Fort Campbell, Kentucky
 - c. Karissa Poe, Tennessee Chapter Director, Blue Star Families
6. **Introduction of Existing State Council Members - Deanna McLaughlin**
7. **Introduction of School Liaison Officers – Deanna McLaughlin**
 - a. Jennifer Lundy, Naval Support Activity Mid-South
 - b. Laquvia Garrett, Fort Campbell, Kentucky
 - c. Karen Watkins-Diouf, Fort Campbell, Kentucky
8. **Introduction of Guests - Deanna McLaughlin**
9. **Purpose – Deanna McLaughlin**
10. **Election of State Council Officers – Deanna McLaughlin**
 - a. Current State Council Chairman - Deanna McLaughlin
 - b. Current State Council Vice Chairman - James Bo Griffin
 - c. Current State Council Secretary - Nathan James
11. **Purple Star Schools Award Update – Deb Munis**
 - a. Vote to Approve 2024 Applications
 - b. Reapplying Applicant Schools
 - c. First-Time Applicant Schools
12. **MIC3 Tennessee Training Update – Deb Munis**
13. **Review of 2023/2024 Tennessee Hot Issues – Deanna McLaughlin**
14. **Tennessee Military-Connected Children Stats – Deanna McLaughlin**
15. **National Guard and Reserve Legislation – Deanna McLaughlin**
16. **MIC3 Resources – Deanna McLaughlin**
17. **Important Links – Deanna McLaughlin**
18. **Month of the Military Child – Deanna McLaughlin**
19. **Public Comments - Deanna McLaughlin**
20. **Open Discussion - Deanna McLaughlin**
21. **Adjourn - Deanna McLaughlin**



MIC3



Welcome/Call Meeting to Order - Deanna McLaughlin



Roll Call/Verify Quorum - Nathan James

Quorum = 10 State Council Members

1. Deanna M. McLaughlin, Tennessee Commissioner, State Council Chairman
2. James Bo Griffin, Director of Schools, Millington Municipal Schools, State Vice Council Chairman
3. Nathan James, Designee, Deputy Executive Director for Legislative and External Affairs, Tennessee State Board of Education, State Council Secretary
4. MG Tommy Baker (USA Ret), Commissioner of Veteran Services, Tennessee Department of Veteran Services
5. Senator, Richard Briggs, Tennessee State Senator, Legislative Branch Representative
6. Dr. John Combs, Superintendent, Tipton County Schools
7. Mike Craig, Director of Schools, Stewart County School System
8. Michaela Gregory, State Child & Youth Family Programs Director, Tennessee ARNG
9. Christy Carroll Highfill, Tennessee PTA State and Federal Legislative Chair, Tennessee Parent Teacher Association (TPTA)
10. Dr. Ted Horrell, Superintendent, Lakeland School System
11. COL Christopher Midberry, Garrison Commander, Fort Campbell, Kentucky (Army), DoD Representative
12. Jean Luna-Vedder, Director of Schools, Clarksville-Montgomery County
13. Jeff Mayo, Director of Schools, Arlington City Schools
14. CAPT Michael Mosbrugger, USN Commanding Officer, Naval Support Activity Mid-South
15. Deborah Munis, Tennessee MIC3 Military Family Education Liaison
16. Mark Reeves, Executive Director, Tennessee Secondary School Athletic Association
17. Karissa Poe, Tennessee Chapter Director, Blue Star Families, Clarksville, Tennessee
18. Joey Vap, Integrated Prevention Specialist, Arnold Air Force Base, Tullahoma, Tennessee

Vote to Authorize a Recording of the Meeting to Serve as the Minutes - Nathan James



MINUTES

Introduction of State Council Members

New State Council Members

- ★ Mike Craig, Director of Schools, Stewart County Schools
- ★ COL Christopher Midberry, Garrison Commander, Fort Campbell, Kentucky
- ★ Karissa Poe, Tennessee Chapter Director, Blue Star Families

Existing State Council Members

- ★ Deanna M. McLaughlin, Tennessee Commissioner, State Council Chairman
- ★ James Bo Griffin, Director of Schools, Millington Municipal Schools, State Vice Council Chairman
- ★ Nathan James, Designee, Deputy Executive Director for Legislative and External Affairs, Tennessee State Board of Education, State Council Secretary
- ★ MG Tommy Baker (USA Ret), Commissioner of Veteran Services, Tennessee Department of Veteran Services
- ★ Senator, Richard Briggs, Tennessee State Senator, Legislative Branch Representative
- ★ Dr. John Combs, Superintendent, Tipton County Schools
- ★ Michaela Gregory, State Child & Youth Family Programs Director, Tennessee ARNG
- ★ Christy Carroll Highfill, Tennessee PTA State and Federal Legislative Chair, Tennessee Parent Teacher Association (TPTA)
- ★ Dr. Ted Horrell, Superintendent, Lakeland School System
- ★ Jean Luna-Vedder, Director of Schools, Clarksville-Montgomery County
- ★ Jeff Mayo, Director of Schools, Arlington City Schools
- ★ CAPT Michael Mosbruger, USN Commanding Officer, Naval Support Activity Mid-South
- ★ Deborah Munis, Tennessee MIC3 Military Family Education Liaison
- ★ Mark Reeves, Executive Director, Tennessee Secondary School Athletic Association
- ★ Joey Vap, Integrated Prevention Specialist, Arnold Air Force Base, Tullahoma, Tennessee

Introduction of School Liaison Officers - Deanna McLaughlin

School Liaison Officers are civilians who are contracted through each branch of service to provide School Support Services. They help to build partnerships between military families, installations, and schools and act as the Installation's point of contact for all things school related.



Jennifer Lundy, Child & Youth Education Services, Naval Support Activity Mid-South, Millington, Tennessee

- Phone: (901) 874-5343
- Email: jennifer.l.lundy@navy.mil



Karen Watkins-Diouf, School Support Services, Fort Campbell, Kentucky

- Phone: (270) 798-9874
- Email: karen.r.watkins-diouf.naf@army.mil
- Website: <https://campbell.armymwr.com/programs/school-support-services>



Laquvia Garrett, School Support Services, Fort Campbell, Kentucky

- Phone: (270) 798-9219
- Email: laquvia.s.garrett.naf@army.mil
- Website: <https://campbell.armymwr.com/programs/school-support-services>

Introduction of Guests - Deanna McLaughlin



MIC3 Tennessee's Purpose - Deanna McLaughlin

“Pursuant to the terms of the Interstate Compact on Educational Opportunity for Military Children, (the Compact”), the Tennessee State Council on Educational Opportunity for Military Children (the “Council”) is established to fulfill the objectives of the Compact, through a means of joint cooperative action among the Compacting States: to promote, develop and facilitate a uniform standard that eases the state to state transition of military personnel, their spouses and primarily their children as these children transfer from one state to another and from one school system to another as a direct result of the military parent’s frequent reassignments.”

- ★ *TN-MIC3 is housed under the Tennessee State Board of Education. Deanna McLaughlin is the Governor Appointed Commissioner and Deb Munis is the State Council appointed Military and Family Education Liaison. We are unpaid volunteers.*



Election of State Council Members - Deanna McLaughlin



The following officers are willing to continue to serve:

- ★ Current State Council Chairman - Deanna McLaughlin
- ★ Current State Council Vice Chairman - James Bo Griffin, Director of Schools, Millington Municipal Schools
 - Nominations from the floor?
- ★ Current State Council Secretary - Nathan James
 - Nominations from the floor?

Purple Star School Award (PSSA) Update - Deb Munis

★ Purpose of the Purple Star School Award

To recognize those schools that support military families as they transition in and out of their schools. This is shown in the commitment to understanding the components of the Tennessee Military Interstate Childrens Compact (TN-MIC3), assigning a Point of Contact (POC), providing information for parents on their webpage, and demonstrating their pride throughout the school environment.

★ 2023/2024 Award Class

- 7 renewals 37 new applicants

★ 2022/2023 Award Class

- 11 renewals 27 new applicants

★ Total TN Purple Star School Awardees 72



2022/2023 Purple Star School Award Presentations



Millington Central Middle High School



Tullahoma High School



Clarksville-Montgomery County Schools



Stewart County Schools



White County High School



Stone Memorial High School



Robert E. Lee Elementary



Ellen Myers Elementary



Arlington Community Schools



Lakeland School System



2023/2024 Tennessee Purple Star School Award Class

Clarksville-Montgomery County School System

- ★ *Barkers Mill Elementary School Renewal*
- ★ East Montgomery Elementary School
- ★ Glenellen Elementary School
- ★ Kenwood High School
- ★ Kirkwood High School
- ★ *Liberty Elementary School Renewal*
- ★ Middle College at Austin Peay
- ★ Minglewood Elementary School
- ★ Montgomery Central High School
- ★ Moore Magnet Elementary School
- ★ *Northeast Elementary School Renewal*
- ★ Northeast High School
- ★ *Ringold Elementary School Renewal*
- ★ Rossvie Elementary School
- ★ *Rossvie High School Renewal*
- ★ *Rossvie Middle School Renewal*
- ★ St Bethlehem Elementary School

Franklin Special School District

- ★ Johnson Elementary School
- ★ Liberty Elementary School
- ★ Poplar Grove Elementary School

Hollow Rock-Bruceton Special School District

- ★ Central High School

Memphis School of Excellence

- ★ Memphis School of Excellence - Cordova Secondary Campus
- ★ Memphis School of Excellence - Cordova Elementary Campus
- ★ Memphis School of Excellence - Mendenhall Campus
- ★ Memphis School of Excellence - Winchester Campus

2023/2024 Tennessee Purple Star School Award Class (cont.)

Millington Municipal School District

- ★ Millington Intermediate School
- ★ Millington Primary School

Putnam County School System

- ★ Cookeville High School
- ★ Monterey High School



Tipton County Schools

- ★ Atoka Elementary School
- ★ Austin-Peay Elementary School
- ★ Brighton Elementary School
- ★ Brighton High School
- ★ Brighton Middle School
- ★ Charger Academy
- ★ Covington High School
- ★ Crestview Middle School
- ★ Crestview Elementary School
- ★ Drummonds Elementary School
- ★ Munford Elementary School
- ★ Munford High School
- ★ Munford Middle School

Tullahoma City Schools

- ★ East Middle School
- ★ *Tullahoma High School Renewal*

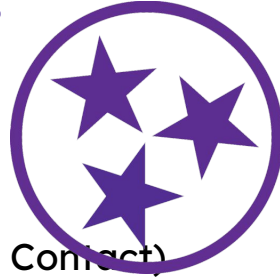
Purple Star School Award 2024/2025 Process- Deb Munis

Changes to the application process this year included adding an online application which streamlined the process and the gathering of data. Because the schools provide such great pictures, we asked if those could be shared to showcase the work of our Tennessee Purple Star School Awardees. Another change, the POC could choose to participate in their Professional Development (PD) through TN-MIC 3 course in Google Classroom or a course in Military Child Education Coalition (MCEC) or National MIC3 webinar (Compact 101).

Changes for the 2024/2025 school year will include:

- All materials regarding the program and the application will be locate solely on the TN-MIC 3 webpage.
- POC professional development will only be available on MCEC or National MIC 3 due to some schools having issues using Google Classroom at work and having difficulty using it for the PD.
- There will be more specific descriptions of each requirement so that there is more clarity for the applicants and the results are more in line with the intent of the item.

Purple Star School Award Continued Efforts - Deb Munis



★ Motion to Approval all 44 Schools?

★ Next Steps

- Notify each of the winning schools (Superintendent, Principal and Point of Contact) and include the Press Releases/Newspaper announcement for use as the school staff determine appropriate.
- Determine presentation dates for each school or school district.
 - Last year a team made the school visits.
- A huge **THANK YOU** to the **Tennessee State Board of Education** for providing each school with a banner to display.

★ TN-MIC3 Training Update

- National MIC3 Offering Several Webinars
 - <https://mic3.net/webinars-2/>

Additional Items

Fulfilling Requests (and personal goals):

- ★ Brochure on TN MIC 3 for schools to display for military families.
- ★ Newsletter for POC with best practices used in Tennessee and nationally, updates from this committee or the state board that impacts TN-MIC3, and opportunities for engaging in learning opportunities.
- ★ Participating in discussions with schools on the idea of serving military-related learners or celebrations of military families.
- ★ There are 141 public school systems in Tennessee, how do we reach each school system?
- ★ How do reach the school systems that may have children of military recruiters location in them?

Review of 2023/2024 Tennessee Cases - Deanna McLaughlin

Military Family on Recruiting Assignment to Non-Military Impacted Area

2023/2024 We have **three cases** related to children of recruiters experiencing difficulties enrolling their children in schools located in a non-military impacted community.

2024 focusing on reaching out to those school systems to educate them on the Compact.

Children of Military Recruiters



There are several schools across the state that may only have 1-5 military children in attendance.

Recruiting Locations in Tennessee

- Alcoa
- Ashland City
- Bartlett
- Bolivar
- Brentwood
- Centerville
- Chattanooga
- Clarksville
- Cleveland
- Clinton
- Columbia
- Cookeville
- Crossville
- Dickson
- Fayetteville
- Franklin
- Gallatin
- Gordonsville
- Greeneville
- Henderson
- Hendersonville
- Hermitage
- Hixson
- Huntingdon
- Jacksboro
- Jackson
- Jefferson City
- Knoxville
- Lawrenceburg
- Lebanon
- Lenoir City
- Loudon
- Lexington
- Louisville
- Madison
- Manchester
- Maryville
- Memphis
- Millington
- Monteagle
- Morristown
- Newport
- Mt. Carmel
- Mt. Juliet
- Murfreesboro
- Nashville
- New Tazewell
- Oak Ridge
- Paris
- Shelbyville
- Smyrna
- Springfield
- Tennessee Ridge
- Tullahoma
- Waverly

Review of 2023/2024 Tennessee Cases - Deanna McLaughlin

Memphis-Shelby County Schools

2023/2024 We have **six cases** related to children enrolling in Shelby County Schools

Ask Naval Support Activity Mid South SLO and other school systems near NSA Mid South to partner with TN-MIC3 Commissioner to make contact with Shelby County School leadership and school board members to educate the on the Compact.

- 222 schools in the Memphis-Shelby County School System
- 105,596 students
- <https://www.scsk12.org/>

Impact Aid Grant System Dollars Paid to Tennessee Schools

Impact Aid by Tennessee School System

- No Tennessee school districts received Department of Defense Impact Aid last year (FY 2023).

FY 2023 Number of Military Kids by Tennessee School System

LOCAL EDUCATION AGENCY	FY 2022 DISTRICT ENROLLMENT	FY 2022 TOTAL MILITARY STUDENTS	FY 2022 PERCENT MILITARY STUDENTS	FY 2023 DISTRICT ENROLLMENT	FY 2023 TOTAL MILITARY STUDENTS	FY 2023 PERCENT MILITARY STUDENTS	INCREASE or DECREASE FROM FY 2022
Arlington Community Schools	4,687	347	7.40	4,794	296	6.1	-51
Clarksville Montgomery County	36,566	5,594	15.30	36,566	5,594	15.30	0
Fayetteville City Schools	1,413	6	0.42	1,413	6	0.42	0
Hamilton County	44,165	18	0.04	44,165	18	0.04	0
Lakeland School System	1,824	121	6.63	1,824	121	6.63	0
Millington Municipal Schools	2,483	174	7.00	2,407	143	5.94	-31
Oak Ridge Schools	4,390	66	1.50	4,461	22	0.49	-44
Stewart County	1,908	39	2.00	1,984	65	3.27	+26
This report is based on the ED Impact Aid System Military Membership report.	Total	6,205		Total	6,265		-65

The FY 2023 Payments from Federal Impact Aid

LOCAL EDUCATION AGENCY	FY 2023
Arlington Community Schools	\$125,520.00
Clarksville Montgomery County Board of Education	\$3,263,250.00
Clay County Schools	\$274,350.00
DeKalb County Schools	\$484,464.00
Fayetteville City Schools	\$8,228.00
Hamilton County Department of Education	\$80,155.00
Lakeland School System	\$52,979.00
McKenzie Special School District	\$6,552.00
Metro Nashville Public Schools	\$33,988.00
Millington Municipal Schools	\$302,713.00
Oak Ridge Schools	\$60,507.00
Pickett County Board of Education	\$145,851.00
Stewart County Schools	\$574,851.00
Unicoi County Board of Education	\$604,538.00

Tennessee MIC3 Dues Paid to National MIC3

The dues formula was established based on budgets from other Interstate Compacts of similar size and responsibility. In October 2008, the Commission adopted an annual dues formula based on \$1.00 per child of an active duty military member residing in each member state and the District of Columbia. In 2018 the Commission voted to approve a new formula, effective in FY2020 that would be based on \$1.15 per military child.

FISCAL YEAR	ARMY	NAVY	MARINES	AIR FORCE	COAST GUARD	TOTAL	ANNUAL DUES	USPHS	NOAA
FY 2020	8,822	1,723	246	588	164	11,568	\$13,303	25	0
FY 2021	8,516	1,743	262	618	166	11,305	\$13,001	N/A	N/A
FY 2022	8,416	1,811	231	603	144	11,220	\$12,903	15	0
FY 2023	8,818	1,859	270	607	144	11,713	\$13,469	15	0
FY 2024						11,060	\$12,719		

FY 2023 Tennessee Military Connected Children Stats

Number of Military Children by Service Branch

Service Branch	FY 2022 TOTAL MILITARY STUDENTS (K-12)	FY 2023 TOTAL MILITARY STUDENTS (K-12)	INCREASE / DECREASE FROM FY 2022
Air Force	560	497	-63
Army	8,203	7,820	-383
Coast Guard	119	124	+5
Marine Corps	203	203	N/C
Navy	1,691	1,582	-109
Space Force	8	4	-554
All Active Duty Children	10,784	10,230	-554
All Tennessee Guard & Reserve Children	14,670	14,560	-110

★ Data is from the DMDC database, current as of January 2024

★ This Data is Based on the Mailing Address in the DEERS Person-Data-Repository (PDR) Retired Reserve members are included in the Reserve/Guard columns. Academy/Midshipmen personnel are included in the Active Duty column. Only one record is kept per person. If a person is both a sponsor and a dependent, only their sponsor record is kept. Dependents are listed under their own mailing address country/state/zip, not their sponsor's.

Tennessee Military Connected Children Stats

FY 2023 Number of Tennessee Guard & Reserve Children

Age of Child	# by Age	Age of Child	# by Age
Age 5	991	Age 12	935
Age 6	1038	Age 13	841
Age 7	1029	Age 14	933
Age 8	1002	Age 15	851
Age 9	1015	Age 16	892
Age 10	953	Age 17	828
Age 11	932	Age 18	2320
		Total #	14,560

★ This Data is Based on the Mailing Address in the DEERS Person-Data-Repository (PDR) Retired Reserve members are included in the Reserve/Guard columns. Academy/Midshipmen personnel are included in the Active Duty column. Only one record is kept per person. If a person is both a sponsor and a dependent, only their sponsor record is kept. Dependents are listed under their own mailing address country/state/zip, not their sponsor's.

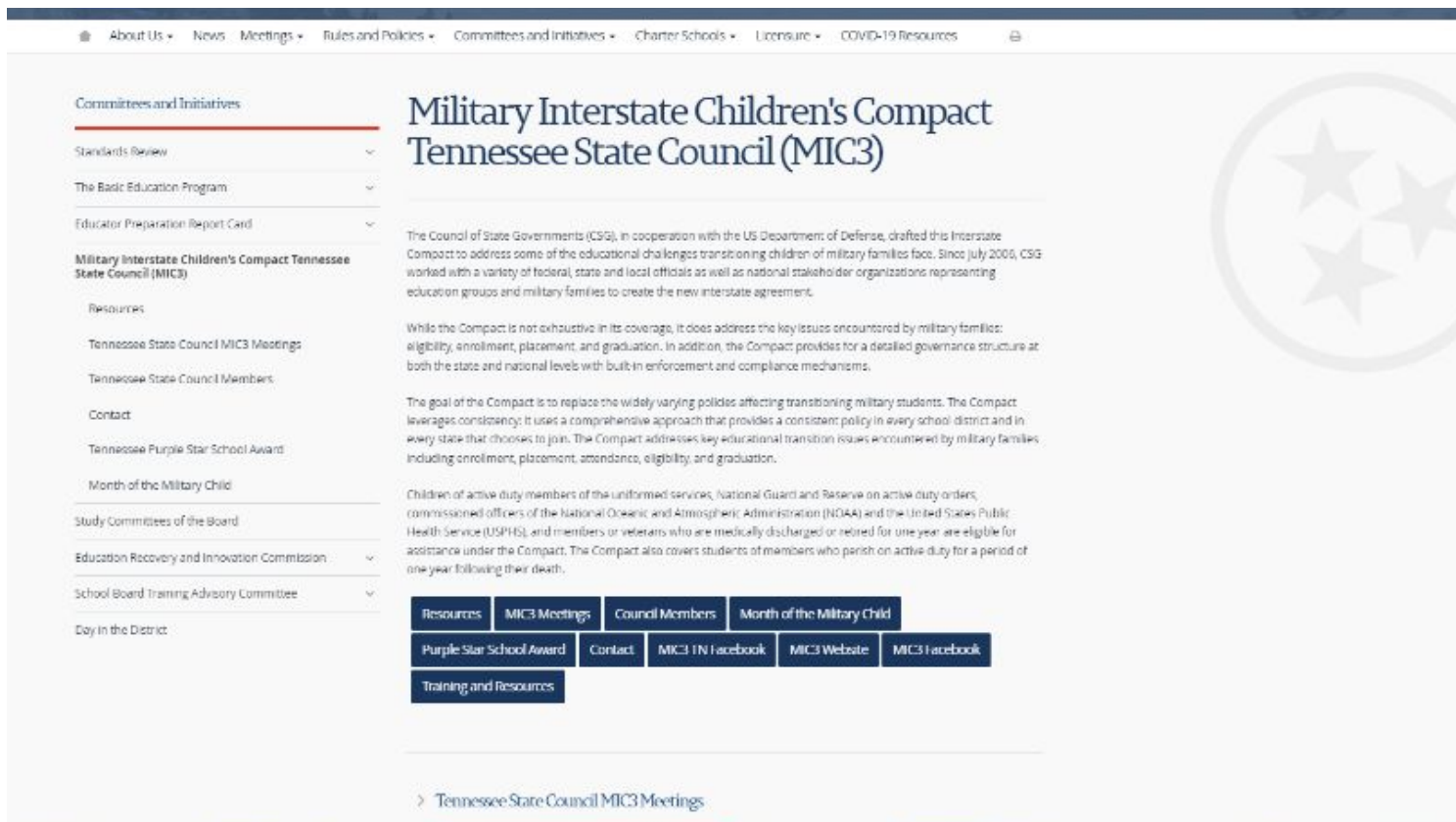
National Guard & Reserve Compact Related Legislation

- ★ During our 2022 State Council Meeting, this body voted to include **ALL** Guard and Reserve Children under the Compact
- ★ Deanna McLaughlin worked with Nathan James, Director of Legislative Affairs, Tennessee State Board of Education to develop Bill language
- ★ Nathan James obtained Montgomery County, Tennessee Senator Bill Powers and Anderson County, Tennessee Representative John Ragan as sponsors for the Bill
- ★ **Bill Summary:** *Education - As introduced, extends the benefits and opportunities provided to children of active duty members of the uniformed services in the Interstate Compact on Educational Opportunity for Military Children to school-aged children in the household of a member of any reserve component of the armed forces of the United States, including members of the Tennessee army and air national guard who are enrolled in any of the grades kindergarten through 12. - Amends TCA Title 49.*
- ★ Approved by the State Legislature 2023-04
- ★ Signed by Governor Lee 2023-04-28
- ★ Effective date(s) 04/28/2023

2024 Bills that Would Affect Military Children - Nathan James



<https://www.tn.gov/sbe/committees-and-initiatives/military-interstate-children-s-compact-tennessee-state-council--mic3-.html>



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Committees and Initiatives

- Standards Review
- The Basic Education Program
- Educator Preparation Report Card
- Military Interstate Children's Compact Tennessee State Council (MIC3)**
 - Resources
 - Tennessee State Council MIC3 Meetings
 - Tennessee State Council Members
 - Contact
 - Tennessee Purple Star School Award
 - Month of the Military Child
 - Study Committees of the Board
 - Education Recovery and Innovation Commission
 - School Board Training Advisory Committee
 - Day in the District

Military Interstate Children's Compact Tennessee State Council (MIC3)

The Council of State Governments (CSG), in cooperation with the US Department of Defense, drafted this Interstate Compact to address some of the educational challenges transitioning children of military families face. Since July 2006, CSG worked with a variety of federal, state and local officials as well as national stakeholder organizations representing education groups and military families to create the new interstate agreement.

While the Compact is not exhaustive in its coverage, it does address the key issues encountered by military families: eligibility, enrollment, placement, and graduation. In addition, the Compact provides for a detailed governance structure at both the state and national levels with built-in enforcement and compliance mechanisms.

The goal of the Compact is to replace the widely varying policies affecting transitioning military students. The Compact leverages consistency: it uses a comprehensive approach that provides a consistent policy in every school district and in every state that chooses to join. The Compact addresses key educational transition issues encountered by military families including enrollment, placement, attendance, eligibility, and graduation.

Children of active duty members of the uniformed services, National Guard and Reserve on active duty orders, commissioned officers of the National Oceanic and Atmospheric Administration (NOAA) and the United States Public Health Service (USPHS), and members or veterans who are medically discharged or retired for one year are eligible for assistance under the Compact. The Compact also covers students of members who perish on active duty for a period of one year following their death.

[Resources](#) [MIC3 Meetings](#) [Council Members](#) [Month of the Military Child](#)
[Purple Star School Award](#) [Contact](#) [MIC3 IN Facebook](#) [MIC3 Website](#) [MIC3 Facebook](#)
[Training and Resources](#)

[Tennessee State Council MIC3 Meetings](#)

Purple Up Events - April Month of the Military Child



Purple Up Day. Observe Purple Up Day Challenge students, faculty, and staff to wear purple. Class with the most purple wins a prize. Share photos on social media! While MIC3 has selected Wednesday, April 17, 2024 as Purple Up Day, each school district can celebrate any day during the month of April.

Leader Statement or Endorsement. Ask your state education or district superintendent to endorse a media release, public statement, sign a letter to encourage districts and schools to celebrate military children. Templates: <https://mic3.net/motmc/>

Web Site Feature. Promote the Month of the Military Child on the school website. List activities that will take place on different days during the month.

Kick-Off Breakfast. Kick off the Month of the Military Child with a breakfast or lunch for military children in the school. Include their parents or other family members associated with the military.

Special Announcements. Have a military child do the announcements and share an interesting fact about their life as a military child.

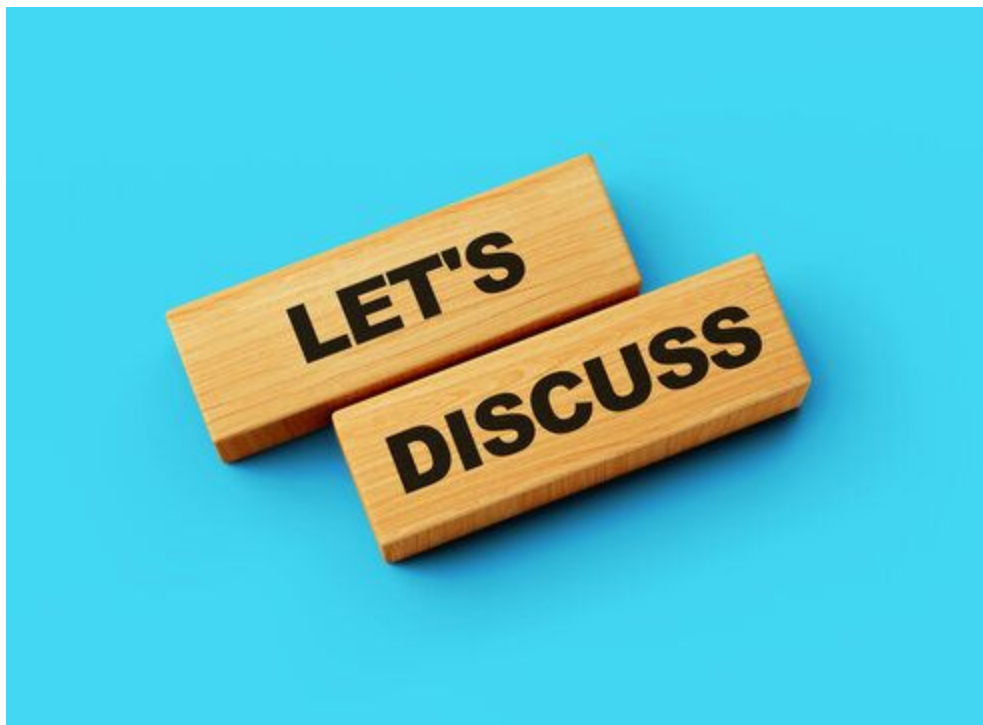
Daily Factoids. Have a daily or weekly announcement with military-connected student facts. Start with the national facts and move into school facts.

Light it Up! Get a local landmark, district office or school building lit up purple.

Dress Up Theme Day. Have a dress-up theme for each week in April. Ideas include favorite service logo day, patriotic day, etc.

Other ideas available via this link

<https://mic3.net/wp-content/uploads/2024/01/5d-2024-Purple-Up-Ideas.pdf>



QUESTIONS

The word "QUESTIONS" is written in large, bold, white, 3D-style capital letters. It is centered and surrounded by a vibrant, multi-colored collage of question marks and geometric shapes. The shapes include circles, squares, and triangles in various colors like blue, yellow, red, green, purple, and pink. The question marks are also in various colors and sizes, some appearing to be floating or layered behind the text. The overall composition is dynamic and visually busy, emphasizing the theme of inquiry.



ADJOURN