



The Pathways to Opportunity are Paved with Skills

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Credentials, and Career
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Problem We Are Trying to Solve

Learners need to gain new **skills**, -reskill, or upskill across their lifetime.

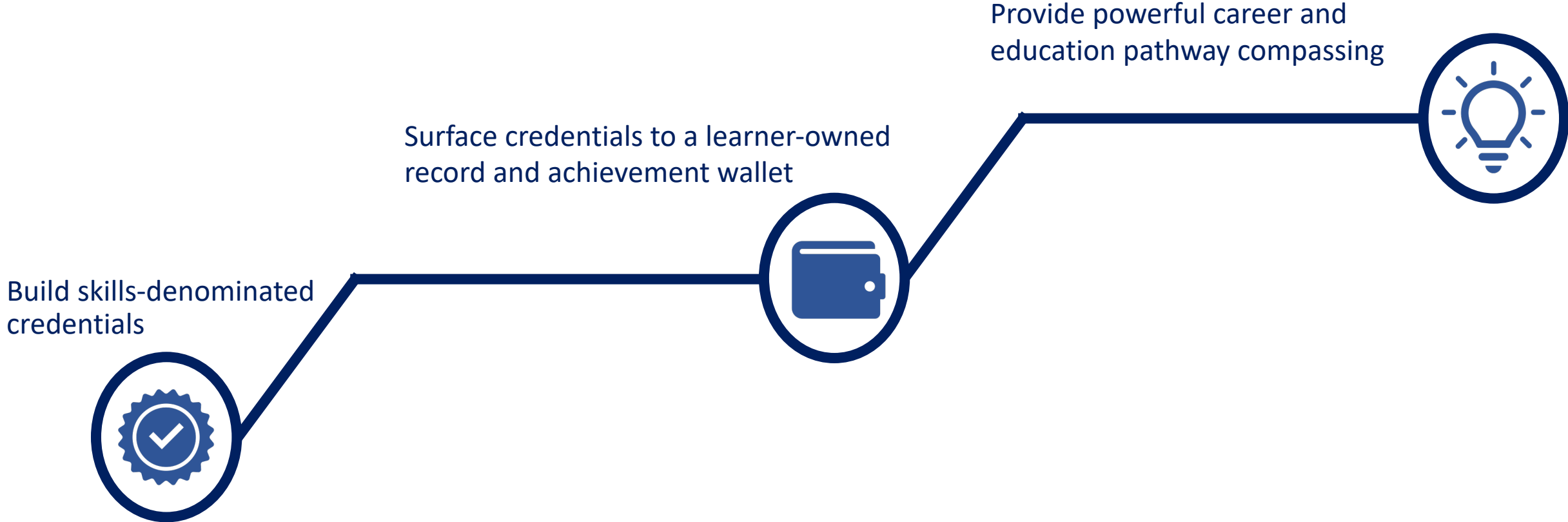
Pathways are static and inflexible, presenting learners with fixed options that don't always consider their unique needs.

Academic **achievements** don't reflect the skills employers care most about.

Learners don't have the information or the tools to **communicate the value** of what they've achieved.

Learner **records** are flat, paper transcripts that tell little to nothing of a learner's journey.

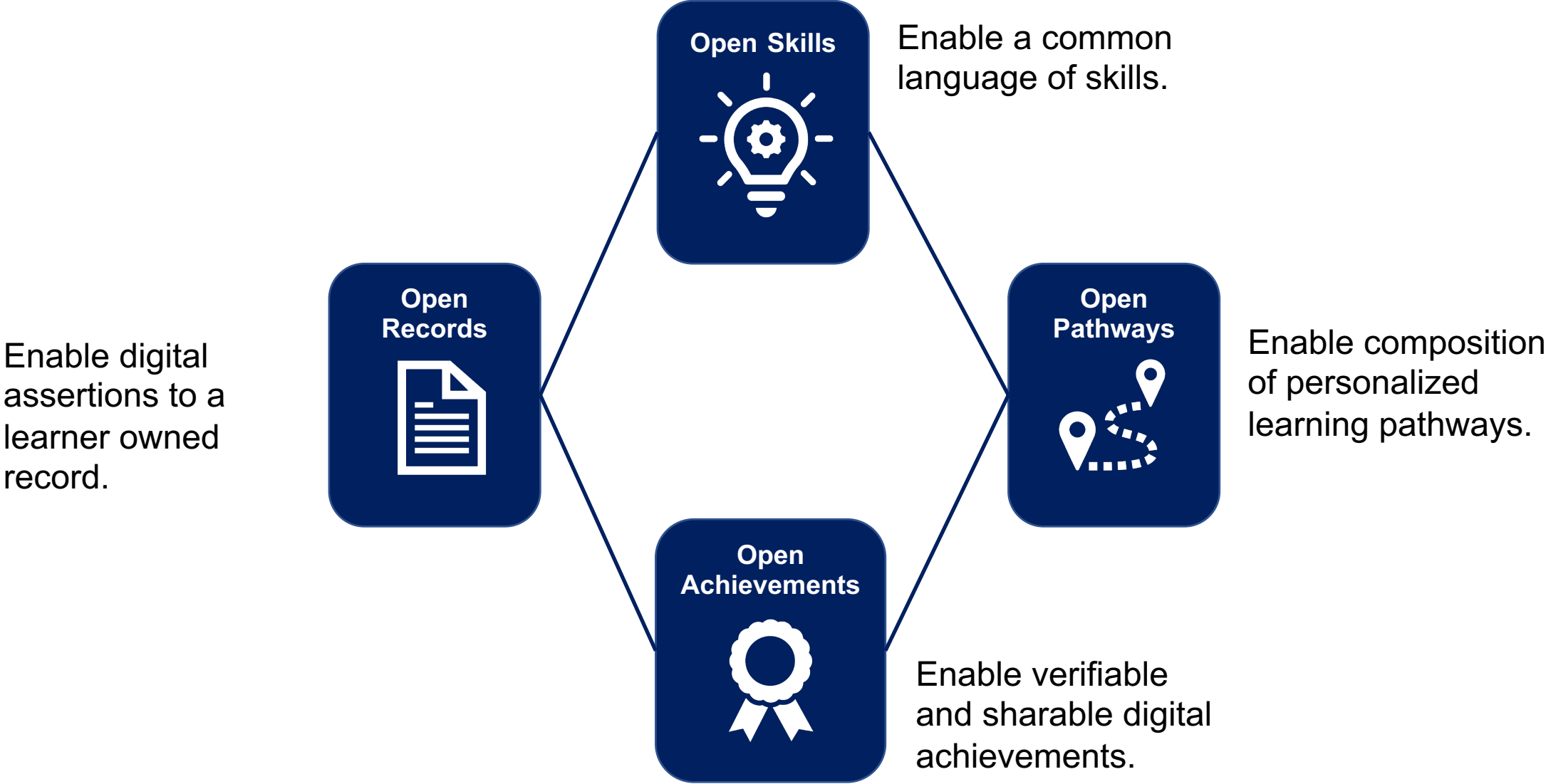
Enabling Pathways to Opportunity



WGU Achievement Architecture

The design and configuration of academic achievements based on **open technical standards** to enable the interoperability of skills, pathways, achievements, and records at scale for more equitable pathways to opportunity.

Foundational Interoperability



Rich Skill Descriptor (RSD)

A Rich Skill Descriptor (RSD) is made up of a contextualized skill statement and associated metadata that enables the interoperability of skills.



Open Skills Management Tool (OSMT)

A free, open-source tool to facilitate the production of RSD-based open skills libraries

A branded hosting platform for your skills definitions, designed to fit seamlessly into existing technology infrastructure

Existing programs, curricula, and job descriptions can all use these open libraries

“Rosetta Stones” for understanding skills in a portable, machine-actionable way





Open Skills Network

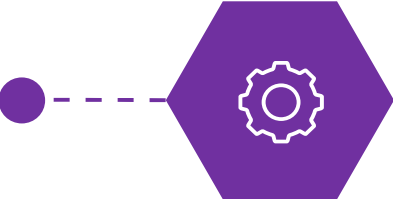
A coalition of education providers, employers, and technology companies with a shared mission: make skills-based education and hiring standard practice for the majority of organizations in the United States.



OSN Goals

Accelerate

Accelerate the adoption of skills-based education and hiring.



Reduce

Reduce technological and operation barriers.



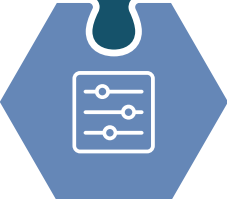
Open

Open more pathways to career opportunities for learners and workers.



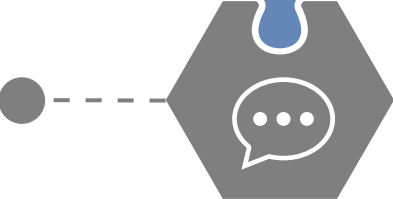
Establish

Establish a network of open skills libraries and skills data.



Build

Build a community of partners to expand opportunity to all.



OSN Accomplishments



Partnered with more 750 employers, educational organizations, and technology providers.



More than 1,700 individual members from around the world.



Active work groups, including Governance, Technical, Policy, and Open Recognition.



Completed 14 spring pilot projects to support ongoing RSD work with over 40 collaborative partners.

OSN Skill Collaboratives

Develop

Develop collaborative RSD libraries to publish for open use

Use Cases

Implement RSD data for a variety of use cases

Best Practices

Develop best practices for RSD implementation

Flourish

Identify additional technology needs for RSD implementation to flourish



Open Skills Network™

The Open Skills Network is the foundation for the future of equitable worker development.

Learn more at [Openskillsnetwork.org](https://openskillsnetwork.org)





Indiana
Achievement
Wallet

Profile



Skills



My Records




Career
Pathways

Myhub powered by iQT Profile Skills My Records Career Pathways

Profile completion

Profile

Personal



Maria R
Student

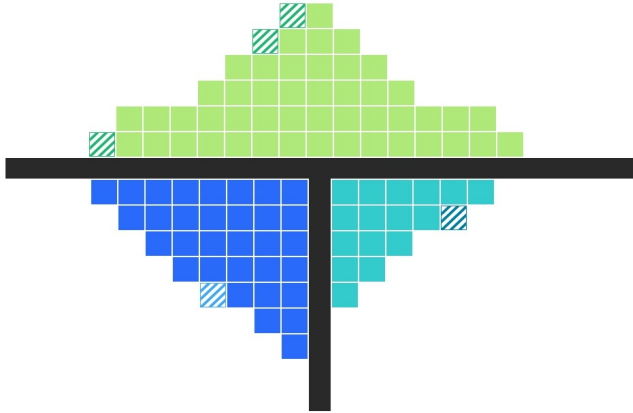
Skills

AT A GLANCE

95
Total number of skills

32 Technical 16 Professional 47 Operational

MY SKILLS T
Professional Skills Choose role: Medical Assistants




Technical Skills Operational Skills

My Skills Role Skills

View larger version

See More →


Education



Your education is important information to share with an employer.

View My Records


Experience



Add your work experience here and gain a competitive advantage. Get Started!





Add Experience

Portfolio



A fully filled out portfolio looks more attractive to employers. You can add any media here that you want. This is your portfolio. You can highlight featured projects and associate any projects with your education or experience!

Add a Portfolio Item

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Profile

Skills

My Records

Career

Pathways

The screenshot shows the 'My Records' section of the Myhub interface. At the top, there are navigation tabs for Profile, Skills, My Records, and Career. The 'My Records' tab is active. Below the navigation, there is a 'Manage My Record' section with a sub-header 'Accept New Achievements' (indicated by a red '2' notification badge). Below this, there is a text prompt: 'Select the credentials that you want to make public to employers.' There are filters and sorting options (Name, ascending) and a 'Quick search' box. A table lists three credentials:

Name	Issuer	Award Date	Status
Indiana Core 40 High School Diploma	Goodwill - Indiana Achievement Wallet	10/18/2021	Private
Senior Seminar	Goodwill - Indiana Achievement Wallet	10/18/2021	Private
Vincennes University for Medical...	Vincennes University		Private

Each row has a 'Private' status with a toggle switch and a dropdown arrow. Three blue boxes highlight the 'Accept New Achievements' buttons: one in the sub-header, one in the top right of the page, and one in the status column of the third row.

At the bottom of the page, there are logos for SecureTrust, National Student Clearinghouse, and Student Privacy Pledge, along with the copyright notice: © 2021 National Student Clearinghouse. All Rights Reserved.



Indiana
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Profile



Skills



My Records



Career

Pathways

myhub Powered by IQ4 Profile Skills My Records Career Pathways

My Records

Manage My Record **Accept New Achievements** ²

Select the credentials that you want to make public to employers.

Filter Sort by: Name 10 per page View All 1-3 of 3

Name	Issuer	Awa
Indiana Core 40 High School Diploma	Goodwill - Indiana Achievement Wallet	10/1
Senior Seminar	Goodwill - Indiana Achievement Wallet	10/1
Vincennes University Workforce Education Badge for Medical Assisting	Goodwill - Indiana Achievement Wallet	09/3

Alignments

Framework - OSMT

- Administer IV
- Administer Medication
- Appointment Schedules Management
- Appropriate Personal Protective Equipment (PPE) Selection
- Assist Provider
- Bank Deposit Preparation
- Body Mechanics
- Coach Patients
- Coach Patients Appropriately
- Community Resource List Development

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BADGE

Description

This badge verifies completion of the non-credit medical assisting course offered by Vincennes University. This program will provide the necessary training and skills required to challenge the National Healthcareers Association (NHA) Certified Clinical Medical Assistant (CCMA) national examination.

[Learn More](#)



Indiana
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Profile



Skills



My Records



Career

Pathways

The screenshot displays the Myhub Skills Management interface. At the top, it shows the Myhub logo (Powered by IBM) and navigation tabs for Profile and Skills. The 'Manage Skills' section features an 'AT A GLANCE' summary with a total of 95 skills, broken down into 32 Technical, 16 Professional, and 47 Operational skills. Below this is a 'MY SKILLS T' section for 'Medical Assistants' with a grid visualization and a 'View larger version' button.

The main content area shows a list of skills with a detailed view for 'Ambulatory Care' highlighted. The detailed view includes:

- Ambulatory Care** (HARD TECHNICAL)
- DESCRIPTION**: Ambulatory care or outpatient care is medical care provided on an outpatient basis, including diagnosis, observation, consultation, treatment, intervention, and rehabilitation services. This care can include advanced medical technology and procedures even when provided outside of hospitals. [Read more on Wikipedia](#)
- SOURCES**
- LEARNING RESOURCES**

Below the detailed view, a list of other skills is shown:

- Basic Life Support (HARD TECHNICAL)
- Basic Math (COMMON PROFESSIONAL)
- Billing (HARD OPERATIONAL)
- Blood Pressure (HARD TECHNICAL)
- CPT Coding (HARD OPERATIONAL)
- Cardiopulmonary Resuscitation (CPR) (HARD TECHNICAL)

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Skills



My Records



Career
Pathways

EDUCATION ATTAINMENT LEVELS

This bar is a guide to show what others working in Indiana as Medical Assistants have attained.

- Less Than High School Diploma
- High School Diploma Or Equivalent
- Some College, No Degree
- Associate's Degree
- Bachelor's Degree
- Master's Degree
- Doctoral Or Professional Degree

EMPLOYMENT PROJECTION

This is a projection of employment openings in Indiana as Medical Assistants.

Prospective roles

Year	Pharmacy Technician	Medical Coding
2020	~15500	~15500
2030	~18000	~18000

ANNUAL EARNINGS

This graph shows annual earnings by Medical Assistants in Indiana.

Earnings (USD per annum)

Percentile	Earnings (USD per annum)
10	~28000
25	~30000
Median	~35000
75	~39000
90	~42000

myhub
Powered by IQM

Profile Skills My Records Career Pathways

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ANNUAL EARNINGS

This graph shows annual earnings by Medical Assistants in Indiana.

Earnings (USD per annum)

Matched Missing



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Profile



Skills



My Records



Career Pathways

Actalent

What **Where**
 20-196 keywords **New Albany, IN**
 Home [View All Jobs \(7,342\)](#) US, State, County

Medical Assistant in New Albany, Indiana

Description:
 Responsible for various tasks such as: Rooming patients, taking vitals, and charting patients (Will be working with an urgent care environment Can see up to 10-20 patients on a daily basis Will be working directly with EPIC software)

[Apply Now](#)

Skills
 medical assisting, medical terminology, room patient, occupational health, occupational medicine, urgent care, physical, pulmonary, EKG, charting, worknet, computer, 10, admin, vital, vitals, Emergency room, Emergency department, Medical Assistant, AMA, Medical, Epic, Care

Current Search Criteria
 Medical Assistant
 New Albany
 Indiana
 Clear All

Top Skills Details:
 medical assisting, medical terminology, room patient, occupational health, occupational medicine, urgent care, physical, pulmonary, EKG, charting, worknet, computer, 10, admin, vital, vitals, Emergency room, Emergency department, Medical Assistant, AMA, Medical, Epic, Care

Additional Skills & Qualifications:
 Must Have: 2+ years of experience as a Medical Assistant or LPN (urgent or Primary Care Experience) Comfort within a stressful environment. Preferred: Epic trained or Certified (Desirable). Candidates with less than 1 year experience.

Experience Level:
 Entry Level

About Actalent:
 Actalent connects passion with purpose. Our scalable talent solutions and services capabilities drive value and results, and provide the expertise to help our customers achieve more. Every day, our experts around the globe are making an impact. We're supporting critical initiatives in engineering and science that advance how companies serve the world. Actalent promotes consistent care and engagement through experience that enables continuous development. Our people are the difference. Actalent is an operating company of Adecco Group, the global leader in talent solutions.

The company is an equal opportunity employer and will consider all applications without regards to race, sex, age, color, religion, national origin, veteran status, disability, marital status, gender identity, genetic information or any characteristics protected by law.

[Apply Now](#)

EEO including Disability/Protected Veterans
 For information on requesting a reasonable accommodation in the application process, visit the Company career page.

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LIVE ROLES

Medical Assistant
 Actalent
 Corydon, Indiana [Learn More](#)

Medical Assistant
 Goshen Health
 Goshen, Indiana [Learn More](#)

Medical Assistant
 Reid Health
 Brookville, Indiana [Learn More](#)

Myhub Powered by **IQ4** **Profile** **Skills** **My Records** **Career Pathways**

LIVE ROLES

Medical Assistant
 Actalent
 Corydon, Indiana [Learn More](#)

Medical Assistant
 Goshen Health
 Goshen, Indiana [Learn More](#)

Medical Assistant
 Reid Health
 Brookville, Indiana [Learn More](#)

Medical Assistant
 Actalent
 New Albany, Indiana [Learn More](#)

Medical Assistant
 Reid Health
 Richmond, Indiana [Learn More](#)

Medical Assistant
 Reid Health
 Richmond, Indiana [Learn More](#)

Medical Assistant
 Reid Health
 Winchester, Indiana [Learn More](#)

Medical Assistant
 Actalent

Medical Assistants

Pharmacy Technician

Medical Coding

Matched Missing



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Skills



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Career
Pathways

← MISSING SKILLS 5

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← MISSING SKILLS 5

Good Driving Record PROFESSIONAL COMMON →
0 Training Resources

Intravenous Therapy TECHNICAL HARD →
1 Training Resources

CPT Coding OPERATIONAL HARD →
5 Training Resources

Transcribing PROFESSIONAL COMMON →
0 Training Resources

Matched Missing

Medical Assistants

Pharmacy Technician

Medical Coding

CPT Coding OPERATIONAL HARD →
5 Training Resources



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Skills



My Records



Career
Pathways

← CPT CODING

LEARNING RESOURCES

To get educational support for this skill have a look at these available programmes:

- Associate of Applied Science in Medical Assisting**
Ivy Tech Community College of Indiana
MEAS - AAS
- Outpatient Insurance Basic Coding**
Ivy Tech Community College of Indiana
MEAS 137
- Technical Certificate in Medical Assisting**
Ivy Tech Community College of Indiana
MEAS - TC
- Certificate in Medical Office Administration**
Ivy Tech Community College of Indiana
MEOA-CT
- Certificate in Outpatient Insurance Coding**
Ivy Tech Community College of Indiana
OINC - CT

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← CPT CODING

LEARNING RESOURCES

To get educational support for this skill have a look at these available programmes:

- Associate of Applied Science in Medical Assisting**
Ivy Tech Community College of Indiana
MEAS - AAS
- Outpatient Insurance Basic Coding**
Ivy Tech Community College of Indiana
MEAS 137
- Technical Certificate in Medical Assisting**
Ivy Tech Community College of Indiana
MEAS - TC
- Certificate in Medical Office Administration**
Ivy Tech Community College of Indiana
MEOA-CT
- Certificate in Outpatient Insurance Coding**
Ivy Tech Community College of Indiana
OINC - CT

Matched Missing

```
graph TD; Profile((Profile)) --- MA((Medical Assistants)); Profile --- PT((Pharmacy Technician)); Profile --- MC((Medical Coding));
```



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Profile



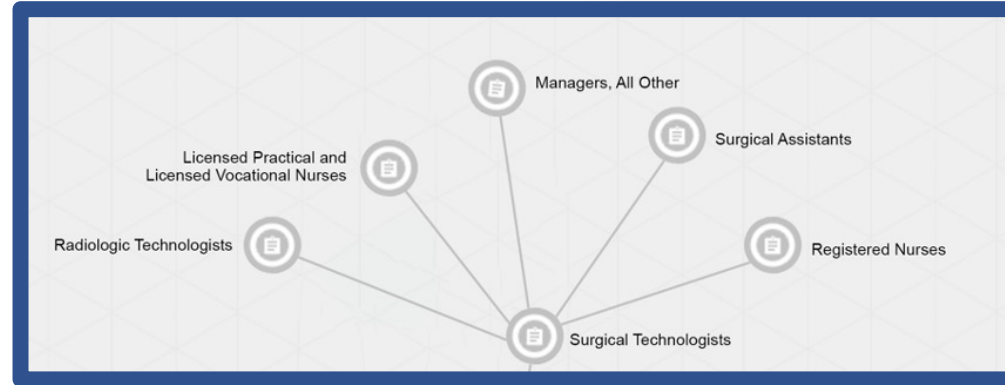
Skills



My Records



Career
Pathways



drawing blood, and administering medications as directed by physician.

0:00 / 1:20

View Core Tasks

SKILLS OVERLAP

Select the bar to expand skills information and view potential courses for roles where you need skills you don't have.

Matched 95 → Missing 6 →

RECOMMENDED LEARNING RESOURCE

- Health Science Education II: Special Topics (HSE II ST)
- Goodwill Education Initiatives, Inc.
- 5286

My Records Career Pathways

Matched Missing

A hub-and-spoke diagram with 'Medical Assistants' at the center. A profile picture of a woman is shown below the central node. Spokes connect to surrounding roles: 'Licensed Practical and Licensed Vocational Nurses', 'Managers, All Other', 'Surgical Assistants', 'Registered Nurses', 'Radiologic Technologists', 'Exec Secretaries & Exec Admin Assistants', 'Computer User Support Specialists', 'First-Line Supervisors of Office Support', 'Pharmacy Technician', and 'Medical Coding'. Each role is represented by a circular icon with a document symbol.

Indiana Achievement Wallet

A collaborative effort to improve people's lives



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