

---

**License Actions: Denial, Formal Reprimand, Suspension, or Revocation**

---

**The Background:**

The State Board of Education Denial, Formal Reprimand, Suspension, and Revocation Rule 0520-02-03-.09 sets forth the various grounds for discipline of licensed and permitted Tennessee educators. All cases are reviewed and acted upon according to the rule that was in place when the misconduct occurred. If an educator consents to license action proposed by the State Board of Education's staff case review committee, State Board Rule 0520-02-03-.09 requires that the signed consent order be presented to the State Board for approval or denial. Additionally, if the staff case review committee recommends denial of an individual's application for an educator license, State Board Rule requires that the denial recommendation be presented to the State Board for approval.

**The Recommendations:**

Board action is required. State Board staff recommends approval of the recommended actions noted below.

- A. Austin Bowman – Voluntary Surrender, Permanent
- B. Allison Carver – Suspension, 2 Years with Proof of Treatment
- C. Dana Elliott – Suspension, 2 Years with Proof of Treatment
- D. Bryan Glasner – Suspension, 2 Years with Professional Development
- E. Bernadette James – Suspension, 1 Year Concurrent with Probation
- F. Jacob Ray – Suspension, 3 Months with Professional Development
- G. Joshua Rees – Revocation, Automatic, Permanent
- H. Jared Whitby – Revocation, Automatic, Permanent
- I. Crista White – Denial