## Employment Standards Rule 0520-02-06-.04 Additional Support Personnel

## The Background:

Tennessee State Board of Education (SBE) Employment Standards for Additional Supports Personnel Rule 0520-02-06-.04 governs employment standards for support personnel in schools. This includes speech language pathology assistants who often work in schools under the supervision of speech language pathologists.

This first read item removes the requirement that speech language pathology assistants (SLPAs) work under the supervision of a licensed speech language pathologist (SLP), and the requirement that SLPAs hold a speech language pathology assistant certification issued by the Tennessee Board of Communication Disorders and Sciences. The revision is intended to recognize a need to have multiple pathways to this role and is aligned with various pathways an individual may take to serve in this role in a non-school setting and a school setting. The qualifications for speech language pathology assistants are being added to the Educator Licensure Rule on first reading at this meeting.

## The Fiscal Analysis Impact:

T.C.A. § 49-1-212 requires that the Department prepare a fiscal analysis of any policy, rule, or regulation proposed to the State Board of Education. This item has no financial impact on an LEA.

## The Recommendation:

The Department of Education recommends acceptance of this item on first reading. The SBE staff concurs with this recommendation.