



CMI is participating in an exciting national study and needs your help identifying participants!

What is the goal of the study? CMI is participating in a national study to explore how to help adults with justice involvement find employment. The study is part of a federally-sponsored project called the Next Generation of Enhanced Employment Strategies (NextGen) Project. This study is examining whether one promising approach called Individual Placement and Support (IPS) helps adults with justice involvement to find jobs and reduce their reliance on government benefits. **The study may help participating adults be more successful in your community and contribute to improvements in services for adults with justice involvement nationwide.**

What is IPS? IPS is a model of employment support that has been [shown to](#) improve employment for people with serious mental health issues. Its key features include:

- Helping people rapidly search for competitive jobs that fit their interests and skills.
- Building relationships with employers to find out how applicants can meet the employer's needs.
- Working closely with teams providing any needed mental health services.
- Providing individualized, long-term support once people find a job.

What services will participants be offered? All participants who enroll in the study will receive free employment services, but different participants will receive different services. Study participants will be randomly selected to either receive IPS services or other employment services from CMI including help finding suitable employment programs in the community. These two groups will help researchers figure out if IPS is an effective program for adults with justice involvement. All study participants will also receive mental health services from CMI and help connecting to many other services at CMI or in the community.

How can you help? CMI is looking to enroll 200 participants in the study over two years. **CMI needs your help identifying and referring potential participants and helping to set up meetings between CMI's staff and interested participants.**

Who can participate? To be eligible for the study, individuals must:

1. Have been (a) released into the community following the completion of a sentence within the last year or (b) ordered to probation or to serve an alternative sentence by a homeless, mental health or drug court within the last year
2. Be at least 18 years old
3. Have some mental health issues or symptoms (e.g., anxiety or depression) that could be treated at CMI, even if they are not yet formally diagnosed
4. Not be restricted from working by probation, parole, or other court-ordered rules
5. Be interested in working in the center's service area and not be currently employed (other than casual jobs)

CMI will also screen for some other eligibility requirements.

What do I do next? You may obtain more information from Gerald Richardson, at CMI: [901-581-5678 gerald.richardson@cmiofmemphis.org]