#### Minutes

# State, Local Education and Local Government Insurance Committees June 24, 2021

The State, Local Education and Local Government Insurance Committees met on June 24, 2021 at 1:00 pm (central) in The Nashville Room, Nashville, TN and via WebEx.

#### State Insurance Committee members participating:

Eugene Neubert, representing Butch Eley, Commissioner, Finance and Administration Rachel Buckley, representing Jason Mumpower, Comptroller of the Treasury (by teleconference)

Rick Dubray, representing David Lillard, State Treasurer

Brian Hoffmeister, representing Carter Lawrence, Commissioner, Commerce and Insurance Juan Williams, Commissioner, Human Resources

Michelle Consiglio-Young, state employee representative (by teleconference)

Randy Stamps, Tennessee State Employees Association (by teleconference)

Rob Chance, representing Higher Education (by teleconference)

Senator Bo Watson, Chair, Senate Finance, Ways and Means Committee (by teleconference) Representative Patsy Hazlewood, Chair, House Finance Ways and Means Committee (by teleconference)

#### Local Education Insurance Committee members participating:

Eugene Neubert, representing Butch Eley, Commissioner, Finance and Administration Rachel Buckley, representing Jason Mumpower, Comptroller of the Treasury (by teleconference)

Rick Dubray, representing David Lillard, State Treasurer

Brian Hoffmeister, representing Carter Lawrence, Commissioner, Commerce and Insurance Maryanne Durski, Department of Education (by teleconference)

Erin Johnson, east TN School Employee representative (by teleconference)

Jennifer Downing, west TN School Employee representative (by teleconference)

Jennifer White, Tennessee School Boards Association (by teleconference)

### <u>Local Government Insurance Committee members participating:</u>

Eugene Neubert, representing Butch Eley, Commissioner, Finance and Administration Rachel Buckley, representing Jason Mumpower, Comptroller of the Treasury (by teleconference)

Rick Dubray, representing David Lillard, State Treasurer

Kevin Krushenski, Tennessee Municipal League

Nathan Brock, Tennessee County Services Association (by teleconference)

Deputy Commissioner Neubert called the meeting to order at 1:00 pm (central). A roll call of attendance noted a quorum from each Committee was participating in the meeting. Deputy Commissioner Neubert stated that due to scheduling conflicts, less than a quorum of State and Local Education Committee members was present in the meeting room. Under TCA Section 8-44-108, the Committees can rely on the participation of members by telephone or other electronic means to constitute a quorum only upon a finding of necessity by the Committee. Deputy Commissioner Neubert noted that the items on the agenda required action at this time were to approve a technical correction to the broad network buy-up prior to preparing, printing and distributing annual enrollment material and to provide a DPPO plan option for employees effective January 1, 2022.

Mr. Dubray made a motion that the State Insurance Committee proceed under the provisions of TCA 8-44-108. Commissioner Williams seconded the motion, which passed with the following roll call vote:

Neubert	yes	Buckley	yes
Dubray	yes	Hoffmeister	yes
Williams	yes	Consiglio-Young	yes
Stamps	yes	Chance	yes
Watson	absent	Hazlewood	absent

On behalf of the Local Education Insurance Committee, Ms. Durksi made a motion to proceed under the provisions of TCA 8-44-108. Mr. Hoffmeister seconded the motion, which passed with the following roll call vote:

Neubert	yes	Buckley	yes
Dubray	yes	Hoffmeister	yes
Durski	yes	Johnson	yes
Downing	yes	White	yes

# Agenda Item #1 - Minutes of May 27, 2021 Meeting

Commissioner Williams made a motion that the State Insurance Committee approve the May 27, 2021 minutes as presented. Mr. Hoffmeister seconded the motion, which passed with the following roll call vote:

Neubert	yes	Buckley	yes
Dubray	yes	Hoffmeister	yes
Williams	yes	Consiglio-Young	yes
Stamps	yes	Chance	yes
Watson	yes	Hazlewood	yes

On behalf of the Local Education Insurance Committee, Ms. Durski made a motion to approve the May 27, 2021 minutes as presented. Ms. White seconded the motion, which passed with the following roll call vote:

Neubert	yes	Buckley	yes
Dubray	yes	Hoffmeister	yes
Durski	yes	Johnson	yes
Downing	yes	White	yes

On behalf of the Local Government Insurance Committee, Mr. Krushenski made a motion to approve the May 27, 2021 minutes as presented. Mr. Brock seconded the motion, which passed with the following roll call vote:

Neubert	yes	Buckley	yes
Dubray	yes	Krushenski	yes
Brock	yes		

## Agenda Item #2 – Broad Network Buy-Up – Technical Correction

Laurie Lee, Executive Director, Benefits Administration (BA) advised that the Committees, at their May 27, 2021 meeting, had approved buy-up amounts of \$65 and \$130 for the broad networks. The May PowerPoint was incorrectly labelled to indicate that the \$65 buy-up applied to Employee Only coverage and the \$130 buy-up applied to all other tiers. Executive Director Lee clarified that for active members, the \$65 buy-up applied to Employee Only and Employee + Child(ren) tiers and the \$130 buy-up applied to Employee + Spouse and Employee + Spouse + Child(ren). It was noted that the recommended buy-up applied to the same tiers as the current framework.

Senator Watson made a motion to approve the buy-up technical correction as presented. Mr. Hoffmeister seconded the motion, which passed with the following roll call vote:

Neubert	yes	Buckley	yes
Dubray	yes	Hoffmeister	yes
Williams	yes	Consiglio-Young	no
Stamps	yes	Chance	yes
Watson	yes	Hazlewood	yes

On behalf of the Local Education Insurance Committee, Ms. White made a motion to approve the buy-up technical correction as presented. Ms. Durski seconded the motion, which passed with the following roll call vote:

Neubert	yes	Buckley	yes
Dubray	yes	Hoffmeister	yes

Durski	yes	Johnson	yes
Downing	yes	White	yes

On behalf of the Local Government Insurance Committee, Mr. Krushenski made a motion to approve the buy-up technical correction as presented. Mr. Brock seconded the motion, which passed with the following roll call vote:

Neubert	yes	Buckley	yes
Dubray	yes	Krushenski	yes

Brock yes

## Agenda Item #3 - MetLife DPPO Amendment

Executive Director Lee noted that due to the protest filed with the Central Procurement Office (CPO), the contract award approved by the Committees at the May Insurance Committee meeting could not proceed until the protest was resolved. Members were presented with a recommendation to extend the current MetLife DPPO contract to provide services until the conclusion of the protest and implementation of the new contract. The proposed extension would be necessary to continue to offer a DPPO benefit for members in 2022. MetLife has agreed to the contract extension with a premium reduction of 11% for the duration of the extension. Director Lee noted that the extension would contain the standard termination for convenience clause as well as a separate clause that the extension would terminate upon resolution of the protest and appropriate implementation period for the new contract.

In response to member inquiry, Sennnalynn Brandmeir, Director of Contracts and Procurement, BA, outlined the protest resolution process which included an informal protest hearing by CPO scheduled for July 23, 2021 with a decision from CPO due by August 2, 2021. Additionally, protests can be appealed to the Protest Committee and, if not resolved at that point, to Davidson County Chancery Court. Executive Director Lee indicated that new contract implementation routinely takes 4-5 months and even if the protest was resolved by August that would not permit sufficient time for implementation of a contract effective January 1, 2022. Kevin Bartels, Staff Attorney, CPO, addressed questions from Committee members noting that state statute requires that entities be given due process through the protest process and changes could not be made to the process without legislative approval.

At the request of the Committees, BA agreed to reconvene the Procurement Subcommittee to review issues related to the Request For Proposal (RFP) process and protest provisions. Executive Director Lee restated the staff's recommendation that the Committees approve an extension to the current MetLife contract with the provision that the contract be terminated upon resolution of the protest and appropriate implementation time for the new contract.

Rep. Hazlewood made a motion that the State Insurance Committee approve the staff recommendation relative to extension of MetLife's current DPPO contract. Commissioner Williams seconded the motion, which passed with the following roll call vote:

Neubert	yes	Buckley	yes
Dubray	yes	Hoffmeister	yes
Williams	yes	Consiglio-Young	no
Stamps	yes	Chance	yes
Watson	yes	Hazlewood	yes

On behalf of the Local Education Insurance Committee, Ms. Durski made a motion to approve the staff recommendation relative to extension of MetLife's current DPPO contract. Ms. Downing seconded the motion, which passed with the following roll call vote:

Neubert	yes	Buckley	yes
Dubray	yes	Hoffmeister	yes
Durski	yes	Johnson	yes
Downing	yes	White	yes

On behalf of the Local Government Insurance Committee, Mr. Krushenski made a motion to approve the staff recommendation relative to extension of MetLife's current DPPO contract. Mr. Brock seconded the motion, which passed with the following roll call vote:

Neubert	yes	Buckley	yes
Dubray	yes	Krushenski	yes
Brock	ves		

# Agenda Item #4 – 2020 Population Health Statistics

Paige Turner, Director of Population Health, BA, presented background on the population health initiative which began with the implementation of the Partnership Promise. Following the initial launch, priorities included increasing enrollment, providing more member choice/flexibility and introduction of a voluntary participation model with cash incentives. Ms. Turner provided 2020 statistics relative to incentives, member engagement and program satisfaction. The Weight Management Program statistics were highlighted noting that current enrollment involved 887 members. In response to member inquiry, Ms. Turner noted that the program was open to all plan members; however, cash incentives were available to State Plan members only.

There being no further business for the Committees, Deputy Commissioner Neubert noted the next meeting was scheduled for July 22, 2021 at 1:00 pm (central.) The meeting was adjourned at 2:00 pm.

Respectfully submitted,

Spinie J. See

Laurie S. Lee