

Minutes

Local Education Insurance Committee

October 12, 2022

The Local Education Insurance Committee met in a Special Called Meeting on October 12, 2022, at 1:00 pm (central) in The Multi-Media Room, 3rd Floor Tennessee Tower, Nashville, Tennessee and via WebEx.

Members participating:

Eugene Neubert, representing Jim Bryson, Commissioner, Finance and Administration
Jaclyn Harding, representing Jason Mumpower, Comptroller of the Treasury (by teleconference)
Rick Dubray, representing David Lillard, State Treasurer
Carter Lawrence, Commissioner, Commerce and Insurance (by teleconference)
Maryanne Durski, Department of Education (by teleconference)
Kristy Baddour, west TN School Employee representative (by teleconference)
Jennifer White, Tennessee School Board Association (by teleconference)

Deputy Commissioner Neubert called the meeting to order at 1:00 pm (central) advising that he was representing Commissioner Bryson and noted other delegates in attendance. A roll call of members noted a quorum was participating in the meeting. Deputy Commissioner Neubert stated that due to scheduling conflicts, less than a quorum of members was present in the meeting room. Under TCA Section 8-44-108, the Committee can rely on the participation of members by telephone or other electronic means to constitute a quorum only upon a finding of necessity by the Committee. The Campbell County Support Staff enrollment was a time sensitive item for Committee action. Ms. Durski made a motion that the Committee proceed under the provisions of TCA 8-44-108. Mr. Dubray seconded the motion, which passed with the following roll call vote:

Neubert	yes	Harding	yes
Dubray	yes	Lawrence	yes
Durski	yes	Baddour	yes
White	yes		

Agenda Item #1 – Minutes of September 22, 2022 Meeting

Mr. Dubray made a motion that the Local Education Insurance Committee approve the September 22, 2022 minutes as presented. Ms. Harding seconded the motion, which passed with the following roll call vote:

Neubert	yes	Harding	yes
Dubray	yes	Lawrence	yes
Durski	yes	Baddour	yes
White	yes		

Agenda Item #2 – Campbell County Support Staff Enrollment

Laurie Lee, Executive Director, Benefits Administration (BA) advised members that Campbell County Board of Education is currently out of compliance with the provision that participating agencies must offer the same insurance coverage to both instructional and support staff. At its meeting of September 22, 2022, the Committee voted to deny Campbell County’s request to retain its current separate offering and approved a deadline of January 1, 2023 for Campbell County’s support staff to be compliant with BA’s Memorandum of Understanding. Director Lee noted that Campbell County is in the process of seeking internal approvals to enroll its support staff in the State’s Local Education Plan by the January 1, 2023 deadline.

Director Lee noted that once the Campbell County support staff are enrolled, it is possible that some of the employees will retire prior to obtaining the 1- or 3-year coverage requirements in the Plan to continue coverage at retirement. Members were provided with the language in the Plan Document for continuation of coverage at retirement, which requires either:

- at least 10 years of employment with their employer with 3-years of continuous coverage in the Plan immediately prior to retirement or
- 20 years or more years of employment with their employer with 1-year of continuous coverage in the Plan immediately prior to retirement.

Director Lee noted that the Plan Document includes a provision to waive the 1- and 3-year continuous coverage requirements for an employee retiring from a newly participating agency when the agency has been in the Plan less than 3 years. BA recommended that the Committee authorize Campbell County active and retiree support staff to be enrolled as though they are members of a newly participating agency that has not left the plan.

Ms. Durski made a motion that Campbell County active and retiree support staff be enrolled in the Local Education Plan as new members of a newly participating agency. Commissioner Lawrence seconded the motion. As clarification, Director Lee noted the recommendation and motion should be to authorize the Campbell County active and retiree support staff to be enrolled as though they are members of a newly participating agency that has not left the plan.

Ms. Durski made a motion to accept BA’s recommendation as clarified. Commissioner Lawrence seconded the motion, which passed with the following roll call vote:

Neubert	yes	Harding	yes
Dubray	yes	Lawrence	yes
Durski	yes	Baddour	yes
White	yes		

There being no further business, the meeting was adjourned at 1:15 pm.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "Laurie S. Lee". The signature is written in a cursive, flowing style.

Laurie S. Lee