



Which Trainings for Local Education Agencies are Required by Law?

While there are many important topics in which school district personnel should be trained, this document only includes those trainings which are specifically mandated or encouraged by statute.

The following trainings are **mandatory** for LEAs under state law:

Topic	Legal Authority	Staff Included	Frequency	Time
Child Abuse Training, Child Sexual Abuse, and Human Trafficking of Children	§ 37-1-408; Chapter 841 of the Public Acts of 2022	All School Personnel	Annually	LEA Discretion
Hazing	§ 49-2-120	All School Personnel	Beginning of Each School Year	LEA Discretion
AEDs	§ 49-2-122; § 68-140-404; State Board Rule 0520-01-03-.03 (16)	All School Personnel	Annually	LEA Discretion
Training for School Board Personnel	§ 49-2-2001 § 49-2-202 State Board Rule 0520-01-02-.11	School Board Members	Annually	7 hours of training by School Board Academy; 14 hour orientation for newly-elected members during first year in office
Teacher Code of Ethics	§ 49-5-1007	Teachers	Annually	LEA Discretion
Schools Against Violence in Education (SAVE) Act	§ 49-6-805	All School Personnel and Students	Annually	LEA Discretion

Topic	Legal Authority	Staff Included	Frequency	Time
Suicide Prevention	§ 49-6-1901; § 49-6-3004	All LEA Personnel	Annually	Minimum of 2 hours for teachers and principals
School Transportation Management Training Program and subsequent annual training	§ 49-6-2116	Transportation Supervisors	Annually	Initial training developed jointly by the Department of Safety and the Department of Education; 4 hours annually thereafter
Juvenile Offender Act	§ 49-6-3004	All Principals and Teachers	LEA Discretion	LEA Discretion
Human Trafficking	§ 49-6-3004 (c)(1)	Teachers	Every 3 years	LEA Discretion
School Security Act (School Searches)	§ 49-6-4212	School Principals	LEA Discretion	LEA Discretion
School Resource Officers (SROs)	§ 49-6-4217	SROs	Annually	40 hours for first year, 16 hours annually after
Electronic Control Devices	§ 49-6-4219	SROs (that use them)	LEA Discretion	LEA Discretion
School Security Assessment	§ 49-6-4302	School Administrators and Local Law Enforcement	LEA Discretion	Initial training developed by Department of Safety and Homeland Security
Harassment, Intimidation, Bullying	§ 49-6-4503	Teachers and School Counselors	Annually	LEA Discretion
Adrenal Insufficiency	§ 49-50-1603; State Board Rule 0520-01-13	LEA Personnel Who Volunteer	Annually	LEA Discretion
Blood Borne Pathogens	29 C.F.R. § 1910.1030; State Board Rule 0520-01-03-.08 (4)	All School Personnel	Annually	LEA Discretion

Topic	Legal Authority	Staff Included	Frequency	Time
Transportation for Children with Disabilities	45 C.F.R. § 1310.21; State Board Rule 0520-01-09-.05 (3) (d)	Operators and Attendants of Vehicles Providing Transportation to Children with Disabilities	LEA Discretion	LEA Discretion
HIV/AIDS	29 C.F.R. §1910-1030; State Board Rule 0520-01-03-.08 (g)(2)(ii)	All School Personnel	LEA Discretion	LEA Discretion
Sudden Cardiac Arrest	§ 68-6-103	All Coaches and School Athletic Directors	Annually	Training Must Be Approved By Tennessee Department of Health
Concussion	§ 68-55-502	All Coaches and School Athletic Directors	Annually	Training Must Be Approved By National Federation of State High School Association (NFHS)

The following trainings are **encouraged** under state law:

Topic	Legal Authority	Staff Included	Frequency	Time
ADD and Hyper-activity	§ 49-1-215	Teachers	LEA Discretion	LEA Discretion
AEDs	Chapter 948 of the Public Acts of 2022	School Bus Drivers	LEA Discretion	LEA Discretion
Asthma	§ 49-1-223	Teachers and Athletic Coaches	LEA Discretion	LEA Discretion
Emergency First Aid	§ 49-5-414	Teachers and LEA Personnel Who Volunteer	Annually	Up to 6 ½ hours
Behavioral and Emotional Disorders Prevention and Intervention strategies	§ 49-6-3004	All School Personnel	Annually	Two in-service training days
Adverse Childhood Experiences (ACE)	Senate Joint Resolution 166	All Teachers	LEA Discretion	LEA Discretion

The following trainings are **contingent** under state law if certain factors are met:

Topic	Legal Authority	Staff Included	Frequency	Time
Student Drug Testing	§ 49-6-4213	Principals and Teachers (if LEA adopts drug testing policy)	LEA Discretion	LEA Discretion
Charter Governing Body Board Training	§ 49-13-111	The Charter School Governing Body	Annually	One Board Training Certified by the Tennessee Charter Schools Association
Glucagon and Insulin Administration	§ 49-50-1602	School personnel who volunteer	Annually	LEA/Nurse Discretion

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