Model Cheat Sheet

Inputs

- **District Size**
- **Salary schedule**
- **Teacher demographics**
- **Lane change rates**
- **Effectiveness distribution**

<u>To Populate Inputs for a District:</u>

1. **Select the District – C15**
2. **Set Model with District Data & if necessary, make changes to any yellow boxes**
3. **Populate the Model with Teacher Data**
4. **Set Baseline for Comparison**

Roles, DPI & Bonuses	Effectiveness Steps & Bands	Step & Lane Adjustments	Other Human Capital Decisions
- **Current Spending** - **Roles & Incentives** - **Bonuses, Rewards & Recognition** - **Coaching, Mentoring, & PD** - **Extended Reach Roles**	- **Effectiveness Steps** - **Effectiveness Bands** - **Both**	- **Starting Salary** - **Education Pay** - **Experience Pay**	- **Changes to Recruiting Process** - **Managing Out Low Performers**

Single Scenario	Scenario Comparison
- Single scenario - Multiple years	- Multiple scenarios - One year of data
Both outputs are available in data table and chart form	