

WAYNE COUNTY SCHOOLS
LICENSED INSTRUCTIONAL PERSONNEL
2018-19

YEARS OF EXPERIENCE	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
DOCTORATE																					
Salary Before Equity	44,492	45,128	45,128	45,880	46,838	47,806	49,112	50,152	51,675	52,791	52,985	54,113	54,341	55,504	55,707	56,904	56,904	57,926	57,926	58,988	58,988
Equity	1,090	1,106	1,106	1,124	1,148	1,171	1,203	1,229	1,266	1,293	1,298	1,326	1,331	1,360	1,365	1,394	1,394	1,419	1,419	1,445	1,445
Total After Equity	45,582	46,234	46,234	47,004	47,986	48,977	50,315	51,381	52,941	54,084	54,283	55,439	55,672	56,864	57,072	58,298	58,298	59,345	59,345	60,433	60,433
EDUCATION SPECIALIST																					
Salary Before Equity	40,945	41,731	41,807	42,251	43,105	44,009	45,206	46,174	47,550	48,579	48,775	49,819	50,031	51,098	51,305	52,409	52,409	53,333	53,333	54,276	54,276
Equity	1,003	1,022	1,024	1,035	1,056	1,078	1,108	1,131	1,165	1,190	1,195	1,221	1,226	1,252	1,257	1,284	1,284	1,307	1,307	1,330	1,330
Total After Equity	41,948	42,753	42,831	43,286	44,161	45,087	46,314	47,305	48,715	49,769	49,970	51,040	51,257	52,350	52,562	53,693	53,693	54,640	54,640	55,606	55,606
MASTER'S + 30																					
Salary Before Equity	39,338	40,664	40,740	40,888	41,413	42,306	43,437	44,350	45,651	46,632	46,844	47,855	48,035	49,074	49,275	50,321	50,321	51,197	51,197	52,094	52,094
Equity	964	996	998	1,002	1,015	1,036	1,064	1,087	1,118	1,142	1,148	1,172	1,177	1,202	1,207	1,233	1,233	1,254	1,254	1,276	1,276
Total After Equity	40,302	41,660	41,738	41,890	42,428	43,342	44,501	45,437	46,769	47,774	47,992	49,027	49,212	50,276	50,482	51,554	51,554	52,451	52,451	53,370	53,370
MASTER																					
Salary Before Equity	37,650	37,924	38,001	38,170	38,949	39,791	41,319	41,750	42,987	43,905	44,107	45,230	45,240	46,233	46,456	47,447	47,447	48,273	48,273	49,106	49,106
Equity	922	929	931	935	954	975	1,012	1,023	1,053	1,076	1,081	1,108	1,108	1,133	1,138	1,162	1,162	1,183	1,183	1,203	1,203
Total After Equity	38,572	38,853	38,932	39,105	39,903	40,766	42,331	42,773	44,040	44,981	45,188	46,338	46,348	47,366	47,594	48,609	48,609	49,456	49,456	50,309	50,309
BACHELOR																					
Salary Before Equity	34,170	34,983	34,983	35,058	35,383	35,791	37,421	37,451	38,545	39,357	39,526	40,855	40,856	41,408	41,597	42,485	42,485	43,191	43,191	43,916	43,916
Equity	837	857	857	859	867	877	917	918	944	964	968	1,001	1,001	1,014	1,019	1,041	1,041	1,058	1,058	1,076	1,076
Total After Equity	35,007	35,840	35,840	35,917	36,250	36,668	38,338	38,369	39,489	40,321	40,494	41,856	41,857	42,422	42,616	43,526	43,526	44,249	44,249	44,992	44,992