

**JACKSON-MADISON COUNTY SCHOOL SYSTEM**  
**CERTIFIED TEACHER SALARY SCHEDULE**  
**July 1, 2018**

YEARS EXPERIENCE	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
<b>BACHELORS</b>	36,688	37,250	37,786	37,860	38,417	39,600	41,804	43,020	44,414	45,447	46,108	47,534	47,918	47,966	48,324	49,247
<b>*BACHELORS + 10</b>	36,956	37,518	38,054	38,664	39,246	40,618	42,823	44,034	45,432	46,461	47,123	48,518	48,901	48,951	49,308	50,241
<b>*BACHELORS + 20</b>	37,224	38,321	38,858	39,200	40,262	41,634	43,843	44,698	46,450	47,479	48,138	49,503	49,883	49,935	50,292	51,235
<b>MASTERS</b>	38,692	39,055	39,591	40,276	41,312	42,701	44,901	46,124	48,183	49,904	51,240	52,773	53,453	54,095	54,499	55,520
<b>*MASTERS + 10</b>	39,227	39,807	40,270	40,970	41,989	43,380	45,238	46,464	48,862	50,241	51,580	53,450	54,471	55,081	55,486	56,518
<b>*MASTERS + 20</b>	40,036	40,826	41,288	41,645	42,673	43,718	45,582	46,803	49,206	50,583	51,920	53,787	55,492	56,069	56,474	57,519
<b>*MASTERS + 30</b>	41,981	42,974	43,439	43,796	44,786	45,852	47,225	48,911	51,304	52,709	54,070	55,477	57,350	58,239	58,608	59,686
<b>EDS</b>	42,630	43,600	44,063	44,428	45,442	46,447	47,850	49,564	51,979	53,373	54,723	56,070	58,029	58,869	59,266	60,352
<b>DOCTORATE</b>	44,783	45,759	46,222	46,585	47,658	48,650	50,066	51,745	54,169	55,580	56,914	58,286	60,241	61,111	61,467	62,596

**\*Guidelines for Being Compensated for Additional Hours Above a Bachelor's or Master's Degree**

**The hours earned while obtaining two Bachelor's Degrees or adding an additional endorsement do not qualify as additional graduate semester hours above a Bachelor's Degree.**

Bachelor's +10- \*Ten (10) additional graduate semester hours above a Bachelor's Degree

Bachelor's +20- \*Twenty (20) additional graduate semester hours above a Bachelor's Degree

**Master's Degree**

**The hours earned while obtaining two Master's Degrees or adding an additional endorsement do not qualify as additional graduate semester hours above a Master's Degree.**

Master's +10- \*Ten (10) additional graduate semester hours above a Master's Degree (Employee must be working toward an Ed.S., Ed.D. or Ph.D.)

Master's +20- \*Twenty (20) additional graduate semester hours above a Master's Degree (Employee must be working toward an Ed.S., Ed.D. or Ph.D.)

Master's +30- \*Thirty (30) additional graduate semester hours above a Master's Degree (Employee must be working toward an Ed.S., Ed.D. or Ph.D.)

**Education Specialist Degree**

**Doctorate Degree**

**Graduate degree course work must be aimed primarily at public education or be functionally related to the endorsement(s) on an educator's license.**