

2018-2019 Salary Schedule
CLAY COUNTY CERTIFIED SALARY SCHEDULE
Effective July 1, 2018

YEARS OF EXPERIENCE	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
DESCRIPTION OF TRAINING																					
DOCTORATE																					
Teachers & Principals	45,018	45,664	45,664	46,425	47,397	48,379	49,704	50,758	52,303	53,434	53,633	54,775	55,007	56,188	56,392	57,607	57,607	58,644	58,644	59,720	59,720
System-Wide Personnel	46,111	46,767	46,767	47,529	48,545	49,543	50,901	51,977	53,545	54,715	54,919	56,100	56,326	57,546	57,745	58,992	58,992	60,052	60,052	61,155	61,155
EDUCATION SPECIALIST																					
Teachers & Principals	41,420	42,060	42,060	42,744	43,611	44,527	45,741	46,723	48,120	49,163	49,361	50,421	50,636	51,718	51,928	53,048	53,048	53,986	53,986	54,941	54,941
System-Wide Personnel	42,888	43,544	43,544	44,262	45,167	46,105	47,358	48,379	49,836	50,907	51,116	52,209	52,435	53,545	53,782	54,924	54,924	55,901	55,901	56,889	56,889
MASTER'S + 30 SEMESTER HOURS																					
Teachers & Principals	39,792	40,443	40,443	41,077	41,894	42,799	43,947	44,874	46,193	47,187	47,402	48,429	48,611	49,665	49,869	50,929	50,929	51,817	51,817	52,728	52,728
System-Wide Personnel	41,221	41,894	41,894	42,562	43,406	44,345	45,526	46,486	47,855	48,892	49,107	50,178	50,360	51,453	51,657	52,761	52,761	53,677	53,677	54,621	54,621
MASTER																					
Teachers & Principals	38,555	38,765	38,975	39,185	39,394	40,250	42,315	43,017	43,720	44,422	44,626	46,330	46,555	46,784	47,010	48,015	48,015	48,854	48,854	49,698	49,698
System-Wide Personnel	39,254	39,959	40,169	40,624	40,895	41,784	43,175	43,925	45,161	46,122	46,320	47,336	47,518	48,567	48,787	49,841	49,841	50,697	50,697	51,585	51,585
BACHELOR																					
Teachers & Principals	35,000	35,595	36,070	36,545	37,020	37,495	38,320	38,653	38,986	39,808	39,979	41,850	41,900	41,950	42,082	42,981	42,981	43,699	43,699	44,433	44,433
System-Wide Personnel	35,575	36,224	36,699	37,594	38,503	38,999	39,179	40,238	40,641	41,491	41,679	42,579	42,777	43,671	43,870	44,808	44,808	45,553	45,553	46,320	46,320
THREE YEARS OF COLLEGE	28,549	29,074	29,074	29,527	30,111	30,735	31,530	32,203	33,130	33,825	33,986	34,720	34,880								
TWO YEARS OF COLLEGE	27,700	28,234	28,234	28,660	29,217	29,825	30,597	31,260	32,159	32,838	32,987	33,693	33,853								
ONE YEAR OF COLLEGE	26,871	27,374	27,374	27,788	28,334	28,925	29,669	30,299	31,183												
0 YEAR OF COLLEGE	26,027	26,507	26,507	26,916	27,440	28,014	28,754	29,355	30,211												

Footnotes:

- Note 1:** See State Board of Education *Rules, Regulations and Minimum Standards* 0520-2-4-.01(15), Advanced Academic Training Acceptable for Purposes of Salary Rating on the License, regarding master's degree, master's degree plus 30 semester hours, education specialist's degree, and doctor's degree designations.
- Note 2:** A principal shall receive \$8.00 per month for ten months for each full-time teacher under his/her supervision up to and including 20 full-time teachers.
- Note 3:** Occupational education teachers with less than a bachelor's degree who hold the occupational education license shall be paid on a bachelor's degree.
- Note 4:** For a supervising teacher of instruction, add \$20.00 for each teacher supervised to a maximum of 50 teachers. Less than full-time will be reduced proportionally.
- Note 5:** For a supervising teacher of instruction with less than a bachelor's degree, rate the person as though they hold a bachelor's degree.
- Note 6:** Each full time position will receive \$830 salary equity supplement pending state funding. Part-time position supplements are pro-rated. 120 day contract positions are excluded. New positions hired after 2014-2015 will be funded the \$830 supplement locally, pending the state funding continues for the other positions.