

TEACHER/ PRINCIPAL SCALE		2017-2018		Manchester City Schools			
		4% RAISE					
BELOW IS THE REGULAR Payscale FOR TEACHERS FOR MANCHESTER CITY SCHOOLS							
YEARS EXP	Total BS	Total MA	Total MA+30	Total EDS	Total DR		
0	38948	42123	45230	46118	49214		
1	40468	44086	46895	47898	50994		
2	40780	44456	47276	48293	51391		
3	41146	44909	47706	48760	51874		
4	41806	45687	48455	49521	52705		
5	42544	46508	49351	50389	53560		
6	43321	47401	50289	51310	54505		
7	44051	48231	51124	52209	55379		
8	44921	49140	52054	53124	56330		
9	45654	50005	52889	54019	57240		
10	46324	50786	53670	54830	58036		
11	47067	51631	54579	55692	58925		
12	47794	52396	55344	56556	59792		
13	48553	53275	56231	57515	60795		
14	49537	54370	57373	58649	61888		
15	50587	55586	58562	59903	63170		
16	51438	56316	59530	60744	64001		
17	52596	57747	60577	61706	64971		
18	52712	57859	60691	61821	65087		
19	52904	58062	60902	62035	65329		
20	52964	58120	60966	62099	65393		
25	53524	58679	61525	62659	65954		
28	53982	59139	61987	63118	66415		
BELOW IS THE POSSIBLE INCENTIVE/BONUS REWARDS FOR TEACHERS FOR MANCHESTER CITY SCHOOLS							
Three components would determine extra/incentive/bonus pay for teachers. (TAP Formula)							
1. 50%	Skills, Knowledge and Responsibilites (from 4 evaluations on everyone)						
2. 30%	Individual Value Added						
3. 20%	School Value Added						
The amount of extra/incentive/bonus pay would vary accordingly:							
Level 1 and 2 teachers would only be eligible for extra pay if their individual value added is 3 or greater and if the school value added is 3 or greater.							
Based on the TAP formula above, Level 3, 4 and 5 Teachers can receive a performance bonus based on scores of all three levels. Incentive pay is based on the TAP Model for Performance Based Compensation and calculated by NIET. These teacher amounts will vary from school to school based on the number of teachers in each pool. This composite list will be provided to the administration of Manchester City Schools for payment out to the teacher on the next school year fall paycheck through the TAP Grant monies.							