

**HARDIN COUNTY SCHOOLS  
TENNESSEE DEPARTMENT OF EDUCATION  
BASIC EDUCATION PROGRAM SALARY SCHEDULE  
LICENSED INSTRUCTIONAL PERSONNEL  
Effective July 1, 2017**

| UNIT OF EXPERIENCE                         | 0      | 1      | 2      | 3      | 4      | 5      | 6      | 7      | 8      | 9      | 10     | 11     | 12     | 13     | 14     | 15     | 16     | 17     | 18     | 19     | 20     |
|--|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| <b>DESCRIPTION OF TRAINING</b>             |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |
| <b><u>Advance Degree Above Masters</u></b> |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |
| State Minimum                              | 37,300 | 37,300 | 37,300 | 37,300 | 37,300 | 37,300 | 41,060 | 41,060 | 41,060 | 41,060 | 41,060 | 45,075 | 45,075 | 45,075 | 45,075 | 45,075 | 45,075 | 45,075 | 45,075 | 45,075 | 45,075 |
| Salary 2017-2018                           | 40,459 | 41,059 | 41,659 | 42,259 | 42,859 | 43,459 | 44,059 | 44,659 | 45,259 | 45,859 | 46,459 | 47,059 | 47,659 | 48,259 | 48,859 | 49,459 | 50,059 | 50,659 | 51,259 | 51,859 | 52,459 |
| Additional Pay                             | 0      | 0      | 0      | 0      | 0      | 0      | 0      | 0      | 0      | 0      | 0      | 0      | 0      | 0      | 0      | 0      | 0      | 0      | 0      | 0      | 0      |
| Total                                      | 40,459 | 41,059 | 41,659 | 42,259 | 42,859 | 43,459 | 44,059 | 44,659 | 45,259 | 45,859 | 46,459 | 47,059 | 47,659 | 48,259 | 48,859 | 49,459 | 50,059 | 50,659 | 51,259 | 51,859 | 52,459 |
| <b><u>MASTER</u></b>                       |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |
| State Minimum                              | 37,300 | 37,300 | 37,300 | 37,300 | 37,300 | 37,300 | 41,060 | 41,060 | 41,060 | 41,060 | 41,060 | 45,075 | 45,075 | 45,075 | 45,075 | 45,075 | 45,075 | 45,075 | 45,075 | 45,075 | 45,075 |
| Salary 2017-2018                           | 37,131 | 37,703 | 38,275 | 38,847 | 39,419 | 39,991 | 40,563 | 41,135 | 41,707 | 42,279 | 42,851 | 43,423 | 43,995 | 44,567 | 45,139 | 45,711 | 46,283 | 46,855 | 47,427 | 47,999 | 48,571 |
| Additional Pay                             | 169    | 0      | 0      | 0      | 0      | 0      | 497    | 0      | 0      | 0      | 0      | 1,652  | 1,080  | 508    | 0      | 0      | 0      | 0      | 0      | 0      | 0      |
| Total                                      | 37,300 | 37,703 | 38,275 | 38,847 | 39,419 | 39,991 | 41,060 | 41,135 | 41,707 | 42,279 | 42,851 | 45,075 | 45,075 | 45,075 | 45,139 | 45,711 | 46,283 | 46,855 | 47,427 | 47,999 | 48,571 |
| <b><u>BACHELOR</u></b>                     |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |        |
| State Minimum                              | 33,745 | 34,340 | 34,340 | 34,340 | 34,340 | 34,340 | 37,065 | 37,065 | 37,065 | 37,065 | 37,065 | 40,595 | 40,595 | 40,595 | 40,595 | 40,595 | 40,595 | 40,595 | 40,595 | 40,595 | 40,595 |
| Salary 2017-2018                           | 33,803 | 34,298 | 34,793 | 35,288 | 35,783 | 36,278 | 36,773 | 37,268 | 37,763 | 38,258 | 38,753 | 39,248 | 39,743 | 40,238 | 40,733 | 41,228 | 41,723 | 42,218 | 42,713 | 43,208 | 43,703 |
| Additional Pay                             | 0      | 42     | 0      | 0      | 0      | 0      | 292    | 0      | 0      | 0      | 0      | 1,347  | 852    | 357    | 0      | 0      | 0      | 0      | 0      | 0      | 0      |
| Total                                      | 33,803 | 34,340 | 34,793 | 35,288 | 35,783 | 36,278 | 37,065 | 37,268 | 37,763 | 38,258 | 38,753 | 40,595 | 40,595 | 40,595 | 40,733 | 41,228 | 41,723 | 42,218 | 42,713 | 43,208 | 43,703 |

**Footnotes:**

**Note 1:** Teachers transitioning from the former State Salary Schedule with Local Supplements will be paid the greater of the existing Base Salary before any additional Supplements (coaching, etc.) or the Salary for their corresponding Degree and Years of Experience

**Note 2:** \$450 raise in Year 0 through Year 20 with same steps as 2016-2017

**Note 3:** In years which the State Minimum Salary is greater than the local salary, a supplement will be paid to meet the required State Minimum Salary.

Approved by the Hardin County Board of Education at its regular meeting on June ??, 2017