

Trousdale County Salary Schedule 2016-2017

A. ENTRY LEVEL Baseline pay

	State Baseline	Local Supplement	Total
BACHELOR			
0 years	\$32,500	\$2,572	\$35,072
1-5 years	\$33,500	\$2,572	\$36,072
6-10 years	\$35,635	\$2,572	\$38,207
11+ years	\$39,030	\$2,572	\$41,602
 Advanced Degree			
0-5 years	\$35,860	\$2,572	\$38,432
6-10 years	\$39,475	\$2,572	\$42,047
11+ years	\$43,335	\$2,572	\$45,907

Baseline salary is established at the time of initial employment.

Entry Level Salary employees DO NOT transfer from bands based of degrees and years experience.

Baseline salary for current employees was established in the 2011-12 SY.

B. ANNUAL BASE PAY

Determined annually by each teacher's Summative Teacher Evaluation Score in decimal form.

< 3.49	0%
3.5 - 3.99	1.45%
4.0 - 4.49	1.70%
4.5 - 4.74	1.95%
4.75 >	2.20%

*Teachers employed as of SY 2011-12 with more than 19 years experience are not eligible for annual base pay increase but shall be eligible for all bonuses and awards based on program funding.

**NO annual base pay increases are extended to employees beyond 30 years experience.

C. CONTENT AREA ADVANCED DEGREE

Only a Master's Degree in the content area for which the teacher or principal presently serves shall be awarded.

The employee shall be paid a stipend of \$1,000 for (10) years for the content related master's degree and total payments shall not exceed \$10,000.

Content area is defined as the assignment for which the teacher / principal serves annually.