

Movement on the scale is after completion of a year of experience and for earned degree.

**Franklin County Schools  
Teachers and Principals  
2016-17 Certified Salary Scale**

'Master's + 30' or 'Doctorate' Levels - frozen for new hires as of May 8, 2015

Years of Experience	Multiplier	Bachelor	Master		Master's + 30 - frozen	Educational Specialist	* Doctorate - frozen
		<b>36,720</b>	<b>40,596</b>			<b>40,596</b>	
<b>1</b>	1.010	<b>37,087</b>	<b>41,002</b>			<b>41,002</b>	
<b>2</b>	1.020	<b>37,454</b>	<b>41,408</b>			<b>41,408</b>	
<b>3</b>	1.030	<b>37,822</b>	<b>41,814</b>			<b>41,814</b>	
<b>4</b>	1.040	<b>38,189</b>	<b>42,220</b>		<b>42,220</b>	<b>42,220</b>	
<b>5</b>	1.050	<b>38,556</b>	<b>42,626</b>		<b>42,626</b>	<b>42,626</b>	
<b>6</b>	1.060	<b>38,923</b>	<b>43,032</b>		<b>44,625</b>	<b>46,410</b>	
<b>7</b>	1.070	<b>39,290</b>	<b>43,438</b>		<b>44,880</b>	<b>46,920</b>	
<b>8</b>	1.080	<b>39,658</b>	<b>43,844</b>		<b>45,390</b>	<b>47,430</b>	
<b>9</b>	1.090	<b>40,025</b>	<b>44,250</b>		<b>45,900</b>	<b>47,940</b>	
<b>10</b>	1.100	<b>40,392</b>	<b>44,656</b>		<b>46,920</b>	<b>48,450</b>	
<b>11</b>	1.115	<b>40,943</b>	<b>45,265</b>		<b>47,430</b>	<b>49,215</b>	
<b>12</b>	1.130	<b>41,494</b>	<b>45,873</b>		<b>47,940</b>	<b>49,980</b>	
<b>13</b>	1.145	<b>42,044</b>	<b>46,482</b>		<b>48,960</b>	<b>50,745</b>	
<b>14</b>	1.160	<b>42,595</b>	<b>47,091</b>		<b>49,980</b>	<b>51,510</b>	
<b>15</b>	1.175	<b>43,146</b>	<b>47,700</b>		<b>50,490</b>	<b>52,275</b>	
<b>16</b>	1.195	<b>43,880</b>	<b>48,512</b>		<b>51,000</b>	<b>53,040</b>	
<b>17</b>	1.215	<b>44,615</b>	<b>49,324</b>		<b>51,612</b>	<b>53,805</b>	<b>57,885</b>
<b>18</b>	1.235	<b>45,349</b>	<b>50,136</b>		<b>52,224</b>	<b>54,570</b>	<b>58,650</b>
<b>19</b>	1.255	<b>46,084</b>	<b>50,948</b>		<b>53,040</b>	<b>55,335</b>	<b>59,415</b>
<b>20</b>	1.280	<b>47,002</b>	<b>51,963</b>		<b>53,550</b>	<b>56,610</b>	<b>60,180</b>

System-Wide Certified Employees (system-wide certified supervisors/administrators, school psychologists, speech/language teachers with a master's degree and C's) - 3.3% more than the above applicable cell (degree and year of experience).

Certified employees are paid their daily rate for all days greater than 200 days.

\*A newly hired teacher with a Doctorate Degree may be paid \$4,000 more than the appropriate cell for an EDS.