

ALCOA TEACHERS' SALARY INDEX											
Base salary 2015-2016 \$36,515				note: We are phasing out the lanes between degrees. Only those who are in those lanes (current ACS employees) receive those salaries.							
YEARS EXPERIENCE	B.S. B.A.	B.S. + 15 qtr + 10 sem	B.S. + 30 qtr + 20 sem	M.S. M.A.	M.S. + 15 qtr + 10 sem	M.S. + 30 qtr + 20 sem	M.S. + 45 qtr + 30 sem	Ed. S.	Ed. S + 15 qtr + 10 sem	Ed. S. + 30 qtr + 20 sem	Dr.
0	1.00 36,515.00	1.05 38,340.75	1.10 40,166.50	1.15 41,992.25	1.20 43,818.00	1.25 45,643.75	1.30 47,469.50	1.35 49,295.25	1.40 51,121.00	1.45 52,946.75	1.50 54,772.50
1	1.02 37,245.30	1.07 39,071.05	1.12 40,896.80	1.18 43,087.70	1.23 44,913.45	1.28 46,739.20	1.33 48,564.95	1.38 50,390.70	1.43 52,216.45	1.48 54,042.20	1.53 55,867.95
2	1.04 37,975.60	1.09 39,801.35	1.14 41,627.10	1.21 44,183.15	1.26 46,008.90	1.31 47,834.65	1.36 49,660.40	1.41 51,486.15	1.46 53,311.90	1.51 55,137.65	1.56 56,963.40
3	1.06 38,705.90	1.11 40,531.65	1.16 42,357.40	1.24 45,278.60	1.29 47,104.35	1.34 48,930.10	1.39 50,755.85	1.44 52,581.60	1.49 54,407.35	1.54 56,233.10	1.59 58,058.85
4	1.08 39,436.20	1.13 41,261.95	1.18 43,087.70	1.27 46,374.05	1.32 48,199.80	1.37 50,025.55	1.42 51,851.30	1.47 53,677.05	1.52 55,502.80	1.57 57,328.55	1.62 59,154.30
5	1.10 40,166.50	1.15 41,992.25	1.20 43,818.00	1.30 47,469.50	1.35 49,295.25	1.40 51,121.00	1.45 52,946.75	1.50 54,772.50	1.55 56,598.25	1.60 58,424.00	1.65 60,249.75
6	1.12 40,896.80	1.17 42,722.55	1.22 44,548.30	1.33 48,564.95	1.38 50,390.70	1.43 52,216.45	1.48 54,042.20	1.53 55,867.95	1.58 57,693.70	1.63 59,519.45	1.68 61,345.20
7	1.14 41,627.10	1.19 43,452.85	1.24 45,278.60	1.36 49,660.40	1.41 51,486.15	1.46 53,311.90	1.51 55,137.65	1.56 56,963.40	1.61 58,789.15	1.66 60,614.90	1.71 62,440.65
8	1.16 42,357.40	1.21 44,183.15	1.26 46,008.90	1.39 50,755.85	1.44 52,581.60	1.49 54,407.35	1.54 56,233.10	1.59 58,058.85	1.64 59,884.60	1.69 61,710.35	1.74 63,536.10
9	1.18 43,087.70	1.23 44,913.45	1.28 46,739.20	1.42 51,851.30	1.47 53,677.05	1.52 55,502.80	1.57 57,328.55	1.62 59,154.30	1.67 60,980.05	1.72 62,805.80	1.77 64,631.55
10	1.20 43,818.00	1.25 45,643.75	1.30 47,469.50	1.45 52,946.75	1.50 54,772.50	1.55 56,598.25	1.60 58,424.00	1.65 60,249.75	1.70 62,075.50	1.75 63,901.25	1.80 65,727.00
11	1.22 44,548.30	1.27 46,374.05	1.32 48,199.80	1.48 54,042.20	1.53 55,867.95	1.58 57,693.70	1.63 59,519.45	1.68 61,345.20	1.73 63,170.95	1.78 64,996.70	1.83 66,822.45
12	1.24 45,278.60	1.29 47,104.35	1.34 48,930.10	1.51 55,137.65	1.56 56,963.40	1.61 58,789.15	1.66 60,614.90	1.71 62,440.65	1.76 64,266.40	1.81 66,092.15	1.86 67,917.90
13	1.26 46,008.90	1.31 47,834.65	1.36 49,660.40	1.54 56,233.10	1.59 58,058.85	1.64 59,884.60	1.69 61,710.35	1.74 63,536.10	1.79 65,361.85	1.84 67,187.60	1.89 69,013.35
14	1.28 46,739.20	1.33 48,564.95	1.38 50,390.70	1.57 57,328.55	1.62 59,154.30	1.67 60,980.05	1.72 62,805.80	1.77 64,631.55	1.82 66,457.30	1.87 68,283.05	1.92 70,108.80
15	1.30 47,469.50	1.35 49,295.25	1.40 51,121.00	1.60 58,424.00	1.65 60,249.75	1.70 62,075.50	1.75 63,901.25	1.80 65,727.00	1.85 67,552.75	1.90 69,378.50	1.95 71,204.25
16	1.30 47,469.50	1.35 49,295.25	1.40 51,121.00	1.63 59,519.45	1.68 61,345.20	1.73 63,170.95	1.78 64,996.70	1.83 66,822.45	1.88 68,648.20	1.93 70,473.95	1.98 72,299.70
17	1.30 47,469.50	1.35 49,295.25	1.40 51,121.00	1.66 60,614.90	1.71 62,440.65	1.76 64,266.40	1.81 66,092.15	1.86 67,917.90	1.91 69,743.65	1.96 71,569.40	2.01 73,395.15
18	1.30 47,469.50	1.35 49,295.25	1.40 51,121.00	1.69 61,710.35	1.74 63,536.10	1.79 65,361.85	1.84 67,187.60	1.89 69,013.35	1.94 70,839.10	1.99 72,664.85	2.04 74,490.60
19	1.30 47,469.50	1.35 49,295.25	1.40 51,121.00	1.69 61,710.35	1.74 63,536.10	1.79 65,361.85	1.84 67,187.60	1.89 69,013.35	1.94 70,839.10	1.99 72,664.85	2.04 74,490.60
20	1.30 47,469.50	1.35 49,295.25	1.40 51,121.00	1.69 61,710.35	1.74 63,536.10	1.79 65,361.85	1.84 67,187.60	1.89 69,013.35	1.94 70,839.10	1.99 72,664.85	2.04 74,490.60
21	1.30 47,469.50	1.35 49,295.25	1.40 51,121.00	1.69 61,710.35	1.74 63,536.10	1.79 65,361.85	1.84 67,187.60	1.89 69,013.35	1.94 70,839.10	1.99 72,664.85	2.04 74,490.60
22	1.30 47,469.50	1.35 49,295.25	1.40 51,121.00	1.69 61,710.35	1.74 63,536.10	1.79 65,361.85	1.84 67,187.60	1.89 69,013.35	1.94 70,839.10	1.99 72,664.85	2.04 74,490.60
23	1.30 47,469.50	1.35 49,295.25	1.40 51,121.00	1.69 61,710.35	1.74 63,536.10	1.79 65,361.85	1.84 67,187.60	1.89 69,013.35	1.94 70,839.10	1.99 72,664.85	2.04 74,490.60
24	1.30 47,469.50	1.35 49,295.25	1.40 51,121.00	1.69 61,710.35	1.74 63,536.10	1.79 65,361.85	1.84 67,187.60	1.89 69,013.35	1.94 70,839.10	1.99 72,664.85	2.04 74,490.60
25	1.32 48,199.80	1.37 50,025.55	1.42 51,851.30	1.72 62,805.80	1.77 64,631.55	1.82 66,457.30	1.87 68,283.05	1.92 70,108.80	1.97 71,934.55	2.02 73,760.30	2.07 75,586.05
26-29	1.32 48,199.80	1.37 50,025.55	1.42 51,851.30	1.72 62,805.80	1.77 64,631.55	1.82 66,457.30	1.87 68,283.05	1.92 70,108.80	1.97 71,934.55	2.02 73,760.30	2.07 75,586.05
30 or more	1.32 48,199.80	1.37 50,025.55	1.42 51,851.30	1.72 62,805.80	1.77 64,631.55	1.82 66,457.30	1.87 68,283.05	1.92 70,108.80	1.97 71,934.55	2.02 73,760.30	2.07 75,586.05
	1.58017 57,699.80	1.63017 59,525.55	1.68017 61,351.30	1.98017 72,305.80	2.03017 74,131.55	2.08017 75,957.30	2.13017 77,783.05	2.18017 79,608.80	2.23017 81,434.55	2.28017 83,260.30	2.33017 85,086.05
Final Step on the Index added to final year when eligible for service retirement and Director is notified prior to July 1 of final year of intent to retire.											
	48,199.80 9,500.00 57,699.80	50,025.55 9,500.00 59,525.55	51,851.30 9,500.00 61,351.30	62,805.80 9,500.00 72,305.80	64,631.55 9,500.00 74,131.55	66,457.30 9,500.00 75,957.30	68,283.05 9,500.00 77,783.05	70,108.80 9,500.00 79,608.80	71,934.55 9,500.00 81,434.55	73,760.30 9,500.00 83,260.30	75,586.05 9,500.00 85,086.05

ALCOA TEACHERS' SALARY INDEX			Base salary	\$36,515
New Teacher's Index				
YEARS	B.S.	M.S.	Ed. S.	Dr.
EXPERIENCE	B.A.	M.A.		
0	1.00	1.15	1.35	1.50
	36,515.00	41,992.25	49,295.25	54,772.50
1	1.02	1.18	1.38	1.53
	37,245.30	43,087.70	50,390.70	55,867.95
2	1.04	1.21	1.41	1.56
	37,975.60	44,183.15	51,486.15	56,963.40
3	1.06	1.24	1.44	1.59
	38,705.90	45,278.60	52,581.60	58,058.85
4	1.08	1.27	1.47	1.62
	39,436.20	46,374.05	53,677.05	59,154.30
5	1.10	1.30	1.50	1.65
	40,166.50	47,469.50	54,772.50	60,249.75
6	1.12	1.33	1.53	1.68
	40,896.80	48,564.95	55,867.95	61,345.20
7	1.14	1.36	1.56	1.71
	41,627.10	49,660.40	56,963.40	62,440.65
8	1.16	1.39	1.59	1.74
	42,357.40	50,755.85	58,058.85	63,536.10
9	1.18	1.42	1.62	1.77
	43,087.70	51,851.30	59,154.30	64,631.55
10	1.20	1.45	1.65	1.80
	43,818.00	52,946.75	60,249.75	65,727.00
11	1.22	1.48	1.68	1.83
	44,548.30	54,042.20	61,345.20	66,822.45
12	1.24	1.51	1.71	1.86
	45,278.60	55,137.65	62,440.65	67,917.90
13	1.26	1.54	1.74	1.89
	46,008.90	56,233.10	63,536.10	69,013.35
14	1.28	1.57	1.77	1.92
	46,739.20	57,328.55	64,631.55	70,108.80
15	1.30	1.60	1.80	1.95
	47,469.50	58,424.00	65,727.00	71,204.25
16	1.30	1.63	1.83	1.98
	47,469.50	59,519.45	66,822.45	72,299.70
17	1.30	1.66	1.86	2.01
	47,469.50	60,614.90	67,917.90	73,395.15
18	1.30	1.69	1.89	2.04
	47,469.50	61,710.35	69,013.35	74,490.60
19	1.30	1.69	1.89	2.04
	47,469.50	61,710.35	69,013.35	74,490.60
20	1.30	1.69	1.89	2.04
	47,469.50	61,710.35	69,013.35	74,490.60
21	1.30	1.69	1.89	2.04
	47,469.50	61,710.35	69,013.35	74,490.60
22	1.30	1.69	1.89	2.04
	47,469.50	61,710.35	69,013.35	74,490.60
23	1.30	1.69	1.89	2.04
	47,469.50	61,710.35	69,013.35	74,490.60
24	1.30	1.69	1.89	2.04
	47,469.50	61,710.35	69,013.35	74,490.60
25	1.32	1.72	1.92	2.07
	48,199.80	62,805.80	70,108.80	75,586.05
26-29	1.32	1.72	1.92	2.07
	48,199.80	62,805.80	70,108.80	75,586.05
30 or more	1.32	1.72	1.92	2.07
	48,199.80	62,805.80	70,108.80	75,586.05
	1.58017	1.98017	2.18017	2.33017
	57,699.80	72,305.80	79,608.80	85,086.05
	48,199.80	62,805.80	70,108.80	75,586.05
*	9,500.00	9,500.00	9,500.00	9,500.00
	57,699.80	72,305.80	79,608.80	85,086.05

* Final Step on the Index added to final year when eligible for service retirement and Director is notified prior to July 1 of their final year.