

**Williamson County  
2015-2016 Teacher Salary Schedule  
200 Day Contract**

	<b>BSNH</b>	<b>BS</b>	<b>BS +10</b>	<b>BS+20</b>	<b>MA</b>	<b>MA+10</b>	<b>MA +20</b>	<b>MA +30</b>	<b>Eds</b>	<b>Phd</b>
<b>0</b>	36,000	36,000	36,000	36,000	38,000	38,000	38,000	40,000	41,000	43,000
<b>1</b>	36,750	36,750	37,391	38,052	39,107	39,874	40,640	41,690	42,698	44,315
<b>2</b>	37,485	37,485	38,138	38,812	39,888	40,671	41,452	42,524	43,552	45,201
<b>3</b>	38,235	38,235	38,900	39,588	40,686	41,484	42,281	43,374	44,423	46,106
<b>4</b>	38,656	38,656	39,338	40,031	41,151	41,965	42,779	43,888	44,959	46,667
<b>5</b>	39,206	39,206	39,900	40,610	41,735	42,566	43,390	44,525	45,588	47,334
<b>6</b>	39,819	39,819	40,534	41,249	42,534	43,369	44,226	45,416	46,499	48,067
<b>7</b>	40,478	40,478	41,277	42,075	43,385	44,237	45,110	46,324	47,430	48,803
<b>8</b>	41,178	41,178	41,992	42,805	44,134	44,990	45,877	47,105	48,235	49,644
<b>9</b>	41,916	41,916	42,740	43,607	44,951	45,848	46,767	48,006	49,193	50,631
<b>10</b>	42,856	42,856	43,701	44,578	45,969	46,888	47,828	49,098	50,300	51,791
<b>11</b>	43,775	43,775	44,636	45,528	46,956	47,896	48,857	50,164	51,398	52,904
<b>12</b>	44,709	44,709	45,607	46,526	47,975	48,941	49,933	51,261	52,526	54,059
<b>13</b>	45,644	45,644	46,573	47,513	48,998	49,991	51,009	52,358	53,634	55,230
<b>14</b>	46,636	46,636	47,581	48,568	50,069	51,077	52,112	53,503	54,821	56,422
<b>15</b>	47,633	47,633	48,599	49,586	51,151	52,175	53,261	54,653	55,997	57,645
<b>16</b>	48,662	48,662	49,649	50,684	52,269	53,324	54,432	55,876	57,425	58,895
<b>17</b>	48,662	49,691	50,726	51,760	53,387	54,485	55,598	57,083	58,572	60,181
<b>18</b>	48,662	50,678	51,828	52,883	54,548	55,655	56,784	58,322	59,756	61,478
<b>19</b>	48,662	51,849	52,920	54,007	55,703	56,858	58,023	59,577	61,010	62,801
<b>20</b>	48,662	53,934	55,020	56,101	57,764	58,911	60,074	61,604	63,057	64,817
<b>21</b>	48,662	61,149	62,460	63,883	65,367	66,841	68,325	69,875	71,584	73,190

-Gray columns for employees hired on or after July 1, 2014.

-Current educators roll from one level to next until they reach 21.

**-Teachers above the 21 pay lane will receive the approved percentage agreed upon by the county for county employees on their prior year base salary.**

-Psychologist salary schedule indexed at 1.05% on teacher salary schedule.

-Full time teachers and other educator personnel obtaining the National Board Certification (NBC) will receive \$2,500 annually, which will be prorated, during the school year in which the certification is received or if the teacher is not employed for the full school year , and \$2,500 each year thereafter as long as the NBC status is maintained and the teacher remains employed as a teacher in WCS. Eligible part-time teachers will receive a prorated amount. Administrators and supervisory personnel are not eligible.

-Speech Language Pathologists obtaining Certification of Clinical Competencies Licensure and Orientation and Mobility Specialists serving visually impaired students obtaining ACVREP certification will receive \$2,500 annually, which will be prorated, during the school year in which the certification is received or if the employee is not employed for the full school year, and \$2,500 each year thereafter as long as the CCC is maintained and the teacher remains employed as a teacher in WCS. Eligible part-time teachers will receive a prorated amount. Administrators are not eligible. CEU's earned to renew CCC licensure must be presented every three (3) years and units must have been earned in therapies/practices directly related to students ages 0-22.