

**JOHNSON COUNTY SCHOOL SYSTEM**  
**LICENSED INSTRUCTIONAL PERSONNEL SALARY SCHEDULE YEAR: 2015-2016**

EXPERIENCE																					
Description of Training	0 Years	1 Years	2 Years	3 Years	4 Years	5 Years	6 Years	7 Years	8 Years	9 Years	10 Years	11 Years	12 Years	13 Years	14 Years	15 Years	16 Years	17 Years	18 Years	19 Years	20 Years
EdD	\$42,869	\$43,888	\$43,941	\$44,174	\$45,076	\$45,987	\$47,216	\$48,193	\$49,628	\$50,678	\$50,862	\$51,922	\$52,136	\$53,233	\$53,421	\$54,549	\$54,549	\$55,510	\$55,510	\$56,509	\$56,509
EdS	\$40,520	\$41,773	\$41,823	\$41,877	\$42,232	\$42,632	\$43,540	\$44,451	\$45,746	\$46,714	\$46,899	\$47,881	\$48,081	\$49,085	\$49,280	\$50,320	\$50,320	\$51,190	\$51,190	\$52,075	\$52,075
Masters+30/45	\$39,872	\$41,148	\$41,198	\$41,239	\$41,578	\$42,043	\$42,473	\$42,895	\$43,959	\$44,881	\$45,081	\$46,033	\$46,202	\$47,180	\$47,369	\$48,353	\$48,353	\$49,177	\$49,177	\$50,022	\$50,022
Masters+15	\$37,700	\$38,974	\$39,026	\$39,070	\$39,440	\$39,891	\$40,319	\$40,768	\$41,502	\$42,367	\$42,556	\$43,457	\$43,631	\$44,558	\$44,768	\$45,700	\$45,700	\$46,479	\$46,479	\$47,263	\$47,263
Masters	\$37,647	\$38,922	\$38,973	\$39,020	\$39,391	\$39,840	\$40,269	\$40,716	\$41,451	\$42,316	\$42,505	\$43,406	\$43,581	\$44,507	\$44,717	\$45,649	\$45,649	\$46,427	\$46,427	\$47,211	\$47,211
BA+15	\$35,457	\$36,662	\$36,744	\$36,805	\$37,099	\$37,480	\$37,680	\$38,270	\$38,665	\$39,045	\$39,431	\$39,854	\$40,260	\$40,638	\$41,053	\$41,464	\$41,464	\$41,897	\$41,897	\$42,377	\$42,377
BA	\$35,406	\$36,641	\$36,692	\$36,754	\$37,050	\$37,428	\$37,628	\$38,219	\$38,615	\$38,992	\$39,378	\$39,802	\$40,209	\$40,590	\$41,002	\$41,414	\$41,414	\$41,846	\$41,846	\$42,326	\$42,326

**JOHNSON COUNTY SCHOOL SYSTEM**  
**LICENSED INSTRUCTIONAL PERSONNEL LOCAL SALARY SCHEDULE FISCAL YEAR: 2015-2016**

Description of Training	EXPERIENCE																				
	0 Years	1 Years	2 Years	3 Years	4 Years	5 Years	6 Years	7 Years	8 Years	9 Years	10 Years	11 Years	12 Years	13 Years	14 Years	15 Years	16 Years	17 Years	18 Years	19 Years	20 Years
EdD	\$7,954	\$8,973	\$9,026	\$9,259	\$10,161	\$11,072	\$8,686	\$9,663	\$11,098	\$12,148	\$12,332	\$9,532	\$9,746	\$10,843	\$11,031	\$12,159	\$12,159	\$13,120	\$13,120	\$14,119	\$14,119
EdS	\$5,605	\$6,858	\$6,908	\$6,962	\$7,317	\$7,717	\$5,010	\$5,921	\$7,216	\$8,184	\$8,369	\$5,491	\$5,691	\$6,695	\$6,890	\$7,930	\$7,930	\$8,600	\$8,600	\$9,685	\$9,685
Masters+30/45	\$4,957	\$6,233	\$6,283	\$6,324	\$6,663	\$7,128	\$3,943	\$4,365	\$5,429	\$6,351	\$6,551	\$3,643	\$3,812	\$4,790	\$4,979	\$5,963	\$5,963	\$6,787	\$6,787	\$7,632	\$7,632
Masters+15	\$2,785	\$4,059	\$4,111	\$4,155	\$4,525	\$4,976	\$1,789	\$2,238	\$2,972	\$3,837	\$4,026	\$1,067	\$1,241	\$2,168	\$2,378	\$3,310	\$3,310	\$4,089	\$4,089	\$4,873	\$4,873
Masters	\$2,732	\$4,007	\$4,058	\$4,105	\$4,478	\$4,925	\$1,739	\$2,186	\$2,921	\$3,786	\$3,975	\$1,016	\$1,191	\$2,117	\$2,327	\$3,259	\$3,259	\$4,037	\$4,037	\$4,821	\$4,821
BA+15	\$3,957	\$4,622	\$4,674	\$4,735	\$5,029	\$5,410	\$3,190	\$3,580	\$3,975	\$4,355	\$4,741	\$1,769	\$2,175	\$2,553	\$2,968	\$3,379	\$3,379	\$3,612	\$3,612	\$4,292	\$4,292
BA	\$3,906	\$4,571	\$4,622	\$4,684	\$4,980	\$5,358	\$3,138	\$3,529	\$3,925	\$4,302	\$4,688	\$1,717	\$2,124	\$2,505	\$2,917	\$3,329	\$3,329	\$3,561	\$3,561	\$4,241	\$4,241



**TENNESSEE DEPARTMENT OF EDUCATION  
BASIC EDUCATION PROGRAM SALARY SCHEDULE  
LICENSED INSTRUCTIONAL PERSONNEL  
Effective July 1, 2015**

YEARS OF EXPERIENCE	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
<b>DESCRIPTION OF TRAINING:</b>																					
<b>DOCTORATE</b>																					
Alternative	34,915	34,915	34,915	34,915	34,915	34,915	38,530	38,530	38,530	38,530	38,530	42,390	42,390	42,390	42,390	42,390	42,390	42,390	42,390	42,390	42,390
Non-Alternative	40,785	41,370	41,370	42,060	42,940	43,830	45,030	45,985	47,385	48,410	48,590	49,625	49,835	50,905	51,090	52,190	52,190	53,130	53,130	54,105	54,105
System-Wide Personnel	41,775	42,370	42,370	43,060	43,980	44,885	46,115	47,090	48,510	49,570	49,755	50,825	51,030	52,135	52,315	53,445	53,445	54,405	54,405	55,405	55,405
<b>EDUCATION SPECIALIST</b>																					
Alternative	34,915	34,915	34,915	34,915	34,915	34,915	38,530	38,530	38,530	38,530	38,530	42,390	42,390	42,390	42,390	42,390					
Non-Alternative	37,525	38,105	38,105	38,725	39,510	40,340	41,440	42,330	43,595	44,540	44,720	45,680	45,875	46,855	47,045	48,060	48,060	48,910	48,910	49,775	49,775
System-Wide Personnel	38,855	39,450	39,450	40,100	40,920	41,770	42,905	43,830	45,150	46,120	46,310	47,300	47,505	48,510	48,725	49,760	49,760	50,645	50,645	51,540	51,540
<b>MASTER'S + 30 SEMESTER HOURS</b>																					
Alternative	34,915	34,915	34,915	34,915	34,915	34,915	38,530	38,530	38,530	38,530	38,530	42,390	42,390	42,390	42,390	42,390					
Non-Alternative	36,050	36,640	36,640	37,215	37,955	38,775	39,815	40,655	41,850	42,750	42,945	43,875	44,040	44,995	45,180	46,140	46,140	46,945	46,945	47,770	47,770
System-Wide Personnel	37,345	37,955	37,955	38,560	39,325	40,175	41,245	42,115	43,355	44,295	44,490	45,460	45,625	46,615	46,800	47,800	47,800	48,630	48,630	49,485	49,485
<b>MASTER</b>																					
Alternative	34,915	34,915	34,915	34,915	34,915	34,915	38,530	38,530	38,530	38,530	38,530	42,390	42,390	42,390	42,390	42,390					
Non-Alternative	34,915	34,915	34,915	34,975	35,690	36,465	38,530	38,530	39,400	40,245	40,430	42,390	42,390	42,390	42,590	43,500	43,500	44,260	44,260	45,025	45,025
System-Wide Personnel	35,115	35,740	35,740	36,305	37,050	37,855	38,870	39,715	40,915	41,785	41,965	42,885	43,050	44,000	44,200	45,155	45,155	45,930	45,930	46,735	46,735
<b>BACHELOR</b>																					
Alternative	31,500	32,070	32,070	32,070	32,070	32,070	34,690	34,690	34,690	34,690	34,690	38,085	38,085	38,085	38,085	38,085					
Non-Alternative	31,500	32,070	32,070	32,070	32,080	32,750	34,690	34,690	35,320	36,065	36,220	38,085	38,085	38,085	38,125	38,940	38,940	39,590	39,590	40,255	40,255
System-Wide Personnel	31,715	32,315	32,315	32,810	33,450	34,140	35,045	35,780	36,820	37,590	37,760	38,575	38,755	39,565	39,745	40,595	40,595	41,270	41,270	41,965	41,965

**Footnotes:**

**Note 1:** Figures represent the minimum requirements. Local education agencies (LEAs) should provide additional increases to the base salary for factors including in aiding in staffing hard to staff subject areas and schools and in hiring and retaining highly qualified teachers. [Tenn. Coe Ann. 49-3-306(h)]. In addition, LEAs may provide additional increases for years of experience and educational attainment.

**Note 2:** The adoption of the state salary schedule shall not result in a reduction of pay by an LEA for any teacher employed by the LEA at the time of the schedule's adoption.

**Note 3:** A principal shall receive \$8.00 per month for ten months for each full-time teacher under his/her supervision up to and including 20 full-time teachers.

**Note 4:** Occupational education teachers with less than a bachelor's degree who hold the occupational education license shall be paid on a bachelor's degree.

**Note 5:** For a supervising teacher of instruction, add \$20.00 for each teacher supervised to a maximum of 50 teachers. Less than full-time will be reduced proportionally.