

Actual

2013-2014

Base Salary (Bachelor's Degree and Zero Years of Experience) **\$30,420.00**

Years of Experience	0	1-5	6-10	11-15
BS Degree	\$30,420.00	30,420.00	30,420.00	30,420.00
		570.00	3,190.00	6,585.00
	\$	30,990.00	\$ 33,610.00	\$ 37,005.00
Advanced Degree	NA	30,420.00	30,420.00	30,420.00
		3,415.00	7,030.00	10,890.00
	\$	33,835.00	\$ 37,450.00	\$ 41,310.00

CCS BS Degree Schedule 2014 - 2015

Base Salary \$ 30,420.00

STEP	BS Degree State Minimum	BS Degree CCS Local Contribution	BS Degree CCS Total	BS Degree CCS Experience \$ Increase	Note (1) BS Degree CCS % Increase
0	30,420.00	5,595.00	36,015.00		
1	30,990.00	5,382.71	36,372.71	357.71	0.99% BAND 0
2	30,990.00	5,740.42	36,730.42	357.71	0.98%
3	30,990.00	6,098.13	37,088.13	357.71	0.97%
4	30,990.00	6,455.84	37,445.84	357.71	0.96%
5	30,990.00	6,841.06	37,831.06	385.23	1.03% BAND 1
6	33,610.00	4,606.29	38,216.29	385.23	1.02%
7	33,610.00	4,991.51	38,601.51	385.23	1.01%
8	33,610.00	5,376.74	38,986.74	385.23	1.00%
9	33,610.00	5,816.99	39,426.99	440.26	1.13% BAND 2
10	33,610.00	6,257.25	39,867.25	440.26	1.12%
11	37,005.00	3,302.51	40,307.51	440.26	1.10%
12	37,005.00	3,742.76	40,747.76	440.26	1.09%
13	37,005.00	4,265.57	41,270.57	522.81	1.28% BAND 3
14	37,005.00	4,788.38	41,793.38	522.81	1.27%
15	37,005.00	5,311.18	42,316.18	522.81	1.25%
16	37,005.00	5,833.99	42,838.99	522.81	1.24%
17	37,005.00	6,466.86	43,471.86	632.87	1.48% BAND 4
18	37,005.00	7,099.73	44,104.73	632.87	1.46%
19	37,005.00	7,732.59	44,737.59	632.87	1.43%
20	37,005.00	8,365.46	45,370.46	632.87	1.41%
21	37,005.00	9,080.88	46,085.88	715.42	1.58% BAND 5
22	37,005.00	9,796.30	46,801.30	715.42	1.55%
23	37,005.00	10,511.72	47,516.72	715.42	1.53%
24	37,005.00	11,227.14	48,232.14	715.42	1.51%
25	37,005.00	12,025.10	49,030.10	797.97	1.65% BAND 6
26	37,005.00	12,823.07	49,828.07	797.97	1.63%
27	37,005.00	13,621.03	50,626.03	797.97	1.60%
28	37,005.00	14,419.00	51,424.00	797.97	1.58%

CCS MS Degree Schedule

2014 – 2015

Base Salary \$ 30,420.00

STEP	BS Degree State Minimum	BS Degree CCS Local Contribution	MS Degree CCS Total	BS Degree CCS Experience \$ Increase	Note (1) BS Degree CCS % Increase
0	30,420.00	8,719.00	39,139.00		
1	33,835.00	5,689.66	39,524.66	385.66	0.99% BAND 0
2	33,835.00	6,075.32	39,910.32	385.66	0.98%
3	33,835.00	6,460.98	40,295.98	385.66	0.97%
4	33,835.00	6,846.64	40,681.64	385.66	0.96%
5	33,835.00	7,261.96	41,096.96	415.33	1.02% BAND 1
6	37,450.00	4,062.29	41,512.29	415.33	1.01%
7	37,450.00	4,477.61	41,927.61	415.33	1.00%
8	37,450.00	4,892.94	42,342.94	415.33	0.99%
9	37,450.00	5,367.59	42,817.59	474.66	1.12% BAND 2
10	37,450.00	5,842.25	43,292.25	474.66	1.11%
11	41,310.00	2,456.91	43,766.91	474.66	1.10%
12	41,310.00	2,931.56	44,241.56	474.66	1.08%
13	41,310.00	3,495.22	44,805.22	563.66	1.27% BAND 3
14	41,310.00	4,058.87	45,368.88	563.66	1.26%
15	41,310.00	4,622.53	45,932.53	563.66	1.24%
16	41,310.00	5,186.19	46,496.19	563.66	1.23%
17	41,310.00	5,868.51	47,178.51	682.32	1.47% BAND 4
18	41,310.00	6,550.82	47,860.83	682.32	1.45%
19	41,310.00	7,233.14	48,543.14	682.32	1.43%
20	41,310.00	7,915.46	49,225.46	682.32	1.41%
21	41,310.00	8,686.78	49,996.78	771.32	1.57% BAND 5
22	41,310.00	9,458.10	50,768.10	771.32	1.54%
23	41,310.00	10,229.42	51,539.42	771.32	1.52%
24	41,310.00	11,000.74	52,310.74	771.32	1.50%
25	41,310.00	11,861.05	53,171.05	860.32	1.64% BAND 6
26	41,310.00	12,721.37	54,031.37	860.32	1.62%
27	41,310.00	13,581.68	54,891.68	860.32	1.59%
28	41,310.00	14,442.00	55,752.00	860.32	1.57%

CCS EdS Degree Schedule

2014 – 2015

Base Salary \$ 30,420.00

STEP	BS Degree State Minimum	BS Degree CCS Local Contribution	EdS Degree CCS Total	BS Degree CCS Experience \$ Increase	Note (1) BS Degree CCS % Increase
0	30,420.00	11,544.00	41,964.00		
1	33,835.00	8,533.60	42,368.60	404.60	0.96% BAND 0
2	33,835.00	8,938.20	42,773.20	404.60	0.95%
3	33,835.00	9,342.81	43,177.81	404.60	0.95%
4	33,835.00	9,747.41	43,582.41	404.60	0.94%
5	33,835.00	10,183.13	44,018.13	435.73	1.00% BAND 1
6	37,450.00	7,003.86	44,453.86	435.73	0.99%
7	37,450.00	7,439.58	44,889.58	435.73	0.98%
8	37,450.00	7,875.31	45,325.31	435.73	0.97%
9	37,450.00	8,373.28	45,823.28	497.97	1.10% BAND 2
10	37,450.00	8,871.25	46,321.25	497.97	1.09%
11	41,310.00	5,509.22	46,819.22	497.97	1.08%
12	41,310.00	6,007.19	47,317.19	497.97	1.06%
13	41,310.00	6,598.53	47,908.53	591.34	1.25% BAND 3
14	41,310.00	7,189.88	48,499.88	591.34	1.23%
15	41,310.00	7,781.22	49,091.22	591.34	1.22%
16	41,310.00	8,372.56	49,682.56	591.34	1.20%
17	41,310.00	9,088.39	50,398.39	715.83	1.44% BAND 4
18	41,310.00	9,804.23	51,114.23	715.83	1.42%
19	41,310.00	10,520.06	51,830.06	715.83	1.40%
20	41,310.00	11,235.89	52,545.89	715.83	1.38%
21	41,310.00	12,045.10	53,355.10	809.20	1.54% BAND 5
22	41,310.00	12,854.30	54,164.30	809.20	1.52%
23	41,310.00	13,663.50	54,973.50	809.20	1.49%
24	41,310.00	14,472.71	55,782.71	809.20	1.47%
25	41,310.00	15,375.28	56,685.28	902.57	1.62% BAND 6
26	41,310.00	16,277.85	57,587.85	902.57	1.59%
27	41,310.00	17,180.43	58,490.43	902.57	1.57%
28	41,310.00	18,083.00	59,393.00	902.57	1.54%

CCS EdD/PhD Degree Schedule

2014 – 2015

Base Salary \$ 30,420.00

STEP	BS Degree State Minimum	BS Degree CCS Local Contribution	EdD/PhD Degree CCS Total	BS Degree CCS Experience \$ Increase	Note (1) BS Degree CCS % Increase
0	30,420.00	14,012.00	44,432.00		
1	33,835.00	11,077.21	44,912.21	480.21	1.08% BAND 0
2	33,835.00	11,557.42	45,392.42	480.21	1.07%
3	33,835.00	12,037.63	45,872.63	480.21	1.06%
4	33,835.00	12,517.84	46,352.84	480.21	1.05%
5	33,835.00	13,034.99	46,869.99	517.15	1.12% BAND 1
6	37,450.00	9,937.14	47,387.14	517.15	1.10%
7	37,450.00	10,454.29	47,904.29	517.15	1.09%
8	37,450.00	10,971.44	48,421.44	517.15	1.08%
9	37,450.00	11,562.47	49,012.47	591.03	1.22% BAND 2
10	37,450.00	12,153.50	49,603.50	591.03	1.21%
11	41,310.00	8,884.53	50,194.53	591.03	1.19%
12	41,310.00	9,475.56	50,785.56	591.03	1.18%
13	41,310.00	10,177.40	51,487.40	701.85	1.38% BAND 3
14	41,310.00	10,879.25	52,189.25	701.85	1.36%
15	41,310.00	11,581.10	52,891.10	701.85	1.34%
16	41,310.00	12,282.94	53,592.94	701.85	1.33%
17	41,310.00	13,132.55	54,442.55	849.60	1.59% BAND 4
18	41,310.00	13,982.15	55,292.15	849.60	1.56%
19	41,310.00	14,831.75	56,141.75	849.60	1.54%
20	41,310.00	15,681.36	56,991.36	849.60	1.51%
21	41,310.00	16,641.78	57,951.78	960.42	1.69% BAND 5
22	41,310.00	17,602.20	58,912.20	960.42	1.66%
23	41,310.00	18,562.62	59,872.62	960.42	1.63%
24	41,310.00	19,523.04	60,833.04	960.42	1.60%
25	41,310.00	20,594.28	61,904.28	1,071.24	1.76% BAND 6
26	41,310.00	21,665.52	62,975.52	1,071.24	1.73%
27	41,310.00	22,736.76	64,046.76	1,071.24	1.70%
28	41,310.00	23,808.00	65,118.00	1,071.24	1.67%