

WASHINGTON COUNTY SALARY SCHEDULE

Proposed 2014-2015 SALARY SCHEDULE

Between the Board of Education of Washington County, Tennessee, and the Washington County Education Association, an affiliate of the Tennessee Education Association and the National Education Association.

ANNUAL (Ten Months) SALARY SCHEDULE

YEARS	B.S.	B.S.+10	B.S.+20	M.A.	M.A.+10	M.A.+20	M.A.+30
0	34,574	35,127	35,624	37,632	38,128	38,625	40,665
1	36,080	36,632	37,130	39,095	39,592	40,091	42,322
2	36,261	36,815	37,312	39,389	39,885	40,383	42,614
3	36,455	37,009	37,507	39,693	40,191	40,687	42,919
4	36,890	37,443	37,939	40,301	40,797	41,294	43,491
5	36,931	37,482	37,980	40,981	41,478	41,976	44,190
6	37,917	38,470	38,967	42,107	42,604	43,103	44,859
7	37,980	38,533	39,030	42,327	42,824	43,321	45,518
8	38,493	39,046	39,544	43,003	43,500	43,997	46,171
9	39,003	39,554	40,051	43,648	44,146	44,643	46,847
10	39,498	40,050	40,548	44,297	44,793	45,291	47,517
11	40,497	41,050	41,546	45,416	45,914	46,411	48,209
12	40,851	41,404	41,900	45,870	46,368	46,875	48,816
13	41,062	41,615	42,111	46,276	46,774	47,272	49,515
14	41,587	42,140	42,636	46,951	47,450	47,947	50,156
15	42,117	42,670	43,168	47,617	48,113	48,611	50,827
16	42,300	42,852	43,350	47,910	48,406	48,904	51,118
17	42,474	43,025	43,523	48,219	48,717	49,215	51,428
18	42,656	43,208	43,705	48,511	49,009	49,507	51,722
19	42,871	43,422	43,920	48,817	49,314	49,812	52,032
20	43,052	43,605	44,103	49,110	49,607	50,104	52,323
21	43,235	43,788	44,284	49,402	49,900	50,397	52,617
22	43,417	43,970	44,467	49,694	50,193	50,689	52,910
23	43,599	44,151	44,650	49,988	50,486	50,982	53,202
24	43,782	44,334	44,832	50,281	50,778	51,276	53,496
25	43,965	44,517	45,014	50,573	51,071	51,569	53,790

NOTES:

1. Plan A will be used if hours are not in assigned area.
2. Plan B will be used if hours are in assigned area.
3. Plan A will be adjusted to insure no decrease in local supplement.
4. See Contract Appendix E for complete description of the pay program.

				Proposed 2014-2015 SALARY SCHEDULE (cont'd)						
	E.D.S.		M.A.+40		M.A.+50		M.A.+60		ED. D.	
YEARS	Plan A	Plan B	Plan A	Plan B	Plan A	Plan B	Plan A	Plan B	Plan A	Plan B
0	40,665	41,370	40,665	41,164	40,665	41,660	40,665	42,158	40,665	45,237
1	42,322	43,004	42,322	42,820	42,322	43,317	42,322	43,868	42,322	46,931
2	42,614	43,296	42,614	43,113	42,614	43,610	42,614	44,218	42,614	47,279
3	42,919	43,600	42,919	43,416	42,919	43,914	42,919	44,576	42,919	47,645
4	43,491	44,201	43,491	43,990	43,491	44,486	43,491	45,204	43,491	48,352
5	44,190	44,837	44,190	44,687	44,190	45,185	44,190	45,959	44,190	49,026
6	44,859	45,536	44,859	45,357	44,859	45,855	44,859	46,684	44,859	49,786
7	45,518	46,222	45,518	46,016	45,518	46,513	45,518	47,397	45,518	50,499
8	46,171	46,892	46,171	46,668	46,171	47,165	46,171	48,104	46,171	51,236
9	46,847	47,563	46,847	47,344	46,847	47,841	46,847	48,835	46,847	51,966
10	47,517	48,215	47,517	48,013	47,517	48,510	47,517	49,562	47,517	52,663
11	48,209	48,856	48,209	48,706	48,209	49,204	48,209	50,309	48,209	53,377
12	48,816	49,532	48,816	49,314	48,816	49,811	48,816	50,970	48,816	54,112
13	49,515	50,185	49,515	50,012	49,515	50,509	49,515	51,725	49,515	54,848
14	50,156	50,854	50,156	50,653	50,156	51,150	50,156	52,422	50,156	55,534
15	50,827	51,524	50,827	51,324	50,827	51,820	50,827	53,145	50,827	56,266
16	51,118	51,817	51,118	51,616	51,118	52,113	51,118	53,495	51,118	56,613
17	51,428	52,128	51,428	51,926	51,428	52,423	51,428	53,860	51,428	56,985
18	51,722	52,420	51,722	52,218	51,722	52,715	51,722	54,208	51,722	57,333
19	52,032	52,730	52,032	52,529	52,032	53,026	52,032	54,573	52,032	57,697
20	52,323	53,023	52,323	52,821	52,323	53,319	52,323	54,922	52,323	58,046
21	52,617	53,315	52,617	53,115	52,617	53,611	52,617	55,269	52,617	58,393
22	52,910	53,609	52,910	53,408	52,910	53,905	52,910	55,617	52,910	58,741
23	53,202	53,903	53,202	53,699	53,202	54,197	53,202	55,965	53,202	59,091
24	53,496	54,194	53,496	53,992	53,496	54,490	53,496	56,314	53,496	59,438
25	53,790	54,487	53,790	54,285	53,790	54,783	53,790	56,661	53,790	59,787