

II. Salary Schedule (Required Section)

1. See Johnson City Schools' proposed 2014-15 salary schedule below.
2. Describe how you will allocate any future state funding increases (i.e., FY13 1.5% increase in the BEP instructional component). Will increases be: 1) applied across-the-board, 2) allocated towards differentiated pay, or 3) a combination of both?

2(3) Any BEP instructional salary enhancement increase will be used for a combination of across-the-board and an allocation toward differentiated pay plan.

Johnson City Schools

214-2015 School Year

10 Month Teacher

| YEARS | BA | MA | MA+30 | EDS | EDD |
|-------|-----------|-----------|-----------|-----------|-----------|
| 0 | \$ 38,171 | \$ 41,835 | \$ 43,973 | \$ 45,385 | \$ 48,095 |
| 1 | \$ 39,011 | \$ 42,756 | \$ 44,940 | \$ 46,384 | \$ 49,154 |
| 2 | \$ 39,869 | \$ 43,696 | \$ 45,929 | \$ 47,404 | \$ 50,235 |
| 3 | \$ 40,746 | \$ 44,658 | \$ 46,940 | \$ 48,447 | \$ 51,340 |
| 4 | \$ 41,643 | \$ 45,640 | \$ 47,972 | \$ 49,513 | \$ 52,470 |

| | | | | | |
|-------|-----------|-----------|-----------|-----------|-----------|
| 5 | \$ 42,559 | \$ 46,644 | \$ 49,028 | \$ 50,602 | \$ 53,624 |
| 6 | \$ 43,495 | \$ 47,670 | \$ 50,106 | \$ 51,716 | \$ 54,804 |
| 7 | \$ 44,452 | \$ 48,719 | \$ 51,209 | \$ 52,853 | \$ 56,009 |
| 8 | \$ 45,430 | \$ 49,791 | \$ 52,335 | \$ 54,016 | \$ 57,242 |
| 9 | \$ 46,429 | \$ 50,886 | \$ 53,486 | \$ 55,204 | \$ 58,501 |
| 10 | \$ 47,451 | \$ 52,006 | \$ 54,663 | \$ 56,419 | \$ 59,788 |
| 11 | \$ 48,495 | \$ 53,150 | \$ 55,866 | \$ 57,660 | \$ 61,103 |
| 12 | \$ 49,561 | \$ 54,319 | \$ 57,095 | \$ 58,929 | \$ 62,447 |
| 13 | \$ 50,652 | \$ 55,514 | \$ 58,351 | \$ 60,225 | \$ 63,821 |
| YEARS | BA | MA | MA+30 | EDS | EDD |
| 14 | \$ 51,766 | \$ 56,736 | \$ 59,635 | \$ 61,550 | \$ 65,225 |
| 15 | \$ 52,905 | \$ 57,984 | \$ 60,947 | \$ 62,904 | \$ 66,660 |
| 16 | \$ 54,069 | \$ 59,260 | \$ 62,287 | \$ 64,288 | \$ 68,127 |
| 17 | \$ 55,258 | \$ 60,563 | \$ 63,658 | \$ 65,702 | \$ 69,626 |
| 18 | \$ 55,258 | \$ 60,563 | \$ 63,658 | \$ 65,702 | \$ 69,626 |
| 19 | \$ 55,258 | \$ 60,563 | \$ 63,658 | \$ 65,702 | \$ 69,626 |
| 20 | \$ 55,866 | \$ 61,229 | \$ 64,358 | \$ 66,425 | \$ 70,392 |
| 21 | \$ 55,866 | \$ 61,229 | \$ 64,358 | \$ 66,425 | \$ 70,392 |

| | | | | | |
|----|-----------|-----------|-----------|-----------|-----------|
| 22 | \$ 55,866 | \$ 61,229 | \$ 64,358 | \$ 66,425 | \$ 70,392 |
| 23 | \$ 55,866 | \$ 61,229 | \$ 64,358 | \$ 66,425 | \$ 70,392 |
| 24 | \$ 55,866 | \$ 61,229 | \$ 64,358 | \$ 66,425 | \$ 70,392 |
| 25 | \$ 56,481 | \$ 61,903 | \$ 65,066 | \$ 67,156 | \$ 71,166 |
| 26 | \$ 56,481 | \$ 61,903 | \$ 65,066 | \$ 67,156 | \$ 71,166 |
| 27 | \$ 56,481 | \$ 61,903 | \$ 65,066 | \$ 67,156 | \$ 71,166 |
| 28 | \$ 56,481 | \$ 61,903 | \$ 65,066 | \$ 67,156 | \$ 71,166 |
| 29 | \$ 56,481 | \$ 61,903 | \$ 65,066 | \$ 67,156 | \$ 71,166 |
| 30 | \$ 56,481 | \$ 61,903 | \$ 65,066 | \$ 67,156 | \$ 71,166 |