

Grainger County Schools

2018-19 Differentiated Pay Plan

Hard-to-Staff	<input checked="" type="checkbox"/>
Instructional Roles	<input checked="" type="checkbox"/>
Performance	<input type="checkbox"/>
Alternative Salary Schedule	<input type="checkbox"/>

Hard to Staff (School, Subject, or Placement)	
Description	Special Education CDC/LRE at the Middle School Need More certified Math Teachers at High School Level Priority Areas: 5-8 (Special Education), 9-12 (Math)
Eligibility Criteria	Certified in content/grade area Certified or willing to return to be certified in position applying for New hires
Compensation Type and Size	Compensation Type: Base Pay Increase Compensation Amount: Approximately \$2,600 per position
Reach	2
Estimated Cost	\$7,000
Instructional Roles or Responsibilities	
Description	The district will have additional roles and responsibilities that include but not limited to mentoring, extra duties in staff development, leadership roles, school and system testing coordinators, attendance specialist, and other additional duties as needed Number of Unique Roles: 5 or more
Eligibility Criteria	Certified in content/grade area The chosen staff will be staff that have demonstrated quality traits to help in the chosen area of need or be certified in the content area
Compensation Type and Size	The district will offer a minimum of \$22.00 per hour or a stipend/bonus for certain duties.
Reach	20
Estimated Cost	\$30,000
Performance	
N/A	
Alternative Salary Schedule	
Is the district implementing an alternative salary schedule? No	
Education*	
Salary Schedule for each degree level. Degrees include BA, MA, MA +30, MA +45, Ed.S., and DR	
Other	
N/A	

*Education is not a differentiated pay element and does not count toward the mandated criteria.