

Hancock County Schools

2018-19 Differentiated Pay Plan

Hard-to-Staff	<input type="checkbox"/>
Instructional Roles	<input type="checkbox"/>
Performance	<input checked="" type="checkbox"/>
Alternative Salary Schedule	<input type="checkbox"/>

Hard to Staff (School, Subject, or Placement)	
N/A	
Instructional Roles or Responsibilities	
N/A	
Performance	
Description	The district will incorporate a performance bonus that uses the overall level of effectiveness to reward teachers for exceptional performance.
Eligibility Criteria	<p>Eligible Teachers: Tested teachers & Non-tested teachers</p> <p>Eligibility Criteria: Level of Overall Effectiveness (LOE)</p> <p>Pay will be given as a one-time bonus teachers who receive a composite score of 5 on team evaluation shall receive \$400.00 and teachers who receive a composite score of 4 will receive a \$300.00.</p>
Compensation Type and Size	<p>Composite score of 5: \$400.00</p> <p>Composite score of 4: \$300.00</p>
Reach	106
Estimated Cost	\$34,076.40
Alternative Salary Schedule	
Is the district implementing an alternative salary schedule? No	
Education*	
Increased on our regular salary schedule. Degrees considered include BA, MA, MA+30, ES, and DR.	
Other	
N/A	

*Education is not a differentiated pay element and does not count toward the mandated criteria.