

Bledsoe County Schools

2018-19 Differentiated Pay Plan

| | |
|-----------------------------|-------------------------------------|
| Hard-to-Staff | <input checked="" type="checkbox"/> |
| Instructional Roles | <input type="checkbox"/> |
| Performance | <input type="checkbox"/> |
| Alternative Salary Schedule | <input type="checkbox"/> |

| Hard to Staff (School, Subject, or Placement) | |
|--|--|
| Description | School Psychologist and Speech Pathologist Priority Areas: K-4 (School Psychology, Other), 5-8 (School Psychology, Other), 9-12 (School Psychology, Other) |
| Eligibility Criteria | Certified in content/grade area Advanced degrees Required certification for medical insurance billing where applicable Current teachers New hires |
| Compensation Type and Size | Compensation Type: Base Pay Increase Compensation Amount: \$3,000 |
| Reach | 4 |
| Estimated Cost | \$12,000 |
| Instructional Roles or Responsibilities | |
| N/A | |
| Performance | |
| N/A | |
| Alternative Salary Schedule | |
| <i>Is the district implementing an alternative salary schedule?</i> No | |
| Education* | |
| Bachelors, Masters, EDS are compensated pay levels. | |
| Other | |
| N/A | |

*Education is not a differentiated pay element and does not count toward the mandated criteria.