

Achievement School District 2018-19 Differentiated Pay Plan

Hard-to-Staff	<input type="checkbox"/>
Instructional Roles	<input type="checkbox"/>
Performance	<input checked="" type="checkbox"/>
Alternative Salary Schedule	<input checked="" type="checkbox"/>

Hard to Staff (School, Subject, or Placement)	
N/A	
Instructional Roles or Responsibilities	
N/A	
Performance	
Description	The performance bonus will be paid to any returning teacher in 2019-20 who achieves an overall Level of Effectiveness of a 3 or higher based on evaluation data in 2018-19.
Eligibility Criteria	Eligible Teachers: Tested teachers, Non-tested teachers, Portfolio teachers Eligibility Criteria: Level of Overall Effectiveness (LOE) Educators must return in the following academic year to be eligible to receive the performance bonus.
Compensation Type and Size	LOE 3: \$500 LOE 4: \$1,000 LOE 5: \$1,500 If additional funds permit, the amounts will be increased.
Reach	45
Estimated Cost	\$50,000
Alternative Salary Schedule	
Is the district implementing an alternative salary schedule? Yes	
Advanced degree payments determined using district specific criteria (i.e., district does not award increases for any and all advanced degrees)	
Education*	
The ASD utilizes a single lane salary schedule based on years of experience and does not recognize any advanced degrees.	
Other	
N/A	

*Education is not a differentiated pay element and does not count toward the mandated criteria.