

Cannon County Schools

2018-19 Differentiated Pay Plan

Hard-to-Staff	<input type="checkbox"/>
Instructional Roles	<input checked="" type="checkbox"/>
Performance	<input checked="" type="checkbox"/>
Alternative Salary Schedule	<input type="checkbox"/>

Hard to Staff (School, Subject, or Placement)	
N/A	
Instructional Roles or Responsibilities	
Description	<p>The District will use Coordinated School Health and Title IIA funds to pay stipends for the following positions:</p> <p>7 Positions = School Health - School Level Coordinators</p> <p>6 Positions = One per K-8 School, serving as Data Coach, SIP Director, AIMSweb</p> <p>2 Positions = Literacy K-3 Instructional Leader</p> <p>1 Position = Math Instructional Leader</p> <p>2 Positions = High School Instructional Leader</p> <p>2 Positions = Instructional Leaders</p> <p>Number of Unique Roles: 5 or more</p>
Eligibility Criteria	<p>Level of Overall Effectiveness (LOE)</p> <p>Individual TVAAS</p> <p>Certified in content/grade area</p>
Compensation Type and Size	<p>SH Coordinator = \$20.00 per hour for 10 hours</p> <p>Data Coaches and Instructional Leaders will receive \$1500.00 in the form of an annual stipend.</p>
Reach	20
Estimated Cost	\$20,900
Performance	
Description	<p>The District will award each Level 4 Teacher and each Level 5 Teacher a one-time bonus. This bonus is based on individual TVAAS data or level of effectiveness.</p>
Eligibility Criteria	<p>Eligible Teachers: Tested teachers, Non-tested teachers, Portfolio teachers</p> <p>Eligibility Criteria: Level of Overall Effectiveness (LOE), Individual TVAAS or Portfolio Growth Score</p>
Compensation Type and Size	<p>Level 4 Teachers will receive a \$750.00 Bonus.</p> <p>Level 5 Teachers will receive a \$1,000.00 Bonus.</p>
Reach	100
Estimated Cost	\$100,000
Alternative Salary Schedule	
Is the district implementing an alternative salary schedule? No	
Education*	
The District will include Bachelor's, Master's, Specialist, and Doctorate degrees for eligible base pay compensation as shown in the attached 2018-2019 Salary Schedule.	
Other	
N/A	

*Education is not a differentiated pay element and does not count toward the mandated criteria.