

Unicoi County Schools

2018-19 Differentiated Pay Plan

Hard-to-Staff	<input type="checkbox"/>
Instructional Roles	<input checked="" type="checkbox"/>
Performance	<input type="checkbox"/>
Alternative Salary Schedule	<input type="checkbox"/>

Hard to Staff (School, Subject, or Placement)	
N/A	
Instructional Roles or Responsibilities	
Description	<p>Teacher Leaders---Purpose: To act as leaders of professional development, provide job-embedded support, host model classrooms/ observation of practices, and work with the curriculum department to develop guides, maps, formative assessments etc. for the grade level.</p> <p>Number of Unique Roles: 1</p>
Eligibility Criteria	<p>Certified in content/grade area</p> <p>Attendance minimum (i.e. miss no more than 12 days)</p> <p>Years of experience</p> <p>Basic Qualifications:</p> <ul style="list-style-type: none"> • Positive TEAM evaluations from the previous year(s), both Instructional and Professional • At least one year of experience • Flexible, self- motivated, organized, collaborative and willing to work with diverse teams • Values student-centered decision making • Willingness to learn about current research-based best practices that improve student learning and cultivate collaborative cultures of learning for students and teachers. • Ability to disaggregate student data and work to design instructional strategies to support student achievement gains • Ability to use processes to assess teacher professional development needs and assist with strategies • Commitment to regular communication and modeling of instructional strategies with other teachers and leaders • Understanding of TN State Standards and Grade Level Assessment(s) • Commitment to on-going work, projects and timelines (during and after school)
Compensation Type and Size	\$2,000 per teacher
Reach	18
Estimated Cost	\$36,000
Performance	
N/A	
Alternative Salary Schedule	
<i>Is the district implementing an alternative salary schedule?</i> No	

Education*

Educators are given pay increases for the following education attainment:
Master, Masters+45, Education Specialist, Doctorate

Other

N/A

**Education is not a differentiated pay element and does not count toward the mandated criteria.*