

Rogersville City School 2018-19 Differentiated Pay Plan

Hard-to-Staff	<input type="checkbox"/>
Instructional Roles	<input type="checkbox"/>
Performance	<input checked="" type="checkbox"/>
Alternative Salary Schedule	<input type="checkbox"/>

Hard to Staff (School, Subject, or Placement)	
N/A	
Instructional Roles or Responsibilities	
N/A	
Performance	
Description	Teachers scoring a "5" on the LOE will receive a bonus of \$550. Teachers scoring a "4" on the LOE will receive a bonus of \$450. Bonuses will be added to payroll in the month following the release of the LOE.
Eligibility Criteria	Eligible Teachers: Tested teachers, Non-tested teachers, Portfolio teachers Eligibility Criteria: Level of Overall Effectiveness (LOE)
Compensation Type and Size	LOE "5" - \$550 LOE "4" - \$450
Reach	45
Estimated Cost	\$28,015
Alternative Salary Schedule	
Is the district implementing an alternative salary schedule? No	
Education*	
Teachers' salaries are determined by years of experience and degree in accordance with the district salary schedule. Advanced degrees include: Master's, Master's+30, Ed.S, and Doctorate.	
Other	
N/A	

*Education is not a differentiated pay element and does not count toward the mandated criteria.