

STEWART COUNTY--810					
2017-18 Differentiated Pay Plan					
Differentiated Element	Description	Eligibility Criteria	Compensation Type and Size	Reach	Estimated Cost
	Describe how the district will differentiate for this element.	What is the eligibility criteria for receiving the award (such as minimum attendance or evaluation score)?	Will the compensation be given as a bonus or a base pay increase? How much will qualifying teachers receive?	Eligibility: How many teachers are eligible for this type of compensation?	How much does the district estimate it will pay out for this differentiated pay element?
Hard-to-Staff (School, Subject, or Placement)					
Performance					
Additional Instructional Roles or Responsibilities	Lead teachers will be assigned to each grade level (K-8). Lead teachers will report and collaborate with Reading Coaches to chart student data and monitor student progress for their grade level.	Level of Overall Effectiveness (LOE) Individual TVAAS Certified in content/grade area Attendance minimum (i.e. miss no more than 12 days)	\$500 per person	15	\$7,500
Education*	Additional pay is earned for advanced degrees.				
Other					

\*Education is not a differentiated pay element and does not count toward the mandated criteria.