

| LAWRENCE COUNTY--500 | | | | | |
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| 2017-18 Differentiated Pay Plan | | | | | |
| Differentiated Element | Description | Eligibility Criteria | Compensation Type and Size | Reach | Estimated Cost |
| | Describe how the district will differentiate for this element. | What is the eligibility criteria for receiving the award (such as minimum attendance or evaluation score)? | Will the compensation be given as a bonus or a base pay increase? How much will qualifying teachers receive? | Eligibility: How many teachers are eligible for this type of compensation? | How much does the district estimate it will pay out for this differentiated pay element? |
| Hard-to-Staff (School, Subject, or Placement) | | | | | |
| Performance | | | | | |
| Additional Instructional Roles or Responsibilities | <ul style="list-style-type: none"> •Preparing and delivering specific professional development •Acting in teacher leader roles | Level of Overall Effectiveness (LOE) Individual TVAAS Certified in content/grade area Attendance minimum (i.e. miss no more than 12 days) Years of experience Advanced degrees All criteria will not apply to each selection of educator for each instructional role; however, all criteria will be used at various times. | Educators will be compensated at a rate of \$15.15 per hour. | 10 | \$10,000 |

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|-------------------|--------------------------------------------------------------------------------|--|--|--|--|
| Education* | Each advanced degree is compensated by a step on the district salary schedule. | | | | |
| Other | | | | | |

**Education is not a differentiated pay element and does not count toward the mandated criteria.*