

TIPTON COUNTY--840					
2017-18 Differentiated Pay Plan					
Differentiated Element	Description	Eligibility Criteria	Compensation Type and Size	Reach	Estimated Cost
	Describe how the district will differentiate for this element.	What is the eligibility criteria for receiving the award (such as minimum attendance or evaluation score)?	Will the compensation be given as a bonus or a base pay increase? How much will qualifying teachers receive?	Eligibility: How many teachers are eligible for this type of compensation?	How much does the district estimate it will pay out for this differentiated pay element?
Hard-to-Staff (School, Subject, or Placement)	The following positions are considered hard to staff: School Psychologist Alternative Learning Center Speech Pathologist Vocational Teen Learning Center	Certified in content/grade area Years of experience	Base Pay Increase School Psychologist \$5,000.00 annually Alternative Learning Center 8.5% of annual salary Speech Pathologist 10% of annual salary Vocational	45	\$179,000
Performance					
Additional Instructional Roles or Responsibilities	Broadcasting Building Level Mentors Choir Department Chairs FTA Sponsor Foreign Language Club Sponsor Grade Level Chairs	Certified in content/grade area	1.25% of annual salary	183	\$118,000

	Guidance Counselors Instructional Coaches NJHS Sponsors School Wide Instructional Facilitators Student Council Sponsors Webmasters Year Book Sponsors				
Education*	There are different salary amounts for each advanced degree earned.				
Other					

**Education is not a differentiated pay element and does not count toward the mandated criteria.*