

CARROLL COUNTY					
2017-18 Differentiated Pay Plan					
Differentiated Element	Description	Eligibility Criteria	Compensation Type and Size	Reach	Estimated Cost
	Describe how the district will differentiate for this element.	What is the eligibility criteria for receiving the award (such as minimum attendance or evaluation score)?	Will the compensation be given as a bonus or a base pay increase? How much will qualifying teachers receive?	Eligibility: How many teachers are eligible for this type of compensation?	How much does the district estimate it will pay out for this differentiated pay element?
Hard-to-Staff (School, Subject, or Placement)	<p>The Carroll County School District will pay tuition for special education or career and technical education teachers at a rate of one (1) three-hour course per year.</p> <p>The Carroll County Board will pay for one (1) course or a training class which will lead to Industry Certification per school year.</p> <p>The Carroll County Board of Education will pay the cost of Praxis test for any full-time teacher employed by the Carroll County Board of Education.</p> <p>The Carroll County Board of Education will pay for the cost of training for a speech</p>	The individual must be a full time employee.	<p>Bonus</p> <p>The amount is dependent on the cost of tuition from each individual university or college, the cost of training for industry certification, the cost of an industrial certification test, or the cost of praxis exams.</p>	5	\$10,000

	pathologist to maintain his/her professional credentials.				
Performance					
Additional Instructional Roles or Responsibilities					
Education*	Educators are compensated on our salary schedule based upon holding a bachelors degree, masters degree, EDS degree, or a doctorate.				
Other					

**Education is not a differentiated pay element and does not count toward the mandated criteria.*