

ONEIDA--761					
2017-18 Differentiated Pay Plan					
Differentiated Element	Description	Eligibility Criteria	Compensation Type and Size	Reach	Estimated Cost
	Describe how the district will differentiate for this element.	What is the eligibility criteria for receiving the award (such as minimum attendance or evaluation score)?	Will the compensation be given as a bonus or a base pay increase? How much will qualifying teachers receive?	Eligibility: How many teachers are eligible for this type of compensation?	How much does the district estimate it will pay out for this differentiated pay element?
Hard-to-Staff (School, Subject, or Placement)	The Oneida Special School District will offer a signing bonus in the hard to staff area of secondary math. This will include positions in AP College Alegria, Pre-Calculus, and Calculus.	Individual TVAAS Certified in content/grade area The bonus will be available to both new and existing teachers in the district.	Bonus \$2,000 each	2	\$4,000
Performance					
Additional Instructional Roles or Responsibilities	Lead Teachers (facilitating PLC's)		Bonus \$775	4	
Education*	Educators are compensated for earning advanced degrees by being awarded with a base pay increase.				
Other					

**Education is not a differentiated pay element and does not count toward the mandated criteria.*