

WEST CARROLL SP DIST--097					
2017-18 Differentiated Pay Plan					
Differentiated Element	Description	Eligibility Criteria	Compensation Type and Size	Reach	Estimated Cost
	Describe how the district will differentiate for this element.	What is the eligibility criteria for receiving the award (such as minimum attendance or evaluation score)?	Will the compensation be given as a bonus or a base pay increase? How much will qualifying teachers receive?	Eligibility: How many teachers are eligible for this type of compensation?	How much does the district estimate it will pay out for this differentiated pay element?
Hard-to-Staff (School, Subject, or Placement)					
Performance					
Additional Instructional Roles or Responsibilities	Teachers will be chosen to fill the following instructional roles and responsibilities: 1) Serve as facilitators for county-wide PLCs 2) Serve as mentors for new teachers to teaching, to new teachers to our district, and to struggling teachers.	Level of Overall Effectiveness (LOE) Individual TVAAS Certified in content/grade area	\$500 for teacher mentors for new or struggling teachers. \$200 for teacher mentors for teachers new to the West Carroll District. \$300 for teachers serving as facilitators for the county-wide PLCs. \$300 for teachers to serve as presenters at LEA technology day of in-service.	30	\$12,500

<b>Education*</b>	Additional steps are added in salary schedule for advanced degrees.				
<b>Other</b>					

*\*Education is not a differentiated pay element and does not count toward the mandated criteria.*