

Stewart County					
2016-17 Differentiated Pay Plan					
Differentiated Element	Description	Compensation Type and Size	Reach	Estimated Cost	Estimated Salary Expenditures
	Describe how the district will differentiate for this element. Include the eligibility criteria for receiving the award (such as minimum attendance or evaluation score).	Will the compensation be given as a bonus or a base pay increase? How much will qualifying teachers receive?	Eligibility: How many teachers are eligible for this type of compensation? Forecasted participation: How many teachers do you estimate will receive the award?	How much does the district estimate it will pay out for this differentiated pay element?	What percentage of salary expenditures (excluding benefit costs) does this element cover?
Hard-to-Staff (School, Subject, or Placement)					
Performance					
Additional Instructional Roles or Responsibilities	<i>The district will pay stipends to teachers who serve as mentor teachers to new or struggling teachers and those that do the collection and distribution of data for the implementation our RTI.</i>	<i>Stipends will vary from \$500-\$1000 and will be paid yearly.</i>	<i>Any teacher who receives a 4 or 5 on their evaluation would be eligible to apply.</i>	<i>The estimated cost of these awards is \$20,000.</i>	<i>This award makes up less than 1% of the district's annual salary costs.</i>
Education*					
Experience*					