



Dyersburg City 2015-16 Differentiated Pay Plan

Differentiated Element	Description	Compensation Type and Size	Reach	Estimated Cost	Estimated Salary Expenditures
	<p><i>Describe how the district will differentiate for this element.</i></p> <p><i>Include the criteria for receiving the award.</i></p>	<p><i>Will the compensation be given as a bonus or a base pay increase?</i></p> <p><i>How much will qualifying teachers receive?</i></p>	<p><i>Eligibility: How many teachers are eligible for this type of compensation?</i></p> <p><i>Forecasted participation: How many teachers do you estimate will receive the award?</i></p>	<p><i>How much does the district estimate it will pay out for this differentiated pay element?</i></p>	<p><i>What percentage of salary expenditures (excluding benefit costs) does this element cover?</i></p>
Hard-to-Staff (School, Subject, or Placement)	<i>\$2000 sign on bonus for Chemistry teacher</i>	<i>Bonus of \$2000</i>	<p><i>All HQ Chemistry Teachers</i></p> <p><i>When/If we have other hard to fill positions and have to offer a bonus, we will pay the bonus to our other teachers (if there are any) currently employed within that particular field.</i></p>	<i>\$4000</i>	
Performance	<i>\$2000 for each building Teacher of Year</i>	<i>Bonus of \$2000</i>	<i>All teachers are eligible</i>	<i>\$8000</i>	
Additional Instructional Roles or Responsibilities	<p><i>Teacher Leaders</i></p> <p><i>Mentor teachers</i></p> <p><i>Tutors</i></p>	<p><i>Yearly stipend of \$2000</i></p> <p><i>Yearly stipend of \$2000</i></p> <p><i>\$25/hr</i></p>	<p><i>Any teacher can apply</i></p> <p><i>Any teacher can apply</i></p> <p><i>Any teacher can apply</i></p>	<p><i>\$50,000</i></p> <p><i>\$16,000</i></p> <p><i>\$25,000</i></p>	
Education	<i>Step</i>	<i>Base on salary schedule</i>	<i>Any teacher</i>		
Experience	<i>Ladder</i>	<i>Base on salary schedule</i>	<i>Any teacher</i>		
Other					