

**District:** Blount County Schools

**Director of Schools:** Rob Britt, rob.britt@blountk12.org

**Program Contact:** TBA

**Fiscal Contact:** Troy Logan, Fiscal Administrator, troy.logan@blountk12.org

**Date of Submission:** June 24, 2015

### I. Description of Differentiated Elements

Differentiated Element	Description	Compensation Type and Size	Reach	Estimated Cost	Estimated Salary Expenditures
	<p><i>Describe how the district will differentiate for this element.</i></p> <p><i>Include the criteria for receiving the award.</i></p>	<p><i>Will the compensation be given as a bonus or a base pay increase?</i></p> <p><i>How much will qualifying teachers receive?</i></p>	<p><i>Eligibility: How many teachers are eligible for this type of compensation?</i></p> <p><i>Forecasted participation: How many teachers do you estimate will receive the award?</i></p>	<p><i>How much does the district estimate it will payout for this differentiated pay element?</i></p>	<p><i>What percentage of salary expenditures (excluding benefit costs) does this element cover?</i></p>
Additional Instructional Roles	<p><i>Teacher Mentor</i></p> <p><i>Level 3, 4, or 5 Tenured Teacher</i></p>	<p><i>Base Pay Increase</i></p> <p><i>\$800</i></p>	<p><i>~600 eligible teachers</i></p> <p><i>25 participants</i></p>	<p><i>\$30,000</i></p>	<p><i>.001</i></p>
Additional Instructional Roles	<p><i>Extended Learning Teacher</i></p> <p><i>Level 3, 4, or 5 Teacher</i></p>	<p><i>Base Pay Increase</i></p> <p><i>\$400/25 hours; 25 hour increments up to 250 hours</i></p>	<p><i>~600 eligible teachers</i></p> <p><i>70 participants</i></p>	<p><i>\$40,000</i></p>	<p><i>.001</i></p>