



2015-16 South Carroll SSD Differentiated Pay Plan

Differentiated Element	Description	Compensation Type and Size	Reach	Estimated Cost	Estimated Salary Expenditures
	<p><i>Describe how the district will differentiate for this element.</i></p> <p><i>Include the criteria for receiving the award.</i></p>	<p><i>Will the compensation be given as a bonus or a base pay increase?</i></p> <p><i>How much will qualifying teachers receive?</i></p>	<p><i>Eligibility: How many teachers are eligible for this type of compensation?</i></p> <p><i>Forecasted participation: How many teachers do you estimate will receive the award?</i></p>	<p><i>How much does the district estimate it will pay out for this differentiated pay element?</i></p>	<p><i>What percentage of salary expenditures (excluding benefit costs) does this element cover?</i></p>
Hard-to-Staff (School, Subject, or Placement)					
Performance					
Additional Instructional Roles or Responsibilities	<i>Teacher Mentors</i>	<p><i>Bonus</i></p> <p><i>Up to \$1,000 Annually</i></p>	<p><i>Based upon need</i></p> <p><i>Only available to teachers that have an effectiveness rating of 3,4 or 5</i></p> <p><i>Need of 2-5</i></p>	<i>\$2,000 - \$5,000</i>	<i>&lt;1%</i>
<i>Education</i>					
<i>Experience</i>					
<i>Other</i>					