

**KINGSPORT CITY SCHOOLS
TEACHERS' SALARY SCHEDULE
2023-2024**

YEARS EXPERIENCE	BACHELOR	MASTER	EDUCATION SPECIALIST	DOCTOR
0.0	47,910	53,318	58,185	60,888
0.5	48,127	53,534	58,401	61,105
1.0	48,343	53,751	58,617	61,321
1.5	48,587	53,994	58,861	61,565
2.0	48,830	54,238	59,105	61,808
2.5	49,100	54,508	59,374	62,078
3.0	49,371	54,779	59,645	62,349
3.5	49,668	55,076	59,942	62,646
4.0	49,965	55,373	60,240	62,943
4.5	50,290	55,697	60,564	63,268
5.0	50,614	56,022	60,888	63,592
5.5	51,047	56,454	61,321	64,025
6.0	51,479	56,887	61,754	64,457
6.5	52,020	57,428	62,294	64,998
7.0	52,561	57,968	62,835	65,539
7.5	53,210	58,617	63,484	66,188
8.0	53,859	59,266	64,133	66,837
8.5	54,508	59,915	64,782	67,486
9.0	55,157	60,564	65,431	68,135
9.5	55,805	61,213	66,080	68,783
10.0	56,454	61,862	66,729	69,432
10.5	57,103	62,511	67,377	70,081
11.0	57,752	63,160	68,026	70,730

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11.5	58,401	63,809	68,675	71,379
12.0	59,050	64,457	69,324	72,028
12.5	59,699	65,106	69,973	72,677
13.0	60,348	65,755	70,622	73,326
13.5	60,997	66,404	71,271	73,975
14.0	61,646	67,053	71,920	74,624
14.5	62,294	67,702	72,569	75,272
15.0	62,943	68,351	73,218	75,921
15.5	63,592	69,000	73,866	76,570
16.0	64,241	69,649	74,515	77,219
16.5	64,890	70,298	75,164	77,868
17.0	65,539	70,946	75,813	78,517
17.5	66,080	71,487	76,354	79,058
18.0	66,620	72,028	76,895	79,598
18.5	66,891	72,299	77,166	79,869
19.0	67,161	72,569	77,435	80,139
19.5	67,432	72,840	77,706	80,410
20.0	67,702	73,109	77,976	80,680
20.5	67,973	73,380	78,247	80,951
21.0	68,243	73,650	78,517	81,221
21.5	68,514	73,921	78,788	81,492
22.0	68,783	74,191	79,058	81,761
22.5	69,054	74,462	79,329	82,032

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YEARS EXPERIENCE	BACHELOR	MASTER	EDUCATION SPECIALIST	DOCTOR
23.0	69,324	74,732	79,598	82,302
23.5	69,595	75,003	79,869	82,573
24.0	69,865	75,272	80,139	82,843
24.5	70,136	75,543	80,410	83,114
25.0	70,406	75,813	80,680	83,384
25.5	70,541	75,949	80,815	83,519
26.0	70,677	76,084	80,951	83,655
26.5	70,811	76,218	81,085	83,789
27.0	70,946	76,354	81,221	83,924
27.5	71,082	76,489	81,356	84,060
28.0	71,217	76,625	81,492	84,195
28.5	71,352	76,759	81,626	84,330
29.0	71,487	76,895	81,761	84,465
29.5	71,623	77,030	81,897	84,601
30.0	71,758	77,166	82,032	84,736

Kingsport City Schools does not discriminate on the basis of race, color, national origin, sex, disability, or age in its programs or activities and provides equal access to the Boy Scouts and other designated youth groups. Kingsport City schools offers classes in many career and technical education programs areas under its open admissions policy. Specifically, Kingsport City Schools Offers admissions based on selective criteria in (such as meeting pre-requisite criteria; disciplinary background, etc.) through a separate application process that is nondiscriminatory. For more information about the application process and particular course offerings, contact the Dobyns-Bennett High School counseling office at 423-378-8409. *[LEP only: Lack of English language proficiency will not be a barrier to admission and participation in career and technical education programs.] The following people have been designated to handle inquiries concerning the nondiscrimination process: Inquiries concerning the system's compliance with the regulations implementing Title VI, Title IX or the Americans with Disability Act (ADA) are directed to the Kingsport City Schools compliance officer for employees, Jennifer Guthrie at 400 Clinchfield Street, Suite 200, Kingsport, TN 37660 or by phone at (423) 378-2103; for the general public, Andy True at 400 Clinchfield Street, Suite 200, Kingsport, TN 37660, or by phone at (423) 378-2130; and for students, Andy True at 400 Clinchfield Street, Suite 200, Kingsport, TN 37660. Inquiries concerning Section 504 are directed to the Kingsport City Schools compliance officer for employees, Jennifer Guthrie at 400 Clinchfield Street, Suite 200, Kingsport, TN 37660 or by phone at (423) 378-2103; for the general public, Andy True at 400 Clinchfield Street, Suite 200, Kingsport, TN 37660, or by phone at directed to contact compliance officer Dr. Lamar Smith at 400 Clinchfield Street, Suite 200, Kingsport, TN 37660, or by phone at (423) 378-8598.