

Tipton County 2023-24 Differentiated Pay Plan

Hard-to-Staff	<input checked="" type="checkbox"/>
Instructional Roles	<input checked="" type="checkbox"/>
Performance	<input type="checkbox"/>
Alternative Salary Schedule	<input type="checkbox"/>

Hard to Staff (School, Subject, or Placement)	
Description	Alternative Learning Center; School Psychologists; Speech Pathologists; Career Technical Teachers; Teen Learning Center Priority Areas: K-4 ((School Psychology, Speech Pathology)), 5-8 ((School Psychology, Speech Pathology)), 9-12 (School Psychology, Speech Pathology, Career Technical Education)
Eligibility Criteria	Certified in content/grade area Current teachers New hires
Compensation Type and Size	Compensation Type: Base Pay Increase Bonus Type: Compensation Amount: • Alternative Learning Center - 8.5% of base pay added to salary • School Psychologist - \$5,000 additional annually • Speech Pathologist - 10% of base pay added to salary • Vocational teachers - \$1,000 additional for Family Consumer teachers, \$4,000 additional for Health Science teachers, additional 2 months salary for 2 more months of work for Agriculture teachers • Teen Learning Center - 8.5% of base pay added to salary
Reach	50
Estimated Cost	\$296,904
Instructional Roles or Responsibilities	
Description	• Building level mentors - builds capacity in each building for all teachers • Instructional coaches - focuses on improving instruction within each grade band and content area • School-wide instructional facilitators - functions to focus the school on the school improvement goals for each building and assists in the application process of the setting and preparing goals • Grade level chairs - facilitates the competencies each grade level is expected to accomplish Number of Unique Roles: 4
Eligibility Criteria	Certified in content/grade area
Compensation Type and Size	1.25% of annual salary
Reach	104
Estimated Cost	\$78,000
Performance	
N/A	
Alternative Salary Schedule	

Is the district implementing an alternative salary schedule? No

Education*

There are different salary lanes and steps for each advanced degree - Masters, Masters+30, EDS, and PHD/EDD.

Other