

Monroe County 2023-24 Differentiated Pay Plan

Hard-to-Staff	<input type="checkbox"/>
Instructional Roles	<input checked="" type="checkbox"/>
Performance	<input type="checkbox"/>
Alternative Salary Schedule	<input type="checkbox"/>

Hard to Staff (School, Subject, or Placement)	
N/A	
Instructional Roles or Responsibilities	
Description	Up to eight highly effective ELA instructors and administrators and up to eight high effective math instructors and administrators will provide supplemental collaboration, modeling, and training for high quality instructional materials (HQIM) implementation for both ELA and math. The ELA HQIM team will also support the Early Literacy Model with training, facilitation of PLCs, and data analysis. The Math HQIM team will spearhead math curriculum review and adoption and, once purchased, professional development. Number of Unique Roles: 5 or more
Eligibility Criteria	Level of overall effectiveness (LOE) Teachers and administrators on the HQIM teams will serve as ongoing extra support for teachers in the implementation of the ELA curriculum, foundational literacy initiative, and math implementation.
Compensation Type and Size	\$3,000
Reach	14
Estimated Cost	\$42,000
Performance	
N/A	
Alternative Salary Schedule	
Is the district implementing an alternative salary schedule? No	
Education*	
Professionally certified and endorsed employees receive salary increases for Master's Degree, Educational Specialist Degree, and Doctorate Degree.	
Other	