

Lawrence County 2023-24 Differentiated Pay Plan

Hard-to-Staff	<input type="checkbox"/>
Instructional Roles	<input checked="" type="checkbox"/>
Performance	<input type="checkbox"/>
Alternative Salary Schedule	<input type="checkbox"/>

Hard to Staff (School, Subject, or Placement)	
N/A	
Instructional Roles or Responsibilities	
Description	Preparing and Delivering Professional Development Serving as a Teacher Leader Number of Unique Roles: 2
Eligibility Criteria	Level of overall effectiveness (LOE) Individual TVAAS Certified in content/grade area Attendance minimum (i.e., miss no more than 12 days) Years of experience All criteria will not apply to each selection of an educator for each instructional role; however, all criteria will be used at various time periods.
Compensation Type and Size	500
Reach	30
Estimated Cost	\$15,000
Performance	
N/A	
Alternative Salary Schedule	
Is the district implementing an alternative salary schedule? No	
Education*	
Educators are compensated for BS, BS+, MA, MA+30, EDS, and EdD/PhD. Educators have an official transcript sent to the Director of Human Resources. Employees are paid at the new compensation rate based upon the conferral date noted on the transcript.	
Other	