

McKenzie SSD

2023-24 Differentiated Pay Plan

Hard-to-Staff	<input checked="" type="checkbox"/>
Instructional Roles	<input checked="" type="checkbox"/>
Performance	<input type="checkbox"/>
Alternative Salary Schedule	<input type="checkbox"/>

Hard to Staff (School, Subject, or Placement)	
Description	Special Education (K-5), (6-8), (9-12) Priority Areas: 9-12 (Math)
Eligibility Criteria	Level of overall effectiveness (LOE) Individual TVAAS Certified in content/grade area Current teachers New hires
Compensation Type and Size	Compensation Type: Bonus Bonus Type: Signing/Recruitment Compensation Amount: \$5,000
Reach	2
Estimated Cost	\$10,000
Instructional Roles or Responsibilities	
Description	Teacher Mentors--support new teachers to the profession, or to McKenzie Schools, in their development as educators. Number of Unique Roles: 1
Eligibility Criteria	Level of overall effectiveness (LOE) Certified in content/grade area Years of experience
Compensation Type and Size	Teacher Mentor (11) x \$1,000 Teacher Mentor (2) x \$300 (reduced hours need)
Reach	13
Estimated Cost	\$11,600
Performance	
N/A	
Alternative Salary Schedule	
<i>Is the district implementing an alternative salary schedule?</i> No	
Education*	
Advancing steps on Salary Schedule	
Other	