

## Union County

### 2023-24 Differentiated Pay Plan

Hard-to-Staff	<input type="checkbox"/>
Instructional Roles	<input checked="" type="checkbox"/>
Performance	<input type="checkbox"/>
Alternative Salary Schedule	<input type="checkbox"/>

Hard to Staff (School, Subject, or Placement)	
N/A	
Instructional Roles or Responsibilities	
<b>Description</b>	Teaching courses in lieu of planning time in areas that can not be staffed due to teacher shortage. <b>Number of Unique Roles:</b> 5 or more
<b>Eligibility Criteria</b>	Level of overall effectiveness (LOE)
<b>Compensation Type and Size</b>	\$5,000.00 per semester for teachers teaching in classes during their planning period.
<b>Reach</b>	10
<b>Estimated Cost</b>	\$100,000
Performance	
N/A	
Alternative Salary Schedule	
<i>Is the district implementing an alternative salary schedule?</i> No	
Education*	
Advanced degree supplements are only awarded if the educator is working in the area for which the degree is awarded.	
Other	
School leaders receive additional performance bonuses: \$500.00 for level 3, \$750.00 for level 4, and \$1,000 for level 5.	